



COLLEGE OF BUSINESS AND ECONOMICS

RULES AND REGULATIONS POSTGRADUATE QUALIFICATIONS

2025

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SECTION B: SPECIFIC REGULATIONS FOR THE COLLEGE OF BUSINESS AND ECONOMICS

CBE.1 ACADEMIC REGULATIONS

The College regulations must be read together with the Academic Regulations of the University of Johannesburg. The UJ Academic Regulations are available online on the UJ website. The abbreviations, definitions and concepts can be found in the academic regulations.

www.uj.ac.za/wp-content/uploads/2021/10/academic-regulations-2025-final.pdf

CBE.2 RULES OF ACCESS

The offering of any programme at a particular campus is subject to viability and adequate student numbers.

The University reserves the right to limit student numbers per programme according to the University's Enrolment Management Plan as approved by the DHET, Senate and College Board. It could happen that an applicant satisfies the minimum selection criteria, but that no space is available on the programme.

Prospective students, who wish to apply for exemption on the basis of other post-school qualifications, must complete such applications before registration.

CBE.3 ADMISSION AND CONCURRENT SELECTIONS AND CLASS ATTENDANCE

ADMISSION:

Prospective students must apply for admission to programmes not later than the determined programme-specific closing dates as stipulated on the official UJ website. Application dates may change subject to the approval by the Management Executive Committee (MEC). An annually determined application fee is payable for paper applications. Online applications are free.

Applicants may only apply for two contact undergraduate study choices and two contact postgraduate study choices. These study choices may not be amended once they have been submitted. Undergraduate applicants, however, will be permitted to add one additional choice during the late enquiries period of the academic year applied for.

Admission is subject to selection in accordance with programme-specific admission requirements and selection criteria determined by the College Board, approved by Senate and contained in the relevant College Rules and Regulations.

The University has the right to revoke or amend the admission status of an applicant and cancel or refuse the registration of an applicant or student who provided incorrect information and/or documentation material to an application for admission or re-admission, or who omitted to provide information or documentation material to an application for admission or re-admission.

- (a) It is compulsory for applicants from other universities to indicate details of previous higher education studies undertaken either in the current year(s) or prior to this application. Studies must be declared:
 - (i) regardless of whether your application is in the same field or in a different field of study;
 - (ii) regardless of whether studies were cancelled prior to completion; or
 - (iii) should you wish to carry over any credits.
- (b) UJ reserves the right to review and revoke the admission or registration status of an applicant where an applicant did not disclose details of previous studies undertaken.

No notice regarding an applicant's admission status is official and binding on the University unless it has been sent by email to an applicant from the University's server or uploaded by the University to the online Student Portal application status page.

- (a) The University of Johannesburg reserves the right to review and revoke the admission or registration status of an applicant where the University establishes that there is an administrative oversight. In such an instance, the University will rectify the error and communicate the change to the applicant.

Admission is also subject to:

- (a) the University's Enrolment Management Plan approved by the DHET, Senate and Faculty Boards;
- (b) caps for elective modules as approved;
- (c) professional regulatory requirements where programmes are regulated by external regulatory boards/councils;
- (d) Senate-approved selection, placement and admission tests (if applicable);
- (e) caps on enrolment into fully online programmes as determined annually by faculties.

CONCURRENT SELECTIONS

An applicant to whom an admitted, provisionally selected or waiting list status has been awarded by the University for more than one programme concurrently, may only register for one programme (if available) before the commencement of the academic year/intake for which they have applied. Once registered for a programme, admission to the remaining programmes not registered for will automatically be cancelled, and students will not be allowed to change programmes to one of the previous concurrent admitted qualifications. All regulations regarding registration still apply, including forfeiting of spaces due to oversubscription or changes of registration dates.

CLASS ATTENDANCE FOR CONTACT PROGRAMMES

Students who are not registered are not allowed to attend classes or take part in any activities (tutor classes or practicals) or assessments.

1. Students have the responsibility to attend all teaching and learning interactions (such as classes, tutorials, practicals etc.) unless they have a legitimate reason, and where appropriate, the necessary evidence thereof, for being absent.
2. Students might be required at any time to account for their irregular class attendance, by providing a legitimate and reasonable written explanation and/or relevant evidence to their lecturer
3. In borderline academic result cases, information on class attendance is taken into account by faculties in making decisions.
4. Students are expected to attend a minimum of 80% of tutorials that are indicated as compulsory tutorials.
5. Students must adhere to the Faculty Rules and Regulations regarding the compulsory attendance of the academic programme.

CBE.4 REGISTRATION

Students may not participate in any academic activities unless they are registered for the relevant module or programme for the relevant academic year (including conditionally registered; for postgraduate students, this includes pre-registration). Participation includes attending classes or any contact sessions in a module, receiving study material or supervision, having access to any electronic study material or sources or being assessed in a module.

UJ also offers a variety of fully online programmes (distance learning), including non-subsidised programmes, carousel model programmes, and other subsidised programmes. Students studying online need to be fully registered for them to partake in academic activities.

Students register annually for an academic programme of the University as contained in the Academic Rules and Regulations of the University and the relevant Faculty Rules and Regulations.

1. Students register annually for an academic programme of the University as contained in the:
 - I. Academic Calendar (<https://www.uj.ac.za/about/academic-calendar-and-regulations/>)
 - II. College webpage (<https://www.uj.ac.za/faculties/college-of-business-and-economics/>)
 - III. Academic Rules and Regulations of the University and the relevant Faculty Rules and Regulations (<https://www.uj.ac.za/wp-content/uploads/2021/10/academic-regulations-2025-final.pdf>)
 - IV. Information regarding registration can be accessed on the following URL (<https://www.uj.ac.za/admission-aid/registration/>)
2. Once a student is admitted to a distance learning (fully online carousel model) programme, they register at no cost for that programme. The next step is to add modules according to the registration dates specified on the UJ website <https://online.uj.ac.za/>. All carousel module additions must be accompanied by

full payment for the module. Students only add modules offered during the specific carousel intake. Students are required to renew their registration for fully online carousel programmes in accordance with the Academic Calendar for online carousel programmes.

For subsequent study periods, students will register for the qualification and add modules, in terms of the requirements of the programme being followed and the registration dates specified on the UJ website. Programme requirements may specify compulsory, elective and prerequisite modules that must be passed before being allowed to proceed to higher-level modules. The UJ website is the official communication for all UJ-related student matters.

3. Students register for a programme subject to the regulations that applied at the time of first registration for that particular programme, provided that:
 - (a) if the regulations are amended, students who commenced their studies under the previous regulations and who have not interrupted their studies and are compliant with all the other rules that were applicable at the time of their first registration, may complete their studies according to the previous regulations;
 - (b) if the new regulations are beneficial to them, students may complete their studies under these new regulations subject to the conditions in (a);
 - (c) the Faculty Board may set special transitional arrangements, approved by Senate, in respect of programmes where a change has been approved, and determine a date on which new regulations will be phased in and previous regulations phased out.
 - (d) Where operational processes and procedures or other academic regulations and/or policies are amended, students must abide by these amended regulations/policies. Examples include, but are not limited to, policies that related to student discipline.
4. The onus is on the student to ensure that they have registered for any failed or outstanding modules as well as service learning (if applicable) to comply with all the requirements of the relevant qualification.
5. Students (undergraduate and postgraduate) may apply for study abeyance (interruption of studies) under exceptional circumstances in line with the rules and regulations of the University. The application for study abeyance must include all relevant supporting documentation and be submitted to the Faculty for consideration by the Executive Dean or their delegated representative. The student is also required to inform any relevant funding bodies, such as sponsors, NSFAS, UJ Student Finance, etc., as the abeyance may have implications on the funding requirements/conditions. Continuation of studies may be subject to certain conditions.
6. Students who interrupt their studies are required to apply for special permission from the relevant Head of Faculty Administration (HFA) to return and continue with their studies. Continuation of studies may be subject to certain conditions.
 - (a) The student must register for any outstanding modules, including service learning, to fulfil the requirements of the relevant programme.
 - (b) The HFA, in consultation with the relevant delegated authority, may, in exceptional circumstances, allow students to continue their studies according to specific conditions where applicable.

7. Applicants who are admitted for a particular academic year must register for that year according to the registration dates as determined by the University.
8. The MEC may, by notice to the applicants and students, bring the closing date for registration for a programme forward to remain within the enrolment target for the programme.
9. An applicant or student who does not register for a programme before the enrolment target is reached forfeits the right to register for the programme for the particular academic year.
10. Fees are determined by the University and are payable annually upon registration. Refer to the UJ Student Finance webpage: <https://www.uj.ac.za/admission-aid/student-finance/>
11. After registration, students are obliged to pay the outstanding fees due on or before the dates stipulated by the University. Information relating to Student Finance can be accessed on the following URL: <https://www.uj.ac.za/admission-aid/student-finance/>. Students who have outstanding debt are afforded an opportunity to apply for an Acknowledgement of Debt, which allows them to complete their registration for the upcoming academic year. This information can be accessed on the following URL: <https://www.uj.ac.za/admission-aid/student-finance/acknowledgement-of-debt-application/>.
12. Students who have cancelled their studies or who have registered and not taken up their studies remain liable for their fees.
13. Students are not allowed to register outside the prescribed and approved registration periods unless the MEC formally extends the registration period. Students who register late may be liable for the payment of a late registration fee in accordance with the Student Fees Policy and decisions made by the MEC in this regard. Once registrations have closed, approval for late registrations must be sought from the Registrar (for continuing students) and Deputy Vice-Chancellor (DVC) Academic (for new students).
14. Tuition fees are payable in accordance with the UJ Student fees.
15. Students sign a formal agreement with the University in electronic format when they register online. Students who do not register online must complete, sign and submit a hard copy of the agreement. In the case of all minors, their parents or guardians must also sign and submit a hard copy of the agreement. The student agreement incorporates a personal information statement and contains an exemption from liability and indemnity.
16. Students must adhere to all the policies, rules, regulations and procedures of the University (<https://www.uj.ac.za/about/academic-calendar-and-regulations/>) and undertake to pay the prescribed fees by signing the official registration form and the formal agreement with the University. Please note that the University of Johannesburg, as a public space, is an illegal substance/drug-free zone. Students are required to abide by the Policy on Responsible Student Usage of Alcohol and Prevention of Substance Abuse or any other relevant policies.
17. The registration of students is valid for the applicable registration period only, and lapses on expiry of this period.
18. Students may not register simultaneously for (a) two programmes at the University, or (b) for a programme or module at another university, concurrently

with their registration at the University without prior written consent of the Executive Dean of the relevant faculty, in consultation with the Registrar, and the relevant authority of the other university.

19. At least 50% of all the required modules (including all exit-level modules) that a student must successfully complete for an undergraduate qualification to be awarded or conferred must be completed at the University to obtain the qualification certification from the University of Johannesburg.
20. Only in exceptional cases may the Executive Dean or their delegated authority, in consultation with the Registrar, grant permission to complete an exit-level module at another higher education institution.
21. Senate may determine the minimum number of students who should register for a programme or a module for it to be offered on a particular campus and/or in a particular year.
22. A student may not register for more than the prescribed number of modules per academic year/semester as:
 - (a) approved by Faculty Board and Senate;
 - (b) reflected in the Faculty Rules and Regulations and curriculum;
 - (c) specified per year level.

The Executive Dean or their delegated authority of the faculty may approve the equivalent of two additional semester modules or one-year module per academic year.

23. Faculty Boards may determine the maximum number of students who may register for a programme or module in accordance with the University's Enrolment Management Plan or in order to ensure quality teaching.
24. Registration takes place in accordance with the Programme Qualification Mix (PQM) as approved by DHET and related Higher Education Management Information System (HEMIS) business rules.
25. The University does not guarantee that students (including those with a disability/impairment) who register for a qualification and successfully complete that qualification will be registered with a professional board/council or be successful in obtaining employment.
26. Students who are admitted for a fully online programme but who failed to register for that fully online programme within the calendar year applied for will forfeit the right to automatically register for the following calendar year (students would need to re-apply for admittance). However, if the student was admitted for the fully online programme within the last four months of a calendar year, the admittance will be carried over to the following calendar year.
27. Registration and re-registration or renewal of registration for any programme is subject to satisfactory academic performance and other rules of the University. A student may be deregistered and refused permission to re-register on the grounds of unsatisfactory academic performance and behaviour, disqualifying the student from being issued with a Statement of Good Conduct by the University. The standards of academic performance required from students to permit them to re-register appear in the Academic Regulations and Faculty Rules and Regulations. The University is not required to issue warnings to

students to improve their academic performance before deregistering them or refusing them permission to re-register on the ground of poor unsatisfactory academic performance, but if such warnings are issued, students can thereafter be deregistered or refused permission to re-register if they fail to meet the conditions attached to the warning. Persons, who are prevented from re-registering on the grounds of unsatisfactory academic performance and may appeal their academic exclusion in terms of the Academic Regulations, may only exercise that right once.

28. Postgraduate students with qualifications acquired outside of the Republic of South Africa or from institutions not registered within the South African higher education system are required to provide a SAQA evaluation certificate of previous qualification (for registration) or proof of application for the SAQA evaluation of international qualifications (for conditional registration).
29. Conditional registration grants a registering student certain rights and privileges on a temporary basis. The approval of conditional registration will be granted by the Executive Dean, subject to confirmation from the relevant HOD and academics that adequate support (in some cases remote support) will be feasible.

Should an applicant fully meet the admission requirements within the time limits as set out in the conditions, the registration is upheld. Should the conditions not be met, the conditional registration will be terminated. Residences will not reserve places in residence for conditionally registered students. Upon full registration, they may be considered for UJ residence, should there be spaces available. Should the registration conditions not be met, the University will cancel the registration. The standard cancellation rules in respect of fees that would have applied to students who were unconditionally registered and had cancelled their studies on that day, will apply.

REGISTRATION FOR NON-DEGREE PURPOSES

Non-Degree purpose (NDP) registration requests must be supported by the relevant HOD and Executive Dean (or Vice-Dean if delegated) before being submitted by the HFA for final approval to the Registrar.

Aspects that will be taken into consideration are:

- (a) For a student who was admitted at UJ based on a Cambridge conditional exemption, with the requirement of passing a school subject at the university level to qualify for a complete exemption certificate;
- (b) Did the candidate complete the previous studies in minimum time;
- (c) Will the successful completion of the NDP module(s) satisfy the admission requirements into the next qualification;
- (d) Are the required results that need improvement attainable (e.g. improvement from a 50% average in a previous qualification to more than 65% average);
- (e) Exceptional academic results in previous studies;
- (f) Full history of the candidate in terms of previous NDP applications and decisions made.

If approved by the Registrar, strict conditions will be communicated to the candidate (e.g. failure to meet the required results in the first semester will lead to deregistration for the second-semester modules).

REGISTRATION FOR POSTGRADUATE DIPLOMA AND HONOURS PROGRAMMES

1. The minimum admission requirements to an honours programme or postgraduate diploma is a relevant bachelor's degree, advanced diploma, or an equivalent qualification at NQF Level 7 in the same or relevant field of study as determined by the relevant Faculty Board.
2. In addition to institutional requirements, programme-specific admission requirements are determined by the relevant Faculty Board, approved by Senate and contained in the relevant Faculty Rules and Regulations.
3. Before admission to the programme, the Executive Dean or their delegated authority may, in consultation with the relevant HOD, determine further conditions to be satisfied by prospective students.
4. The HOD may, where applicable, initiate the University's Policy on RPL to award academic status equivalent to that of the prerequisite qualification to applicants in order to allow them access to the programme as determined by the relevant Faculty Board and approved by Senate.
5. The University reserves the right not to admit applicants to a particular programme in accordance with programme-specific selection and other relevant criteria. Applicants who have applied for admission and have been refused despite meeting the minimum admission criteria may request written reasons for such refusal from the HOD.
6. Meeting the faculty's minimum requirements for a particular programme does not guarantee admission. Applications are ranked based on the fulfilment of admission criteria for that programme. The Enrolment Plan informs the number of available spaces and is prescribed by DHET.
7. Applicants register for the programme subject to confirmation that they have met the minimum admission requirements and have been selected.
8. Renewal or suspension of registration of students is based on the promotion requirements as determined by the relevant Faculty Board, approved by Senate and contained in the relevant Faculty Rules and Regulations.

REGISTRATION FOR MASTERS PROGRAMMES

The requirements for master's programmes are stipulated in the Higher Degrees Policy and the Higher Degrees Administration. Faculties may have further requirements as considered by the SHDC, approved by Senate and contained in the relevant Faculty Rules and Regulations.

1. The minimum admission requirement for a master's programme is a qualification at NQF Level 8, an honours qualification, a four-year 480 NQF credit bachelor's qualification (with a minimum of 96 credits at NQF Level 8), or a postgraduate diploma, in the same or a relevant field of study or discipline. The relevant field of study or discipline is determined by the relevant department, approved by the FHDC and is noted by the College Board.

2. Applicants apply for admission and, if successful, register for a research master's programme, a coursework master's programme or a professional master's programme.
3. Online applicants apply for admission not later than the programme-specific closing dates listed on the UJ Online Website, and, if successful, register for a coursework master's programme as offered in the available online programmes. All applications must be made online and must include all required documentation.
4. Additional admission and selection requirements may be determined by the relevant Faculty/College Board, approved by Senate and contained in the relevant Faculty/College Rules and Regulations.
5. In the case of interdisciplinary master's programmes, additional admission requirements may be set by the two or more relevant interdisciplinary fields/departments/faculties, approved by Senate and contained in the relevant Faculty/College Rules and Regulations.
6. The success of an international application depends on both the confirmation of academic acceptance and the obtaining of the necessary statutory documentation.
7. The Head of Department may, where applicable, initiate the University's Policy and Procedure on RPL to award academic status equivalent to that of an honours degree or a four-year 480 NQF credit bachelor's qualification at NQF Level 8 or postgraduate diploma to applicants in order to allow them access to a master's programme as determined by the relevant Faculty/College Board, approved by Senate and contained in the relevant Faculty/College Rules and Regulations.
8. The University reserves the right not to admit applicants to a particular master's programme in accordance with programme-specific selection criteria and other relevant criteria such as:
 - (a) the limitations of enrolments per programme;
 - (b) capping of admissions in terms of the University's approved enrolment plan or professional regulatory requirements;
 - (c) the inability to identify an appropriate supervisor within the University.
9. Applicants whose application for admission has been refused despite meeting the minimum admission requirements may request written reasons for such refusal from the relevant Head of Department.
10. Registration is done in accordance with dates set by the University. Refer to the URL listed for Postgraduate registration dates:
<https://www.uj.ac.za/admission-aid/registration/>
11. Renewal of registration for a minor dissertation or dissertation takes place during the first semester of the academic year as contained in the University's Year Programme.
12. Failure to submit the minor dissertation or dissertation research proposal within the time frame specified in the Higher Degrees Policy may result in cancellation of registration.

13. The College (as delegated to the relevant structure) may grant a student permission to interrupt his/her study for legitimate reasons, as reflected in the Higher Degrees Policy and the Higher Degrees Administration.
14. Allowance is made for a possible pre-registration period during which a student will have access to the library, relevant courses, as well contact with supervisor(s). This is done in accordance with the relevant Faculty/College Rules and Regulations.
 - (a) The pre-registration period may extend from a minimum of three months to a maximum of six months; extension to pre-registration periods may be granted by the Executive Dean or their delegated authorities in consultation with the Registrar. Where the pre-registration period carries over to a following academic year, the student must re-register. Pre-registration will be accommodated on the student administration system in either the first semester or the second semester of the academic year.
 - (b) Pre-registration is only available according to the published registration dates set for the programme. Students who fail to meet the pre-registration requirements will not be given a second chance.
 - (c) In order to qualify for formal registration, the student must have complied with all the conditions for progression set and recorded by the Faculty/College, in time to register in accordance with the times set by the University.
15. Students register for a master's programme full-time or part-time in accordance with the specific requirements of the programme as contained in the relevant Faculty/College Rules and Regulations as approved by Senate, and with due regard to the programme qualification mix as approved by the DHET. Transferring a master's dissertation study from another HEI to UJ is allowed. The circumstances may vary. Each case will be reviewed by the Executive Dean and Registrar to deliberate on prior to admitting/registering a student into the qualification. Specific conditions may be set for the completion time of the qualification and for the allocation of research output units should there be publications emanating from the study.
16. Each of the modes have consequences regarding the set maximum time. Switching between the modes is subject to permission by the faculty in consultation with the Postgraduate School. A change in registration from full time to part time may only be done before the maximum time for full-time registration has been reached.
17. The minimum duration of a master's programme is one academic year. Registration less than the prescribed minimum study period may not be granted.
18. The maximum period of registration for a master's programme is per the table on page 60. Further registration may be granted by the relevant Vice-Dean responsible for postgraduate studies in accordance with the University's Higher Degrees Policy and the Higher Degrees Administration.
19. The approval of applicants' research proposals, supervisors, study fields and provisional and/or final titles of minor dissertations or dissertations takes place in accordance with the University's Higher Degrees Policy, the Higher Degrees Administration and faculty-specific regulations as determined by the relevant Faculty Board, approved by Senate and contained in the relevant Faculty Rules and Regulations.
20. Any amendment to a project or research title is done in accordance with College-specific requirements. The amendment is approved by the relevant College Board or College higher degrees' committee and noted by the Senate

Higher Degree Committee (SHDC). A change in project title at any stage does not constitute valid grounds for the extension of registration, residency or formal duration of study.

21. The renewal of students' registration for a master's programme is subject to satisfactory progress in accordance with the University's Higher Degrees Policy and the Higher Degrees Administration, faculty-specific requirements and, where applicable, professional regulatory requirements, with due regard also to the University's Enrolment Management Plan and subsequent throughput interventions.
22. If students' progress is unsatisfactory, the College Board or CHDC may decide to terminate their registration for the master's programme.
23. Interruption (break in study, which does not count against a student when calculating the period within which the study must be completed) may be granted in exceptional circumstances, for a maximum of twelve months, and only once during the period of study. This matter would be to the discretion of the CHDC.

REGISTRATION FOR DOCTORAL PROGRAMMES

The requirements for doctoral programmes are stipulated in the Higher Degrees Policy and the Higher Degrees Administration. Faculties may have further requirements as considered by the SHDC, approved by Senate and contained in the relevant Faculty Rules and Regulations.

1. For admission to a doctoral programme, applicants must have successfully completed a relevant master's programme in the same or relevant field of study or discipline as determined by the relevant department, approved by the FHDC, noted by Faculty Board and contained in the relevant Faculty Rules and Regulations.
2. The extent to which applicants meet admission requirements is assessed by the relevant HOD, in consultation with the prospective supervisor(s), in accordance with the admission requirements for the particular doctoral programme determined by the Faculty/College Board, approved by Senate and contained in the relevant Faculty/College Rules and Regulations. The Head of Department, in consultation with the relevant Vice-Dean responsible for postgraduate studies may set additional admission requirements, as approved by the relevant College higher degrees committee, for a particular student.
3. In the case of interdisciplinary doctoral programmes, additional admission requirements may be set by the two or more relevant interdisciplinary fields, departments or faculties, approved by Senate and contained in the relevant Faculty/College Rules and Regulations.
4. The relevant Head of Department (where applicable) may initiate the University's Policy on RPL to award academic status equivalent to that of a master's degree to enable applicants to gain access to a doctoral programme. Each individual case is considered by the relevant Faculty/College structure and submitted to the Faculty/College Board for approval.
5. The University reserves the right not to admit applicants to a particular Doctoral programme in accordance with programme-specific selection criteria and other relevant criteria such as:
 - (a) the limitations of enrolments as per the University enrolment plan;

- (b) the inability to identify an appropriate supervisor or a lack of adequate supervision capacity within the University;
 - (c) compliance with minimum admission requirements does not constitute automatic right to admission to the programme.
6. The success of an international application depends on both the confirmation of academic acceptance and the obtaining of the necessary statutory documentation and state approval.
 7. Applicants who have applied for admission and have been refused despite meeting the minimum admission requirements may request written reasons for such refusal from the relevant HOD or Vice-Dean responsible for postgraduate studies.
 8. Applicants register for the relevant doctoral programme in accordance with the registration dates set by the University, faculty-specific procedure and in terms of the requirements of the Higher Degrees Policy and the Higher Degrees Administration. Refer to the URL listed for Postgraduate registration dates:
<https://www.uj.ac.za/admission-aid/registration/>
 9. Renewal of registration takes place during the first semester of the academic year.
 10. Failure to submit the research proposal within the specified time frame may result in cancellation of registration.
 11. The College (or delegated relevant structure) may grant a student permission to interrupt his/her study for legitimate reasons, as reflected in the Higher Degrees Policy and the Higher Degrees Administration.
 12. Allowance is made for a possible pre-registration period during which a student have access to the library, relevant courses as well as contact with supervisor(s). This is done in accordance with the relevant Faculty Rules and Regulations.
 - (a) The pre-registration period may extend from a minimum of three months to a maximum of six months. In consultation with the relevant HOD and Executive Dean or their delegated authority, the Registrar may allow an extension to the pre-registration period. Where the pre-registration period carries over to a following academic year, the student must re-register. Pre-registration will be accommodated on the student administration system in either the first semester or the second semester of the academic year.
 - (b) Pre-registration is only available according to the published registration dates set for the programme. Students who fail to meet the pre-registration requirements will not be given a second chance.
 - (c) In order to qualify for formal registration, the student must have complied with all the conditions for progression set and recorded by the Faculty/College, in time to register in accordance with the times set by the University.
 13. Students register for the doctoral programme full time or part time in accordance with the specific requirements of the programme as contained in the relevant Faculty/College Rules and Regulations, as approved by Senate, and with due regard to the approval of the DHET, as accredited by the CHE (HEQC) and registered by SAQA. Transferring a doctoral study from another HEI to UJ is allowed. The circumstances may vary. Each case will be reviewed by the Executive Dean and Registrar to deliberate on prior to admitting/registering a

student into the qualification. Specific conditions may be set for the completion time of the qualification and for the allocation of research output units should there be publications emanating from the study.

14. The minimum duration of a doctoral programme is two academic years (part time or full time). Residency less than the prescribed minimum period is not granted.
15. The maximum period of registration for a doctoral programme is four years full time or five years part time. Further registration may be granted by the relevant Executive Dean (or designated Vice-Dean) in accordance with the University's Higher Degrees Policy and the Higher Degrees Administration, and college-specific regulations determined by the relevant Board of College, approved by Senate as recommended by SHDC.
16. The approval of students' research proposals, supervisors, study fields and provisional or final titles of theses is in accordance with the University's Higher Degrees and Postgraduate Studies Policy and Faculty/College-specific regulations determined by the relevant Faculty/College Board, approved by Senate as recommended by the SHDC.
17. Any amendment to the title of a thesis is in accordance with Faculty/College-specific requirements, and such amendment is approved by the relevant Faculty/College Board or Faculty/College committee with delegated authority, and noted by the SHDC. A change in project title at any stage does not constitute valid grounds for the extension of registration or residency/formal duration of study.
18. Scholarship development at doctoral level may consist of at least the following formative and integrated assessment opportunities, as determined by the Faculty/College Board, approved by Senate and contained in the Faculty/College Rules and Regulations:
 - (a) regular discourse engagement with the supervisor(s), as contained in the Faculty/College-specific guidelines for doctoral programmes; and
 - (b) two doctoral seminars during the course of the programme: one to present and defend the research proposal and one to present the results of the research project and simultaneously to justify the originality of the thesis.
19. The renewal of students' registration for a doctoral programme is subject to their satisfactory progress in accordance with the Higher Degrees Policy, Higher Degrees Administration, faculty-specific requirements and, where applicable, professional regulatory requirements.
20. In the event of students' progress being unsatisfactory, the relevant Faculty/College Board recommends to the SHDC that their registration for the doctoral programme be terminated. The decision of the SHDC is final.
21. Interruption (a study break which does not count against a student when calculating the period within which the study must be completed) may be granted in exceptional circumstance, for a maximum of twelve months, and only once during the period of study. This matter would be to the discretion of the FHDC.

CBE.5 EXEMPTION AND RECOGNITION REQUIREMENTS

1. An HOD may, in consultation with the Executive Dean or his/her delegated

authority, in accordance with a list of exemptions approved by the Executive Dean, grant exemption from and award a credit for a module of which the content of the module was at least 80% the same, to students on the grounds that they have passed a relevant module at the University or at another accredited higher education institution. Applications for exemptions must be submitted during the registration period. Exceptions to the above rule may only be granted by the Executive Dean in consultation with the HOD and, if required, also the Registrar.

2. Exemption from and awarding of credit for modules, as stipulated in 1 above, may not be granted for more than half the number of NQF credits required in an undergraduate programme in which exemption and recognition are requested. A faculty may determine rules and regulations in this regard in agreement with the existing Faculty Rules and Regulations, and subject to approval by Senate. At least half the number of NQF credits at the exit-level should be passed at the University, for UJ to award the diploma or confer the degree. The Executive Dean or their delegated authority concerned, in consultation with the Registrar, may give permission to the student (for legitimate reasons) to complete such exit-level module(s) at another HEI in South Africa, or abroad in accordance with the academic record/transcript concerned.
3. Only in exceptional circumstances may the Executive Dean or their delegated authority grant exemption from an exit-level or a semester core module that has been passed at another institution or in another programme.
4. As per the HEQSF, a maximum of 50% of the credits of a completed qualification may be transferred to another qualification, provided that no more than 50% of the credits required for the other qualification are credits that have been used for a completed qualification.

CBE.6 PROGRAMME AND MODULE CHANGES

1. After the official registration period and within the appointed time, students may change their registration only with the permission of the HCA of the college.
2. Application for module or programme changes must be made according to the University and College rules. These changes are subject to approval according to the Academic Regulations.

CANCELLATION OF STUDIES OR MODULES

1. Students cancelling their studies in a particular programme or module should notify the University by submitting the cancellation on the prescribed form and in accordance with the prescribed procedure before the date determined by the University. This form is submitted to the relevant faculty officer for processing.
2. Students who fail to notify the University officially before the prescribed cancellation dates will forfeit any claim to the reimbursement of money paid to the University.
3. Cancellation of semester or year module(s), including continuously evaluated year modules, should be done 21 calendar days before the commencement of the final assessment period. After this deadline, semester or year modules (including continuously evaluated modules) will be regarded as failed. Refer to AR 5.8.1 for the procedure.

4. Distance learning (fully online) students who cancel their registration before the end of the first week of the module (by midnight of the Sunday, South African time) are entitled to a refund of 90% of the module fee; or to a credit of 90% of the module fee. Students who cancel their registration before the end of the second week of the module are entitled to a 50% credit or a 50% refund of the module fee. Credit into the student's account will be given automatically; a refund will be paid on submission of a written application on the appropriate form. Students who fail to notify the University officially of the cancellation of a module after the end of the second week are not entitled to any reimbursement or credit of the module fee.

5. Procedure pertaining to deceased students

A policy exists on the management of deceased students and employees. The policy provides direction in terms of processes and procedures to be followed, including the roles and responsibilities of faculties, divisions and departments in the event of the death of a student. Refer to the Policy on the Management of Deceased Students and Employees for more information.

CBE.7 CREDIT AND PROMOTION REQUIREMENTS (INCLUDING FULLY ONLINE PROGRAMMES)

1. Students may receive credit only once for an interchangeable module in any programme at the equivalent NQF level.
2. Granting of module credits is dependent on the following criteria:
 - i) Level of module
 - ii) Relevance
 - iii) Qualification
 - iv) Standards
 - v) Outcome
 - vi) Duration
 - vii) Credits
 - viii) Year in which module was completed
3. Students retain credit for a module passed **for a period of seven years**, provided that there have been no material changes to the curriculum. This provision also applies when modules are presented for credit/exemption or renewal or registration purposes. For credit/exemption purposes, the NQF level of the completed module presented for credit/exemption must be at the same NQF level of the module offered in the qualification for which the credit/exemption is being requested. Exceptions from any of the aforesaid may only be permitted by the Executive Dean in consultation with the HOD and the Registrar.
4. College-specific promotion requirements and deregistration rules are contained in the Faculty/College Rules and Regulations and are applied in addition to the other regulations in this section.
5. Students who have temporarily discontinued their studies and who have passed a module whose content has, in the meantime, undergone substantial changes may be refused admission to a module for which this module is a prerequisite. In these instances, students may be required to complete the revised module(s).

6. Students who have failed a module twice will not be allowed to continue their studies in the same module at the University, except with the permission of the Executive Dean or his/her delegated authority on recommendation of the relevant HOD after consultation with the lecturer, or on recommendation of the faculty's/college's examination or assessment committee. When a module is failed, a student must repeat the module at the first opportunity when it is offered again.
7. To progress to the following year of study, students must have passed at least 60% of the modules required in the previous year of study.
8. Students who have not been promoted to the following year of study for any two years of study will not be permitted to continue with that programme and will academically be excluded except with the special permission of the Executive Dean or his/her delegated authority. The Executive Dean or his/her delegated authority may stipulate conditions for students to continue with their studies.
9. If students have been granted special permission to continue with studies, the Executive Dean or his/her delegated authority may refuse continuation of studies if their progress in the first semester is unsatisfactory. Students may also be refused further admission if they continue to perform unsatisfactorily at the end of the relevant academic year and will be academically excluded.
10. The formal time during which students were registered for a particular programme at another higher education institution, as well as their results at such institution, may be considered when applying the academic regulations.

CBE.8 ASSESSMENT

Assessment takes place in accordance with the University's Policy on Assessment and the Online Policy Framework.

Any form of dishonesty, including plagiarism, in relation to any assessment event in any programme, will be dealt with in accordance with the University's disciplinary code and/or criminal law.

8.1 ASSESSMENT OPPORTUNITIES

1. Module assessment criteria rules and regulations must be communicated to students in all learning guides.
2. The number of assessments and their relative weightings must be appropriate to the discipline, level of the module, programme level, and must be coherently designed to achieve the outcomes of a module/programme.
3. Every summative assessment opportunity (and where relevant formative assessments) carries a predetermined weight that takes the integration of the learning outcomes into account. A number of smaller summative assessments may count as one assessment opportunity in a module.
4. When a summative assessment opportunity is used as a last (comprehensive) assessment opportunity (excluding continuous assessment modules), a minimum final period/semester or year mark of 40% is required for admission to the summative assessment opportunity.

5. All online assessments should be hosted on the UJ Learning Management System (LMS). The use of third-party software applications or portals for assessment should be pre-approved through standard UJ processes to ensure the security of data as required by law and not generate additional costs beyond UJ student fees.
6. Integrity of online assessments is ensured through *inter alia*:
 - (a) sound assessment design that will minimise and impede opportunities for academic dishonesty;
 - (b) online identity authentication and verification; or
 - (c) electronic invigilating or proctoring, ensuring that the student completing the assessment is not receiving additional, outside or unauthorised assistance.
7. For a year module, a minimum half-year mark (also referred to as a progress mark) of 40% may be required (in June) in order to continue with the module in the second semester.
8. For traditional examinations, the college will indicate the calculation criteria for each module as per the subject type and approved by the Board of College.

8.2 CALCULATION CRITERIA

Each module has specific calculation criteria which will be applied based on the subject type. The following are the different subject types and the rules applicable to each one of them. Any additional requirements will be listed with the module purpose and outcomes at the back of the yearbook. Please note the offering of subject types CD and SK requires special approval from Board of College as well as the registrar's approval.

Semester Modules

Subject type: SH

- Students need **40%** for exam admission;
- Semester mark and Exam mark contribute **50:50** towards Final mark;
- Students with a final mark between **40 – 49** will be awarded a sup exam;
- Sup results capped.

Semester or Year modules

Subject type: CE (Continuous Evaluation)

- Semester/Year mark is calculated from a **series of continuous assessments**;
- Students do **NOT** write an Examination;
- Therefore, no exam admission required;
- Semester mark = Final Mark;
- **No sup** exams awarded.

Year Modules

Subject type: JH

Progress mark captured in the middle of the year – a mark less than 40% cannot continue unless otherwise approved.

- Students need **40%** for exam admission;
- Semester/Year mark and Exam mark contribute **50:50** towards Final mark;
- Students with a final mark between **40 – 49** will be awarded a sup exam;
- Sup results capped.

Couplet Modules

Couplet module rules will still be applied for modules identified to be couplet modules where the second semester module can pull the first semester module through. The rules applicable to the couplet will be according to the subject type that is loaded for that module.

Master & Doctoral Research and Dissertation Modules

Subject type: MD

- Exam mark = Final Mark
- No sup exams
- Manually captured

Approved Exceptions

Semester Module

Subject type: SK

The Best Mark X Highest Percentage 40:60 rule will apply to these modules;

- The Final mark will be calculated using 60% of the highest mark of the Semester mark or Exam mark and 40% of the lowest of the Semester or Exam mark;
- Students need **40%** for exam admission;
- Students with a final mark between **40 – 49** will be awarded a sup exam;
- The same rules will apply to the sup exams, but the results will be capped.

Semester or Year module

Subject type: CD (Hybrid Continuous Evaluation)

- Semester/Year mark is calculated from a **series of continuous assessments**;
- Students do **NOT** write an Examination;
- Therefore, no exam admission required;
- Semester mark = Final mark
- Students with a final mark between **40 – 49** qualifies for a sup exam.
- **Sup exam:**
- For the sup exam – **only the Exam mark counts** and is capped at 50.
- For students writing a sick exam – students must have a progress mark of at least 40%.
- Only the exam mark counts, not capped at 50.

Year Modules

Subject type: JR

Progress mark captured in the middle of the year – a mark less than 40% cannot continue unless otherwise approved.

- **The Best Mark X Highest Percentage rule will** apply to these modules;
- Students need **40%** for exam admission;
- Year Mark and Exam mark contribute highest off **40:60** towards Final mark;
- Students with a final mark between **40 – 49** will be awarded a sup exam;
- Year Mark and Sup Exam Mark will be used to calculate Final Mark using the same highest off rule;
- Sup results capped.

8.3 ASSESSMENT RESULTS

1. All assessment results are captured on the official UJ system.

2. Higher assessment requirements other than those indicated below are determined by the College Board, approved by Senate, and contained in the Faculty/College Rules and Regulations.
3. The judgement of the Departmental and/or College Assessment Committee is final. The University publishes final results, including final assessment and global results, on uLink only and no other platforms. It is the responsibility of students to access and check their final results on uLink. An official electronic Academic Record/Transcript is available for registered students and graduates. Students may request from the relevant faculty/college an official record of results. An official record does not necessarily reflect a global result. The uLink record may be deactivated after a few months; therefore, students must access and check their final results on uLink within one month of each assessment period.
4. When a traditional examination is used as a last assessment opportunity, the module is deemed a pass if the following marks have been obtained:
 - (a) a last summative assessment mark (examination mark) of at least 40% (depending on the subject type); **and**
 - (b) a final mark of at least 50%. (This means that if a student obtains a final mark of 50% but has not met the 40% requirement for the examination mark, the student will fail the module but will qualify for a supplementary examination).
6. When a final assessment opportunity is used for continuous assessment, programme-specific requirements, as approved by the Faculty Board and contained in the Faculty Rules and Regulations, must be adhered to. The number, type, weight and date of assessments, replacement and/or supplementary assessments are pre-set and agreed to by the assessor and moderator before the beginning of the unit/module or programme. Summative assessments are not limited to written assessments and may include a variety of assessment methods and/or instruments or portfolios as indicated in the Faculty Learning Guides.
7. Students pass a continuous assessment module if they obtain a weighted final mark of at least 50% (or more if stipulated by a professional/regulating body).
8. Students pass a module with distinction if they obtain a final mark of at least 75%.
9. A couplet module consists of two modules in the academic year concerned whereby the second module builds on the first module. A final period/semester mark, examination mark and a final mark of at least 40% each in the first semester are required for admission to the second semester module. To pass the couplet, a combined final mark of at least 50% must be obtained in the same year.
10. If a couplet module is not passed on the combined final marks, the module(s) in which the final mark is less than 50% must be repeated.

8.4 PUBLICATION OF FINAL ASSESSMENT RESULTS

1. The assessment results of students are released per module as provisional results as soon as they are captured and computed throughout the summative assessment period.

2. After the final mark has been calculated, an indication of admission to a special or supplementary summative assessment opportunity is made known to the students via electronic media on the UJ systems (including uLink).
3. Final results for an assessment are finalised and released in accordance with a date determined by Central Academic Administration.
4. It is the student's responsibility to check marks on uLink, ascertaining whether they qualify for a special assessment or a supplementary assessment opportunity and acquainting themselves with the details of the timetable and the venue.
5. The University strives to ensure the confidentiality of personal information in the publication of assessment results.

8.5 SPECIAL SUMMATIVE ASSESSMENT AND SUPPLEMENTARY SUMMATIVE ASSESSMENT OPPORTUNITIES

1. Special summative assessment opportunities are considered by the faculty/college in which the programme/qualification resides, for students who, in the event of illness, for compassionate reasons, on religious grounds or for similar legitimate reasons, were prevented from attending a summative assessment opportunity. Students may be granted a special summative assessment opportunity if they apply for it within seven calendar days after the original date of the relevant summative assessment opportunity. The Executive Dean or his/her delegated authority, in consultation with the relevant HOD, considers all applications and decides whether to grant the special summative assessment opportunity.
2. The College Board determines the procedure for and manner of such application in accordance with University procedure. The application procedure must be contained in the relevant programme-specific information or learning guide.
3. The Assessment Committee or a senior administrative officer of a faculty/college in which the module resides will grant a student a supplementary last summative assessment opportunity if:
 - (a) the student failed a module but obtained a final mark of at least 40%; or
 - (b) the student failed a module but obtained a semester/year mark of at least 60%.
4. The Assessment Committee or the Executive Dean or his/her delegated authority of a faculty/college in which the qualification resides may grant a student a supplementary last summative assessment opportunity, if the student requires not more than the equivalent of two semester modules or one year module for the completion of the relevant qualification, provided that the student:
 - (a) was registered for the relevant module in the current academic year; and
 - (b) was admitted to, and participated in the last assessment opportunity in the relevant module; and
 - (c) has complied with all the experiential or practical requirements prescribed for the qualification (where applicable), excluding work-integrated modules.
5. The Executive Dean or their delegated authority of the faculty/college in which the qualification resides may, in exceptional circumstances and in consultation

- with the Executive Dean of the faculty/college, in which the particular modules reside, waive one or more of the conditions specified.
6. In all other circumstances, students may not be granted another supplementary summative assessment opportunity if they have used and failed a previous one, except if the Executive Dean of the faculty/college in which the qualification resides has waived the requirement.
 7. Supplementary summative assessment for continuous assessment modules are scheduled as part of the assessment plan for a particular module. The following applies:
 - (a) To be granted a supplementary assessment opportunity for a particular component in the continuous assessment portfolio, a minimum of 40% must have been obtained for that particular component.
 - (b) Supplementary assessments are according to each faculty's/college's internal assessment policy.
 - (c) A maximum of no more than a pass mark is awarded for the supplementary assessment of the particular component in the continuous assessment portfolio.
 8. Special summative assessment and supplementary assessment opportunities should be equivalent to the original assessment regarding the scope, standard and duration.
 9. The weight of the summative assessment opportunity granted must retain its original weighting.
 10. Students are personally responsible for ascertaining whether they qualify for a special assessment or a supplementary assessment opportunity and for acquainting themselves with the details of the timetable and the venue.
 11. Students' entitlement to a special or supplementary summative assessment opportunity lapses if they fail to use the opportunity.
 12. In the case of a supplementary of the last summative assessment, for example, the examination – the final mark of the module is capped at 50%. This rule does not apply to continuous assessment modules as continuous assessment does not have an examination.
 13. No capping of a final mark is applicable in the case of a special summative assessment opportunity.

8.6 APPEAL OF FINAL MARKS

1. After the final mark for a module is published, students may apply to the lecturer responsible for the allocation of the final summative assessment opportunity for an explanation of the mark awarded in the cases where:
 - (a) the student has failed the module with a final mark of at least 45%; or
 - (b) the last summative assessment (examination) mark is at least 15% lower than their module mark; or
 - (c) a module was passed without distinction, but either the module mark (i.e. semester or year mark) or last summative assessment (examination) mark was a distinction mark.
2. Requests for the explanation of the award of final marks in the final summative assessment opportunity as indicated in 1 above must be made within 10 days after classes have commenced for the second semester for first semester

assessments. In the case of a second semester assessment opportunity, requests must be made at least three days prior to the commencement of the academic programme in the following year. No assessment material (for example, answer scripts or portfolios) or copies of it may be provided to students after such explanatory discussion, if such material would not otherwise have been returned to the student.

3. If, after the explanation has been provided, students are still dissatisfied with the award of marks, they may appeal to the Executive Dean or his/her delegated authority who may, at their own discretion, decide to appoint an external arbiter to re-assess the final and/or last summative assessment. A fee, as determined by the University, is payable for the assessment by arbitration.
4. The fee is refunded if the arbiter alters results from a fail to a pass or from a pass without distinction to a pass with distinction. In all other cases, the fee is forfeited to the University.

8.7 ASSESSMENT OF MASTER DEGREES

The core output of a research master's programme is a dissertation in the form of a written document in an appropriate format. The dissertation may consist of a collection of articles or essays, as governed by the UJ Guidelines on Theses or Dissertations in Article or Essay Format. In the case of a research master's programme, the Faculty Rules and Regulations determine whether the successful completion of a research dissertation is the sole academic requirement for the qualification, or whether the successful completion of both a research dissertation and an oral assessment opportunity is required.

1. Appointment of external assessors for master's programmes takes place in accordance with the University's Higher Degrees Policy and the Higher Degrees Administration.
2. The assessment of coursework modules takes place in accordance with faculty specific regulations as determined by the relevant Faculty Board, approved by Senate and contained in the relevant Faculty Rules and Regulations. This includes the consideration and granting of supplementary summative assessment or special summative assessment opportunities for coursework modules. Refer to the Assessment Policy.
3. The master's student is responsible for the technical and linguistic editing of the minor dissertation or dissertation with the assistance of the supervisor prior to submission for final summative assessment.
4. The final research report, minor dissertation, or dissertation is submitted for assessment (with reference to the presentation format, content and layout) in accordance with the faculty-specific regulations as determined by the relevant Faculty Board, approved by Senate and contained in the relevant Faculty Rules and Regulations. Refer to the Higher Degrees Administration.
5. A research report, minor dissertation, or dissertation is submitted for final summative assessment subject to a declaration confirming that it is the student's own work signed by the student. If a dispute should arise about the readiness of a research report, a minor dissertation or a dissertation for final summative assessment, the Vice-Dean responsible for postgraduate studies of the faculty makes the decision in accordance with the Higher Degrees Policy and the Higher Degrees Administration.

6. No research report, minor dissertation or dissertation may be submitted for final assessment without the expressed permission of the supervisor(s). Where the supervisor(s) decide/s to withhold permission, due processes must be followed.
7. No supervisor(s) shall unreasonably withhold permission for the submission of the research report, minor dissertation or dissertation for assessment.
8. Where a dispute arises between the supervisor(s) and student about the submission of the research report, minor dissertation or dissertation for assessment, the student has the right to approach the HOD and Executive Dean with a written submission motivating why the research report, minor dissertation or dissertation is considered ready to be assessed. The Executive Dean will make a decision in consultation with the HOD and FHDC. The decision of the Executive Dean is reported to the SHDC.
9. The final submission of the research report, minor dissertation or dissertation takes place in accordance with the final submission dates per semester (which is the last working day in May for the first semester and the last working day in October for the second semester) to ensure timely completion of the assessment process. Late submission could imply the renewal of a registration.
10. The research report, minor dissertation or dissertation is assessed in accordance with the University's Higher Degrees Policy, the Higher Degrees Administration and faculty-specific criteria as determined by the Faculty Board and approved by Senate.
11. The recommendations of assessors are considered by the relevant faculty postgraduate assessment committee and a result is recommended to the Faculty Board for approval and ultimately to Senate for noting in accordance with the University's Higher Degrees Policy and the Higher Degrees Administration.
12. The final assessment outcome for a research report, minor dissertation or dissertation is determined by the FHDC.
13. There are four possible responses from an assessor of a research report, minor dissertation or dissertation, namely:
 - (i) They may approve the research report, minor dissertation, or dissertation with no corrections to be made and award a mark of 50% or more.
 - (ii) They may provisionally approve the research report, minor dissertation, or dissertation with minor corrections to be done to the satisfaction of the supervisor and award a mark of 50% or more.
 - (iii) They may recommend substantial amendments to the research report, minor dissertation, or dissertation without awarding a mark in the light of deficiencies identified in her/his narrative report and advise that the revised version be submitted to her/him for reassessment acknowledging the fact that her/his final mark will be capped at 50%.
 - (v) They may reject the research report, minor dissertation, or dissertation, awarding a mark reflecting a fail (less than 50%) in which case no reassessment by this assessor will take place.
14. The University is not bound by the recommendation of individual assessors as the final assessment result lies solely within the power of the University, which exercises an academic judgement when determining final results.

15. An additional oral summative assessment, based on the minor dissertation or dissertation, may be required in accordance with the Faculty Rules and Regulations. See also Higher Degrees Policy.
16. A research master's degree can be conferred only after the successful completion of every requirement of each component of the respective degree programme, including the submission and favourable evaluation of a research-based dissertation and the submission of one piece of work in a format suitable for a peer-reviewed publication, with the view to possible publication.

A coursework master's degree can be conferred only after the successful completion of every requirement of each component of the respective degree programme, including the submission and favourable evaluation of a research-based research report, minor dissertation, the obtaining of a pass mark for each of the prescribed coursework modules and the submission of one piece of work in a format suitable for a peer-reviewed publication, with the view to possible publication. Faculty regulations may stipulate conditions under which students may be exempted from the requirement for the submission of an article. These conditions are approved by the relevant Faculty Board and Senate.
17. A student is not deemed to have completed the requirements for conferment of the degree if the electronic version has not been submitted to the relevant faculty administration officer prior to the graduation ceremony and closure of the graduation list for the forthcoming graduation ceremony.

8.8 RESOLVING CONFLICTING RESULTS RECOMMENDED BY THE ASSESSORS

The FHDC may, but is not obliged, to invoke one or more of the following procedures to resolve an impasse in the results of a master's study (in accordance with the University's Higher Degrees Policy and the Higher Degrees Administration):

- (a) Request additional information from the assessors and/or supervisors.
- (b) Initiate a facilitation process to reach a unified recommendation between assessors as per the Higher Degrees Administration.
- (c) Appoint an additional assessor to assess the minor dissertation or dissertation in the hope that the resulting report will resolve the impasse;
- (d) Invite an external expert to advise the FHDC;
- (e) Identify an independent arbitrator to consider all the documentation pertaining to the assessment process, including the individual assessor's reports and present a decision to the FHDC;
- (f) Any other procedure it deems appropriate.

8.9 DISSEMINATION AND PUBLICATION OF THE RESEARCH REPORT, MINOR DISSERTATION AND DISSERTATION

1. An electronic copy must be submitted, in accordance with the University's Higher Degrees Policy and Higher Degrees Administration, to the relevant faculty administration officer.
2. Copyright in a research report, minor dissertation, or dissertation, as well as ownership of intellectual property arising from the research, vests in the University, whether or not the minor dissertation or dissertation is accepted or

research completed, and students give their irrevocable consent when signing the Student Agreement at registration to the formal cession of any applicable rights to the University.

3. In addition to the submission of the final research report, minor dissertation or dissertation, and except where faculty regulations exempt them, master's students are required to submit to their supervisors at least one piece of work suitable for submission to a peer-reviewed publication, by the time the faculty-specific research assessment committee meets to consider the assessors' reports.
4. Co-authorship between students and supervisors of the piece of work suitable for submission to a peer-reviewed publication based on master's research publication is in accordance with the Policy on Authorship.
5. Students are not deemed to have completed the requirements for graduation until the corrected piece of work suitable for submission to a peer-reviewed publication has been submitted to and is accepted by the supervisors.
6. The preparation of the piece of work suitable for submission to a peer-reviewed journal is undertaken by students and supervisors in close collaboration, and supervisors are responsible for assisting students and providing training on how to prepare work for publication.
7. If a research report, minor dissertation or dissertation, or an adaptation of it or any resulting piece of work is published, it must be stated that it is based on research done at the University of Johannesburg for a particular study.
8. Students are encouraged to publish articles based on their master's research before the research report, minor dissertation or dissertation has formally been accepted, but must first obtain written permission from their supervisors (where the supervisors are not co-authors on the submission(s)).
9. If students do not publish their work, the supervisors may take the initiative to publish it in accordance with the Policy on Authorship.
10. The SHDC, on the recommendation of the relevant Executive Dean or the Executive Director: Research and Innovation and/or FHDC (or an applicant duly mandated in this regard), may grant a confidentiality classification of two years to the completed minor dissertation or dissertation, as stipulated in the University's Policy on Intellectual Property, resulting in a delay in the public display of the research report, minor dissertation, or dissertation.

8.10 DISPUTE RESOLUTION

1. If an unresolved dispute should arise between two or more of the supervisors or between a supervisor and the student, the relevant HOD will in the first instance take steps to resolve the matter.
2. If the dispute is still unresolved, it is referred to the relevant Executive Dean who may refer the matter to the SHDC for final consideration and processes to resolve the matter.

8.11 INTELLECTUAL PROPERTY

1. Supervisors are responsible for monitoring all master's projects for potential inventions or other commercially viable intellectual property implications and disclosing such inventions or implications in a timely manner to the Executive Director: Research and Innovation.

2. Students who develop inventions or other forms of commercially valuable intellectual property must disclose such inventions to the supervisors in a timely manner in accordance with the University's Policy on Intellectual Property.
3. Any research and development done by students as part of their studies will be subject to the IPR Act (Refer to AR 2.3.22).
4. Where disclosures have been made about intellectual property emerging from a master's research project, the Executive Director: Research and Innovation, or an applicant duly mandated in this regard, must certify that any intellectual property matters pertaining to the project have been dealt with in terms of relevant University policy as a condition of graduation.

8.12 ASSESSMENT OF DOCTORAL DEGREES

1. The core output of a doctoral programme is a thesis in the form of a written document in an appropriate format. The thesis may consist of a collection of articles and essays as governed by the UJ Guidelines on Theses or Dissertations in Article or Essay Format.
2. A compulsory oral defence (Viva Voce) forms part of the academic requirements for a doctoral qualification. The implementation of the oral defence (Viva Voce) would apply to doctoral candidates/students who graduate from 2024 (according to HEMIS submissions).
3. The submission of two pieces of work suitable for publication in a peer-reviewed publication, based on the thesis, is a prerequisite for the conferment of the degree. Faculties may have more stringent requirements relating to the acceptance of publications, as decided by the FHDC and Faculty Board, and contained in the Faculty Regulations as approved by Senate.
4. A professional doctorate is assessed on the outcome of the research component as well as the required coursework in accordance with the Faculty Regulations as approved by Senate.
5. Doctoral degree students are responsible for the technical and linguistic editing of the thesis with the assistance of the supervisor, prior to submission for final summative assessment.
6. Submission of the final thesis for assessment purposes, with reference to the presentation format, content and layout, is in accordance with the faculty specific regulations as determined by the relevant Faculty Board, SHDC, approved by Senate and contained in the Higher Degrees Administration and the Faculty Rules and Regulations.
7. The final submission of the thesis takes place in accordance with the final submission dates per semester (which is the last working day in May for the first semester, and the last working day in October for the second semester) to ensure timely completion of the assessment process. Late submission could imply the renewal of a registration.
8. A thesis is submitted for final summative assessment, subject to the written permission of the supervisor(s) and a completed UJ declaration form for master's and doctoral studies. The permission of the supervisor(s) or the Executive Dean to submit a thesis for final summative assessment does not guarantee a successful outcome of the assessment procedure.
9. Where a dispute arises between the supervisor(s) and student about the submission of the thesis for assessment, the student has the right to approach

the HOD and Vice-Dean responsible for postgraduate studies with a written submission motivating why the thesis is considered ready to be assessed. The Executive Dean will make a decision in consultation with the HOD and FHDC. The decision of the Executive Dean is reported to the SHDC.

10. The assessment of the thesis is in accordance with the University's Higher Degrees Policy, Higher Degrees Administration and the faculty specific criteria as determined by the Faculty Board and approved by Senate.
11. There are four possible responses from an assessor of a thesis, namely:
 - (a) Approval of the thesis and that the doctoral degree be conferred, with or without minor editorial corrections.
 - (b) Provisional approval of the thesis, subject to the candidate effecting non-substantive corrections and improvements as identified in the assessor's report, to the satisfaction of the supervisor.
 - (c) Non-approval by the assessor due to substantial deficiencies in the thesis as identified in the assessor's report.
 - (i) Recommend that the substantial amendments be effected to the satisfaction of the SHDC (the FHDC's process may involve the advice from an internal/external independent expert); or
 - (ii) The thesis to be re-submitted to the assessor for re-assessment.
 - (d) Reject the thesis, in which case no reassessment is recommended or considered.
12. The University is not bound by the recommendation of individual assessors as the final assessment result lies solely within the power of the University, which exercises an academic judgement when determining final results.
13. The FHDC may (but is not obliged to) invoke one or more of the following procedures to resolve an impasse in the results of a doctoral study (in accordance with the University's Higher Degrees Policy and Higher Degrees Administration):
 - (a) Request additional information from the assessors and/or supervisors;
 - (b) Appoint an additional assessor to assess the thesis in the hope that the resulting report will resolve the impasse;
 - (c) Invite an external expert to advise the FHDC;
 - (d) Identify an independent arbitrator to consider all the documentation pertaining to the assessment process, including the individual assessors' reports and present a decision to the FHDC;
 - (e) Initiate a facilitation process to reach a unified recommendation between assessors in accordance with the Higher Degrees Administration;
 - (f) Any other procedure it deems appropriate.
14. Students are not deemed to have completed the requirements for conferment of the degree if two pieces of work in a format suitable for peer-reviewed publication are not submitted prior to the closure of the graduation list for the forthcoming graduation ceremony.
15. Students are not deemed to have completed the requirements for conferment of the degree if an electronic copy has not been submitted to the relevant faculty administration officer prior to the graduation ceremony.

8.13 DISSEMINATION AND PUBLICATION OF THE THESIS

1. Students are encouraged to publish articles concerning their doctoral research before the thesis has formally been accepted but must first obtain written permission from their supervisor(s) if the supervisor(s) are not co-authors of the publications.
2. Copyright in a thesis, as well as ownership of intellectual property arising from the research, is vested in the University regardless of whether or not the thesis is accepted, or the research completed. Students give their irrevocable consent, when signing the Student Agreement at registration, to the formal cession of any applicable rights to the University.
3. In addition to the final submission of the thesis, and except where college regulations exempt them or set a higher number, doctoral students are required to submit to their supervisors at least two pieces of work in a format suitable for a peer-reviewed publication. College regulations may stipulate additional evidence (e.g. proof of acceptance of the manuscript for publication). The requirement of such additional evidence is approved by the relevant Board of College/Faculty Board and Senate.
4. Co-authorship between students and supervisors of an article based on a doctoral research publication is in accordance with the Authorship Policy.
5. Students will not be deemed to have completed the requirements for graduation until such time as the aforementioned manuscript of the research article has been submitted to the supervisors unless the student has been exempted from this requirement by the Faculty Rules and Regulations.
6. The preparation of the manuscript of the research article is undertaken by students and the supervisors and students in close collaboration with one another, and supervisors are responsible for assisting students.
7. If a thesis or an adaptation of it or any resulting research publication is published, it must be stated that it is based on research done at UJ for a particular study.
8. If students do not publish their work, supervisors may take the initiative to publish it in accordance with the University's Authorship Policy.
9. The SHDC, on the recommendation of the Executive Director: Research and Innovation, may grant a confidentiality classification of a maximum of two years to the completed thesis, as stipulated in the University's Policy on Intellectual Property, meaning a delay in the public display of the thesis.
10. Any research and development done by students as part of their studies, will be subject to the IPR Act.

8.14 DISPUTE RESOLUTION

1. If an unresolved dispute should arise between the supervisor(s), or between a supervisor and the student, the HOD, in the first instance, takes steps to resolve the matter.

2. If a dispute remains unresolved, it is referred to the relevant Executive Dean (or designated Vice-Dean) who may refer the matter to the SHDC for final consideration and processes to resolve the matter.

8.15 APPEALS PROCEDURE

1. Where assessors' reports vary considerably about the merit of a particular thesis, thereby giving rise to an impasse in finalising the assessment result, a faculty may (but is not obliged to) invoke one or more of the following procedures to resolve the impasse (in accordance with the University's Higher Degrees Policy and the Higher Degrees Administration):
 - (a) Request additional information from the assessors and/or supervisors;
 - (b) Invite an external expert to advise the FHDC;
 - (c) Appoint an additional assessor to assess the thesis in the hope that the resulting report will resolve the impasse;
 - (d) Identify an independent arbiter to consider the individual assessors' reports and present a decision to the faculty-specific assessment committee;
 - (e) Any other procedure that the faculty deems appropriate.

8.16 FINALISATION OF RESULTS

The SHDC finalises the assessment results of doctoral studies.

8.17 INTELLECTUAL PROPERTY

1. Supervisors are responsible for monitoring all master's projects for potential inventions or other commercially valuable intellectual property implications and disclosing such inventions or implications in a timely manner to the Executive Director: Research and Innovation.
2. Students who develop inventions or other forms of commercially valuable intellectual property must disclose such inventions to the supervisors in a timely manner in accordance with the University's Policy on Intellectual Property.
3. Any research and development done by students as part of their studies will be subject to IPR Act (Refer to AR 2.3.22)
4. Where disclosures have been made about intellectual property emerging from a research project, the Executive Director: Research and Innovation, or an applicant duly mandated in this regard, must certify that any intellectual property matters pertaining to the project have been dealt with in terms of relevant University policy as a condition for graduation.

8.18.1 TRANSGRESSIONS DURING ANY ASSESSMENT OPPORTUNITY

The University reserves the right to record assessment opportunities by way of digital footage for utilisation as evidence in disciplinary proceedings in relation to any transgressions during assessment opportunities.

1. Students commit a transgression when:
 - (a) they commit academic misconduct;
 - (b) during a formal assessment opportunity, they are in possession of any book, cellphone, or electronic device that has not been switched off, memorandum, notes in any form whatsoever, or any papers, documents or database equipment, except for access to such answer books or other books, papers or documents that the invigilator has supplied or access to such other sources that the invigilator authorised as per instructions of the examiner;
 - (c) they help or attempt to help other students, or obtain help or attempt to obtain help from other students, or obtain help or attempt to obtain help from any source of information, with the exception of explicitly approved sources as permitted by the assessor;
 - (d) they help other students to commit an offence (also considering that students are under an obligation to take all reasonable measures to ensure that other students do not have access to their work);
 - (e) they have unauthorised information stored on a pocket calculator, cellphone or any other device brought into the assessment venue, whether or not they have had the opportunity to access such information;
 - (f) they cause a disturbance in the proximity of, or inside the assessment venue, or conduct themselves in an improper or unbecoming manner;
 - (g) they disregard the instructions of invigilators or assessors;
 - (h) they pose as other students.
2. Persons who are not registered for a relevant module and are present in an assessment venue with the intention of taking part in the assessment opportunity are guilty of fraud and may face disciplinary procedures or legal action.
3. Executive Deans or their delegated authority of their faculty/college can initiate disciplinary procedures in certain cases. They may implement disciplinary procedures with regard to alleged transgressions in class assessments, assignments, tasks and essays as well as undisciplined behaviour towards academic or administrative staff.

8.18.2 IRREGULARITIES DURING PARTICIPATION IN SUMMATIVE ASSESSMENTS, PRACTICAL OPPORTUNITIES AND ONLINE ASSESSMENTS

1. Students who, in the opinion/observation of the invigilator, committed an irregularity during an assessment or practical opportunity will have their assessment script, product or any other material or equipment that, in the opinion/observation of the invigilator pertaining to the irregularity, confiscated immediately with the time recorded on it. Students will be issued immediately with a new assessment script or any other relevant material or equipment and the time of issue will be written on the front cover of the script. No extra time is allowed to complete assessment.

2. In the case of online assessments, the University reserves the right to record assessment opportunities by way of digital invigilation software for purposes of use thereof in disciplinary proceedings in relation to any transgressions during assessment opportunities. Possible student transgressions will be flagged by the online invigilation software or by a trained online invigilator. A video recording will be submitted and utilised as part of the evidence of an alleged transgression.
3. Students referred to under point 1 of 8.4.1 will be requested to complete a Transgression Report.
4. It is the responsibility of the Chief Invigilator/Lecturer to submit the Transgression Report with all evidence to Student Ethics and Judicial Services and to the Executive Dean or his/her delegated authority.
5. In cases where an external invigilator acts in the capacity of a Chief Invigilator, it is the responsibility of the external invigilator to submit the Transgression Report with all relevant documents and applicable evidence to Student Ethics and Judicial Services (copies will be submitted to the HOD and a copy of the documentation pertaining to the matter will be stored at the Assessment Office).
6. The Academic Staff member responsible for the assessment or the relevant HOD and Executive Dean or his/her delegated authority submits a memorandum that describes the case in detail.
7. The Executive Dean or his/her delegated authority compiles a report, which is submitted to the Executive Director: Student Affairs within ten (10) working days of the transgression. This report will be submitted, together with the original project, the memorandum from the assessor and any other evidence relevant to the case.
8. If the suspected offence involves an electronic device, the invigilator will consult the assessor before responding to the offence as described in point 1.
9. No credit or marks must be awarded for assessments in which a student is under investigation for suspected academic misconduct pending the conclusion of disciplinary proceedings.

8.18.3 IRREGULARITIES DURING PARTICIPATION IN ELECTRONIC AND ONLINE SUMMATIVE ASSESSEMENT OPPORTUNITIES

1. Transgressions in this category include all forms of academic misconduct.
2. Search engines and anti-plagiarism software may be used in the detection of suspected transgressions in this category.
3. The academic staff member responsible for the assessment or evaluation will refer the case to the relevant HOD and Executive Dean or his/her delegated authority by means of a memorandum that describes the case in detail.
4. The Executive Dean or his/her delegated authority compiles a report, which is submitted to the Executive Director: Student Affairs within ten (10) working days of the transgression. This report will be submitted, together with the original project, the memorandum from the assessor and any other evidence relevant to the case.

5. No extra time is allowed to complete the assessment.
6. All student assessment attempts will be submitted to the Executive Dean of the faculty/college or his/her delegated authority.
7. While a case is pending, answers will not be marked, and no result in the relevant subject will be made available to the student.
8. The University reserves the right to record assessment opportunities by way of digital footage for purposes of use thereof in disciplinary proceedings in relation to any transgressions during assessment opportunities.

8.19 EXPLANATION OF GLOBAL RESULT CODES

After completion of the last summative assessment opportunity session, students will receive a global result code regarding the overall performance for the semester/year. The following table explains the result codes given to students after the last summative assessment (examinations).

CODE	DESCRIPTION
P8	DEGREE/DIP/CERT CUM LAUDE Congratulations! Degree/Diploma obtained with distinction.
P7	OBTAINED DEGREE/DIPLOMA/CERT Congratulations! Obtained degree/diploma.
P6	DEGREE/DIPL/CERT COND SSA EXAMS The completion of your qualification depends on the result of the supplementary assessment.
P5	MAY CONTINUE STUDIES You may continue studies.
P4	MAY CONTINUE STUDIES Congratulations! You have been promoted to enrol for modules on the next year of your qualification.
PH	POTENTIAL GRADUATE Awaiting outcome of dissertation/thesis result.
EE	REFER TO FACULTY POLICY Proceed on condition that satisfactory progress is made in the research component of your postgraduate degree by specified date.
E4	PROCEED: PASS ALL COURSES NOV(P) (Postgraduate) Warning: Proceed on condition that all modules must be passed during November assessment. Failing to comply may lead to academic exclusion from CBE.
E5	PROCEED: PASS ALL COURSES JUNE(P) (Postgraduate) Warning: Proceed on condition that all modules must be passed during June assessment. Failing to comply may lead to academic exclusion from CBE.
E6	UNSATISFACTORY PROGRESS DISS/THESIS (Postgraduate) Your application for extension of studies was approved until end October of the new academic year to complete your qualification, failing which you may not be allowed further registration in the

	College.
E7	DISS/THESIS NOT COMPLETED IN TIME (Postgraduate) You have used the maximum time allowed to complete your degree. To be considered for further registration, you need to apply for study extension. Contact your supervisor/coordinator urgently.
7F	NO RE-ADMISSION FOR SEM 1 (Postgraduate) You have been academically excluded from CBE due to inadequate academic performance in Sem 2. You can appeal this decision. (Enquire at the Administration office about dates)
DF	NO RE-ADMISSION FOR SEM 2 (Postgraduate) You have been academically excluded from CBE due to inadequate academic performance in Sem 1. You can appeal this decision. (Enquire at the Administration office about dates)
6F / 9F	POSTGRADUATE APPEAL SUCCESSFUL – SEMESTER 1 / SEMESTER 2
8F / 0F	POSTGRADUATE APPEAL UNSUCCESSFUL – SEMESTER 1 / SEMESTER 2
FT	RESULTS OUTSTANDING/RESULTS NOT FINALISED Your global result code depends on the outcome of your supplementary/special assessment result.
L2	CONDITIONS NOT MET – NO READMISSION When a student appealed an academic exclusion and the appeal was successful, there are conditions that the student has to meet such as that the student have to pass all modules registered for in the next semester and the student is not allowed to cancel any modules. If the student did not meet these conditions an L2 will be allocated and the student will be excluded academically. The student cannot appeal again.
SV	APPOINTMENT WITH HOD REGARDING CONTINUATION OF STUDIES
SR	STUDY INTERRUPTED- NO APPROVAL Studies have been interrupted without notifying the University or applying for a study break. If the minimum study time for the qualification was exceeded, re-admission might be declined.
WD	WELL DONE!
FD	DEFERMENT/STUDY ABEYANCE Your application for interruption of studies has been approved
XA	EXTENSION OF STUDIES APPROVED Your application for extension of studies has been approved
VA	MAY CONTINUE WITH PROPOSAL (Postgraduate) You may continue with the development of your proposal.
VN	PROPOSAL NOT APPROVED (Postgraduate) Proposal for dissertation/thesis has not been approved. You may not continue with your registration.
VY	PROPOSAL SUCCESSFUL (Postgraduate) Proposal for dissertation/thesis has been approved. You may

CBE.9 APPEALS AGAINST ACADEMIC EXCLUSION

Applicants who wish to appeal their academic exclusion must follow the prescribed procedure by submitting their motivation and supporting documents online via the UJ website (uLink) during the prescribed submission period according to faculty guidelines and in accordance with UJ policies. Failure to do so within the prescribed submission period may result in the opportunity lapsing.

In cases where students have been academically excluded and granted a supplementary assessment opportunity, the student will be required to write the supplementary examination and submit an application to appeal the academic exclusion. A student who wrote the supplementary examination should have no expectation that the academic exclusion will be lifted if the examination is passed.

Applicants who wish to appeal their academic exclusion must follow the prescribed procedure by submitting their motivation and supporting documents online via the UJ website (uLink) during the prescribed submission period according to faculty guidelines and in accordance with UJ policies. Failure to do so within the prescribed submission period may result in the opportunity lapsing.

In cases where students have been academically excluded and granted a supplementary assessment opportunity, the student will be required to write the supplementary examination and submit an application to appeal the academic exclusion. A student who wrote the supplementary examination should have no expectation that the academic exclusion will be lifted if the examination is passed.

- (a) The College Appeals Committee will consider and decide all appeals submitted by the applicant and shall either grant the application and allow the applicant re-admission or refuse the application and confirm that the applicant is academically excluded.
- (b) The decision taken by the College Appeals Committee will be communicated to the applicant in writing.
- (c) The decision of the College Appeals Committee is final subject to (f) below.
- (d) Students who omitted to provide information or documentation material to an appeal cannot provide it at a later stage if the appeal is unsuccessful.
- (e) Students who appeal their academic exclusion retain their academic history for all previous registration(s) at UJ.
- (f) In the event that it is found that a student has submitted information and/or documentation that is incorrect, incomplete or fraudulent information/documentation that is material to an appeal, the College Appeals Committee shall be entitled to reconsider its decision.

CBE.10 OBTAINING A QUALIFICATION

- a) Students obtain a qualification if they have passed every prescribed module(s) and have successfully completed work-integrated education, where applicable. It is a student's responsibility to ensure that they comply with all the requirements for a qualification.
- b) Students will not be allowed to obtain a qualification if they have pending disciplinary matters against them.
- c) A qualification is awarded or conferred with distinction if the requirements below, are met as applicable to the particular qualification.

Advanced Diplomas, Postgraduate Diplomas and Honours Degrees (Contact)

- (i) The qualification must be completed within the minimum duration as indicated in the Table - Duration of Programmes (page 60), unless the Executive Dean has approved a longer duration of study for legitimate reasons.
- (ii) Students must achieve an average final mark for an advanced diploma, a postgraduate diploma or an honours degree, of at least 75%. For the purposes of calculating the weighted average, the final marks for all the modules comprising the qualification, must be in accordance with the NQF credit value allocated to the modules as determined by the Faculty Board, approved by Senate and contained in the Faculty Rules and Regulations.
- (iii) A student must obtain a minimum mark of 65% in every prescribed module at NQF Level 7 for advanced diplomas/BTEchs, at NQF Level 8 for postgraduate diplomas and honours degrees.
- (iv) A student must never have failed a module as a first attempt in the relevant qualification.
- (v) Students must have been registered for the full curriculum as prescribed for each academic year on a full-time or part-time basis.
- (vi) If students have transferred from another higher education institution to UJ in a similar qualification, the same requirements as stated shall apply.
- (vii) If students change qualifications within UJ, only the modules related to the new qualification will be taken into consideration in calculating whether the qualification is obtained with distinction.

Master's Degrees

- (i) Students for a research master's qualification must achieve a final mark of at least 75% for the dissertation.
- (ii) Students for a coursework master's qualification must achieve an average final mark of at least 75%. This is calculated by weighting the average final marks for all the coursework modules and the final mark for the minor dissertation/research report in accordance with the credit values allocated to all the coursework modules and the minor dissertation, respectively. For example, if the credit value of the minor dissertation represents 40% of the total credit value of the qualification, the average final mark for the qualification will be weighted in the proportion of 40% for the minor dissertation and 60% for all the coursework modules.

- (iii) If students have transferred from another higher education institution to UJ in a similar qualification, the same requirements as stated shall apply.
- (iv) If students change qualifications within UJ, only the modules related to the new qualification will be taken into consideration in calculating whether the qualification is obtained with distinction.

CERTIFICATION

1. Certification takes place in accordance with the Higher Education Act 101 of 1997 (as amended), academic regulations and related policies. The requirements for the completion of qualifications are indicated in AR 6, 8, 9 and 11.6.
2. Certification is confirmed by the signatures of two senior officials of the University who are authorised to do so. The signatures may be in electronic form in terms of the Electronic Communications and Transactions Act, 2002.
3. All subsidised, and all non-subsidised programmes generating 240 NQF credits or more are conferred or awarded at a graduation ceremony of the University. Students who have complied with the requirements of a qualification receive a certificate at such a graduation ceremony. An exception to this rule is online qualifications below Master's level. These students will not be invited to a centrally coordinated graduation ceremony.
4. The certificate is the only officially recognised certification issued by the University.

Duplicate certificates

1. The Registrar considers applications for duplicate certificates in accordance with the Policy on Academic Certification and Related Matters.

Translation of certificates

1. Should a translation of a certificate or valid duplicate certificate obtained at one of our legacy institutions originally issued in Afrikaans be required in English, the original certificate or a valid duplicate must be made available to Central Academic Administration, and the prescribed fee must be paid to the University. The Office of the Registrar will issue a certified translation but not a new certificate.

Certificates issued with incorrect biographical information

Should a certificate be issued either in person or in absentia to the graduate on the date of graduation with incorrect biographical information, the graduate will be required to update their biographical information at SEC and only then apply for a replacement certificate through the Digital Certificate platform at the required fee.

WITHDRAWAL AND REVOCATION OF DEGREE, DIPLOMA, CERTIFICATE OR OTHER QUALIFICATIONS

1. Subject to the provisions of AR 19.2 to 19.4, the Senate of the University may withdraw and revoke any degree, diploma, certificate or other qualification that was awarded:
 - (a) as a result of a fraudulent or dishonest act in connection with the obtaining of such degree, diploma, certificate or other qualification;

- (b) generally, on the basis that a justifiable, reasonable and lawful reason to do so exists.
2. The withdrawal and revocation of a qualification on the grounds listed in AR 19.1 is initiated by an ad hoc subcommittee of the Senate Teaching and Learning Committee (STLC) in the case of undergraduate qualifications and of the Senate Higher Degrees Committee (SHDC) in the case of postgraduate qualifications.
 3. Prior to the ad hoc subcommittee formulating a recommendation to Senate regarding the withdrawal and revocation of the qualification concerned, the Registrar or an official delegated by the Registrar to do so, must on behalf of Senate:
 - (a) Notify the recipient of the qualification concerned that a revocation and withdrawal is being considered;
 - (b) Provide the recipient with relevant information justifying the intended action; and
 - (c) Provide the recipient with an opportunity to obtain legal or other assistance and to present his or her case in writing and orally to the ad hoc subcommittee.
 - (d) The ad hoc subcommittee must inform the recipient of their right to review and appeal the decision as well as the right to request reasons.
 4. The ad hoc subcommittee, in formulating its recommendations to Senate, must record in sufficient detail the written and oral submissions and representations of the recipient. Senate must consider the submissions and representations of the recipient. Senate, in deciding on whether or not to withdraw and revoke the conferment of the qualification, must consider the submissions and representations of the recipient.
 5. In the event that the withdrawal and the revocation relate to circumstances contemplated in AR 19.1(b), the University must report the matter for criminal investigation.
 6. In the event that any degree, diploma, certificate or other qualification that was awarded, is withdrawn or revoked, the relevant Quality Council responsible for the qualification or part-qualification and SAQA must be informed by the University so as to amend the National Learner Record Database, if necessary. The certificate must also be returned to the University for cancellation.

CBE.11 RECOGNITION OF PRIOR LEARNING (RPL)

The University may, on the grounds of RPL, and subject to Senate-approved special admission rules, admit students who do not comply with the minimum admission requirements by way of Recognition of Prior Learning (RPL). This means the recognition for learning acquired through formal, non-formal and informal education, including work experience, in-service training, self-study or life experience such as voluntary or community work.

Assessment for RPL is governed by the University's Policy on RPL in terms of the following principles:

- (a) Current competence is more important than learning history. Relevant learning is valued, irrespective of where, when or how it occurred.
- (b) Applicants must demonstrate competence (proven learning).
- (c) The standards by which students are assessed for prior learning are determined by the relevant Faculty Board, approved by Senate and contained in the relevant Faculty Rules and Regulations.
- (d) Each assessment of prior learning is individual based.
- (e) RPL assessment is conducted by the lecturer responsible for that particular module or programme, or by the RPL Committee of the faculty if RPL affects the whole programme. Such assessments must be done timeously, allowing sufficient time for University structured to consider submissions.
- (f) A variety of assessment methods are used, which could include a formal assessment opportunity similar to the summative assessment opportunity that is required of students in a particular module and/or programme.

CBE.12 DURATION OF POSTGRADUATE PROGRAMMES

The minimum duration of a programme is in accordance with the HEQSF and HEMIS requirements.

The maximum duration of a **full-time** contact programme is indicated in the table below. Expected duration applies to full-time students who carry a full academic load and do not repeat modules.

For any contact programme offered **part-time**, one additional year may be added to the maximum duration of that contact programme, i.e. one year may be added to the duration as in the table below.

Apart from master's and doctoral programmes, the duration of contact programmes is inclusive of any interruption of studies unless approval is granted prior to the interruption by the faculty.

- (a) For all qualifications up to NQF Level 8 the maximum period is inclusive of interruption of studies.
- (b) For master's and doctoral qualifications, the maximum period excludes an interruption of studies. A request for an interruption of study will only be granted in exceptional circumstances and must be approved prior to interruption of studies as stipulated in the Higher Degrees Policy.

Students who fail to complete the programme within the maximum period will be allowed to continue with the programme only if granted special permission by the Executive Dean on recommendation of the relevant HOD or the faculty's Examination or Assessment Committee.

Duration of programmes if registered full time:

Qualification	Minimum Credits	Minimum Duration	Maximum Duration
PG Diploma	120	1 year	2 years
Honours Degree	120	1 year	1 years
Master's Degree (Coursework)	180	1 year	24 months*

Master's Degree (Research)	180	1 year	24 months*
Doctoral Degree	360	2 years	48 months*

*Please note that the number of months will be utilised as an indicator to determine whether a student has obtained a qualification with distinction.

CBE.13 NQF LEVEL OF QUALIFICATIONS

NQF LEVELS (National Qualifications Framework) as from 2009.

NQF LEVEL 5	Higher Certificate
NQF LEVEL 6	Diplomas including extended diplomas
NQF LEVEL 6	Advanced Certificate
NQF LEVEL 7	Advanced Diploma
NQF LEVEL 7	Baccalareus Technologiae (BTech) Bachelor of Commerce (BCom) including extended degrees Bachelor of Arts (BA) degrees Bachelor degrees
NQF LEVEL 8	Postgraduate Diploma
NQF LEVEL 8	Bachelor of Commerce Honours (BComHons) Bachelor of Arts Honours (BAHons) Bachelor of Honours degree Professional Bachelor's degree Magister Technologiae (MTech)
NQF LEVEL 9	Master of Arts (MA) Master of Commerce (MCom) Master of Philosophy (MPhil)
NQF LEVEL 10	Doctor of Philosophy (PhD) Doctoral Degree

*Information for Advanced Diploma programmes appear in the Rules and Regulations for Undergraduate qualifications.

CBE.14 POSTGRADUATE QUALIFICATIONS OFFERED IN THE COLLEGE OF BUSINESS AND ECONOMICS

POSTGRADUATE DIPLOMAS (PGDip)			
All Postgraduate Diplomas listed below are offered full and/or part time. (Consult with the relevant Department)			
QUALIFICATION NAME	CODE	OFFERED BY	PAGE
Accounting	E3A23Q	School of Accounting	66
Accounting Science (CA)	E3AS7Q	School of Accounting	67
Business Management	E34BMQ	School of Management	68
Financial Management	E3FM8Q	School of Accounting	70
Strategic Retailing (Online)	E34SRO	School of Consumer Intelligence and Information Systems	71

BACHELOR OF ARTS HONOURS (BAHons)			
All Bachelor of Arts Honours degrees listed below are offered full and/or part time. (Consult with the relevant Department)			
QUALIFICATION NAME	CODE	OFFERED BY	PAGE
Human Resource Management	(H1AH2Q)	School of Management	75
Industrial Psychology	(H1AIPQ)	School of Management	77
Public Management and Governance	(H1APGQ)	School of Public Management, Governance and Public Policy	80

BACHELOR OF COMMERCE HONOURS (BComHons)			
All Bachelor of Commerce Honours degrees listed below are offered full and/or part time. (Consult with the relevant Department)			
QUALIFICATION NAME	CODE	OFFERED BY	PAGE
Econometrics	H3M17Q	School of Economics	82
Economics	H3N14Q	School of Economics	84
Financial Management	H3F18Q	School of Accounting	86
Financial Planning	H3FP7Q	School of Management	87
Human Resource Management	H1CH2Q	School of Management	88
Industrial Psychology	H1CIPQ	School of Management	91
Information Management	H1CI2Q	School of Consumer Intelligence and Information Systems	93
Information Systems	H3IS1Q	School of Consumer Intelligence and Information Systems	95
Internal Auditing	H3I17Q	School of Accounting	97
Investment Management	H3IM7Q	School of Management	98

Logistics Management	H1CL2Q	School of Management	99
Marketing Management	H34MMQ	School of Consumer Intelligence and Information Systems	102
Property Valuation and Management	H3P14Q	School of Management	104
Quantitative Finance	H3Q15Q	School of Management	107
Strategic Management	H1CSM2	School of Management	108
Taxation	H3T17Q	School of Accounting	109
Transport Economics	H34TEQ	School of Management	111

BACHELOR OF HONOURS

All Bachelor Honours degrees listed below are offered full and/or part time. (Consult with the relevant Department)

QUALIFICATION NAME	CODE	OFFERED BY	PAGE
Bachelor of Accounting Honours (CA)	H3BA7Q	School of Accounting	115
Bachelor of Tourism and Hospitality Management Honours	(H3THMQ)	School of Tourism and Hospitality	116

MASTER OF ARTS (MA)

All Master of Arts degrees listed below are offered full and/or part time. (Consult with the relevant Department)

QUALIFICATION NAME	CODE	OFFERED BY	PAGE
Public Management and Governance (Course work)	M1AP1Q	School of Public Management, Governance and Public Policy	127
Public Management and Governance (Research)	M7044Q	School of Public Management, Governance and Public Policy	130

MASTER OF COMMERCE (MCom)

All Master of Commerce degrees listed below are offered full and/or part time. (Consult with the relevant Department)

QUALIFICATION NAME	CODE	OFFERED BY	PAGE
Accounting (Research)	M3RA3Q	School of Accounting	132
Auditing (Research)	M3RD3Q	School of Accounting	133
Business Management (Coursework)	M34BMQ	School of Management	133
Business Management with Specialisation in Supply Chain Management (Coursework)	M34SCQ	School of Management	136
Competition and Economic Regulation (Coursework)	M3CR8Q	School of Economics	137
Computer Auditing (Coursework)	M3CC1Q	School of Accounting	139
Development Economics	M3CN3Q	School of Economics	141

(Coursework)			
Econometrics (Research)	M3RM3Q	School of Economics	142
Economics (Research)	M3RN3Q	School of Economics	143
Employment Relations (Research)	M1CERQ	School of Management	144
Finance (Coursework)	M3CF8Q	School of Accounting	145
Financial Management (Research)	M3RF3Q	School of Accounting	147
Human Resource Management (Research)	M1CHM1	School of Management	148
Industrial Psychology (Professional) (Coursework)	M1CICQ	School of Management	149
Industrial Psychology (Research)	M1CIDQ	School of Management	150
Information Technology Management (Research)	MCO010	School of Consumer Intelligence and Information Systems	151
International Accounting (Coursework)	M3CA1Q	School of Accounting	152
Investments with specialisation in Financial Planning (Coursework)	M3IMFQ	School of Management	153
Investments with specialisation in Investment Management (Coursework)	M3IMIQ	School of Management	155
Investments with specialisation in Quantitative Finance (Coursework)	M3IMQQ	School of Management	156
Investments with specialisation in Real Estate (Coursework)	M3IMRQ	School of Management	158
Investment Management (Research)	M3RI3Q	School of Management	159
Local Economic Development (Professional) (Coursework)	M3CL5Q	School of Economics	160
Logistics Management (Research)	M1CLMQ	School of Management	161
Marketing Management (Research)	M1CMMQ	School of Consumer Intelligence and Information Systems	162
Quantitative Finance (Research)	M3RQ6Q	School of Management	164
South African and International Taxation (Coursework)	M3CT1Q	School of Accounting	165
South African and International Taxation (Research)	M3RT3Q	School of Accounting	166
Strategic Human Resource Management (Course work)	M34SMQ	School of Management	167
Strategic Management (Research)	M1CSMQ	School of Management	169
Transport Economics (Research)	M1CTEQ	School of Management	169

MASTER OF PHILOSOPHY (MPhil)			
All Master of Philosophy degrees listed below are offered full and/or part time. (Consult with the relevant Department)			
QUALIFICATION NAME	CODE	OFFERED BY	PAGE
Employment Relations (Research)	M1PERQ	School of Management	171
Human Resource Development (Research)	M1PHDQ	School of Management	172
Human Resource Management (Research)	M1PHMQ	School of Management	173
Industrial Policy (Coursework)	M3CP4Q	School of Economics	174
Industrial Psychology (Coursework) Professional	M1PIPQ	School of Management	176
Information Management (Research)	M1PIMQ	School of Consumer Intelligence and Information Systems	177
Logistics Management (Research)	M1PLMQ	School of Management	178
Master of Philosophy with specialisation in Innovation and Development	M34IDQ	School of Economics	179
Transport Economics (Research)	M1PTEQ	School of Management	180

MASTERS			
All Masters degrees listed below are offered full and/or part time. (Consult with the relevant Department)			
QUALIFICATION NAME	CODE	OFFERED BY	PAGE
Master of Applied Data Science (Coursework)	M34ADQ	School of Consumer Intelligence and Information Systems	182
Master of Financial Engineering (Coursework)	M34FNQ	School of Economics	185
Master of Public Management and Governance (Online) (Coursework)	M1PMGP	School of Public Management, Governance and Public Policy	186
Master of Sustainability Management (Coursework)	M34SSQ	School of Management	188
Master of Tourism and Hospitality Management (Research)	M14001	School of Tourism and Hospitality	189

DOCTORATE OF PHILOSOPHY (PhD) AND DOCTOR OF PHILOSOPHY (DPhil)			
All Doctoral degrees listed below are offered full and/or part time. (Consult with the relevant Department)			
QUALIFICATION NAME	CODE	OFFERED BY	PAGE
Accounting	P3PA3Q	School of Accounting	202
Accounting with specialisation in	P3PA9Q	School of Accounting	203

Accounting and Finance			
Auditing	P3PD3Q	School of Accounting	204
Business Management	P1DBMQ	School of Management	205
DPhil with specialisation in Applied Data Science	P34ADQ	School of Consumer Intelligence and Information Systems	207
Econometrics	P3PM3Q	School of Economics	208
Economics	P3PN3Q	School of Economics	209
Economics with specialisation in Industrial Development	P3PN8Q	School of Economics	210
Economics with specialisation in Local Economic Development	P3PN9Q	School of Economics	211
Employment Relations	P1DERQ	School of Management	213
Finance	P3PF1Q	School of Management	214
Human Resource Development	P1DHDQ	School of Management	215
Human Resource Management	P1DHMQ	School of Management	216
Industrial Psychology	P1DIPQ	School of Management	217
Information Management	P1DIMQ	School of Consumer Intelligence and Information Systems	219
Information Technology Management	P1ITMQ	School of Consumer Intelligence and Information Systems	220
Doctor of Philosophy with specialisation in Innovation and Development	P34IDQ	School of Economics	221
Logistics Management	P1DLMQ	School of Management	223
Marketing Management	P1DMMQ	School of Consumer Intelligence and Information Systems	225
Public Management and Governance	P1DPMQ	School of Public Management, Governance and Public Policy	227
Strategic Human Resource Management	P34SMQ	School of Management	228
Taxation	P3PT3Q	School of Accounting	229
Tourism and Hospitality	P1THPQ	School of Tourism and Hospitality	230
Transport Economics	P1DTEQ	School of Management	232

SECTION C FIELDS OF STUDY

CBE.15 POSTGRADUATE DIPLOMA (PGDIP) CURRICULA

- *Accounting* - application closing date: last Friday in October @ 12:00
- *Accounting Science* – application closing date: last Friday in October @ 12:00.
- *Business Management* – application closing date: last Friday in October @ 12:00.
- *Financial Management* – application closing date: last Friday in October @ 12:00.
- *Strategic Retailing (Online)* – Refer to the departmental website for application details (Not offered in 2025).

Information is obtainable from the relevant School

Preparatory study and an entrance examination may be required by the relevant Department

CBE.16 PGDIP (ACCOUNTING) (E3A23Q)

NQF LEVEL: 8

NUMBER OF CREDITS: 120

(Not offered in 2025 – including the modules for this qualification)

PURPOSE

The purpose of this programme is to develop the intellectual and practical skills of the students in the analysis, interpretation and application of accounting, governance and control, and internal auditing/ and taxation principles. This programme will prepare students to apply accounting, governance and control and internal auditing or taxation principles in practice. This programme will prepare students for further studies in accounting, governance and control and internal auditing or taxation as a science. Graduates of this programme are also able to register with professional bodies such the South African Institute of Professional Accountants (SAIPA), the South African Institute of Taxation (SAIT) and the Institute of Internal Auditors (IIA). This programme, however, does not provide access to the South African Institute of Chartered Accountants (SAICA) Initial Test of Competency Exam.

RULES OF ACCESS

A potential student must be in possession of a BCom degree or an Advanced Diploma and should have passed modules, all on NQF level 7, in the following fields: Accounting, relevant Governance and Internal Auditing and relevant Taxation modules. Final selection requirements, based on academic performance, will from time to time be set by the department. The department may require the completion of a bridging programme should students not comply with the rules of access regarding the specific module knowledge in Accounting, Governance and Internal Auditing and Taxation.

FULL-TIME CURRICULUM

YEAR MODULES					
MODULE NAME			MODULE CODE	NQF CREDITS	
Accounting 4			ACC8X00	30	
Advanced Internal Auditing			AIA8X00	30	
South African Taxation 4			SAT8X00	30	
			3 Year modules	90 Credits	
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Advanced Organisational Governance	AOG8X01	15	Advanced Integrated Reporting	AIR8X02	8
			Integrating 4IR in Business	IRB8X02	7
	1 Semester Module	15		2 Semester Modules	15

CBE.17 PGDIP (ACCOUNTING SCIENCE) (CA) (E3AS7Q) **NQF LEVEL: 8** **NUMBER OF CREDITS: 120**

PURPOSE

The purpose of this qualification is to provide knowledge, skills and applied competence in the fields of Accounting, Auditing, Financial Management and Taxation to students who plan to qualify as Chartered Accountants so that they will meet the requirements as determined by the accounting profession.

The qualification is aligned with the competency framework and curriculum requirements of the South African Institute of Chartered Accountants (SAICA). Students who qualify with this qualification will be allowed to register for SAICA's Initial Test of Competence Exam to qualify as a Chartered Accountant. The qualification provides students with the required skills and technical competence to be employed as professionals in the areas of Accounting, Auditing, Financial Management and Taxation.

RULES OF ACCESS

A potential student must be in possession of a Bachelor of Accounting degree or a BCom (Accounting) degree as accredited by the South African Institute of Chartered Accountants (SAICA) on NQF Level 7 or BCTA. Potential students must have passed all four modules (Accounting, Auditing, Financial management and Taxation) on NQF 7 in their final year of their degree in the same year. The department may

require the completion of a bridging programme should students not comply with the rules of access regarding to a specific module. Final selection requirements will from time to time be set by the department.

FULL-TIME CURRICULUM

YEAR MODULES		
MODULE NAME	MODULE CODE	NQF CREDITS
Auditing and Control	AUC8X00	30
Financial Accounting	FAC8X00	30
Managerial Accounting and Finance	MAF8X00	30
Taxation	TAX8X00	30

Please note: A student needs a year mark of at least 25% in all four modules to gain entry to the last assessment opportunity. All four modules must be passed in the same academic year for successful completion of this qualification.

PROMOTION REQUIREMENTS

Students are allowed to repeat this Postgraduate programme once, provided that they obtained a minimum average for the first attempt which is set by the Department.

CBE.18 PGDIP (BUSINESS MANAGEMENT) (E34BMQ)

NQF LEVEL: 8

NUMBER OF CREDITS: 120

PURPOSE

The purpose of this qualification is to strengthen and deepen the student's knowledge and to develop applied competence in understanding, analysing, interpreting current thinking, practice, and research methods in the area of Business Management. The qualification prepares students to meaningfully contribute to the organisation's management, innovation and transformation.

RULES OF ACCESS

An applicant must hold a relevant Advanced Diploma, BTech specialising in Management or Business Management at NQF Level 7 or a relevant Bachelor's Degree qualification. All applications will be subject to selection process and space availability. The outcome of the selection process may require that an applicant first complete one of the UJ bridging programmes before admission to the Postgraduate Diploma in Business Management qualification can be considered. In addition to the minimum admission requirements as outlined above, prospective students must obtain a minimum of 60% average in their preceding qualifications. All preceding years of study is used to calculate the average. Recognition of prior learning (RPL) will be applied in accordance with the UJ RPL policy.

FULL-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Organisational Renewal and Transform	ORT8X01	16	Contemporary Marketing	CMI8X02	12
Strategic Innovation	STI8X01	16	Enterprise Risk Management	ERM8X02	16
Research Methodology	STM8X06	16	Research Project: Business Management	RPR8X02	16
Strategic Management	STM8X17	16	Supply Chain Management	SMA8X02	12
	4 modules	64 Credits		4 modules	56 Credits

Research component: 13%

PART-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Strategic Innovation	STI8X01	16	Contemporary Marketing	CMI8X02	12
Strategic Management	STM8X17	16	Supply Chain Management	SMA8X02	12
	2 Modules	32 Credits		2 Modules	28 Credits

SECOND YEAR					
SEMESTER MODULES					

FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Organisational Renewal and Transform	ORT8X01	16	Enterprise Risk Management	ERM8X02	16
Research Methodology	STM8X06	16	Research Project: Business Management	RPR8X02	16
	2 Modules	32 Credits		2 Modules	32 Credits

Research component: 13%

CBE.19 PGDIP (FINANCIAL MANAGEMENT) (E3FM8Q)
NQF LEVEL: 8 **NUMBER OF CREDITS: 120**

PURPOSE

The purpose of this qualification is to provide students with the necessary knowledge to undertake highly-skilled professional work in the disciplines of management accounting and finance. The programme is comprised of a broad-based curriculum to prepare the postgraduate student for a wide range of finance-related specialities. The programme emphasises application, analysis and evaluation within each topic area as well as the application of integrity and ethics in a professional environment. Mastering of the curriculum will provide students with the skills to synthesize complex management, financial, performance and risk principles in order to drive and add value to the entities that employ them. The successful student will gain an overall financial and business perspective which will provide them with a competitive advantage for employment.

The qualification is aligned with the competency framework and curriculum requirements of the Chartered Institute of Management Accountants (CIMA). Students that complete the PGDip (Financial Management) will be prepared to write the CIMA professional qualification exams that lead on to an Associate Chartered Management Accountant / Chartered Global Management Accountant (ACMA/CGMA) designation.

RULES OF ACCESS

A potential student must be in possession of a Bachelor of Commerce qualification or an Advanced Diploma in Financial Management and should have obtained a final mark of at least 55% for both Accounting and Financial Management (Finance as well as Cost and Management Accounting) assessed at NQF level 7. The department may require the completion of a bridging programme should students not comply with the rules of access regarding the pre-requisite subjects. Students will further be subjected to a selection process as set and applied by the Department of Accountancy.

FULL-TIME CURRICULUM

FIRST YEAR
YEAR MODULES

MODULE NAME	MODULE CODE	NQF CREDITS
Financial Strategy	FIS8X00	30
Management Accounting Strategy	MAA8X00	30
Management Accounting Case Study	MAC8X00	30
Performance and Risk Strategy	PER8X00	30
	4 Year modules	120 Credits

PROMOTION REQUIREMENTS

- A maximum of two (2) supplementary assessment opportunities are granted for failed modules after the last assessment opportunity or sick assessment opportunity at the end of the year.
- A minimum of 50% of modules must be passed before being allowed to continue (after sick exams have been completed, but before supplementary exams are completed).
- A student must achieve a year mark of 40% or higher before being granted a supplementary exam.
- A student can only repeat the programme once (i.e. two years in the system) as the programme is only offered full-time.
- A student can only repeat a module once (i.e. can attempt a module twice).
- The progress mark for half year is set at 0%, thereby allowing all students to continue at the end of semester one into semester two of the year module.

CBE.20 PGDIP (STRATEGIC RETAILING) (ONLINE) **(E34SRO)**

NQF LEVEL: 8

NUMBER OF CREDITS: 124

(Not offered in 2025 – including the modules for this qualification)

PURPOSE

The purpose of the Postgraduate Diploma in Strategic Retailing is to strengthen and deepen the applied and practical competencies of the student in the acquisition, understanding and application of retail strategies. It provides an intensive, focused and applied specialisation within the retail field to ensure that graduates are able to undertake an advanced reflection and development by means of systematic survey of current thinking, practice, theory and methodology in the field of Retail.

RULES OF ACCESS

An applicant must hold an appropriate Advanced Diploma or Bachelor's degree in a retail or retail related field. Alternatively, an equivalent qualification on NQF level 7 as determined by a Status Committee.

ONLINE CURRICULUM

FIRST YEAR	
SEMESTER MODULES	
FIRST SEMESTER	SECOND SEMESTER

MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Applied Research: Strategic Retailing	ESR8X03	16	Contemporary Business Practices	ESR8X05	16
Applied Strategic Retailing	ESR8X04	16	Advanced Finance for Managers	ESR8X01	12
Integrated Retail Distribution Management	ESR8X06	16	Applied Competitive Intelligence	ESR8X02	16
			Online Retailing	ESR8X07	16
Practical Retail *	ESR8X0A	16	Practical Retail *	ESR8X0B	16
	4 or 5 modules *	60 or 76 Credits *		3 or 4 modules*	48 or 64 Credits*

* A student will either complete Practical Retail in the first semester or second semester. The 16 credits will then be added to the total of the semester in which Practical Retail was completed.

CBE.21 ALPHABETICAL LIST OF MODULE CODES, MODULE NAMES AND PREREQUISITES OF POSTGRADUATE DIPLOMA MODULES

MODULE CODE	MODULE NAME	PRE-REQUISITE
ACC8X00	ACCOUNTING 4	
AIR8X02	ADVANCED INTEGRATED REPORTING	
ESR8X01	ADVANCED FINANCE FOR MANAGERS	
AIA8X00	ADVANCED INTERNAL CONTROL	
AOG8X01	ADVANCED ORGANISATIONAL GOVERNANCE	
ESR8X02	APPLIED COMPETITIVE INTELLIGENCE	
ESR8X03	APPLIED RESEARCH: STRATEGIC RETAILING	
ESR8X04	APPLIED STRATEGIC RETAILING	
AUC8X00	AUDITING AND CONTROL	
ESR8X05	CONTEMPORARY BUSINESS PRACTICES	
CMI8X02	CONTEMPORARY MARKETING	
ERM8X02	ENTERPRISE RISK MANAGEMENT	
FAC8X00	FINANCIAL ACCOUNTING	
FIS8X00	FINANCIAL STRATEGY	
IRB8X02	INTEGRATING 4IR IN BUSINESS	
ESR8X06	INTEGRATED RETAIL DISTRIBUTION MANAGEMENT	
MAC8X00	MANAGEMENT ACCOUNTING CASE STUDY	
MAA8X00	MANAGEMENT ACCOUNTING STRATEGY	
MAF8X00	MANAGERIAL ACCOUNTING AND FINANCE	

MODULE CODE	MODULE NAME	PRE-REQUISITE
ESR8X07	ONLINE RETAILING	
ORT8X01	ORGANISATIONAL RENEWAL AND TRANSFORM	
PER8X00	PERFORMANCE AND RISK STRATEGY	
ESR8X0A or ESR8X0B	PRACTICAL RETAIL	
STM8X06	RESEARCH METHODOLOGY	
RPR8X02	RESEARCH PROJECT: BUSINESS MANAGEMENT	
SAT8X00	SOUTH AFRICAN TAXATION 4	
STI8X01	STRATEGIC INNOVATION	
STM8X17	STRATEGIC MANAGEMENT	
SMA8X02	SUPPLY CHAIN MANAGEMENT	
TAX8X00	TAXATION	

CBE.22 BACHELOR OF ARTS HONOURS (BAHONS) CURRICULA

- *Human Resource Management* - application closing date: last Friday in September @ 12:00.
- *Industrial Psychology* - application closing date: last Friday in September @ 12:00.
- *Public Management and Governance* – application closing date: last Friday in October @ 12:00.

Information is obtainable from the relevant department.

Preparatory study and an entrance examination may be required by the relevant Department.

CBE.23 BAHONS (HUMAN RESOURCE MANAGEMENT) (H1AH2Q)

NQF LEVEL: 8

NUMBER OF CREDITS: 128

PURPOSE

The purpose of this qualification is to develop the applied competence of the student in mastering, analysis, interpretation and understanding of Human Resource Management principles and research in organisational context, focusing on new tendencies in the study field. The students should be able to reflect on their decisions and applications and to assess the effect thereof in the holistic context of organisational practices and principles. The qualification prepares students for further study and/or career in the field of Human Resource Management.

RULES OF ACCESS

A potential student should be in possession of a BA or BCom qualification on NQF level 7 with Industrial Psychology or Human Resource Management as major modules on NQF level 7. A module in analytical techniques or statistical methods on NQF level 7 is strongly recommended. Access to the Internet and Computer literacy is compulsory. An average of 65% will allow a potential student to apply for the honours course. Selection is at the discretion of the Department.

FULL-TIME CURRICULUM

YEAR MODULE					
MODULE NAME			MODULE CODE	NQF CREDITS	
Research Project: Human Resource Management			HRM8X17	32	
			1 Year module	32 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS

Human Resource Management: The Field	HRM8X02	12	Leadership Development	HRM8X21	12
Organisational Leadership	HRM8X20	12	Strategic Human Resource Management and Change	HRM8X18	12
Performance Management	HRM8X14	12	Financial Management for Non-Financial Managers	HRM8X01	12
	3 Modules	36 Credits		3 Modules	36 Credits
Electives - Choose <u>ONE</u> of the following areas of study*					
AREA OF STUDY: HUMAN RESOURCE MANAGEMENT					
Talent Management	HRM8X19	12	Diversity Management	HRM8X08	12
AREA OF STUDY: HUMAN RESOURCE DEVELOPMENT					
Design and Development	HRM8X16	12	Learning and Development	HRM8X12	12
AREA OF STUDY: EMPLOYMENT RELATIONS					
Advanced Labour Law for Commerce	HRM8X22	12	Employment Relations Management	HRM8X09	12

*Students are required to choose one of the three areas of study. They should then enrol for that area of study's electives in the first and second semester.

PART-TIME CURRICULUM

FIRST YEAR					
YEAR MODULE					
Research Project: Human Resource Management			HRM8X17		32
			1 Year module		32 Credits
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS

Human Resource Management: The Field	HRM8X02	12	Strategic Human Resource Management and Change	HRM8X18	12
	1 Module	12 Credits		1 Module	12 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Organisational Leadership	HRM8X20	12	Leadership Development	HRM8X21	12
Performance Management	HRM8X14	12	Financial Management for Non-Financial Managers	HRM8X01	12
	2 Modules	24 Credits		2 Modules	24 Credits
Electives - Choose <u>ONE</u> of the following areas of study*					
AREA OF STUDY: HUMAN RESOURCE MANAGEMENT					
Talent Management	HRM8X19	12	Diversity Management	HRM8X08	12
AREA OF STUDY: HUMAN RESOURCE DEVELOPMENT					
Design and Development	HRM8X16	12	Learning and Development	HRM8X12	12
AREA OF STUDY: EMPLOYMENT RELATIONS					
Advanced Labour Law for Commerce	HRM8X22	12	Employment Relations Management	HRM8X09	12

*Students are required to choose one of the three areas of study. They should then enrol for that area of study's electives in the first and second semester.

CBE.24 BAHONS (INDUSTRIAL PSYCHOLOGY) (H1AIPQ)
NQF LEVEL: 8 **NUMBER OF CREDITS: 160**

PURPOSE

The purpose of this qualification is to develop the applied competence of the student in analysing, interpreting and understanding industrial psychology principles and methods. It further develops the intellectual, research and professional skills of the student. The qualification prepares students to meaningfully contribute to organisations' human resource acquisition, utilisation and development

interventions. An industrial psychology honours graduate will be able to apply for post-honours training and internship programmes in psychometrics. Completion of such training and an internship will enable them to register as psychometrists with the Professional Board for Psychology of the Health Professions Council of South Africa (HPCSA).

RULES OF ACCESS

A potential student should be in possession of an acceptable Baccalaureus degree qualification on NQF level 7 with Industrial Psychology as a major module (i.e. Industrial Psychology 1, 2, and 3), or the equivalent thereof. An average of 70% for all Industrial Psychology modules will allow a potential student to apply for the honours programme. Applicants will undergo an assessment as part of the selection process. The top ranked applicants will be selected to register for the BAHons (Industrial Psychology) degree in accordance to the University's Enrolment Plan. Exposure to a formal research module at undergraduate level is essential. Exposure to a formal module(s) in Human Resource Management and/or Psychology and/or Business Management will be a recommendation.

Since only a limited number of students can be accommodated annually, applicants will be subjected to a selection process. The Dean of the College of Business and Economics may refuse a student admission to the honours qualification if he/she is of the opinion that the student's academic background is inadequate.

FULL-TIME CURRICULUM

YEAR MODULES					
MODULE NAME		MODULE CODE	NQF CREDITS		
Industrial Psychology: Research Project		IPS8X05	40		
Industrial Psychology Practice		IPS8X04	36		
		2 Year module	76 Credits		
SEMESTER MODULE					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Contemporary Issues in Organisation and Career Psychology	IPS8X01	12	Contemporary Issues in Personnel Psychology	IPS8X02	12
Industrial Psychological Testing and Assessment	IPS8X03	12	Psychometric Theory	IPS8X07	12
Organisational Wellness	IPS8X06	12	Research Design and Analysis: Qualitative Research	IPS8X09	12

Research Design and Analysis: Quantitative Research	IPS8X08	12			
	4 Modules	48 Credits		3 Modules	36 Credits

PART-TIME CURRICULUM

FIRST YEAR					
YEAR MODULE					
Industrial Psychology Practice		IPS8X04		36	
		1 Year module		36 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Industrial Psychological Testing and Assessment	IPS8X03	12	Psychometric Theory	IPS8X07	12
Research Design and Analysis: Quantitative Research	IPS8X08	12	Research Design and Analysis: Qualitative Research	IPS8X09	12
	2 Modules	24 Credits		2 Modules	24 Credits

SECOND YEAR					
YEAR MODULE					
Industrial Psychology: Research Project		IPS8X05		40	
		1 Year module		40 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Contemporary Issues in Organisation and Career Psychology	IPS8X01	12	Contemporary Issues in Personnel Psychology	IPS8X02	12
Organisational Wellness	IPS8X06	12			
	2 Modules	24 Credits		1 Module	12 Credits

CBE.25 BAHONS (PUBLIC MANAGEMENT AND GOVERNANCE) (H1APGQ)

NQF LEVEL: 8

NUMBER OF CREDITS: 120

PURPOSE

The purpose of this qualification is to equip students who majored in public management, public administration and public governance and mid-career public and development managers already in possession of a BA (Public Management and Governance).

BA (Public Management and Development) and BA (Public Administration and Management) degree with public policy and management competencies at Honours level in order to establish and enhance good governance at local, provincial, national and regional public and development sectors.

RULES OF ACCESS

Any student with a bachelor's degree in Public Administration or equivalent qualification with a major module in Public Administration/ Public Management / Public Governance (including a BTech degree, or Advanced Diploma, majoring in Public Administration / Public Management/ Public Governance) with an acceptable study record (average of 65% in Public Administration / Public Management / Public Governance) will be admitted to the BA (Public Management and Governance) Honours programme.

For students with a bachelor's degree other than a degree in Public Administration/Public Management/Public Governance/Development Studies with Public Governance/Public Administration as a major the requirements are: students must have passed Public Management and Governance 3 A, B, C & D (on NQF Level 7) with an average of 65%.

FULL-TIME CURRICULUM

The honours curriculum consists of five modules of which two are compulsory and the remaining three must be selected from a list of four modules. Each module accounts for 20 credits except for the Research Essay which accounts for 40 credits.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Public Management and Governance: Methodology	PMG8X02	20	Public Management and Governance: Research Essay	PMG8X01	40
	1 module	20 Credits		1 module	40 Credits
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Electives - Choose any THREE of the following four modules from the list below:					

Advanced Public Financial Management	PMG8X05	20	Advanced Public Policy Management	PMG8X03	20
Capita Selecta: Theoretical Perspectives	PMG8X06	20	Advanced Public Human Resource Management	PMG8X04	20
	2 Modules	40 Credits		2 Modules	40 Credits

CBE.26 BACHELOR OF COMMERCE HONOURS (BCOMHONS) AND BACHELOR OF HONOURS CURRICULA

- *Econometrics* - application closing date: last Friday in October @ 12:00
- *Economics* - application closing date: last Friday in October @ 12:00
- *Financial Management* - application closing date: last Friday in October @ 12:00
- *Financial Planning* - application closing date: last Friday in September @ 12:00.
- *Human Resource Management* - application closing date: last Friday in September @ 12:00.
- *Industrial Psychology* – application closing date: last Friday in September @ 12:00.
- *Information Management* - application closing date: last Friday in October @ 12:00
- *Information Systems* - application closing date: last Friday in September @ 12:00.
- *Internal Auditing* - application closing date: last Friday in October @ 12:00
- *Investment Management* - application closing date: last Friday in September @ 12:00.
- *Logistics Management* - application closing date: last Friday in October @ 12:00
- *Marketing Management* - application closing date: last Friday in September @ 12:00.
- *Property Valuation and Management* - application closing date: last Friday in September @ 12:00.
- *Quantitative Finance* - application closing date: last Friday in September @ 12:00.
- *Strategic Management* - application closing date: last Friday in September @ 12:00.
- *Taxation* - application closing date: last Friday in October @ 12:00
- *Transport Economics* - application closing date: last Friday in October @ 12:00

Information is obtainable from the relevant school.

Preparatory study and an entrance examination may be required by the relevant Department.

CBE.27 BCOMHONS (ECONOMETRICS) (H3M17Q) NQF LEVEL: 8 NUMBER OF CREDITS: 120

PURPOSE

The purpose of this qualification is to develop the applied competence of the student on an advanced level in the analysis, interpretation and application of economic principles and methods. This programme will prepare students to reflect on their own economic applications to assess the effect thereof in the holistic context of Economics and Econometrics. Lastly, it will prepare them for further study in Economics and Econometrics as a science.

RULES OF ACCESS

A potential student must be in possession of a Bachelor's degree, with an average of 65% for Economics 3 on NQF level 7 and an average of 65% for either Econometrics 3 on NQF level 7 or Mathematics 3 on NQF level 7 or Statistics 3 on NQF level 7, to be considered for entrance into the honours programme.

A potential student in possession of a Bachelor's degree in Economics with an average of 60-64% for Econometrics 3 (NQF level 7) and average of 65% for Economics 3 (NQF level 7), may be considered for entrance into Econometrics depending on the number of places available for the qualification.

Only the applicants who successfully completed the compulsory entrance module in mathematics will be considered for final admission to the honours programme depending on space availability.

Students that have completed a Bridging Programme in Economics are not allowed to articulate into the honours programme.

The School of Economics reserves the right to alter the entrance requirements.

FULL-TIME/PART-TIME CURRICULUM

This curriculum consists of five compulsory core modules, a compulsory research project and three electives from the list.

YEAR MODULE					
MODULE NAME			MODULE CODE	NQF CREDITS	
Research project: Economics			RPN8X00	30	
			1 Year module	30 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Econometrics 4A	ECM8X01	11	Econometrics 4B	ECM8X02	11
Microeconomics 4	MIE8X01	12	Macroeconomics 4	MAE8X02	12
Quantitative Economics 4	QTE8X01	11			
	3 modules	34 Credits		2 modules	23 Credits
Electives - Choose <u>THREE</u> of the following: *					
Monetary Theory A	MTE8X01	11	Monetary Policy B	MTE8X02	11
Financial Economics A	FNN8X01	11	Financial Economics B	FNN8X02	11
			Economic Issues in Developing Countries	EDC8X02	11

	Environmental Economics	ENE8X02	11
	International Trade: Theory and Policy Issues	ITP8X02	11
	Public Economics	PEC8X01	11
	Any 3 semester modules	33 Credits	

* *Students are advised to choose electives in a balanced way in terms of spreading it over the two semesters.*

CBE.28 BCOMMONS (ECONOMICS) (H3N14Q)
NQF LEVEL: 8 **NUMBER OF CREDITS: 120**

PURPOSE

The purpose of this qualification is to develop the applied competence of the student on an advanced level in the analysis, interpretation and application of economic principles and methods. This programme will prepare students to reflect on their own economical applications to assess the effect thereof in the holistic context of Economics as a social science. Lastly, it will prepare them for further study in Economics as a science.

RULES OF ACCESS

A potential student must be in possession of a Bachelor's degree in Economics or an Advanced Diploma in Economics, with an average of 65% for Economics 3 (NQF level 7) and an average of 65% for either Econometrics 3 (NQF level 7) or Mathematics 3 and / or Statistics 3 (NQF level 7), to be considered for entrance into the honours programme.

A potential student in possession of a Bachelor's degree in Economics or an Advanced Diploma in Economics, with an average of 60-64% for Economics 3 (NQF level 7) and 60-64% Econometrics 3 (NQF level 7) or Mathematics 3 (NQF level 7) or Statistics 3 (NQF level 7), may be considered for entrance into Economics depending on the number of places available for the qualification.

Only the applicants who successfully completed the compulsory entrance module in mathematics will be considered for final admission to the honours programme depending on space availability.

The department requires the completion of a bridging programme should students not comply with the rules of access regarding the specific subject knowledge. The School of Economics reserves the right to alter the entrance requirements.

FULL-TIME/PART-TIME CURRICULUM

This curriculum consists of four compulsory core modules, a compulsory research project and four electives from the list.

YEAR MODULES					
MODULE NAME			MODULE CODE	NQF CREDITS	
Research project: Economics			RPN8X00	30	
			1 Year module	30 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Applied Econometrics	APM8X01	11	Macroeconomics 4	MAE8X02	12
Mathematical Economics 4	MAN8X01	11			
Microeconomics 4	MIE8X01	12			
	3 Semester modules	34 Credits		1 Semester module	12 Credits
Electives - Choose FOUR of the following *					
Financial Economics A	FNN8X01	11	Financial Economics B	FNN8X02	11
Monetary Theory A	MTE8X01	11	Monetary Policy B	MTE8X02	11
			Economic Issues in Developing Countries	EDC8X02	11
			Environmental Economics	ENE8X02	11
			International Trade: Theory and Policy Issues	ITP8X02	11
			Public Economics	PEC8X01	11
Any 4-semester modules			44 Credits		

* Students are advised to choose electives in a balanced way in terms of spreading it over the two semesters.

PURPOSE

The purpose of this qualification is to provide students with the necessary knowledge to undertake highly-skilled professional work in the disciplines of management accounting and finance. The programme is comprised of a broad-based curriculum to prepare the postgraduate student for a wide range of finance-related specialities. The programme emphasises application, analysis and evaluation within each topic area as well as the application of integrity and ethics in a professional environment. Mastering of the curriculum will provide students with the skills to synthesize complex management, financial, performance and risk principles in order to drive and add value to the entities that employ them. The successful student will gain an overall financial and business perspective which will provide them with a competitive advantage for employment. In addition, the student will be prepared for further studies in the field by developing research and reporting skills through the completion of a supervised research project in the field of financial management.

The qualification is aligned with the competency framework and curriculum requirements of the Chartered Institute of Management Accountants (CIMA). Students that complete the BComHons (Financial Management) will be prepared to write the CIMA professional qualification exams that lead into an Associate Chartered Management Accountant / Chartered Global Management Accountant (ACMA/CGMA) designation.

RULES OF ACCESS

A potential student must be in possession of a Bachelor of Commerce qualification or an Advanced Diploma in Financial Management and should have obtained a final mark of at least 65% for both Accounting and Financial Management (Finance as well as Cost and Management Accounting) assessed at a NQF level 7. Students will further be subjected to a selection process as set and applied by the Department of Accountancy.

FULL-TIME CURRICULUM

YEAR MODULES		
MODULE NAME	MODULE CODE	NQF CREDITS
Financial Strategy	FIS8X00	30
Management Accounting Case Study	MAC8X00	30
Management Accounting Strategy	MAA8X00	30
Performance and Risk Strategy	PER8X00	30
Research Project: Financial Management	RPM8X00	30
	5 Year modules	150 Credits

PROMOTION REQUIREMENTS

- a) A maximum of two (2) supplementary assessment opportunities are granted for failed modules after the last assessment opportunity or sick assessment opportunity at the end of the year.

- b) A minimum of 50% of modules must be passed before being allowed to continue (after sick exams have been completed, but before supplementary exams are completed).
- c) A student must achieve a year mark of 40% or higher before being granted a supplementary exam.
- d) A student can only repeat the programme once (i.e. two years in the system) as the programme is only offered full-time.
- e) A student can only repeat a module once (i.e. can attempt a module twice).
- f) The progress mark for half year is set at 0%, thereby allowing all students to continue at the end of semester one into semester two of the year module.

CBE.30 BCOMHONS (FINANCIAL PLANNING) (H3FP7Q)
NQF LEVEL: 8 **NUMBER OF CREDITS: 120**

PURPOSE

The purpose of this qualification is to develop applied competence and deepen the student's expertise in the analysis, interpretation and application of financial planning principles and research capacity in the economic environment at an advanced level. Learners are also prepared for a career in the practice of financial planning and further learning in researched based postgraduate study in this field by developing research and reporting skills. The students should be able to reflect on their decisions and applications to assess the effect thereof in the holistic context of financial planning as a practice at an advanced level.

RULES OF ACCESS

A potential student must be in possession of one of the following:

- NQF level 7 qualification with a minimum average of 65% obtained in the final year modules including appropriate knowledge of Financial Planning (assessed at a NQF level 7); or
- NQF level 7 qualification with 3 years' relevant work experience, as deemed acceptable by the Department of Finance and Investment Management, in Financial Planning;

Final admission requirements will from time to time be set by the department.

FULL-TIME CURRICULUM

FIRST YEAR					
YEAR MODULE					
Research Project: Financial Planning		RFP8X00	30		
		1 Year module	30 Credits		
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Income Tax Planning	ITN8X01	15	Estate Planning	EST8X02	15
Insurance and Risk Management	IRM8X01	15	Integrated Financial Planning	IFP8X02	15

Investment Planning	INP8X01	15	Retirement Planning	RPL8X02	15
	3 modules	45 Credits		3 modules	45 Credits

PART-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Income Tax Planning	ITN8X01	15	Estate Planning	EST8X02	15
Investment Planning	INP8X01	15	Retirement Planning	RPL8X02	15
	2 modules	30 Credits		2 modules	30 Credits

SECOND YEAR					
YEAR MODULE					
Research Project: Financial Planning	RFP8X00	30			
	1 Year Module	30 Credits			
SEMESTER MODULES					
FIRST SEMESTER		SECOND SEMESTER			
MODULE NAME	MODULE CODE	NQF CREDITS	NQF CREDITS		
Insurance and Risk Management	IRM8X01	15	Integrated Financial Planning	IFP8X02	15
	1 module	15 Credits		1 module	15 Credits

CBE.31 BCOMHONS (HUMAN RESOURCE MANAGEMENT) (H1CH2Q)

NQF LEVEL: 8

NUMBER OF CREDITS: 128

PURPOSE

The purpose of this qualification is to develop the applied competence of the student in mastering, analysis, interpretation and understanding of Human Resource Management principles and research in organisational context, focusing on new tendencies in the study field. The students should be able to reflect on their decisions and applications and to assess the effect thereof in the holistic context of

organisational practices and principles. The qualification prepares students for further study and/or career in the field of Human Resource Management.

RULES OF ACCESS

A potential student should be in possession of a BCom or a BA qualification on NQF level 7 with Industrial Psychology or Human Resource Management as major modules on NQF level 7. A module in analytical techniques or statistical methods on NQF Level 7 is strongly recommended. Access to the Internet and Computer literacy is compulsory. An average of 65% will allow a potential student to apply for the honours programme. Selection is at the discretion of the Department.

FULL-TIME CURRICULUM

YEAR MODULE					
MODULE NAME			MODULE CODE	NQF CREDITS	
Research Project: Human Resource Management			HRM8X17	32	
			1 Year module	32 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Human Resource Management: The Field	HRM8X02	12	Leadership Development	HRM8X21	12
Organisational Leadership	HRM8X20	12	Strategic Human Resource Management and Change	HRM8X18	12
Performance Management	HRM8X14	12	Financial Management for Non-Financial Managers	HRM8X01	12
	3 modules	36 Credits		3 modules	36 Credits
Electives - Choose <u>ONE</u> of the following areas of study: *					
AREA OF STUDY: HUMAN RESOURCE MANAGEMENT					
Talent Management	HRM8X19	12	Diversity Management	HRM8X08	12
AREA OF STUDY: HUMAN RESOURCE DEVELOPMENT					
Design and Development	HRM8X16	12	Learning and Development	HRM8X12	12
AREA OF STUDY: EMPLOYMENT RELATIONS					

Advanced Labour Law for Commerce	HRM8X22	12	Employment Relations Management	HRM8X09	12
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*Students are required to choose between any three areas of study. Students should then enrol for that area of study's electives in the first and second semester.

PART-TIME CURRICULUM

FIRST YEAR					
YEAR MODULE					
MODULE NAME			MODULE CODE	NQF CREDITS	
Research Project: Human Resource Management			HRM8X17	32	
			1 Year module	32 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Human Resource Management : The Field	HRM8X02	12	Strategic Human Resource Management and Change	HRM8X18	12
		1 module		1 module	12 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Organisational Leadership	HRM8X20	12	Leadership Development	HRM8X21	12
Performance Management	HRM8X14	12	Financial Management for Non-Financial Managers	HRM8X01	12
		2 modules		2 modules	24 Credits
Electives - Choose <u>ONE</u> of the following areas of study: *					
AREA OF STUDY: HUMAN RESOURCE MANAGEMENT					
Talent Management	HRM8X19	12	Diversity Management	HRM8X08	12

AREA OF STUDY: HUMAN RESOURCE DEVELOPMENT					
Design and Development	HRM8X16	12	Learning and Development	HRM8X12	12
AREA OF STUDY: EMPLOYMENT RELATIONS					
Advanced Labour Law for Commerce	HRM8X22	12	Employment Relations Management	HRM8X09	12

* Students are required to choose between any three areas of study. Students should enrol for that area of study's electives in the first and second semester.

CBE.32 BCOMHONS (INDUSTRIAL PSYCHOLOGY) (H1CIPQ)

NQF LEVEL: 8

NUMBER OF CREDITS: 160

PURPOSE

The purpose of this qualification is to develop the applied competence of the student in analysing, interpreting and understanding industrial psychology principles and methods. It further develops the intellectual, research and professional skills of the student. The qualification prepares students to meaningfully contribute to organisations' human resource acquisition, utilisation and development interventions. An industrial psychology honours graduate will be able to apply for post-honours training and internship programmes in psychometrics. Completion of such training and an internship will enable them to register as psychometrists with the Professional Board for Psychology of the Health Professions Council of South Africa (HPCSA). The qualification also prepares students for further study in Industrial Psychology.

RULES OF ACCESS

A potential student should be in possession of an acceptable Baccalaureus degree qualification on NQF Level 7 with Industrial Psychology as a major module (i.e. Industrial Psychology 1, 2 and 3), or the equivalent thereof. An average of 70% for all Industrial Psychology modules will allow a potential student to apply for the honours programme. Applicants will undergo an assessment as part of the selection process. The top ranked applicants will be selected to register for the BComHons (Industrial Psychology) degree in accordance to the University's Enrolment Plan. Exposure to a formal research module at undergraduate level is essential. Exposure to a formal module(s) in Human Resource Management and/or Psychology and/or Business Management will be a recommendation.

Since only a limited number of students can be accommodated annually, applicants will be subjected to a selection process. The Dean of the College of Business and Economics may refuse a student admission to the honours qualification if he/she is of the opinion that the student's academic background is inadequate.

FULL-TIME CURRICULUM

YEAR MODULES		
MODULE NAME	MODULE CODE	NQF CREDITS
Industrial Psychology:	IPS8X05	40

Research Project					
Industrial Psychology Practice		IPS8X04		36	
		2 Year modules		76 Credits	
SEMESTER MODULE					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Contemporary Issues in Organisation and Career Psychology	IPS8X01	12	Contemporary Issues in Personnel Psychology	IPS8X02	12
Industrial Psychological Testing and Assessment	IPS8X03	12	Psychometric Theory	IPS8X07	12
Organisational Wellness	IPS8X06	12	Research Design and Analysis: Qualitative Research	IPS8X09	12
Research Design and Analysis: Quantitative Research	IPS8X08	12			
	4 modules	48 Credits		3 modules	36 Credits

PART-TIME CURRICULUM

FIRST YEAR					
YEAR MODULE					
MODULE NAME		MODULE CODE		NQF CREDITS	
Industrial Psychology Practice		IPS8X04		36	
		1 Year module		36 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Industrial Psychological Testing and Assessment	IPS8X03	12	Psychometric Theory	IPS8X07	12

Research Design and Analysis: Quantitative Research	IPS8X08	12	Research Design and Analysis: Qualitative Research	IPS8X09	12
	2 modules	24 Credits		2 modules	24 Credits

SECOND YEAR					
YEAR MODULE					
MODULE NAME		MODULE CODE		NQF CREDITS	
Industrial Psychology: Research Project		IPS8X05		40	
		1 Year module		40 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Contemporary Issues in Organisation and Career Psychology	IPS8X01	12	Contemporary Issues in Personnel Psychology	IPS8X02	12
Organisational Wellness	IPS8X06	12			
	2 modules	24 Credits		1 module	12 Credits

CBE.33 BCOMHONS (INFORMATION MANAGEMENT)

(H1C12Q)

NQF LEVEL: 8

NUMBER OF CREDITS: 142

PURPOSE

The purpose of this qualification is to develop applied skills in the mastering, analysis, interpreting and applying of the characteristics of Information and Knowledge Management, as used in a career or for further studies in the field of Information and Knowledge Management. Students will be able to assess management decisions or applications through the influence of the holistic framework of management.

RULES OF ACCESS

Candidates in possession of an acceptable Bachelor degree qualification on NQF Level 7 with appropriate subject knowledge are considered. An average of 65% in the final year undergraduate Information and Knowledge Management modules will allow a potential student to apply for the honours programme. It is recommended that students who are employed full time **must** register for this programme on part-time basis.

FULL-TIME CURRICULUM

YEAR MODULES					
MODULE NAME		MODULE CODE		NQF CREDITS	
Research Project in Information and Knowledge Management *		IMA8X11		30	
		1 Year module		30 Credits	
SEMESTER MODULE					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Electronic Records Management	IMA8X02	16	Business Intelligence	IMA8X01	16
Management Information Systems	IMA8X07	16	Competitive Intelligence	IMA8X12	16
Strategic Information Management	IMA8X09	16	Knowledge Management	IMA8X06	16
Web and Intranet Management	IMA8X10	16			
	4 modules	64 Credits		3 modules	48 Credits

* Students are required to have a half year mark of at least 40% to proceed to the second semester.

PART-TIME CURRICULUM

FIRST YEAR					
YEAR MODULE					
MODULE NAME		MODULE CODE		NQF CREDITS	
Research Project in Information and Knowledge Management *		IMA8X11		30	
		1 Year module		30 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Electronic Records Management	IMA8X02	16	Business Intelligence	IMA8X01	16

Management Information Systems	IMA8X07	16			
	2 modules	32 Credits		1 module	16 Credits

*Students are required to have a half year mark of at least 40% to proceed to the second semester.

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Strategic Information Management	IMA8X09	16	Competitive Intelligence	IMA8X12	16
Web and Intranet Management	IMA8X10	16	Knowledge Management	IMA8X06	16
	2 modules	32 Credits		1 module	32 Credits

* Students are required to have a half year mark of at least 40% to proceed to the second semester.

CBE.34 BCOMHONS (INFORMATION SYSTEMS) (H3IS1Q)

NQF LEVEL: 8 **NUMBER OF CREDITS: 126**

PURPOSE

The purpose of the qualification and programme is to advance the competencies of the learner aiming to or already working in a variety of business settings that use and rely on computerised technologies and information systems to accomplish business goals. The qualification equips the student with hands on technical, predictive and analytical skills as well as research and decision-making skills anchored on organisational principles and the technology of systems. Graduates of this qualification should be able to meet that the continuing and changing business and technology needs, by planning for and implementing information systems at workplaces, dealing with people, business procedures towards meaningful participation in the management of information systems.

RULES OF ACCESS

Candidates in possession of an acceptable bachelor degree qualification (Information Systems, IT Management, Informatics) on NQF level 7 with appropriate subject knowledge are considered. An average of 65% in the final year undergraduate information systems modules will allow a potential student to apply for the honours programme.

FULL-TIME CURRICULUM

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Information Systems Research Methodology	ISM8X01	12	Information Systems Research Project	ISM8X06	30
Cyber Security in Organisational Systems	ISM8X02	12	Information Systems Project Management	ISM8X07	12
Information Systems Architectures	ISM8X03	12	Information Technology Governance	ISM8X08	12
Learning from Data	ISM8X04	12	Predictive Analytics	ISM8X09	12
Strategic Information Systems Management	ISM8X05	12			
	5 modules	60 Credits		4 modules	66 Credits

PART-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Information Systems Research Methodology	ISM8X01	12	Information Systems Project Management	ISM8X07	12
Information Systems Architectures	ISM8X03	12	Information Technology Governance	ISM8X08	12
Learning from Data	ISM8X04	12			
	3 modules	36 Credits		2 modules	24 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Cyber Security in Organisational Systems	ISM8X02	12	Predictive Analytics	ISM8X09	12
Strategic Information Systems Management	ISM8X05	12	Information Systems Research Project	ISM8X06	30
	2 modules	24 Credits		2 modules	42 Credits

CBE.35 BCOMMONS (INTERNAL AUDITING) (H3I17Q)

NQF LEVEL: 8

NUMBER OF CREDITS: 130

PURPOSE

The purpose of this module is to develop intellectual and practical skills in the analysis, interpretation and application of advanced accounting, governance and control and internal auditing principles. This programme will prepare students to identify and solve advanced accounting governance and control and internal auditing problems in practice. Lastly this programme will prepare students for further studies in accounting and internal auditing as a science.

RULES OF ACCESS

A potential student must be in possession of a BCom or an Advanced Diploma and should have passed Accounting, Governance and Internal Auditing at an NQF level 7. A potential student must have an average aggregate mark in excess of 60% for all final year subjects, and 60% for auditing related subjects. Final selection requirements, based on academic performance, will from time to time be set by the department. The department may require the completion of a bridging programme should students not comply with the rules of access regarding the specific module knowledge in Accounting, Governance and Internal Auditing.

FULL-TIME CURRICULUM

YEAR MODULES		
MODULE NAME	MODULE CODE	NQF CREDITS
Accounting 4	ACC8X00	30
Advanced Internal Auditing	AIA8X00	30
Applied Research: Internal Auditing	ARU8X00	30
	3 Year modules	90 Credits

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Advanced Organisational Governance	AOG8X01	15	Management and Assurance of Information Technology	MIT8X02	15
Research Methodology: Internal Auditing	RME8X01	10			
	2 modules	25 Credits		1 module1	15 Credits

CBE.36 BCOMHONS (INVESTMENT MANAGEMENT)

(H3IM7Q)

NQF LEVEL: 8

NUMBER OF CREDITS: 120

PURPOSE

The purpose of this qualification is to strengthen the student's knowledge of the discipline of investment valuation and portfolio management. The programme is comprised of a broad-based curriculum to prepare the student for a wide range of investment-related specialities. The curriculum includes eight topic areas ranging from equity investment, financial engineering and risk management to portfolio management and alternative investments. Mastering of the curriculum will provide students with the ability to synthesize complex investment principles and apply these to the analysis of financial instruments and portfolio construction in a professional manner. Fundamental knowledge of global investment principles will also be gained, enabling the qualifying student to work in today's world of professional investing. The programme emphasizes competence, integrity, and application of ethics in a professional environment. The successful student will gain a global investment perspective and an in-depth understanding of the global and local marketplace which will provide them with a competitive advantage for employment.

RULES OF ACCESS

A potential student must be in possession of an appropriate Bachelor's degree or advanced diploma with a minimum average of at least 65%, obtained in the final year modules, and should have appropriate knowledge of Investment Management (assessed at a NQF level 7).

Final admission requirements will from time to time be set by the department.

Prior to commencement of the honours programme, students will be required to attend a compulsory preparatory workshop. Students may also be required to attend library research training which will be arranged and provided by library services.

FULL-TIME CURRICULUM

YEAR MODULE					
Research Project: Investment Management *			RPI8X00	30	
			1 Year module	30 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Equity Investment Analysis	EIA8X01	15	Alternative Asset Investment Analysis	AAI8X02	10
Financial Engineering	FEN8X01	15	Applied Investment Analysis	AIA8X01	10
Financial Risk Management	FRM8X02	10	Portfolio Management	POM8X02	15
Quantitative Investment Analysis	QIA8X01	15			
	4 modules	55 Credits		3 modules	35 Credits

* Students maybe required to complete an online Introductory Workshop and obtain at least 60% for the assessment. Failure to do so may result in the student being deregistered from the Research module.

CBE.37 BCOMMONS (LOGISTICS MANAGEMENT) (H1CL2Q)

NQF LEVEL: 8

NUMBER OF CREDITS: 150

PURPOSE

The purpose of this qualification is to develop intellectual competencies and practical skills in the acquisition, interpretation, understanding and application of logistics management principles. The student should be able to take strategic decisions in the context of a logistics organisation, or the logistics function of a company, and to assess any internal or external decision impacting logistics management. The student should also be able to reflect on his/her managerial decisions and applications to assess the effect thereof in the holistic context of logistics management. The student should be introduced to supervised research.

RULES OF ACCESS

Access will be provided to the student who is in possession of a

- Bachelor of Commerce (BCom) qualification on NQF level 7 that includes Logistics as a major. An applicant that completed a BCom degree should have a final year average of 60% (only considering NQF Level 7 modules).

OR

- BTech degree / Advanced Diploma qualification on NQF level 7 that includes Logistics as a major. An applicant that completed a BTech degree / Advanced Diploma should have a 65% final year average (only considering NQF Level 7 modules)

Please note: All applications will be subjected to a further selection process, as determined by the department, as well as taking into account the availability of space. Preference will be given to candidates with the highest average when space availability is limited.

FULL-TIME CURRICULUM

YEAR MODULE					
MODULE NAME			MODULE CODE		NQF CREDITS
Research Project: Logistics Management			LMA8X12		30
			1 Year module		30 Credits
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Contemporary Issues in Logistics Management	CIL8X01	12	Supply Chain Management	LMA8X02	12
Logistics Decision Support Systems	LMA8X03	12	Logistics Project Management	LMA8X05	12
Compulsory modules – Choose ONE of the following:			Compulsory modules – Choose ONE of the following:		
Quantitative Management Techniques in Logistics	LMA8X06	12	Demand Planning	LMA8X11	12
Humanitarian Logistics Framework	LMA8X07	12	Humanitarian Logistics Response	LMA8X08	12
Electives - Choose TWO of the following: When a particular first semester module is taken, the matching second semester module is compulsory.			Electives - Choose TWO of the following: When a particular first semester module is taken, the matching second semester module is compulsory.		
Introduction to Aviation and Regulation	TRE8X13	12	Airlines and Airports	TRE8X14	12
Introduction to Shipping and Maritime Regulation	TRE8X11	12	Shipping and Harbours	TRE8X12	12

Road Freight Transport Management	TRE8X09	12	Road Transport Costing and Distribution	TRE8X10	12
Rail Transport Management	TRE8X07	12	Rail Transport Issues	TRE8X08	12
	5 modules	60 Credits		5 modules	60 Credits

*(When a particular first semester module is taken, the matching second semester module is compulsory)

11 Modules (150 credits) are required to obtain this qualification.

PART-TIME CURRICULUM

FIRST YEAR					
YEAR MODULE					
Research Project: Logistics Management			LMA8X12	30	
			1 Year module	32 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Contemporary Issues in Logistics Management	CIL8X01	12	Supply Chain Management	LMA8X02	12
Logistics Decision Support Systems	LMA8X03	12	Logistics Project Management	LMA8X05	12
	2 modules	24 Credits		2 modules	24 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Compulsory modules – Choose ONE of the following			Compulsory modules – Choose ONE of the following		
Quantitative Management Techniques in Logistics	LMA8X06	12	Demand Planning	LMA8X11	12
Humanitarian Logistics Framework	LMA8X07	12	Humanitarian Logistics Response	LMA8X08	12

Electives - Choose TWO of the following: When a particular first semester module is taken, the matching second semester module is compulsory.			Electives - Choose TWO of the following: When a particular first semester module is taken, the matching second semester module is compulsory.		
Introduction to Aviation and Regulation	TRE8X13	12	Airlines and Airports	TRE8X14	12
Introduction to Shipping and Maritime Regulation	TRE8X11	12	Shipping and Harbours	TRE8X12	12
Road Freight Transport Management	TRE8X09	12	Road Transport Costing and Distribution	TRE8X10	12
Rail Transport Management	TRE8X07	12	Rail Transport Issues	TRE8X08	12
	3 Elective modules	36 Credits		3 Elective modules	36 Credits

11 Modules (150 credits) are required to obtain this qualification.

CBE.38 BCOMHONS (MARKETING MANAGEMENT)

(H34MMQ)

NQF LEVEL: 8

NUMBER OF CREDITS: 130

PURPOSE

The purpose of the programme is for the student to develop applied competencies in the mastering, analysis, interpretation and application of marketing management principles in an ethical and socially responsible manner in order to prepare them for a career in the marketing field, as well as to provide a basis for further learning. Students should be able to reflect on managerial decisions and applications to assess the effect thereof in the holistic context of management in practice. The qualification enables students to enter the marketing field in positions such as brand managers, market researchers, client and account managers, relationship managers, as well as marketing consultants.

RULES OF ACCESS

Access will be provided to students in possession of a BCom, BTech, Advanced Diploma in Retailing, Advanced Diploma in Marketing, or an equivalent Marketing Management qualification on NQF level 7 with majors in Marketing Management (including a Strategic Marketing Management or Retail equivalent module) and Marketing Research. A student must have attained a minimum of 65% in his/her Marketing Management (including a Strategic Marketing Management or Retail equivalent module) and Marketing Research majors at NQF level 7 and Accounting and/or Financial Management, Analytical Techniques and/or Quantitative Techniques and Marketing or related module must form part of the undergraduate qualification. Students who have a BCom qualification, but who do not have Marketing Management at NQF level 7, must first complete the Level 7 undergraduate modules in Marketing Management and pass it with a final mark of at least 65%. A student who obtained a BA (Marketing Communication) needs to comply with the BCom (Marketing Management) undergraduate degree

requirements. A potential student must have adequate English language proficiency by passing a literacy test. Selection may include an interview.

PROGRAMME OUTCOMES

- Select and apply theories and principles of marketing management to different contexts in order to support effective decision-making;
- Utilise various information systems and resources to make and reflect on managerial decisions and their application, and to assess the effect thereof in the holistic context of marketing management;
- Use a range of skills to identify, analyse, communicate and address complex marketing management problems in South Africa, Africa and the global context, in an ethical, culturally sensitive and professional manner; and
- Plan and execute research in marketing management, by gathering, analysing, synthesising and interpreting the relevant information correctly and reflecting on research undertaken.

FULL-TIME CURRICULUM

FIRST YEAR					
YEAR MODULE					
Specialised Marketing Research		MMA8X20		46	
Practical Marketing Management		MMA8X21		24	
				2 Year modules	70 Credits
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Services Marketing	MMA8X17	12	Advanced Strategic Marketing Management	MMA8X14	12
Strategic Digital Marketing	MMA8X11	12	Customer Relationship Management	MMA8X18	12
Strategic Brand Management	MMA8X13	12			
		3 modules	36 Credits		
			2 modules		24 Credits

PART-TIME CURRICULUM

FIRST YEAR		
YEAR MODULE		
Specialised Marketing Research	MMA8X20	46

Practical Marketing Management			MMA8X21		24
			2 Year modules		70 Credits
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
			Advanced Strategic Marketing Management	MMA8X14	12
				1 module	12 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Services Marketing	MMA8X17	12	Customer Relationship Management	MMA8X18	12
Strategic Brand Management	MMA8X13	12			
Strategic Digital Marketing	MMA8X11	12			
	3 modules	36 Credits		1 module	12 Credits

CBE.39 BCOMMONS (PROPERTY VALUATION AND MANAGEMENT) (H3P14Q)

NQF LEVEL: 8

NUMBER OF CREDITS: 120

PURPOSE

The purpose of this qualification is to strengthen students' knowledge and comprehension in the disciplines of property valuation and management. The programme comprises a broad-based curriculum to prepare the postgraduate student for a wide range of property-related specialities. The curriculum includes topic areas ranging from property valuation and property law, to property finance and property management. The programme emphasises application, analysis and evaluation within each topic area as well as the application of integrity and ethics in

a professional environment. Mastering of the curriculum will provide students with the skills to combine complex valuation, management, financial and legal principles in order to add value to the entities that employ them. The successful student will gain an overall property valuation and property management perspective which will provide them with a competitive advantage for employment and prepare them for further studies in this field.

RULES OF ACCESS

A potential student must be in possession of an appropriate Bachelor's degree or another relevant qualification assessed at NQF level 7 with a minimum average of 65% obtained in the final year modules.

The department may require the completion of a bridging programme should students not comply with the rules of access regarding the specific subject knowledge in Property Valuation and Management.

Final admission requirements will from time to time be set by the department.

FULL-TIME CURRICULUM

YEAR MODULES					
MODULE NAME		MODULE CODE	NQF CREDITS		
Research Project: Property Valuation and Management *		RPP8X00	30		
		1 Year module	30 Credits		
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Advanced Property Finance and Investment	PF18X01	15	Property Portfolio Management	PPM8X02	15
Advanced Property Valuation and Management A	PVM8X01	15	Advanced Property Valuation and Management B	PVM8X02	15
Applied Property Law A	APL8X01	15	Applied Property Law B	APL8X02	15
	3 modules	45 Credits		3 modules	45 Credits

* Students are required to complete the online Introductory Workshop and obtain at least 60% for the assessment. Failure to do so will result in the student being deregistered from the Research module.

PART-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Advanced Property Valuation and Management A	PVM8X01	15	Advanced Property Valuation and Management B	PVM8X02	15
Applied Property Law A	APL8X01	15	Applied Property Law B	APL8X02	15
	2 modules	30 Credits		2 modules	30 Credits

SECOND YEAR		
YEAR MODULES		
MODULE NAME	MODULE CODE	NQF CREDITS
Research Project: Property Valuation and Management *	RPP8X00	30
	1 Year module	30 Credits
SEMESTER MODULES		
FIRST SEMESTER		SECOND SEMESTER
MODULE NAME	MODULE CODE	NQF CREDITS
Advanced Property Finance and Investment	PFI8X01	15
	1 module	15 Credits

* Students are required to complete the online Introductory Workshop and obtain at least 60% for the assessment. Failure to do so will result in the student being deregistered from the Research module.

CBE.40 BCOMHONS (QUANTITATIVE FINANCE) (H3Q15Q)**NQF LEVEL: 8****NUMBER OF CREDITS: 120****PURPOSE**

The purpose of this qualification is to provide students with the required theoretical and practical training needed to understand and implement mathematical financial models. The programme is a vital qualification needed for entry into professional practice or management positions in the quantitative finance services industry. The curriculum covered in the programme provides an in-depth groundwork for further learning and specialisation within financial engineering field and advanced quantitative finance. The provision of self-reflexive, scientifically trained professionals for the South African financial services industry builds our national, intellectual and economic infrastructure.

RULES OF ACCESS

An appropriate Bachelor's degree with a minimum average of 65%, obtained in the final year modules.

Students are required to have completed the following as part of their undergraduate degree:

- Mathematics (specifically calculus) and/or Statistics at a NQF level 5 and 6.

FULL-TIME CURRICULUM

YEAR MODULES					
MODULE NAME		MODULE CODE		NQF CREDITS	
Research Project: Quantitative Finance		RPQ8X00		30	
		1 Year module		30 Credits	
SEMESTER MODULE					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Introduction to Derivative Securities	IDS8X01	10	Interest Rate Modelling	IRM8X02	12
Numeric Methods in Finance	NMF8X01	12			
Risk Measurement 1	RMO8X01	10	Risk Measurement 2	RMT8X02	10
South African Financial Instruments and Markets	SAF8X01	12			

Stochastic Process for Finance – Discrete	SPD8X02	12	Stochastic Process for Finance – Continuous	SPC8X02	12
	5 modules	56 Credits		3 modules	34 Credits

CBE.41 BCOMMONS (STRATEGIC MANAGEMENT) (H1CSM2)

NQF LEVEL: 8

NUMBER OF CREDITS: 126

PURPOSE

The purpose of the Bachelor of Commerce Honours in Strategic Management is to provide students with a deepened theoretical knowledge, intellectual skill and competencies at an appropriate level to analyse, interpret, develop, apply and implement organisational strategies when managing a function, department or business in a complex adaptive social environment. They should further be able to conduct and report on research in the discipline of strategic management to develop and implement organisational strategies.

RULES OF ACCESS

A potential student should be in possession of a BCom or Bachelor degree, Advanced Diploma or equivalent qualification on NQF LEVEL 7, with Strategic Management on NQF LEVEL 7. An average of 65% for the NQF level 7 exit year will be required and a minimum of 65% for strategy related modules. Potential students should also have successfully completed modules on NQF level 5 (or higher) in Accounting, and Economics. In addition to the UJ application form and because of a pre-selection screening process, applicants must also complete the BComHons (Strategic Management) selection form, obtainable directly from the Department of Business Management. Please be advised that all applicants are subject to a screening process.

FULL-TIME CURRICULUM

YEAR MODULE					
MODULE NAME		MODULE CODE		NQF CREDITS	
Research Project: Strategic Management		STM8X13		30	
		1 Year module		30 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
History and Philosophy of Management	STM8X14	16	Contemporary Strategic Aspects	STM8X01	16
Research Methodology	STM8X06	16	Strategic Business	STM8X15	16

			Simulation		
Strategic Management	STM8X17	16	Strategy and Complexity	STM8X16	16
	3 modules	48 Credits		3 modules	48 Credits

PART-TIME CURRICULUM

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
History and Philosophy of Management	STM8X14	16	Contemporary Strategic Aspects	STM8X01	16
Strategic Management	STM8X17	16	Strategy and Complexity	STM8X16	16
	2 modules	32 Credits		2 modules	32 Credits

SECOND YEAR			
YEAR MODULE			
Research Project: Strategic Management	STM8X13	30	
	1 Year module	30 Credits	
SEMESTER MODULES			
FIRST SEMESTER		SECOND SEMESTER	
MODULE NAME	MODULE CODE	NQF CREDITS	NQF CREDITS
Research Methodology	STM8X06	16	Strategic Business Simulation
	1 Module	16 Credits	1 Module

CBE.42 BCOMHONS (TAXATION)

(H3T17Q)

NQF LEVEL: 8

NUMER OF CREDITS: 130

PURPOSE

The purpose of this module is to develop intellectual and professional skills in the analysis, interpretation and application of advanced accounting, governance and taxation principles. This programme will prepare students to identify and solve advanced accounting, governance and taxation problems in practice. Lastly, this programme will prepare students for further studies in accounting and taxation as a science.

RULES OF ACCESS

A potential student must be in possession of a BCom or an Advanced Diploma and should have passed Accounting, Taxation and Organisational Governance at an NQF level 7. A potential student must have an average aggregate mark in excess of 60% for all final year subjects, and 60% for taxation related subjects. Final selection requirements, based on academic performance, will from time to time be set by the department. The department may require the completion of a bridging programme should students not comply with the rules of access regarding the specific module knowledge in Accounting, Taxation and Organisational Governance.

FULL-TIME CURRICULUM

YEAR MODULES					
MODULE NAME			MODULE CODE	NQF CREDITS	
Accounting 4			ACC8X00	30	
Applied Research: Taxation			ARX8X00	30	
Global Taxation Principles (Semester module offered over a year).			GTR8X02	15	
South African Taxation 4			SAT8X00	30	
			4 Year modules	105 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Advanced Organisational Governance	AOG8X01	15			
Research Methodology: Taxation	RME8X01	10			
	2 modules	25 Credits			

PART-TIME CURRICULUM

FIRST YEAR					
YEAR MODULES					
MODULE NAME			MODULE CODE	NQF CREDITS	
South African Taxation 4			SAT8X00	30	
			1 Year module	30 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS

Advanced Organisational Governance	AOG8X01	15			
	1 module	15 Credits			

SECOND YEAR					
YEAR MODULES					
MODULE NAME		MODULE CODE	NQF CREDITS		
Accounting 4		ACC8X00	30		
Applied Research: Taxation		ARX8X00	30		
Global Taxation Principles (Semester module offered over a year).		GTR8X02	15		
		3 Year modules	75 Credits		
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Research Methodology: Taxation	RME8X01	10			
	1 module	10 Credits			

CBE.43 BCOMHONS (TRANSPORT ECONOMICS) (H34TEQ)
NQF LEVEL: 8 **NUMBER OF CREDITS: 150**

PURPOSE

The purpose of this qualification is to develop intellectual competencies and practical skills in the acquisition, interpretation, understanding and application of transport economic, management and regulatory principles. The student should be able to take strategic decisions in the context of a transport organisation, or the transport function of a company, and to assess public sector policy decisions impacting on transport as a sector. The student should also be able to reflect on his/her managerial decisions and applications to assess the effect thereof in the holistic context of transport management and regulation. Students should be introduced to supervised research.

RULES OF ACCESS

Access will be provided to the student who is in possession of a

- Bachelor of Commerce (BCom) qualification on NQF LEVEL 7 that includes Transport as a major. An applicant that completed a BCom degree should have a final year average of 60% (only considering NQF Level 7 modules).

OR

- BTech degree / Advanced Diploma qualification on NQF level 7 that includes Transport as a major. An applicant that completed a BTech degree / Advanced Diploma should have a 65% final year average (only considering NQF Level 7 modules).

Please note: All applications will be subjected to a further selection process, as determined by the department, as well as taking into account the availability of space. Preference will be given to candidates with the highest average when space availability is limited.

FULL-TIME CURRICULUM

YEAR MODULE					
MODULE NAME			MODULE CODE	NQF CREDITS	
Research Project: Transport Management			TRE8X15	30	
			1 Year module	30 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Principles of Transport Economics	TRE8X18	12	Contemporary Issues in Transportation	TRE8X20	12
Transport Policy and Regulation	TRE8X17	12	Infrastructure Studies	TRE8X04	12
Urban Transport Studies	TRE8X16	12	Urban Transport and Society	TRE8X19	12
Electives - Choose TWO of the following: When a particular first semester module is taken, the matching second semester module is compulsory.			Electives - Choose TWO of the following: When a particular first semester module is taken, the matching second semester module is compulsory.		
Contemporary Issues in Logistics Management	CIL8X01	12	Supply Chain Management	LMA8X02	12
Introduction to Aviation and Regulation	TRE8X13	12	Airline and Airports	TRE8X14	12
Introduction to Shipping and Maritime Regulation	TRE8X11	12	Shipping and Harbours	TRE8X12	12
Rail Transport Management	TRE8X07	12	Rail Transport Issues	TRE8X08	12

Road Freight Transport Management	TRE8X09	12	Road Transport Costing and Distribution	TRE8X10	12
	5 modules	60 Credits		5 modules	60 Credits

- 11 Modules (150 credits) are required to obtain this qualification.

PART-TIME CURRICULUM

FIRST YEAR					
YEAR MODULE					
Research Project: Transport Management		TRE8X15		30	
		1 Year module		30 Credits	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Principles of Transport Economics	TRE8X18	12	Contemporary Issues in Transportation	TRE8X20	12
Urban Transport Studies	TRE8X16	12	Infrastructure Studies	TRE8X04	12
Transport Policy and Regulation	TRE8X17	12	Urban Transport and Society	TRE8X19	12
	3 modules	36 Credits		3 modules	36 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Electives - Choose <u>TWO</u> of the following: (when a particular first semester module is taken, the matching second semester module is compulsory)			Electives - Choose <u>TWO</u> of the following: (when a particular first semester module is taken, the matching second semester module is compulsory)		
Contemporary Issues in Logistics Management	CIL8X01	12	Supply Chain Management	LMA8X02	12

Introduction to Aviation and Regulation	TRE8X13	12	Airline and Airports	TRE8X14	12
Introduction to Shipping and Maritime Regulation	TRE8X11	12	Shipping and Harbours	TRE8X12	12
Rail Transport Management	TRE8X07	12	Rail Transport Issues	TRE8X08	12
Road Freight Transport Management	TRE8X09	12	Road Transport Costing and Distribution	TRE8X10	12
	2 Modules	24 Credits		2 Modules	24 Credits

11 Modules (150 credits) are required to obtain this qualification.

CBE.44 BACHELOR OF HONOURS CURRICULA

- *Bachelor of Accounting (CA)* application closing date: last Friday in October @ 12:00.
- *Tourism and Hospitality Management* application closing date: last Friday in October @ 12:00.

Information is obtainable from the relevant department.

Preparatory study and an entrance examination may be required by the relevant Department.

CBE.45 BACHELOR OF ACCOUNTING HONOURS (CA) (H3BA7Q)

NQF LEVEL: 8

NUMBER OF CREDITS: 150

PURPOSE

The purpose of this qualification is to provide knowledge, skills and applied competence in the fields of Accounting, Auditing, Financial Management and Taxation to students who plan to qualify as Chartered Accountants so that they will meet the requirements as determined by the accounting profession.

The qualification is aligned with the competency framework and curriculum requirements of the South African Institute of Chartered Accountants (SAICA). Students who qualify with this qualification will be allowed to register for SAICA's Initial Test of Competence Exam to qualify as a Chartered Accountant. The qualification provides students with the required skills and technical competence to be employed as professionals in the areas of Accounting, Auditing, Financial Management and Taxation. In addition, this qualification will provide students with research skills and knowledge in Accounting related fields.

RULES OF ACCESS

A potential student must be in possession of a Bachelor of Accounting Science degree or a BCom (Accounting) (UJ Code: BCA012) degree accredited by the South African Institute of Chartered Accountants (SAICA) (New NQF Level 7/ Old NQF Level 6). Potential students must have passed all four modules (Accounting, Auditing, Financial Management and Taxation) on NQF 7 in their final year of their degree in the same year. Final selection requirements, based on academic performance, will from time to time be set by the department.

FULL-TIME CURRICULUM

YEAR MODULES		
MODULE NAME	MODULE CODE	NQF CREDITS
Advanced Auditing (CA)	ADA8X00	30
Advanced Financial Accounting (CA)	AFA8X00	30
Advanced Financial Management (CA)	AFM8X00	30

Advanced Taxation (CA)	ATA8X00	30
Applied Research: Chartered Accountancy	ARC8X00	30
	5 Year modules	150 Credits

Please note: A student needs a year mark of at least 25% in all four modules, except ARC8X00, to gain entry to the last assessment opportunity. A student needs to pass ADA8X00, AFA8X00, AFM8X00 and ATA8X00 in the same academic year for successful completion of this qualification.

PROMOTION REQUIREMENTS

Students are allowed to repeat this Postgraduate programme once, provided that they obtained a minimum average for the first attempt which is set by the Department.

CBE.46 BACHELOR OF TOURISM AND HOSPITALITY MANAGEMENT HONOURS (H3THMQ)

NQF LEVEL: 8

NUMBER OF CREDITS: 120

PURPOSE

The purpose of this qualification is to develop the ability of the student to question, analyse and interpret tourism and hospitality issues within a global context. The purpose is achieved through the delivery of tuition and a research-based project where the student shows evidence of research and the ability to reflect on tourism and hospitality issues.

RULES OF ACCESS

Candidates in possession of any relevant Baccalaureus degree, Advanced Diploma or BTech and have appropriate knowledge of Tourism and Hospitality or appropriate subject knowledge on NQF Level: 7 are considered. Applicants with any other Hospitality or Food and Beverage Operations related qualification (at NQF Level: 7), based on all final year modules will also be considered. A potential student must have an average mark of 60% in the final year of a Baccalaureus degree or an average of 60% for all the modules of their Advanced Diploma (or BTech qualification). Final selection requirements, based on academic performance, will from time to time be set by the School of Tourism and Hospitality (STH). The STH may require the completion of a bridging programme should students not comply with the rules of access regarding the specific module knowledge in Tourism and Hospitality. A potential student must have adequate English language proficiency by passing a literacy test. Selection may include an interview.

FULL-TIME CURRICULUM

YEAR MODULE		
MODULE NAME	MODULE CODE	NQF CREDITS
Research Project: Tourism and Hospitality	TDM8X06	30

			1 Year module	30 Credits		
SEMESTER MODULES						
FIRST SEMESTER			SECOND SEMESTER			
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS	
Research Methodology: Tourism and Hospitality	TDM8X07	22	Tourism Marketing	TDM8X10	24	
			Tourism and Hospitality Management	TDM8X09	22	
Electives - Choose one of the following:						
Tourism Development	TDM8X04	22				
Project Management for Hospitality and Events	TDM8X08	22				
	2 Modules	44 Credits		2 Modules	46 Credits	

PART-TIME CURRICULUM

FIRST YEAR					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Research Methodology: Tourism and Hospitality	TDM8X07	22	Tourism Marketing	TDM8X10	24
			Tourism and Hospitality Management	TDM8X09	22
Electives - Choose one of the following:					
Tourism Development	TDM8X04	22			
Project Management for Hospitality and Events	TDM8X08	22			
	2 Modules	44 Credits		2 Modules	46 Credits
SECOND YEAR					

YEAR MODULE		
MODULE NAME	MODULE CODE	NQF CREDITS
Research Project: Tourism and Hospitality	TDM8X06	30
	1 Year module	30 Credits

CBE.47 ALPHABETICAL LIST OF MODULE CODES, MODULE NAME AND PREREQUISITES FOR HONOURS DEGREES

MODULE CODE	MODULE NAME	PRE-REQUISITE
ACC8X00	ACCOUNTING 4	
ADA8X00	ADVANCED AUDITING (CA)	
AFA8X00	ADVANCED FINANCIAL ACCOUNTING (CA)	
AFM8X00	ADVANCED FINANCIAL MANAGEMENT (CA)	
AIA8X00	ADVANCED INTERNAL AUDITING	
HRM8X22	ADVANCED LABOUR LAW FOR COMMERCE	HRM8X09
AOG8X01	ADVANCED ORGANISATIONAL GOVERNANCE	
PF18X01	ADVANCED PROPERTY FINANCE AND INVESTMENT	
PVM8X01	ADVANCED PROPERTY VALUATION AND MANAGEMENT A	
PVM8X02	ADVANCED PROPERTY VALUATION AND MANAGEMENT B	PVM8X01
PMG8X05	ADVANCED PUBLIC FINANCIAL MANAGEMENT	
PMG8X04	ADVANCED PUBLIC HUMAN RESOURCE MANAGEMENT	
PMG8X03	ADVANCED PUBLIC POLICY MANAGEMENT	
MMA8X14	ADVANCED STRATEGIC MARKETING MANAGEMENT	
ATA8X00	ADVANCED TAXATION (CA)	
TRE8X14	AIRLINES AND AIRPORTS	CO-REQUISITE TRE8X13
AAI8X02	ALTERNATIVE ASSET INVESTMENT ANALYSIS	
APM8X01	APPLIED ECONOMETRICS	

MODULE CODE	MODULE NAME	PRE-REQUISITE
AIA8X01	APPLIED INVESTMENT ANALYSIS	
APL8X01	APPLIED PROPERTY LAW A	
APL8X02	APPLIED PROPERTY LAW B	APL8X01
ARC8X00	APPLIED RESEARCH: CHARTERED ACCOUNTANCY	
ARU8X00	APPLIED RESEARCH: INTERNAL AUDITING	
ARX8X00	APPLIED RESEARCH: TAXATION	
IMA8X01	BUSINESS INTELLIGENCE	
PMG8X06	CAPITA SELECTA: THEORETICAL PERSPECTIVES	
IMA8X12	COMPETITIVE INTELLIGENCE	
CIL8X01	CONTEMPORARY ISSUES IN LOGISTICS MANAGEMENT	Co-requisite LMA8X02
TRE8X20	CONTEMPORARY ISSUES IN TRANSPORTATION	
IPS8X01	CONTEMPORARY ISSUES IN ORGANISATION AND CAREER PSYCHOLOGY	
IPS8X02	CONTEMPORARY ISSUES IN PERSONNEL PSYCHOLOGY	
STM8X01	CONTEMPORARY STRATEGIC ASPECTS	
CIL8X01	CONTEMPORARY ISSUES IN LOGISTICS MANAGEMENT	Substitute for LMA8X01
LMA8X01	CORE ASPECTS OF LOGISTICS MANAGEMENT	Replaced by and substitute for CIL8X01
MMA8X18	CUSTOMER RELATIONSHIP MANAGEMENT	
ISM8X02	CYBER SECURITY IN ORGANISATIONAL SYSTEMS	
LMA8X11	DEMAND PLANNING	CO-REQUISITE LMA8X06/LBE08X7 PRE-REQUISITE LMS13A3/LMS23B3 OR BRIDGING

MODULE CODE	MODULE NAME	PRE-REQUISITE
		COURSE (S1QTLQ)
HRM8X16	DESIGN AND DEVELOPMENT	HRM8X12
HRM8X08	DIVERSITY MANAGEMENT	HRM8X19
ECM8X01	ECONOMETRICS 4A	
ECM8X02	ECONOMETRICS 4B	
EDC8X02	ECONOMIC ISSUES IN DEVELOPING COUNTRIES	
IMA8X02	ELECTRONIC RECORDS MANAGEMENT	
HRM8X09	EMPLOYMENT RELATIONS MANAGEMENT	HRM8X22
ENE8X02	ENVIRONMENTAL ECONOMICS	
EIA8X01	EQUITY INVESTMENT ANALYSIS	
EST8X02	ESTATE PLANNING	
FNN8X01	FINANCIAL ECONOMICS A	
FNN8X02	FINANCIAL ECONOMICS B	
FEN8X01	FINANCIAL ENGINEERING	
HRM8X01	FINANCIAL MANAGEMENT FOR NON-FINANCIAL MANAGERS	
FRM8X02	FINANCIAL RISK MANAGEMENT	
FIS8X00	FINANCIAL STRATEGY	
GTR8X02	GLOBAL TAXATION PRINCIPLES	
STM8X14	HISTORY AND PHILOSOPHY OF MANAGEMENT	
HRM8X02	HUMAN RESOURCE MANAGEMENT: THE FIELD	
LMA8X07	HUMANITARIAN LOGISTICS FRAMEWORK	CO-REQUISITE LMA8X08

MODULE CODE	MODULE NAME	PRE-REQUISITE
LMA8X08	HUMANITARIAN LOGISTICS RESPONSE	CO-REQUISITE LMA8X07
ITN8X01	INCOME TAX PLANNING	
IPS8X03	INDUSTRIAL PSYCHOLOGICAL TESTING AND ASSESSMENT	
IPS8X04	INDUSTRIAL PSYCHOLOGY PRACTICE	
IPS8X05	INDUSTRIAL PSYCHOLOGY: RESEARCH PROJECT	
ISM8X03	INFORMATION SYSTEMS ARCHITECTURES	
ISM8X07	INFORMTION SYSTEMS PROJECT MANAGEMENT	
ISM8X01	INFORMATION SYSTEMS RESEARCH METHODOLOGY	
ISM8X06	INFORMATION SYSTEMS RESEARCH PROJECT	
ISM8X08	INFORMATION TECHNOLOGY GOVERNANCE	
TRE8X04	INFRASTRUCTURE STUDIES	Co-Requisite TRE8X16
IRM8X01	INSURANCE AND RISK MANAGEMENT	
IFP8X02	INTEGRATED FINANCIAL PLANNING	
IRM8X02	INTEREST RATE MODELLING	
ITP8X02	INTERNATIONAL TRADE: THEORY AND POLICY ISSUES	
TRE8X13	INTRODUCTION TO AVIATION AND REGULATION	Co-Requisite TRE8X14
IDS8X01	INTRODUCTION TO DERIVATIVE SECURITIES	
TRE8X11	INTRODUCTION TO SHIPPING AND MARITIME REGULATION	Co-Requisite TRE8X12
INP8X01	INVESTMENT PLANNING	
IMA8X06	KNOWLEDGE MANAGEMENT	

MODULE CODE	MODULE NAME	PRE-REQUISITE
HRM8X21	LEADERSHIP DEVELOPMENT	
HRM8X12	LEARNING AND DEVELOPMENT	HRM8X16
ISM8X04	LEARNING FROM DATA	
LMA8X03	LOGISTICS DECISION SUPPORT SYSTEMS	Co-Requisite LMA8X05
LMA8X05	LOGISTICS PROJECT MANAGEMENT	Co-Requisite LMA8X03/LBE03X7
MAE8X02	MACROECONOMICS 4	
MAC8X00	MANAGEMENT ACCOUNTING CASE STUDY	
MAA8X00	MANAGEMENT ACCOUNTING STRATEGY	
MIT8X02	MANAGEMENT AND ASSURANCE OF INFORMATION TECHNOLOGY	
IMA8X07	MANAGEMENT INFORMATION SYSTEMS	
MAN8X01	MATHEMATICAL ECONOMICS 4	
MIE8X01	MICROECONOMICS 4	
MTE8X02	MONETARY POLICY B	MTE8X01
MTE8X01	MONETARY THEORY A	
NMF8X01	NUMERIC METHODS IN FINANCE	
HRM8X20	ORGANISATIONAL LEADERSHIP	
IPS8X06	ORGANISATIONAL WELLNESS	
PER8X00	PERFORMANCE AND RISK STRATEGY	
HRM8X14	PERFORMANCE MANAGEMENT	
POM8X02	PORTFOLIO MANAGEMENT	

MODULE CODE	MODULE NAME	PRE-REQUISITE
ISM8X09	PREDICTIVE ANALYTICS	
TRE8X18	PRINCIPLES OF TRANSPORT ECONOMICS	
TDM8X08	PROJECT MANAGEMENT FOR HOSPITALITY AND EVENTS	
PPM8X02	PROPERTY PORTFOLIO MANAGEMENT	
IPS8X07	PSYCHOMETRIC THEORY	
PMG8X02	PUBLIC MANAGEMENT AND GOVERNANCE: METHODOLOGY	
QTE8X01	QUANTITATIVE ECONOMICS 4	
QIA8X01	QUANTITATIVE INVESTMENT ANALYSIS	
LMA8X06	QUANTITATIVE MANAGEMENT TECHNIQUES IN LOGISTICS	LMS13A3/LMS23B3 OR Bridging Course (S1QTLQ)
TRE8X08	RAIL TRANSPORT ISSUES	Co-Requisite TRE8X07
TRE8X07	RAIL TRANSPORT MANAGEMENT	Co-Requisite TRE8X08
IPS8X09	RESEARCH DESIGN AND ANALYSIS: QUALITATIVE RESEARCH	
IPS8X08	RESEARCH DESIGN AND ANALYSIS: QUANTITATIVE RESEARCH	
PEC8X01	PUBLIC ECONOMICS	
PMG8X01	PUBLIC MANAGEMENT AND GOVERNANCE: RESEARCH ESSAY	
TDM8X07	RESEARCH METHODOLOGY: TOURISM AND HOSPITALITY	
RME8X01	RESEARCH METHODOLOGY: INTERNAL AUDITING/TAXATION	
STM8X06	RESEARCH METHODOLOGY	
IMA8X11	RESEARCH PROJECT IN INFORMATION AND KNOWLDEGE MANAGEMENT	
LMA8X12	RESEARCH PROJECT: LOGISTICS MANAGEMENT	

MODULE CODE	MODULE NAME	PRE-REQUISITE
TRE8X15	RESEARCH PROJECT: TRANSPORT MANAGEMENT	
RPN8X00	RESEARCH PROJECT: ECONOMICS	
RPM8X00	RESEARCH PROJECT: FINANCIAL MANAGEMENT	
RFP8X00	RESEARCH PROJECT: FINANCIAL PLANNING	
HRM8X17	RESEARCH PROJECT: HUMAN RESOURCE MANAGEMENT	
RPI8X00	RESEARCH PROJECT: INVESTMENT MANAGEMENT	
RPP8X00	RESEARCH PROJECT: PROPERTY VALUATION AND MANAGEMENT	
RPQ8X00	RESEARCH PROJECT: QUANTITATIVE FINANCE	
STM8X13	RESEARCH PROJECT: STRATEGIC MANAGEMENT	STM8X06
TDM8X06	RESEARCH PROJECT: TOURISM AND HOSPITALITY	
RPL8X02	RETIREMENT PLANNING	
RMO8X01	RISK MEASUREMENT 1	
RMT8X02	RISK MEASUREMENT 2	
TRE8X09	ROAD FREIGHT TRANSPORT MANAGEMENT	Co-Requisite TRE8X10
TRE8X10	ROAD TRANSPORT COSTING AND DISTRIBUTION	Co-Requisite TRE8X12
MMA8X17	SERVICES MARKETING	
TRE8X12	SHIPPING AND HARBOURS	Co-Requisite TRE8X11
SAF8X01	SOUTH AFRICAN FINANCIAL INSTRUMENTS AND MARKETS	
SAT8X00	SOUTH AFRICAN TAXATION 4	
MMA8X20	SPECIALISED MARKETING RESEARCH	
SPC8X02	STOCHASTIC PROCESS FOR FINANCE – CONTINUOUS	

MODULE CODE	MODULE NAME	PRE-REQUISITE
SPD8X02	STOCHASTIC PROCESS FOR FINANCE – DISCRETE	
MMA8X13	STRATEGIC BRAND MANAGEMENT	
STM8X15	STRATEGIC BUSINESS SIMULATION	
MMA8X11	STRATEGIC DIGITAL MARKETING	
HRM8X18	STRATEGIC HUMAN RESOURCE MANAGEMENT AND CHANGE	
IMA8X09	STRATEGIC INFORMATION MANAGEMENT	
ISM8X05	STRATEGIC INFORMATION SYSTEMS MANAGEMENT	
STM8X17	STRATEGIC MANAGEMENT	
STM8X16	STRATEGY AND COMPLEXITY	STM8X17
LMA8X02	SUPPLY CHAIN MANAGEMENT	Co-Requisite CIL8X01
HRM8X19	TALENT MANAGEMENT	HRM8X08
TDM8X09	TOURISM AND HOSPITALITY MANAGEMENT	
TDM8X04	TOURISM DEVELOPMENT	
TDM8X10	TOURISM MARKETING	
TRE8X17	TRANSPORT POLICY AND REGULATION	Co-Requisite TRE8X19
TRE8X16	URBAN TRANSPORT STUDIES	Co-Requisite TRE8X04
TRE8X19	URBAN TRANSPORT AND SOCIETY	Co-Requisite TRE8X17
IMA8X10	WEB AND INTRANET MANAGEMENT	

CBE.48 MASTER OF ARTS (MA) CURRICULA

- *Public Management and Governance (Coursework)* – application closing date: last Friday in October @ 12:00.
- *Public Management and Governance (Research)* – application closing date: last Friday in October @ 12:00.

Information is obtainable from the relevant department.

Preparatory study and an entrance examination may be required by the relevant Department.

CBE.49 MA (PUBLIC MANAGEMENT AND GOVERNANCE) COURSEWORK (M1AP1Q)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to provide students with specialised knowledge and insights into the nature of policy formulation, implementation and evaluation as a higher order management function and the nature of African governance, as instruments to improve developmental policy service delivery outcomes and good governance in practice. The programme therefore also provides students with the necessary intellectual and practical tools and skills to efficiently and effectively improve these outcomes.

RULES OF ACCESS

- For Stream A, Stream B and Stream C: A potential student should be in possession of an appropriate degree or RPL recognition for the degree AND a minimum average of 65% for a Bachelor's Honours in Public Management and Governance or Public Administration, with a minimum level of competency on NQF Level 8. Appropriate administrative and managerial work exposure of three years, preferably in the public sector, as deemed adequate and appropriate by the Director of the School of Public Management and Governance and Public Policy (SPMGP). A selection process will be followed.
- Prospective master's students who have a BA honours degree in Public Management and Governance and who may want to proceed and articulate from the honours degree in Public Management and Governance and who lack three years of practical experience in the public sector will have to contact the Director of the SPMGP before registration to obtain written permission to complete the required four modules as well as a six month internship in a public sector setting (module 11) during the first year of study. This prescribed internship programme must be agreed on between the Director of the SPMGP and the organisation hosting the intern. A complete report will be required that will be presented as an additional requirement for the fulfilment of the degree requirements.
- For Stream D: A potential student should be in possession of an appropriate three year degree or RPL recognition for the degree AND a minimum average of 65% for the Postgraduate Diploma in Public Policy and African Studies with the minimum level of competency on NQF Level 8. Appropriate political policy, administrative and managerial work exposure of three years in the public sector as deemed adequate and appropriate by the Director of the SPMGP. A selection process will be followed. Permission can be obtained from the

Director of the SPMGP to enrol for a module in Stream A, B or C.

FULL-TIME/PART-TIME CURRICULUM

The coursework Master's qualification comprises of one compulsory (a Research Methodology module) and three elective modules to be completed as well as a compulsory minor dissertation. The modules comprise of 20 credits each (per stream). The compulsory minor dissertation is in the form of a research project that comprises of 90 credits. Full-time students are allowed a maximum of two years to complete the full study programme and part-time students three years. Not all streams or modules may be presented each year.

The offering of modules will depend on the availability of lecturing staff.

FIRST YEAR		
COMPULSORY MODULE FOR ALL STREAMS		
MODULE NAME	MODULE CODE	NQF CREDITS
Governance Theory and Research Methodology	PMG9X21 (Sem 1)	30
SELECT ONE OF THE FOLLOWING STREAMS (Student may only select a maximum of three modules per stream)		
STREAM A: SUSTAINABLE AFRICAN GOVERNANCE (Not offered in 2025)		
MODULE NAME	MODULE CODE	NQF CREDITS
Africa and Sustainability: Governance Frameworks and Applications	PMG9X18 (Sem 1)	20
Good Governance and Sustainable Development in Africa	PMG9X12 (Sem 2)	20
Local Governance: Leading Sustainable Communities	PMG9X19 (Sem 2)	20
Towards A Green Economy: The African Experiment	PMG9X20	20
STREAM B: MUNICIPAL AND GOVERNANCE (Not offered in 2025)		
Advanced Municipal Financial Management	PMG9X11	20
Advanced Municipal Project Management and Performance Appraisal	PMG9X09	20
Public Sector Risk Management	PMG9X16	20
STREAM C: PUBLIC POLICY EVALUATION STREAM (Offered in 2025)		
Policy Evaluation Theories, Models, Systems and Processes	PMG9X08 (Sem 2)	20
Public Policy Indicator Development and Application	PMG9X10 (Sem 2)	20
Technology Integrated Public Policy Management	PMG9X06 (Sem 1)	20

STREAM D: ADVANCED AFRICAN STUDIES (Not offered in 2025)		
MODULE NAME	MODULE CODE	NQF CREDITS
African Development and Governance	PMG9X22	20
African Leadership	PMG9X23	20
Capita Selecta: Contemporary Governance Issues on the African Continent	PMG9X24	20
	3 Semester modules	60 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Minor Dissertation: Public Management and Governance *	PMG9X01	90	Minor Dissertation: Public Management and Governance *	PMG9X02	90
	1 module	90 Credits		1 module	90 Credits

* As one of the requirements for the awarding of a Degree, Coursework Masters' students are required upon submission of their minor dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 90 credits for either PMG9X01 or PMG9X02.

RESEARCH TIME: 50%

CBE.50 MA (PUBLIC MANAGEMENT AND GOVERNANCE) RESEARCH (M7044Q)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to provide students the tools and skills to effectively and independently apply research methodology skills and all the related activities thereto, to prepare a research proposal, dissertation and report the results for academic submission.

RULES OF ACCESS

An honours degree in Public Governance, Public Administration or Public Management and Development or a similar recognised qualification with 65% for all modules and 65% in the research component (at NQF level 8). In certain instances, the General Regulations with reference to the MPhil degree may be applied by the dean in consultation with the head of the Department of Public Management and Governance in order to admit a student to the programme. The student must confer in advance with the head of the Department of Public Management and Governance about the feasibility of the intended study.

DURATION OF STUDIES

The maximum period of registration for the master's degree is one year full-time or two years part-time.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations of the University for MA Programmes.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Public Management and Governance *	PMG9X13	180	Dissertation: Public Management and Governance *	PMG9X14	180
	1 module	180 Credits		1 module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either PMG9X13 or PMG9X14.

RESEARCH TIME: 100%

CBE.51 MASTER OF COMMERCE (MCOM) CURRICULA

- *Accounting* - application closing date: last Friday in September @ 12:00.
- *Auditing* - application closing date: last Friday in September @ 12:00.
- *Business Management* – application closing date: last Friday in October @ 12:00.
- *Business Management with specialisation in Supply Chain Management* – application closing date: last Friday in October @ 12:00.
- *Competition and Economic Regulation* – application closing date: last Friday in October @ 12:00.
- *Computer Auditing* - application closing date: last Friday in September @ 12:00.
- *Development Economics* – application closing date: last Friday in October @ 12:00.
- *Econometrics* – application closing date: last Friday in October @ 12:00.
- *Economics* – application closing date: last Friday in October @ 12:00.
- *Employment Relations* – application closing date: last Friday in October @ 12:00.
- *Finance* - application closing date: last Friday in September @ 12:00.
- *Financial Management* - application closing date: last Friday in September @ 12:00.
- *Human Resource Management* – application closing date: last Friday in October @ 12:00.
- *Industrial Psychology (Professional)* - application closing date: last Friday in September @ 12:00.
- *Industrial Psychology (Research)* - application closing date: last Friday in September @ 12:00.
- *Information Technology Management* – application closing date: last Friday in October @ 12:00.
- *International Accounting* - application closing date: last Friday in September @ 12:00.
- *Investment Management* - application closing date: last Friday in September @ 12:00.
- *Investments with specialisation in Financial Planning* - application closing date: last Friday in September @ 12:00.
- *Investments with specialisation in Investment Management* - application closing date: last Friday in September @ 12:00.
- *Investments with specialisation in Quantitative Finance* - application closing date: last Friday in September @ 12:00.
- *Investments with specialisation in Real Estate* - application closing date: last Friday in September @ 12:00.
- *Local Economic Development* – application closing date: last Friday in October @ 12:00.
- *Logistics Management* – application closing date: last Friday in October @ 12:00.
- *Marketing Management* – application closing date: last Friday in October @ 12:00.
- *Quantitative Finance* - application closing date: last Friday in September @ 12:00.
- *South African and International Taxation* - application closing date: last Friday in September @ 12:00.
- *Strategic Human Resource Management* – application closing date: last Friday in October @ 12:00.

- *Strategic Management* – application closing date: last Friday in October @ 12:00.
- *Transport Economics* – application closing date: last Friday in October @ 12:00.

Information is obtainable from the relevant department.

Preparatory study and an entrance examination may be required by the relevant Department.

CBE.52 MCOM (ACCOUNTING) RESEARCH (M3RA3Q)
NQF LEVEL: 9 **NUMBER OF CREDITS: 180**

PURPOSE

The purpose of this qualification is to develop applied specialised competencies in the mastering, interpretation, understanding, analysis and application of accounting principles in the financial accounting field. A qualifying student should show evidence of independent and original scientific work through the master's dissertation.

RULES OF ACCESS

A potential student must be in possession of an honours qualification or a postgraduate diploma in Accounting on New NQF level 8. Alternatively, any other four-year qualification on NQF level 8 and related accounting experience, which is considered relevant and sufficient by the Department of Accountancy. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with departmental-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the department. Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills, research and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Accounting *	DAC9X01	180	Dissertation: Accounting *	DAC9X02	180
	1 module	180 Credits		1 module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either DAC9X01 or DAC9X02.

RESEARCH TIME: 100%

CBE.53 MCOM (AUDITING) RESEARCH (M3RD3Q)
NQF LEVEL: 9 NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop applied specialised competencies in the mastering, interpretation, understanding, analysis and application of auditing principles in the auditing field. A qualifying student should show evidence of independent and original scientific work through the master's dissertation.

RULES OF ACCESS

A potential student must be in possession of an honours qualification or a postgraduate diploma in a related auditing field on NQF Level 8. Alternatively, any other four-year qualification on NQF Level 8 and related practical auditing experience which is considered relevant and sufficient by the Department of Accountancy. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with departmental-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the department. Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills, research and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The Academic Regulations for master's qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Auditing *	DAU9X01	180	Dissertation: Auditing *	DAU9X02	180
	1 module	180 Credits		1 module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either DAU9X01 or DAU9X02.

RESEARCH TIME: 100%

CBE.54 MCOM (BUSINESS MANAGEMENT) COURSEWORK (M34BMQ)
NQF LEVEL: 9 NUMBER OF CREDITS: 180

PURPOSE

The purpose of the MCom Business Management is to develop future-fit managers with the knowledge, skills and capabilities required to critically engage within businesses, challenging current paradigms through applied research. This will be done by means of developing research skills, intellectual competencies and practical skills in the mastering, analysis, interpretation and application of basic and advanced management principles within a business organisation and be able to reflect on their managerial decisions and applications and to assess the effect thereof in the holistic context of management as a practice.

RULES OF ACCESS

A potential student should be in possession of a BCom Hons qualification, or an equivalent four-year qualification, (excluding BTech) with a minimum level of competency on NQF Level 8. A potential student should have obtained a 65% average for the NQF level 8 qualification. Individual specialist areas may have different requirements. A potential student should have at least 2 years industry experience. Students must have adequate English language proficiency by passing a literacy test.

DURATION OF STUDIES

MCom (Business Management) is a part-time programme and students attend lectures for two semesters. The research is initiated and completed in the second year of studies.

A minimum registration of two semesters and for every semester thereafter until the minor dissertation is completed.

CURRICULUM

- a) If students don't pass modules in year one, the modules can be repeated in year two.
- b) A minor dissertation on an approved topic. Refer to the Academic Regulations booklet for applicable regulations on Master's qualifications.

FIRST YEAR					
YEAR MODULES					
MODULE NAME		MODULE CODE		NQF CREDITS	
Directed Research Studies		BMA9X09		10	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Contemporary Management	BMA9X01	10	Organisational Behaviour	BMA9X06	10
Critical Management Theory	BMA9X08	10	Qualitative Research design & methodology	BMA9X11	5
Research Methodology	BMA9X04	10	Quantitative Research design &	BMA9X10	5

			methodology		
International Perspectives	BMB9X02	10			
Strategic Management	BMB9X01	10			
			Electives - Choose one of the following:		
			Entrepreneurship	BMB9X03	10
			Sustainability Management	BMA9X12	10
	5 Modules	50 Credits		4 Semester Modules & 1 year Module	40 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Minor dissertation: Business Management*	BMB9X06	90	Minor dissertation: Business Management*	BMB9X07	90
	1 Module	90 Credits		1 Module	90 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit an article for the possibility of publication.

Please note: A student will only pass and get 90 credits for either BMB9X06 or BMB9X07.

RESEARCH TIME: 50%

CBE.55 MCOM (BUSINESS MANAGEMENT WITH SPECIALISATION IN SUPPLY CHAIN MANAGEMENT) COURSEWORK (M34SCQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of the MCom Business Management is to develop future-fit managers with the knowledge, skills and capabilities required to critically engage within businesses, challenging current paradigms through applied research. This will be done by means of developing research skills, intellectual competencies and practical skills in the mastering, analysis, interpretation and application of basic and advanced management principles within a business organisation and be able to reflect on their managerial decisions and applications and to assess the effect thereof in the holistic context of management as a practice.

RULES OF ACCESS

A potential student should be in possession of a BCom Hons qualification, or an equivalent four-year qualification, (excluding BTech) with a minimum level of competency on NQF Level 8. A potential student should have obtained a 65% average for the NQF level 8 qualification. Individual specialist areas may have different requirements. A potential student should have at least 2 years industry experience. Students must have adequate English language proficiency by passing a literacy test.

DURATION OF STUDIES

MCom (Business Management) is a part-time programme and students attend lectures for two semesters. The research is initiated and completed in the second year of studies.

CURRICULUM

- a) If students don't pass modules in year one, the modules can be repeated in year two.
- b) A minor dissertation on an approved topic. Refer to the Academic Regulations booklet for applicable regulations on Master's qualifications.

FIRST YEAR					
YEAR MODULES					
MODULE NAME		MODULE CODE		NQF CREDITS	
Directed Research Studies		BMA9X09		10	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Contemporary Management	BMA9X01	10	Organisational Behaviour	BMA9X06	10
Critical Management Theory	BMA9X08	10	Qualitative Research design & methodology	BMA9X11	5

Research Methodology	BMA9X04	10	Quantitative Research design & methodology	BMA9X10	5
International Perspectives	BMB9X02	10	Supply Chain Strategy and design considerations	BML9X01	10
Strategic Management	BMB9X01	10			
	5 Modules	50 Credits		4 Modules & 1 year module	40 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Minor dissertation: Supply Chain Management*	BML9XM1	90	Minor dissertation: Supply Chain Management*	BML9XM2	90
	1 Module	90 Credits		1 Module	90 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit an article for the possibility of publication.

Please note: A student will only pass and get 90 credits for either BML9XM1 or BML9XM2.

RESEARCH TIME: 50%

CBE.56 MCOM (COMPETITION AND ECONOMIC REGULATION) COURSEWORK (M3CR8Q)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to equip students with the specialist knowledge and skills required to undertake rigorous economic analysis in competition and regulatory matters, contributing to the sub-field of applied economics.

Successful students will be able to use these skills to analyse firm behaviour in competition cases and matters of economic regulation for the relevant public authorities and for private parties. The competition cases include mergers, abuse of

dominance and cartel/collusion cases across a wide range of industries. Economic regulation matters include types of price regulation, tariff setting, licencing, entry and access requirements, auctions, investments and incentives in regulated industries such as telecommunications, banking, energy and transportation, which have far-reaching economic implications.

Students will put into practice theoretical economic principles related to competition and regulatory economics and undertake research in these areas. Students will be able to evaluate the potential harm of anticompetitive behaviour and weigh it against efficiencies, as well as analyse the role of competition and regulation in economic development. A key focus is placed on the implications of climate change for economic regulation and competition. This includes a review of questions in energy, transport and food markets and the challenges for the transitions required.

RULES OF ACCESS

A potential student must be in possession of:

- An Honours degree in Economics at NQF level 8; or
- An Honours Degree or equivalent qualification in Arts, Business, Commerce, Management or Science at NQF level 8 majoring in Economics.
- A recognised equivalent international qualification (equivalence certified by the South African Qualifications Authority (SAQA) where applicable)
- Selection is based on academic merit (with students with a minimum of 65% at NQF level 8 given first consideration) and the availability of places and hence, may entail the use of additional criteria/requirements;
- Recognition of Prior Learning will be considered where appropriate; and
- Final admission requirements will, from time to time, be adjusted by the department/ College to account for any University/national higher education requirements or amendments.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

FULL TIME STUDIES

Full time students must register for all modules offered in each semester.

PART TIME STUDIES:

Part time students must register for a minimum of 50 NQF credits in year 1. Part time students can only register for the Minor Dissertation: Competition and Economic Regulation in year 2 for both semesters. (MDR9X01 and MDR9X02) In year 1, part time students should not register for the Minor Dissertation: Competition and Economic Regulation (MDR9X01 and MDR9X02).

FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Microeconomic Issues in Competition and Economic Regulation	MIC9X02	20	Advanced Economics of Competition and Regulation	AEC9X01	20

Macroeconomic Issues in Competition and Economic Regulation	MCE9X01	20	Research Methods for Analysis of Competition and Economic Regulation	RMR9X01	10
Financial Analysis for Competition and Economic Regulation	FCE9X02	10	Quantitative Methods and Econometrics for Application in Competition and Economic Regulation	QEC9X01	10
Minor Dissertation: Competition and Economic Regulation *	MDR9X01	90	Minor Dissertation: Competition and Economic Regulation *	MDR9X02	90
	4 modules	50 + 90 Credits		4 modules	40 + 90 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit a working paper of an article for the possibility of publication.

Please note: A student will only pass and get 90 credits for either MDR9X01 or MDR9X02.

To complete the qualification, ALL students need to obtain the full 180 credits offered.

RESEARCH TIME: 50%

CBE.57 MCOM (COMPUTER AUDITING) COURSEWORK (M3CC1Q)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop applied specialised competencies in the mastering, interpretation, understanding, analysis and application of computer auditing principles in the computer auditing field. A qualifying student should show evidence of independent and original scientific work through a minor dissertation.

RULES OF ACCESS

A potential student should possess an NQF level 8 qualification or a postgraduate diploma in a related computer auditing field. Alternatively, any other four-year qualification on NQF level 8 and related practical auditing experience which is considered relevant and sufficient by the Department of Accountancy maybe considered. Preparatory study and an entrance examination may be required by the Department of Accountancy. A selection process will be followed.

PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

FIRST YEAR					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
IT Risk and Risk Management	MCAU9X1	20	Audit and IT Compliance	MCAU9X2	20
Information Security and Business Continuity	MCAU9X3	20	Developments in 4IR Auditing	MCAU9X4	20
	2 Modules	40 Credits		2 Modules	40 Credits

SECOND YEAR					
YEAR MODULE					
MODULE NAME	MODULE CODE	NQF CREDITS			
Applied Research Methodology in Auditing	MCAU9X0	10			
	1 Year Module	10 Credits			
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Minor dissertation: Computer Auditing*	MCAU9XA	90	Minor dissertation: Computer Auditing*	MCAU9XB	90
	1 module	90 Credits		1 module	90 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit an article for the possibility of publication.

Please note: A student will only pass and get 90 credits for either MCAU9XA or MCAU9XB.

RESEARCH TIME: 50%

CBE.58 MCOM (DEVELOPMENT ECONOMICS)**COURSEWORK****(M3CN3Q)****NQF LEVEL: 9****NUMBER OF CREDITS: 180****PURPOSE**

The purpose of this qualification is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of developmental economic principles and methods. This programme will prepare students to reflect on their own economic applications to assess the effect thereof in the holistic context of Economics as social science. A qualifying student should show evidence of independent and original work.

RULES OF ACCESS

A potential student should possess an honours qualification in Economics or Econometrics on NQF Level 8 with an average mark as determined by the School of Economics. Alternatively, any other four-year qualification with honours status on New NQF Level 8 with an average mark obtained determined by the School of Economics and related Micro- and Macroeconomics and Applied Econometrics experience which is considered relevant and sufficient by the School of Economics will be considered. Preparatory study and an entrance examination may be required by the School of Economics.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Macroeconomic Issues in Development	MAD9X02	20	Applied Econometric Techniques	AET9X01	20
Microeconomic Issues in Development	MID9X02	20	Electives - Choose <u>TWO</u> of the following		
			Labour Market Issues	LMI9X01	10
			Topics in Political Economy of Development	PED9X01	10
			Topics in Poverty and Inequality	POI9X01	10
			Topics in Trade, Industrial and Competition	TIP9X01	10

		Policy		
		Local Economic Development	LED9X01	10
	2 Modules	40 Credits		3 Modules 40 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Research Methodology: Economics	RMN9X01	10			
Minor Dissertation: Economics*	MDN9X01	90	Minor Dissertation: Economics*	MDN9X02	90
	2 Modules	10 Credits + 90 Credits for Research		1 Module	90 Credits for Research

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit an article for the possibility of publication.

Please note: A student will only pass and get 90 credits for either MDN9X01 or MDN9X02.

RESEARCH TIME: 50%

CBE.59 MCOM (ECONOMETRICS) RESEARCH (M3RM3Q)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of econometric methods. This programme will prepare students to reflect on their own economic applications by using econometric techniques either to perform empirical checks on specific economic models, or as tools for forecasting and policy evaluation. A qualifying student should show evidence of independent and original work.

RULES OF ACCESS

A potential student must be in possession of a cognate qualification on NQF Level 8/Old NQF level 7, which is deemed applicable by the School of Economics. Finalisation of registration for the programme (and/or continued registration) is

subject to applicants complying with school-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the school. Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions. For a detailed account of how assessment of applications is conducted, please visit:

<https://www.uj.ac.za/faculties/cbe/economics-and-econometrics/Pages/Courses-and-Programmes.aspx>.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Econometrics*	DEM9X01	180	Dissertation: Econometrics*	DEM9X02	180
	1 module	180 Credits		1 module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either DEM9X01 or DEM9X02.

RESEARCH TIME: 100%

CBE.60 MCOM (ECONOMICS) RESEARCH (M3RN3Q)
NQF LEVEL: 9 **NUMBER OF CREDITS: 180**

PURPOSE

The purpose of this qualification is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of economic principles and methods. This programme will prepare students to reflect on their own economical applications to assess the effect thereof in the holistic context of Economics as social science. A qualifying student should show evidence of independent and original work.

RULES OF ACCESS

A potential student must be in possession of a cognate qualification on NQF Level 8/Old NQF level 7, which is deemed applicable by the School of Economics. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with school-specific requirements. Such requirements usually include preparatory work leading up to a research proposal

that is approved by the school. Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions. For a detailed account of how assessment of applications is conducted, please visit:

<https://www.uj.ac.za/faculties/cbe/economics-and-econometrics/Pages/Courses-and-Programmes.aspx>.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The Academic Regulations for master's qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Economics *	DEN9X01	180	Dissertation: Economics *	DEN9X02	180
	1 module	180 Credits		1 module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either DEN9X01 or DEN9X02.

RESEARCH TIME: 100%

CBE.61 MCOM (EMPLOYMENT RELATIONS) RESEARCH (M1CERQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop the intellectual and professional skills that provide the student with the opportunity to show evidence of independent and original scientific work. This qualification will further provide the student with the opportunity to display competence in the application of related research methodology, and the research process and findings.

RULES OF ACCESS

The student who is in possession of a BCom Honours qualification on NQF level 7/8 may apply. A student must have obtained an average of at least 65% for their Honours degree. The Dean of the College of Business and Economics may refuse

a student admission to the Master's qualification if of the opinion that the student's academic background is inadequate.

Student number constraints necessitate rigorous selection process including psychometric assessments and interviews.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Employment Relations *	EMP9XD1	180	Dissertation: Employment Relations *	EMP9XD2	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either EMP9XD1 or EMP9XD2.

RESEARCH TIME: 100%

CBE.62 MCOM (FINANCE) COURSEWORK (M3CF8Q)
NQF LEVEL: 9 **NUMBER OF CREDITS: 180**

PURPOSE

The purpose of this qualification is to develop applied competence in the mastering, interpretation, reflecting on and application of principles in the broader field of finance. Through the minor dissertation, a qualifying student shows evidence of scientific research, application of scientific research methodologies and an ability to reflect thereon in the holistic context of finance.

RULES OF ACCESS

A potential student should possess a financially oriented Bachelor of Commerce Honours qualification on NQF Level 8 with Financial Management at an NQF Level 8. Alternatively, a student should possess any other four-year qualification on NQF Level 8 with a strong Finance focus and/or have financial experience which is considered relevant and sufficient by the selection committee. Students without prior academic research experience may be required to complete a bridging programme in research methodology. For acceptance into the programme, an interview, preparatory study, an entrance course and examination may be required by the School of Accounting. Successful applicants must prepare a research proposal in

consultation with a member of staff allocated to them. This proposal must be presented to a panel convened for this purpose. Once a decision has been made that the proposal has been accepted, the student will be allowed to proceed with the research component of the programme. The panel must specifically approve the field of study, the research topic, methodology and problem statement before the candidate may register for the minor dissertation.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Developments in Finance	DEF9X04	14	Competitive Strategy	CPS9X03	9
Empirical Finance	EMF9X04	14	Corporate Finance	CRF9X03	14
Strategic Management Accounting	SMA9X04	9	Enterprise Risk Management	ERM9X03	14
	3 modules	37 Credits		3 modules	37 Credits

SECOND YEAR			
YEAR MODULE			
MODULE NAME	MODULE CODE	NQF CREDITS	
Applied Research Methodology in Finance	ARF9X00	16	
	1 Year module	16 Credits	
SEMESTER MODULES			
FIRST SEMESTER		SECOND SEMESTER	
MODULE NAME	MODULE CODE	NQF CREDITS	NQF CREDITS
Minor dissertation: Finance *	MDF9X01	90	90
	1 module	90 Credits	90 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit an article for the possibility of publication.

Please note: A student will only pass and get 90 credits for either MDF9X01 or MDF9X02.

RESEARCH TIME: 50%

**CBE.63 MCOM (FINANCIAL MANAGEMENT) RESEARCH
(M3RF3Q)**

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop applied competence in the mastering, interpretation, reflecting on and application of principles in the broader field of finance. Through the master's dissertation, a qualifying student shows evidence of scientific research, application of scientific research methodologies and an ability to reflect thereon in the holistic context of finance.

RULES OF ACCESS

A potential student must be in possession of a financially oriented Bachelor of Commerce Honours qualification or equivalent on NQF level 8, with at least Financial Management at third year level. Alternatively, a student should possess any other four-year qualification with a strong Finance focus on NQF level 8 and/or have related financially oriented experience which is deemed applicable by the selection committee. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with departmental-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the department (pre-registration). Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills, research and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions. The research proposal should be presented to a panel convened by the Department of Accountancy for this purpose.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Financial Management *	DFM9X01	180	Dissertation: Financial Management *	DFM9X02	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either DFM9X01 or DFM9X02.

RESEARCH TIME: 100%

**CBE.64 MCOM (HUMAN RESOURCE MANAGEMENT)
RESEARCH (M1CHM1)**

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop the intellectual and professional skills that provide them with the opportunity to show evidence of independent scientific work in Human Resource Management. This qualification will further provide the students with the opportunity to display competence in the application of related Research Methodology, and the proper written and/or oral communication of the research process and findings, and to reflect on the research process and findings.

RULES OF ACCESS

An appropriate Honours degree in Commerce in the broad field of Human Resource Management:

- a) Human Resource Management; or
- b) Industrial Psychology; or
- c) Human Resource Development; or
- d) Employment Relations.

An average of at least 65% for the Honours degree. An honours module in Research Methodology (NQF level 8) with a score of at least 60%.

Student number constraints necessitate a selection process consisting of selection interviews, psychometric testing and a research proposal exercise.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Human Resource Management *	HRM9XD1	180	Dissertation: Human Resource Management *	HRM9XD2	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either HRM9XD1 or HRM9XD2.

RESEARCH TIME: 100%

**CBE.65 MCOM (INDUSTRIAL PSYCHOLOGY)
PROFESSIONAL (COURSEWORK) (M1CICQ)
NQF LEVEL: 9 NUMBER OF CREDITS: 240**

PURPOSE

The purpose of this qualification is to develop applied competence at an advanced level, specifically in the analysis, interpretation and application of industrial psychology principles and methods. The student should furthermore be able to identify, contextualise, and/or interpret industrial psychological theories and research. During the course of study, the students will further develop their written and oral communication skills and demonstrate competence in independently undertaking and concluding advanced and original scientific research. The qualification may allow access to an internship which may eventually lead to registration as an Industrial Psychologist with the Professional Board for Psychology of the Health Professions Council of South Africa (HPCSA).

RULES OF ACCESS

Students who are in possession of an Honours qualification in Industrial Psychology (NQF level 8), with an average of 65% for the Honours programme and who have passed a module in Research Methodology at the NQF level 8, are eligible to apply for the Master's in Industrial Psychology. Eligible applicants are subjected to a selection process as numbers are restricted.

FULL-TIME/PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications. **The qualification is currently not offered on a part-time basis.**

YEAR MODULE					
MODULE NAME		MODULE CODE	NQF CREDITS		
Advanced Industrial Psychology Practice		IPS9X01	40		
Advanced Industrial Psychology Research		IPS9X02	40		
Advanced Industrial Psychology Theory		IPS9X03	40		
		3 Year modules	120 Credits		
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS

Minor Dissertation: Industrial Psychology *	IPS9XM1	120	Minor Dissertation: Industrial Psychology *	IPS9XM2	120
	1 Module	120 Credits		1 Module	120 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit an article for the possibility of publication.

Please note: A student will only pass and get 120 credits for either IPS9XM1 or IPS9XM2.

RESEARCH TIME: 50%

CBE.66 MCOM (INDUSTRIAL PSYCHOLOGY) RESEARCH (M1CIDQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop the intellectual and professional skills to provide evidence of the ability to independently produce scientific work at an acceptable level. This will require competence in the application of related research methodology, the ability to conduct and complete an approved research study, the oral and written competence to present results and findings, and the academic and personal maturity to critically reflect on all aspects of the study. The qualification will not lead to registration as an Industrial Psychologist with the Professional Board for Psychology of the Health Professions Council of South Africa (HPCSA).

RULES OF ACCESS

Access will be granted to students who are in possession of an Honours qualification in Industrial Psychology or the equivalent thereof, which is evaluated as NQF level 8, and who has passed a module in Research methodology at NQF level 8 with a minimum of 65% average are eligible to apply. Acceptance is subjected to a selection process.

Since only a limited number of students can be accommodated annually, applications will be subjected to a selection process. The Dean of the College of Business and Economics may refuse a student admission to the Master's qualification if he/she is of the opinion that the student's academic background is inadequate.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations Booklet for applicable regulations on master's qualifications. Students have the option of completing their Masters 1 year fulltime or 2 years part-time.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Industrial Psychology *	IPS9XD1	180	Dissertation: Industrial Psychology *	IPS9XD2	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either IPS9XD1 or IPS9XD2.

RESEARCH TIME: 100%

CBE.67 MCOM (INFORMATION TECHNOLOGY MANAGEMENT) RESEARCH (MCO010)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop the applied competence of the student on an advanced (executive) level in the mastering, analysis, interpretation and understanding of IT Management principles and methods. Through a Masters dissertation, the student will show evidence of scientific research and the ability to reflect thereon in the holistic context of IT Management. The programme will assist in the continuing professional development of experience and senior managers and leaders will be enhanced for both South African delegates and, increasingly, promote the development of IT Management skills for students and executive delegates within both local and international contexts.

On completion of the programme, students will be able to demonstrate competence in:

- research writing and creative thinking skills in IT Management,
- display competence in the application of related research methodology,
- take strategic decisions in the context of IT Management,
- reflect on managerial decisions and applications to assess the effect thereof in the holistic context of IT Management.

RULES OF ACCESS

A BCom Honours (e.g., Information Systems, IT Management, Informatics) degree or equivalent degree (PGDip) on NQF level 8 with an average of at least 65% for the honours degree. Applicants are required to have an Information Systems, IT Management, Informatics or similar focus in their NQF level 8 qualification/s.

- The Departmental Higher Degrees Committee reserves the right to assess application appeals and provide guidance pertaining to the matter.

- Applications must be supported with a CV and proposal. Information about potential supervisors and research topics are available at <https://www.uj.ac.za/faculties/cbe/Applied-Information-Systems/Pages/Research.aspx>

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: IT Management *	ITM01V8	180	Dissertation: IT Management *	ITM1VB8	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either ITM01V8 or ITM1VB8.

RESEARCH TIME: 100%

CBE.68 MCOM (INTERNATIONAL ACCOUNTING) COURSEWORK (M3CA1Q)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of the Master of Commerce in International Accounting is to develop graduates to become specialist in this field. Developments in the international accounting field, including developments in digital accounting, accounting theory and empirical accounting will be studied, and graduates will be prepared to conduct research culminating in a minor dissertation.

RULES OF ACCESS

A potential student should possess an NQF level 8 qualification or a postgraduate diploma in a related Accounting or a Financial Management field. Alternatively, any other four-year qualification on NQF level 8 and related accounting experience which is considered relevant and sufficient by the Department of Accountancy may be considered. Preparatory study and an entrance examination may be required by the Department of Accountancy. A selection process will be followed.

PART-TIME CURRICULUM

FIRST YEAR					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Accounting Theory	MIAC9X1	20	Developments in Accounting	MIAC9X2	20
Empirical Accounting	MIAC9X3	14	Developments in 4IR Accounting	MIAC9X4	20
	2 Modules	34 Credits		2 Modules	40 Credits

SECOND YEAR			
YEAR MODULE			
MODULE NAME	MODULE CODE	NQF CREDITS	
Applied Research Methodology in Accounting	MIAC9X0	16	
	1 Year Module	16	
SEMESTER MODULES			
FIRST SEMESTER		SECOND SEMESTER	
MODULE NAME	MODULE CODE	NQF CREDITS	NQF CREDITS
Minor dissertation: International Accounting *	MIAC9XA	90	90
	1 Module	90 Credits	90 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit an article for the possibility of publication.

Please note: A student will only pass and get 90 credits for either MIAC9XA or MIAC9XB.

RESEARCH TIME: 50%

CBE.69 MCOM (INVESTMENT MANAGEMENT WITH SPECIALISATION IN FINANCIAL PLANNING) COURSEWORK (M3IMFQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of the Master of Commerce in Investments is to develop the student's expert knowledge and understanding of one or more of the following disciplines; investments, wealth management and integrated financial planning to ultimately prepare the student for a specialised career in this field. The programme emphasises competence, integrity, and the application of ethics principles in a professional environment. The successful student will gain a global and South African financial market perspective and an in-depth understanding of the marketplace while incorporating data science in finance providing them with a competitive advantage for employment.

RULES OF ACCESS

A potential student must be in possession of a Finance oriented relevant Bachelor Honours Degree or a relevant Postgraduate Diploma on a NQF level 8. Alternatively a student should possess any other relevant qualification on a NQF level 8 and have related investment and financial planning oriented experience which is deemed applicable by the Department of Finance and Investment Management. For acceptance into the programme, preparatory study, an entrance course and examination may be required by the Department of Finance and Investment Management. Selection is based on academic merit and the availability of places and hence may entail the use of additional criteria/requirements. Final admission requirements will from time to time be set by the department.

FULL-TIME/PART-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Data Science and Machine Learning in Finance	MMI9X01	10	Research Principles: Investments	MMI9X02	10
Governance and Investment Sustainability	MMI9X03	10	Risk and Corporate Planning	MMI9X10	20
Personal Wealth Management	MMI9X09	20	Integrated Wealth Planning	MMI9X12	20
	3 Modules	40 Credits		3 Modules	50 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS

Research project: Investments A*	MMI9X0A	90	Research Project: Investments B*	MMI9X0B	90
	1 Module	90 Credits		1 Module	90 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their research project to submit an article for the possibility of publication.

CBE.70 MCOM (INVESTMENT MANAGEMENT WITH SPECIALISATION IN INVESTMENT MANAGEMENT) COURSEWORK (M3IMIQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of the Master of Commerce in Investments is to develop the student's expert knowledge and understanding of one or more of the following disciplines; investment analysis, fund management, and portfolio risk management to prepare the student for a specialised career in these fields. The programme emphasizes competence, integrity, and application of ethics in a professional environment. The successful student will gain a global and South African financial market perspective and an in-depth understanding of the marketplace while incorporating data science in finance and computational finance providing them with a competitive advantage for employment.

RULES OF ACCESS

A potential student must be in possession of a Finance oriented relevant Bachelor Honours Degree or a relevant Postgraduate Diploma on a NQF level 8. Alternatively a student should possess any other relevant qualification on a NQF level 8 and have related investment oriented experience which is deemed applicable by the Department of Finance and Investment Management. For acceptance into the programme, preparatory study, an entrance course and examination may be required by the Department of Finance and Investment Management. Selection is based on academic merit and the availability of places and hence may entail the use of additional criteria/requirements. Final admission requirements will from time to time be set by the department.

FULL-TIME/PART-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Data Science and Machine Learning in Finance	MMI9X01	10	Research Principles: Investments	MMI9X02	10

Governance and Investment Sustainability	MMI9X03	10	Computational Finance	MMI9X11	20
Investment Analysis and Fund Management	MMI9X07	20	Risk Analysis and Management	MMI9X08	20
	3 Modules	40 Credits		3 Modules	50 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Research project: Investments A*	MMI9X0A	90	Research Project: Investments B*	MMI9X0B	90
	1 Module	90 Credits		1 Module	90 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their research project to submit an article for the possibility of publication.

CBE.71 MCOM (INVESTMENT MANAGEMENT WITH SPECIALISATION IN QUANTITATIVE FINANCE) COURSEWORK (M31MQQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of the Master of Commerce in Investments is to develop the student's expert knowledge and understanding in quantitative finance that aims to equip students with a solid theoretical foundation of derivative pricing and the modern computational tools to solve derivatives and financial risk management models. And to prepare the student for a career in this field. The programme emphasizes competence, integrity, and application of ethics in a professional environment. The successful student will gain a global and South African financial market perspective and an in-depth understanding of the marketplace while incorporating data science in finance providing them with a competitive advantage for employment.

RULES OF ACCESS

A potential student must be in possession of a Finance oriented relevant Bachelor Honours Degree or a relevant Postgraduate Diploma on a NQF level 8. Alternatively a student should possess any other relevant qualification on a NQF level 8 and have related investment oriented experience which is deemed applicable by the

Department of Finance and Investment Management. Students who would like to pursue the specialisation in Quantitative Finance are required to have completed Mathematics 2 (NQF 6) and Statistics 1 (NQF 5) in addition to the other requirements. For acceptance into the programme, preparatory study, an entrance course and examination may be required by the Department of Finance and Investment Management. Selection is based on academic merit and the availability of places and hence may entail the use of additional criteria/requirements. Final admission requirements will from time to time be set by the department.

FULL-TIME/PART-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Data Science and Machine Learning in Finance	MMI9X01	10	Research Principles: Investments	MMI9X02	10
Governance and Investment Sustainability	MMI9X03	10	Advanced Quantitative Finance	MMI9X04	20
Investment Analysis and Fund Management	MMI9X07	20	Computational Finance	MMI9X11	20
	3 Modules	40 Credits		3 Modules	50 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Research project: Investments A*	MMI9X0A	90	Research Project: Investments B*	MMI9X0B	90
	1 Module	90 Credits		1 Module	90 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their research project to submit an article for the possibility of publication.

CBE.72 MCOM (INVESTMENT MANAGEMENT WITH SPECIALISATION IN REAL ESTATE) COURSE WORK (M3IMRQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of the Master of Commerce in Investments is to develop the student's expert knowledge and understanding in real estate valuation and management, and to prepare the student for a career in this field. The programme emphasizes competence, integrity, and application of ethics in a professional environment. The successful student will gain a global and South African financial market perspective and an in-depth understanding of the marketplace while incorporating data science in finance providing them with a competitive advantage for employment.

RULES OF ACCESS

A potential student must be in possession of a Finance oriented relevant Bachelor Honours Degree or a relevant Postgraduate Diploma on a NQF level 8. Alternatively a student should possess any other relevant qualification on a NQF level 8 and have related investment oriented experience which is deemed applicable by the Department of Finance and Investment Management. For acceptance into the programme, preparatory study, an entrance course and examination may be required by the Department of Finance and Investment Management. Selection is based on academic merit and the availability of places and hence may entail the use of additional criteria/requirements. Final admission requirements will from time to time be set by the department.

FULL-TIME/PART-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Data Science and Machine Learning in Finance	MMI9X01	10	Research Principles: Investments	MMI9X02	10
Governance and Investment Sustainability	MMI9X03	10	Real Estate Development and Finance	MMI9X06	20
Corporate Real Estate Management	MMI9X05	20	Real Estate Investment Analysis	MMI9X13	20
	3 Modules	40 Credits		3 Modules	50 Credits

SECOND YEAR					
SEMESTER MODULES					

FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Research project: Investments A*	MMI9X0A	90	Research Project: Investments B*	MMI9X0B	90
	1 Module	90 Credits		1 Module	90 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their research project to submit an article for the possibility of publication.

CBE.73 MCOM (INVESTMENT MANAGEMENT) RESEARCH (M3R13Q)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop applied competence in the mastering, interpretation, reflecting on and application of principles in the broader field of finance. Through the master's dissertation, a qualifying student shows evidence of scientific research, application of scientific research methodologies and an ability to reflect thereon in the holistic context of finance.

RULES OF ACCESS

A potential student must be in possession of an Investment Management oriented Bachelors of Commerce Honours or Postgraduate Diploma qualification on NQF level 8. Alternatively a student should possess any other four-year qualification on NQF level 8 and have related investment oriented experience which is deemed applicable by the Department of Finance and Investment Management. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with departmental-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the department. Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions. The research proposal should be presented to a panel convened by the Department of Finance and Investment Management for this purpose.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The Academic Regulations for master's qualifications are applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Investment	DIM9X01	180	Dissertation: Investment	DIM9X02	180

Management *			Management *		
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either DIM9X01 or DIM9X02.

RESEARCH TIME: 100%

**CBE.74 MCOM (LOCAL ECONOMIC DEVELOPMENT)
(PROFESSIONAL) COURSEWORK (M3CL5Q)
NQF LEVEL: 9 NUMBER OF CREDITS: 180**

PURPOSE

The purpose of this qualification is to develop an advanced level of knowledge, skills and applied competence in the field of Local Economic Development (LED). The programme is specifically designed to meet the requirements of the LED profession and is aimed at students who plan to qualify as Certified LED professionals. This professional Master's degree prepares students to reflect on the practice of LED. Through the research component, students will contribute towards the development of knowledge at an advanced level and prepare them for specialised professional employment.

RULES OF ACCESS

The minimum admission requirement is a cognate Bachelor Honours Degree or a Postgraduate Diploma. Alternatively, any other four-year qualification on NQF Level 8 and related Micro- and Macroeconomics and or related experience which is considered relevant and sufficient by the School of Economics. A preparatory study and an entrance examination may be required by the UJ School of Economics.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Topics in Globalisation and Local and Regional Development	GLR9X01	20	Leadership and Sustainable Local and Regional Economic Development	LSL9X02	20
Macroeconomic Issues in Development	MAL9X02	20	Research Methodology: Economics	RML9X01	10

Systems Thinking in Local and Regional Economic Development	STL9X01	20			
	3 Modules	60 Credits		2 Modules	30 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Topics in Poverty and Inequality	PAI9X01	10			
Technical Research Methodology: Local Economic Development	RPL9X01	15	Technical Research Project: Local Economic Development	RPL9X02	45
Strategic Planning for Local and Regional Economic Development	SPL9X01	20			
	3 Modules	45 Credits		1 Module	45 Credits

* As one of the requirements for the awarding of a Degree, coursework Masters' students are required upon submission of their Technical Research Project to also submit an article for the possibility of publication.

RESEARCH TIME: 25%

CBE.75 MCOM (LOGISTICS MANAGEMENT) RESEARCH (M1CLMQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding and application of logistics management principles. The student should further develop research writing and creative thinking skills in the logistics field and be able to reflect on acquired skills. The student should be able to take strategic decisions in the context of a logistics organisation, or logistics function of a company, and to assess any internal or external decision impacting the logistics function and/or profession. The student should be able to reflect on his/her managerial decisions and applications to assess the effect thereof in the holistic context of logistics management.

RULES OF ACCESS

A BComHons (Logistics Management) degree or equivalent qualification on NQF Level 8 with an average of at least 60% for the qualification.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations Booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Logistics Management *	LMA9XD1	180	Dissertation: Logistics Management *	LMA9XD2	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either LMA9XD1 or LMA9XD2.

RESEARCH TIME: 100%

CBE.76 MCOM (MARKETING MANAGEMENT) RESEARCH (M1CMMQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop applied competencies and practical skills in the acquisition, interpretation and application of marketing management principles. The student should obtain a focused competence depending on the topic of the dissertation. The student should also show evidence of independent and original scientific work. Furthermore, students will also display competence in the application of relevant research methodology and the proper written communication of the research process and findings. The student should be able to reflect on

his/her research decisions and applications, and to assess the effect thereof in the holistic context of marketing management.

On completion of the programme, students will be able to demonstrate competence in:

- research writing and creative thinking skills in Marketing Management,
- display competence in the application of related research methodology,
- reflect on managerial decisions and applications to assess the effect thereof in the holistic context of Marketing Management.

RULES OF ACCESS

A student who is in possession of a BComHons (Marketing Management) or its equivalent on NQF level 8 in a related field. A minimum overall average of 60% and a minimum of 60% for research methodology at NQF 8 level is required to apply for admission to this qualification. Student number constraints may limit the number of intake for the next year and necessitate a selection process consisting of selection interviews and a research proposal exercise. Candidates are required to do preparatory work such as pre-reading, literature reviews, concept development and the successful completion of short courses and/or knowledge developments as part of their proposal writing requirements. In addition, candidates will also be required to defend their research proposals at a special School/departmental session. The Dean of the College of Business and Economics may refuse a student admission to the master's qualification if of the opinion that the student's academic background is insufficient for the proposed studies. The department holds the right not to secure an intake of masters degree students for the following year.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Marketing Management *	MMA9XD1	180	Dissertation: Marketing Management *	MMA9XD2	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either MMA9XD1 or MMA9XD2.

RESEARCH TIME: 100%

CBE.77 MCOM (QUANTITATIVE FINANCE) RESEARCH**(M3RQ6Q)****NQF LEVEL: 9****NUMBER OF CREDITS: 180****PURPOSE**

The purpose of this qualification is to develop applied competence in the interpretation, reflection and application of principles in the broader field of quantitative finance. Through the master's dissertation, a qualifying student shows evidence of scientific research, application of scientific research methodologies and an ability to reflect thereon in the holistic context of quantitative finance.

RULES OF ACCESS

A potential student must be in possession of a Quantitative Finance oriented Bachelor of Commerce Honours qualification on NQF Level 8 or alternatively a student should possess any other qualification on NQF Level 8 and have related quantitative finance oriented experience which is deemed applicable by the Department of Finance and Investment Management;

Selection to the master's research programme is subject to the successful defense of a research proposal. The research proposal should be presented to a panel convened by the Department of Finance and Investment Management for this purpose. The Department of Finance and Investment Management must specifically approve the field of study, the research topic, methodology and problem statement before the candidate may register;

Selection is based on academic merit and the availability of places and hence may entail the use of additional criteria/requirements; and
Final admission requirements will from time to time be set by the department.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on Master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Quantitative Finance *	DQF9X01	180	Dissertation: Quantitative Finance *	DQF9X02	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either DQF9X01 or DQF9X02.

RESEARCH TIME: 100%

CBE.78 MCOM (SOUTH AFRICAN AND INTERNATIONAL TAXATION) COURSEWORK (M3CT1Q)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop applied specialised competencies in the mastering, interpretation, understanding, analysis and application of taxation principles in the taxation field. Through a minor dissertation, a qualifying student should show evidence of independent and original scientific work.

RULES OF ACCESS

A potential student should possess an NQF level 8 qualification or a postgraduate diploma in a related Accounting or a Taxation field. Alternatively, any other four-year qualification on NQF level 8 and related taxation experience which is considered relevant and sufficient by the Department of Accountancy maybe considered. Preparatory study and an entrance examination may be required by the Department of Accountancy. A selection process will be followed.

PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

FIRST YEAR					
YEAR MODULE					
MODULE NAME		MODULE CODE		NQF CREDITS	
Specialised Topics in Taxation		MSIS9X0		30	
		1 Year Module		30	
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
South African Tax Principles	MSIT9X1	25	International Taxation	MSIT9X2	25
	1 Module	25 Credits		1 Module	25 Credits

SECOND YEAR		
YEAR MODULE		
MODULE NAME	MODULE CODE	NQF CREDITS
Applied Research Methodology in Taxation	MSIT9X0	10
	1 Year Module	10 Credits
SEMESTER MODULES		

FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Minor dissertation: South African and International Taxation*	MSIT9XA	90	Minor dissertation: South African and International Taxation*	MSIT9XB	90
	1 Module	90 Credits		1 Module	90 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit an article for the possibility of publication.

Please note: A student will only pass and get 90 credits for either MSIT9XA or MSIT9XB.

RESEARCH TIME: 50%

CBE.79 MCOM (SOUTH AFRICAN AND INTERNATIONAL TAXATION) RESEARCH (M3RT3Q)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop applied specialised competencies in mastering, interpretation, understanding, analysis and application of taxation principles in the taxation field. A qualifying student should show evidence of independent and original scientific work through the master's dissertation.

RULES OF ACCESS

A potential student must be in possession of an honours qualification or a postgraduate diploma in Accounting or Tax on NQF level 8. Alternatively, any other four-year qualification on NQF level 8 and related accounting or tax experience, which is considered relevant and sufficient by the Department of Accountancy. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with departmental-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the department. Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills, research and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on Master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: South African and International Tax *	DSIT9X1	180	Dissertation: South African and International Tax *	DSIT9X2	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either DSIT9X1 or DSIT9X2.

RESEARCH TIME: 100%

CBE.80 MCOM (STRATEGIC HUMAN RESOURCE MANAGEMENT) COURSEWORK (M34SMQ)
NQF LEVEL: 9 **NUMBER OF CREDITS: 180**

PURPOSE

The purpose of this qualification is to develop the applied competence of the student on an advanced (executive) level in the mastering, analysis, interpretation and understanding of performance, change and organisational development principles and methods. The qualification puts the student in a position to register as a Personnel Practitioner with the South African Board of Personnel Practice. It also equips the student to work as a Human Resource Manager or Organisational Development Specialist on an advanced level in organisations. The qualification will further enable students to work as consultants in their own businesses as well as in consulting business ventures-

RULES OF ACCESS

An appropriate honours degree in the broader field of Human Resource Management applicable for access to a Master's degree with a minimum of 65% average. The student must have completed an honours module of Research Methodology (NQF level 8) undertaken as part of a qualification. The selection process may consist of selection interviews, psychometric testing and a research proposal exercise, amongst other requirements.

PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Qualitative and Quantitative Data Management	LPC9X08	12	Systems Thought in Change	LPC9X03	12
			Visionary Leadership and Change Management	LPC9X06	12
Minor Dissertation: Strategic HRM *	MNS9X01	90	Minor Dissertation: Strategic HRM *	MNS9X02	90
	2 Modules	12 Credits + 90 for Research		3 Modules	24 Credits + 90 for Research

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
People Strategy	LPC9X01	12	Strategic Organisational Performance	LPC9X05	12
Management of Human Capital	LPC9X04	12	Integrated Leadership Thought	LPC9X07	18
	2 Modules	24 Credits		2 Modules	30 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit an article for the possibility of publication.

Please note: A student will only pass and get 90 credits for either MNS9X01 or MNS9X02.

RESEARCH TIME: 50%

**CBE.81 MCOM (STRATEGIC MANAGEMENT) RESEARCH
(M1CSMQ)**

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop applied competencies and practical skills in the acquisition, interpretation, understanding and application of strategic and general management principles. The qualification develops the research and conceptual skills of the student in the strategic and general management field. A qualifying student should show evidence of scientific research and the ability to report thereon. The student should be able to reflect his/her research decisions and applications, and to assess the effect thereof in the holistic context of strategic and general management.

RULES OF ACCESS

A student who is in possession of a BCom Honours qualification in Strategic Management or Business Management on NQF Level 8 may apply for admission to this qualification. The student must obtain an average of at least 65% for their Honours degree. The Dean of the College of Business and Economics may refuse a student admission to the master's qualification if of the opinion that the student's academic background is insufficient for the proposed studies.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

A dissertation on an approved topic. Refer to the Academic Regulations booklet for applicable regulations on Master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Strategic Management *	STM9XD1	180	Dissertation: Strategic Management *	STM9XD2	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either STM9XD1 or STM9XD2.

RESEARCH TIME: 100%

**CBE.82 MCOM (TRANSPORT ECONOMICS) RESEARCH
(M1CTEQ)**

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding and application of transport economic, management and regulatory principles. The student should further develop research, writing and creative thinking skills in transport economics. The student should be able to take strategic decisions in the context of the transport sector, and to assess public sector policy, and other, decisions impacting this sector. The student should also be able to reflect on managerial decisions and applications to assess the effect thereof in the holistic context of transport economics, management and regulation and his/her research skills.

RULES OF ACCESS

A BComHons (Transport Economics) degree or equivalent qualification on NQF level 8 with an average of at least 60% for the qualification.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations Booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Transport Economics *	TRE9XD1	180	Dissertation: Transport Economics *	TRE9XD2	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either TRE9XD1 or TRE9XD2.

RESEARCH TIME: 100%

CBE.83 MASTER OF PHILOSOPHY (MPHIL) CURRICULA

- *Employment Relations* – application closing date: last Friday in October @ 12:00.
- *Human Resource Development* – application closing date: last Friday in October @ 12:00.
- *Human Resource Management* – application closing date: last Friday in October @ 12:00.
- *Industrial Policy* – application closing date: last Friday in October @ 12:00.
- *Industrial Psychology (Professional)* - application closing date: last Friday in September @ 12:00.
- *Industrial Psychology* - application closing date: last Friday in September @ 12:00.
- *Information Management* – application closing date: last Friday in October @ 12:00.
- *Logistics Management* – application closing date: last Friday in October @ 12:00.
- *Master of Philosophy with specialisation in Innovation and Development* – application closing date: last Friday in October @ 12:00.
- *Transport Economics* – application closing date: last Friday in October @ 12:00.

Information is obtainable from the relevant department.

Preparatory study and an entrance examination may be required by the relevant Department.

CBE.84 MPHIL (EMPLOYMENT RELATIONS) RESEARCH (M1PERQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop the intellectual and professional skills that provide the student with the opportunity to show evidence of independent and original scientific work. This qualification will further provide the student with the opportunity to display competence in the application of related research methodology, and the research process and findings.

RULES OF ACCESS

Student access will be provided to the student who is in possession of an Honours qualification on NQF Level 7/8 in the Social Sciences. A student must have obtained an average of at least 65% for their Honours degree. The Dean of the College of Business and Economics may refuse a student admission to the Master's qualification if of the opinion that the student's academic background is inadequate.

Student number constraints necessitate a rigorous selection process including psychometric assessments and interviews.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Employment Relations *	EMP9XD1	180	Dissertation: Employment Relations *	EMP9XD2	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either EMP9XD1 or EMP9XD2.

RESEARCH TIME: 100%

CBE.85 MPHIL (HUMAN RESOURCE DEVELOPMENT) RESEARCH (M1PHDQ)
NQF LEVEL: 9 **NUMBER OF CREDITS: 180**

PURPOSE

The purpose of this qualification is to develop applied competencies and practical skills in the acquisition, interpretation and reflection on, related Research Methodology, and proper written and/or oral communication of the research process and findings. The aim is also to ensure the students are capable of planning and conducting Human Resource Development related research with sound reflection on research findings. Students should show evidence of independent scientific work. A student produces a dissertation upon completion of the qualification.

RULES OF ACCESS

An appropriate Honours degree in the broad field of Human Resource Management:

- a) Human Resource Management; or
- b) Industrial Psychology; or
- c) Human Resource Development; or
- d) Employment Relations.

An average of at least 65% for the Honours degree. An Honours module in Research Methodology (NQF level 8) undertaken with a score of at least 60%.

Student number constraints necessitate a selection process consisting of selection interviews, psychometric testing and a research proposal exercise.

FULL-TIME / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Human Resource Development *	HRD9XD1	180	Dissertation: Human Resource Development *	HRD9XD2	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either HRD9X01 or HRD9X02.

RESEARCH TIME: 100%

CBE.86 MPHIL (HUMAN RESOURCE MANAGEMENT) RESEARCH (M1PHMQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop the intellectual and professional skills that provide the student with the opportunity to show evidence of independent and original scientific work in Human Resource Management. This qualification will further provide the student with the opportunity to display competence in the application of related research methodology, and the proper written and/or oral communication of the research process and findings, and to reflect on the research process and findings.

RULES OF ACCESS

An appropriate Honours degree in the broader field of Human Resource Management applicable for access to a Master's degree. The student must have completed an Honours module of Research Methodology (NQF level 8) undertaken as part of a degree. Student number constraints may necessitate a selection process consisting of selection interviews, psychometric testing and a research proposal exercise.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Human Resource Management *	HRM9XD1	180	Dissertation: Human Resource Management *	HRM9XD2	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either HRM9XD1 or HRM9XD2.

RESEARCH TIME: 100%

CBE.87 MPHIL (INDUSTRIAL POLICY) COURSEWORK (M3CP4Q)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

(Not offered in 2025 – including the modules for this qualification)

PURPOSE

The purpose of this qualification is to develop the students' intellectual competencies, intellectual independence and practical skills in the acquisition, analysis, interpretation and application of appropriate industrial policies to support the structural transformation of the economies of the continent. The programme consists of core modules offering an in-depth coverage of a broad range of issues pertaining to industrial development policies, strategies and management in Africa, and allowing students to test the practical application of the knowledge imparted, participate in analysing case studies, conducting field visits, and prepare individual technical reports on the various themes covered. Mastering of the curriculum will provide students with the ability to be able to reflect critically on theory of industrial policy and its application. They will be able to deal with complex issues both systematically and creatively, design and critically appraise research, make sound judgments using data and information using the econometric techniques learned and communicate their conclusions clearly to specialist and non-specialist audiences.

RULES OF ACCESS

A potential student should possess an honours qualification in Economics or Econometrics on NQF Level 8 with an average mark as determined by the School of Economics. Alternatively, any other four-year qualification on NQF Level 8 with an average mark as determined by the School of Economics and related Micro- and

Macroeconomic and Applied Econometric experience which is considered relevant and sufficient by the School of Economics will be considered. Preparatory study and entrance examination may be required by the School of Economics.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications.

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Industrial Policy: Comparative Historical Experiences and Conceptual Frameworks	CHE9X01	20	Industrial Policy: Instruments, Design and Implementation	IDI9X01	20
Applied Macroeconomic Issues	MND9X02	20	Applied Microeconomic Issues	MCD9X02	20
Research Methodology: Economics A	RMI9X01	5	Research Methodology: Economics B	RMI9X02	5
	3 Modules	45 Credits		3 Modules	45 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
			Topics in Trade, Industrial and Competition Policy	TIP9X01	10
Minor Dissertation: Industrial Policy	MDI9X01	60	Minor Dissertation: Industrial Policy	MDI9X02	60

Electives - Choose ONE of the following					
Applied Econometric Techniques	AMT9X01	20			
Advanced Practice of Industrial Policy	API9X01	20			
	2 Modules	20 Credits + 60 Credits for Research		2 Modules	10 Credits + 60 Credits for Research

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit a working paper of an article for the possibility of publication.

Please note: A student will only pass and get 60 credits for either MDI9X01 or MDI9X02.

RESEARCH TIME: 33.3%

CBE.88 MPHIL (INDUSTRIAL PSYCHOLOGY) PROFESSIONAL (COURSEWORK) (M1PIPQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 240

PURPOSE

The purpose of this qualification is to develop applied competence at an advanced level, specifically in the analysis, interpretation and application of industrial psychology principles and methods. The student should furthermore be able to identify, contextualise, and/or interpret industrial psychological theories and research. During the course of study the students will further develop their written and oral communication skills and demonstrate competence in independently undertaking and concluding advanced and original scientific research. The qualification may allow access to an internship which may eventually lead to registration as an Industrial Psychologist with the Professional Board for Psychology of the Health Professions Council of South Africa (HPCSA).

RULES OF ACCESS

Students who are in possession of an Honours qualification in Industrial Psychology (NQF level 8), with an average of 65% for the Honours programme and who have passed a module in Research Methodology at NQF level 8, are eligible to apply for the Master's in Industrial Psychology. Eligible applicants are subjected to a selection process as numbers are restricted.

FULL-TIME/PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications. **The qualification is currently not offered on a part-time basis.**

YEAR MODULE					
MODULE NAME			MODULE CODE		NQF CREDITS
Advanced Industrial Psychology Practice			IPS9X01		40
Advanced Industrial Psychology Research			IPS9X02		40
Advanced Industrial Psychology Theory			IPS9X03		40
			3 Year modules		120 Credits
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Minor Dissertation: Industrial Psychology *	IPS9XM1	120	Minor Dissertation: Industrial Psychology *	IPS9XM2	120
	1 Module	120 Credits		1 Module	120 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit an article for the possibility of publication.

Please note: A student will only pass and get 120 credits for either IPS9XM1 or IPS9XM2.

RESEARCH TIME: 50%

CBE.89 MPHIL (INFORMATION MANAGEMENT) RESEARCH (M1PIMQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to constitute a decided contribution to knowledge of and insight into the subject discipline as well as the field of research. Qualifying students would also display competence in the application of related research methodology, and the proper written and/or oral communication of the research process and findings. The student should be able to reflect on his/her research decisions and applications to assess the effect thereof in the holistic context of the information industry.

RULES OF ACCESS

Student access will be provided to the student who is in possession of any relevant Honours degree on NQF Level 7/8 with an average of at least 65% for the honours degree. The Dean of the College of Business and Economics may refuse a student admission to the master's qualification if of the opinion that the student's academic background is insufficient for the proposed studies.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations Booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Information Management *	IMA9XD1	180	Dissertation: Information Management *	IMA9XD2	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either IMA9XD1 or IMA9XD2.

RESEARCH TIME: 100%

CBE.90 MPHIL (LOGISTICS MANAGEMENT) RESEARCH

(M1PLMQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding and application of logistics management principles. The student should further develop research writing and creative thinking skills in the logistics field and be able to reflect on acquired skills. The student should be able to take strategic decisions in the context of a logistics organisation, or logistics function of a company, and to assess any internal or external decision impacting the logistics function and/or profession. The student should be able to reflect on his/her managerial decisions and applications to assess the effect thereof in the holistic context of logistics management.

RULES OF ACCESS

A BCom Hons (Logistics Management) degree or equivalent qualification on NQF Level 8 with an average of at least 60% for the qualification.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations Booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Logistics Management *	LMA9XD1	180	Dissertation: Logistics Management *	LMA9XD2	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either LMA9XD1 or LMA9XD2.

RESEARCH TIME: 100%

CBE.91 MASTER OF PHILOSOPHY WITH SPECIALISATION IN INNOVATION AND DEVELOPMENT (RESEARCH) (M34IDQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop intellectual competencies and practical skills in understanding the role of innovation and technological change in creating and addressing various development problems in the process of structural transformation and broader development. Students will acquire a set of inter-disciplinary skills to connect professional, industry and policy insights with academic theory in studying innovation. This qualification will provide the student with the opportunity to display competence in the application of inter-disciplinary methodologies, as well as written communication and reflection on the research process and findings.

RULES OF ACCESS

Candidates in possession of an acceptable qualification on NQF level 8 with appropriate subject knowledge will be considered. An average of 65% for the NQF level 8 qualification is required. The Dean of the College of Business and Economics may refuse a student admission to this MPhil's qualification if the Dean is of the opinion that the student's academic background is inadequate. Constraints on student number may necessitate a selection process consisting of selection interviews and a research proposal exercise.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations booklet for applicable regulations on master's qualifications

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Innovation and Development *	DID9X01	180	Dissertation: Innovation and Development *	DID9X02	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either (DID9X01) or (DID9X02).

RESEARCH TIME: 100%

CBE.92 MPHIL (TRANSPORT ECONOMICS) RESEARCH (M1PTEQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of this qualification is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding and application of transport economic, management and regulatory principles. The student should further develop research, writing and creative thinking skills in transport economics. The student should be able to take strategic decisions in the context of the transport sector, and to assess public sector policy, and other, decisions impacting this sector. The student should also be able to reflect on managerial decisions and applications to assess the effect thereof in the holistic context of transport economics, management and regulation and his/her research skills.

RULES OF ACCESS

A BComHons (Transport Economics) degree or equivalent qualification on NQF level 8 with an average of at least 60% for the qualification.

ULL-TIME CURRICULUM / PART-TIME CURRICULUM

Refer to the Academic Regulations Booklet for applicable regulations on master's qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Transport Economics *	TRE9XD1	180	Dissertation: Transport Economics *	TRE9XD2	180

	1 Module	180 Credits		1 Module	180 Credits
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* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either TRE9XD1 or TRE9XD2.

RESEARCH TIME: 100%

CBE.93 MASTERS CURRICULA

- *Applied Data Science* – application closing date: last Friday in October @ 12:00
- *Financial Engineering* – application closing date: last Friday in October @ 12:00.
- *Public Management and Governance (Online)* (Not offered in 2025)
- *Sustainability Management* – application closing date: last Friday in October @ 12:00.
- *Tourism and Hospitality Management* – application closing date: last Friday in October @ 12:00.

Information is obtainable from the relevant department.

Preparatory study and an entrance examination may be required by the relevant Department.

CBE.94 MASTER OF APPLIED DATA SCIENCE (M34ADQ)

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of the Master of Applied Data Science is to advance students competence to critically analyse and interpret data and information for tactical and strategic business decision making. Furthermore, it will provide the student with advanced knowledge and skills to enable businesses to create a competitive advantage using data while meeting the challenges of the 4th industrial revolution.

RULES OF ACCESS

The minimum admission requirement would be an honours degree or post-graduate diploma in Information and Knowledge Management, IT management, Information Systems, Marketing or a cognate discipline at NQF level 8 with an overall average of 65% or above.

FULL-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Data Exploration	DAT9X01	15			
Marketing Analytics	DAT9X03	15	Marketing Decision Making Models	DAT9X04	15
Competitive Intelligence	DAT9X02	15	Predictive Analytics	DAT9X05	15
Research Methodology for Applied	DAT9X06	15			

Data Science					
Limited Scope Research Project: Applied Data Science *	DATA9XA	60	Limited Scope Research Project: Applied Data Science *	DATA9XB	60
	5 Modules	60 + 60 Credits		3 Modules	30 + 60 Credits
Electives - Choose TWO of the following:					
			Advanced Data Analytics	DAT9X07	15
			Consumer Analytics and Big Data	DAT9X08	15
			Expert Systems and Applications	DAT9X09	15
			Strategic Information Management	DAT9X10	15
				2 Modules	30 Credits

PART-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Data Exploration	DAT9X01	15	Marketing Decision Making Models	DAT9X04	15
Marketing Analytics	DAT9X03	15	Predictive Analytics	DAT9X05	15
Competitive Intelligence	DAT9X02	15			
	4 Modules	60 Credits		2 Modules	30 Credits
Electives - Choose ONE of the following:					
			Advanced Data Analytics	DAT9X07	15
			Expert Systems and Applications	DAT9X09	15

				1 Module	15 Credits
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SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Research Methodology for Applied Data Science	DAT9X06	15			
*Limited Scope Research Project: Applied Data Science	DATA9XA	60	Limited Scope Research Project: Applied Data Science	DATA9XB	60
	2 Modules	60 + 15 Credits		1 Module	60 Credits
Electives - Choose ONE of the following:					
Consumer Analytics and Big Data	DAT9X08	15			
Strategic Information Management	DAT9X10	15			
	1 Module	15 Credits			

*One of the requirements for the awarding of this degree, students are required upon submission of their limited scope research project to also submit an article for the possibility of publication.

***Please note: A student will only pass and get 60 credits for either DATA9XA or DATA9XB.** Limited Scope Research Project: Applied Data Science is across semester 1 and semester 2.

RESEARCH TIME: 33%

CBE.95 MASTER OF FINANCIAL ENGINEERING (M34FNQ)**NQF LEVEL: 9****NUMBER OF CREDITS: 180****PURPOSE**

The purpose of this qualification is to develop intellectual competencies and practical skills in the mastering, analysis, interpretation and application of advanced financial economics principles, mathematical statistics and computer programming to address current financial issues and develop new and innovative financial products.

The qualification will provide qualifying students with the opportunity to study at New NQF Level 10 on a doctoral degree programme in Economics.

RULES OF ACCESS

A potential student should possess an honours qualification in Economics, Econometrics, Engineering, Statistics and/or Mathematics or an appropriate, cognate discipline on NQF Level 8, or equivalent. The School of Economics will consider applications for admission from applicants in possession of a relevant four-year qualification with honours status (NQF Level 8, or equivalent) and/or related Mathematical and/or Statistical and Applied Econometrical experience. The qualification and experience must be considered relevant and sufficient by the School of Economics. Preparatory study and an entrance examination may be required by the School of Economics.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Applied Econometrics and Machine Learning	AEML9X1	6	Behavioural Finance	BEF19X2	8
Cybersecurity	CYCE9X1	6	Blockchain	BLCH9X2	8
Introduction to Coding	INCO9X1	6	Debt Market Modelling	DEMM9X2	8
Portfolio Optimisation and Risk Allocation	PORA9X1	6	International Finance	INF19X2	8
Stochastic Processes in Financial Engineering	STFE9X1	6	Macro-Economics and Business Fluctuations	MABF9X2	8
	5 Module	30 Credits		5 Module	40 Credits

SECOND YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Research Design: Financial Engineering	RDFE9X2	20			
Minor Dissertation: Financial Engineering	MDFN9X3	90	Minor Dissertation: Financial Engineering	MDFN9X4	90
	2 Module	110 Credits		1 Module	90 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit a working paper of an article for the possibility of publication.

***Please note: A student will only pass and get 90 credits for either MDFN9X3 or MDFN9X4.**

RESEARCH TIME: 50%

CBE.96 MASTER OF PUBLIC MANAGEMENT AND GOVERNANCE (ONLINE) (M1PMGP)

ONLINE MODULE

NQF LEVEL: 9

NUMBER OF CREDITS: 180

(Not offered in 2025 – including the modules for this qualification)

All fully online programmes uses the “carousel model” of enrolment using six cohorts of enrolment. This model enables six student intakes per year. The model has been designed to allow for students to start in any given term.

PURPOSE

The purpose of this qualification is to equip students with specialised knowledge and insights to develop in-depth knowledge in a complex area of study through independent research, to demonstrate specialised leadership, self-reflexivity and adaptability, to develop analytical and management competencies at master’s level to perform advanced and professional tasks in the public sector, to gain abstract knowledge into either policy evaluation as a higher order management function or sustainability management, to synthesise information autonomously in these specialised fields in order to become leaders who can handle contradictions and evaluate highly complex problems independently, to write high-level texts and to apply research methods and techniques to solve problems which need scientific solutions. Upon completion of this programme students should be able to reach the specific intended outcomes so as to strengthen intellectual knowledge, develop research skills in the subject area, develop workplace relevant research skills and

provide a normative basis in line with internationally accepted dimensions of good research methodologies for this level of study. The modules will, inter alia, explore global and continental sustainability, good governance and public management as catalysts for sustainable development, dealing with vulnerable communities and driving local economic development, and specialised knowledge of monitoring and evaluation through policy evaluation theories, models, systems and processes.

RULES OF ACCESS

A potential student should be in possession of a Bachelor Honours Degree or a similar recognised qualification (An appropriate Postgraduate Diploma, or a 480 credit Bachelor's Degree) with a minimum of 120 credits and with a minimum level of competency on Level 8. A potential student should have obtained a 65% average for the Honours degree or the Postgraduate Diploma or an equivalent qualification. A potential student should have at least five years of mid-level managerial working experience in a public sector environment. A selection process will be followed.

CURRICULUM

MODULE NAME	MODULE CODE	NQF CREDITS
Research Methodology of Public Management and Governance and Research Proposal A (Fixed-start for 8 coursework modules)	RMPACP1	15
Research Methodology of Public Management and Governance and Research Proposal B (Fixed-finish for 8 coursework modules)	RMPBCP1	15
Africa and Sustainability: Governance Frameworks and Applications A	ANSACP1	10
Africa and Sustainability: Governance Frameworks and Applications B	ANSBCP1	10
Good Governance and Sustainability in Africa A	GGSACP1	10
Good Governance and Sustainability in Africa B	GGSBCP1	10
Policy Evaluation Theories, Models, Systems and Processes A	PETACP1	10
Policy Evaluation Theories, Models, Systems and Processes B	PETBCP1	10
Minor Dissertation A	MIDACP2	90
Minor Dissertation B	MIDBCP2	
Minor Dissertation C	MIDCCP2	
Minor Dissertation D *	MIDDCP2	
	8 modules plus Minor Dissertation	180 Credits

*As one of the requirements for the awarding of this degree, coursework students are required upon submission of their minor dissertation to submit an article for the possibility of publication.

RESEARCH TIME: 50%

**CBE.97 MASTER OF SUSTAINABILITY MANAGEMENT
(M34SSQ)**

NQF LEVEL: 9

NUMBER OF CREDITS: 180

PURPOSE

The purpose of the programme is to equip students with sustainability management practices in the new 4IR world of work and to lead the transformational, organisational and cultural changes on a micro level and on a macro level (societal, economical and environmental) associated with the full integration of sustainability management as key to long-term organisational success and Pan-African sustainable growth and development. Students will be drawn from the current generation of organisational leaders/managers and especially from among leaders/managers in emerging economies.

RULES OF ACCESS

As the programme will intentionally accommodate a wide variety of disciplines, the minimum admission requirement is:

- a Bachelor Honours Degree or a Postgraduate Diploma in any field; or any other four-year qualification on NQF level 8 in any field; and
- together with a minimum of five years' professional experience in the workplace.

As the programme will seek to attract international participants, SAQA equivalents of international qualifications will be utilised.

For applicants without prior research experience in their preceding qualification, proof of prior successful participation in some form of research training will be required (e.g. in a short learning programme).

Applicants from countries where English is not spoken as a first language will need to provide proof of proficiency in English at a level appropriate to Master's study.

PART-TIME CURRICULUM

FIRST YEAR					
SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Global Sustainability Challenges	SUST9X4	25	Communicating Sustainability	SUST9X2	25
Strategising Sustainability	SUST9X3	25	Leading Sustainability	SUST9X1	25
	2 Modules	50 Credits		2 Modules	50 Credits
SECOND YEAR					
SEMESTER MODULES					

FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
International Sustainability Immersion	SUST9X5	35			
Research Project: Sustainability Management	SUST9XA	45	*Research Project: Sustainability Management	SUST9XB	45
	2 Modules	80 Credits *		1 Module	45 Credits*

*One of the requirements for the awarding of this Degree, coursework Masters' students are required upon submission of the research project to also submit an article for the possibility of publication.

***Please note: A student will only pass and get 45 credits for either SUST9XA or SUST9XB.**

RESEARCH TIME: 25%

CBE.98 MASTER OF TOURISM AND HOSPITALITY MANAGEMENT (RESEARCH) (M14001)
NQF LEVEL: 9 **NUMBER OF CREDITS: 180**

PURPOSE

The purpose of this qualification is to develop the ability of the student to question, analyse and interpret tourism and hospitality management issues within a global context with a focus on industry specific sectors. This purpose is achieved through the delivery of a research-based dissertation at the Masters Level where the student will show evidence of scientific research and the ability to reflect in the context of tourism and hospitality management. The programme therefore assists in the continuing professional development of managers and leaders in tourism and hospitality management.

RULES OF ACCESS

The minimum admission requirement is a Postgraduate Diploma or Bachelor of Tourism and Hospitality Management Honours or an equivalent qualification at NQF level 8 with an average of 65%. In addition, the student must be able to develop a research proposal for the intended research project. The selection and allocation of postgraduate students depend on the availability of supervisors.

The selection of Master's students will be done in accordance with rules and regulations of the Higher Degrees Committee of the University of Johannesburg as stipulated for inter-disciplinary programs. The School of Tourism and Hospitality (STH) Research Committee may prescribe a module or modules, at NQF Level 8 or 9 as a supportive measure to successfully complete the qualification. This applies when the STH Research Committee concludes that the student's knowledge of research needs to be updated or when the research topic extends to issues insufficiently covered at the graduate level.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The Master of Tourism and Hospitality Management is a research-based qualification at NQF Level 9, leading to a dissertation. Research projects address tourism and hospitality industry specific problems under the supervision of a STH tourism and hospitality management expert. Time spent with supervisors or in syndicate groups is estimated at 20 % of the duration of the qualification, and independent self-study of standard texts and references and writing the dissertation at 80%. Master's full time (maximum time 2 years) or Master's part time (maximum time 3 years).

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Dissertation: Tourism and Hospitality Management	THM01D9	180	Dissertation: Tourism and Hospitality Management	THM1DB9	180
	1 Module	180 Credits		1 Module	180 Credits

* As one of the requirements for the awarding of a Degree, Research Masters' students are required upon submission of their dissertation to also submit an article for the possibility of publication.

Please note: A student will only pass and get 180 credits for either THM01D9 or THMDB9.

RESEARCH TIME: 100%

CBE.99 ALPHABETICAL LIST OF MODULE CODES, MODULE NAMES, AND PREREQUISITES FOR MASTER DEGREE MODULES

MODULE CODE	MODULE NAME	PRE-REQUISITE
MIAC9X1	ACCOUNTING THEORY	
DAT9X07	ADVANCED DATA ANALYTICS	
AEC9X01	ADVANCED ECONOMICS OF COMPETITION AND REGULATION	
IPS9X01	ADVANCED INDUSTRIAL PSYCHOLOGY PRACTICE	
IPS9X02	ADVANCED INDUSTRIAL PSYCHOLOGY RESEARCH	
IPS9X03	ADVANCED INDUSTRIAL PSYCHOLOGY THEORY	
PMG9X11	ADVANCED MUNICIPAL FINANCIAL MANAGEMENT	
PMG9X09	ADVANCED MUNICIPAL PROJECT MANAGEMENT AND PERFORMANCE APPRAISAL	
MMI9X04	ADVANCED QUANTITATIVE FINANCE	
API9X01	ADVANCED PRACTICE OF INDUSTRIAL POLICY	
PMG9X18	AFRICA AND SUSTAINABILITY: GOVERNANCE FRAMEWORKS AND APPLICATIONS	
ANSACP1	AFRICA AND SUSTAINABILITY: GOVERNANCE FRAMEWORKS AND APPLICATIONS A	
ANSBCP1	AFRICA AND SUSTAINABILITY: GOVERNANCE FRAMEWORKS AND APPLICATIONS B	
PMG9X22	AFRICAN DEVELOPMENT AND GOVERNANCE	
PMG9X23	AFRICAN LEADERSHIP	
AET9X01	APPLIED ECONOMETRIC TECHNIQUES	
AMT9X01	APPLIED ECONOMETRIC TECHNIQUES	
AEML9X1	APPLIED ECONOMETRICS AND MACHINE LEARNING	
MND9X02	APPLIED MACROECONOMIC ISSUES	
MCD9X02	APPLIED MICROECONOMIC ISSUES	
MIAC9X0	APPLIED RESEARCH METHODOLOGY IN ACCOUNTING	
MCAU9X0	APPLIED RESEARCH METHODOLOGY IN AUDITING	
ARF9X00	APPLIED RESEARCH METHODOLOGY IN FINANCE	
MSIT9X0	APPLIED RESEARCH METHODOLOGY IN TAXATION	

MODULE CODE	MODULE NAME	PRE-REQUISITE
MCAU9X2	AUDIT AND IT COMPLIANCE	
BEFI9X2	BEHAVIOURAL FINANCE	
BLCH9X2	BLOCKCHAIN	
PMG9X24	CAPITA SELECTA: CONTEMPORARY GOVERNANCE ISSUES ON THE AFRICAN CONTINENT	
SUST9X2	COMMUNICATING SUSTAINABILITY	
DAT9X02	COMPETITIVE INTELLIGENCE	
CPS9X03	COMPETITIVE STRATEGY	
MMI9X11	COMPUTATIONAL FINANCE	
DAT9X08	CONSUMER ANALYTICS AND BIG DATA	
BMA9X01	CONTEMPORARY MANAGEMENT	
CRF9X03	CORPORATE FINANCE	
MMI9X05	CORPORATE REAL ESTATE MANAGEMENT	
BMA9X08	CRITIACAL MANAGEMENT THEORY	
CYCE9X1	CYBER SECURITY	
DAT9X01	DATA EXPLORATION	
MMI9X01	DATA SCIENCE AND MACHING LEARNING IN FINANCE	
DEMM9X2	DEBT MARKETING MODELLING	
MIAC9X4	DEVELOPMENTS IN 4IR ACCOUNTING	
MCAU9X4	DEVELOPMENTS IN 4IR AUDITING	
MIAC9X2	DEVELOPMENTS IN ACCOUNTING	
DEF9X04	DEVELOPMENTS IN FINANCE	
BMA9X09	DIRECTED RESEARCH STUDIES	
ITM01V8	DISSERTATION: IT MANAGEMENT	
ITM1VB8	DISSERTATION: IT MANAGEMENT	
DAC9X01	DISSERTATION: ACCOUNTING	

MODULE CODE	MODULE NAME	PRE-REQUISITE
DAC9X02	DISSERTATION: ACCOUNTING	
DAU9X01	DISSERTATION: AUDITING	
DAU9X02	DISSERTATION: AUDITING	
DEM9X01	DISSERTATION: ECONOMETRICS	
DEM9X02	DISSERTATION: ECONOMETRICS	
DEN9X01	DISSERTATION: ECONOMICS	
DEN9X02	DISSERTATION: ECONOMICS	
EMP9XD1	DISSERTATION: EMPLOYMENT RELATIONS	
EMP9XD2	DISSERTATION: EMPLOYMENT RELATIONS	
DFM9X01	DISSERTATION: FINANCIAL MANAGEMENT	
DFM9X02	DISSERTATION: FINANCIAL MANAGEMENT	
HRD9XD1	DISSERTATION: HUMAN RESOURCE DEVELOPMENT	
HRD9XD2	DISSERTATION: HUMAN RESOURCE DEVELOPMENT	
HRM9XD1	DISSERTATION: HUMAN RESOURCE MANAGEMENT	
HRM9XD2	DISSERTATION: HUMAN RESOURCE MANAGEMENT	
IPS9XD1	DISSERTATION: INDUSTRIAL PSYCHOLOGY	
IPS9XD2	DISSERTATION: INDUSTRIAL PSYCHOLOGY	
IMA9XD1	DISSERTATION: INFORMATION MANAGEMENT	
IMA9XD2	DISSERTATION: INFORMATION MANAGEMENT	
DID9X01	DISSERTATION: INNOVATION AND DEVELOPMENT	
DID9X02	DISSERTATION: INNOVATION AND DEVELOPMENT	
DIM9X01	DISSERTATION: INVESTMENT MANAGEMENT	
DIM9X02	DISSERTATION: INVESTMENT MANAGEMENT	
LMA9XD1	DISSERTATION: LOGISTICS MANAGEMENT	
LMA9XD2	DISSERTATION: LOGISTICS MANAGEMENT	
MMA9XD1	DISSERTATION: MARKETING MANAGEMENT	

MODULE CODE	MODULE NAME	PRE-REQUISITE
MMA9XD2	DISSERTATION: MARKETING MANAGEMENT	
PMG9X13	DISSERTATION: PUBLIC MANAGEMENT AND GOVERNANCE	
PMG9X14	DISSERTATION: PUBLIC MANAGEMENT AND GOVERNANCE	
DQF9X01	DISSERTATION: QUANTITATIVE FINANCE	
DQF9X02	DISSERTATION: QUANTITATIVE FINANCE	
DSIT9X1	DISSERTATION: SOUTH AFRICAN AND INTERNATIONAL TAXATION	
DSIT9X2	DISSERTATION: SOUTH AFRICAN AND INTERNATIONAL TAXATION	
STM9XD1	DISSERTATION: STRATEGIC MANAGEMENT	
STM9XD2	DISSERTATION: STRATEGIC MANAGEMENT	
THM01D9	DISSERTATION: TOURISM AND HOSPITALITY MANAGEMENT	
THM1DB9	DISSERTATION: TOURISM AND HOSPITALITY MANAGEMENT	
TRE9XD1	DISSERTATION: TRANSPORT ECONOMICS	
TRE9XD2	DISSERTATION: TRANSPORT ECONOMICS	
MIAC9X3	EMPIRICAL ACCOUNTING	
EMF9X04	EMPIRICAL FINANCE	
ERM9X03	ENTERPRISE RISK MANAGEMENT	
BMB9X03	ENTREPRENEURSHIP	
DAT9X09	EXPERT SYSTEMS AND APPLICATIONS	
FCE9X02	FINANCIAL ANALYSIS FOR COMPETITION AND ECONOMIC REGULATION	
SUST9X4	GLOBAL SUSTAINABILITY CHALLENGES	
GGSACP1	GOOD GOVERNANCE AND SUSTAINABILITY IN AFRICA A	
GGSBP1	GOOD GOVERNANCE AND SUSTAINABILITY IN AFRICA B	

MODULE CODE	MODULE NAME	PRE-REQUISITE
PMG9X12	GOOD GOVERNANCE AND SUSTAINABLE DEVELOPMENT IN AFRICA	
MMI9X03	GOVERNANCE AND INVESTMENT SUSTAINABILITY	
PMG9X21	GOVERNANCE THEORY AND RESEARCH METHODOLOGY	
CHE9X01	INDUSTRIAL POLICY: COMPARATIVE HISTORICAL EXPERIENCES AND CONCEPTUAL FRAMEWORKS	
IDI9X01	INDUSTRIAL POLICY: INSTRUMENTS, DESIGN AND IMPLEMENTATION	
MCAU9X3	INFORMATION SECURITY AND BUSINESS CONTINUITY	
LPC9X07	INTEGRATED LEADERSHIP THOUGHT	
MMI9X12	INTEGRATED WEALTH PLANNING	
INFI9X2	INTERNATIONAL FINANCE	
BMB9X02	INTERNATIONAL PERSPECTIVES	
SUST9X5	INTERNATIONAL SUSTAINABILITY IMMERSION	
MSIT9X2	INTERNATIONAL TAXATION	
INCO9X1	INTRODUCTION TO CODING	
MMI9X07	INVESTMENT ANALYSIS AND FUND MANAGEMENT	
MCAU9X1	IT RISK AND RISK MANAGEMENT	
LMI9X01	LABOUR MARKET ISSUES	
LSL9X02	LEADERSHIP AND SUSTAINABLE LOCAL AND REGIONAL ECONOMIC DEVELOPMENT	
SUST9X1	LEADING SUSTAINABILITY	
DATA9XA	LIMITED SCOPE RESEARCH PROJECT: APPLIED DATA SCIENCE	
DATA9XB	LIMITED SCOPE RESEARCH PROJECT: APPLIED DATA SCIENCE	
LED9X01	LOCAL ECONOMIC DEVELOPMENT (LED)	
PMG9X19	LOCAL GOVERNANCE: LEADING SUSTAINABLE COMMUNITIES	
MCE9X01	MACROECONOMIC ISSUES IN COMPETITION AND ECONOMIC REGULATION	
MAD9X02	MACROECONOMIC ISSUES IN DEVELOPMENT	

MODULE CODE	MODULE NAME	PRE-REQUISITE
MAL9X02	MACROECONOMIC ISSUES IN DEVELOPMENT	
MABF9X2	MACROECONOMICS AND BUSINESS FLUCTUATIONS	
LPC9X04	MANAGEMENT OF HUMAN CAPITAL	
DAT9X03	MARKETING ANALYTICS	
DAT9X04	MARKETING DECISION MAKING MODELS	
MIC9X02	MICROECONOMIC ISSUES IN COMPETITION AND ECONOMIC REGULATION	
MID9X02	MICROECONOMIC ISSUES IN DEVELOPMENT	
MIDACP2	MINOR DISSERTATION A: PUBLIC MANAGEMENT AND GOVERNANCE	RMPBCP1
MIDBCP2	MINOR DISSERTATION B: PUBLIC MANAGEMENT AND GOVERNANCE	
MIDCCP2	MINOR DISSERTATION C: PUBLIC MANAGEMENT AND GOVERNANCE	
MIDDCP2	MINOR DISSERTATION D: PUBLIC MANAGEMENT AND GOVERNANCE	
MIAC9XA	MINOR DISSERTATION: INTERNATIONAL ACCOUNTING	
MIAC9XB	MINOR DISSERTATION: INTERNATIONAL ACCOUNTING	
MCAU9XA	MINOR DISSERTATION: COMPUTER AUDITING	
MCAU9XB	MINOR DISSERTATION: COMPUTER AUDITING	
BMB9X06	MINOR DISSERTATION: BUSINESS MANAGEMENT	BMA9X09
BMB9X07	MINOR DISSERTATION: BUSINESS MANAGEMENT	BMA9X09
MDR9X01	MINOR DISSERTATION: COMPETITION AND ECONOMIC REGULATION	
MDR9X02	MINOR DISSERTATION: COMPETITION AND ECONOMIC REGULATION	
MDN9X01	MINOR DISSERTATION: ECONOMICS	
MDN9X02	MINOR DISSERTATION: ECONOMICS	
MDF9X01	MINOR DISSERTATION: FINANCE	
MDF9X02	MINOR DISSERTATION: FINANCE	
MDFN9X3	MINOR DISSERTATION: FINANCIAL ENGINEERING	
MDFN9X4	MINOR DISSERTATION: FINANCIAL ENGINEERING	
MDI9X01	MINOR DISSERTATION: INDUSTRIAL POLICY	
MDI9X02	MINOR DISSERTATION: INDUSTRIAL POLICY	

MODULE CODE	MODULE NAME	PRE-REQUISITE
IPS9XM1	MINOR DISSERTATION: INDUSTRIAL PSYCHOLOGY	
IPS9XM2	MINOR DISSERTATION: INDUSTRIAL PSYCHOLOGY	
PMG9X01	MINOR DISSERTATION: PUBLIC MANAGEMENT AND GOVERNANCE	
PMG9X02	MINOR DISSERTATION: PUBLIC MANAGEMENT AND GOVERNANCE	
MSIT9XA	MINOR DISSERTATION: SOUTH AFRICAN AND INTERNATIONAL TAXATION	
MSIT9XB	MINOR DISSERTATION: SOUTH AFRICAN AND INTERNATIONAL TAXATION	
MNS9X01	MINOR DISSERTATION: STRATEGIC HUMAN RESOURCE MANAGEMENT	
MNS9X02	MINOR DISSERTATION: STRATEGIC HUMAN RESOURCE MANAGEMENT	
BML9XM1	MINOR DISSERTATION: SUPPLY CHAIN MANAGEMENT	BMA9X09
BML9XM2	MINOR DISSERTATION: SUPPLY CHAIN MANAGEMENT	BMA9X09
BMA9X06	ORGANISATIONAL BEHAVIOUR	
LPC9X01	PEOPLE STRATEGY	
MMI9X09	PERSONAL WEALTH MANAGEMENT	
PMG9X08	POLICY EVALUATION THEORIES, MODELS, SYSTEMS AND PROCESSES	
PETACP1	POLICY EVALUATION THEORIES, MODELS, SYSTEMS AND PROCESSES A	
PETBCP1	POLICY EVALUATION THEORIES, MODELS, SYSTEMS AND PROCESSES B	
PORA9X1	PORTFOLIO OPTIMISATION AND RISK ALLOCATION	
DAT9X05	PREDICTIVE ANALYTICS	
PMG9X10	PUBLIC POLICY INDICATOR DEVELOPMENT AND APPLICATION	
PMG9X16	PUBLIC SECTOR RISK MANAGEMENT	

MODULE CODE	MODULE NAME	PRE-REQUISITE
LPC9X08	QUALITATIVE AND QUANTITATIVE DATA MANAGEMENT	
BMA9X11	QUALITATIVE RESEARCH DESIGN AND METHODOLOGY	
QEC9X01	QUANTITATIVE METHODS AND ECONOMETRICS FOR APPLICATION IN COMPETITION AND ECONOMIC REGULATION	
BMA9X10	QUANTITATIVE RESEARCH DESIGN & METHODOLOGY	
MMI9X06	REAL ESTATE DEVELOPMENT AND FINANCE	
MMI9X13	REAL ESTATE INVESTMENT ANALYSIS	
RDFE9X2	RESEARCH DESIGN: FINANCIAL ENGINEERING	
BMA9X04	RESEARCH METHODOLOGY	
DAT9X06	RESEARCH METHODOLOGY FOR APPLIED DATA SCIENCE	
RMPACP1	RESEARCH METHODOLOGY OF PUBLIC MANAGEMENT AND GOVERNANCE AND RESEARCH PROPOSAL A	
RMPBCP1	RESEARCH METHODOLOGY OF PUBLIC MANAGEMENT AND GOVERNANCE AND RESEARCH PROPOSAL B	
RML9X01	RESEARCH METHODOLOGY: ECONOMICS	
RMN9X01	RESEARCH METHODOLOGY: ECONOMICS	
RMI9X01	RESEARCH METHODOLOGY: ECONOMICS A	
RMI9X02	RESEARCH METHODOLOGY: ECONOMICS B	
RMR9X01	RESEARCH METHODS FOR ANALYSIS OF COMPETITION AND ECONOMIC REGULATION	
MMI9X02	RESEACH PRINCIPLES: INVESTMENTS	
MMI9X0A	RESEARCH PROJECT: INVESTMENTS	
MMI9X0B	RESEARCH PROJECT: INVESTMENTS	
SUST9XA	RESEARCH PROJECT: SUSTAINABILITY MANAGEMENT	
SUST9XB	RESEARCH PROJECT: SUSTAINABILITY MANAGEMENT	

MODULE CODE	MODULE NAME	PRE-REQUISITE
MMI9X08	RISK ANALYSIS AND MANAGEMENT	
MMI9X10	RISK AND CORPORATE PLANNING	
MSIT9X1	SOUTH AFRICAN TAX PRINCIPLES	
MSIS9X0	SPECIALISED TOPICS IN TAXATION	
STFE9X1	STOCHASTIC PROCESSES IN FINANCIAL ENGINEERING	
DAT9X10	STRATEGIC INFORMATION MANAGEMENT	
BMB9X01	STRATEGIC MANAGEMENT	
SMA9X04	STRATEGIC MANAGEMENT ACCOUNTING	
LPC9X05	STRATEGIC ORGANISATIONAL PERFORMANCE	
SPL9X01	STRATEGIC PLANNING FOR LOCAL AND REGIONAL ECONOMIC DEVELOPMENT	
SUST9X3	STRATEGISING SUSTAINABILITY	
BML9X01	SUPPLY CHAIN STRATEGY AND DESIGN CONSIDERATIONS	
BMA9X12	SUSTAINABILITY MANAGEMENT	
STL9X01	SYSTEMS THINKING IN LOCAL AND REGIONAL ECONOMIC DEVELOPMENT	
LPC9X03	SYSTEMS THOUGHT IN CHANGE	
RPL9X01	TECHNICAL RESEARCH PROJECT: LOCAL ECONOMIC DEVELOPMENT	
RPL9X02	TECHNICAL RESEARCH PROJECT: LOCAL ECONOMIC DEVELOPMENT	
PMG9X06	TECHNOLOGICALLY INTEGRATED PUBLIC POLICY MANAGEMENT	
GLR9X01	TOPICS IN GLOBALISATION AND LOCAL AND REGIONAL DEVELOPMENT	
PED9X01	TOPICS IN POLITICAL ECONOMY OF DEVELOPMENT	
PAI9X01	TOPICS IN POVERTY AND INEQUALITY	
POI9X01	TOPICS IN POVERTY AND INEQUALITY	
TIP9X01	TOPICS IN TRADE, INDUSTRIAL AND COMPETITION POLICY	

MODULE CODE	MODULE NAME	PRE-REQUISITE
PMG9X20	TOWARDS A GREEN ECONOMY: THE AFRICAN EXPERIMENT	
UFE9X02	URBAN FINANCIAL AND ECONOMIC MANAGEMENT	
LPC9X06	VISIONARY LEADERSHIP AND CHANGE MANAGEMENT	

CBE.100 DOCTOR OF PHILOSOPHY (PhD) AND DOCTOR OF PHILOSOPHY (DPhil) CURRICULA

- *Accounting* - application closing date: last Friday in September @ 12:00.
- *Accounting with specialisation in Accounting and Finance* - application closing date: last Friday in September @ 12:00.
- *Auditing* - application closing date: last Friday in September @ 12:00.
- *Business Management* – application closing date: last Friday in October @ 12:00.
- *DPhil with specialisation in Applied Data Science* – application closing date: last Friday in October @ 12:00
- *DPhil with specialisation in Innovation and Development* – application closing date: last Friday in October @ 12:00
- *Econometrics* – application closing date: last Friday in October @ 12:00.
- *Economics* – application closing date: last Friday in October @ 12:00.
- *Economics with specialisation in Industrial Development* – application closing date: last Friday in October @ 12:00.
- *Economics with specialisation in Local Economic Development* – application closing date: last Friday in October @ 12:00.
- *Employment Relations* – application closing date: last Friday in October @ 12:00.
- *Finance* - application closing date: last Friday in September @ 12:00.
- *Human Resource Development* – application closing date: last Friday in October @ 12:00.
- *Human Resource Management* – application closing date: last Friday in October @ 12:00.
- *Industrial Psychology* - application closing date: last Friday in September @ 12:00.
- *Information Management* – application closing date: last Friday in October @ 12:00.
- *Information Technology Management* – application closing date: last Friday in October @ 12:00.
- *Innovation and Development* – application closing date: last Friday in October @ 12:00.
- *Logistics Management* – application closing date: last Friday in October @ 12:00.
- *Marketing Management* – application closing date: last Friday in October @ 12:00.
- *Public Management and Governance* – application closing date: last Friday in October @ 12:00.
- *Public Management and Governance with specialisation in Innovation* – application closing date: last Friday in October @ 12:00.
- *Strategic Human Resource Management* – application closing date: last Friday in October @ 12:00.
- *Taxation* - application closing date: last Friday in September @ 12:00.
- *Tourism and Hospitality* – application closing date: last Friday in October @ 12:00.
- *Transport Economics* – application closing date: last Friday in October @ 12:00

PURPOSE

The purpose of this qualification is to develop applied specialised competencies in the mastering, interpretation, understanding, analysis and application of accounting principles in the financial accounting field. A qualifying candidate should show evidence of original and independent scientific work.

RULES OF ACCESS

A candidate who is in possession of an accounting orientated master's qualification on NQF level 9 may apply for admission to this qualification. Alternatively, any other related qualification with a programme-specific minimum level of competency on NQF level 9, and related experience which is considered relevant and sufficient by the Department of Accountancy. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with departmental-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the department. Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Accounting *	TAC10X1	360	Thesis: Accounting *	TAC10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either TAC10X1 or TAC10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as

part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.102 PhD (ACCOUNTING) WITH SPECIALISATION IN ACCOUNTING AND FINANCE (P3PA9Q)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE

The purpose of this qualification is to develop applied specialised competencies in the mastering, interpretation, understanding, analysis and application of accounting principles in the financial accounting field. A qualifying candidate should show evidence of original and independent scientific work.

RULES OF ACCESS

A candidate who is in possession of an accounting or finance orientated master's qualification on NQF Level 9 may apply for admission to this qualification. Alternatively, any other related qualification with a programme-specific minimum level of competency on NQF Level 9, and related experience which is considered relevant and sufficient by the Department of Accountancy. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with departmental-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the department. Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Accounting and Finance *	TAF10X1	360	Thesis: Accounting and Finance *	TAF10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either TAF10X1 or TAF10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as

part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.103 PhD (AUDITING) (P3PD3Q)
NQF LEVEL: 10 NUMBER OF CREDITS: 360

PURPOSE

The purpose of this qualification is to develop applied specialised competencies in the mastering, interpretation, understanding, analysis and application of auditing principles in the auditing field. A qualifying candidate should show evidence of original and independent scientific work. Prospective students must prepare a research proposal in consultation with a member of staff of the Department of Accountancy so allocated to them. This proposal must be presented to a panel convened for this purpose. Once a decision has been made that the proposal has been accepted, the prospective student will be allowed to register for the degree.

RULES OF ACCESS

A candidate who is in possession of an Auditing or Computer Auditing orientated master’s qualification on NQF Level 9 may apply for admission to this qualification. Alternatively, any other related qualification with a programme-specific minimum level of competency on NQF Level 9, and related experience which is considered relevant and sufficient by the Department Accountancy. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with departmental-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the department. Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Auditing *	TAU10X1	360	Thesis: Auditing *	TAU10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either TAU10X1 or TAU10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.104 PhD (BUSINESS MANAGEMENT) (P1DBMQ)
NQF LEVEL: 10 NUMBER OF CREDITS: 360

PURPOSE (TRADITIONAL AND ARTICLE-BASED FORMAT)

The purpose of this qualification is to develop applied and highly specialised competencies and practical skills in the acquisition, interpretation, comprehension and application of business management principles. This qualification also intends to make original contributions to the field. Through the doctoral thesis, in which the qualification culminates, a qualifying student would show evidence of independent and original scientific work. The thesis would constitute a decided contribution to knowledge of and insight into the subject discipline as well as the field of research. Qualifying students would also display competence in the application of related research methodology, and the proper written and/or oral communication of the research process and findings. The student should be able to reflect on his/her research decisions and applications, to assess the effect thereof in the holistic context of business management.

RULES OF ACCESS (TRADITIONAL FORMAT)

A student who is in possession of a Master's qualification in Business or Strategic Management or Masters in Business Administration (MBA) (on NQF level 9), with a minimum of 65% or higher may apply for admission to this format. The student must have completed a module in Research Methodology (on NQF level 8 or 9) undertaken as part of a postgraduate qualification with an average of 60% or higher. Student number constraints may limit the number of intake for the next year and necessitates a selection process consisting of selection interviews and a research proposal exercise. Finalisation of registration for the programme (and /or continued registration) is subject to the applicants complying with School/departmental specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the School/department. Possible examples or preparatory work are pre-reading, literature reviews, concept development and successful completion of short courses aimed and and/or knowledge developments. Candidates may also be required to successfully defend their research proposals at special School/departmental session. The Dean of the College of Business and Economics may refuse a student admission to the Doctoral qualification if he or she is of the opinion that the student's academic background is insufficient for the proposed studies.

RULES OF ACCESS (ARTICLE-BASED FORMAT)

A student who is in possession of a Master's qualification in Business or Strategic Management or Masters in Business Management (MBA) (on NQF level 9) with a minimum of 75% or higher may apply for admission to this format. However, if the average is between 70% and 75% and the student is still considered to be able to conduct research involving a collection of articles then a motivation needs to be provided by the School/Department's Higher Degrees Committee. In addition, the student must have completed a module of Research Methodology (on NQF level 8 or 9) as part of a postgraduate qualification with an average of 60% or higher. Student number constraints may limit the number of intake for the next year and necessitates a selection process consisting of selection interviews and a research

proposal exercise. Finalisation of registration for the programme (and /or continued registration) is subject to the applicants complying with School/departmental specific requirement. Such requirements usually include preparatory work leading up to a research proposal that is approved by the School/department. Possible examples or preparatory work are pre-reading, literature reviews, concept development and successful completion of short courses aimed and and/or knowledge developments. Candidates may also be required to successfully defend their research proposals at special School/departmental session. The Dean of the College of Business and Economics may refuse a student admission to the Doctoral qualification if he or she is of the opinion that the students' academic background is insufficient for the proposed studies.

FULL-TIME CURRICULUM/ PART-TIME CURRICULUM (TRADITIONAL FORMAT AND ARTICLE-BASED FORMAT)

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. Refer to the Academic Regulations Booklet for other applicable regulations on doctorate qualifications.

SEMESTER MODULES					
Electives - Choose <u>ONE</u> of the following:			Electives - Choose <u>ONE</u> of the following:		
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
*Article: Business Management **	BMA10A1	360	*Article: Business Management **	BMA10A2	360
*** Thesis: Business Management	BMA10X1	360	*** Thesis: Business Management	BMA10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students must submit at least four articles. Of these, two must be accepted in credible, peer-reviewed journals, a third must be submitted and suitable for submission, and the fourth can be a conference paper or another journal article. These submissions must be verified and approved by the School/Department Higher Degrees Committee.

**Subject to the recommendation by the Department and approval by the College.

*** A requirement for awarding this qualification includes that students will submit two articles for possible publication with the submission of their traditional thesis.

Please note: A student will only pass and get 360 credits for either BMA10A1 or BMA10A2.

Please note: A student will only pass and get 360 credits for either BMA10X1 or BMA10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.105 DPHIL WITH SPECIALISATION IN APPLIED DATA SCIENCE	(P34ADQ)
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NQF LEVEL: 10**NUMBER OF CREDITS: 360****PURPOSE**

The purpose of this qualification is to show through the doctoral thesis in which the qualification culminates, evidence of independent and original scientific work. The thesis would constitute a decided contribution to knowledge of and insight into the subject discipline as well as the field of research. Qualifying students would display applied competence in research methodology, and the proper written and/or oral communication in the research process and findings. The student should be able to reflect on his/her research decisions and applications to assess the effect thereof in the holistic context of research in the information technology management industry.

RULES OF ACCESS

Student access will be provided to the student who is in possession of any relevant information systems, information technology or informatics master's degree on NQF level 9 with a 65% average. The Dean of the College of Business and Economics may refuse a student admission to the doctoral qualification if he/she is of the opinion that the student's academic background is insufficient for the proposed studies.

- The Departmental Higher Degrees Committee reserves the right to assess application appeals and provide guidance pertaining to the matter.
- Applications must be supported with a CV and proposal. Information about potential supervisors and research topics are available at <https://www.uj.ac.za/faculties/cbe/Applied-Information-Systems/Pages/Research.aspx>

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Applied Data Science *	DAT10X1	360	Thesis: Applied Data Science *	DAT10X2	360
	1 Module	360 Credits		1 Module	360 Credits

A requirement for awarding this qualification, includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either DAT10X1 or DAT10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.106 PhD (ECONOMETRICS)

(P3PM3Q)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE

The purpose of this qualification is to develop advanced competencies in the mastering, interpretation, understanding, analysis and application of econometric techniques. A qualifying candidate should show evidence of original and independent scientific work. Prospective students must prepare a research proposal in consultation with a member of staff of the School of Economics and Econometrics. Once a decision has been made that the proposal has been accepted, the prospective student will be allowed to register for the degree.

RULES OF ACCESS

A candidate who is in possession of a master's qualification on NQF Level 9 may apply for admission to this qualification. Alternatively, any other related qualification with a programme- specific minimum level of competency on NQF Level 9, and related experience which is considered relevant and sufficient by the School of Economics. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with school-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the school. Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions. For a detailed account of how assessment of applications is conducted, please visit:

<https://www.uj.ac.za/faculties/cbe/economics-and-econometrics/Documents/CBE-School-of-economics-internal-criteria-for-PhD.pdf>.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

A thesis on an approved topic has to be successfully completed. In order to complete the research component students are required to defend their methodologies and empirical findings in a presentation to College members.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
*Thesis: Econometrics	TEM10X1	360	*Thesis: Econometrics	TEM10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either TEM10X1 or TEM10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.107 PhD (ECONOMICS)

(P3PN3Q)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE

The purpose of this qualification is to develop advanced competencies in the mastering, interpretation, understanding, analysis and application of economic models. A qualifying candidate should show evidence of original and independent scientific work. Prospective students must prepare a research proposal in consultation with a member of staff of the School of Economics and Econometrics. Once a decision has been made that the proposal has been accepted, the prospective student will be allowed to register for the degree.

RULES OF ACCESS

A candidate who is in possession of a master's qualification on NQF Level 9 may apply for admission to this qualification. Alternatively, any other related qualification with a programme- specific minimum level of competency on NQF Level 9, and related experience which is considered relevant and sufficient by the School of Economics. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with school-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the school. Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions. For a detailed account of how assessment of applications is conducted, please visit:

<https://www.uj.ac.za/faculties/cbe/economics-and-econometrics/Documents/CBE-School-of-economics-internal-criteria-for-PhD.pdf>.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

A thesis on an approved topic has to be successfully completed. In order to complete the research component students are required to defend their methodologies and empirical findings in a presentation to College members.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Economics *	TEN10X1	360	Thesis: Economics *	TEN10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either TEN10X1 or TEN10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.108 PhD (ECONOMICS WITH SPECIALISATION IN INDUSTRIAL DEVELOPMENT) (P3PN8Q)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE

The purpose of this qualification is to develop advanced competencies in the mastering, interpretation, understanding, analysis and application of economic models. A qualifying candidate should show evidence of original and independent scientific work. Prospective students must prepare a research proposal in consultation with a member of staff of the School of Economics and Econometrics. Once a decision has been made that the proposal has been accepted, the prospective student will be allowed to register for the degree.

RULES OF ACCESS

A candidate who is in possession of a master's qualification on NQF level 9 may apply for admission to this qualification. Alternatively, any other related qualification with a programme- specific minimum level of competency on NQF level. 9, and related experience which is considered relevant and sufficient by the Department

Economics and Econometrics. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with departmental-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the department. Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions. For more information regarding the selection process, please go to: <https://www.uj.ac.za/faculties/cbe/economics-and-econometrics/Pages/Courses-and-Programmes.aspx>

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

A thesis on an approved topic has to be successfully completed. In order to complete the research component students are required to defend their methodologies and empirical findings in a presentation to College members.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Industrial Development *	TID10X1	360	Thesis: Industrial Development *	TID10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either TID10X1 or TID10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.109 PhD (ECONOMICS) WITH SPECIALISATION IN LOCAL ECONOMIC DEVELOPMENT (P3PN9Q)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE

The purpose of the PhD (Local Economic Development) (LED) is to develop an ability to conceptualise new research initiatives and create new knowledge or

practice in the field of local economic development. The programme will provide candidates with high-level research capabilities and who make a significant and original academic contribution in the field of local economic development.

RULES OF ACCESS

The Programme Coordinator (LED) in consultation with the Director: CENLED and the Director: School of Economics will consider applications from applicants that are in possession of a relevant Master's qualification (NQF Level 9), relevance of prior experience, internal supervision constraints, the outcome of selection interviews, as well as evaluations and defences of draft research proposals (where applicable) will be evaluated.

Final registration or continued pre-registration is subject to the applicants complying with preparatory work including pre-reading, literature reviews, concept development and successful completion of additional knowledge development prescriptions.

The Dean: College of Business and Economics may refuse an applicant's admission to the Doctoral qualification if of the opinion that requirements have not been met.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Local Economic Development *	TLD10X1	360	Thesis: Local Economic Development *	TLD10X2	360
	1 Module	360 credits		1 Module	360 credits

* A requirement for awarding this qualification includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either TLD10X1 or TLD10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

PURPOSE

The purpose of this qualification is to develop the intellectual and professional skills of the student. A qualifying student should show evidence of independent and original work in the thesis. The thesis would constitute a distinctive contribution to knowledge of and insight into the subject discipline as well as the field of research. Qualifying students should also display competence in the application of related research methodology, and the proper written and/or oral communication of the research process and findings. Students should also be able to reflect on their research findings critically.

RULES OF ACCESS

The student who is in possession of a university-based Master's qualification on NQF Level 9 in the Social Sciences may apply for access. The Dean of the College of Business and Economics may refuse a student admission to the Master's qualification if of the opinion that the student's academic background is insufficient.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Employment Relations *	EMP10X1	360	Thesis: Employment Relations *	EMP10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either EMP10X1 or EMP10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

PURPOSE

The purpose of this qualification is to develop applied competencies and practical skills in the mastering, interpretation, understanding and application of a topic in the broader field of finance. Through the doctoral thesis, a qualifying student would show evidence of independent and original scientific work. The thesis would constitute a decided contribution to knowledge of and insight into the subject discipline as well as the field of research. Qualifying candidates would also display competence in the application of related research methodology, and the proper written and/or oral communication of the research process and findings.

RULES OF ACCESS

A candidate who is in possession of a financially orientated master's qualification on NQF Level 9 may apply for admission to this qualification. Alternatively, any other related qualification with a programme-specific minimum level of competency on NQF Level 9, and finance related experience which is considered relevant and sufficient by the selection committee. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with departmental-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the department (pre-registration). Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Finance *	TFI10X1	360	Thesis: Finance *	TFI10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either TFI10X1 or TFI10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

**CBE.112 PhD (HUMAN RESOURCE DEVELOPMENT)
(P1DHDQ)**
NQF LEVEL: 10**NUMBER OF CREDITS: 360****PURPOSE**

The purpose of this qualification is to develop the intellectual and professional skills of the student. A qualifying student should show evidence of independent and original scientific work in the field of Human Resource Development in the thesis. The thesis would constitute a distinctive contribution to knowledge of and insight into the subject discipline as well as the field of research. Qualifying students should also display competence in the application of related research methodology, and the proper written and/or oral communication of the research process and findings. Students should also be able to reflect on their research findings.

RULES OF ACCESS

An appropriate Master's degree applicable for access to a PhD degree. The student must have completed an honours module of Research Methodology (NQF Level 8 or 9) undertaken as part of a degree. Students are obliged to attend and pass a module on Research Methodology as offered by the Department. Student number constraints may necessitate a selection process consisting of selection interviews, psychometric testing and a research proposal exercise.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Human Resource Development *	HRD10X1	360	Thesis: Human Resource Development *	HRD10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either HRD10X1 or HRD10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.113 PhD (HUMAN RESOURCE MANAGEMENT)

(P1DHMQ)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE

The purpose of this qualification is to develop intellectual and professional skills of the student. A qualifying student would show evidence of independent and original scientific in the field of Human Resource Management work. The thesis would constitute a distinctive contribution to knowledge of and insight into the module discipline as well as the field of research. Qualifying students would also display competence in the application of related research methodology, and the proper written and/or oral communication of the research process and findings. Students should be able to reflect on the research process and findings critically.

RULES OF ACCESS

An appropriate Master's degree applicable for access to a PhD degree. The student must have completed an honours module of Research Methodology (NQF Level 8) undertaken as part of a degree. Students are obliged to attend and pass a module on Research Methodology as offered by the Department. Student number constraints may necessitate a selection process consisting of selection interviews, psychometric testing and a research proposal exercise.

CLOSING DATE FOR APPLICATIONS: 30 September annually for study in the following year.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS

Thesis: Human Resource Management *	HRM10X1	360	Thesis: Human Resource Management *	HRM10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either HRM10X1 or HRM10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.114 PhD (INDUSTRIAL PSYCHOLOGY) (P1DIPQ)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE (TRADITIONAL AND ARTICLE-BASED FORMAT)

The purpose of this qualification is to combine the science of psychology with practice that focuses on the scientific study of the work place – including both the organisations, their employees and the community. Industrial Psychologists are also scientist practitioners and aim to change behaviour in the work place through utilising scientific methods, tools and intervention in order to maximize employee, organisational and work effectiveness. You will be required to independently conduct a relevant, unique and original research study, to address a specific research problem in the form of a doctoral thesis on an advanced academic level. Finally, the successful synthesis between theory and research findings should result in a significant contribution to the body of knowledge, field of Industrial Psychology, with practical recommendations that are specifically aimed at the research problem addressed.

RULES OF ACCESS (TRADITIONAL FORMAT)

A potential student should possess an appropriate Industrial Psychology Master's degree applicable for access to a PhD degree, with an average of at least 70%. Acceptance is subjected to selection process consisting of selection interviews, psychometric testing and a research proposal. Admission into the programme is subjected to applicants complying with departmental-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the department (pre-registration). Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills and/or knowledge development such as refresher research methodology courses. The proposal must be finalised and approved by the Department within the required time period prescribed by the University.

RULES OF ACCESS (ARTICLE BASED)

An applicant who is in possession of a relevant Masters qualification (NQF Level 9) with an average of at least 75% and related experience may apply for admission to an article-based thesis format. Should applicants' average range from 70% to 75%, the Programme Selection Committee need to motivate admission into the article-based thesis format in writing for approval by the College Higher Degrees Committee.

The Dean: College of Business and Economics may refuse an applicant's admission to the Doctoral qualification if of the opinion that requirements have not been met.

Admission into the programme is subjected to applicants complying with departmental-specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the department (pre-registration). Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills and/or knowledge development such as refresher research methodology courses. The proposal must be finalised and approved by the Department within the required time period prescribed by the University.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
Electives - Choose <u>ONE</u> of the following:			Electives - Choose <u>ONE</u> of the following:		
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDIT S
*Article: Industrial Psychology ***	IPS10A1	360	*Article: Industrial Psychology ***	IPS10A2	360
**Thesis: Industrial Psychology	IPS10X1	360	**Thesis: Industrial Psychology	IPS10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students must submit at least four articles. Of these, two must be accepted in credible, peer-reviewed journals, a third must be submitted and suitable for submission, and the fourth can be a conference paper or another journal article. These submissions must be verified and approved by the School/Department Higher Degrees Committee.

** A requirement for awarding this qualification includes that students will submit two articles for possible publication with the submission of their traditional thesis.

*** Subject to the recommendation by the Department and approval by the College.

Please note: A student will only pass and get 360 credits for either IPS10A1 or IPS10A2.

Please note: A student will only pass and get 360 credits for either IPS10X1 or IPS10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.115 PhD (INFORMATION MANAGEMENT) (P1DIMQ)
NQF LEVEL: 10 **NUMBER OF CREDITS: 360**

PURPOSE

The purpose of this qualification is to show through the doctoral thesis, in which the qualification finally culminates, evidence of independent and original scientific work. The thesis would constitute a decided contribution to the knowledge of and insight into the subject discipline as well as the field of research. Qualifying students would display applied competence in research methodology, and the proper written and/or oral communication in the research process and findings. The student should be able to reflect on his/her research decisions and applications to assess the effect thereof in the holistic context of research in the information industry.

RULES OF ACCESS

Student access will be provided to the student who is in possession of any relevant master's degree on NQF Level 9 with a minimum of 65% average. The Dean of the College of Business and Economics may refuse a student admission to the doctoral qualification if of the opinion that the student's academic background is insufficient for the proposed studies.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Information Management *	IMA10X1	360	Thesis: Information Management *	IMA10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either IMA10X1 or IMA10X22.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.116 PhD (INFORMATION TECHNOLOGY MANAGEMENT) (P1ITMQ)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE

The purpose of this qualification is to show through the doctoral thesis in which the qualification culminates, evidence of independent and original scientific work. The thesis would constitute a decided contribution to knowledge of and insight into the subject discipline as well as the field of research. Qualifying students would display applied competence in research methodology, and the proper written and/or oral communication in the research process and findings. The student should be able to reflect on his/her research decisions and applications to assess the effect thereof in the holistic context of research in the information technology management industry.

On completion of the programme, students will be able to demonstrate competence in:

- a) research writing and creative thinking skills in IT Management,
- b) display competence in the application of related research methodology,
- c) take strategic decisions in the context of IT Management,
- d) reflect on managerial decisions and applications to assess the effect thereof in the holistic context of IT Management.

RULES OF ACCESS

Student access will be provided to the student who is in possession of any relevant information systems, information technology or informatics master's degree on NQF level 9 with a 65% average. Applicants are required to have an Information Systems, IT Management, Informatics or similar focus in their NQF level 9 qualification/s. The Dean of the College of Business and Economics may refuse a student admission to the doctoral qualification if he/she is of the opinion that the student's academic background is insufficient for the proposed studies.

- The Departmental Higher Degrees Committee reserves the right to assess application appeals and provide guidance pertaining to the matter.
- Applications must be supported with a CV and proposal. Information about potential supervisors and research topics are available at <https://www.uj.ac.za/faculties/cbe/Applied-Information-Systems/Pages/Research.aspx>

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Information Technology Management *	ITM10X1	360	Thesis: Information Technology Management *	ITM10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either ITM10X1 or ITM10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.117 DPHIL WITH SPECIALISATION IN INNOVATION AND DEVELOPMENT (P34IDQ)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE (TRADITIONAL AND ARTICLE-BASED FORMAT)

The purpose of this qualification is to develop specialised and interdisciplinary competencies for the analysis of how innovation can be harnessed to tackle developmental challenges. The programme is designed to improve applied conceptual, theoretical, and analytical skills, enabling students to blend and synthesise different disciplinary tools. Through the research dissertation, the student will show evidence of independent and original scientific work.

RULES OF ACCESS (TRADITIONAL FORMAT)

The Programme Selection Committee will consider applicants in terms of the possession of a relevant Master's qualification (NQF Level 9), relevance of prior experience, internal supervision constraints, the outcome of selection interviews, as well as evaluations and defence of draft research proposal.

Final registration or continued pre-registration is subject to the applicants complying with preparatory work including pre-reading, literature reviews, concept development and successful completion of additional knowledge development prescriptions. The Dean: College of Business and Economics may refuse an applicant's admission to the Doctoral qualification if of the opinion that requirements have not been met. Constraints on student number may necessitate a selection process consisting of selection interviews and a research proposal exercise.

Applicants must have obtained an average of 65% in their NQF level 9 qualification in order to apply.

RULES OF ACCESS (ARTICLE-BASED FORMAT)

The Programme Selection Committee will consider applicants in terms of the possession of a relevant Master's qualification (NQF Level 9), relevance of prior experience, internal supervision constraints, the outcome of selection interviews, as well as evaluations and defences of draft research proposals. Applicants must have obtained an average of 75% in their NQF level 9 qualification in order to apply for an article-based format. If their average marks are between 70-75% an interview may be required for acceptance into the programme. Final registration or continued pre-registration is subject to the applicants complying with preparatory work including pre-reading, literature reviews, concept development and successful completion of additional knowledge development prescriptions. The Dean: College of Business and Economics may refuse an applicant's admission to the Doctoral qualification if of the opinion that requirements have not been met. Constraints on student numbers may necessitate a selection process consisting of selection interviews and a research proposal exercise.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

Full-time students must complete the qualification, grounded on an approved topic, over a minimum of two years and a maximum of four years for full-time students.

Part-time students must complete the qualification, grounded on an approved topic over a minimum of two years and a maximum of five years.

The Academic Regulations Booklet contains further regulations on doctorate qualifications.

SEMESTER MODULES					
Electives - Choose <u>ONE</u> of the following:			Electives - Choose <u>ONE</u> of the following:		
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
* Article: Innovation and Development ***	IDA10X1	360	*Article: Innovation and Development ***	IDA10X2	360
**Thesis: Innovation and Development	IDT10X1	360	**Thesis: Innovation and Development *	IDT10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students must submit at least four articles. Of these, two must be accepted in credible, peer-reviewed journals, a third must be submitted and suitable for submission, and the fourth can be a conference paper or another journal article. These submissions must be verified and approved by the School/Department Higher Degrees Committee.

** A requirement for awarding this qualification includes that students will submit two articles for possible publication with the submission of their traditional thesis.

*** Subject to the recommendation by the Department and approval by the College.

Please note: A student will only pass and get 360 credits for either IDA10X1 or IDA10X2.

Please note: A student will only pass and get 360 credits for either IDT10X1 or IDT10X2

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.118 PhD (LOGISTICS MANAGEMENT) (P1DLMQ)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE (TRADITIONAL AND ARTICLE-BASED FORMAT)

The purpose of this qualification is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding, analysis and application of logistics management principles. The student should develop research, writing and creative thinking skills in the logistics management field. The student should be able to take strategic decisions in the context of a logistics organisation, or the logistics function of a company, and to analyse and assess any internal or external decision impacting the logistics function and/or profession. The student should also be able to reflect on his/her managerial decisions and applications to analyse and assess the effect thereof in the holistic context of logistics management. The thesis should constitute a reflection of knowledge and insight into the logistics management field. This qualification intends to make original contributions to the field of logistics management.

RULES OF ACCESS (TRADITIONAL FORMAT)

A student who is in possession of a Master's qualification in Logistics Management (on NQF level 9), with a minimum of 65% or higher may apply for admission to this format. The student must have completed a module in Research Methodology (on NQF level 8 or 9) as part of a postgraduate qualification with an average of 60% or higher. Student number constraints may limit the number of intake for the next year and necessitates a selection process consisting of selection interviews and a research proposal exercise. Finalisation of registration for the programme (and /or continued registration) is subject to the applicants complying with School/departmental specific requirement. Such requirements usually include preparatory work leading up to a research proposal that is approved by the School/department. Possible examples or preparatory work are pre-reading, literature reviews, concept development and successful completion of short courses aimed and and/or knowledge developments. Candidates may also be required to successfully defend their research proposals at special School/departmental sessions. The Dean of the College of Business and Economics may refuse a student admission to the Doctoral qualification if of the opinion that the student's academic background is insufficient for the proposed studies.

RULES OF ACCESS (ARTICLE-BASED FORMAT)

A student who is in possession of a Master's qualification in Logistics Management (on NQF level 9) with a minimum of 75% or higher may apply for admission to this format. However, if the average is between 70% and 75% and the student is still considered to be able to conduct research involving a collection of articles then a

motivation needs to be provided by the School/Department's Higher Degrees Committee. In addition, the student must have completed a module of Research Methodology (on NQF level 8 or 9) as part of a postgraduate qualification with an average of 60% or higher. Student number constraints may limit the number of intake for the next year and necessitates a selection process consisting of selection interviews and a research proposal exercise. Finalisation of registration for the programme (and /or continued registration) is subject to the applicants complying with School/departmental specific requirement. Such requirements usually include preparatory work leading up to a research proposal that is approved by the School/department. Possible examples of preparatory work are pre-reading, literature reviews, concept development and successful completion of short courses aimed at and/or knowledge developments. Candidates may also be required to successfully defend their research proposals at special School/departmental session. The Dean of the College of Business and Economics may refuse a student admission to the Doctoral qualification if of the opinion that the students' academic background is insufficient for the proposed studies.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. Refer to the Academic Regulations Booklet for other applicable regulations on doctorate qualifications.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
Electives - Choose <u>ONE</u> of the following:			Electives - Choose <u>ONE</u> of the following:		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
*Article: Logistics Management***	LMA10A1	360	*Article: Logistics Management ***	LMA10A2	360
**Thesis: Logistics Management	LMA10X1	360	**Thesis: Logistics Management	LMA10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students must submit at least four articles. Of these, two must be accepted in credible, peer-reviewed journals, a third must be submitted and suitable for submission, and the fourth can be a conference paper or another journal article. These submissions must be verified and approved by the School/Department Higher Degrees Committee.

** A requirement for awarding this qualification includes that students will submit two articles for possible publication with the submission of their traditional thesis.

*** Subject to the recommendation by the Department and approval by the College.

Please note: A student will only pass and get 360 credits for either LMA10A1 or LMA10A2.

Please note: A student will only pass and get 360 credits for either LMA10X1 or LMA10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.119 PhD (MARKETING MANAGEMENT) (P1DMMQ)
NQF LEVEL: 10 NUMBER OF CREDITS: 360

PURPOSE (TRADITIONAL AND ARTICLE-BASED FORMAT)

The purpose of this qualification is to develop applied and highly specialised competencies and practical skills in the acquisition, interpretation, comprehension and application of marketing management principles. The qualification also intends to make original contributions to the field.

OUTCOMES (THESIS BASED)

Students should be able to:

- research writing and creative thinking skills in Marketing Management,
- display competence in the application of related research methodology,
- take strategic decisions in the context of Marketing Management,
- reflect on managerial decisions and applications to assess the effect thereof in the holistic context of Marketing Management.

OUTCOMES (ARTICLE BASED)

Students should be able to:

- reflect on managerial decisions and applications to assess the effect thereof in the holistic context of Marketing Management;
- provide an introduction that would introduce the overall theme of the thesis and the research questions to be investigated in the articles, thus also setting out the structure of the dissertation or thesis. In addition, the introduction should also contain cross-cutting issues that relate to all the articles;
- provide a conclusion that summarises the key findings of articles, thereby highlighting the contribution to the body of knowledge in the field. It draws the different articles together under their unified theme in order to present a coherent integrated body of work;
- produce a collection of normally four or a minimum of three articles accepted for publication but not necessarily published:
 - each containing its own literature review, that is scientifically founded on a rigorous theoretical argument;
 - that must be accepted for publication in journals ranked in the top quartile as defined in a subject field as defined by SCImago Journal & Country Rank and listed in the Scopus database, although not necessarily published at the time of submission to CBE for external examination;
 - indicating that permission from the journal(s) was obtained to publish them as a bundle in the theses and journal editors would need to be made aware and a disclaimer included in the articles that these are for the thesis; and

- produce a minimum of two research units from a minimum of two articles accepted for publication.

RULES OF ACCESS (THESIS BASED)

A student who is in possession of a university based Master's qualification in Marketing Management with a minimum of 65% or higher on NQF Level: 9 may apply for admission to this qualification. The student must have completed an honours module of Research Methodology (NQF Level 8 or 9) undertaken as part of a postgraduate degree with an average of 60% or higher. Successful candidates are required to do preparatory work such as pre-reading, literature reviews, concept development and the successful completion of short courses and/or knowledge developments as part of their proposal writing requirements. In addition, candidates will also be required to defend their research proposals at a special School/departmental session. Student number constraints may limit the number of intake for the next year and necessitate a selection process consisting of selection interviews and a research proposal exercise. The Dean of the College of Business and Economics may refuse a student admission to the Doctoral qualification if of the opinion that the student's academic background is insufficient for the proposed studies. The department holds the right not to secure an intake of PhD degree students for the following year.

RULES OF ACCESS (ARTICLE BASED)

A student who is in possession of a Master's qualification in Marketing Management (on NQF level 9) with a minimum of 75% or higher may apply for admission to this format. In addition, the student must have completed a module of Research Methodology (on NQF level 8 or 9) as part of a postgraduate qualification with an average of 60% or higher. Student number constraints may limit the number of intake for the next year and necessitates a selection process consisting of selection interviews and a research proposal exercise. Finalisation of registration for the programme (and /or continued registration) is subject to the applicants complying with School/departmental specific requirements. Such requirements usually include preparatory work leading up to a research proposal that is approved by the School/department. Possible examples of preparatory work are pre-reading, literature reviews, concept development and successful completion of short courses aimed and and/or knowledge developments. Candidates are required to successfully defend their research proposals at a special School/departmental session. The Dean of the College of Business and Economics may refuse a student admission to the Doctoral qualification if of the opinion that the students' academic background is insufficient for the proposed studies. The department holds the right not to secure an intake of PhD degree students for the following year.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
Electives - Choose <u>ONE</u> of the following:			Electives - Choose <u>ONE</u> of the following:		
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
* Article: Marketing	MMA10XA	360	* Article: Marketing	MMA10XB	360

Management ***			Management***		
** Thesis: Marketing Management	MMA10X1	360	** Thesis: Marketing Management	MMA10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students must submit at least four articles. Of these, two must be accepted in credible, peer-reviewed journals, a third must be submitted and suitable for submission, and the fourth can be a conference paper or another journal article. These submissions must be verified and approved by the School/Department Higher Degrees Committee.

** A requirement for awarding this qualification includes that students will submit two articles for possible publication with the submission of their traditional thesis.

*** Subject to the recommendation by the Department and approval by the College.

Please note: A student will only pass and get 360 credits for either MMA10XA or MMA10XB.

Please note: A student will only pass and get 360 credits for either MMA10X1 or MMA10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.120 PhD (PUBLIC MANAGEMENT AND GOVERNANCE) (P1DPMQ)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE

The purpose of this qualification is to provide students the tools and skills to effectively and independently apply research methodology skills and all the related activities thereto, to prepare a research proposal, conduct a

RULES OF ACCESS

A student who is in possession of a Master's qualification in Public Management and Governance on NQF Level 9 may apply for admission to this qualification. The Dean of the College of Business and Economics may refuse a student admission to the doctoral qualification if of the opinion that the student's academic background is insufficient for the proposed studies.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

The doctoral study programme comprises a thesis written under supervision that makes an original contribution to the field of Public Management and Governance on a topic selected in consultation with the head of the Department of Public Governance. A doctoral defence (of either the proposal or the thesis) is required in accordance with the regulations of the College of Business and Economics. An article ready for publication on the thesis content or related field is required. The student must confer in advance with the head of the Department of Public Governance about the feasibility of the intended study.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Public Management and Governance *	PMG10X1	360	Thesis: Public Management and Governance *	PMG10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification, includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either PMG10X1 or PMG10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.121 PhD (STRATEGIC HUMAN RESOURCE MANAGEMENT) (P34SMQ)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE

The purpose of this qualification is to develop the advanced competence of the student in designing and developing organisational interventions and procedures. The qualification will make it possible for students to fulfil a leadership role and adopt a critical and scientific approach towards performance and change.

This is a structured research programme with research-based assignments and the application of research in practice, as the basis for the completion of the thesis.

RULES OF ACCESS

An appropriate Master's degree applicable for access to a PhD degree. The student must have completed an honours module of Research Methodology (NQF Level 8 or

9) undertaken as part of a degree. Students are obliged to attend and pass a module on Research Methodology as offered by the Department. Student number constraints may necessitate a selection process consisting of selection interviews, psychometric testing and a research proposal exercise.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Strategic Human Resource Management *	SHR10X1	360	Thesis: Strategic Human Resource Management *	SHR10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification, includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either SHR10X1 or SHR10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.122 PhD (TAXATION)

(P3PT3Q)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE

The purpose of this qualification is to develop applied specialised competencies in the mastering, interpretation, understanding, analysis and application of taxation principles in the financial and commercial sector. A qualifying candidate should show evidence of original and independent scientific work.

RULES OF ACCESS

A candidate who is in possession of a taxation orientated master's qualification on NQF Level 9 may apply for admission to this qualification. Alternatively any other related qualification with a programme- specific minimum level of competency on NQF Level 9, and related experience which is considered relevant and sufficient by the Department of Accountancy. Finalisation of registration for the programme (and/or continued registration) is subject to applicants complying with departmental-specific requirements. Such requirements usually include preparatory work leading

up to a research proposal that is approved by the department. Possible examples of preparatory work are pre-reading, literature reviews, concept development, and successful completion of short courses aimed at skills and/or knowledge development. Candidates may also be required to successfully defend their research proposals at special discussion sessions.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
Thesis: Taxation *	TTA10X1	360	Thesis: Taxation *	TTA10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification, includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

Please note: A student will only pass and get 360 credits for either TTA10X1 or TTA10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.123 PhD (TOURISM AND HOSPITALITY) (P1THPQ)
NQF LEVEL: 10 **NUMBER OF CREDITS: 360**

PURPOSE (TRADITIONAL AND ARTICLE-BASED FORMAT)

The purpose of this qualification is to develop the applied competence of the postgraduate student on an advanced level in research, analysis, interpretation and understanding of Tourism and Hospitality. Through a doctoral dissertation or doctoral by articles, the student will show evidence of independent research through quantitative or qualitative methods or a combination of both. This will contribute towards solving complex problems in society for the sustainability of the Tourism and Hospitality industries. The programme will assist in the continuing academic and professional development of postgraduate students.

RULES OF ACCESS (TRADITIONAL FORMAT)

A minimum of 70% average for MTech / Masters on NQF Level 8/9 in Tourism or Hospitality or any other associated field is the selection criteria determined by the Department. A portfolio of evidence needs to be submitted for evaluation and approved by the departmental research and higher degrees committee.

RULES OF ACCESS (ARTICLE BASED FORMAT)

A student who is in possession of a Masters qualification in Tourism or Hospitality (on NQF level 9) with a minimum of 75% or higher may apply for admission to this format. However, if the average is between 70% and 75% and the student is still considered to be able to conduct research involving a collection of articles then a motivation needs to be provided by the School/Department's Higher Degrees Committee. In addition, the student must have completed a module of Research Methodology (on NQF level 8 or 9) as part of a postgraduate qualification with an average of 60% or higher. Student number constraints may limit the number of intakes for the next year and necessitates a selection process consisting of selection interviews and a research proposal exercise. Finalisation of registration for the programme (and /or continued registration) is subject to the applicants complying with School/departmental specific requirement. Such requirements usually include preparatory work leading up to a research proposal that is approved by the School/department. Possible examples or preparatory work are pre-reading, literature reviews, concept development and successful completion of short courses aimed at and/or knowledge developments. Candidates may also be required to successfully defend their research proposals at special School/departmental session. The Dean of the College of Business and Economics may refuse a student admission to the Doctoral qualification if of the opinion that the students' academic background is insufficient for the proposed studies.

FULL-TIME CURRICULUM / PART-TIME CURRICULUM

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. The Academic Regulations for doctoral qualifications are also applicable.

SEMESTER MODULES					
Electives – Choose ONE of the following:			Electives – Choose ONE of the following:		
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
*Article: Tourism and Hospitality ***	THP10A1	360	*Article: Tourism and Hospitality ***	THP10A2	360
**Thesis: Tourism and Hospitality	THP10X1	360	**Thesis: Tourism and Hospitality	THP10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students must submit at least four articles. Of these, two must be accepted in credible, peer-reviewed journals, a third must be submitted and suitable for submission, and the fourth can be a conference paper or another journal article. These submissions must be verified and approved by the School/Department Higher Degrees Committee.

** A requirement for awarding this qualification, includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

*** Subject to the recommendation by the Department and approval by the College.

Please note: A student will only pass and get 360 credits for either THP10A1 or THP10A2.

Please note: A student will only pass and get 360 credits for either THP10X1 or THP10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

CBE.124 PhD (TRANSPORT ECONOMICS) (P1DTEQ)

NQF LEVEL: 10

NUMBER OF CREDITS: 360

PURPOSE (TRADITIONAL AND ARTICLE-BASED FORMAT)

The purpose of this qualification is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding, analysis and application of transport economic, management and regulatory principles. The student should develop research, writing and creative thinking skills in the transport economics field. The student should be able to take strategic decisions in the context of the transport sector, and to analyse and assess any internal or external decision impacting on this sector. The student should also be able to reflect on his/her managerial decisions and applications to analyse and assess the effect thereof in the holistic context of transport economics, management and regulation. The thesis should constitute a reflection of knowledge and insight into the transport economics field. This qualification intends to make original contributions to the field of transport economics.

RULES OF ACCESS (TRADITIONAL FORMAT)

A student who is in possession of a Master's qualification in Transport Economics (on NQF level 9), with a minimum of 65% or higher may apply for admission to this format. The student must have completed a module in Research Methodology (on NQF level 8 or 9) as part of a postgraduate qualification with an average of 60% or higher. Student number constraints may limit the number of intake for the next year and necessitates a selection process consisting of selection interviews and a research proposal exercise. Finalisation of registration for the programme (and /or continued registration) is subject to the applicants complying with School/departmental specific requirement. Such requirements usually include preparatory work leading up to a research proposal that is approved by the School/department. Possible examples or preparatory work are pre-reading, literature reviews, concept development and successful completion of short courses aimed and and/or knowledge developments. Candidates may also be required to successfully defend their research proposals at special School/departmental sessions. The Dean of the College of Business and Economics may refuse a student admission to the Doctoral qualification if of the opinion that the student's academic background is insufficient for the proposed studies.

RULES OF ACCESS (ARTICLE-BASED FORMAT)

A student who is in possession of a Master's qualification in Transport Economics (on NQF level 9) with a minimum of 75% or higher may apply for admission to this format. However, if the average is between 70% and 75% and the student is still considered to be able to conduct research involving a collection of articles then a

motivation needs to be provided by the School/Department's Higher Degrees Committee. In addition, the student must have completed a module of Research Methodology (on NQF level 8 or 9) as part of a postgraduate qualification with an average of 60% or higher. Student number constraints may limit the number of intake for the next year and necessitates a selection process consisting of selection interviews and a research proposal exercise. Finalisation of registration for the programme (and /or continued registration) is subject to the applicants complying with School/departmental specific requirement. Such requirements usually include preparatory work leading up to a research proposal that is approved by the School/department. Possible examples of preparatory work are pre-reading, literature reviews, concept development and successful completion of short courses aimed at and/or knowledge developments. Candidates may also be required to successfully defend their research proposals at special School/departmental session. The Dean of the College of Business and Economics may refuse a student admission to the Doctoral qualification if of the opinion that the students' academic background is insufficient for the proposed studies.

FULL-TIME CURRICULUM / PART-TIME

The qualification is to be completed over a minimum period of two years and a maximum period of four years for full time students, and a minimum period of two years and a maximum period of five years for part time students, on an approved topic. Refer to the Academic Regulations Booklet for other applicable regulations on doctorate qualifications.

SEMESTER MODULES					
Electives - Choose <u>ONE</u> of the following:			Electives - Choose <u>ONE</u> of the following:		
FIRST SEMESTER			SECOND SEMESTER		
MODULE NAME	MODULE CODE	NQF CREDITS	MODULE NAME	MODULE CODE	NQF CREDITS
*Article: Transport Economics ***	TRE10A1	360	*Article: Transport Economics ***	TRE10A2	360
**Thesis: Transport Economics	TRE10X1	360	**Thesis: Transport Economics	TRE10X2	360
	1 Module	360 Credits		1 Module	360 Credits

* A requirement for awarding this qualification includes that students must submit at least four articles. Of these, two must be accepted in credible, peer-reviewed journals, a third must be submitted and suitable for submission, and the fourth can be a conference paper or another journal article. These submissions must be verified and approved by the School/Department Higher Degrees Committee.

** A requirement for awarding this qualification, includes that students will, with the submission of their traditional thesis, submit two articles for possible publication.

*** Subject to the recommendation by the Department and approval by the College.

Please note: A student will only pass and get 360 credits for either TRE10A1 or TRE10A2.

Please note: A student will only pass and get 360 credits for either TRE10X1 or TRE10X2.

RESEARCH TIME: 100%

In accordance with the University's Higher Degrees Assessment policy, it is mandatory for all doctoral qualifications to undergo an Oral defense (Viva Voce) as part of the assessment process. This academic procedure is coordinated by the respective academic department.

**CBE.125 ALPHABETICAL LIST OF MODULE CODES AND
MODULE NAMES OF DOCTORAL DEGREE
MODULES**

MODULE CODE	MODULE NAME
BMA10A1 BMA10A2	ARTICLE: BUSINESS MANAGEMENT
IPS10A1 IPS10A2	ARTICLE: INDUSTRIAL PSYCHOLOGY
DA10X1 DA10X2	ARTICLE: INNOVATION AND DEVELOPMENT
LMA10A1 LMA10A2	ARTICLE: LOGISTICS MANAGEMENT
MMA10XA MMA10XB	ARTICLE: MARKETING MANAGEMENT
THP10A1 THP10A2	ARTICLE: TOURISM AND HOSPITALITY
TRE10A1 TRE10A2	ARTICLE: TRANSPORT ECONOMICS
TAC10X1 TAC10X2	THESIS: ACCOUNTING
TAF10X1 TAF10X2	THESIS: ACCOUNTING AND FINANCE
TAU10X1 TAU10X2	THESIS: AUDITING
BMA10X1 BMA10X2	THESIS: BUSINESS MANAGEMENT
DAT10X1 DAT10X2	THESIS: APPLIED DATA SCIENCE
TEM10X1 TEM10X2	THESIS: ECONOMETRICS
TEN10X1 TEN10X2	THESIS: ECONOMICS
EMP10X1 EMP10X2	THESIS: EMPLOYMENT RELATIONS
TFI10X1 TFI10X2	THESIS: FINANCE
HRD10X1 HRD10X2	THESIS: HUMAN RESOURCE DEVELOPMENT
HRM10X1 HRM10X2	THESIS: HUMAN RESOURCE MANAGEMENT
TID10X1 TID10X2	THESIS: INDUSTRIAL DEVELOPMENT
IPS10X1 IPS10X2	THESIS: INDUSTRIAL PSYCHOLOGY
IMA10X1 IMA10X2	THESIS: INFORMATION MANAGEMENT
ITM10X1 ITM10X2	THESIS: INFORMATION TECHNOLOGY MANAGEMENT
IDT10X1	THESIS: INNOVATION AND DEVELOPMENT

MODULE CODE	MODULE NAME
IDT10X2	
TLD10X1 TLD10X2	THESIS: LOCAL ECONOMIC DEVELOPMENT
LMA10X1 LMA10X2	THESIS: LOGISTICS MANAGEMENT
MMA10X1 MMA10X2	THESIS: MARKETING MANAGEMENT
PMG10X1 PMG10X2	THESIS: PUBLIC MANAGEMENT AND GOVERNANCE
SHR10X1 SHR10X2	THESIS: STRATEGIC HUMAN RESOURCE MANAGEMENT
TTA10X1 TTA10X2	THESIS: TAXATION
THP10X1 THP10X2	THESIS: TOURISM AND HOSPITALITY
TRE10X1 TRE10X2	THESIS: TRANSPORT ECONOMICS

SECTION D: CALCULATION CRITERIA, PURPOSE AND OUTCOMES OF MODULES OFFERED ON THE POSTGRADUATE DIPLOMAS IN THE COLLEGE OF BUSINESS AND ECONOMICS

CBE.126 ACCOUNTING

ACCOUNTING 4
YEAR MODULE
NQF LEVEL: 8

(ACC8X00)

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

PURPOSE

The purpose of this module is to deepen the expertise and theoretical knowledge of accounting principles obtained through undergraduate studies. The focus is to develop comprehensive and systematic knowledge and intellectual independent skills to be able to prepare, present, disclose and analyse comprehensive financial statements based on International Financial Reporting Standards (IFRS).

OUTCOMES

Students should be able to:

- critically analyse and interpret the accounting concepts of the framework;
- demonstrate an understanding of the presentation of financial statements;
- demonstrate an understanding of the concepts surrounding integrated reporting;
- analyse and interpret financial statements;
- identify and apply the following accounting risks: identification risk; recognition risk; measurement risk; classification risk; presentation and disclosure risk; consolidation risk and de-recognition risk; and
- demonstrate an understanding of the following accounting topics: Associates and joint ventures; business combinations; financial instruments; leases; revenue recognition; share-based payments; statements of cash flows and sustainability reporting.

CBE.127 ADVANCED FINANCE FOR MANAGERS

ADVANCED FINANCE FOR MANAGERS
SEMESTER MODULE
NQF LEVEL: 8
(Not offered in 2025)

(ESR8X01)

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to apply financial management knowledge in practical scenarios to assist managers in decision making for planning and control of strategies in a marketing or retail organisation.

OUTCOMES

Students should be able to:

- analyse financial reports of a marketing or retail organisation and interpret the information for decision-making purposes;
- follow principles of budgeting and standard costing;
- use appropriate performance measures and pricing principles in a marketing or retail context; and
- utilise specialised risk and performance analysis skills to analyse and address complex practical problems in a marketing or retail setting.

CBE.128 ADVANCED INTEGRATED REPORTING

ADVANCED INTEGRATED REPORTING

(AIR8X02)

SEMESTER MODULE

NQF LEVEL: 8

NUMBER OF CREDITS: 8

CALCULATION CRITERIA

Subject Type: SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is to provide students with the knowledge and tools necessary to prepare and analyse Integrated Reports in practice. The module introduces the importance of integrated thinking in corporate reporting. The module also builds on the fundamental concepts, guiding principles and content elements in order to provide the tools to prepare and analyse Integrated Reports.

OUTCOMES

Students should be able to:

- discuss the importance of integrated thinking in corporate reporting;
- explain the contents elements and guiding principles of the Integrated Reporting Framework; and
- critically evaluate published Integrated Reports disclosures against the requirements of the Integrated Reporting Framework.

CBE.129 ADVANCED INTERNAL AUDITING

ADVANCED INTERNAL AUDITING

(AIA8X00)

YEAR MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

PURPOSE

The purpose of this module is to deepen expertise and theoretical knowledge of accounting principles obtained through undergraduate studies. This module combines various topics previously studied to create a cohesive theoretical knowledge of and insight into the Internal Auditing discipline. Students will engage on a high level theoretically and gain intellectual independence with the knowledge of internal auditing concepts and principles. Students will develop the skills to apply these to problems to practical business cases.

OUTCOMES

Students should be able to:

- apply the fundamental principles of Internal Auditing;
- demonstrate an understanding of the Internal Auditing audit process by applying the principles and procedures to practical situations: engagement; planning; risk assessment and internal control; obtaining audit evidence; completion; reporting of audit findings and demonstrate an understanding of auditing in a computerised environment;
- demonstrate an understanding of the regulatory environment on Internal Auditors and have a comprehensive and systematic knowledge of the principles to evaluate these principles critically;
- display a comprehensive and systematic knowledge of the concept of the Internal Auditing engagement process and analyse and evaluate these concepts critically;
- exhibit a comprehensive and systematic knowledge of documentation requirements of Internal Auditing;
- display a comprehensive and systematic knowledge of the review process in internal auditing and analyse and evaluate these concepts critically; and
- display a comprehensive and systematic knowledge of the reporting requirements and principles of Internal Auditing and analyse and evaluate reports critically.

CBE.130 ADVANCED ORGANISATIONAL GOVERNANCE

ADVANCED ORGANISATIONAL GOVERNANCE (AOG8X01)

SEMESTER MODULE

NQF LEVEL 8

NUMBER OF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is to critically analyse and discuss concepts and principles related to governance in organisations. The module aims to provide qualifying students with the skills to evaluate issues relating to corporate governance

in organisations. In addition, students should gain the ability to identify unethical behaviour, discuss its implications for business and make recommendations to resolve ethical dilemmas.

OUTCOMES

Students should be able to:

- evaluate, describe and apply broad governance principles to case study scenarios;
- critically evaluate and discuss principles and requirements for Corporate Governance in South Africa (“King Code”);
- evaluate ethical issues and their resolution in a range of organisational contexts; and
- critically analyse and interpret strategic management, risks, combined assurance and related concepts.

CBE.131 APPLIED COMPETITIVE INTELLIGENCE

APPLIED COMPETITIVE INTELLIGENCE

(ESR8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

(Not offered in 2025)

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of the module is to create an understanding of the theory and practices of Competitive Intelligence (CI). Students will be able to engage with CI as a strategic business tool in a marketing or retail organisation.

OUTCOMES

Students should be able to:

- show understanding of CI and the value of CI for a marketing or retail organisation;
- formulate the CI policy and strategy to establish a CI culture in an organisation;
- translate the organisation’s strategic aims into Key Intelligence Needs (KINs) and how to prioritise and categorise the requirements; and
- use appropriate techniques to scan the environment and identify early warning signs to help the marketing or retail organisation get a competitive advantage.

CBE.132 APPLIED RESEARCH: STRATEGIC RETAILING

APPLIED RESEARCH: STRATEGIC RETAILING

(ESR8X03)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

(Not offered in 2025)

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of the module is to equip students with marketing research skills to apply such skills to practical research scenarios.

OUTCOMES

Students should be able to:

- apply the marketing research process scientifically;
- review the essence of research design and implementation in order to improve practical marketing research problems;
- illustrate and apply conceptual and practical research skills; and
- prepare a practical research report applying the above outcomes.

CBE.133 APPLIED STRATEGIC RETAILING

APPLIED STRATEGIC RETAILING

(ESR8X04)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

(Not offered in 2025)

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to afford the student the opportunity to integrate previous knowledge to apply strategic thinking in strategic retail planning in a holistic creative style.

OUTCOMES

Students should be able to:

- apply strategic thinking to develop a sustainable competitive advantage for a retail organisation;
- develop holistic, creative and abstract thoughts with the aim to integrate their previous retail and business knowledge;
- develop the awareness of ethical and social responsible behaviours of individuals and retail organisations; and
- develop the ability to formulate thoughts scientifically and logically and to communicate these thoughts in writing and orally.

CBE.134 AUDITING AND CONTROL

AUDITING AND CONTROL

(AUC8X00)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JH

Minimum Full Period Mark for Examination Admission – 25%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

A student needs a last assessment opportunity (exam) mark of at least 40% and a final mark of 50% to pass the module. All four modules must be passed in the same academic year. When a supplementary assessment is written, the supplementary assessment result becomes the final mark, which is capped at 50%. Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to equip students with a comprehensive understanding of the principles, techniques, and practices essential for conducting effective audits in a professional and ethical manner that is built on the audit knowledge obtained through undergraduate studies. The module aims to develop students' critical thinking, analytical skills, and decision-making abilities, enabling them to assess and provide reliable assurance on the accuracy and integrity of financial information.

OUTCOMES

Students should be able to:

- demonstrate an understanding of worldviews and theoretical underpinnings to interpret key stakeholder roles and responsibilities;
- demonstrate an in-depth understanding of the regulatory environment, legislative environment and governance structures and practices (including IT governance) of a for-profit company;
- demonstrate an in-depth understanding of internal control within an audit client's business and its impact on the audit process;
- discuss the participation of internal audit in an organisation's combined assurance process.
- discuss if an organisation's business processes accurately report its stated objectives in terms of financial and non-financial objectives;
- identify and explain the risks relevant to an organisation's IT environment;
- describe the internal controls relevant to an organisation's IT environment regarding both financial and non-financial objectives;
- demonstrate an in-depth knowledge and understanding of the design and effectiveness of internal controls;
- describe possible IT and digital solutions to automate and improve existing processes and/or introduce new technologies by considering different alternatives, key factors and cost-benefit implications;
- assess the organisation's control frameworks and control policies across the organisation to determine effectiveness in achieving its business objectives and value creation including IT general controls such as change management, access, computer operations, business continuity management and disaster;
- identify and discuss an organisation's control policies to prevent or detect and correct possible misstatements;
- identify and discuss relevant test of controls to obtain sufficient appropriate audit evidence;

- assess the organisation's combined assurance model to evaluate the effectiveness of the control environment in supporting the integrity of information, data and reporting;
- advise on an organisation's need for assurance engagements (public interest; the distinction between statutory and voluntary audits);
- identify all stakeholders involved in an assurance engagement and the impact of their functions and responsibilities;
- contrast the levels of assurance provided to users from a range of assurance and related services reports that a professional services firm ordinarily provides;
- identify and describe the concept 'expectation gap', including the implications, ways to overcome it, and professional auditors' role;
- demonstrate an understanding of the auditing and assurance standard-setting bodies, including their roles and the standards issued;
- apply regulatory requirements (laws, regulations, standards) that define/affect/protect the auditor's rights and duties;
- apply regulatory requirements (laws, regulations, standards) pertinent to an assurance engagement in the performance of the engagement;
- explain the quality control measures applicable to assurance engagements at the firm level, engagement level, and for inter-firm and regulatory inspections;
- advise, from an ethical perspective, on the conduct and practices of a firm and its staff involved in the rendering of assurance engagements (codes of ethics and other professional and legal requirements);
- identify and discuss the key concepts regarding pre-engagement activities and apply these to perform an audit of historical financial statements whilst incorporating the relevant ISAs;
- explain and apply the objective of an audit of historical financial statements together with reasonable assurance as an outcome, and how it will impact stakeholders; and
- identify and discuss the concepts relevant to planning an audit engagement based on a practical case study whilst incorporating the relevant ISAs.

CBE.135 CONTEMPORARY BUSINESS PRACTICES

CONTEMPORARY BUSINESS PRACTICES

(ESR8X05)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

(Not offered in 2025)

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip students to relate and deepen their knowledge to a range of contemporary business practice issues in a retail / marketing context.

OUTCOMES

Students should be able to:

- engage with current business practice developments in a retail/marketing field;
- apply appropriate standard procedures, processes or techniques to unfamiliar problems in the retail/marketing field;
- use a range of specialised skills to identify, analyse and address complex or abstract problems in the contemporary business practice field in retail/marketing; and
- present and communicate business practice trends to a range of audiences, offering creative insights and solutions to problems.

CBE.136 CONTEMPORARY MARKETING

CONTEMPORARY MARKETING

(CM18X02)

SEMESTER MODULE

NQF LEVEL: 7

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40

Full Period Mark Weight – 50

Examination Mark Weight – 50

PURPOSE

The purpose of this module is to provide the student with the knowledge and skills necessary to discuss the related contemporary marketing management issues, to realise the importance these issues play in our economy and to allow students to critically evaluate challenges faced and the future role of some of the contemporary marketing management issues addressed.

OUTCOMES

Students should be able to:

- explain the role that experiential marketing is playing within the marketing management arena;
- evaluate the imperative role that marketing metrics are playing and highlight various means as to how marketing metrics can be utilized to lead to enhanced profitability and business success;
- critically analyse African countries as possible consumer groups for South African companies and discuss relevant marketing aspects that must be considered when entering these countries;
- examine why non-profit organisations should start utilising traditional marketing practices and highlight some of the methods and approached that non-profit organisations can use; and
- argue the increasingly important role that green marketing is playing within our societies today and highlight the challenges faced for the future.

CBE.137 ENTERPRISE RISK MANAGEMENT

ENTERPRISE RISK MANAGEMENT

(ERM8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%
Full Period Mark Weight – 50%
Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop the students' ability to use Enterprise Risk Management (ERM) as a business enabler tool. This module not only equips students to identify enterprise risk management related issues, but also equip them with a methodology to do an ERM assessment, enable them to compile an ERM plan and to implement this plan.

OUTCOMES

Students should be able to:

- judge the enterprise risk management (ERM) as a business enable tool;
- assess and implement the ERM process;
- evaluate the various risks in an enterprise;
- create an Enterprise Risk Management plan; and
- execute the ERM plan.

CBE.138 FINANCIAL ACCOUNTING

FINANCIAL ACCOUNTING
YEAR MODULE
NQF LEVEL: 8

(FAC8X00)

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JH

Minimum Full Period Mark for Examination Admission – 25%
Full Period Mark Weight – 40%
Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

A student needs a last assessment opportunity (exam) mark of at least 40% and a final mark of 50% to pass the module. All four modules must be passed in the same academic year. When a supplementary assessment is written, the supplementary assessment result becomes the final mark, which is capped at 50%. Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to build on the Financial Accounting knowledge obtained through undergraduate studies and encompasses general purpose external financial reporting by business entities by developing students' competence in the preparation and presentation of high quality, useful financial information. It includes the need for students to apply lateral thinking to specific scenarios in the current business environment, to assess the reliability of the source information, and to interpret and apply the framework and appropriate standards to provide useful financial information.

The module meets the curriculum requirements of the Competency Framework of the South African Institute of Chartered Accountants (SAICA) and therefore prepares students for a career in the accounting/auditing profession and also for further study in the field of Financial Accounting.

OUTCOMES

Students should be able to:

- demonstrate a thorough conceptual understanding of Accounting in terms of the conceptual framework and apply the underlying principles per the framework to given scenarios to solve for the correct justification and recognition criteria;
- rephrase a solid conceptual understanding of the individual Accounting Standards of International Financial Reporting Standards and apply these standards to practical scenarios; and
- prepare external financial reports for different types of business entities.

CBE.139 FINANCIAL STRATEGY

FINANCIAL STRATEGY

(FIS8X00)

YEAR MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to provide students with the competencies, knowledge and skills required to apply, analyse and critically evaluate the formulation and implementation of financial strategy to support the overall strategy of the organisation.

This module provides the competencies to evaluate the financing requirements of organisations and relative merits of alternative sources of finance to meet these requirements. It aims to identify, assess and manage financial risks associated with cash flows and capital projects. It also develops the competencies required to value investment opportunities including the tangible and intangible value of organisations.

The module outcomes are aligned with the curriculum requirements of the Chartered Institute of Management Accountants (CIMA) and therefore prepares students for a career in finance and financial management and also for further study in the field of financial management.

OUTCOMES

Students should be able to:

- calculate, analyse and interpret the performance, financial position and changes in financial position of different types of entities;
- advise on strategic financial and non-financial objectives of different types of entities;
- evaluate strategic financial management policy decisions;
- discuss the external influences on financial strategic decisions;

- evaluate the long-term debt and equity financing requirements of an entity;
- evaluate the capital structure of an entity;
- evaluate dividend policies for an incorporated entity that meet the needs and expectations of shareholders;
- discuss the sources and types of financial risks;
- evaluate financial risks and recommend ways of managing financial risks;
- discuss the context of valuations;
- evaluate the various valuation methods;
- analyse pricing and bid issues; and
- discuss post transaction issues.

CBE.140 INTEGRATED RETAIL DISTRIBUTION MANAGEMENT

INTEGRATED RETAIL DISTRIBUTION MANAGEMENT

(ESR8X06)

SEMESTER MODULE

NQF LEVEL: 8

(Not offered in 2025)

NQF CREDITS: 16

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module will create an understanding of the strategies employed to manage retail distribution systems and the impact thereof in the competitive position of an organisation. Students will be equipped to reflect on organisational competencies that may be developed through best practice in retail distribution systems design.

OUTCOMES

Students should be able to:

- use the principles of effective integrated retail distribution management;
- critically evaluate different retail distribution strategies used by retailers across the globe;
- design an integrated retail distribution management strategy that is aligned to the corporate strategy; and
- formulate an integrated retail distribution management strategy that includes the current global trends so that it would enable the retail organisation to enhance its competitive position in global and domestic markets.

CBE.141 INTEGRATING 4IR IN BUSINESS

INTEGRATING 4IR IN BUSINESS

(IRB8X02)

SEMESTER MODULE

NQF LEVEL: 8

(Not offered in 2025)

NUMBER OF CREDITS: 7

CALCULATION CRITERIA

Subject Type: SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is to introduce students to the technologies of the fourth industrial revolution like machine learning, natural language processing and blockchain from the perspective of accountants. In addition, introducing students to governance concerns that may arise from the use of these technologies.

OUTCOMES

Students should be able to:

- critically evaluate the multi-dimensional impact of the fourth industrial revolution on the accountancy profession;
- critically evaluate the use of fourth industrial revolution technologies in accountancy profession including concepts of machine learning, natural language processes, blockchain and robotics;
- explain the concept of blockchain including distributed ledger technology; and
- explain the governance concerns that emerge from the use of various fourth industrial revolution technologies.

CBE.142 MANAGEMENT ACCOUNTING CASE STUDY

MANAGEMENT ACCOUNTING CASE STUDY

(MAC8X00)

YEAR MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to prepare students to translate long-term managerial and financial decisions into medium-term plans. Students should be able to use data and relevant technology to manage organisational and individual performance, allocate resources to implement decisions, monitor and report implementation of decisions, as well as prepare and interpret financial statements that shows performance. Students will be required to demonstrate their integration of knowledge and management accounting skills by answering case study questions that are set in a simulated business context relating to one or more fictionalised organisations linked to a real business or industry.

The module outcomes are aligned with the curriculum requirements of the Chartered Institute of Management Accountants (CIMA) and prepare students for a career in

finance and financial management and also for further studies in the sub-field of Financial Management.

OUTCOMES

Students should be able to:

- explain the role of finance within the ecosystem of an organisation and describe the activities performed by finance professionals;
- examine the impact of the 4IR on the world in which finance operates;
- identify how finance professionals use data to create and preserve value for their organisations and work collaboratively with other parts of the organisation;
- analyse business models into their respective elements with a focus on digital ecosystems;
- compare and contrast leadership and management styles;
- analyse performance and explain how to manage relationships;
- apply project management tools and techniques;
- apply intermediate to advanced costing methods to determine costs for different purposes, improve profitability, enhance quality and improve value creation;
- discuss and prepare budgets and implement budgetary control;
- explain the decision-making process and apply investment appraisal techniques to different projects;
- discuss pricing strategies;
- apply appropriate techniques to support short-term decisions and take advantage of business opportunities;
- apply basic risk management tools;
- discuss performance approaches to performance measurement and control of organisations and responsibility centres;
- explain behaviour and transfer pricing issues as they relate to management of responsibility centres;
- identify regulators and regulations that are applicable to an organisation;
- apply corporate governance principles to financial reporting;
- apply financial reporting standards to prepare individual and consolidated annual financial statements;
- calculate tax for corporates and explain international taxation issues;
- apply different techniques used to manage working capital;
- explain the different types of capital associated with integrated reporting;
- compare and contrast sources of finance, along with calculating the cost of long-term funds; and
- analyse financial statements and recommend suitable courses of action.

All of the above outcomes should be achieved through the answering of case study questions.

CBE.143 MANAGEMENT ACCOUNTING STRATEGY

MANAGEMENT ACCOUNTING STRATEGY

(MAA8X00)

YEAR MODULE

NQF LEVEL 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to provide students with the skills to apply financial and non-financial information to support the formulation, evaluation, and successful implementation of organisational strategies.

The module meets the curriculum requirements of the Chartered Institute of Management Accountants (CIMA) and therefore prepares students for a career in finance and financial management and also for further study in the field of Financial Management.

OUTCOMES

Students should be able to:

- evaluate the process of strategy formulation and the tools and techniques that are used to perform this function;
- evaluate the influence of organisational ecosystems on an organisation's strategy and the related ethical issues arising from such interaction evaluate the process of strategy formulation and the tools and techniques that are used to perform this function;
- advise on an organisations' digital and information strategy and its relationship with other parts of the organisation;
- explain how digitisation impacts the ability of the finance function to support an organisations strategies and operations;
- evaluate the tools and techniques of strategy implementation;
- use appropriate tools and techniques to generate, and develop strategic options;
- evaluate strategic options and produce strategy by the integration of choices into coherent strategy;
- evaluate the tools and techniques of strategy implementation; and
- develop strategic performance management systems suitable to the context of the organisation.

CBE.144 MANAGERIAL ACCOUNTING AND FINANCE

MANAGERIAL ACCOUNTING AND FINANCE (MAF8X00)

YEAR MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JH

Minimum Full Period Mark for Examination Admission – 25%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

A student needs a last assessment opportunity (exam) mark of at least 40% and a final mark of 50% to pass the module. All four modules must be passed in the same academic year. When a supplementary assessment is written, the supplementary

assessment result becomes the final mark, which is capped at 50%. Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to build on the financial management knowledge obtained through undergraduate studies and integrate the topics previously studied for application in practical scenarios. The module is concerned with the provision of information to management to assist them in decision-making for planning and control. Students will not only gain knowledge about the principles and techniques used but will also develop analytical and critical abilities to analyse financial information and test decision outcomes for their sensitivity to alternative possibilities and results.

The purpose of the *Management Accounting* section of the module is for students to gain an understanding of costing concepts and their application in the design, implementation and operation of costing systems; to develop the ability to devise appropriate indicators of performance, to measure and evaluate management performance and provide information for management control; and to develop the ability to identify relevant information and provide information for decision-making and system design.

In the *Financial Management* section of the module, students will gain an understanding of the investment, financing, and dividend decisions relating to the enterprise and its activities, within the context of its environment and will develop the ability to make recommendations designed to manage the entity responsibly through effective use of financial resources and in accordance with the strategic objectives of the firm. Further, the model covers markets, specifically the finance and treasury sides.

The module meets the curriculum requirements of the South African Institute of Chartered Accountants (SAICA) and, therefore, prepares students for a career in the accounting/auditing profession and also for further study in the field of Financial Management.

OUTCOMES

Students should be able to:

- demonstrate an understanding of costing systems and cost management; apply cost management techniques and advise on issues for decision-making;
- apply the principles of budgeting and standard costing;
- apply performance measurement and transfer pricing principles;
- analyse financial statements and interpret this information for decision-making purposes;
- demonstrate an understanding of risk, performance and uncertainty;
- demonstrate an understanding of and perform valuations of business entities, projects and financial assets;
- demonstrate an understanding of Managerial Accounting & Finance, financing and the treasury function;
- demonstrate an understanding of working capital management; and
- demonstrate an understanding of risk management & strategy.

CBE.145 ONLINE RETAILING

ONLINE RETAILING
SEMESTER MODULE
NQF LEVEL: 8
(Not offered in 2025)

(ESR8X07)

NQF CREDITS: 16

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of the module is to provide the student with a sound understanding of the online retailing environment and its impact on both the retailer and the consumer as well as its role in the Omni channel environment. Furthermore, the module aims to provide the student with the knowledge and skills necessary to develop an online retailing strategy and overcome any challenges they may face when implementing the strategy.

OUTCOMES

Students should be able to:

- defend the importance of online retailing;
- explain the role online retailing plays in the Omni channel environment; and
- develop and implement an online retail strategy.

CBE.146 PERFORMANCE AND RISK STRATEGY

PERFORMANCE AND RISK STRATEGY

(PER8X00)

YEAR MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to provide students with the competencies, knowledge and skills required to analyse, evaluate and apply the techniques, processes and internal control systems to measure performance, control and cyber risks associated with different types of organisations.

The module outcomes are aligned with the curriculum requirements of the Chartered Institute of Management Accountants (CIMA) and, therefore prepare students for a career in finance and financial management and also for further studies in the subfield of Financial Management.

OUTCOMES

Students should be able to:

- analyse risks associated with an organisation's strategy formulation;
- evaluate types of risk facing an organisation and recommend appropriate responses;
- evaluate ethical, social and environmental issues arising from risk management;
- evaluate control systems (tools, processes, strategies and internal controls) for managing the strategy and activities of an organisation;
- analyse the threats to the cyber security of an organisation;
- review the cyber security process of an organisation and explain the tools and techniques used to manage cyber risk;
- evaluate the cyber risk reporting frameworks which are used to communicate an organisation's cyber risk;
- evaluate the purpose and process of audit in the context of internal control systems;
- evaluate the ethical issues facing an organisation and its employees, and the risks associated with corporate governance; and
- demonstrate suitable research skills by completing a project within the scope of the module syllabus.

CBE.147 PRACTICAL RETAIL

PRACTICAL RETAIL
SEMESTER MODULE

(ESR8X0A/ESR8X0B)

NQF Level: 8
(Not offered in 2025)

NQF CREDITS: 16

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip students to deepen their knowledge to apply this knowledge to a range of practical retail scenarios.

OUTCOMES

Students should be able to:

- engage and provide possible solutions with current practical retail issues;
- apply appropriate standard procedures, processes and techniques to unfamiliar practical retail issues; and
- present and communicate solutions to practical retail problems.

CBE.148 SOUTH AFRICAN TAXATION

SOUTH AFRICAN TAXATION 4
YEAR MODULE
NQF LEVEL: 8

(SAT8X00)

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

PURPOSE

The purpose of this module is to expand the theoretical and practical knowledge on taxation obtained through undergraduate studies. This module will prepare students to construct a comprehensive in depth knowledge of taxation principles and theories and will develop the intellectual independency to be able to interpret and apply legislation relating to Value-Added Tax, Income Tax (including Capital Gains Tax, Donations Tax and Dividends Tax on Companies) and the duties levied on the estates of deceased persons in terms of the Estate Duty Act. The module includes the discussion and/or the calculation of taxable income for residents and non-resident taxpayers (individuals, partnerships, companies, trusts, estates and a group of companies). Secondary, the module focuses also on the application of the practical implementation of taxation issues such as the completion of income tax returns, VAT returns and provisional tax returns. Students will also be introduced to the basic principles of International Taxation in the module.

The module will be based on the current needs demanded by the market, such as the tax academies at the Auditing Firms and general tax practitioners. The module prepares students for further study in the field of Taxation, for example, a Masters and Doctoral degrees.

OUTCOMES

Students should be able to:

- discuss, interpret and apply the law and procedures relating to value added tax with reference to the Value-Added Tax (VAT) Act, important decisions of the courts and Interpretation and Practice Notes issued by the Commissioner and SARS, where appropriate and calculated the related taxation implications;
- discuss, interpret and apply the laws and procedures relating to taxes levied in terms of the Income Tax Act (including Capital Gains Tax, Donations tax and Dividends Tax on Companies) with reference to important decisions of the courts and Interpretation and Practice Notes issued by the Commissioner and SARS, where appropriate;
- calculate the related taxation implications;
- discuss, interpret and apply the law and procedures relating to the duty which is levied on the estates of deceased persons with reference to the Estate Duty Act, important decisions of the courts and Estate Planning; and
- calculate the related taxation implications.

CBE.149 STRATEGIC MANAGEMENT

STRATEGIC MANAGEMENT

SEMESTER MODULE

NQF LEVEL: 8

(STM8X17)

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of the module is to provide students with multiple strategic perspectives to reflect upon and compare. Students will develop a deep insight into the assumptions, possibilities and limitations of the various perspectives at the required demand of the qualification. This will instil critical, analytical and creative mindset that challenges organisational, industry, national and international paradigms in relation to organisational strategy.

OUTCOMES

Students should be able to:

- differentiate between, reflect upon, and develop insights into multiple strategic perspectives;
- interpret strategic issues to creatively combine or develop conceptual, strategic models; and
- through the use of a critical, analytical, and creative mindset, develop a business strategy.

CBE.150 TAXATION

TAXATION: PGDIP (ACCOUNTING SCIENCE)

(TAX8X00)

YEAR MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JH

Minimum Full Period Mark for Examination Admission – 25%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

A student needs a last assessment opportunity (exam) mark of at least 40% and a final mark of 50% to pass the module. All four modules must be passed in the same academic year. When a supplementary assessment is written, the supplementary assessment result becomes the final mark, which is capped at 50%. Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to build on the taxation knowledge obtained through undergraduate studies. Students will gain a comprehensive knowledge of taxation and will develop the ability to interpret and apply legislation relating to Value-Added Tax, Income Tax Act (including Capital Gains Tax, Donations Tax and Dividends Tax) and the duties levied on the estates of deceased persons in terms of the Estate Duty Act. The module covers the discussion and/or the calculation of taxable income for residents and non-resident taxpayers (individuals, partnerships, companies, trusts, estates and group of companies). It also covers tax administration and tax planning.

The module meets the curriculum requirements of the South African Institute of Chartered Accountants (SAICA) and, therefore, prepares students for a career in the accounting/auditing profession and also for further study in the field of Taxation.

OUTCOMES

Students should be able to:

- interpret and apply the law and procedures relating to value added tax with reference to the Value-Added Tax (VAT) Act, important decisions of the courts and Interpretation and Practice Notes issued by the Commissioner and SARS, where appropriate;
- interpret and apply the laws and procedures relating to taxes levied in terms of the Income Tax Act (including Capital Gains Tax, Donations tax and Dividends Tax) with reference to important decisions of the courts and Interpretation and Practice Notes issued by the Commissioner and SARS, where appropriate; and
- interpret and apply the law and procedures relating to the duty which is levied on the estates of deceased persons with reference to the Estate Duty Act, important decisions of the courts and estate planning.

SECTION E: CALCULATION CRITERIA, PURPOSE AND OUTCOMES OF MODULES IN HONOURS DEGREES OFFERED IN THE COLLEGE OF BUSINESS AND ECONOMICS

CBE.151 ACCOUNTING

ACCOUNTING 4
YEAR MODULE
NQF LEVEL: 8

(ACC8X00)

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to deepen the expertise and theoretical knowledge of accounting principles obtained through undergraduate studies. The focus is to develop comprehensive and systematic knowledge and intellectual independent skills to be able to prepare, present, disclose and analyse comprehensive financial statements based on International Financial Reporting Standards (IFRS).

OUTCOMES

Students should be able to:

- critically analyse and interpret the accounting concepts of the framework;
- demonstrate an understanding of the presentation of financial statements;
- demonstrate an understanding of the concepts surrounding integrated reporting;
- analyse and interpret financial statements;
- identify and apply the following accounting risks: identification risk; recognition risk; measurement risk; classification risk; presentation and disclosure risk; consolidation risk and de-recognition risk; and
- demonstrate an understanding of the following accounting topics: Associates and joint ventures; business combinations; financial instruments; leases; revenue recognition; share-based payments; statements of cash flows and sustainability reporting.

CBE.152 ADVANCED AUDITING

ADVANCED AUDITING (CA)
YEAR MODULE
NQF LEVEL: 8

(ADA8X00)

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JH

Minimum Full Period Mark for Examination Admission – 25%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

A student needs a last assessment opportunity (exam) mark of at least 40% and a final mark of 50% to pass the module. All four modules must be passed in the same academic year. When a supplementary assessment is written, the supplementary assessment result becomes the final mark, which is capped at 50%. Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to equip students with a comprehensive understanding of the principles, techniques, and practices essential for conducting effective audits in a professional and ethical manner that is built on the audit knowledge obtained through undergraduate studies. The module aims to develop students' critical thinking, analytical skills, and decision-making abilities, enabling them to assess and provide reliable assurance on the accuracy and integrity of financial information.

OUTCOMES

Students should be able to:

- demonstrate an understanding of worldviews and theoretical underpinnings to interpret key stakeholder roles and responsibilities;
- demonstrate an in-depth understanding of the regulatory environment, legislative environment and governance structures and practices (including IT governance) of a for-profit company;
- demonstrate an in-depth understanding of internal control within an audit client's business and its impact on the audit process;
- discuss the participation of internal audit in an organisation's combined assurance process;
- discuss if an organisation's business processes accurately report its stated objectives in terms of financial and non-financial objectives;
- identify and explain the risks relevant to an organisation's IT environment;
- describe the internal controls relevant to an organisation's IT environment regarding both financial and non-financial objectives;
- demonstrate an in-depth knowledge and understanding of the design and effectiveness of internal controls;
- describe possible IT and digital solutions to automate and improve existing processes and/or introduce new technologies by considering different alternatives, key factors and cost-benefit implications;
- assess the organisation's control frameworks and control policies across the organisation to determine effectiveness in achieving its business objectives and value creation including IT general controls such as change management, access, computer operations, business continuity management and disaster;
- identify and discuss an organisation's control policies to prevent or detect and correct possible misstatements;
- identify and discuss relevant test of controls to obtain sufficient appropriate audit evidence;
- assess the organisation's combined assurance model to evaluate the effectiveness of the control environment in supporting the integrity of information, data and reporting;

- advise on an organisation's need for assurance engagements (public interest; the distinction between statutory and voluntary audits);
- identify all stakeholders involved in an assurance engagement and the impact of their functions and responsibilities;
- contrast the levels of assurance provided to users from a range of assurance and related services reports that a professional services firm ordinarily provides;
- identify and describe the concept 'expectation gap', including the implications, ways to overcome it, and professional auditors' role;
- demonstrate an understanding of the auditing and assurance standard-setting bodies, including their roles and the standards issued;
- apply regulatory requirements (laws, regulations, standards) that define/affect/protect the auditor's rights and duties;
- apply regulatory requirements (laws, regulations, standards) pertinent to an assurance engagement in the performance of the engagement;
- explain the quality control measures applicable to assurance engagements at the firm level, engagement level, and for inter-firm and regulatory inspections;
- advise, from an ethical perspective, on the conduct and practices of a firm and its staff involved in the rendering of assurance engagements (codes of ethics and other professional and legal requirements);
- identify and discuss the key concepts regarding pre-engagement activities and apply these to perform an audit of historical financial statements whilst incorporating the relevant ISAs;
- explain and apply the objective of an audit of historical financial statements together with reasonable assurance as an outcome, and how it will impact stakeholders; and
- identify and discuss the concepts relevant to planning an audit engagement based on a practical case study whilst incorporating the relevant ISAs.

CBE.153 ADVANCED FINANCIAL ACCOUNTING

ADVANCED FINANCIAL ACCOUNTING (CA)

(AFA8X00)

YEAR MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JH

Minimum Full Period Mark for Examination Admission – 25%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

A student needs a last assessment opportunity (exam) mark of at least 40% and a final mark of 50% to pass the module. All four modules must be passed in the same academic year. When a supplementary assessment is written, the supplementary assessment result becomes the final mark, which is capped at 50%. Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to build on the Financial Accounting knowledge obtained through undergraduate studies and encompasses general purpose external financial reporting by business entities.

The purpose of this module is to develop students' competence in the preparation and presentation of high quality, useful financial information. It includes the need for students to apply lateral thinking to specific scenarios in the current business environment, to assess the reliability of the source information, and to interpret and apply the framework and appropriate standards to provide useful financial information.

The module meets the curriculum requirements of the Competency Framework of the South African Institute of Chartered Accountants (SAICA) and, therefore, prepares students for a career in the accounting/auditing profession and also for further study in the field of Financial Accounting.

OUTCOMES

Students should be able to:

- interpret correctly the fundamental principles of Governance and Control;
- demonstrate an understanding of the regulatory environment by explaining the principles and requirements in relation to the Code of Corporate Practices and Conduct of the King III Report on Corporate Governance for South Africa ("King");
- demonstrate an understanding of the legislative environment by explaining the principles and requirements in relation to the Companies Act;
- exhibit a comprehensive and systematic knowledge of the concept of business ethics; managing ethics and institutionalising ethics and critically analyse and evaluate these concepts;
- exhibit a comprehensive and systematic knowledge of the background to internal audit, regulatory environment and the scope of internal auditors and critically analyse and evaluate these concepts;
- demonstrate a comprehensive and systematic knowledge of business risks; the likelihood and impact of business risks; the management of risks faced by the business and the risk management process. Also, critically analyse and evaluate these concepts; and
- apply a comprehensive and systematic knowledge of internal controls and critically analyse and evaluate the concept of internal controls.

CBE.154 ADVANCED FINANCIAL MANAGEMENT

ADVANCED FINANCIAL MANAGEMENT (CA)

(AFM8X00)

YEAR MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JH

Minimum Full Period Mark for Examination Admission – 25%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

A student needs a last assessment opportunity (exam) mark of at least 40% and a final mark of 50% to pass the module. All four modules must be passed in the same academic year. When a supplementary assessment is written, the supplementary assessment result becomes the final mark, which is capped at 50%. Supplementary

assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to build on the financial management knowledge obtained through undergraduate studies and integrates the topics previously studied for application in practical scenarios. The module is concerned with the provision of information to management to assist them in decision-making for planning and control. Students will not only gain knowledge about the principles and techniques used but will also develop analytical and critical abilities to analyse financial information and test decision outcomes for their sensitivity to alternative possibilities and results.

The purpose of the *Management Accounting* section of the module is for students to gain an understanding of costing concepts and their application in the design, implementation and operation of costing systems; to develop the ability to devise appropriate indicators of performance, to measure and evaluate management performance and provide information for management control; and to develop the ability to identify relevant information and provide information for decision-making and system design.

In the *Financial Management* section of the module students will gain an understanding of the investment, financing and dividend decisions relating to the enterprise and its activities, within the context of its environment and will develop the ability to make recommendations designed to manage the entity responsibly through effective use of financial resources and in accordance with the strategic objectives of the firm. Further, the model covers markets, specifically the finance and treasury sides.

The module meets the curriculum requirements of the South African Institute of Chartered Accountants (SAICA) and, therefore, prepares students for a career in the accounting/auditing profession and also for further study in the field of Financial Management.

OUTCOMES

Students should be able to:

- demonstrate an understanding of costing systems and cost management, apply cost management techniques, and advise on issues for decision-making;
- apply the principles of budgeting and standard costing;
- apply performance measurement and transfer pricing principles;
- analyse financial statements and interpret this information for decision-making purposes;
- demonstrate an understanding of risk, performance, and uncertainty;
- demonstrate an understanding of and perform valuations of business entities, projects and financial assets;
- demonstrate an understanding of Managerial Accounting & Finance, financing and the treasury function;
- demonstrate an understanding of working capital management; and
- demonstrate an understanding of risk management & strategy.

CBE.155 ADVANCED INTERNAL AUDITING

ADVANCED INTERNAL AUDITING

(AIA8X00)

YEAR MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

PURPOSE

The purpose of this module is to deepen expertise and theoretical knowledge of accounting principles obtained through undergraduate studies. This module combines various topics previously studied to create a cohesive theoretical knowledge of and insight into the Internal Auditing discipline. Students will engage on a high level theoretically and gain intellectual independence with the knowledge of internal auditing concepts and principles. Students will develop the skills to apply these to problems to practical business cases.

OUTCOMES

Students should be able to:

- apply the fundamental principles of Internal Auditing;
- demonstrate an understanding of the Internal Auditing audit process by applying the principles and procedures to practical situations: engagement; planning; risk assessment and internal control; obtaining audit evidence; completion; reporting of audit findings and demonstrate an understanding of auditing in a computerised environment;
- demonstrate an understanding of the regulatory environment on Internal Auditors and have a comprehensive and systematic knowledge of the principles to evaluate these principles critically;
- display a comprehensive and systematic knowledge of the concept of the Internal Auditing engagement process and analyse and evaluate these concepts critically;
- exhibit a comprehensive and systematic knowledge of documentation requirements of Internal Auditing;
- display a comprehensive and systematic knowledge of the review process in internal auditing and analyse and evaluate these concepts critically; and
- display a comprehensive and systematic knowledge of the reporting requirements and principles of Internal Auditing and analyse and evaluate reports critically.

CBE.156 ADVANCED LABOUR LAW FOR COMMERCE

ADVANCED LABOUR LAW FOR COMMERCE

(HRM8X22)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip students with knowledge on advanced aspects of labour law which allow the student to respond effectively to contemporary labour law related challenges in the world of work globally. The student will have knowledge and insight into the substantive and procedural legal aspects of the individual employment relationship, collective labour law, transfer of undertakings, specialised employment equity law matters, social insurance scheme relevant to the employment relationship, the impact of the Bill of Rights and the role of International labour standards.

OUTCOMES

Students should be able to:

- analyse rights and obligation of the individual employment relationship;
- evaluate the regulation of collective labour relations in South Africa;
- critically evaluate the impact of a transfer of undertaking on the employee relationship; and
- critically evaluate the appropriate dispute resolution mechanisms.

CBE.157 ADVANCED ORGANISATIONAL GOVERNANCE**ADVANCED ORGANISATIONAL GOVERNANCE (AOG8X01)**

SEMESTER MODULE

NQF LEVEL 8

NUMBER OF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is to critically analyse and discuss concepts and principles related to governance in organisations. The module aims to provide qualifying students with the skills to evaluate issues relating to corporate governance in organisations. In addition, students should gain the ability to identify unethical behaviour, discuss its implications for business and make recommendations to resolve ethical dilemmas.

OUTCOMES

Students should be able to:

- evaluate, describe and apply broad governance principles to case study scenarios;
- critically evaluate and discuss principles and requirements for Corporate Governance in South Africa (“King Code”);
- evaluate ethical issues and their resolution in a range of organisational contexts; and

- critically analyse and interpret strategic management, risks, combined assurance and related concepts.

CBE.158 ADVANCED PROPERTY FINANCE AND INVESTMENT

ADVANCED PROPERTY FINANCE AND INVESTMENT (PFI8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip students with the skills to apply, analyse, critically evaluate and manage financing and investments in property and property developments, thus contributing to the property finance and investment needs of both rural and urban societies.

OUTCOMES

Students should be able to:

- make an informed property investment decision;
- develop a cash flow model for use in property investment;
- measure the performance of investment in property;
- make risk adjustments in property finance and investments;
- select property financing instruments that will optimise return on investment; and
- draw up an efficient property portfolio plan and manage it.

CBE.159 ADVANCED PROPERTY VALUATION AND MANAGEMENT

ADVANCED PROPERTY VALUATION AND MANAGEMENT A (PVM8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip the student with the ability to conduct advanced property valuations under supervision of a professional (where required), thus contributing to the property valuation needs of both rural and urban societies. The qualified person will be able to register with the South African Council for the Property Valuers Profession.

OUTCOMES

Students should be able to:

- value different kinds of property with an appropriate valuation methodology;
- determine the value of property that is expropriated or under servitude;
- identify and determine the effect of rezoning on the value of a property;
- determine the value of different types of farms;
- value usually non-negotiable properties;
- value different kinds of shopping centres;
- perform a valuation of air space; and
- determine the value of an interest in time share.

ADVANCED PROPERTY VALUATION AND MANAGEMENT B (PVM8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip a student with the ability to conduct advanced property valuations under supervision of a professional (where required), thus contributing to the property valuation needs of both rural and urban societies. The qualified person will be able to register with the South African Council for the Property Valuers Profession.

OUTCOMES

Students should be able to:

- perform a valuation of a leasehold interest;
- perform a valuation of retirement villages;
- value mining rights;
- perform a feasibility study for residential, commercial and industrial properties and viability studies for township, sectional title, retirement village, office, shopping centre and industrial developments;
- make a whole-life appraisal of a property;
- apply geographic information systems (GIS) to property valuation;
- explain how to use computer-aided valuation systems (CAVS); and
- explain the process of setting up a professional valuation practice.

CBE.160 ADVANCED PUBLIC FINANCIAL MANAGEMENT

ADVANCED PUBLIC FINANCIAL MANAGEMENT (PMG8X05)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%
Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to focus on the importance of financial management in the service delivery activities at a top strategic level in the public sector. This module will enable students to examine the frameworks of financial management and the approaches to public financial sector management. It provides the students with a strategic and evaluative insight and understanding into all spheres of government financial management, including budgeting processes, asset management, supply chain management, financial management protocols, allocation of funds and how these processes link into the realisation of overall service delivery objectives.

OUTCOMES

Students should be able to:

- critically evaluate the public sector financial management processes, protocols and legislation;
- set budget parameters for a public sector institution/s;
- design and implement financial management strategies in order to ensure the effective management of public sector financial resources;
- critically monitor, evaluate and enhance public sector supply chain management processes; and
- critically evaluate the processes and procedures relating to capital assets utilised in public service delivery.

CBE.161 ADVANCED PUBLIC HUMAN RESOURCE MANAGEMENT

ADVANCED PUBLIC HUMAN RESOURCE MANAGEMENT (PMG8X04)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop an understanding of the key elements of human resource management in the public sector and the capacity to critically apply theories to practical situations.

OUTCOMES

Students should be able to:

- demonstrate an understanding of the theories, concepts and practice of human resources management and critically reflect on these theories, concepts and practices in a public sector environment;
- critically evaluate, implement and maintain performance management processes;

- identify the developmental needs of employees in varying public sector contexts and provide opportunities for development;
- set up systems and processes for recognizing and rewarding desired behaviours and results across various levels, structures and contexts within the public sector environment;
- design integrated strategies for reaching Skills Development, Employment Equity and Affirmative Action goals;
- adapt organisational systems and processes to recruit and retain high calibre employees or outsource services where relevant; and
- achieve or exceed set goals for Skills Development, Employment Equity and Affirmative Action.

CBE.162 ADVANCED PUBLIC POLICY MANAGEMENT

ADVANCED PUBLIC POLICY MANAGEMENT (PMG8X03)
SEMESTER MODULE
NQF LEVEL: 8 **NQF CREDITS: 20**

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of the module is to enable students to gain advanced knowledge and skills in policy analysis and review as well as in the development of relevant legislation and policy affecting public administration, management and governance. The module will also enable students to develop competence of critical thinking about public policy issues. The emphasis is on conducting policy analysis irrespective of the policy area.

OUTCOMES

Students should be able to:

- diagnose and identify basic public policy issues and problems and relate them to policy imperatives of the country;
- conduct policy design through evaluation of different policy alternatives;
- applying basic cost-benefit analysis techniques to evaluate different policy alternatives; and
- applying foundations of ethical behaviour to policy design and analysis.

CBE.163 ADVANCED STRATEGIC MARKETING MANAGEMENT

ADVANCED STRATEGIC MARKETING MANAGEMENT (MMA8X14)
SEMESTER MODULE
NQF LEVEL: 8 **NQF CREDITS: 12**

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 100

Examination Mark Weight – 0

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to contextualise the strategic value of the marketing function in an organisation or enterprise. The module focuses on the development of a comprehensive strategic marketing plan, evaluating and integrating marketing elements to support performance.

OUTCOMES

Students should be able to:

- apply the appropriate concepts, principles and processes that form the foundation of a marketing strategy;
- deliver a suitably researched, logical and well-communicated marketing strategy; and
- demonstrate a high-level adherence to ethical conduct when developing and executing a marketing strategy.

CBE.164 ADVANCED TAXATION

ADVANCED TAXATION (CA)

(ATA8X00)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JH

Minimum Full Period Mark for Examination Admission – 25%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

A student needs a last assessment opportunity (exam) mark of at least 40% and a final mark of 50% to pass the module. All four modules must be passed in the same academic year. When a supplementary assessment is written, the supplementary assessment result becomes the final mark, which is capped at 50%. Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to build on the taxation knowledge obtained through undergraduate studies. Students will gain a comprehensive knowledge of taxation and will develop the ability to interpret and apply legislation relating to Value-Added Tax, Income Tax Act (including Capital Gains Tax, Donations Tax and Dividends Tax) and the duties levied on the estates of deceased persons in terms of the Estate Duty Act. The module covers the discussion and/or the calculation of taxable income for residents and non-resident taxpayers (individuals, partnerships, companies, trusts, estates and group of companies). It also covers tax administration and tax planning.

The module meets the curriculum requirements of the South African Institute of Chartered Accountants (SAICA) and therefore prepares students for a career in the accounting/auditing profession and also for further study in the field of Taxation.

OUTCOMES

Students should be able to:

- interpret and apply the law and procedures relating to value added tax with reference to the Value-Added Tax (VAT) Act, important decisions of the courts and Interpretation and Practice Notes issued by the Commissioner and SARS, where appropriate;
- interpret and apply the laws and procedures relating to taxes levied in terms of the Income Tax Act (including Capital Gains Tax, Donations tax and Dividends Tax) with reference to important decisions of the courts and Interpretation and Practice Notes issued by the Commissioner and SARS, where appropriate; and
- interpret and apply the law and procedures relating to the duty which is levied on the estates of deceased persons with reference to the Estate Duty Act, important decisions of the courts and estate planning.

CBE.165 AIRLINES AND AIRPORTS

AIRLINES AND AIRPORTS

(TRE8X14)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is for students to be able to identify economic concepts and aspects of the management of airlines and airports. Students will be able to analyse the air transport market and various micro-economic aspects thereof on a highly specialised level and in unpredictable contexts and develop intellectual competency to analyse and critically evaluate micro- and macro- economic aspects of airlines and airports in a range of contexts, to resolve abstract contextual problems. Students will be required to reflect on personal and/or group competencies and output by utilising acquired and highly specialised intellectual knowledge of airlines and airports

OUTCOMES

Students should be able to:

- explain the management and organisation of an airline;
- discuss pricing and cost determination in the airline industry;
- describe airline scheduling, as well as fleet planning, including selection and finance of aircraft; and
- explain how an airport is managed.

CBE.166 ALTERNATIVE ASSET INVESTMENT ANALYSIS

ALTERNATIVE ASSET INVESTMENT ANALYSIS

(AAI8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to strengthen the student's knowledge in the field of alternative investments. The module is comprised of a range of alternative investment concepts, principles, theories and calculations. Mastering of the module will provide students with the ability to synthesise complex alternative investment assets and apply alternative investment concepts in a professional manner.

OUTCOMES

Students should be able to:

- explain alternative investments in portfolio management (introduction);
- discuss and calculate alpha and beta drivers;
- describe the impact of immovable property as an alternative investment;
- evaluate hedge funds;
- explain the main trading strategy and major factors behind the hedge fund collapses using hedge fund case studies;
- discuss and calculate commodities, managed futures, investment vehicles, and private equity in a portfolio management and asset allocation context;
- describe taxes and private wealth management in a global context; and
- perform Excel modelling related to the analysis and structuring of alternative investments and its products.

CBE.167 APPLIED ECONOMETRICS

APPLIED ECONOMETRICS

(APM8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 11

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

This module provides a thorough introduction to econometric techniques and time series analysis required to analyse economic phenomena, test economic theories, and make informed decisions based on data. Upon completion of this module, students will have an understanding of regression analysis and time-series approaches, which will be useful for data analysis and empirical research.

OUTCOMES

Students should be able to:

- critically analyse data with the incorporation of graphical and statistical analysis;
- specify and estimate an econometric model and draw statistical inferences in the context of single and multiple regression analyses;
- comprehensively distinguish between the maximum likelihood estimator and the ordinary least squares estimator;

- critically discuss dummy and distributed lag models;
- discuss the concept of stationary and non-stationary series and its implications in regression analysis;
- apply the co-integration technique;
- understand multivariate time series analysis; and
- discuss Johansen methodology and identification in standard co-integrating systems.

CBE.168 APPLIED INVESTMENT ANALYSIS

APPLIED INVESTMENT ANALYSIS

(AIA8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 10

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to apply the student's knowledge in the field of Applied Investment Analysis. The module is comprised of a curriculum related to the application of quantitative, hedging and risk, portfolio management as well as equity valuation principles. Mastering of the module will provide students with a comprehensive skillset enabling and supporting sound investment decision-making.

OUTCOMES

Students should be able to:

- formulate problems into quantitative models;
- demonstrate competency in numeric skills;
- apply statistical methods to analyse past data and infer future trends;
- derive outcomes, analyse and interpret output from mathematical and statistical models;
- select appropriate mathematical and statistical techniques for application to problems in the contexts of finance and investment;
- implement the analysis and evaluation of numerical solutions to investment problems;
- demonstrate an understanding of appropriate application of quantitative techniques to a range of problems in the finance and investment contexts;
- communicate the results of quantitative analyses in the contexts of finance and investment, to both specialists and non-specialists, recognising any limitations of the underlying models; and
- conduct mathematical and statistical investigations within the contexts of finance and investment.

CBE.169 APPLIED PROPERTY LAW

APPLIED PROPERTY LAW A

(APL8X01)

SEMESTER MODULE

CALCULATION CRITERIA**Subject Type: SH**

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

This purpose of this module is to equip a student with the knowledge and tools necessary to apply legal and statutory provisions regarding immovable property as these apply to property valuation in both rural and urban societies.

OUTCOMES

Students should be able to:

- interpret immovable property and the interest in immovable property;
- specify the capacity to acquire rights over land in South Africa;
- analyse and comprehend the forms of land tenure in South Africa;
- evaluate joint ownership as a form of land tenure;
- apply the concepts of possession and occupation of immovable property;
- discuss and apply the nature and content of servitudes;
- analyse the relationship between mineral rights and land; and
- analyse security in respect of movable and immovable property.

APPLIED PROPERTY LAW B**(APL8X02)****SEMESTER MODULE****NQF LEVEL: 8****NQF CREDITS: 15****CALCULATION CRITERIA****Subject Type: SH**

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

This purpose of this module is to equip a student with the knowledge and tools necessary to apply legal and statutory provisions regarding immovable property as it applies to property valuation in both rural and urban societies.

OUTCOMES

Students should be able to:

- explain the registration of rights in terms of the deeds Registries Act 47 of 1937;
- analyse the legal aspects of property development schemes;
- determine statutory control over the use of fixed property;
- analyse the expropriation of immovable property;
- apply the general principles of contracts;
- identify and explain various types of commercial associations;
- identify the appropriate forum for dispute-solving;
- collect, analyse and evaluate information to ensure statutory compliance;
- communicate effectively in defending a valuation report in court or any other forum; and
- apply common law and statutory provisions for compliance with constitutional provisions and national, provincial and local legislation relating to property valuation.

**APPLIED RESEARCH: CHARTERED ACCOUNTANCY
(ARC8X00)****YEAR MODULE**
NQF LEVEL: 8**NQF CREDITS: 30****CALCULATION CRITERIA****Subject type:** CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students with the necessary competence and skills of the research process and applicable methodologies. Students should demonstrate proficiency in research methods and the ability to work independently.

OUTCOMES

Students should be able to:

- exhibit mastery of the basic research process and methodology;
- show evidence of understanding the scholarly processes at work; and
- as evidenced by the submission of supervised research essays. (Research, communication and self-responsibility skills are developed).

APPLIED RESEARCH: INTERNAL AUDITING (ARU8X00)**YEAR MODULE**
NQF LEVEL: 8**NQF CREDITS: 30****CALCULATION CRITERIA****Subject type:** CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students with the necessary competence and skills of the research process and applicable methodologies. Students should demonstrate proficiency in research methods and the ability to work independently.

OUTCOMES

Students should be able to:

- exhibit mastery of the basic research process and methodology;
- show evidence of understanding the scholarly processes at work; and
- as evidenced by the submission of supervised research essays. (Research, communication and self-responsibility skills are developed).

APPLIED RESEARCH: TAXATION

(ARX8X00)

YEAR MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students with the necessary competence and skills of the research process and applicable methodologies. Students should demonstrate proficiency in research methods and the ability to work independently.

OUTCOMES

Students should be able to:

- exhibit mastery of the basic research process and methodology;
- show evidence of understanding the scholarly processes at work; and
- as evidenced by the submission of supervised research essays. (Research, communication and self-responsibility skills are developed).

CBE.171 BUSINESS INTELLIGENCE

BUSINESS INTELLIGENCE

(IMA8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students with theoretical academic knowledge of recent developments with regard to Business Intelligence (BI) as an aspect of Information Management; be able to demonstrate the strategic importance of the cognisance of external information and knowledge, i.e. BI in order to gain a competitive advantage; and acquire the analytical skills necessary to contribute to the planning and implementation of a BI initiative in the workplace. Furthermore students are equipped with research skills through independent research, report writing and communicating research results.

OUTCOMES

Students should be able to:

- know the basic principles of BI;
- understand the difference between BI and CI;
- know what OLAP, ETL, SQL, Dashboards are and how they can be used effectively;

- know how BI 2.0 differs from BI 1.0 and BI 3.0;
- understand how a Project Life Cycle is used when developing a specific BI solution; and
- understand the different BI project management methodologies.

CBE.172 CAPITA SELECTA

CAPITA SELECTA: THEORETICAL PERSPECTIVES (PMG8X06)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to enable students to critically analyse ethics management and a code of conduct within the public sector and propose ways to strengthen ethical practices and evaluate a code of conduct accordingly.

OUTCOMES

Students should be able to:

- explain the different theories of ethics and apply them to the practice of public administration, management and governance,
- identify and critically analyse the ethical issues that typically arise in the public sector,
- identify existing codes of ethical conduct and evaluate them for efficacy and sustainability, and
- formulate methodologies in which public sector ethical practices can be strengthened.

CBE.173 COMPETITIVE INTELLIGENCE

COMPETITIVE INTELLIGENCE

(IMA8X12)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to possess theoretical academic knowledge of recent developments with regard to Information Management Issues in the field of Management; and acquire the knowledge and intellectual skills necessary to

contribute to the planning and implementation of the latest and most current issues of Information Management in the workplace. Furthermore students are equipped with research skills through independent research, report writing and communicating research results.

OUTCOMES

Students should be able to:

- discuss the latest issues which influence Information Management in an organisation;
- report on the role of information, knowledge and intellectual capital in the management of innovation; and
- do research on advanced information management issues and specifically information and knowledge management issues in business.

CBE.174 CONTEMPORARY ISSUES

CONTEMPORARY ISSUES IN LOGISTICS MANAGEMENT

(CIL8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip students with knowledge of the nature and impact of pertinent modern day issues confronting logistics managers. This module will enable students to understand and reflect on the impact of modern day technological advances, key trends in logistics management and developments in sustainable logistics, logistics strategies and operations.

OUTCOMES

Students should be able to:

- reflect on the nature of and the impact of the Fourth Industrial Revolution on logistics management;
- evaluate Green logistics trends and challenges and motivate how organisations design and strategise for the environment;
- devise logistics contracts; and
- reflect on the components and challenges of city logistics in the modern day environment.

CONTEMPORARY ISSUES IN ORGANISATION AND CAREER

PSYCHOLOGY

(IPS8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%
Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to enable the student to reflect, to conceptualise and to utilise critical considerations in **Organisation and Career Psychology** in the scientific study of individual and group behaviour in formal organisational settings. The prime focus is on the contemporary issues of organisations as living systems in a fast changing and turbulent environment with ever increasing unpredictability and complexity.

OUTCOMES

Students should be able to:

- firstly, conceptualise the contemporary context within which the principles, theories and strategies of the academic field of Organisation and Career Psychology is to be applied, including:
- systems theory and ecology thinking;
- Newtonian and quantum thinking in organisational contexts;
- complexity and chaos theory;
- self-organising systems;
- career dynamics in a post-organisational and post-modern context;
- demonstrate an appreciation for these specific contemporary issues;
- make inferences concerning the applicability and usefulness of key constructs; theories and strategies (**from an Organisation and Career Psychology point of view**) when real-life issues are to be addressed,
- draw conclusions and propose theory-based solutions or actions to address contemporary issues in the field raised during class discussions, group discussions and case studies, and
- develop a number of **cross-field** learning objectives.

CONTEMPORARY ISSUES IN PERSONNEL PSYCHOLOGY

(IPS8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to enable the student to reflect, to conceptualise and to utilise critical considerations in **Personnel Psychology** in the scientific study of individual and group behaviour in formal organisational settings. The prime focus is on the contemporary issues of organisations as living systems in a fast changing and turbulent environment with ever increasing unpredictability and complexity.

OUTCOMES

Students should be able to:

- conceptualise the contemporary context within which the principles, theories and strategies of the academic field of Personnel Psychology is to be applied, specifically within SA;

- demonstrate an appreciation for the specific labour context in South Africa and conceptualise a clear scientist/practitioner role for the industrial psychologist in addressing these issues;
- critically reflect on the validity and reliability of key constructs, theories and strategies (from a Personnel Psychology perspective) that are typically used to guide personnel decision-making;
- make inferences concerning the applicability and usefulness of key constructs, theories and strategies (from a Personnel Psychology perspective) when real-life issues are to be addressed;
- draw conclusions and propose theory-based solutions or actions to address contemporary issues raised during class discussions, group discussions, practical exercises and case studies; and
- develop a number of cross-field learning objectives,

CONTEMPORARY ISSUES IN TRANSPORTATION (TRE8X20)
SEMESTER MODULE
NQF LEVEL: 8 **NQF CREDITS: 12**

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to allow the student to analyse the contemporary issues in transportation in South Africa as well as globally. Students will be prepared to evaluate the role of intelligent transport systems. Various new technologies, such as big data analytics and on demand transport will be identified and examined. Lastly, students will have to reflect on knowledge acquired with regard to contemporary issues in transportation.

OUTCOMES

Students should be able to:

- define and summarise intelligent transport systems;
- analyse the role big data analytics plays in transport;
- examine the concept of on demand transport with specific reference to disruptive technologies; and
- describe the impact transport has on the environment and suggest sustainable options.

CBE.175 CONTEMPORARY STRATEGIC ASPECTS

CONTEMPORARY STRATEGIC ASPECTS (STM8X01)
SEMESTER MODULE
NQF LEVEL: 8 **NQF CREDITS: 16**

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to enable students to develop intellectual and practical competencies regarding the comprehension, analysis, integration and application of contemporary management issues to assist future directed organisations and to implement new approaches to management in an organisation. The only constant in any organisation is change – thus a great focus will be placed on change management. Students should also be able to reflect on the process of management in the global organisational context by linking the reflection to the module History and Philosophies of Management.

OUTCOMES

Students should be able to:

- identify and reflect on global management and business trends;
- identify, present, evaluate and apply the impact of change on the organisation and its stakeholders;
- propose, evaluate and apply the prerequisites on successful management aspects in a contemporary changing business environment; and
- debate, criticize and motivate the impact of leadership in a diverse and changing business environment.

CBE.176 CUSTOMER RELATIONSHIP MANAGEMENT

CUSTOMER RELATIONSHIP MANAGEMENT

(MMA8X18)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

PURPOSE

The purpose of the module is to provide the student with a sound understanding of the building blocks in Customer Relationship Management (CRM) through the identification of the critical aspects that relate to the stakeholders with whom the organisation has relationships. The student should also be able to identify emerging trends in the design, implementation and management of a customer relationship strategy.

OUTCOMES

Students should be able to:

- apply the tools and principles of relationship building as a competitive tool in the marketing process;
- apply the tools and principles of relationship building as appropriate to the different stakeholders in and of an organisation;
- select from available technologies for the management of customer relationships; and
- devise a customer relationship strategy for an organisation.

CBE.177 CYBER SECURITY IN ORGANISATIONAL SYSTEMS

CYBER SECURITY IN ORGANISATIONAL SYSTEMS

(ISM8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students with skills necessary to ensure is securing information held by computing systems is secure. The student is expected to learn about security around computing resources and networks. In this module, great attention is given to developing essential security policies that would be suitable around various organisational contexts, explaining security threats such as denial-of-service (DDoS) attacks and identity theft, and security solutions such as public key encryption, firewalls, and digital signatures.

OUTCOMES

Students should be able to:

- examine why critical infrastructure attacks are a concern in the current economic and political context;
- formulate a network policy including design and implementation; maintenance and upgrade, security and customer service;
- become familiar with advanced security techniques such as digital signatures and biometric identification;
- formulate and implement a network risk management strategy for the organisation; and
- formulate and implement an effective disaster recovery plan for the organisation's network infrastructure.

CBE.178 DEMAND PLANNING

DEMAND PLANNING

(LMA8X11)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce demand planning as a process to manage the demand – supply imbalance in a company, increasing the utilisation of available resources.

OUTCOMES

Students should be able to:

- explain the importance of the demand planning process to the success of the company;
- describe the demand planning process;
- explain the role of forecasting and the importance of customer collaboration in the demand planning process (CPFR);
- identify the inputs required (business strategy and marketing) to the demand planning process;
- explain the importance/link of demand planning to effective sales and operations planning;
- discuss the consensus process; and
- describe the process to improve demand planning.

CBE.179 DESIGN AND DEVELOPMENT

DESIGN AND DEVELOPMENT

(HRM8X16)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide the performance improvement practitioner/human performance technologist with key skills to correctly identify, analyse and address performance problems that occur in organisations in order that these organisations can maintain and sustain a competitive edge. These themes are grounded in this module: Systems Thinking; Organisational Performance; Workplace Expertise and Performance; Performance Gaps and Improvement; Human Performance Technology (HPT); Design and Develop Performance Improvement Solutions; Implement Performance Improvement Solutions; and Evaluate Performance Improvement Processes.

OUTCOMES

Students should be able to:

- understand the core capabilities of and how to be a system leader;
- define organisational and employee performance and examine how workload influences performance;
- distinguish between job and expertise analysis in order to hire and develop expertise;
- engage partners to identify performance gaps and review and improve performance;

- use systems theory to identify suitable software for HRD and design HPT system for performance improvement;
- understand how instructional theories improve performance and design instructional interventions;
- understand HPT and PI models, processes and relevant PI interventions; and
- explain the PI evaluation process and employ ROI (return on investment) to evaluate PI.

CBE.180 DIVERSITY MANAGEMENT

DIVERSITY MANAGEMENT

(HRM8X08)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to help students gain the insight and knowledge to appreciate the importance of managing diversity for competitive advantage both in South Africa and globally. Students also encounter the basic skills in managing diversity.

OUTCOMES

Students should be able to:

- understand what diversity is and how it makes practical business sense for organisations to manage diversity effectively;
- understand how effective diversity management underpins all dealings with people, whether they are employees, managers, customers or other people important to our business;
- implement practical skills applicable in the workplace;
- develop an understanding of how diversity management and affirmative action form the basis of employment equity; and
- highlight the components of an effective employment equity strategy and how it can be implemented to the advantage of the organisation.

CBE.181 ECONOMETRICS

ECONOMETRICS 4A

(ECM8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 11

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip the postgraduate student with the necessary advanced time-series analysis concepts and techniques in order to model and forecast economic and financial time series.

OUTCOMES

Students should be able to:

- compare and contrast the concepts related to Stationary Time-Series Models such as ARMA models, Stationarity, Autocorrelation Function, Partial Autocorrelation Function, Box-Jenkins Model Selection and Seasonality;
- understand the techniques appropriate for modelling volatility: ARCH and GARCH Processes, Maximum-Likelihood Estimation of GARCH Models, Multivariate GARCH;
- critically analyse and apply the concepts and the techniques related to Multivariate Time-Series Models: VAR Analysis, Impulse Response Function, Structural VARs and Structural Decompositions;
- understand the concepts and the techniques related to Co-integration and Error-Correction Models, Co-integration and Error Correction, Tests for Co-integration such as the Engle-Granger and the Johansen Methodologies; and
- apply time series techniques to do empirical research with the practical use of computer software.

ECONOMETRICS 4B
SEMESTER MODULE
NQF LEVEL: 8

(ECM8X02)

NQF CREDITS: 11

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to offer more techniques for analysing economic data and studying economic relationships. The techniques to be discussed in this module deal with econometric problems that cannot be handled within traditional econometrics. The module provides an in-depth analysis of complex econometric models for categorical and limited dependent variables. Basic panel data methods will be introduced, and the module will include a treatment of panel data methods for categorical dependent variables. Both methodologies provide ways to deal with problem resulting from the application of least square methods in regression analysis.

OUTCOMES

Students should be able to:

- critically distinguish between the circumstances in which classical ordinary least square (OLS) methods do not apply in regression analysis;
- understand the motivation of panel data models and the models for categorical dependent variable from the issues raised by the application OLS;
- understand and explain the assumptions that underline the econometrics of panel data (strict exogeneity and sequential exogeneity);
- understand and explain the assumptions that underline the econometrics of qualitative and limited dependent variables;
- understand and apply the methods for panel data models: random effects methods, fixed effects methods and methods of first differences;

- competently apply the Hausman test to select the appropriate model of panel data for the data at hand, especially as far as the random effects model and the fixed effects model are concerned;
- competently apply the econometric models for binary dependent variables (the profit model and the logit model) and give appropriate interpretation of their estimates;
- understand how the method of maximum likelihood is used to derive the estimates of the parameters of the abovementioned models;
- competently apply panel data estimation techniques for qualitative dependent variables; and
- critically evaluate scientific papers written using the methods for panel data and the methods for qualitative dependent variables.

CBE.182 ECONOMIC ISSUES IN DEVELOPING COUNTRIES

ECONOMIC ISSUES IN DEVELOPING COUNTRIES (EDC8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 11

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop students to demonstrate a coherent critical understanding, analysis and interpretation of development theories and issues in emerging economies.

OUTCOMES

Students should be able to:

- qualitatively explain the measuring of the performance of developing countries;
- develop sufficient confidence on various issues within the subject of economic development in order to challenge theoretical and practical problems objectively that become obvious to the student as the student awareness matures;
- describe and analyse critically the role of international trade and technology transfers in emerging economies;
- discuss and evaluate the challenges and potential of human resources in South Africa comprehensively; and
- critically analyse the role of urbanisation and the informal sector in the development process;
- correctly discuss the meaning, calculations and basic indicators of economic growth and development;
- correctly assess the effect of population growth on economic development by reviewing the work of classical economist Thomas Robert Malthus and Julian Simon and discuss population policy in developing countries;
- correctly explain the model of labour migration and urban unemployment in developing countries and comparison between Lewis and the Harris –Todaro model;

- correctly analyse economic and non-economic effect of human capital on economic growth and development and analyse the inequality of education in developing countries;
- correctly discuss Vicious circle theory, Lewis-Fei-Ranis model, Dependency theory and counterrevolution theory;
- correctly discuss the relationship between trade and economic growth, and discuss the arguments for and against tariff protection and import policies;
- correctly explain the various dimensions of poverty, estimated the number of poor people in the world, discuss Sen's headcount and income-gap approaches to poverty;
- comprehensively analyse the way agriculture contributes to economic growth in the developing countries, fully analyse policies which are most effective in increasing rural income and reducing rural poverty; and
- correctly evaluate the external cost of urban primacy and the impact of the urban primacy on the quality of life.

CBE.183 ELECTRONIC RECORDS MANAGEMENT

ELECTRONIC RECORDS MANAGEMENT
SEMESTER MODULE
NQF LEVEL: 8

(IMA8X02)

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to possess theoretical academic knowledge of the implications and risks involved in capturing and managing records electronically; achieve a high-level understanding of the standards and requirements for electronic recordkeeping systems; acquire the analytical skills necessary to develop and apply performance criteria for a records management system and apply skills to deal with the challenges of implementing an electronic records management system. Furthermore, students are equipped with research skills through independent research, report writing and communicating research results.

OUTCOMES

Students should be able to:

- understand what ERM is;
- define the purpose of the ERM module;
- follow how the course is structured and understand how the course will be assessed;
- define key terms used in ERM and outline the characteristics of a trustworthy electronic record;
- outline the importance of ERM, the drivers and key stakeholders;
- indicate what drives organisations to manage their electronic records;
- understand the importance of ERM;

- outline the benefits associated with the use of new technologies managing electronic records;
- indicate the challenges associated with the use of new technologies managing electronic records;
- identify the key stakeholders;
- define the responsibilities of each stakeholder;
- plan an ERM programme;
- outline the process for managing electronic records;
- define the controls to be implemented for each phase;
- outline the key legislation and standards that impacts the management of electronic records;
- explain at a high level the purpose of each legislation;
- identify the documents that should be established to manage electronic records;
- provide an outline of what a policy document will cover;
- set up an ERM system;
- indicate the key functionalities required in an ERMS;
- describe what each functionality means;
- outline the methods to use in sourcing business requirements;
- compile a User Requirements specification;
- define what a business case is;
- understand what should be in the business case;
- monitoring and evaluating ERM performance;
- define a critical success factor;
- identify the critical success factors;
- explain each critical success factor;
- develop key performance indicators;
- indicate how they will be measured; and
- evaluate the ERM system implementation.

CBE.184 EMPLOYMENT RELATIONS MANAGEMENT

EMPLOYMENT RELATIONS MANAGEMENT

(HRM8X09)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of the module is to enable students to understand the various elements encompassing an employer's employee relationship. The factors driving the employment relationship and how to manage that relationship and all its facets to achieve sustainable high performance in an organisation. The module provides a thorough understanding of the employment relationship and an excellent grounding in the theory and practice of HRM, and employment relations. It examines key institutions, problems and issues in contemporary HRM and employment relations including the rights and interests of employees as well as the formation and impact of internal procedures and policy.

OUTCOMES

Students should be able to:

- explain problems by applying advanced theories;
- to develop a critical approach to HRM literature, issues and practice;
- develop an employment relations strategy;
- manage employment relations processes;
- measure the efficiency and effectiveness of employment relations; and
- explain strategy development and evaluate the connection between employment relations and its contribution to HR strategy.

CBE.185 ENVIRONMENTAL ECONOMICS

ENVIRONMENTAL ECONOMICS

(ENE8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 11

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with the necessary knowledge in environmental economics. The module focuses on the application of economic concepts and methods to the analysis of current issues in environmental and resource economics, and environmental policy-making. Issues such as the sustainability of resources, global warming, land use, waste disposal, invasive species and pest control, air pollution, conservation and water pollution. Market failures form the core of the past and current environmental problems. The module also examines remedies to these problems including incentivising the sustainable use of resources, explicitly valuing environmental amenities, assessing how environmental developments affect the economic system and determining appropriate prices of resources.

OUTCOMES

Students should be able to:

- competently analyse the link between the economy and the environment;
- critically estimate the various types of policy instruments that may be applied to address core environmental problems;
- evaluate the main economic tools needed to value the environment and assess the challenges involved in environmental valuation;
- comprehensively calculate a cost-benefit analysis to determine the net costs or benefits of different policy scenarios; and
- estimate market failures and how they impact past and current environmental problems.

CBE.186 EQUITY INVESTMENT ANALYSIS

EQUITY INVESTMENT ANALYSIS

(EIA8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip students with the knowledge of different equity investments and how to evaluate the value of these investments. This module will also assist students in describing corporate finance and its relation to capital budgeting.

OUTCOMES

Students should be able to:

- distinguish between income based, asset based and market based approaches to firm valuation;
- provide an in-depth analysis of a firm's financial statements;
- outline and discuss the steps an analyst may follow in evaluating a firm's accounting quality;
- identify the primary distortions in financial statements and explains how to deal with them;
- describe the process involved in and motivations for in mergers and takeovers;
- describe corporate finance in relationship to capital budgeting; and
- evaluate capital structure and dividends and share repurchases analysis.

CBE.187 ESTATE PLANNING

ESTATE PLANNING

(EST8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip students with the understanding of and skills in applying the principles and legislation associated with estate planning, and to demonstrate the ability to prepare and evaluate an estate plan that will address the areas of concern and the objectives of the client, whilst providing for the necessary liquidity and minimising estate duty.

OUTCOMES

Students should be able to:

- illustrate the importance of estate planning;
- apply the principles of the law of succession and calculate the distribution of assets;
- apply the principles of matrimonial property law;
- apply the principles of the law of trust and demonstrate an understanding of the importance of trusts in estate planning;
- compile an estate planning report;

- apply the different income tax aspects that have an impact on estate planning;
- demonstrate an ability to value assets and deemed property in the estate administration process;
- calculate estate duty, the liquidity and distribution of the estate and determine the impact thereof;
- demonstrate an understanding of the estate administration process.
- evaluate an estate plan, discuss the impact of the estate plan and apply strategies to address areas of concern; and
- demonstrate a basic understanding of the various aspects from an international perspective that can impact estate planning.

CBE.188 FINANCIAL ECONOMICS A

FINANCIAL ECONOMICS A

(FNN8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 11

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide a comprehensive introduction to the principles of equilibrium asset pricing in financial markets under conditions of uncertainty. Upon completion of this module, students will have gained a thorough understanding of the main principles underlying valuation of risky payoff streams. Furthermore, they will be familiar with key notions in financial economics, including the following: expected utility maximization; informational efficiency of asset prices; intertemporal choice; risk aversion; and, the arbitrage principle. The module serves as preparation for students who wish to pursue a Master's degree specialising in financial economics.

OUTCOMES

Students should be able to:

- motivate the existence of financial markets and the benefits of participating in these markets;
- discuss various definitions of the efficient market hypothesis and the implications of market efficiency for price predictability;
- explain the principles of decision-making under uncertainty from the perspective of expected utility theory;
- apply expected utility theory to calculate the risk premium and certainty equivalent for a given risky payoff stream;
- demonstrate competence in deriving and applying various measures of risk aversion;
- summarise the main ideas that underpin modern portfolio theory and, in particular, the mean-variance model for portfolio selection;
- discuss in detail equilibrium explanations of asset prices and rates of return based on the capital asset pricing model and the theory of intertemporal choice; and
- discuss the implications of the arbitrage principle and the arbitrage pricing theory for asset price determination.

FINANCIAL ECONOMICS B
SEMESTER MODULE
NQF LEVEL: 8

(FNN8X02)

NQF CREDITS: 11

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PRE-REQUISITES

The purpose of the course is to develop the student's knowledge of the theoretical basis of certain financial models and the application of those models to financial risks. A good knowledge of calculus, probability, and interest theory is assumed. Formulas are provided for the density and distribution functions for the standard normal and lognormal random variables. For paper examinations, tables of the standard normal distribution function are provided. Since the tables will be provided to the candidate at the examination, candidates will not be allowed to bring copies of the tables into the examination room.

PURPOSE

The purpose of this module is to provide students with the applied competence on the postgraduate level in the mastering, analysis, interpretation and understanding of the functioning of the various financial markets, derivatives and their applications.

OUTCOMES

Students should be able to:

- explain logically the concept of arbitrage;
- evaluate the basic concepts of derivatives contracts;
- discuss the properties of the futures contracts, with emphasis on the difference between the functioning of the futures and the forward markets;
- compute the pricing of the forward contracts;
- argue the hedging techniques with the use of futures and forward contracts; and
- critically understand the options market.

CBE.189 FINANCIAL ENGINEERING

FINANCIAL ENGINEERING
SEMESTER MODULE
NQF LEVEL: 8

(FEN8X01)

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to strengthen the student's knowledge in the field of financial engineering. The module is comprised of a wide range of financial engineering theories. Mastering of the module will provide students with the ability to

synthesise complex financial engineering principles and apply financial engineering instruments in a professional manner.

OUTCOMES

Students should be able to:

- demonstrate a detailed understanding of the background theory and mechanics of a SAFE (Notional forward – forward FX swap);
- demonstrate a detailed understanding of the background theory and mechanics of financial futures;
- demonstrate a detailed understanding of the background theory and mechanics of short-term interest rate futures;
- demonstrate a detailed understanding of the background theory and mechanics of bond and stock index futures;
- demonstrate a detailed understanding of the background theory and mechanics of interest rate and cross currency swaps;
- identify measure and apply option valuation and pricing theory;
- application of financial engineering;
- analyse and comprehend foreign exchange risk;
- analyse and comprehend interest rate risk management principles and practices;
- analyse and comprehend interest rate risk management using options and option based instruments;
- analyse, comprehend and apply equity risk management principles;
- demonstrate an ability to apply theoretical principles to practical MS Excel modelling; and conceptualise and interpret relevant research and case studies in the field of financial engineering; and
- complete a research project in the field of financial engineering.

CBE.190 FINANCIAL MANAGEMENT

FINANCIAL MANAGEMENT FOR NON-FINANCIAL MANAGERS (HRM8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip the non-specialist student with basic knowledge in the various fields of financial management. Students need to understand how financial management contributes as an integrated discipline (with reference to human resources) to the different dynamics within a business environment.

OUTCOMES

Students should be able to:

UNIT 1:

- differentiate between management accounting, cost accounting and financial accounting,

- explain the role of management accounting in the management process,
- classify costs into the various cost classifications,
- explain the behaviour of costs under various levels of production,
- construct break-even, contribution and profit-volume graphs.

UNIT 2:

- discuss the role of the finance function within a business,
- identify and discuss possible objectives for a business,
- motivate why the wealth maximisation objective is considered to be the most appropriate objective to use in financial management,
- explain the agency problem faced by owners of a business and illustrate how this problem may be either prevented or minimised.

UNIT 3:

- identify the major categories of ratios that can be used for analysis purposes,
- calculate important ratios for determining the financial performance and position of a business and
- explain the significance of the ratios calculated,
- discuss the limitations of ratios as a tool of financial analysis,
- discuss the use of ratios in helping to predict financial distress,

UNIT 4:

- explain financial planning and projected financial statements,
- explain the capital investment appraisal and the further issues associated with it,
- explain the risk and return issues in capital budgeting,
- explain the sources of finance and financial markets,
- explain the cost of capital and the capital structure decision,
- explain dividend policy issues,
- explain the management of working capital,
- explain mergers, takeovers and the valuation of shares.

CBE.191 FINANCIAL RISK MANAGEMENT

FINANCIAL RISK MANAGEMENT

(FRM8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 10

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to strengthen the student's knowledge in the field of Financial Risk Management. The module is comprised of a curriculum related to theoretical and applied risk management principles. Mastering of the module will provide students with sound risk management decision-making tools within the investment arena.

OUTCOMES

Students should be able to:

- analyse and categorise the risks faced by financial organisations;
- quantify and formulate a practical approach to assessing, monitoring and managing an organisation's financial risk;
- formulate and discuss strategic importance and use of different financial instruments that could be used to best manage an organisation's financial risk;
- discuss, analyse and present the procurement and management of funding and the allocation to competing long-term investments;
- integrate the practical elements of accounting for derivatives, for both embedded derivatives and derivatives used for hedging purposes; and
- formulate and produce a practical risk management approach and control framework to manage financial risks.

CBE.192 FINANCIAL STRATEGY

FINANCIAL STRATEGY

(FIS8X00)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to provide students with the competencies, knowledge and skills required to apply, analyse and critically evaluate the formulation and implementation of financial strategy to support the overall strategy of the organisation.

This module provides the competencies to evaluate the financing requirements of organisations and relative merits of alternative sources of finance to meet these requirements. It aims to identify, assess and manage financial risks associated with cash flows and capital projects. It also develops the competencies required to value investment opportunities including the tangible and intangible value of organisations.

The module outcomes are aligned with the curriculum requirements of the Chartered Institute of Management Accountants (CIMA) and therefore prepares students for a career in finance and financial management and also for further study in the field of financial management.

OUTCOMES

Students should be able to:

- calculate, analyse and interpret the performance, financial position and changes in financial position of different types of entities;
- advise on strategic financial and non-financial objectives of different types of entities;
- evaluate strategic financial management policy decisions;
- discuss the external influences on financial strategic decisions;

- evaluate the long-term debt and equity financing requirements of an entity;
- evaluate the capital structure of an entity;
- evaluate dividend policies for an incorporated entity that meet the needs and expectations of shareholders;
- discuss the sources and types of financial risks;
- evaluate financial risks and recommend ways of managing financial risks;
- discuss the context of valuations;
- evaluate the various valuation methods;
- analyse pricing and bid issues; and
- discuss post transaction issues.

CBE.193 GLOBAL TAXATION PRINCIPLES

GLOBAL TAXATION PRINCIPLES
SEMESTER MODULE PRESENTED OVER A YEAR
NQF LEVEL: 8

(GTR8X02)

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

PURPOSE

The purpose of this module is to expand the theoretical and practical knowledge on taxation obtained through undergraduate studies. This module will prepare students to construct a comprehensive in-depth knowledge of taxation principles and theories and will develop the intellectual independency to be able to interpret and apply legislation relating to double tax agreements.

The module will be based on the current needs demanded by the market, such as the tax academies at the Auditing Firms and general tax practitioners. The module prepares students for further study in the field of Taxation, for example Masters and Doctoral degrees.

OUTCOMES

Students should be able to:

- discuss, interpret and apply the law and procedures relating to Double Taxation Agreements.

CBE.194 HISTORY AND PHILOSOPHY MANAGEMENT

HISTORY AND PHILOSOPHY MANAGEMENT
SEMESTER MODULE
NQF LEVEL: 8

(STM8X14)

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students with an understanding of the philosophical basis and philosophies underpinning the management theory for practicing managers to reflect on their own managerial approaches to work and organisational life and for future management research. This module will start with subsistence economies, concepts developed by Adam Smith, the various responses to capitalism such as critical management studies up to where we stand today with systems theory and complexity. The philosophical view of management will assist the student to critically evaluate management theory as taught today and create alternatives to current management questions.

OUTCOMES

Students will be able to:

- debate Adam Smith's contribution to managerial principles;
- justify the concept "Invisible hand of the market";
- critique the social responses of Marx, Nietzsche and Weber to capitalism;
- contrast Critical Management Theory;
- judge the systems approach to management;
- demonstrate "Managerial complexity"; and
- apply "Lean Philosophy"

CBE.195 HUMANITARIAN LOGISTICS FRAMEWORK

HUMANITARIAN LOGISTICS FRAMEWORK

(LMA8X07)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip students with a highly specialised level of knowledge of the requirements for humanitarian logistics and what role it plays within the modern supply chain. The intellectual competency of the student will be developed to formulate and design the type of supply chain required for a specific humanitarian operation.

OUTCOMES

Students should be able to:

- explain the role of humanitarian logistics within the modern supply chain concept;
- identify the stake holders active within the humanitarian logistics environment;
- formulate a specific type of supply chain required for disaster relief, food distribution, development programs, health aid and gift in kind;

- design a basic cooperation model for humanitarian organisations; and
- construct a reference task model for a specific humanitarian operation.

CBE.196 HUMANITARIAN LOGISTICS RESPONSE

HUMANITARIAN LOGISTICS RESPONSE

(LMA8X08)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to enable the student to apply the knowledge required to formulate a channel strategy and undertake a network design that fulfils the performance measurement requirements from the various stakeholders active in humanitarian operations.

OUTCOMES

Students should be able to:

- appreciate the importance of an effective IT strategy in humanitarian operations;
- undertake a network design and channel strategy formulation within the humanitarian operation;
- design a measurement framework for performance measurement in humanitarian logistics operations;
- design a specific supply chain for the various humanitarian operations; and
- be at the cutting edge of new development and research in the field of humanitarian logistics.

CBE.197 HUMAN RESOURCE MANAGEMENT

HUMAN RESOURCES MANAGEMENT: THE FIELD (HRM8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to improve the quality of the HRM Practitioner's outputs and thereby contributing towards creating and sustaining a competitive organisation. Although the level and extent of application varies with the type and size of the organisation, every contemporary Practitioner should be familiar with the concepts and processes of adding value to the organisation. The objective of this module is therefore to provide the student with: A solid background and

understanding of theoretical HRM approaches, deliverables and roles of the Human Resource Management Practitioner to the extent that you can successfully apply them in your work environment. The module also serves as a point of departure for all further modules of the Honours programme i.e. “to add value through measurable deliverables and not only through HRM activities”.

OUTCOMES

Students should be able to:

- critically analyse current HRM practices through research and enquiry, appraisal and exposition;
- explain the measurement processes involved in evaluating the contribution of HRM towards increased net profit and ROI;
- apply HRM theories and approaches to case studies and the work environment; and
- evaluate the nature, goal and functioning of HRM in the work environment.

CBE.198 INCOME TAX PLANNING

INCOME TAX PLANNING
SEMESTER MODULE
NQF LEVEL: 8

(ITN8X01)

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip students, particularly those working in the field of financial planning, to be able to identify taxation issues pertaining to individuals, in order to advise prospective clients accordingly as taxation is likely to play a significant role and have a significant impact on any financial planning structures and/or advice. The purpose is, however, not to make the student a tax expert.

OUTCOMES

Students should be able to:

- apply the different types of taxes in South Africa, including normal tax, capital gains tax, donations tax, transfer duty, employee’s tax, provisional tax, value added tax and withholding tax on investments;
- calculate and motivate the tax implications for an individual for the year of assessment and for each transaction from a financial planning point of view;
- identify the tax implications for financial planning advice in the different areas: estate and wealth planning, retirement planning, risk and insurance management, employee benefits and investment management;
- compare and evaluate the tax implications for the different business entities and recommend the most suitable entity;
- recommend the most suitable financial planning solution from a tax point of view; and
- apply the tax implications for the different types of trust and the impact for each party involved.

CBE.199 INDUSTRIAL PSYCHOLOGY

INDUSTRIAL PSYCHOLOGY PRACTICE

(IPS8X04)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 36

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with the applied competence to master generic practical competencies as they relate to and are identified by other modules in the Industrial Psychology Honours Programme.

OUTCOMES

Students should be able to:

- experience personal growth and development in terms of writing skills, presentation skills and group participation skills;
- reflect on their personal career exploration and development;
- conduct an entry-level selection interview by utilising competency-based interviewing skills;
- design and execute a series of practical industrial psychological interventions relating to job analysis, competency profiling, selection batteries, succession planning, recruitment strategies;
- design and apply assessment centre technology;
- design, present and evaluate a training (HRD) programme;
- facilitate a basic problem-solving session;
- demonstrate professional and business ethics skills; and
- design an instrument to assess organisational climate.

CBE.200 INDUSTRIAL PSYCHOLOGY: RESEARCH PROJECT

INDUSTRIAL PSYCHOLOGY: RESEARCH PROJECT (IPS8X05)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 40

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module

PURPOSE

The purpose of this module (research project) is to provide students with the skills to conduct research in industrial psychology. This includes understanding how to write

a proposal, design a research project, working with data and the writing up and discussion of results.

OUTCOMES

Students should be able to:

- structure and produce an appropriate research document aimed at solving a contemporary problem in the field of industrial psychology,
- choose an appropriate research design depending on the research question,
- analyse the empirical results of a study using appropriate frameworks and techniques, and
- formulate appropriate research findings and consequent recommendations for further research and/or practical application.

CBE.201 INDUSTRIAL PSYCHOLOGY: TESTING AND ASSESSMENT

INDUSTRIAL PSYCHOLOGICAL TESTING AND ASSESSMENT (IPS8X03)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with the skills and background knowledge to select psychological tests and questionnaires for psychological assessment purposes in cross-cultural industrial and organisational contexts.

OUTCOMES

Students should be able to:

- critically evaluate the role of psychological assessment in industrial psychological practice from a cross-cultural perspective;
- understand the role that reliability and validity plays in the choice of an assessment instrument;
- critically reflect on issues such as bias and fairness in the South African context;
- manage the assessment process;
- link psychological theories with the assessment of various psychological constructs in the workplace;
- distinguish between assessing at the individual level, the group level, the organisational level and even at the level of external stakeholders and select appropriate measures of abilities, interests, values, integrity, competence and personality;
- describe the role that individual differences in abilities, interests, values and personality play in industrial psychological practice; and
- deliberate on the future of assessments in organisations.

CBE.202 INFORMATION SYSTEMS ARCHITECTURES

INFORMATION SYSTEMS ARCHITECTURES

(ISM8X03)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with an understanding of architectures within an IT perspective. This course should provide students with insight into architectural styles. This course focuses on aligning business processes with IT systems by analysing architectural styles that promotes this paradigm. Although various architectural designs are discussed, those styles that focus on service-oriented principles will be emphasized. Principles of service design and strategic goals associated with creating, managing and maintaining architectural design paradigms in today's competitive IT environment, will be addressed.

OUTCOMES

Students should be able to:

- identify and coherently explain the main considerations that relate to enterprise architecture;
- take into account and integrate peripheral technologies;
- provide a high-level enterprise architecture for an organisation;
- create a plan for business, data and technical architecture;
- propose architectures by taking networks and communication technologies into account;
- be able to articulate how EA and project management as discipline co-exist; and
- provide a business continuity and disaster recovery plan.

CBE.203 INFORMATION SYSTEMS PROJECT MANAGEMENT

INFORMATION SYSTEMS PROJECT MANAGEMENT

(ISM8X07)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module

PURPOSE

The purpose of this module is to gain an executive management perspective of IS project management as a discipline, concepts of strategic importance in the discipline and the application of IS project management in the workplace.

OUTCOMES

Students should be able to:

- critique project and project management;
- evaluate the purpose and value of managing IS projects for an organisation according to best practice;
- assess the governance of IS projects within the organisation;
- motivate the importance of benefits management within the organisation;
- relate benefits to the sustainability of the organisation; and
- assess the relationship between IS project success and sustainability.

CBE.204 INFORMATION SYSTEMS RESEARCH METHODOLOGY

INFORMATION SYSTEMS RESEARCH METHODOLOGY (ISM8X01)

SEMESTER MODULE
NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide the students with knowledge in order to explain the nature and process of research and to conduct their own research to find answers to their specific research problems.

OUTCOMES

Students should be able to:

- identify a research problem, a research method and formulate a proposal to solve the problem;
- select the most suitable research strategy (design, methods and approaches) to solve the problem;
- carry out the research design, data collection, analysis and interpretation, make accurate conclusions on completion of the research; and
- do scientific research and report on their research in an academically appropriate way.

CBE.205 INFORMATION SYSTEMS RESEARCH PROJECT

INFORMATION SYSTEMS RESEARCH PROJECT (ISM8X06)

SEMESTER MODULE

CALCULATION CRITERIA**Subject Type:** CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with the skills to conduct research in the field of information systems that would further the understanding of information technologies to human organisations and their management towards improving the social welfare of South Africans. The student will be expected to present research findings that could be turned into suitable publications.

OUTCOMES

Students should be able to:

- demonstrate that he/she has an ability to interrogate the literature directly related to his/her research topic and that the student can engage in significant independent research;
- demonstrate an ability to use a range of appropriate research techniques used in information systems;
- demonstrate critical use of published work and source materials; and
- demonstrate competence in independent work.

CBE.206 INFORMATION TECHNOLOGY GOVERNANCE**INFORMATION TECHNOLOGY GOVERNANCE****(ISM8X08)****SEMESTER MODULE****NQF LEVEL: 8****NQF CREDITS: 12****CALCULATION CRITERIA****Subject Type:** CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module

PURPOSE

The purpose of this module is to enable the learner to appreciate the structure for aligning IT strategy with business strategy. Learners are introduced and enriched with skillsets necessary to create formal frameworks that can assist businesses in producing measurable results toward achieving strategies and goals. The module presents contemporary formal programs which account for stakeholders' interests as well as the needs of staff and the processes they follow in governing IT resources. The module is presented an integral part of overall enterprise governance.

OUTCOMES

Students should be able to:

- have an understanding of the relationship between IT governance and GRC (governance, risk and compliance);
- explain why organisations implement IT governance infrastructures;

- explain how to implement an IT governance program;
- understand the various IT governance frameworks and how to select the most appropriate for an organisation; and
- ensure a smooth implementation and positive results of an IT governance program.

CBE.207 INFRASTRUCTURE STUDIES

INFRASTRUCTURE STUDIES
SEMESTER MODULE
NQF LEVEL: 8

(TRE8X04)

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip students to be able to:

- conduct transportation infrastructure studies and -planning in an effective and efficient manner;
- explain the outcomes and principles of transport planning theories, approaches and practices, related to infrastructure; and
- will be required to reflect on personal and/or group competencies by utilising acquired highly specialised intellectual knowledge of Transportation Infrastructure Studies.

OUTCOMES

Students should be able to:

- describe the history and current structure of land transport (road and rail) in South Africa;
- discuss the role of transport infrastructure in development;
- discuss issues related to the design, construction, maintenance and management of land transport infrastructure; and
- explain the financing of land transport infrastructure.

CBE.208 INSURANCE AND RISK MANAGEMENT

INSURANCE AND RISK MANAGEMENT
SEMESTER MODULE
NQF LEVEL: 8

(IRM8X01)

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the student to the insurance and risk management process which consist of the following:

- theoretical concepts pertaining to insurance and risk management;
- the principles of risk management; and
- risk needs analysis for a client.

OUTCOMES

Students should be able to:

- discuss the regulatory environment applicable to financial planning;
- discuss the life insurance principles, legislation, concepts and products;
- discuss capital and income disability insurance principles, concepts and products;
- discuss the serious illness/dread disease insurance principles, concepts and products;
- discuss medical aid and medical insurance principles;
- discuss business insurance principles and applicability to clients circumstances;
- do a detailed risk analysis for a client;
- discuss short-term insurance; and
- discuss the latest developments in the life insurance and risk management industry.

CBE.209 INTEGRATED FINANCIAL PLANNING

INTEGRATED FINANCIAL PLANNING

(IFP8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to give the student the ability to merge and synthesise all the different areas of the financial planning process into an integrated strategic financial plan which can be applied in practice. It will include the following aspects of financial planning: gathering of client information; setting financial goals and objectives with the client; analysing and interpreting data; addressing problem areas and devising solutions and presenting findings and recommendations to the client.

OUTCOMES

Students should be able to:

- apply his/her holistic financial planning knowledge to real life case studies in order to produce a comprehensive financial plan.

CBE.210 INTEREST RATE MODELING

INTEREST RATE MODELLING

(IRM8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide a student with the necessary framework and apply in practical environment methods to model interest rates.

OUTCOMES

Students should be able to:

- analyse interest rate concepts and calculate the modelling methods of interest rate theory.

CBE.211 INTERNATIONAL TRADE: THEORY AND POLICY ISSUES

INTERNATIONAL TRADE: THEORY AND POLICY ISSUES

(ITP8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 11

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop students' ability to demonstrate a well-rounded and systematic knowledge base, a coherent and critical understanding of analysis, interpretation, development and application of macroeconomic theory, covering selected international trade, investment and policy issues thereof.

OUTCOMES

Students should be able to:

- evaluate critically what economists know about the process of globalisation. A variety of economic models will be developed and applied to specific issues;
- analyse selected scenarios in international trade using the tools of general and partial equilibrium analysis;
- examine critically the relationship between international trade and economic growth;
- examine how nations restrict trade through tariffs, quotas and other measures;
- analyse trade policy as a tool for economic development;

- apply historical examples to illustrate how economic, social and political factors determine trade policies;
- explain the determinants of foreign exchange rates and how changes affect international trade and investment; and
- discuss several regional integration schemes, and their advantages and disadvantages.

CBE.212 INTRODUCTION TO AVIATION AND REGULATION

INTRODUCTION TO AVIATION AND REGULATION (TRE8X13)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the students to concepts of aviation and prepare them to analyse national and international aviation policies and regulations. Students will be required to evaluate the role of domestic and international aviation policy, conventions and legislations in a range of contexts. Lastly students will be required to reflect on the impact of aviation activities on national and international economies.

OUTCOMES

Students should be able to:

- identify various organisations in the air transport industry or regulatory bodies in the aviation sector, reflecting on possible employment opportunities in these areas;
- discuss the role and importance of air transport in the national economy;
- discuss and evaluate the different stakeholders in aviation and reflect on their individual roles and needs;
- conduct highly specialised, scholastic, professional, technical and advanced research in aviation matters, including gathering, analysing and interpreting related information using the appropriate management technology and reflect upon the research undertaken;
- communicate effectively, in writing and/or orally to demonstrate an ability to critically review, consolidate and extend a systematic and coherent body of knowledge with respect to issues common to the air transport industry and reflect upon the communication undertaken;
- make a contribution to the level of knowledge and professionalism in the aviation sector thus positively impacting on the economy; and
- demonstrate a positive approach to different communities and sensitivity for the social, economic and cultural differences and needs, particularly with respect to economics and management, within these communities.

CBE.213 INTRODUCTION TO DERIVATIVE SECURITIES

INTRODUCTION TO DERIVATIVE SECURITIES (IDS8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 10

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide the student with a strong background of derivative securities and their implications on the financial market.

OUTCOMES

Students should be able to:

- construct and compare various option pricing models in various scenarios as well as describe the risks inherent in the option positions.

CBE.214 INTRODUCTION TO SHIPPING AND MARITIME REGULATION

INTRODUCTION TO SHIPPING AND MARITIME REGULATION (TRE8X11)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce students to basic concepts and aspects of the maritime industry. The students will be enabled to analyse aspects of national and international maritime economics. Students will be required to reflect on competencies by utilising acquired knowledge of the shipping and maritime industry.

OUTCOMES

Students should be able to:

- identify various organisations in the shipping market and in the regulation of the maritime sector;
- discuss the role and importance of maritime transport in the national economy and apply regulatory concepts and principles to the industry;
- demonstrate theoretical knowledge of the shipping market and maritime regulation; and
- plan and undertake research in maritime matters, including gathering, analysing and interpreting related information using the appropriate management technology and reflect upon the research undertaken.

CBE.215 INVESTMENT PLANNING

INVESTMENT PLANNING
SEMESTER MODULE
NQF LEVEL: 8

(INP8X01)

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to enable students to prepare an investment plan for a client in terms of needs, risk profile and expectations; evaluate the performance of the investment portfolio; suggest changes in the portfolio in terms of performance, changing needs, and new products that become available or changes in taxation; and present findings and recommendations to the client.

OUTCOMES

Students should be able to:

- distinguish between the major asset classes;
- analyse the impact of currency fluctuation in determining investment returns;
- discuss the different types of investment risks and determine the risk profile and investment needs of the client;
- design a structured investment plan for the client;
- manage the performance of the investment portfolio;
- discuss the tax consequences of different investments; and
- evaluate the performance of collective investment schemes.

CBE.216 KNOWLEDGE MANAGEMENT

KNOWLEDGE MANAGEMENT
SEMESTER MODULE
NQF LEVEL: 8

(IMA8X06)

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to possess theoretical academic knowledge of recent developments with regard to Intellectual Capital Management as an aspect of Knowledge Management; and acquire the analytical skills necessary to contribute to the planning and implementation of an intellectual capital management initiative in the workplace. Furthermore, students are equipped with research skills through independent research, report writing and communicating research results.

OUTCOMES

Students should be able to:

- contrast the concepts data, information and knowledge;
- analyse the difference between the three concepts;
- evaluate the importance of knowledge intensive activities in wealth creation;
- apply knowledge management principles to contribute to innovation;
- analyse the problems, issues and opportunities of developing countries in the knowledge economy;
- implement a Knowledge Management Strategy in a company effective management of knowledge;
- conduct research on advanced Knowledge Management issues specifically linked to the 4IR, Knowledge Audits, Knowledge Sharing, KM systems and KM strategies; and
- develop an opinion and do sound research in this multidisciplinary field of Knowledge Management.

CBE.217 LEARNING AND DEVELOPMENT

LEARNING AND DEVELOPMENT

(HRM8X12)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to empower the student to understand, debate and research these themes: adult education as a discipline and practice; learning transfer link to thinking styles, e-learning and multiple learning methods; learning communities, online learning and learning subcultures; metacognition and how to learn; CoPs, service learning and organisational development (OD) support; and L&D Professionals as strategic business partners and change, context and culture agents in organisations.

OUTCOMES

Students should be able to:

- understand how and why adults learn;
- employ thinking styles & e-learning to promote transfer of learning;
- describe youth, online & subculture learning communities;
- explain how one can use metacognition to learn how to learn;
- promote Communities of Practice (CoPs) for innovative learning organisations; and
- investigate the evolving role of the L&D Professional as a strategic partner and change agent.

CBE.218 LEARNING FROM DATA

LEARNING FROM DATA

(ISM8X04)

SEMESTER MODULE

CALCULATION CRITERIA**Subject Type:** CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to introduce the student to machine learning and the elements of algorithms and applications.

OUTCOMES

Students should be able to:

- appreciate the learning problem, pattern recognition of complex data using machine learning;
- understand data types, coding of data;
- apply feature selection using, step-wise strategies, forward selection and backward elimination;
- develop skills necessary to identify missing data, using missing at random (MAR) and thinking systematic reasoning;
- learn tools for prediction and classification such as Bayesian learning and d-separation;
- learn skills necessary for constructing a prediction and classifier model;
- understand artificial neural networks and describe Single layer perceptron, multilayer perceptron, weight, gradient descent, momentum, learning rate, backpropagation algorithm, the XOR problem; and
- understand evolutionary computing in areas of Genetic Algorithms, and genetic programming.

CBE.219 LEADERSHIP DEVELOPMENT**LEADERSHIP DEVELOPMENT****(HRM8X21)****SEMESTER MODULE****NQF LEVEL: 8****NQF CREDITS: 12****CALCULATION CRITERIA****Subject Type:** SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to create an awareness of and mastering future-fit leadership, through effective use and integration of theoretical and practical (resources) to ensure leadership and organisational sustainability.

OUTCOMES

Students should be able to:

- become aware of and develop personal, interpersonal and professional leadership qualities through reflection; and

- to solve an organisational challenge by integrating each module's outcomes of the qualification and relevant literature.

CBE.220 LOGISTICS DECISION SUPPORT SYSTEMS

LOGISTICS DECISION SUPPORT SYSTEMS (LMA8X03)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide the student with knowledge of and insight into the importance of information technology as a business tool, basic concepts of information technology systems and the information system building blocks. Successful completion of this module will also:

- enable the student to identify, understand and apply system software applications as management tool and to reflect on the applications made; and
- enable the student to reflect on personal and/or group competencies and output by utilising acquired highly specialised intellectual knowledge of logistics decision support systems.

OUTCOMES

Students should be able to:

- identify various organisations in logistics decisions support system activities;
- discuss and explain the basic logistics decision support system concepts;
- discuss and describe logistics decision support system applications;
- apply the management principles of organising and co-ordinating resources in an information technology and logistics management context;
- conduct highly specialised, scholastic, professional, technical and advanced research in (and practical applications of) information technology in logistics management - including gathering, analysing and interpreting related information using the appropriate management technology and reflect upon the research undertaken and applications made; and
- communicate effectively, in writing and/or orally to demonstrate an ability to critically review, consolidate and extend a systematic and coherent body of knowledge with respect to issues related to information technology in logistics management, and reflect upon the communication undertaken.

CBE.221 LOGISTICS PROJECT MANAGEMENT

LOGISTICS PROJECT MANAGEMENT

(LMA8X05)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the student to the objectives and principles of project management. This module also prepares the student to acquire and apply the necessary technical skills to interpret and design a project management system on a highly advanced level and to reflect on the specialised applications made. Furthermore, this module develops the students' intellectual competency to be able to analyse, transform and critically evaluate new information on various aspects of project management in a range of context to resolve abstract contextual problems and reflect on the role of management and its efficiency in delivering projects; and enables the student to reflect on personal and/or group competencies and output, by utilizing acquired highly specialised intellectual knowledge of project management.

OUTCOMES

Students should be able to:

- identify and critically evaluate the project life cycle on a highly specialised level and reflect on the various constraints that affect this life cycle;
- evaluate and explain the project manager's three constraint problems;
- apply project management principles and reflect on the financial implications and the applications made;
- conduct highly specialised, scholastic, professional, technical and advanced research in project management;
- communicate effectively in writing and/or orally to demonstrate an ability to critically review, consolidate and extend a systematic and coherent body of knowledge with respect to elements of project management, and reflect upon the communication undertaken; and
- evaluate and apply objectives and principles of project management.

CBE.222 MACROECONOMICS

MACROECONOMICS 4

(MAE8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop students' ability to demonstrate a well-rounded and systematic knowledge base, a coherent and critical understanding, analysis and interpretation, development and application of macroeconomic theory covering selected macroeconomic issues and policy thereof.

OUTCOMES

Students should be able to:

- evaluate specific key aspects of the Keynes-Classical Debate and the Neoclassical-Keynesian Synthesis critically, bringing into consideration selected alternative interpretations of Keynesian economics;
- assess critically the core propositions of Monetarism and their implications for macroeconomic policy;
- evaluate critically specific key elements and inferences of Supply-side economics and the implications for macroeconomic policy;
- analyse and evaluate specific key elements and inferences of New Classical Economics (The Rational Expectations Theory and Real Business Cycle Theory) and the implications for macroeconomic policy logically;
- evaluate critically specific key elements and inferences of Post Keynesian Theory and the implications for macroeconomic policy;
- evaluate critically specific key elements of New Keynesian Theory and its macroeconomic conclusions and policy implications;
- provide a critical assessment of specific macroeconomic issues and policy relating to growth and unemployment bringing into consideration the relevance of different macroeconomic schools;
- provide a critical assessment of specific macroeconomic issues and policy relating to savings, consumption and capital formation (investment), bringing into consideration the relevance of different macroeconomic schools; and
- provide a critical assessment of specific macroeconomic issues and policy relating to inflation, bringing into consideration the relevance of different macroeconomic schools.

CBE.223 MANAGEMENT ACCOUNTING

MANAGEMENT ACCOUNTING: CASE STUDY (MAC8X00)

YEAR MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to prepare students to translate long-term managerial and financial decisions into medium-term plans. Students should be able to use data and relevant technology to manage organisational and individual performance, allocate resources to implement decisions, monitor and report implementation of decisions, as well as prepare and interpret financial statements that shows performance. Students will be required to demonstrate their integration of knowledge and management accounting skills by answering case study questions that are set in a simulated business context relating to one or more fictionalised organisations linked to a real business or industry.

The module outcomes are aligned with the curriculum requirements of the Chartered Institute of Management Accountants (CIMA) and prepare students for a career in finance and financial management and also for further studies in the sub-field of Financial Management.

OUTCOMES

Students should be able to:

- explain the role of finance within the ecosystem of an organisation and describe the activities performed by finance professionals;
- examine the impact of the 4IR on the world in which finance operates;
- identify how finance professionals use data to create and preserve value for their organisations and work collaboratively with other parts of the organisation;
- analyse business models into their respective elements with a focus on digital ecosystems;
- compare and contrast leadership and management styles;
- analyse performance and explain how to manage relationships;
- apply project management tools and techniques;
- apply intermediate to advanced costing methods to determine costs for different purposes, improve profitability, enhance quality and improve value creation;
- discuss and prepare budgets and implement budgetary control;
- explain the decision-making process and apply investment appraisal techniques to different projects;
- discuss pricing strategies;
- apply appropriate techniques to support short-term decisions and take advantage of business opportunities;
- apply basic risk management tools;
- discuss performance approaches to performance measurement and control of organisations and responsibility centres;
- explain behaviour and transfer pricing issues as they relate to management of responsibility centres;
- identify regulators and regulations that are applicable to an organisation;
- apply corporate governance principles to financial reporting;
- apply financial reporting standards to prepare individual and consolidated annual financial statements;
- calculate tax for corporates and explain international taxation issues;
- apply different techniques used to manage working capital;
- explain the different types of capital associated with integrated reporting;
- compare and contrast sources of finance, along with calculating the cost of long-term funds; and
- analyse financial statements and recommend suitable courses of action.

All of the above outcomes should be achieved through the answering of case study questions.

MANAGEMENT ACCOUNTING: STRATEGY

(MAA8X00)

YEAR MODULE

NQF LEVEL 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to provide students with the skills to apply financial and non-financial information to support the formulation, evaluation, and successful implementation of organisational strategies.

The module meets the curriculum requirements of the Chartered Institute of Management Accountants (CIMA) and therefore prepares students for a career in finance and financial management and also for further study in the field of Financial Management.

OUTCOMES

Students should be able to:

- evaluate the process of strategy formulation and the tools and techniques that are used to perform this function;
- evaluate the influence of organisational ecosystems on an organisation's strategy and the related ethical issues arising from such interaction evaluate the process of strategy formulation and the tools and techniques that are used to perform this function;
- advise on an organisations' digital and information strategy and its relationship with other parts of the organisation;
- explain how digitisation impacts the ability of the finance function to support an organisations strategies and operations;
- evaluate the tools and techniques of strategy implementation;
- use appropriate tools and techniques to generate, and develop strategic options;
- evaluate strategic options and produce strategy by the integration of choices into coherent strategy;
- evaluate the tools and techniques of strategy implementation; and
- develop strategic performance management systems suitable to the context of the organisation.

CBE.224 MANAGEMENT AND ASSURANCE OF INFORMATION TECHNOLOGY

MANAGEMENT AND ASSURANCE OF INFORMATION TECHNOLOGY (MIT8X02)
SEMESTER MODULE
NQF LEVEL 8 **NUMBER OF CREDITS: 15**

CALCULATION CRITERIA

Subject Type: SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is to develop competencies regarding the concepts and principles related to the management and assurance of information technology. This module covers management's role in addressing information technology risks which threaten the entity's ability to achieve its objectives. In addition, students will learn approaches to evaluate and address technology risk throughout the organisation from the perspective of internal auditing.

OUTCOMES

Students should be able to:

- identify and discuss the impact of emerging technologies on the risk profile of an entity;
- identify the internal auditor's objectives in performing an audit of a computerised information system;
- critically evaluate and discuss how to adapt audit coverage to areas of advanced and emerging technologies;
- evaluate the techniques available to help the auditor to provide assurance using computer programs; and
- evaluate and recommend on the process for designing auditing application controls.

CBE.225 MANAGEMENT INFORMATION SYSTEMS

MANAGEMENT INFORMATION SYSTEMS

(IMA8X07)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to possess theoretical academic knowledge of the importance of Information System utilisation in various organisations; be able to identify design criteria for Information Systems; and acquire the analytical skills necessary to contribute to the maintenance, management and improvement on existing Information Systems. Furthermore, students are equipped with research skills through independent research, report writing, and communicating research results.

OUTCOMES

Students should be able to:

- understand the structure of management information systems;
- identify the key components of an information system;
- have a mindset that is innovative and practice-oriented, and ethical;
- interact in discussions regarding fundamental concepts of MIS;
- substantiate how information systems are used to aid decision making;
- explain the benefits of management information systems to an organisation;
- develop a mindset for and analyse how MIS systems are used in different organisational or business setups;
- distinguish between 'information management system' and 'management

- information system;
- explain the benefits of correct information systems security posture and orientation in an organisation;
- explain how MIS systems are built (development) and managed;
- analyse how different MIS systems are applied in diverse organisational contexts;
- have an opinion on how MIS can be deployed to bring overall competitive advantage to a business;
- understand how different types of data are managed using MIS in traditional and adaptive organisational setups;
- do individual research on the Management Information Systems;
- conceptualise and understand the important aspects of MIS in the realm of business intelligence; and
- develop an opinion and do sound research in this multidisciplinary field of MIS.

CBE.226 MATHEMATICAL ECONOMICS

MATHEMATICAL ECONOMICS 4
SEMESTER MODULE
NQF LEVEL: 8

(MAN8X01)

NQF CREDITS: 11

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide the student with the fundamental mathematical models necessary to gain a proper understanding of the current economic literature. More specifically, the module aims to develop the student's ability to understand microeconomic theory, macroeconomic theory and economic growth and development. The module will use, reinforce and build on matrix algebra and differential equations in the application of certain economic theories. In addition the students will be exposed to the applications of difference equations in economic analysis and to the elements of optimal control in solving economic problems.

OUTCOMES

Students should be able to:

- understand comparative statics and its application in economics analysis;
- competently apply the envelop theorem to solving economic problems;
- understand the marginalist paradigm and the meaning of theories and refutable propositions;
- competently apply the results from the duality theory to the analysis of consumer and firm behaviour;
- competently derive the cost functions and the demand functions and do the relevant static comparative analysis;
- competently apply the Shephard lemma, and the Hotelling lemma to the analysis of production and cost functions;
- competently apply the Roy's identity in demand analysis;
- competently use the Hamiltonian and the transversality conditions in analysing dynamic optimisation problems;

- competently analyse the common functional forms of utility functions (e.g. the Cobb-Douglas and the Constant Elasticity of Substitution (CES) functions) and derive the resulting demand function using duality relationships; and
- competently derive duality relationships using the direct utility function, the indirect utility function, the cost function and the distance function.

CBE.227 MICROECONOMICS

MICROECONOMICS 4
SEMESTER MODULE
NQF LEVEL: 8

(MIE8X01)

NQF CREDITS: 12

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of the module is to introduce the student to the world of Advanced Microeconomic Analyses. This module covers game theory, demand estimation and forecasting, production and cost estimation and competition policy.

OUTCOMES

Students should be able to:

- apply game theory in decision making;
- apply advanced principles of game theory and the relevant techniques of risk management;
- correctly estimate and forecast demand functions;
- explain and practically apply the direct methods of demand estimation, regression analysis, economic statistical and econometric analysis of the estimated demand functions; and elasticity analysis on the estimated demand function;
- discuss and practically apply the trend-to-ratio method and dummy variables (in order to cater for seasonal variation), smoothing techniques (in order to cater for random variations) and the barometric method (in order to cater for cyclical variation);
- practically apply input-output technique in order to illustrate the derivation of income-, employment-, and tax multipliers;
- correctly estimate and evaluate production and cost functions;
- correctly estimate the Cobb-Douglas and Constant Elasticity of Substitution (CES) production functions and evaluate the results and solutions for multiple plants and multiple product production problems;
- correctly estimate a short-run cost function and evaluate and apply the results;
- correctly evaluate and apply the estimated parameters of a long-run cost function;
- comprehensively discuss and evaluate competition policy in South Africa;
- fully discuss both the evolution of competition policy in South Africa and the need for competition laws;
- correctly evaluate the interaction between competition policy, international trade policy and industrial strategy;
- fully evaluate the impact of competition policy on public corporations, professions and empowerment;

- comprehensively discuss the instruments, institutions and enforcement of competition policy; and
- comprehensively evaluate the merger analytical framework utilised in South African competition law.

CBE.228 MONETARY THEORY

MONETARY THEORY A
SEMESTER MODULE
NQF LEVEL: 8

(MTE8X01)

NQF CREDITS: 11

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop students to demonstrate an advanced theoretical and applied knowledge and understanding of the role of money in the economy.

OUTCOMES

Students should be able to:

- evaluate theories and related models critically with regards to determination of interest rate;
- understand the standard theory with regard to the determinants and the generation of interest rates given the priorities on information completeness;
- critically evaluate the functioning of the related model with regards to the determination of interest rates;
- apply models in the analysis of qualitative as well as quantitative information as reflected in hypothetical and/or real economic data and the finding on such data and correctly interpret; evaluate theories and related models critically with regards to the determination of exchange rates;
- understand the standard theory with regards to the determinants and the generation of exchange rates given the priorities on information completeness;
- critically evaluate the functioning of the related models with regards to the determinants of exchange rates; and
- apply these models in the analysis of qualitative and quantitative information as reflected in hypothetical and/or real economic data and interpret the findings correctly.

MONETARY POLICY B
SEMESTER MODULE
NQF LEVEL: 8

(MTE8X02)

NQF CREDITS: 11

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop students to demonstrate an advanced knowledge and understanding of the role of money and monetary policy in South Africa and the world economy.

OUTCOMES

Students should be able to:

- critically evaluate the theoretical ideas that underlie the monetary policy consensus;
- comprehend the implications of the existing policy models for the execution of monetary policy; and
- critically evaluate alternative views to the monetary policy consensus.

CBE.229 NUMERIC METHODS IN FINANCE

NUMERIC METHODS IN FINANCE

(NMF8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the student to the numerical techniques used in the financial market environment required to solve quantitative finance problems.

OUTCOMES

Students should be able to:

- produce and interpret various financial instruments modelling techniques.

CBE.230 ORGANISATIONAL LEADERSHIP

ORGANISATIONAL LEADERSHIP

(HRM8X20)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to supply students with the knowledge and skills in basic theories and principles of organisational behaviour, leadership and business and management ethics. The emphasis of this module is the development of critical analysis, application and problem—solving skills to manage individual, group and

organisational effectiveness within the work-context through the knowledge of organisational leadership.

OUTCOMES

Students should be able to:

- to demonstrate an understanding of behaviour in organisations through the systematic study of organisational leadership at individual, group and organisational level;
- explain and predict the behaviour of people using organisational theories and concepts;
- develop practical skills in applying organisational leadership theories and practices towards improving the effectiveness of an organisation;
- develop skills to manage and work effectively with people at individual, group and organisational levels; and
- evaluate the role HR practitioners can play at the individual, group and organisation systems level.

CBE.231 ORGANISATIONAL RENEWAL AND TRANSFORM

ORGANISATIONAL RENEWAL AND TRANSFORM (ORT8X01) SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide the student with knowledge and applied competence that will enable them to contribute to the development, renewal and transformation of organisations. The module highlights the need and process to design, renew, and transform organisations which lead and respond to ever changing South African, African, and global imperatives.

OUTCOMES

Students should be able to:

- reflect on the role of organisational justice in the transformation process;
- motivate why change, renewal and transformation efforts often fail;
- critique the frameworks for organisational renewal and transformation;
- reflect on decolonisation as a social change framework; and
- critique and evaluate organisational renewal strategies.

CBE.232 ORGANISATIONAL WELLNESS

ORGANISATIONAL WELLNESS

(IPS8X06)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%
Full Period Mark Weight – 50%
Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with knowledge and skills specific to the development of wellness in organisations. Students are guided to apply higher order thinking skills, basic academic success skills, discipline-specific knowledge and skills, appreciate academic values, prepare for work and a career in the field of Industrial Psychology, and to develop personally.

OUTCOMES

Students should be able to:

- discuss the contribution of a positive approach to organisational wellness;
- discuss the responsibility of the industrial psychology practitioner with regard to organisational well-being;
- analyse the conceptual positive framework underlying the construction of organisational wellness;
- facilitate a positive, participative approach for designing an organisation with optimal levels of well-being;
- discuss the merits of decent work; and
- reframe Human Resource Management in terms of the philosophy of sustainability.

CBE.233 PERFORMANCE AND RISK STRATEGY

PERFORMANCE AND RISK STRATEGY
SEMESTER MODULE
NQF LEVEL: 8

(PER8X00)

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to provide students with the competencies, knowledge and skills required to analyse, evaluate and apply the techniques, processes and internal control systems to measure performance, control and cyber risks associated with different types of organisations.

The module outcomes are aligned with the curriculum requirements of the Chartered Institute of Management Accountants (CIMA) and therefore prepare students for a career in finance and financial management and also for further studies in the subfield of Financial Management.

OUTCOMES

Students should be able to:

- analyse risks associated with an organisation's strategy formulation;
- evaluate types of risk facing an organisation and recommend appropriate responses;
- evaluate ethical, social and environmental issues arising from risk management;
- evaluate control systems (tools, processes, strategies and internal controls) for managing the strategy and activities of an organisation;
- analyse the threats to the cyber security of an organisation;
- review the cyber security process of an organisation and explain the tools and techniques used to manage cyber risk;
- evaluate the cyber risk reporting frameworks which are used to communicate an organisation's cyber risk;
- evaluate the purpose and process of audit in the context of internal control systems;
- evaluate the ethical issues facing an organisation and its employees, and the risks associated with corporate governance; and
- demonstrate suitable research skills by completing a project within the scope of the module syllabus.

CBE.234 PERFORMANCE MANAGEMENT

PERFORMANCE MANAGEMENT

(HRM8X14)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

The purpose of this module is to provide the contextual relevance that will enable students as HR professionals to be true business partners in the senior management team of any organisation.

OUTCOMES

Students should be able to:

- performance management in context,
- organisational performance,
- process performance, and
- individual performance.

CBE.235 PORTFOLIO MANAGEMENT

PORTFOLIO MANAGEMENT

(POM8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to strengthen the student's knowledge in the field of portfolio management. The module is comprised of a wide range of portfolio management concepts, theories and traditional asset classes. Mastering of the module will provide students with the ability to synthesise complex portfolio management principles and utilise portfolio management construction and evaluation techniques in a professional manner.

OUTCOMES

Students should be able to:

- question the portfolio management process and prepare the investment policy statement;
- construct and manage portfolios for both individual and institutional investors;
- analyse capital markets and formulate expectations;
- perform asset allocation;
- manage fixed-income portfolios;
- manage equity portfolios;
- manage alternative investment portfolios;
- identify, measure, and manage portfolio risk;
- execute portfolio decisions;
- monitor and rebalance portfolios;
- evaluate portfolio performance;
- present portfolio performance compliant with Global Investment Performance Standards (GIPS);
- demonstrate an ability to apply theoretical principles to practical MS Excel modelling;
- conceptualise and interpret relevant research and case studies in the field of portfolio management;
- complete a portfolio simulation assignment; and
- complete a research project in the field of portfolio management.

CBE.236 PRACTICAL MARKETING MANAGEMENT

PRACTICAL MARKETING MANAGEMENT

(MMA8X21)

YEAR MODULE

NQF LEVEL: 8

NQF CREDITS: 24

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 100

Examination Mark Weight – 0

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with soft or practical marketing management skills in order to equip them adequately to perform marketing related activities within a business's marketing environment. This module furthermore complements the knowledge and skills students gain in the other modules offered in the programme.

OUTCOMES

Students should be able to:

- utilise skills and knowledge obtained in other modules to practically perform marketing-related activities to a given topic, project or case study.

CBE.237 PREDICTIVE ANALYTICS

PREDICTIVE ANALYTICS

(ISM8X09)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module

PURPOSE

The purpose of this module is to address the growing demand of data scientists to meet the demands of data and big data analytics. The course emphasizes technical proficiency and provides students with skills in data mining, multivariate statistics, machine learning and database processing. Students are able to work on theoretical and real-world analytics.

OUTCOMES

Students should be able to:

- make sense of vast complex data sets in business environments and learn to detect patterns;
- derive and translate vast complex data sets in business environments into actionable insights;
- learn skills in linear regression, classification, logistic regression, clustering and dimension reduction; and
- learn skills in text mining, such as sentiment analysis.

CBE.238 PRINCIPLES OF TRANSPORT ECONOMICS

PRINCIPLES OF TRANSPORT ECONOMICS

(TRE8X18)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the student to the principles of transport economics with a focus on competition and ownership issues. Students will also be required to summarise the price formation concept with specific reference to demand and supply of transport services, elasticity, marginal costing and consumer

surplus. Students will be required to reflect on the role transport plays in the economy of a country.

OUTCOMES

Students should be able to:

- summarise competition and ownership issues in transport;
- describe how price formation is done in transportation with specific reference to supply and demand of transport services;
- identify and describe the external costs that can affect transport;
- analyse the concept of subsidies in transport; and
- explain user costs as it applies to transport.

CBE.239 PROJECT MANAGEMENT FOR HOSPITALITY AND EVENTS

PROJECT MANAGEMENT FOR HOSPITALITY AND EVENTS

(TDM8X08)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 22

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to outline the growth within the tourism, hospitality and events industry globally. The development of this sector requires managers that have an understanding of tourism and hospitality and are capable of leading projects in the sector. The purpose of this module is to therefore provide students with the relevant project management knowledge and skills required for the development of new hospitality ventures, tourism attractions and events. This module will enable students to successfully conduct a feasibility study and conduct a needs analysis for new ventures.

OUTCOMES

Students should be able to:

- evaluate and apply the concepts, principles of a project management life cycle,
- critically evaluate the complex, connected activities associated with the development of hotels, tourism attraction and events,
- conduct a gap analysis in order to define the scope of a project,
- propose a feasible, well-resourced project plan, and
- develop a risk management plan with clear controls and mitigation measures.

CBE.240 PROPERTY PORTFOLIO MANAGEMENT

PROPERTY PORTFOLIO MANAGEMENT

(PPM8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

This purpose of this module is to equip a student with the knowledge and tools necessary to manage a property portfolio, thus contributing to the property management needs of both rural and urban societies.

OUTCOMES

Students should be able to:

- consider diversification in a property portfolio;
- develop a property portfolio strategy;
- describe the property portfolio management process;
- describe the importance of leases as a key to performance and value;
- discuss the elements of investing in international real estate;
- oversee a property management office and generate different reports;
- manage different types of properties; and
- identify, measure and control risk and health and safety issues in property.

CBE.241 PSYCHOMETRIC THEORY

PSYCHOMETRIC THEORY

(IPS8X07)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with an introduction to psychological tests theory, as it relates to the construction and validation of psychological tests in industrial psychological contexts. The module also aims to prepare students for further study in psychological test development and to equip them with the necessary knowledge and test construction skills to function as psychometrics and psychologists. An integrated assessment approach will be followed during this module.

OUTCOMES

Students should be able to:

- write psychological test items to represent theoretical constructs of interest;
- employ item analysis procedures to select items for a test;
- calculate and evaluate test reliability statistics;
- examine tests and items for the presence of measurement bias with respect to different demographic groups; and
- calculate and evaluate test validity statistics.

CBE.242 PUBLIC ECONOMICS

PUBLIC ECONOMICS
SEMESTER MODULE
NQF LEVEL: 8

(PEC8X01)

NQF CREDITS: 11

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop students' ability to demonstrate a well- rounded and systematic knowledge base, a coherent and critical understanding of analysis, interpretation, development and application of economic principles and methods in public economics thereof.

OUTCOMES

Students should be able to:

- explain and evaluate critically the role of the South African government in the economy;
- demonstrate, explain, and evaluate critically the phenomenon of public expenditure in South Africa;
- understand and critically analyse how decisions are made in the public sector;
- demonstrate, explain and evaluate critically the various forms of market failure;
- discuss, explain and evaluate the issues pertaining to taxation fully;
- explain and evaluate the development of South Africa's fiscal and social policy critically;
- provide a critical assessment, explain and evaluate the issues pertaining to intergovernmental relations; and
- explore other advance topics in public economics;
- understand and critically analyse how decisions are made in the public sector; and
- demonstrate, explain and evaluate critically the various forms of market failure.

CBE.243 PUBLIC MANAGEMENT AND GOVERNANCE

PUBLIC MANAGEMENT AND GOVERNANCE: METHODOLOGY
(PMG8X02)

SEMESTER MODULE
NQF LEVEL: 8

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students the tools and skills to effectively prepare dissertations, theses and research reports using critical thinking and qualitative and quantitative analysis.

OUTCOMES

Students should be able to:

- demonstrate an understanding of and apply research concepts and methodologies;
- apply ethical principles in conducting applied research;
- integrate qualitative and quantitative information, methods and evidence to support decision-making in the public sector; and
- apply critical systems thinking and practice to compiling research proposals, dissertations and theses in public sector issues.

PUBLIC MANAGEMENT AND GOVERNANCE: RESEARCH ESSAY (PMG8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 40

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to enable students to apply research methodology skills acquired in the compulsory methodology course and to develop a research proposal and complete an appropriate research project according to the accepted proposal.

OUTCOMES

Students should be able to:

- explain and apply the process for compiling research essays for academic submissions to demonstrate a public sector research project;
- demonstrate an understanding of and apply research methodologies and principles for academic purposes; and
- conduct independent research and critically develop an appropriate research proposal in order to evaluate an issue in the area of public management and governance.

CBE.244 QUANTITATIVE ECONOMICS

QUANTITATIVE ECONOMICS 4

(QTE8X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 11

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

This purpose of this module is to build on the notions already acquired by the undergraduate students in linear algebra and introduces more tools that are needed to handle econometric models. The module also introduces the concept of difference equations that is important to understanding models of time series econometrics and to the analysis of dynamic models in econometrics and economics as well as financial economics. Thus, the student who will be exposed to the materials in this module will acquire the necessary tools to understand advanced models in both economics and econometrics.

OUTCOMES

Students should be able to:

- competently apply the notions of c-, s- and g-inverse in the solution of systems of linear equations;
- critically apply the notions of ranks of matrices, matrix factorization and partitioned matrices to econometric model analysis;
- critically apply the notions of Kronecker products of matrices, characteristic roots and vectors, orthogonal matrices, symmetric matrices to the analysis of econometric models;
- competently solve the first- and second-order difference equations;
- critically apply the notion of difference equations to the analysis of dynamic economic models and to the analysis of time series models;
- competently apply the concepts of matrix differentiation, differentiation of the trace of a matrix and differentiation of the determinant of a matrix to econometric analysis;
- competently apply the notions of matrix vectorisation and linear restricted matrices to econometric analysis;
- understand and explain the general linear model (GLM) and the general linear structural econometric model (GLSEM); and
- competently apply the notion of the differentiation of symmetric quadratic forms to the problem of the derivation of the estimate of an econometric model, especially the method of least squares and maximum likelihood methods.

CBE.245 QUANTITATIVE INVESTMENT ANALYSIS**QUANTITATIVE INVESTMENT ANALYSIS****(QIA8X01)****SEMESTER MODULE****LEVEL: 8****NQF CREDITS: 15****CALCULATION CRITERIA****Subject Type: SH**

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to strengthen the student's knowledge in the field of Quantitative Investment Analysis. The module is comprised of a curriculum related

to theoretical and applied quantitative and statistical principles. Mastering of the module will provide students with sound quantitative decision-making tools within the investment arena.

OUTCOMES

Students should be able to:

- perform and interpret correlation and regression analyses;
- analyse and interpret time series analysis;
- apply and interpret nonparametric methods;
- apply and interpret analysis of Variances (ANOVA) to investment decision;
- demonstrate an ability to apply theoretical principles to practical MS Excel modelling; and
- conceptualise and interpret relevant research and case studies in the field of quantitative investment analysis.

CBE.246 QUANTITATIVE MANAGEMENT TECHNIQUES IN LOGISTICS

QUANTITATIVE MANAGEMENT TECHNIQUES IN LOGISTICS (LMA8X06)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide the student with insight into the importance of quantitative analysis as a decision tool on a strategic, tactical and operational level in logistics. This module also enables the student to apply quantitative analysis techniques in logistics decisions and reflect upon the application made. Furthermore, it enhances the student's ability to perform rational and analytical decision-making in logistics. This module also prepares the student for a career in logistics management and provide a basis for further learning in the field of Logistics and Supply Chain Management.

OUTCOMES

Students should be able to:

- critically discuss and explain the application of quantitative analysis techniques for decision making;
- plan and undertake research in and practical application of quantitative analysis in logistics management;
- communicate effectively, in writing and orally, with respect to issues of quantitative analysis in logistics and supply chain management, and reflect upon the communication undertaken;
- make a contribution to the level of knowledge in the logistics professions, thus positively impacting on the economy and contributing to the redress of poverty in the country; and

- identify various organisations using quantitative analysis.

CBE.247 RAIL TRANSPORT ISSUES

RAIL TRANSPORT ISSUES
SEMESTER MODULE
NQF LEVEL: 8

(TRE8X08)

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the student to the technological characteristics of railways, with respect to both fixed and moving infrastructure. Students will be required to evaluate the role of information systems in rail transport from a managerial and operational viewpoint. Students will be required to identify current obstacles and impediments to efficient railway operation. Lastly, students will have to reflect on the future operating practices for railways whilst considering the social role of railways and the ability to promote tourism and rural development.

OUTCOMES

Students should be able to:

- describe the technological characteristics of railways;
- discuss the role of information in rail transport;
- discuss the current state of railway operations in Southern Africa;
- describe future organisational arrangements for railways; and
- evaluate the social and developmental role of rail.

CBE.248 RAIL TRANSPORT MANAGEMENT

RAIL TRANSPORT MANAGEMENT
SEMESTER MODULE
NQF LEVEL: 8

(TRE8X07)

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of the module is to equip the student with an understanding of the historical significance of rail transport from an international and South African perspective and to explain current railway developments.

OUTCOMES

Students should be able to:

- describe the historical development of railways;

- distinguish between different approaches to railway organisation and management;
- explain the nature of railway costs and the influence of cost patterns on tariff-setting;
- discuss the competitive strengths and weaknesses of railways and their impact on road /rail competition and co-operation; and
- evaluate the future role of railways within a multi-modal context.

CBE.249 RESEARCH DESIGN AND ANALYSIS

RESEARCH DESIGN AND ANALYSIS: QUALITATIVE RESEARCH (IPS8X09)

SEMESTER MODULE
NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with the skills to read research reports in industrial psychology and to design and conduct studies in industrial psychology. The module focuses on qualitative methods.

Students need to be able to identify an appropriate qualitative research design for a particular research problem. They should be able to plan a study, analyse the collected data and draw appropriate conclusions from the results.

OUTCOMES

Students should be able to:

- critically evaluate the assumptions underlying qualitative research designs;
- critically analyse the types and applicability of different methodologies of qualitative research;
- choose an appropriate qualitative research design depending on the research question; and
- design and analyse a qualitative study.

RESEARCH DESIGN AND ANALYSIS: QUANTITATIVE RESEARCH (IPS8X08)

SEMESTER MODULE
NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with the skills to read research reports in industrial psychology and to design and conduct studies in industrial psychology. The module focuses on quantitative methods.

Students need to be able to identify an appropriate quantitative research design for a particular research problem. They should be able to plan a study, analyse the collected data and draw appropriate conclusions from the results.

OUTCOMES

Students should be able to:

- critically evaluate the assumptions underlying quantitative research designs;
- choose an appropriate quantitative research design depending on the research question;
- design a quantitative study and use an appropriate sampling technique; and
- analyse numerical data using different statistical techniques.

CBE.250 RESEARCH METHODOLOGY

RESEARCH METHODOLOGY
SEMESTER MODULE
NQF LEVEL: 8

(STM8X06)

NQF CREDITS: 16

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to understand the rationale for research and to gain skills in undertaking field research. This module is focused towards the theory required to conduct scientific research. The module culminates in the submission of a scientifically correct and academically sound research proposal that is generated simultaneously with the research project.

OUTCOMES

Students should be able to:

- report on the "Scientific method" of research;
- defend the various paradigms to scientific research;
- compose a report on the nature of research;
- justify the use of a scientific research design;
- debate the techniques of data collection;
- transform the data collected in empirical research into information; and
- compose a scientific research proposal.

RESEARCH METHODOLOGY: INTERNAL AUDITING / TAXATION

(RME8X01)

SEMESTER MODULE
NQF LEVEL 8

NQF CREDITS: 10

CALCULATION CRITERIA

Subject Type: SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is to deepen students' expertise and theoretical knowledge of research. It aims to equip students with the necessary competence and skills of the scientific research process and applicable methodologies.

OUTCOMES

Students should be able to:

- demonstrate mastery of the basic research process and methodology, and evidence of understanding scholarly processes at work;
- apply the principles relating to business research and referencing; and
- discuss and practically apply the research process.

RESEARCH METHODOLOGY

(STM8X06)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to understand the rationale for research and to gain skills in undertaking field research. This module is focused towards the theory required to conduct scientific research. The module culminates in the submission of a scientifically correct and academically sound research proposal that is generated simultaneously with the research project.

OUTCOMES

Students should be able to:

- report on the "Scientific method" of research;
- defend the various paradigms to scientific research;
- compose a report on the nature of research;
- justify the use of a scientific research design;
- debate the techniques of data collection;
- transform the data collected in empirical research into information; and
- compose a scientific research proposal.

RESEARCH METHODOLOGY: TOURISM AND HOSPITALITY

(TDM8X07)

SEMESTER MODULE

NQF LEVEL 8

NQF CREDITS: 22

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module allows students to appreciate a sense for the methodological aspects of their tourism or hospitality disciplines. This module aims to provide the student with the necessary knowledge and understanding of the practice of research.

OUTCOMES

Students should be able to:

- reflect upon the aspects underlying scientific research;
- identify a viable research opportunity;
- define the research opportunity following scientific and methodological principles;
- identify and explain the steps in the research process;
- reflect on the value of different research approaches;
- describe the significant literature underpinning the research area following sound scientific principles;
- devise an academically sound, practically implementable method to conduct the research;
- reflect upon how the data results from the study will be analysed; and
- combine all the outcomes hereto stated in an academically correctly prepared research proposal.

CBE.251 RESEARCH PROJECT

RESEARCH PROJECT: BUSINESS MANAGEMENT (RPR8X02) SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 100

Examination Mark Weight – 0

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is intended to develop the student's ability to conduct research and to report thereon in an academic, scientifically sound manner.

OUTCOMES

Students should be able to:

- refine the research proposal to suit the practical realities of conducting research;

- conduct a thorough analysis of the findings realised and report thereon;
- deduce conclusions based on the analysis of findings and report thereon;
- crystallise final recommendations and/or managerial implications resultant from the research conducted; and
- coherently reflect on the research conducted in a research report.

RESEARCH PROJECT: INFORMATION & KNOWLEDGE MANAGEMENT (IMA8X11)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students with research skills through independent research, report writing and communicating research results. Upon the successful completion of this module, a student shall possess cognisance of different methodological issues in research; be able to formulate a problem statement and hypotheses; explain and apply qualitative and/or quantitative methods in the research design; and acquire the level of research and analytical skills necessary to contribute to scholarly publication in the field of Information and Knowledge Management.

OUTCOMES

Students should be able to:

- demonstrate the different methodological approaches to research in the field of information management;
- demonstrate conceptual and practical research skills; and
- do research on strategic, transitional or operational information and knowledge management issues.

RESEARCH PROJECT: HUMAN RESOURCE MANAGEMENT (HRM8X17)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 32

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with the skills to conduct supervised quantitative research in the field of Human Resource Management (HRM). Students will identify a contemporary problem in the field of HRM. They will draw on detailed knowledge of quantitative methods to develop a proposal which addresses this problem. Students will carry out the research and present and

discuss results, limitations of the study, recommendations for future research and practical application in the form of a report.

OUTCOMES

Under supervision, students will be able to:

- identify a research problem in the field of contemporary HRM;
- write a literature review, defining and theoretically analysing the problem;
- provide an appropriate quantitative research design, describing and critiquing the selected instruments;
- collect a body of data and analyse the collected data;
- draw adequate conclusions from the results; and
- present their study in the form of a report.

RESEARCH PROJECT: ECONOMICS

(RPN8X00)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of the research project is to develop the skills required to devise and sustain arguments and to solve problems using the knowledge and techniques acquired through all the lectured modules. It provides students the opportunity to study a topic in depth in which they have a strong interest, under supervision of a mentor. The research project is a synoptic model, where students engage in the process of research, but in a centrally managed programme with close supervision and in a monitored time-frame and with a personal development planning and outcomes focus.

OUTCOMES

Students should be able to:

- identify a research area and narrow it to a specific, manageable research question;
- conduct a literature review;
- write a literature review in a formal academic style, organising the material logically and referencing correctly;
- write a well organised research essay, presenting the research question, the area of economic theory that will be used to address the question, the methodology and the goals of the research; and
- analyse some data and drawing conclusions based on the theoretical framework and/or case studies outlined in the literature review; or
- extend the literature review by conducting an extensive critical analysis of the existing literature in the field of research, drawing some new conclusions.

RESEARCH PROJECT: FINANCIAL MANAGEMENT

(RPM8X00)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDIT: 30

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip the student with the ability to evaluate, analyse, interpret and write up research by completing a research project (individual or group work) of limited scope such as, but not limited to an academic article or a research essay on a relevant topic relating to financial strategy or risk and performance management.

OUTCOMES

Students should be able to:

- explain the purposes of research inquiry in the field of financial management, availing themselves of current research ethics;
- understand and apply the use of scales, sampling and surveys in the field of financial management;
- discuss and support various forms of unobtrusive and evaluative research in the field of financial management;
- conceptualise, investigate and analyse issues the field of financial management and problems using appropriate research approaches;
- design a small research project of limited scope in the field of financial management after being equipped with the knowledge, skills and techniques needed to conduct research; and
- demonstrate an ability to write up a minor dissertation of limited scope under supervision in the field of financial management, meeting the criteria stated above.

RESEARCH PROJECT: FINANCIAL PLANNING (RFP8X00)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDIT: 30

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

A progress mark of 40% is needed in the middle of the year to continue with the second semester.

PURPOSE

The purpose of this module is to equip the student with the ability to evaluate, analyse, interpret and write up research by completing a research project (individual or group work) of limited scope comprising a number of submissions addressing various financial planning aspects.

OUTCOMES

Students should be able to:

- demonstrate an ability to conduct research and write up reports under supervision, relating to the field of financial planning.

RESEARCH PROJECT: INVESTMENT MANAGEMENT (RPI8X00)

YEAR MODULE
NQF LEVEL: 8

NQF CREDIT: 30

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip the student with the ability to evaluate, analyse, interpret and write up research by completing a research project (individual or group work) of limited scope such as, but not limited to an academic article or a research essay on a relevant topic relating to financial strategy or risk and performance management.

OUTCOMES

Students should be able to:

- demonstrate an ability to conduct research and write up a research essay on a relevant topic under supervision, relating to the field of investment management.

RESEARCH PROJECT: LOGISTICS MANAGEMENT (LMA8X12)

SEMESTER MODULE
NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

Students who enrol for this module are BCom Hons students and should thus start to appreciate a sense for the methodological aspects of their discipline. At completion of the programme, the student should be able to conduct empirical research and to report thereon in an academically sound research report.

OUTCOMES

Students should be able to:

- reflect upon the philosophical aspects underlying research and science;
- identify a viable research opportunity;
- define the research opportunity following scientific and methodological principles;
- describe the significant literature underpinning the research area following sound scientific principles;
- devise an academically sound, practically implementable method to conduct the research;

- reflect upon how the data resultant from the study will be analysed;
- refine the research proposal to suit the practical realities of conducting empirical research;
- engage in and report on a sound literature review;
- conduct fieldwork and report on the findings delivered by this endeavour;
- conduct a thorough analysis of the findings realised and report thereon;
- deduce conclusions based on the analysis of findings and report thereon;
- crystallise final recommendations and/or managerial implications resultant from the empirical process; and
- coherently report on the research conducted in an academic article.

**RESEARCH PROJECT: PROPERTY VALUATION AND
MANAGEMENT (RPP8X00)**
SEMESTER MODULE
NQF LEVEL: 8 **NQF CREDITS 30**

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

A progress mark of 40% is needed in the middle of the year to continue with the second semester.

PURPOSE

The purpose of this module is to equip the student with the ability to evaluate, analyse, interpret and write up research by completing a research project (individual or group work) of limited scope such as, but not limited to an academic article or a research essay on a relevant topic within the field of property valuation and management.

OUTCOMES

Students should be able to:

- demonstrate an ability to conduct research and write up a research essay on a relevant topic under supervision, relating to the field of property valuation and management.

RESEARCH PROJECT: QUANTITATIVE FINANCE (RPQ8X00)
SEMESTER MODULE
NQF LEVEL: 8 **NQF CREDITS: 30**

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to develop the skills required to devise and sustain arguments and to solve problems using the knowledge and techniques acquired

through all the lectured modules. It provides students the opportunity to study a topic in depth in which they have a strong interest, under supervision of a mentor. The research project is a synoptic model, where students engage in the process of research, but in a centrally managed programme with close supervision and in a monitored time-frame and with a personal development planning and outcomes focus.

OUTCOMES

Students should be able to:

- research and develop a research proposal and essay under supervision.

RESEARCH PROJECT: STRATEGIC MANAGEMENT

(STM8X13)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to develop students' intellectual competencies and practical skills in doing scientifically correct and academically sound research on a topic in the field of Strategic Management. Great emphasis is placed on working (doing research) independently, although you will be provided with a study leader to assist you with the research project. In some cases, your research project report can be turned into a publishable article that may add to the strategic management body of knowledge.

OUTCOMES

Students should be able to:

- identify a researchable project in your adopt-a-business;
- determine if the research project is feasible;
- construct a research proposal;
- present a comprehensive literature review;
- determine and motivate the scientific methodology that you will use; and
- present the findings of the research report in a scientific poster presentation.

RESEARCH PROJECT: TOURISM AND HOSPITALITY

(TDM8X06)

SEMESTER MODULE

NQF LEVEL 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to compile an academic research project where the student will show evidence of their ability to conduct scientific research on tourism or hospitality related issues. An academic research project that follows sound methodological processes with results, are presented for examination.

OUTCOMES

Students should be able to:

- source, examine and critically evaluate peer-reviewed, accredited articles and research reports prepared by tourism and hospitality authorities;
- define a research problem and describe the objectives within the tourism or hospitality sector;
- conduct a literature review on the topic;
- design and develop a questionnaire to elicit information in line with a research question;
- apply the principles of data collection;
- collect and analyse the data;
- report on the methodology and the findings;
- draw appropriate scientific conclusions from these results;
- make recommendations that can be implemented; and
- produce an academic research report with result.

RESEARCH PROJECT: TRANSPORT MANAGEMENT (TRE8X15)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module

PURPOSE

The purpose of this module is to introduce students to a sense for the methodological aspects of their discipline. At completion of the module, the student should be able to conduct empirical research and to report thereon in an academically sound research report.

OUTCOMES

Students should be able to:

- reflect upon the philosophical aspects underlying research and science;
- identify a viable research opportunity;
- define the research opportunity following scientific and methodological principles;
- describe the significant literature underpinning the research area following sound scientific principles;

- devise an academically sound, practically implementable method to conduct the research;
- reflect upon how the data resultant from the study will be analysed;
- refine the research proposal to suit the practical realities of conducting empirical research;
- engage in and report on a sound literature review;
- conduct fieldwork and report on the findings delivered by this endeavour;
- conduct a thorough analysis of the findings realised and report thereon;
- deduce conclusions based on the analysis of findings and report thereon;
- crystallise final recommendations and/or managerial implications resultant from the empirical process; and
- coherently report on the research conducted in an academic research report.

CBE.252 RETIREMENT PLANNING

RETIREMENT PLANNING
SEMESTER MODULE
NQF LEVEL: 8

(RPL8X02)

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the student to the retirement planning process which inter alia consists of the following: the capital amount required by an individual at retirement to provide an adequate pension, the impact of tax on retirement planning at the different stages, the tax implications associated with retirement fund contributions, the distribution of retirement fund benefits and the different vehicles available for retirement planning and all applicable legislation, directives and circulars.

OUTCOMES

Students should be able to:

- distinguish between pension, provident, preservation, umbrella and retirement annuity funds;
- apply the objectives, processes and criteria for complaints to the office of the Pension Funds Adjudicator and determine the fiduciary obligations of key role players;
- apply the requisite provisions of the Pension Funds Act with its attendant directives, regulations and the Divorce Act;
- determine what constitutes a withdrawal benefit, retirement lump sum benefit and death benefit as well as the income tax and estate duty implications
- distinguish between conventional annuities and living annuities together with its characteristics and advantages; and
- calculate the amount required to meet shortfalls (to ensure a comfortable retirement according to a client's needs) or to ensure an adequate contribution to contribute to a retirement fund.

CBE.253 RISK MANAGEMENT

RISK MEASUREMENT 1
SEMESTER MODULE
NQF LEVEL: 8

(RMO8X01)

NQF CREDITS: 10

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide the student with the required framework and understanding of the core components of risk management and its measurement in the quantitative finance environment.

OUTCOMES

Students should be able to:

- compose and evaluate various quantitative finance modelling techniques.

RISK MEASUREMENT 2

(RMT8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 10

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to apply the techniques and notions within risk management and its measurement, and to relate this to relevant regulations in the financial market industry.

OUTCOMES

Students should be able to:

- compose and evaluate the various risks and regulations present in the financial market industry.

CBE.254 ROAD FREIGHT TRANSPORT MANAGEMENT

ROAD FREIGHT TRANSPORT MANAGEMENT

(TRE8X09)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the student to the role and importance of road freight transport in South Africa. Students will be required to apply various operational and management principles and concepts to road freight transport. Students will have to evaluate information on various aspects of fleet management in road freight transport.

OUTCOMES

Students should be able to:

- describe the different types of organisations in road transport;
- explain the management and marketing functions in road freight transport;
- discuss policy formation and regulatory aspects of road freight transport; and
- describe the future scenarios for road freight transport.

CBE.255 ROAD TRANSPORT COSTING AND DISTRIBUTION

ROAD TRANSPORT COSTING AND DISTRIBUTION (TRE8X10) SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the student to the importance of road freight transport in the distribution of goods. Students will be required to apply operational and management principles with respect to cost control in road freight transport management. Lastly, students will have to analyse and evaluate information in order to solve problems in a road transport environment.

OUTCOMES

Students should be able to:

- explain the techniques of vehicle costing;
- discuss the use of cost accounting in transport management; and
- describe the role of budgeting in transport decision making.

CBE.256 SERVICES MARKETING

SERVICES MARKETING

(MMA8X17)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 100

Examination Mark Weight – 0

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to focus on the development, evaluation and implementation of marketing strategies in service organisations. Develop the student's intellectual competencies and practical skills in the range of decisions implicit in planning and execution of marketing strategies in service establishments. Provide the student with the knowledge and skills necessary to be able to reflect on their managerial decisions and applications to assess the effect thereof in the holistic context of service establishments as practice.

OUTCOMES

Students should be able to:

- design innovative services and apply the process of service design within a given context;
- select from a range specialised skills to identify, analyse and address the complex issues of the roles of employees, customers, intermediaries, and other marketing mix elements in the delivery of services;
- assess and devise strategies to close customer gaps in order to provide quality services in a diversity of contexts; and
- design strategies to manage service promises, customer satisfaction and customer retention in a diversity of contexts.

CBE.257 SHIPPING AND HARBOURS

SHIPPING AND HARBOURS

SEMESTER MODULE

NQF LEVEL: 8

(TRE8X12)

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the student to the important principles in maritime trade as well as the organisations involved in the management of shipping and harbours. Students will be required to analyse national and international maritime policies and regulations. Lastly, student will have to reflect on the impact of maritime activities on national and international economies as well as the impact on the environment

OUTCOMES

Students should be able to:

- identify various organisations in the management of shipping and harbours;
- demonstrate theoretical knowledge of the economic principles of maritime trade; and
- plan and undertake research in shipping and harbour economics, including gathering, analysing and interpreting related information using the research undertaken.

CBE.258 SOUTH AFRICAN FINANCIAL INSTRUMENTS AND MARKETS

SOUTH AFRICAN FINANCIAL INSTRUMENTS AND MARKETS (SAF8X01)

SEMESTER MODULE
NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to relate the characteristics and market related effects of the financial instruments utilised in the South African financial markets.

OUTCOMES

Students should be able to:

- analyse the various markets and calculate the instruments in the South African content.

CBE.259 SOUTH AFRICAN TAXATION

SOUTH AFRICAN TAXATION 4 (SAT8X00)

YEAR MODULE
NQF LEVEL: 8

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: JR (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

No minimum progress mark required in the middle of the year to continue with the second semester.

Supplementary assessment opportunities are awarded by the department and not automatically by the UJ system.

PURPOSE

The purpose of this module is to expand the theoretical and practical knowledge on taxation obtained through undergraduate studies. This module will prepare students to construct a comprehensive in depth knowledge of taxation principles and theories and will develop the intellectual independency to be able to interpret and apply legislation relating to Value-Added Tax, Income Tax (including Capital Gains Tax, Donations Tax and Dividends Tax on Companies) and the duties levied on the estates of deceased persons in terms of the Estate Duty Act. The module includes the discussion and/or the calculation of taxable income for residents and non-resident taxpayers (individuals, partnerships, companies, trusts, estates and a group of companies). Secondary the module focuses also on the application of the practical implementation of taxation issues such as the completion of income tax

returns, VAT returns and provisional tax returns. Students will also be introduced to the basic principles of International Taxation in the module.

The module will be based on the current needs demanded by the market, such as the tax academies at the Auditing Firms and general tax practitioners. The module prepares students for further study in the field of Taxation, for example a Masters and Doctoral degrees.

OUTCOMES

Students should be able to:

- discuss, interpret and apply the law and procedures relating to value added tax with reference to the Value-Added Tax (VAT) Act, important decisions of the courts and Interpretation and Practice Notes issued by the Commissioner and SARS, where appropriate and calculated the related taxation implications;
- discuss, interpret and apply the laws and procedures relating to taxes levied in terms of the Income Tax Act (including Capital Gains Tax, Donations tax and Dividends Tax on Companies) with reference to important decisions of the courts and Interpretation and Practice Notes issued by the Commissioner and SARS, where appropriate;
- calculate the related taxation implications;
- discuss, interpret and apply the law and procedures relating to the duty which is levied on the estates of deceased persons with reference to the Estate Duty Act, important decisions of the courts and Estate Planning; and
- calculate the related taxation implications.

CBE.260 SPECIALISED MARKETING RESEARCH

SPECIALISED MARKETING RESEARCH
SEMESTER MODULE
NQF LEVEL: 8

(MMA8X20)

NQF CREDITS: 46

CALCULATION CRITERIA

Subject Type: CE

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

PURPOSE

The purpose of this module is to develop intellectual competencies in the theories and principles of marketing research, and the application of the research process to marketing problems. Students should apply theoretical and technical skills in conducting an empirical research project, reporting and communicating the findings of the research project. Upon completion of this module, students will have developed practical research skills to solve a range of research problems in the discipline of marketing.

OUTCOMES

Students should be able to:

- select and implement an appropriate research design to answer a specific research question;
- gather, interpret and report on the findings from qualitative and quantitative analysis, as appropriate;
- conduct the research in a manner that adheres to ethical requirements; and

- submit a research report that meets the accepted academic conventions.

CBE.261 STOCHASTIC PROCESS FOR FINANCE

STOCHASTIC PROCESS FOR FINANCE - CONTINUOUS

(SPC8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to relate the fundamental notions of continuous stochastic processes to model continuous financial problems.

OUTCOMES

Students should be able to:

- calculate and discuss continuous time stochastic calculus and its application to problems in finance.

STOCHASTIC PROCESS FOR FINANCE – DISCRETE

(SPD8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to relate the fundamental notions of discrete stochastic processes to model discrete financial problems.

OUTCOMES

Students should be able to:

- calculate and discuss discrete time stochastic calculus and its application to problems in finance.

CBE.262 STRATEGIC BRAND MANAGEMENT

STRATEGIC BRAND MANAGEMENT

(MMA8X13)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 100

Examination Mark Weight – 0

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to develop students' ability to take a strategic approach to branding and the practice of brand management by understanding how brands deliver value to a range of stakeholders. This module exposes students to strategic brand management decisions that must be made in order to build, measure, and manage brand equity to improve long-term financial returns.

OUTCOMES

Students should be able to:

- critically assess and apply brand elements to build and manage a brand in a diversity of contexts;
- design and implement brand strategies for an organisation or enterprise; and
- measure brand equity and assess its impact and contribution on the financial performance of an organisation or enterprise.

CBE.263 STRATEGIC BUSINESS SIMULATION

STRATEGIC BUSINESS SIMULATION

(STM8X15)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to culminate all the knowledge gained in current and undergraduate studies in a strategy game. You will be given an organisation within a specific industry whereby internal and external forces will force you to make strategic decisions to achieve organisational objectives. This real-world simulation will develop and enhance decision-making skills in a competitive business environment.

OUTCOMES

Students should be able to:

- integrate multi-disciplinary thinking through a blended learning approach;
- develop a comprehensive understanding of Revenue-Cost-Profit relationships;
- develop and practice critical thinking skills in business decision making; and
- engage in team work to understand team dynamics in a management environment.

CBE.264 STRATEGIC DIGITAL MARKETING

STRATEGIC DIGITAL MARKETING

(MMA8X11)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 100

Examination Mark Weight – 0

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to focus on the development and implementation of digital marketing strategies. Students should develop intellectual competencies and practical skills in the range of decisions implicit in planning and implementing digital marketing strategies. Enable students to use a variety of analytical frameworks for making decisions regarding appropriate digital marketing strategies and reflect on the applications made. Students are prepared to apply their acquired competencies and skills in developing digital marketing strategies that will contribute firstly to the success of business organisations and secondly to the satisfaction of consumer needs.

OUTCOMES

Students should be able to:

- investigate and select from online marketing research processes and research tools to obtain information about specific industries and the behaviours of current and prospective customers in the digital environment;
- critically evaluate and strategically select digital promotional tools available and apply these to promote a business online, to optimise online initiatives and ensure the effectiveness of the digital promotional tools chosen; and
- develop a digital strategy and campaign that aligns with an organisation's overall marketing objectives and business goals to efficiently promote and grow a business in the online environment.

CBE.265 STRATEGIC INFORMATION MANAGEMENT

STRATEGIC INFORMATION MANAGEMENT

(IMA8X09)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to possess high-level understanding of the management of information to provide maximum value in an enterprise; be able to demonstrate the role of an information management strategy to achieve business

objectives; demonstrate why information is regarded as a strategic resource; and differentiate and describe the relationship between an information policy, IT strategy and information strategy. Furthermore, students are equipped with research skills through independent research, report writing and communicating research results.

OUTCOMES

Students should be able to:

- write business case studies (BCSs) to be used as tools for business decision-making and problem-solving by applying the argument slide, XSTAR rule, and chiasitic analysis;
- apply strategic information management (SIM) principles and conceptualise the role of SIM in achieving Total Value Proposition (TVP);
- manage organisational readiness for the fourth industrial revolution (4IR);
- create business growth based on SIM principles; and
- evaluate SIM building blocks required for the successful implementation of business strategy.

CBE.266 STRATEGIC INFORMATION SYSTEMS MANAGEMENT

STRATEGIC INFORMATION SYSTEMS MANAGEMENT

(ISM8X05)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip the learner with management skills necessary to work in that operate in an interconnected world. The module focuses on essential Information Systems modules with a strategic focus on a digitised world where businesses need competitive advantage through the proper management of technology resources.

OUTCOMES

Students should be able to:

- identify various strategies that businesses could adopt in the Digital World;
- explore ways businesses could exploit Information and Communication;
- technology systems to improve how businesses run;
- appreciate contemporary information systems development approaches with context to business needs;
- identify disruptive technologies and applications;
- explain the benefits of IT/IS alignment with business; and
- explain global issues in IS/IT management.

CBE.267 STRATEGIC HUMAN RESOURCE MANAGEMENT AND CHANGE

STRATEGIC HUMAN RESOURCE MANAGEMENT AND CHANGE (HRM8X18)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to establish a base line of general strategic and contemporary strategic human resource management thinking. These are then unpacked as human resource (people) specifics. Processes and products will be explored, as well as the management of change when implementing a business and human resource management strategy.

OUTCOMES

Students should be able to:

- display a contextual understanding of the strategic management arena;
- formulate a human resource management strategy through analytical crafting;
- apply various strategy implementation choices and mechanisms using change management principles;
- illustrate contemporary strategic human resource management practices that create a competitive and sustainable advantage through leadership via the people management agenda; and
- recognise and define the implications of organisational change for change agents and other HR practitioners, executives/managers, and employees of the organisation.

CBE.268 STRATEGIC MANAGEMENT

STRATEGIC MANAGEMENT (STM8X17)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of the module is to provide students with multiple strategic perspectives to reflect upon and compare. Students will develop a deep insight into the

assumptions, possibilities and limitations of the various perspectives at the required demand of the qualification. This will instill critical, analytical and creative mindset that challenges organisational, industry, national and international paradigms in relation to organisational strategy.

OUTCOMES

Students should be able to:

- differentiate between, reflect upon and develop insights into multiple strategic perspectives;
- interpret strategic issues to creatively combine or develop conceptual strategic models; and
- through the use of a critical, analytical and creative mindset develop a business strategy.

CBE.269 STRATEGIC INNOVATION

STRATEGIC INNOVATION

(ST18X01)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission - 40

Full Period Mark Weight - 50

Examination Mark Weight - 50

PURPOSE

The purpose of the module is to provide the student with an in-depth understanding strategic innovation and prepare them to create and revitalise the business idea and concept of the organisation within a rapid changing business environment. Students should develop intellectual competencies and practical skills in the acquisition, analysis, interpretation and application of strategic innovation in all sectors of business. Students should further be able to reflect on advanced strategic innovation decisions and applications to assess the effect thereof in a holistic organisational context.

OUTCOMES

Students should be able to:

- explain the meaning, the objects and the degrees of innovation;
- motivate why knowledge and ideas are the major input in strategic innovation and not the entrepreneur (the major input in creating Schumpeterian innovations);
- explain the link between strategic leadership and radical innovations;
- explain the paradigm and mental models for innovation; and
- analyse the strategic innovations approach.

CBE.270 STRATEGY AND COMPLEXITY

STRATEGY AND COMPLEXITY

(STM8X16)

SEMESTER MODULE

NQF LEVEL 8

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of the module is Organisational strategy setting takes place in an environment where stability and linear causality is assumed, but in reality the business and organisational environment is complex, adaptive and non-linear. This module will deepen the student's knowledge and understanding in constructing and implementing organisational strategies in a complex adaptive social environment.

OUTCOMES

Students should be able to:

- use systemic ways to think critical about strategy and organisational dynamics;
- formulate the challenges of complexity to traditional ways of thinking; and
- apply critical thinking in complex responsive processes as a way of thinking about strategy in a scientific poster presentation.

CBE.271 SUPPLY CHAIN MANAGEMENT

SUPPLY CHAIN MANAGEMENT

(LMA8X02)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of the module is to develop highly specialised applied competence enabling students to critically analyse and explain the principles and importance of supply chain management. To create an understanding of the way supply chain management impacts all areas of the business organisation and how businesses can improve their competitive positions by employing supply chain practices. Enable students to reflect on personal and/or group competencies and output by utilising acquired highly specialised intellectual knowledge of supply chain management.

OUTCOMES

Students should be able to:

- critically reflect on the concept of supply chain management;
- demonstrate theoretical knowledge of the role and importance of supply chain management to business organisations;
- demonstrate theoretical knowledge of concepts, models and processes related to supply chain management; and
- critically reflect on challenges to supply chain management implementation.

SUPPLY CHAIN MANAGEMENT

(SMA8X02)

SEMESTER MODULE

NQF Level: 8

NQF CREDIT: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40

Full Period Mark Weight – 50

Examination Mark Weight – 50

PURPOSE

The purpose of the module is to enable students to critically analyse and explain the principles and importance of supply chain management and to develop an understanding of how supply chain management impacts all areas of the business organisation and can improve competitive positions by employing supply chain practices.

OUTCOMES

Students should be able to:

- reflect on the concept of supply chain management;
- demonstrate theoretical knowledge of the role and importance of supply chain management to business organisations;
- demonstrate theoretical knowledge of concepts, models and processes related to supply chain management; and
- critically reflect on challenges to supply chain management implementation.

CBE.272 TALENT MANAGEMENT

TALENT MANAGEMENT

(HRM8X19)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip students with the required intellectual competencies and skills to construct and implement a talent management plan in the context of an overall organisational strategy.

OUTCOMES

Students should be able to:

- critically discuss the essential preconditions to position an organisation as a talent-driven organisation in search of talent excellence;
- evaluate the leading talent management practices to sustain talent excellence;
- evaluate and synthesize the essential building blocks of talent management;

- conceptualise a dynamic framework that links the essential building blocks to talent management, in a manner that is harmonised with the HR value chain; and
- construct a strategic talent management implementation plan.

CBE.273 TOURISM AND HOSPITALITY MANAGEMENT

TOURISM AND HOSPITALITY MANAGEMENT (TDM8X09)
SEMESTER MODULE
NQF LEVEL 8 **NQF CREDITS: 22**

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examinations Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of the module is to develop students with intellectual competencies and practical set-skills to manage the key functional areas of tourism and hospitality business organisations. The module purpose is two-fold. The first part focuses on equipping students with the industry insights of being an effective tourism or hospitality manager in the constantly rapid changing business environment. The second part develops students with entrepreneurial skills-set to establish and manage their own tourism or hospitality business ventures using creativity and innovation. By critically analysing the tourism and hospitality business environment and applying the management principles, students will develop the capacity to make strategic decisions in executing the business functions.

OUTCOMES

Students should be able to:

- evaluate and analyse the existing theoretical approaches to management within the tourism and hospitality context;
- display knowledge of the key functional areas of tourism and hospitality business organisations as well as insights into key thematic issues such as planning, organising, staffing, leadership, decision-making and risks management;
- analyse the disruptive trends that influence key functional areas of tourism and hospitality business organisations;
- identify some fourth Industrial revolution trends to unite a community, to build a sustainable economy;
- adapt governance models and reduce social inequalities within the sector and commit to values-based leadership of emerging technologies;
- engage in the discourses on the concept of business innovation within the tourism and hospitality context;
- identify and analyse the typologies of business strategies applicable to the tourism and hospitality industry;
- evaluate foreign markets and propose a strategy to compete in these markets,
- debate the concepts of sustainable growth with reference to the ethical, social and environmental duties of the organisation; and
- examine corporate culture and leadership as “key” to good strategy execution in the tourism and hospitality industry.

CBE.274 TOURISM DEVELOPMENT

TOURISM DEVELOPMENT
SEMESTER MODULE
NQF LEVEL 8

(TDM8X04)

NQF CREDITS: 22

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with an advanced level of theoretical knowledge driving sustainable development and management of natural and cultural heritage resources in tourism in South Africa and Africa. The module is designed to expose students to advanced theory of sustainable tourist development and cultural heritage tourism (CHM) and to guide them in performing functions associated with planning and developing sustain-tourism products.

OUTCOMES

Students should be able to:

- demonstrate advanced knowledge of the practice of tourism development from a multi-disciplinary perspective, including 4IR;
- identify and evaluate historical, evolution of concepts of sustainability and climate change;
- establish links between events, heritage, and culture, in ensuring sustainable tourism development and community beneficiation;
- discuss the main forms of natural and cultural heritage tourism developments,
- analyse tourism development in the context of decolonization, Pan Africanisation of cultural heritage (Case studies); and
- critically analyse community-based tourism from an integrated tourism development perspective.

CBE.275 TOURISM MARKETING

TOURISM MARKETING
SEMESTER MODULE
NQF LEVEL: 8

(TDM8X10)

NQF CREDITS: 24

CALCULATION CRITERIA

Subject Type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to consolidate and deepen the students' expertise in tourism marketing by developing a coherent and critical understanding of the principles and theories of tourism marketing, at the destination level. The module

provides them with comprehensive theoretical knowledge and practical skills to strategically identify develop and market tourism attractions and support services, at the destination level. It prepares students to do conduct market research at post-graduate level. Qualifying students will be able to write a sound research report in which they demonstrate their abilities to find sources, extract relevant information, synthesise facts and interpretations, present the results and use the correct reference techniques.

OUTCOMES

Students should be able to

- source, examine and critically evaluate peer-reviewed, accredited articles and research reports prepared by tourism authorities, in order to describe tourism trends at a global and local level;
- describe the interrelatedness of the components of the inclusive tourist product and the importance of national tourism research and planning;
- differentiate between the role and functions of the public and private sector in destination management and marketing;
- conduct a destination audit and develop an inclusive marketing plan based on the competitive advantage and trends in tourist motivations;
- uncover how personal and group influences determine the way tourists respond to various marketing stimuli and impact on the visitor decision-making process;
- identify and evaluate the main pricing options commonly adopted by tourism enterprises in different competitive environments;
- appreciate the importance of information technology to distribution and promotion;
- uncover the impact of 4IR in destination marketing and tourists decision-making; and
- formulate a research plan, execute it to achieve the set objectives, and report on the findings.

CBE.276 TRANSPORT POLICY AND REGULATION

TRANSPORT POLICY AND REGULATION

(TRE8X17)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to identify and evaluate the roles and responsibilities of the South African agencies in the implementation of transport policy and reflect upon the application of transport regulatory concepts and principles on a highly specialised level. The student is required to review and evaluate the different stakeholders in transport policy formulation and reflect on their individual roles and needs particularly in the context of a team scenario. The module will enable students to conduct specialised research in the transport policy formulation field and make a contribution to the level of knowledge by analysing, transforming and evaluating new information, abstract data and concepts including evidence from a range of sources,

thus positively impacting on the economy and contributing to the redress of poverty in the country.

OUTCOMES

Students should be able to:

- describe the process of policy analysis and the structuring of policy problems;
- evaluate the role of forecasting in policy analysis;
- analyse the different approaches to forecasting and the techniques involved; and
- monitor policy outcomes and policy performance.

CBE.277 URBAN TRANSPORT AND SOCIETY

URBAN TRANSPORT AND SOCIETY

(TRE8X19)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the student to various government departments and agencies in South Africa dealing with transport policy. Students will be required to evaluate national and international approaches to policy formulation and instruments. Lastly, students will be equipped to analyse transport policy documents and also reflect on the principles of transport policy formulation applied to identifying possible problems and solutions.

OUTCOMES

Students should be able to:

- critically evaluate South African transport policies and strategies that guide the development of the transportation sector in the country;
- examine relevant national and international case studies and apply their lessons to the transportation sector in South Africa;
- contextualise national and international transport policies and strategies on the development of the transportation sector in general;
- prepare the student for the “world of work” by means of a critical evaluation and presentation of case studies;
- evaluate social exclusion in terms of transport disability, accessibility and mobility;
- analyse the concept of ethics in transport; and
- identify and scrutinise externalities in transport.

CBE.278 URBAN TRANSPORT STUDIES

URBAN TRANSPORT STUDIES

(TRE8X16)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to identify and critically evaluate the roles and responsibilities of the South African agencies involved in the implementation of transport planning policy, legislation, and guidelines. Apply the management principles of organising and coordinating resources in a transport planning/project context, reflecting on the financial implications and the applications made to resolve highly specialised contextual and abstract problems. Analyse international and local approaches to transport planning and reflect upon the skills and capabilities required by those involved. Conduct specialised, scholastic, professional, technical and advanced research in the transport planning field. Apply the theory of modal integration and critically evaluate the international examples where modal integration was introduced, explain the current state of the road and rail infrastructure in South Africa, discuss the role of road and rail infrastructure in development and understand the issues related to the design, construction, maintenance and management of road and rail infrastructure in South Africa.

OUTCOMES

Students should be able to:

- describe the transportation planning process;
- discuss the legislative background to transportation planning;
- discuss modal integration and public participation;
- summarise modal selection and integration; and
- explain sustainable urban development.

CBE.279 WEB AND INTRANET MANAGEMENT

WEB AND INTRANET MANAGEMENT

(IMA8X10)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE - Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to possess theoretical academic knowledge of the opportunities the World Wide Web has opened for organisations to explore new avenues of interacting and transacting with end-users and organisations in an online environment; be able to participate in establishing and managing an organisation's web presence and exploit the business potential of the company intranet in line with the organisation's overall business strategy; acquire the skills necessary to identify and create advanced ways of website interactions through intranet applications and

techniques; and be able to demonstrate the strategic importance of the role of the web manager parallel to the importance of the organisation's Web initiative. Furthermore, students are equipped with research skills through independent research, report writing and communicating research results.

OUTCOMES

Students should be able to:

- demonstrate theoretical and practical knowledge on how to enhance business processes with Web technology;
- know what Web technologies are available;
- show which technologies have potential to enhance a specific business process;
- understand the limitations of each technology;
- analyse the function of the Web department within the business environment;
- identify the role and function of people working on a website;
- understand what value contribution people make to the development and functioning of a website;
- critically reflect on various web-based systems and applications;
- define the web-based systems and applications;
- identify how these systems and applications work in the functioning of a website or intranet;
- discuss typical issues concerning website content;
- know what content should be included on a website or an intranet;
- understand the importance of the content published; and
- do research on advanced information management issues regarding current web and intranet management.

SECTION F: CALCULATION CRITERIA, PURPOSE AND OUTCOMES OF MODULES OFFERED ON THE MASTER'S DEGREES IN THE COLLEGE OF BUSINESS AND ECONOMICS

CBE.280 ACCOUNTING THEORY

ACCOUNTING THEORY (MIAC9X1)
SEMESTER MODULE
NQF LEVEL: 9 NQF CREDITS: 35

CALCULATION CRITERIA

Subject Type: SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of the module is to develop specialist knowledge through a critical assessment of Accounting Theory. Students will learn to interpret and analyse accounting theory and to evaluate related research in this field.

OUTCOMES

Students should be able to

- describe in prose the nature and development of accounting theory;
- interpret accounting theory including the application of positive, normative and system-orientated theories in accounting and theories of regulation; and
- critically review social, environmental, behavioural and critical research in international accounting.

CBE.281 ADVANCED DATA ANALYTICS

ADVANCED DATA ANALYTICS (DAT9X07)
SEMESTER MODULE
NQF LEVEL: 9 NQF CREDITS: 15

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to get students grounded in business analytics using data mining tools. This module builds on the foundation laid in the Data Exploration and Predictive Analytics modules.

OUTCOMES

Students should be able to:

- Develop programs that perform data analytics.

CBE.282 ADVANCED ECONOMICS OF COMPETITION AND REGULATION

ADVANCED ECONOMICS OF COMPETITION AND REGULATION

(AEC9X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is to equip students with the specialist knowledge and skills required to undertake rigorous economic analysis in competition and regulatory matters, contributing to the sub-field of applied economics. The module will equip students to analyse firm behaviour, putting into practice theoretical economic principles related to competition and regulatory economics. It will cover the latest developments in economic theory and their application to analysis of competition cases, with case examples from international jurisdictions. Students will be exposed to real-world competition cases in mergers, cartels (collusion) and abuse of dominance, as well as to regulatory matters in specific industries such as energy, telecommunications and banking. The module will combine lectures and case study seminars, drawing from key cases in southern Africa, as well as precedent-setting cases from around the world. The lectures will be complemented by in-depth case study exercises involving analysis of data and fact patterns.

OUTCOMES

Students should be able to:

- demonstrate an in-depth critical knowledge of competition and regulatory economics;
- utilise the specialist knowledge and skills to undertake rigorous economic analysis in competition and regulatory matters;
- evaluate firm behaviour and critically assess market outcomes;
- identify, analyse and address complex problems by drawing on knowledge of a specialist area in competition and regulatory economics; and
- provide assessments that demonstrate insight into the complexity of competition economics and economic regulation.

CBE.283 ADVANCED INDUSTRIAL PSYCHOLOGY

ADVANCED INDUSTRIAL PSYCHOLOGY: PRACTICE

(IPS9X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 40

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop and enhance the applied competence on an advanced level in mastering, analysis, interpretation and application of industrial and organisational psychological knowledge and principles in individual and organisational contexts.

OUTCOMES

Students should be able to:

- explain and demonstrate knowledge regarding the practice of industrial psychological assessment;
- establish and conduct a helping/supporting relationship in a working environment and conduct a complete career counselling process;
- discuss organisational development as an eclectic area of Industrial Psychology as a process of assisting organisations in preparing for and facilitating change;
- discuss the principles of change facilitation in an organisational context in selected recognised theoretical change focus areas; and
- demonstrate that he/she has the competence to apply existing knowledge and basic skills in a field setting. This involves the planning and execution of the project as members of dedicated project teams, under the close supervision of university academic staff. The practical intervention will be done in a field setting.

**ADVANCED INDUSTRIAL PSYCHOLOGY: RESEARCH
(IPS9X02)****SEMESTER MODULE**

NQF LEVEL: 9

NQF CREDITS: 40

CALCULATION CRITERIA**Subject Type: SH**

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with qualitative and quantitative research skills, which will allow them to conduct independent research and to critically read the industrial psychology literature.

OUTCOMES

Students should be able to:

- understand the epistemological bases of qualitative and quantitative research methods;
- design, analyse and interpret a qualitative study; and
- design, analyse and interpret a quantitative study.

ADVANCED INDUSTRIAL PSYCHOLOGY: THEORY

(IPS9X03)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 40

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is firstly to provide students with an overview and necessary background of Industrial Psychology as one of the fastest growing areas in Psychology; and secondly in view of the current and future trends in the field, to facilitate a greater understanding and appreciation for Industrial Psychology as a science.

OUTCOMES

Students should be able to:

- conceptualise how the discipline of Psychology in general and Industrial Psychology in particular developed and evolved into its present status;
- discuss the broad areas that serve as basis of behaviour;
- discuss organisation theory (OT) as a focus on different ways of organising human activity;
- contextualise and apply ethics, human rights and medical law principles' and
- reflect on the emergence of positive psychology and especially its impact on the work environment.

CBE.284 ADVANCED MUNICIPAL FINANCIAL MANAGEMENT

ADVANCED MUNICIPAL FINANCIAL MANAGEMENT

(PMG9X11)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to enable students to apply financial management processes to interpret and report on financial information affecting the municipal context. It will enable the student to select, measure, recognise, classify and report on financial information taking into account relevant financial reporting standards as well as legislative requirements.

OUTCOMES

Students should be able to:

- select, measure, record, classify and report financial data in accordance with

- current financial reporting standards;
- prepare and comment on financial reports for different forms of municipal entities;
- apply and comment on statements of generally accepted accounting practices; and
- analyse and interpret financial statements for stakeholders.

CBE.285 ADVANCED MUNICIPAL PROJECT MANAGEMENT AND PERFORMANCE APPRAISAL

ADVANCED MUNICIPAL PROJECT MANAGEMENT AND PERFORMANCE APPRAISAL (PMG9X09)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with the tools and techniques necessary to apply project management processes and principles to a municipal environment in order to enhance service delivery objectives. This module will enable students to critically analyse municipal structures and align project management processes to these structures such that effective cross-functional processes are executed. The module will enable students to identify project types and nature, and evaluate appropriate structures, methods of processes and check and verify that a project environment is effectively established and evaluated. The module will also enable the student to consolidate project experiences in an integrated way such that performance of the municipal sector is enhanced.

OUTCOMES

Students should be able to:

- critically evaluate the appropriateness of various municipal organisational structures to assess how project management processes can be effectively implemented within the structures;
- identify project types and nature and evaluate appropriate project strategies and tactics for municipal context;
- critically analyse appropriate structures, methods and processes for future municipal projects;
- facilitate a project where a project environment is established; and
- evaluate and consolidate project experiences to update standard structures and processes.

CBE.286 ADVANCED PRACTICE OF INDUSTRIAL POLICY

ADVANCED PRACTICE OF INDUSTRIAL POLICY (API9X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students with knowledge of specialised topics in the understanding, design, and implementation of industrial policy. The module will also familiarise students with issues surrounding the interface between industrial policy and other areas of economic and social policy.

OUTCOMES

Students should be able to:

- demonstrate advanced knowledge of specialised topics in the design and implementation of industrial policy;
- develop knowledge of issues involved in the identification, preparation, appraisal, management and evaluation of industrial projects and products;
- apply a range of decision-making instruments and techniques required for an efficient analysis for the identification, preparation, appraisal, and evaluation of industrial projects; and
- analyse and monitor industrial policies.

CBE.287 ADVANCED QUANTITATIVE FINANCE

ADVANCED QUANTITATIVE FINANCE

(MMI9X04)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with a solid and broad foundation for pricing and trading financial instruments

OUTCOMES

Students should be able to

- evaluate the quantitative finance landscape (financial institutions, financial instruments, various roles for a quantitative analyst in a financial institution);
- evaluate and apply the theoretical underpinnings of quantitative modelling in both risk-neutral and physical measure;
- apply modelling in risk-neutral measure to price derivatives in various markets;

- and
- apply modelling in Physical measure to portfolio construction and risk management.

CBE.288 AFRICA AND SUSTAINABILITY

AFRICA AND SUSTAINABILITY: GOVERNANCE FRAMEWORKS AND APPLICATIONS

(PMG9X18)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to contextualise the core government frameworks and applications to address sustainable development issues. Focus is placed on governments' role in minimizing impact on the planet and maximizing positive interventions by highlighting core African and global initiatives taken in this regard. The module further unpacks the chronicles of development thought and explains the principles of sustainable development within a 'limits-to-growth' perspective, and finally explores core variables impacting on sustainable development.

OUTCOMES

Students should be able to:

- comprehensively analyse core sustainability challenges;
- assess governments' role in minimizing impact on the planet and maximising positive interventions;
- identify and briefly unpack the key sustainability initiatives on a global and continental scale;
- assess core theories regarding sustainable development; and
- identify core variables and dimensions influencing sustainability and suggest appropriate strategies to deal with them.

AFRICA AND SUSTAINABILITY: GOVERNANCE FRAMEWORKS AND APPLICATIONS A

(ANSACP1)

ONLINE MODULE

NQF LEVEL: 9

NQF CREDITS: 10

(Not offered in 2025)

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of the module is to contextualise the core government frameworks and applications to address sustainable development issues, and to examine governments' role in minimising the impact on the planet and maximising positive interventions.

OUTCOMES

Students should be able to:

- analyse the global resource squeeze with specific reference to the Limits-to-Growth perspective. Pinpoint the global discourse regarding sustainability with specific reference to the pro-economic growth versus pro-environment debate;
- conceptualise and contextualise the concept 'sustainability' within a development framework;
- assess core theories regarding sustainable development;
- identify key variables and dimensions influencing sustainability;
- comprehensively analyse core sustainability challenges on a global scale; and
- explore the key arguments for and against renewable energy.

AFRICA AND SUSTAINABILITY: GOVERNANCE FRAMEWORKS AND APPLICATIONS B

(ANSBCP1)

ONLINE MODULE

NQF LEVEL: 9

NQF CREDITS: 10

(Not offered in 2025)

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to focus on African and global frameworks to unpack core theories of development and principles of sustainable development and to explain core variables impacting on sustainable development.

OUTCOMES

students should be able to:

- assess governments' role in minimizing environmental impact on the planet and maximising positive socio-economic interventions;
- identify and briefly unpack the key sustainability initiatives on a global and continental scale;
- scrutinise key mechanisms driving sustainable development initiatives on the African continent;
- suggest appropriate government strategies to deal with sustainable development;
- analyse integrated continent-wide frameworks as overarching development parameters for Africa;
- outline sector-specific governance frameworks to address specific sectors such as energy, health, agriculture and technology set for countries on the continent; and
- explore country-specific frameworks i.e. national development.

CBE.289 AFRICAN DEVELOPMENT AND GOVERNANCE

AFRICAN DEVELOPMENT AND GOVERNANCE (PMG9X22)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide in-depth knowledge of selected African leadership issues with specific reference to managerial leadership, governance leadership, leadership and service delivery, leading a learning organisation and visionary leadership, transformational leadership, leading change and innovation in a governmental context by exposing students to the critical interface between leadership and socio-economic development.

OUTCOMES

Students should be able to:

- classify and discuss theories, approaches and practices of effective leadership to promote African leadership and good governance in a global governance context;
- apply leadership in a democratic governance dispensation with specific reference to managerial and political leadership to create innovative learning organisations for better service delivery and socio-economic development; and
- apply African leadership to build consensus and manage conflict by reconciling varying points of view within the broader global agenda in general and the African agenda in particular.

CBE.290 AFRICAN LEADERSHIP

AFRICAN LEADERSHIP

(PMG9X23)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop in-depth understanding of contemporary governance issues affecting the African continent. The nature, scope, theories and practices of contemporary African issues can include, inter alia, African diplomacy, African migration, sovereignty, citizenship, violent conflict and peacemaking.

OUTCOMES

Students should be able to:

- discuss the nature, scope, theory, approaches, roles, methods and practices of diplomacy in general and African diplomacy in particular, OR
- conceptualise and contextualise theoretical approaches and issues related to 'multiculturalism' and 'transnationalism' in a historic, economic and political context, OR
- discuss the nature and scope of migration in Africa including the theoretical approaches, the role of the state, policy implications and control mechanisms, related to inclusion and exclusion of migrants in terms of obtaining citizenship, OR
- discuss the nature, scope, discourse analysis, cases and policy options to promote peace and resolve violent conflict in post-colonial Africa to promote sustainable development.

CBE.291 ECONOMETRICS AND MACHINE LEARNING

APPLIED ECONOMETRICS AND MACHINE LEARNING (AEML9X1)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 6

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with a foundation to pursue applied research projects involving financial time series and big data. The module introduces the concepts of probability theory, and mathematical statistics and machine learning; and develops methods for estimation and inference of univariate and multivariate time series and other big data models.

OUTCOMES

Students should be able to:

- demonstrate the ability to apply modern econometric techniques in the analysis of financial time series and big data;
- demonstrate the ability to model unstructured big data using the latest technologies;
- evaluate the forecast of time series using univariate and multivariate financial time series models;
- demonstrate the ability to test for spill-over model of the volatility of between financial assets;
- explain the impact of shocks on financial variables using impulse response analysis;
- explain and discuss some of the stylise statistical properties of asset returns; and
- apply machine learning techniques to the modelling of univariate and multivariate time series using python, R and other financial technologies.

APPLIED ECONOMETRIC TECHNIQUES (AET9X01/AMT9X01)**SEMESTER MODULE****NQF LEVEL: 9****NQF CREDITS: 20****CALCULATION CRITERIA****Subject type:** CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide tools to students to enable them to conduct an empirical analysis of economic relationships.

OUTCOMES

Students should be able to:

- conduct a descriptive and graphical analysis of economic phenomenon based on data; transform series into logarithms and percentages;
- build comprehensive econometric models based on given economic relationships and evaluate the model economically, statistically and econometrically;
- conduct empirical analysis of economic phenomenon leading to an assessment different economic variables within or between different firms or countries;
- construct an econometric model for policy analysis purposes based on panel data, cross-section, and time series analysis; and
- write an empirical research essay.

APPLIED MACROECONOMIC: ISSUES**(MND9X02)****SEMESTER MODULE****NQF LEVEL: 9****NQF CREDITS: 20****(Not offered in 2025)****CALCULATION CRITERIA****Subject type:** SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with knowledge of the implications of a country's macroeconomics for industrial development and knowledge of the relationships between macroeconomic policy and industrial policy. The module will also provide knowledge of the political economy dimensions of macroeconomic policy making.

OUTCOMES

Students should be able to:

- identify alternative approaches to growth theory;
- understand the implications of a country's macroeconomics for industrial development;

- understand the relationships between macroeconomic policy and industrial policy;
- explain the linkages between financial sector development, international capital flows and overall economic development;
- analyse the interactions and linkages amongst macroeconomic accounts for a developing economy;
- explain the importance of exchange rate management for industrial policy;
- describe the nature and causes of macroeconomic instability and the processes of stabilisation in developing countries, via the interaction of fiscal, monetary, financial, exchange rate and balance of payments policies; and
- evaluate the political economy dimension of macroeconomic policy-making.

APPLIED MICROECONOMIC: ISSUES

(MCD9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

(Not offered in 2025)

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is to provide students with knowledge of the implications of a country's microeconomics for industrial development and knowledge of the relationships between microeconomic policy and industrial policy. The module will provide in depth knowledge of selected topics in the microeconomics of development.

OUTCOMES

Students should be able to:

- explain and evaluate the microeconomic issues pertinent to industrial policy;
- show knowledge of the basics of industrial organisation;
- demonstrate familiarity with competition economics and competition policy;
- show an understanding of trade economics and trade policy;
- evaluate alternative perspectives on the role of the manufacturing sector in the growth process;
- demonstrate their understanding of selected topics in the microeconomics of development; and
- analyse and explain important issues related to poverty and inequality.

CBE.293 APPLIED RESEARCH METHODOLOGY

APPLIED RESEARCH METHODOLOGY IN ACCOUNTING

(MIAC9X0)

YEAR MODULE

NQF LEVEL: 9

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation
Minimum Full Period Mark for Examination Admission – 0%
Full Period Mark Weight – 100%
Examination Mark Weight – 0%
No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to demonstrate the ability to identify a researchable research problem, apply a relevant and appropriate research methodology and analysis procedures by completing a research proposal and successfully defending it in preparation for the minor dissertation to be completed in the student's second year of study.

OUTCOMES

Students should be able to:

- define a researchable research problem based on accounting related theory;
- motivate the rationale for the study;
- apply relevant research methodologies to analyse and interpret quantitative and qualitative data;
- write an acceptable proposal; and
- present and defend the proposal to a panel convened.

APPLIED RESEARCH METHODOLOGY IN AUDITING (MCAU9X0)

YEAR MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation
Minimum Full Period Mark for Examination Admission – 0%
Full Period Mark Weight – 100%
Examination Mark Weight – 0%
No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to demonstrate the ability to identify a researchable problem, apply the appropriate research methodology and conduct a suitable analysis by completing a research proposal and successfully defending it in preparation for the minor dissertation to be completed in the student's second year of study.

OUTCOMES

Students should be able to:

- define a researchable research problem based on a relevant and appropriate theory;
- define and state the rationale for the study at a level appropriate to a Master's study;
- apply relevant research methodologies to analyse and interpret quantitative and qualitative data;
- write an acceptable research proposal addressing all the key research and design questions; and
- present and defend the proposal to a panel convened for this purpose.

CBE.294 APPLIED RESEARCH METHODOLOGY IN FINANCE

APPLIED RESEARCH METHODOLOGY IN FINANCE (ARF9X00)

YEAR MODULE

NQF LEVEL: 9

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to demonstrate the ability to identify a researchable research problem, methodology and analysis procedure by completing a research proposal and successfully defending it in preparation for the minor dissertation to be completed in the student's second year of study

OUTCOMES

Students should be able to:

- define a researchable research problem based on finance related theory;
- define and state the rationale for the study;
- apply scientific research methodologies to analyse and interpret quantitative and qualitative data;
- write an acceptable proposal; and
- present and defend the proposal to a panel convened for this purpose.

APPLIED RESEARCH METHODOLOGY IN TAXATION (MSIT9X0)

YEAR MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to demonstrate the ability to identify a researchable taxation problem, apply the appropriate research methodology and conduct a suitable analysis by completing a research proposal and successfully defending it in preparation for the minor dissertation to be completed in the student's second year of study.

OUTCOMES

Students should be able to:

- define a researchable taxation research problem based on a related theory;
- motivate the rationale for the study;

- apply relevant research methodologies to analyse and interpret quantitative and/or qualitative data;
- write an acceptable research proposal, addressing all the key research and design questions; and
- present and defend the proposal to a panel convened for this purpose.

CBE.295 AUDIT AND IT COMPLIANCE

AUDIT AND IT COMPLIANCE
SEMESTER MODULE
NQF LEVEL: 9

(MCAU9X2)

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of the module is two-fold: to increase technical subject-related knowledge and research abilities. Technical subject knowledge is increased through specific lectures on various aspects of compliance.

OUTCOMES

Students should be able to:

- develop intellectual competencies and practical skills in the mastering, analysis, interpretation and application of advanced compliance principles in the context of the international and national regulatory environment, and be able to reflect on the associated managerial decisions;
- critically assess the new concepts of system acquisitions, implementation and maintenance as well as new developments in the field of compliance; and
- conceptualise and interpret relevant research and case studies in the field of compliance.

CBE.296 BEHAVIOURAL FINANCE

BEHAVIOURAL FINANCE
SEMESTER MODULE
NQF LEVEL: 9

(BEFI9X2)

NQF CREDITS: 8

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with an alternative perspective to traditional finance theory, which is based on the rational expectations model. Drawing on insights from financial psychology, this module explores the impact of psychological heuristics and biases on investor behaviour. Furthermore, the module

draws on psychological heuristics to model uncertainties using rank dependence and prospect theories.

OUTCOMES

Students should be able to:

- explain the difference between risk and uncertainty;
- analyse the different theories of behavioural finance and how these theories relate to today's business environment;
- examine the deficiencies of traditional finance theory due to limits to arbitrage opportunities, irrationality of market participants, and to market inefficiency;
- explain the difference between descriptive and prescriptive decision making processes; and
- apply utility and prospect theory to financial modelling.

CBE.297 BLOCKCHAIN

BLOCKCHAIN
SEMESTER MODULE
NQF LEVEL: 9

(BLCH9X2)

NQF CREDITS: 8

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with an understanding of the blockchain technology in terms of the underlying principles of operation, methodology, and the computer networking foundations. The role and impact of blockchain in the financial domain is discussed to evaluate cryptographic currencies as a universal means of exchange.

OUTCOMES

Students should be able to:

- develop an understanding of the blockchain technology in the financial industry;
- establish the layers comprising the blockchain technology stack, and describe how each of these affects the governance of a blockchain ecosystem;
- critically explain the difference between traditional commerce and blockchain technology with reference to cryptocurrencies;
- critically explain the importance of cryptography in blockchain technology; and
- define the efficacy of a universal cryptocurrency as a means of exchange.

CBE.298 CAPITA SELECTA: CONTEMPORARY GOVERNANCE

CAPITA SELECTA: CONTEMPORARY GOVERNANCE –
ISSUES ON THE AFRICAN CONTINENT **(PMG9X24)**
SEMESTER MODULE
NQF LEVEL: 9

NQF CREDITS: 30

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with knowledge about what research designs and methodologies are optimal in specific Real-world conditions in the public sector, and how to apply those designs and methodologies in practice.

OUTCOMES

Students should be able to:

- apply the use of programme theories and programme logic in Real-world evaluations;
- apply appropriate Real-world quantitative and qualitative research designs;
- apply appropriate quantitative and qualitative research methods;
- apply mixed methods research approaches; and
- apply optimal evaluation designs and methods for public sector conditions.

CBE.299 COMMUNICATING SUSTAINABILITY

COMMUNICATING SUSTAINABILITY

(SUST9X2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 25

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of the module is to explore concepts and tools that create the basis for delivering effective cases for sustainability and skills for developing capacity and managing ongoing adaptive-change efforts.

OUTCOMES

Students should be able to:

- develop personal skills and practice with a hands-on toolbox for creating and delivering robust and compelling reports, narratives and critical know-how across multiple audiences; and
- apply an audience-centric approach to communicating and explore how to leverage new communications arenas such as the emerging universe of social media. Through real-world challenges, many selected from their own personal and professional context, students will develop the skills to create a robust communications platform and compelling case for sustainability leadership and ongoing change.

CBE.300 COMPETITIVE INTELLIGENCE

COMPETITIVE INTELLIGENCE

(DAT9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 15

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of the module is to focus on the theory and practices of CI as a strategic tool in the workplace. Students will be able to reflect on the reasons why CI should be regarded as strategic tool in an organisation.

OUTCOMES

Students should be able to:

- summarise, explain and describe the theoretical aspects of CI;
- illustrate how to translate organisational goals, objectives and strategies into key intelligence topics (KITs);
- formulate a CI policy and explain the reason for measuring the value of CI in an organisation; and
- select the appropriate and implement various CI tools and techniques.

CBE.301 COMPETITIVE STRATEGY

COMPETITIVE STRATEGY

(CPS9X03)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 9

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to reflect critically on the nature and processes of strategic management and competitive strategy in the context of development, formulation, and implementation of an appropriate financial strategy.

OUTCOMES

Students should be able to:

- discuss, describe, analyse, advise and provide recommendations of the various concepts of competitive strategy by relating them to an applicable scenario or case study;
- advise on the methods organisations could use to ensure superior strategy execution;
- advise on the role leadership plays in executing a strategy successfully; and

- explain the concepts of corporate social responsibility, corporate citizenship and advise organisations on how organisations should balance these duties with economic responsibilities to shareholders.

CBE.302 COMPUTATIONAL FINANCE

COMPUTATIONAL FINANCE

(MMI9X11)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with the necessary financial computational skills to tackle problems encounter in quantitative finance.

OUTCOMES

Students should be able to

- apply basic programming skills typically used in the field of finance;
- evaluate and apply relevant algorithms for mathematical computing;
- use programing skills in pricing derivatives;
- manipulate financial datasets; and
- implement and back-test a trading strategy.

CBE.303 CONTEMPORARY MANAGEMENT

CONTEMPORARY MANAGEMENT

(BMA9X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to expose students to contemporary management topics due to the impact (and future impact) of the Fourth Industrial Revolution (4IR) and the complex challenges managers need to deal with in a global, technological driven and ever-changing environment. Learners should further be able to reflect on business cases and their management decisions and applications to access the effect thereof in the holistic context of general management. Students should also question the applicability of existing managerial theories, models and practices.

OUTCOMES

Students should be able to:

- debate the role and importance of contemporary management to create a competitive advantage and social change, focusing specifically on the Fourth Industrial Revolution and the development of new thinking about management;
- develop next generation managerial, strategic and multinational competencies to enhance managerial effectiveness, spirituality, intelligence, leadership, networking, collaboration, partnerships, intercultural sensitivity from a managerial perspective;
- develop creative and critical thinking skills, use problem-solving techniques to manage and solve complex problems in a business environment;
- apply and analyse the principles of Wave management focusing on trends and reflect on the development of a learning organisation, the role of knowledge management and how organisational culture impacts on Wave management;
- reflect on technology and innovative solutions by proposing ideal management practices to harness the opportunities created by trends and indicate practice in overcoming potential threats; and
- describe the process of managing change and transformation and reflect on the need of effective communication and handling of conflict.

CBE.304 CONSUMER ANALYTICS AND BIG DATA

CONSUMER ANALYTICS AND BIG DATA

(DAT9X08)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 15

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of the module is to explore the role of transactional, social media and digital trace big data in order to allow students to derive and develop insights into consumers' behaviours, sentiment and preference. Students will develop competencies in developing innovative ways to use big data to inform and make strategic business decisions regarding marketing strategies and campaigns.

OUTCOMES

Students should be able to:

- engage and critique current practices of consumer data usage by businesses;
- use a wide range of skills to derive and develop insights into consumers' behaviours, sentiment and preference using big data;
- design, select and apply appropriate methods of using transactional, social media and digital trace big data in developing appropriate marketing strategies; and
- contribute to the development of ethical standards in the use of consumer data within an organisation or context.

CBE.305 CORPORATE FINANCE

CORPORATE FINANCE

(CRF9X03)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 14

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to advance the student's ability in understanding the theory and practice of the inter- and intra-relationship of corporate finance issues in an organisation.

OUTCOMES

Students should be able to:

- discuss, describe, analyse, advise, apply and provide recommendations on the following issues of corporate finance by relating the subject matter to an applicable scenario or case study:
- cost of capital;
- capital budgeting;
- dividend policy and repurchases;
- capital structure; and
- mergers and acquisitions.

CBE.306 CORPORATE REAL ESTATE MANAGEMENT

CORPORATE REAL ESTATE MANAGEMENT

(MMI9X05)

SEMESTER MODULE

NQF LEVEL 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with a comprehensive understanding and application of corporate real estate management.

OUTCOMES

Students should be able to

- comprehensively understand and be familiar with the fundamental issues in corporate real estate management;
- apply and integrate the economic principles which influence corporate real estate management; and
- describe and evaluate the importance of leases and tenant relations in real estate management.

CBE.307 CRITICAL MANAGEMENT THEORY

CRITICAL MANAGEMENT THEORY
SEMESTER MODULE
NQF LEVEL 9

(BMA9X08)

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to influence the current thinking on theories and philosophies that underpins the management of an enterprise and develop specialised skills that can be critically communicated and defended in a complex and challenging business and socio-economic environment.

OUTCOMES

Students should be able to:

- critically evaluate and apply the development and evolution of western logic;
- critically evaluate human nature in “rational” decision making;
- elaborate on the economic and moral philosophical underpinnings of capitalism;
- critique Marx’s view on capitalist economic philosophy (Socialism/communism);
- reflect on the responses of critical management theory on capitalism and socialism; and
- appraise alternative philosophies to classical and alternative economic theories.

CBE.308 CYBERSECURITY

CYBERSECURITY
SEMESTER MODULE
NQF LEVEL: 9

(CYCE9X1)

NQF CREDITS: 6

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The primary purpose of this module is to provide students with a broad understanding of cyber security, Digital Forensics, and Cryptography concepts. In addition, the module introduces the mechanisms that are used in implementing different cybersecurity services such as encryption and hash codes; regulatory measures such as the US National Institute of Standards and Technology (NIST) Framework and International Organisation for Standardisation (ISO) 27000; as well as the analysis and recommendations for security improvements.

OUTCOMES

Students should be able to:

- critically explain cyber threat landscape, both in terms of recent emergent issues and those issues which recur over time;
- critically explain the issues surrounding privacy and anonymity;
- evaluate the potentialities and challenges of emerging blockchain technology to enhance inter-organisation trust and data/processing integrity;
- assess a cyber-attack and identify effective countermeasures; and
- apply modern techniques to valuate, perform, and prevent cyber-attacks of various types.

CBE.309 DATA EXPLORATION

DATA EXPLORATION
SEMESTER MODULE
NQF LEVEL: 8

(DAT9X01)

NQF CREDITS: 15

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students with the relevant skills in exploring data using appropriate tools. This involves the pre-processing (cleaning) and restructuring the data.

OUTCOMES

Students should be able to:

- extract data attributes from a given problem;
- select highly discriminative data attributes;
- deal with data anomalies that include outliers, residuals, missing data, etc;
- normalise data;
- distinguish between the type of data that is being dealt with (can either be ordinal, interval, ration and nominal data) and select appropriate tools for manipulating each type of data;
- apply simple regression to real world problems;
- apply structured equation modelling (SEM) & factor analysis on appropriated tasks;
- evaluate models using appropriate tools; and
- analyse the variance in the data.

CBE.310 DATA SCIENCE AND MACHINE LEARNING IN FINANCE

DATA SCIENCE AND MACHINE LEARNING IN FINANCE

(MMI9X01)

SEMESTER MODULE

CALCULATION CRITERIA**Subject type:** CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to introduce students to the various machine learning and data science tools and techniques used in the finance industry.

OUTCOMES

Students should be able to

- evaluate the various tools and steps followed in a data science project;
- build and analyse various supervised learning models in the finance context;
- build and analyse various unsupervised learning models in the finance context; and
- explain the concepts of reinforcement learning and natural language processing models.

CBE.311 DEVELOPMENTS IN 4IR**DEVELOPMENTS IN 4IR ACCOUNTING****(MIAC9X4)****SEMESTER MODULE****NQF LEVEL: 9****NQF CREDITS: 20****CALCULATION CRITERIA****Subject Type:** SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level of new 4IR developments in the field of accounting through a critical assessment of 4IR.

OUTCOMES

Students should be able to:

- interpret on 4IR developments in the accounting field;
- critically evaluate and discuss academic and profession discourse of 4IR in accounting practice; and
- apply the advanced theoretical principles of problem identification and demonstrate problem solving skills with respect to issues in the 4IR and accounting.

DEVELOPMENTS IN 4IR AUDITING**(MCAU9X4)****SEMESTER MODULE****NQF LEVEL: 9****NQF CREDITS: 20**

CALCULATION CRITERIA

Subject Type: SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level in ways that address the 4IR developments in the field of auditing, through a critical assessment of the implications of the 4IR

OUTCOMES

Students should be able to:

- develop intellectual competencies and practical skills in the mastering, analysis, interpretation and application of artificial intelligence (AI), block chain and robotic process automation (RPA) to Auditing. Interpret the impact and implications of 4IR developments for the auditing field; and
- apply the advanced theoretical principles of problem identification and demonstrate problem solving skills with respect to issues in the 4IR and auditing.

CBE.312 DEBT MARKET MODELLING

DEBT MARKET MODELLING

(DEMM9X2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 8

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to familiarise students with the theory of debt markets and term structure of interest rates. The module will also focus on the valuation of debt instruments, price sensitivity and the valuation of fixed income assets. Moreover, the module equips students to understand the current regulatory environment of the debt market.

OUTCOMES

Students should be able to:

- explain the theory of interest rates with respect to the debt market;
- analyse the main theories and techniques underlying the valuation of fixed income securities;
- explain the advanced theory of interest rates;
- identify and apply the main tools of bond performance measurement; and
- explain the current regulatory aspects of the debt market within the context of regulatory frameworks.

CBE.313 DEVELOPMENTS IN ACCOUNTING

DEVELOPMENTS IN ACCOUNTING

(MIAC9X2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level to assess new developments in accounting.

OUTCOMES

Students should be able to

- interpret new developments in the accounting field;
- appraise academic and profession discourse of new ideas in accounting practice; and
- apply advance theoretical principles of problem identification and demonstrate advance problem solving skills.

CBE.314 DEVELOPMENTS IN FINANCE

DEVELOPMENTS IN FINANCE

(DEF9X04)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 14

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to advance the student's ability in understanding the various inter- and intra-relationships of the issues and decisions that are part of the developments in finance.

OUTCOMES

Students should be able to:

- provide an explanation of the developments in finance over time and across countries;
- critically assess the effect of globalisation on finance;
- provide a scholarly critique of financial crises through history; and
- evaluate the relative virtues of the pioneers in finance.

CBE.315 DIRECTED RESEARCH STUDIES

DIRECTED RESEARCH STUDIES

(BMA9X09)

SEMESTER MODULE

NQF LEVEL 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The Master's degree is obtained by successfully completing a coursework programme that requires a high level of theoretical engagement and intellectual independence as well as a research project that culminates in the acceptance of a dissertation. The purpose of this module is to assist students in developing a research proposal, thereby identifying a gap in literature and selecting appropriate research methods, that will guide their minor dissertation.

OUTCOMES

The student should be able to:

- defend an identified researchable topic for the proposed minor dissertation by formulating a research problem statement with appropriate aims and objectives and research hypothesis/sub-questions;
- motivate the rationale and aim for the research project;
- demonstrate the ability to plan and formulate the literature review for the proposed research;
- critically differentiate between various research designs, research methods and approaches to apply appropriate research design and methods in practice; and
- formulate an attainable research proposal that can effectively guide the minor dissertation.

CBE.316 DISSERTATION

DISSERTATION: ACCOUNTING

(DAC9X01/DAC9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of accounting principles and methods. This programme prepares students to reflect on their own accounting related applications to assess the effect thereof in the holistic context of Accounting as social science. A qualifying student should show an

appropriate level of research competence, discourse competence and emergent scholarship.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for the study;
- write an acceptable proposal;
- present and defend the proposal at a Departmental meeting;
- construct and write a scientific dissertation;
- show evidence of research competence, discourse competence and emergent scholarship; and
- by submitting a publishable article.

DISSERTATION: AUDITING

(DAU9X01/DAU9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of auditing principles and methods. This programme prepares students to reflect on their own auditing related applications to assess the effect thereof in the holistic context of Auditing as social science. A qualifying student should show an appropriate level of research competence, discourse competence and emergent scholarship.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for the study;
- write an acceptable proposal;
- present and defend the proposal at a Departmental meeting;
- construct and write a scientific dissertation;
- show evidence of research competence, discourse competence and emergent scholarship; and
- by submitting a publishable article.

DISSERTATION: ECONOMETRICS

(DEM9X01/DEM9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of the module is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of econometric principles and methods. This programme prepares students to reflect on their own econometric applications to assess the effect thereof in the holistic context of Econometrics as social science. A qualifying student should show evidence of independent and original work.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal at a Departmental meeting; and
- construct and write a scientific dissertation.

DISSERTATION: ECONOMICS

(DEN9X01/DEN9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of economic principles and methods. This programme prepares students to reflect on their own economical applications to assess the effect thereof in the holistic context of Economics as social science. A qualifying student should show evidence of independent and original work.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal at a Departmental meeting; and
- construct and write a scientific dissertation.

DISSERTATION: EMPLOYMENT RELATIONS (EMP9XD1/D2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the intellectual and professional skills of the student in the Employment Relations (ER) field. The qualification will also enable the student to execute research related problems within the broad field of ER.

OUTCOMES

Students should be able to demonstrate the intellectual and professional skills in ER that provide the student with the opportunity to show evidence of independent and original scientific work in the field. This qualification will further provide the student with the opportunity to display competence in the application of related research methodology, process and findings.

DISSERTATION: FINANCIAL MANAGEMENT

(DFM9X01/DFM9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to demonstrate the applied competence at an advanced level in the mastering, analysis, interpretation and understanding of financial principles and methods. A qualifying student should show evidence of independent and original research.

OUTCOMES

Students should be able to:

- define a researchable research problem based on financially related theory;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal to a panel convened for this purpose;
- construct and write a scientific dissertation; and
- successfully write an academic article based on the research conducted.

DISSERTATION: HUMAN RESOURCE DEVELOPMENT

(HRD9XD1/D2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to plan and conduct independent scientific Human Resource Development-related research with sound reflection on research findings that leads to the production of a research dissertation.

OUTCOMES

Students should be able to:

- develop applied competencies and practical skills in the acquisition, interpretation and reflection on, related Research Methodology, and are able to communicate the research process followed and the findings of the research.

DISSERTATION: HUMAN RESOURCE MANAGEMENT

(HRM9XD1/D2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is for students to plan and conduct independent scientific Human Resource Management-related research with sound reflection on research findings that leads to the production of a research dissertation.

OUTCOMES

Students should be able to:

- develop applied competencies and practical skills in the acquisition, interpretation and reflection on Research Methodology, and
- communicate the research process followed and the findings of the research.

DISSERTATION: INDUSTRIAL PSYCHOLOGY

(IPS9XD1/D2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to acquaint students with the knowledge to be able to critically reflect on research paradigms in the discipline of industrial psychology, appreciate the importance of the “scientific method” in research, demonstrate independent research ability, demonstrate research rigour and demonstrate methodological sophistication.

OUTCOMES

Students should be able to:

- identify and define a relevant research problem in the field of Industrial Psychology define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal at a Departmental meeting;
- construct and write a scientific dissertation; and

- successfully write a publishable academic article based on the research conducted.

DISSERTATION: INFORMATION MANAGEMENT

(IMA9XD1/IMA9XD2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop applied competencies and research skills in the acquisition, interpretation, reflecting and application of information and knowledge management principles. Qualifying students should show evidence of independent and original scientific work. Students should also display competence in the application of relevant research methodology, academic and research ethics, and the appropriate written communication of the research process and findings.

OUTCOMES

Students should be able to:

- conduct independent research and develop and appropriate research proposal in order to evaluate an issue in the subject discourse;
- critically analyse the purpose, components and process for compiling a dissertation for academic submission in the subject discourse;
- plan the outline of the dissertation and demonstrate the application of research methodology and principles for academic purposes;
- compile, submit and review a dissertation, and
- successfully write an academic article based on the research conducted.

DISSERTATION: INNOVATION AND DEVELOPMENT

(DID9X01/DID9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CRDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to equip students with interdisciplinary skills to analyse and assess pathways for innovation to be a driver of equitable and sustainable development. The module will also enable students to develop competences for critical thinking about public policy issues and the capacity to apply theories to solving developmental challenges.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for the study;
- write an acceptable research proposal;
- conduct substantial independent research and critically develop an appropriate dissertation centered on a key issue in the field of innovation and development and demonstrating an original contribution;
- show evidence of research competence, discourse competence and emergent scholarship; and
- developing a publishable article.

DISSERTATION: INVESTMENT MANAGEMENT

(DIM9X01/DIM9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to demonstrate the applied competence at an advanced level in the mastering, analysis, interpretation and understanding of investment management principles and methods. A qualifying student should show evidence of independent and original research.

OUTCOMES

Students should be able to:

- define a researchable research problem based on investment management theory;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal to a panel convened for this purpose;
- construct and write a scientific dissertation; and
- successfully write an academic article based on the research conducted.

DISSERTATION: IT MANAGEMENT

(ITM01V8/ITM1VB8)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE AND OUTCOMES

Students should be able to:

- identify and define a relevant research problem in the field of information technology management;
- define and state the rationale for a study;

- conduct substantial independent research and critically develop an appropriate dissertation centered on a key issue in the field of information technology management;
- show evidence of research competence, discourse competence and emergent scholarship; and
- write a publishable academic article based on the research conducted.

DISSERTATION: LOGISTICS MANAGEMENT

(LMA9XD1/LMA9XD2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding and application of logistics management principles. The student should further develop research writing and creative thinking skills in the logistics field and be able to reflect on acquired skills. The student should be able to take strategic decisions in the context of a logistics organisation, or logistics function of a company, and to assess any internal or external decision impacting the logistics function and/or profession. The student should be able to reflect on his/her managerial decisions and applications to assess the effect thereof in the holistic context of logistics management.

OUTCOMES

Students should be able to:

- identify and define a relevant research problem in the field of Logistics Management;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal at a departmental higher degrees meeting;
- construct and write a scientific dissertation; and
- write a publishable academic article based on the research conducted.

DISSERTATION: MARKETING MANAGEMENT

(MMA9XD1/MMA9XD2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop applied competencies and practical skills in the acquisition, interpretation reflecting on and application of marketing management principles. The student should obtain a focused competence depending on the topic

of the dissertation. The student should show evidence of independent and original scientific work. Students will also display competence in the application of relevant research methodology and the proper written communication of the research process and findings. The student should be able to reflect on his/her research decisions and applications, and to assess the effect thereof in the holistic context of marketing management.

OUTCOMES

Students should be able to:

- research writing and creative thinking skills in Marketing Management;
- display competence in the application of related research methodology; and
- reflect on managerial decisions and applications to assess the effect thereof in the holistic context of Marketing Management.

DISSERTATION: PUBLIC MANAGEMENT AND GOVERNANCE (PMG9X13/PMG9X14)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is provide students the tools and skills to effectively and independently apply research methodology skills and all the related activities thereto, to prepare a research proposal, dissertation and report the results for academic submission.

OUTCOMES

Students should be able to:

- critically analyse the purpose, components and process for compiling a dissertation for academic submissions to demonstrate a research dissertation in respect of own context in the subject discourse;
- plan outline of dissertation and demonstrate the application of research methodology and principles for academic purposes;
- conduct independent research and critically develop an appropriate research proposal in order to evaluate an issue in the area of the subject discourse; and
- compile, submit and review dissertation.

DISSERTATION: QUANTITATIVE FINANCE (DQF9X01/DQF9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to demonstrate the applied competence at an advanced level in the mastering, analysis, interpretation and understanding of investment management principles and methods. A qualifying student should show evidence of independent and original research.

OUTCOMES

Students should be able to:

- define a researchable research problem based on investment management theory;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal to a panel convened for this purpose;
- construct and write a scientific dissertation; and
- successfully write an academic article based on the research conducted.

DISSERTATION: SOUTH AFRICAN AND INTERNATIONAL TAXATION (DSIT9X1/DSIT9X2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of taxation principles and methods. This programme prepares students to reflect on their own taxation applications to assess the effect thereof in the holistic context of Taxation as social science. A qualifying student should show evidence of independent and original work.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal at a Departmental meeting;
- construct and write a scientific dissertation; and
- submit a publishable article.

DISSERTATION: STRATEGIC MANAGEMENT (STM9XD1/STM9XD2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop applied competencies and practical skills in the acquisition, interpretation, understanding and application of strategic and general management principles. The qualification develops the research and conceptual skills of the student in the strategic and general management field. A qualifying student should show evidence of scientific research and the ability to report thereon. The student should be able to reflect his/her research decisions and applications, and to assess the effect thereof in the holistic context of strategic and general management.

OUTCOMES

The student is responsible for the completion of the dissertation under guidance and supervision of the supervisor. The student is responsible for keeping minutes of all interactions with the supervisor. Supervisors should keep record of all feedback and guidance.

DISSERTATION: TOURISM AND HOSPITALITY MANAGEMENT (THM01D9/THM1DB9)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the ability of the student to question, analyse and interpret tourism and hospitality management issues within a global context, with a focus on industry specific sectors. This purpose is achieved through the delivery of a research-based dissertation at the Master's Level where the student will show evidence of scientific research and the ability to reflect in the context of tourism and hospitality management. The programme therefore assists in the continuing professional development of managers and leaders in tourism and hospitality management.

OUTCOMES

Students should be able to:

- understand the bases of quantitative and qualitative research methods;
- design, analyse and interpret a qualitative study;
- design, analyse and interpret a quantitative study; and
- write a research-based dissertation that addresses tourism and hospitality industry specific problems.

DISSERTATION: TRANSPORT ECONOMICS (TRE9XD1/TRE9XD2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0
Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding and application of transport economic, management and regulatory principles. The student should further develop research, writing and creative thinking skills in transport economics. The student should be able to take strategic decisions in the context of the transport sector, and to assess public sector policy, and other, decisions impacting this sector. The student should also be able to reflect on managerial decisions and applications to assess the effect thereof in the holistic context of transport economics, management and regulation and his/her research skills.

OUTCOMES

Students should be able to:

- identify and define a relevant research problem in the field of Transport Economics;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal at a departmental higher degrees meeting;
- construct and write a scientific dissertation; and
- write a publishable academic article based on the research conducted.

CBE.317 EMPIRICAL ACCOUNTING

EMPIRICAL ACCOUNTING

(MIAC9X3)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 14

CALCULATION CRITERIA

Subject Type: SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is to advance student's ability to model real-world financial problems using appropriate software in order to practically model and simulate these problems to bridge the gap between theory and application.

OUTCOMES

Students should be able to:

- understand and apply various quantitative methods to conduct an analysis;
- interpret results and evaluate appropriateness of various models; and
- demonstrate, in a practical manner, that (s)he has obtained a solid grounding in empirical modelling and analysis using applicable computer software.

CBE.318 EMPIRICAL FINANCE

EMPIRICAL FINANCE

(EMF9X04)

SEMESTER MODULE

CALCULATION CRITERIA**Subject type:** CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to advance student's ability to model real-world financial problems using appropriate software in order to practically model and simulate these problems to bridge the gap between theory and application.

OUTCOMES

Students should be able to:

- understand and apply various quantitative methods to conduct an analysis;
- interpret results and evaluate appropriateness of various models; and
- demonstrate, in a practical manner, that he/she has obtained a solid grounding in empirical modelling and analysis using applicable computer software.

CBE.319 ENTREPRENEURSHIP**ENTREPRENEURSHIP****(BMB9X03)****SEMESTER MODULE****NQF LEVEL: 9****NQF CREDITS: 10****CALCULATION CRITERIA****Subject Type:** SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop intellectual competencies and practical skills in the acquisition, analysis, and application of entrepreneurial management thinking and doing in all sectors of the economy. Students should further be able to reflect on the degree of entrepreneurial culture in their relevant departments and/or organisations and be able to assess the effect of their own entrepreneurial inputs on the holistic outcomes of the organisation's entrepreneurial future.

OUTCOMES

Students should be able to:

- assess the impact of corporate entrepreneurship and innovation on organisational success;
- apply the theory and principles of entrepreneurial thinking and doing within the context of the management process;
- apply entrepreneurial activities in the context of creative decision making and/or innovative opportunity finding;
- enhance the efficiency and effectiveness in the organisations by applying innovative plans and action programmes;

- assess the environment within an established organisation in terms of how much it supports or constrains entrepreneurship;
- conduct an entrepreneurial health audit in an organisation and critique the organisation's operations from an entrepreneurial perspective;
- determine the entrepreneurial culture dimensions and the stimulation thereof; and
- develop a plan to sustain entrepreneurship within an organisation.

CBE.320 ENTERPRISE RISK MANAGEMENT

ENTERPRISE RISK MANAGEMENT
SEMESTER MODULE
NQF LEVEL: 9

(ERM9X03)

NQF CREDITS: 14

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of the module is to develop intellectual competencies and practical skills in the mastering, analysis, interpretation, and application of advanced enterprise risk management principles, including corporate governance and be able to reflect on the associated managerial implications. In addition, the module aims to develop student's ability to reflect on the current research trends in the field and the skills to identify appropriate gaps and methods of enquiry.

OUTCOMES

Students should be able to:

- apply specialised enterprise risk management (ERM) techniques across a broader spectrum of industries and explain how these techniques could mitigate operational risks and its impediments to business performance and creation of shareholder value;
- identify and recommend on the application of different financial instruments in the context of enterprise risk management; and
- critically reflect on the trends in enterprise risk management and corporate governance research and identify appropriate research gaps within a South African context.

CBE.321 EXPERT SYSTEMS AND APPLICATIONS

EXPERT SYSTEMS AND APPLICATIONS
SEMESTER MODULE
NQF LEVEL: 9

(DAT9X09)

NQF CREDITS: 15

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students with the skills that enable them to construct a system that is capable of reasoning in the presence of uncertainty. This involves using a programming language to build a system that mimics the functions of a human expert.

OUTCOMES

Students should be able to:

- argue the different aspects of the architecture of an expert system;
- apply knowledge acquisition and knowledge representation tools to create an expert system;
- demonstrate that the solution is correct (within certain parameters) using certainty factors; and
- apply different inferencing strategies.

CBE.322 FINANCIAL ANALYSIS FOR COMPETITION AND ECONOMIC REGULATION

FINANCIAL ANALYSIS FOR COMPETITION AND ECONOMIC REGULATION (FCE9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 60%

Examination Mark Weight – 40%

PURPOSE

The purpose of this module is to equip students with a sound conceptual understanding of financial methods employed in economic regulation and competition, and to be able to identify the strengths and weaknesses of methods commonly applied by regulators and competition authorities.

Tools derived from the fields of accounting and finance play a critical role in the determination of regulated tariffs and tests of excessive pricing. It is therefore essential for those intending to develop a professional career in fields related to economic regulation and competition to understand the foundations of these fields of study and how those foundations are applied in practical application. By way of examples, in examination of a firm's financial statements one can learn much about the revenue needed to recover the prudent costs of service for tariff setting and develop price cost tests of excessive pricing. Moreover, key financial metrics can be calculated allowing for an assessment of the financial performance of the entity on a historical or scenario basis. Having this in mind, this course focuses on methods drawn from the fields of accounting and finance commonly applied in the determination of regulated tariffs and the assessment of prices.

The subject material is geared to those planning a professional career in a regulatory or competition authority, or in a government department having a focus

on regulated enterprises. Having this in mind, the course will lean towards practical case studies and exercises similar to those that a regulator or competition authority would undertake.

OUTCOMES

Students should be able to:

- assess the financial performance of a large South African enterprise;
- build up the key elements of a regulatory price determination;
- construct a price-cost test of excessive pricing; and
- critically evaluate estimates of the cost of capital for a South African company.

In doing so students will learn how to:

- read complex financial statements;
- interpret and calculate key financial metrics;
- allocate costs across business activities;
- amortise fixed costs across the life of assets; and
- estimate industry specific values of the cost of debt and expected return on equity.

CBE.323 GLOBAL SUSTAINABILITY CHALLENGES

GLOBAL SUSTAINABILITY CHALLENGES

(SUST9X4)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 15

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to explore evolving ideas and methods to bring the global context into individual, local and Pan African contexts, including implications at each level.

OUTCOMES

Students should be able to:

- be exposed to and explore critical global issues for sustainability leadership;
- explore and understand the focus on sustainability development goals within a Pan-African context;
- identify key and emerging issues, as well as continual-learning and learning-as-a-community, will be developed;
- use the lens of global sustainability as a platform for transformative change and action-oriented strategic efforts;
- delve deeply into a suite of iconic sustainability issues as vehicles to create tangible efforts and actions that generate high-value outcomes; and
- tools from studies in leadership, strategy and communication will all be brought to bear through experimentation and application within each student's personal and professional context. Students will explore the theories and hand-on

practice of effectively communicating all aspects of sustainability within a context of personal and organizational change.

CBE.324 GOOD GOVERNANCE AND SUSTAINABLE DEVELOPMENT

GOOD GOVERNANCE AND SUSTAINABLE DEVELOPMENT IN AFRICA (PMG9X12)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with an insight into how to conceptualise, design and implement a public sector sustainable development management framework for both the South African and African context to support development projects in a successful manner. The module will enable a student to promote the process of development by designing and implementing a conceptual framework for sustainable development. It will enable the learner to consider development policy as a process, covering the planning of an intervention and the tools for the design and management of development projects.

OUTCOMES

Students should be able to:

- conceptualise development framework models, their objectives and boundary conditions in relation to the public sector;
- design a public sector development management framework;
- implement a public sector development management framework;
- demonstrate an understanding of the context and environment within which policy development; and
- takes place, including the relationships among policy adviser, decision-makers and citizens.

CBE.325 GOOD GOVERNANCE & SUSTAINABILITY IN AFRICA

GOOD GOVERNANCE & SUSTAINABILITY IN AFRICA A (GGSACP1)

ONLINE MODULE

NQF LEVEL: 9

(Not offered in 2025)

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with an insight into how to conceptualise, design and implement a public sector sustainable development management framework for both the South African and African context to support development projects in a successful manner.

OUTCOMES

Students should be able to:

- government and governance from a theoretical vantage point;
- the global sustainable development agenda;
- government's role in sustainable development;
- good sustainable and developmental governance in Africa with specific reference to third-sector involvement and the impartiality of the civil service;
- the status of sustainable development governance in Africa;
- the different development policy levels and briefly expand on the policy-making process;
- specific policy responses to Africa's development challenges with specific reference to policy dimensions, policy frameworks, and policy response challenges;
- the context and content of sustainable development planning with specific reference to governance, whole-of-government planning, local planning for sustainable development, as well as community-based planning;
- the significance of projects as instruments of sustainable development programmes;
- the context and typical challenges associated with community development projects in Africa;
- the role of project quality audits and environmental impact assessments (EIAs) of development projects;
- the critical interface between good governance and sustainable development;
- the need and methods associated with the measurement of sustainable development and good governance by focusing on Sustainable Development Initiatives (SDIs) and frameworks;
- the various global and Africa-specific good governance measurement frameworks;
- urban governance from an Afrocentric perspective;
- the need for multi-level governance through decentralisation; and
- the role of local government in development with specific reference to city resilience and SMART cities.

GOOD GOVERNANCE & SUSTAINABILITY IN AFRICA B

(GGSBCP1)

ONLINE MODULE

NQF LEVEL: 9

(Not offered in 2025)

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to enable participants to promote the process of development and to consider development policy as a process, covering planning of an intervention and the tools for the design and management of development projects.

OUTCOMES

Students should be able to:

- contextualise the global good governance agenda and assess the quest for the design of appropriate measurement frameworks and instrument to gauge sustainable development and the level of goodness of governments;
- trace the chronicles of designing appropriate measurement instruments for sustainable development with specific reference to the Human Development Index and Africa's Sustainable Development Indicators;
- assess the nature and scope of global framework to measure good governance with particular reference to the Worldwide Governance Indicators, Government at a Glance, and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ);
- analyse the nature and scope of Africa-specific frameworks to measure good governance with specific reference to the African Governance Inventor, the African Peer Review Mechanism, the Afrobarometer and the Ibrahim Index of African Governance;
- comprehensively assess the nature of urban governance in Africa with specific reference to an Afrocentric approach to urban development;
- assess the link between urban governance and sustainable development, pinpoint the development responsibilities of local government and provide a brief overview of the nature of multi-level governance through decentralisation; and
- assess the significance, nature and dimensions of urban resilience and SMART cities.

CBE.326 GOVERNANCE AND INVESTMENT SUSTAINABILITY

GOVERNANCE AND INVESTMENT SUSTAINABILITY

(MMI9X03)

ONLINE MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide a student with a broad understanding and application of ethics, corporate governance and regulations, and application of sustainability practices in the investment industry and financial markets.

OUTCOMES

Students should be able to

- discuss and critically evaluate ethical principles, professional standards, and codes of conduct in order to cultivate the capacity for ethical reasoning and practice in the financial markets;
- evaluate the implication of the evolution of corporate governance codes, financial reporting and regulations on institutions; and
- evaluate and interpret the sustainability practices in the investment industry.

CBE.327 GOVERNANCE THEORY AND RESEARCH METHODOLOGY

GOVERNANCE THEORY AND RESEARCH METHODOLOGY (PMG9X21)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide in-depth understanding of critical knowledge of African state development and governance in the global political economy. It includes African regulatory and policy frameworks, strategies, approaches and practices to effectively and efficiently integrate into the global political economy in terms of its structures of production, trade and finance.

OUTCOMES

Students should be able to:

- classify and describe the African developmental and global regulatory and policy frameworks and complexities associated with the improvement of Africa's marginal position to develop in the competitive international economic system in particular and sustainable development agenda in general;
- assess competing development theories and discourse and apply to Africa's contemporary developmental challenges;
- conceptualise and contextualise macro-economic and public investment strategies to promote sustainable development in Africa;
- compare successful global, continental and national development policy approaches and practices of successful developmental African states; and
- explore notions on how to develop Africa's 'comparative advantage' into a 'competitive advantage.'

CBE.328 INDUSTRIAL POLICY

INDUSTRIAL POLICY: COMPARATIVE HISTORICAL EXPERIENCES AND CONCEPTUAL FRAMEWORKS (CHE9X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

(Not offered in 2025)

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students with knowledge of different historical experiences of industrialisation. The module purposes also to provide an overview of competing paradigms for understanding processes of industrialisation and industrial policy.

OUTCOMES

Students should be able to:

- understand and critique alternative theories and conceptual frameworks of industrial policy;
- argue the theoretical rationale for industrial policy;
- demonstrate knowledge of the theory of industrialisation;
- understand the historical context for industrialisation and the particular challenges in Africa;
- demonstrate knowledge of comparative historical experiences of industrialisation, in particular the lessons learnt from other developing regions such as the high performance economies of South-East Asia, Japan, China and the developed countries of Europe and the United States; and
- show familiarity with alternative perspectives on industrial policy in Africa as well as the regional initiatives on industrial development and the principal industrialisation strategies adopted in Africa.

INDUSTRIAL POLICY: INSTRUMENTS, DESIGN AND IMPLEMENTATION (IDI9X01)

SEMESTER MODULE

NQF LEVEL: 9

(Not offered in 2025)

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to familiarize students with the major instruments of industrial policy as well as the policy formation and implementation process. The module examines the institutional dimensions of policy making and develops and understanding of development planning.

OUTCOMES

Students should be able to:

- develop knowledge of the operational aspects of the industrial policy formulation process, the role of different actors involved and lesson's learned from different industrial policies;

- develop knowledge of issues such as gender, SMIs, local employment creation, the environment and inter-sectoral linkages in relation to industrial policy;
- prepare policy briefs/papers and produce preparatory project assistance documents with a view to enhancing their skills in industrial development policy formulation, project design and management to benefit their respective countries; and
- evaluate and audit industrial policies to ensure sustainable and development oriented socio-economic objectives are achieved.

CBE.329 INFORMATION SECURITY AND BUSINESS CONTINUITY

INFORMATION SECURITY AND BUSINESS CONTINUITY

(MCAU9X3)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is two-fold: to increase technical subject-related knowledge and research abilities. Technical subject knowledge is increased through specific lectures on system development, computer securities and business continuity.

OUTCOMES

Students should be able to:

- develop intellectual competencies and practical skills in the mastering, analysis, interpretation and application of system development, advanced computer security and business continuity principles in the context of the South African IT environment, and be able to reflect on the associated managerial decisions; and
- assess critically the concepts of computer security and new developments in the field.

CBE.330 INTEGRATED LEADERSHIP THOUGHT

INTEGRATED LEADERSHIP THOUGHT

(LPC9X07)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 18

CALCULATION CRITERIA

Subject Type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

100% for individual presentation to company executives

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to test that students have integrated their learnings across all Strategic Human Resource modules over the two-year study period and are able to bring such learnings to bear on addressing a business dilemma

OUTCOMES

Students should be able to:

- articulate business complexity and accordingly, the HR role as a strategic business partner;
- apply learnings from all LPC modules and bring such learning to bear on understanding how a business dilemma can be addressed;
- propose and defend innovative solutions that require 'out-of-the-box' thinking to address the business dilemma; and
- transfer the learning from the business dilemma to their own professions or fields of work.

CBE.331 INTEGRATED WEALTH PLANNING

INTEGRATED WEALTH PLANNING

(MMI9X12)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with a critical and broad framework to develop a comprehensive, holistic financial plan for individuals.

OUTCOMES

Students should be able to

- apply and integrate knowledge of the different areas of financial planning; and
- critically analyse and assess an individual's financial situation to develop a comprehensive holistic financial plan.

CBE.332 INTERNATIONAL FINANCE

INTERNATIONAL FINANCE

(INFI9X2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 8

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with both the theory and application of international finance with respect to cross-country trade. The module focuses mainly on issues related to the effects of trade barriers on domestic production, prices, consumption, balance of payments, foreign exchange market, currency arbitrage, interest rate arbitrage, carry trades and balance of payment determination models.

OUTCOMES

Students should be able to:

- explain why nations trade, and what are the benefits and costs of free trade;
- evaluate economic implications of tariffs, quotas and subsidies;
- decompose the determinants of exchange rate under a flexible exchange rate system;
- explain the effects of interest arbitrage and carry trades on interest rates at home and abroad;
- evaluate the balance of payments adjustments under different schools of thought; and
- assess the role of government in correcting a deficit or surplus.

CBE.333 INTERNATIONAL PERSPECTIVES

INTERNATIONAL PERSPECTIVES
SEMESTER MODULE
NQF LEVEL: 9

(BMB9X02)

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to focus on the various issues with regard to doing international business. Students should develop intellectual competencies and practical skills in the range of decisions implicit in planning and execution of international business. Students should further be able to reflect on their managerial decisions and applications to assess the effect thereof in the holistic context of conducting business in a totally different environment.

OUTCOMES

Students should be able to:

- provide an overview of the key concepts of global business;
- analyse the impact of national differences in politics, economy and culture when conducting international business;
- critically evaluate the ethical issues to be considered when conducting international business;
- conceptualise and reflect on leveraging organisational capabilities globally;
- analyse the ways in which investing abroad directly can contribute toward the economic development and economic growth of a country;
- critically evaluate the macro and micro factors that make a country attractive for international business and reflect on how these factors benefit the organisation;

- analyse the consequences of global and regional integration between countries;
- critically evaluate alliances and acquisitions; and
- analyse, design and critique the implementation of strategies an organisation could adopt to compete successfully in the international business environment and more specifically in Africa.

CBE.334 INTERNATIONAL SUSTAINABILITY IMMERSION

INTERNATIONAL SUSTAINABILITY IMMERSION (SUST9X5)

SEMESTER MODULE
NQF LEVEL: 9

NQF CREDITS: 35

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with an international sustainability leadership experience where all theory can be tested in practice.

OUTCOMES

Students should be able to:

- visit and engage directly with the natural environment of private and related public sector organisations, such as regulators, with a global reach where sustainable development challenges are highly visible and relevant. Students are encouraged to spend a minimum of seven days engaging in high-value exchanges with the local sites of these organisations. At an additional cost, including travel and accommodation, students have the option to conduct their engagement at the international site of the organisation;
- gain a higher sensitivity to the challenges of working internationally in globally connected organisations and societies and learn how to adapt global thinking and methods to drive desired outcomes locally and Pan African; and
- the final immersion will provide an event for students, including the presentation of their research projects.

CBE.335 INTERNATIONAL TAXATION

INTERNATIONAL TAXATION

(MSIT9X2)

SEMESTER MODULE
NQF LEVEL: 9

NQF CREDITS: 25

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to increase technical subject-related knowledge on international taxation aspects with regards to the identification, assessment and application of specialised knowledge in an international tax context.

OUTCOMES

Students should be able to:

- critically evaluate the principles of tax residency and the effect of double tax agreements and model tax conventions;
- identify and apply the principles of taxation of controlled foreign companies and offshore trusts;
- evaluate and apply principles relating to transfer pricing and thin capitalisation; and
- identify and critically assess international tax avoidance schemes and the use of tax havens.

CBE.336 INTRODUCTION TO CODING

INTRODUCTION TO CODING

(INCO9X1)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 6

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with a foundation to use programming to solve basic computational problems typical in the field of financial engineering. The module introduces the concepts of data, different variables, object-orientated programming and error handling. This module forms an important foundation for postgraduate study in financial engineering.

OUTCOMES

Students should be able to:

- use programming logic and algorithms to solve basic computational problems;
- explicate different variables and data types in Python;
- identify suitability and applicability of different variables and data types;
- design and construct basic python programs to solve basic computational problems;
- construct user-defined functions in Python for performing computational tasks;
- identify and articulate concepts of object-oriented programming;
- apply the basic principles of object oriented programming in carrying out computational tasks; and
- apply basic error handling using exception handling and assertions.

CBE.337 INVESTMENT ANALYSIS AND FUND MANAGEMENT

INVESTMENT ANALYSIS AND FUND MANAGEMENT

(MMI9X07)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with an in-depth understanding and application of financial markets and instruments available to investors. As well as to provide students with a comprehensive framework in order to apply advanced portfolio management principles.

OUTCOMES

Students should be able to

- evaluate the markets and calculate and analyse instruments within financial markets;
- apply portfolio theory to evaluate and provide an insightful analysis on the various uses of financial instruments;
- demonstrate a critical wide-ranging understanding and application of the investment management process, behaviour biases and investment strategies; and
- apply traditional and advanced portfolio performance evaluation techniques for both individuals and institutions.

CBE.338 IT RISK AND RISK MANAGEMENT

IT RISK AND RISK MANAGEMENT

(MCAU9X1)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SK (Highest off)

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 40%

Examination Mark Weight – 60%

PURPOSE

The purpose of this module is two-fold: to increase technical subject-related knowledge and research abilities. Technical subject knowledge is increased through specific lectures on IT Risk, Risk Management and Governance and Compliance in the auditing field.

OUTCOMES

Students should be able to:

- assess critically the concepts of audit and IT risk for the auditor;
- develop intellectual competencies and practical skills in the mastering, analysis, interpretation and application of advanced risk management principles in the context of the South African IT environment, and be able to reflect on the associated managerial decisions; and
- assess critically the concepts of enterprise risk management as well as new developments in the field.

CBE.339 LABOUR MARKET ISSUES

LABOUR MARKET ISSUES

(LM19X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to cover the different issues in the labour market. Different competing schools of thought and their implication for the South African labour market will be discussed. Topical issues pertaining to the labour market in South Africa and internationally will be studied to align economic theories and country-specific labour market issues.

OUTCOMES

Students should be able to

- demonstrate analytical and critical thinking skills in order to identify competing schools of thought, analyse their respective views and develop insight on the South African labour market and labour market-related issues;
- improve their research abilities in terms of the South African labour market and labour market-related issues; and
- interpret practical issues in the South African labour market.

CBE.340 LEADERSHIP AND SUSTAINABLE LOCAL AND REGIONAL ECONOMIC DEVELOPMENT

LEADERSHIP AND SUSTAINABLE LOCAL AND REGIONAL ECONOMIC DEVELOPMENT

(LSL9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to conduct a contextual analysis of global and national challenges and opportunities relevant to sustainable development and formulate policy guidelines on the role of leadership in promoting sustainable local and regional economic development within the context of the green economy.

OUTCOMES

Students should be able to:

- identify and analyse the global and national challenges and opportunities to effectively promote sustainable LED in South Africa;
- appraise international green economy trends and the potential for a green economy in South Africa to promote sustainable local and regional development;
- describe and motivate the role of national, provincial and local policy makers in integrating the objectives of sustainable local and regional development into policies, mandates and legislation; and
- motivate changes to the current role of LED professionals in order to enhance their role in promoting sustainable local and regional economic development within the context of the green economy.

CBE.341 LEADING SUSTAINABILITY

LEADING SUSTAINABILITY

(SUST9X1)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 25

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to explore key concepts of both theory and practice for leadership within a sustainability management context.

OUTCOMES

Students should be able to:

- explore critical aspects at levels from personal to institutional leadership and beyond. Arenas such as leading within a “wicked-problem” space, team building for continual learning and adaptive change, critical thinking for sustainability, and supporting innovation for sustainable success will be explored;
- work with both conceptual and pragmatic knowledge to enable constructive experimentation and application within their current personal and professional contexts;
- focus on developing and experimenting with their growing toolbox of hands-on leadership skills, methods and tools;
- focus on real-world challenges at the level of organizational change — including understanding and integrating individual and critical global contexts; and

- provide students with the means and opportunity for their personal transformation to an effective sustainability leader.

CBE.342 LIMITED SCOPE RESEARCH PROJECT: APPLIED DATA SCIENCE

LIMITED SCOPE RESEARCH PROJECT: APPLIED DATA SCIENCE (DATA9XA & DATA9XB)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 60

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 0%

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is the development of applied competence of the student in mastering, analysing, interpreting and understanding a specific research topic within the broad area of applied data Science for competitive intelligence. The outcome of this module requires a student to write an industry research project report or research article.

OUTCOMES

Students should be able to:

- construct and write an industry research project report academic article based on a specific topic and research conducted.

CBE.343 LOCAL ECONOMIC DEVELOPMENT

LOCAL ECONOMIC DEVELOPMENT (LED) (LED9X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to enable students to:

- demonstrate knowledge of contemporary LED theories as well as demonstrate knowledge of methods and techniques used in the understanding, evaluation and treatment of key phenomena and key areas of concern to LED policy makers;
- apply understanding of decision making by local authorities to issues of financing used when formulating investment strategies. Develop a strategy using modern economic techniques to motivate financing of LED on a microeconomic

and macroeconomic level. Have an understanding of behavioural economics so as to facilitate improved decision making used in the process of strategic development and financing of LED projects; and

- present an assignment to their peers in their learning environment using their knowledge and training in Research Methodology to show their competence in the field of LED and also demonstrate their ability to present economic knowledge and ideas.

OUTCOMES

Students should be able to:

- research, write and to make presentations on different local economic development issues;
- master the LED theories;
- analyse international LED financing and its application in the South African context;
- investigate strategies that have been adopted by local governments when investing and financing LED projects;
- understand the decision making process of foreign investors when investing in LED projects; and
- develop a model that local authorities can use to analyse, explore and improve the financing of LED.

CBE.344 LOCAL GOVERNANCE: LEADING SUSTAINABLE COMMUNITIES

LOCAL GOVERNANCE: LEADING SUSTAINABLE COMMUNITIES

(PMG9X19)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is designed to provide a broad, contextual overview of the significance of leadership in local governance. The content of this module is designed to provide a broad overview of the essential nature of local governance with specific reference to core local government challenges and key approaches and strategies for sustainable development. It is furthermore intended to provide learners with the knowledge, insight and skills to successfully design and apply appropriate leadership interventions to deal with core sustainable development and local governance challenges.

OUTCOMES

Students should be able to:

- conceptualise and contextualise developmental local government with specific reference to the governance of vulnerable communities;
- assess the significance of sustaining “globalism”;
- explore the ideas of developmental local governance and sustainable development;

- identify and unpack core;
- analyse the role of NGOs, CBOs and development agencies in development; and
- identify core leadership skills required for developmental local government and suggest appropriate leadership interventions and strategies to deal with local governance issues.

CBE.345 MACROECONOMICS AND BUSINESS FLUCTUATIONS

MACROECONOMICS AND BUSINESS FLUCTUATIONS

(MABF9X2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 8

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to acquaint students with both basic and advanced concepts of Macroeconomics. The module focuses on the analysis of economic growth in the long run and in so doing it complements the analysis of short-run business fluctuations. The module considers various models of economic growth starting from the neoclassical theories to the more recent innovation-based models.

OUTCOMES

Students should be able to:

- critically explain the main economic growth theories and their key differences;
- critically explain how economic growth is related to the functioning of the financial markets;
- evaluate historical and contemporary international financial systems, and compare their relevance to financial markets; and
- assess the outcomes of business cycle fluctuations using different business cycle models.

CBE.346 MACROECONOMIC ISSUES IN DEVELOPMENT

MACROECONOMIC ISSUES IN DEVELOPMENT

(MAL9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to be concerned with macroeconomics and growth in the specific context of developing countries, which implies important distinctions compared with theories developed for industrialised country conditions. In particular, developing country governments need to finance expenditure and service public debt via financial systems which are undeveloped and poorly integrated with international capital markets, resulting in distinctive demands on fiscal and monetary policies. In addition, international trade conditions are often unfavourable and complicate exchange rate management. Thus, macroeconomic instability and crises are regular occurrences in developing countries, posing policy challenges for both short-run stabilisation and longer-run growth.

OUTCOMES

Students should be able to:

- distinguish clearly between alternative theories and models of economic growth, including classical, neo-classical, endogenous growth and increasing returns, and their relevance to poor countries today;
- use graphical and mathematical techniques to analyse instability and macroeconomic adjustment in small policy models of poor countries; and
- critically analyse macroeconomic policy approaches of developing country governments and multilateral institutions.

MACROECONOMIC ISSUES IN COMPETITION AND ECONOMIC REGULATION (MCE9X01)

SEMESTER MODULE **NQF CREDITS: 20**
NQF LEVEL: 9

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

This module examines macroeconomic policy debates from different perspectives with a particular focus on the links with economic regulation in fields such as infrastructure and energy. In part one of the course it will equip students to critically evaluate the intellectual and policy evolution of thinking on macroeconomics rooted in a heterodox economic thinking with a strong focus on developing countries. It will provide insight into why mainstream macroeconomic thinking was unprepared for the global financial crisis and how this has affected macroeconomic thinking and policy today.

Part one will provide an overview of macroeconomics, its development and evolution primarily from two perspectives:

- First, it will look at the intellectual and academic perspectives that shape macroeconomics as it is taught in postgraduate courses.
- Second, it will look at macroeconomic thinking within the context of different periods. These periods will be classified according to major changes in the global financial architecture as related to global financial relations and financial flows. It will show that similar macroeconomic policies have different outcomes depending on the context of the global financial architecture.

The link between finance and macroeconomics as two inextricably linked issues will highlight how different periods were shaped by financial coordination and how the policy choices were made with regard to factors such as capital flows. It will show how global and individual country levels of growth and investment were affected by the global financial architecture.

Part two of the course will focus on questions of economic growth, infrastructure, energy and climate change from a predominantly orthodox perspective. Students will understand the developments in economic theory on economic growth from this perspective before focusing on key issues from a developing country perspective. These issues will include fiscal policy and public sector investment. The module unpacks issues of infrastructure development as a central element of growth in the context of small developing economies. The relationships with key sectors of energy, telecomms and transport, as well as issues of financialisation, financial sector regulation, and climate change will be considered.

OUTCOMES

Students should be able to:

- distinguish clearly between different schools of thoughts and approaches to macroeconomic policy to address economic development challenges;
- critically analyse macroeconomic policy approaches of developing country governments and multilateral institutions;
- understand the role of investment, infrastructure development and economic regulation in achieving desired outcomes; and
- understand the implications of financialisation and climate change on economic development outcomes.

MACROECONOMIC ISSUES IN DEVELOPMENT (MAD9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to be concerned with macroeconomics and growth in the specific context of developing countries, which implies important distinctions compared with theories developed for industrialised country conditions. In particular, developing country governments need to finance expenditure and service public debt via financial systems which are undeveloped and poorly integrated with international capital markets, resulting in distinctive demands on fiscal and monetary policies. In addition, international trade conditions are often unfavourable and complicate exchange rate management. Thus, macroeconomic instability and crises are regular occurrences in developing countries, posing policy challenges for both short-run stabilisation and longer-run growth.

OUTCOMES

Students should be able to:

- distinguish clearly between alternative theories and models of economic growth, including classical, neo-classical, endogenous growth and increasing returns, and their relevance to poor countries today;

- use graphical and mathematical techniques to analyse instability and macroeconomic adjustment in small policy models of poor countries; and
- critically analyse macroeconomic policy approaches of developing country governments and multilateral institutions.

CBE.347 MANAGEMENT OF HUMAN CAPITAL

MANAGEMENT OF HUMAN CAPITAL

(LPC9X04)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to be able to acquire the intellectual competencies and skills to significantly increase people effectiveness in the organisational context. Students should be able to develop and implement processes and systems that will acquire, grow, retain and develop talent in the organisation. Students should be able to preserve the knowledge base of the organisation by implementing systems, including information systems that will capture knowledge and make it freely available to all members of the organisation with a view to enhance their effectiveness in the organisation. Students should be able to reflect on the implications of any loss of organisational memory, be it in the form of loss of talent or knowledge.

OUTCOMES

Students should be able to:

- conceptualise the contemporary context within which the principles, theories and strategies of managing human capital applies specifically within SA;
- the students should be able to analyse and explain the importance of social capital to the management of multinational enterprises; and
- the students should be able to develop and apply a conceptual framework for using HC metrics in organisations.

CBE.348 MARKETING ANALYTICS

MARKETING ANALYTICS

(DAT9X03)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 15

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to aim to provide foundational statistical models to equip students with the competencies necessary to understand analyse and implement customer analytics. Provide a practical grounding in the skills and techniques necessary to develop, implement and evaluate ROI for marketing programmes using marketing analytics. It also introduces different types of Marketing Analytics problems. Students will engage with practical marketing tasks and data analyst and will put you in a position to extend your knowledge of applying your analytical techniques.

OUTCOMES

Students should be able to:

- apply appropriate analytics models and techniques to obtain customer insight and market trends;
- develop and implement techniques to systematically allocate resources to the marketing mix elements;
- measure, manage and analyse marketing performance to maximise its effectiveness; and
- implement strategies to optimise return on investment (ROI) on marketing investment.

CBE.349 MARKETING DECISION MAKING MODELS

MARKETING DECISION MAKING MODELS

(DAT9X04)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 15

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to aim to equip students with the skills and competences required in using data and models to solve various forms of decision problems. The module equips students to techniques in encoding, solution design and post-solution analysis. The students will acquire the skill to use constrained optimisation models for decision making. Students will also be able to apply to better decisions and using analytic methods and create sustainable competitive advantage from data.

OUTCOMES

Students should be able to:

- analyse predictive and prescriptive business analytic models;
- create models for decision making;
- implement cluster analysis for segmentation analysis; and
- use simulation to model uncertainties in business decisions.

**MICROECONOMIC ISSUES IN COMPETITION AND ECONOMIC
REGULATION (MIC9X02)**
SEMESTER MODULE
NQF LEVEL: 9 **NQF CREDITS: 20****CALCULATION CRITERIA****Subject type:** SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to deal with applied microeconomic issues of particular relevance to developing economies, with a policy orientation. It aims to equip students with the specialist knowledge and skills required to understand relevant features of the South African economy, including industrial structure and barriers to entry, and the economic implications of patterns of industrial organisation. It prepares students to demonstrate knowledge of the basics of industrial organisation, and alternative perspectives on industrial policy.

The module introduces economic regulation and competition economics, highlighting core principles and key concepts as well as the interface between the two. It covers the appropriate tests, evidence and assessment needed to analyse specific competition matters in mergers and coordinated conduct/collusion cases. The module has a strong focus on how economic principles apply in practice, taught by a combination of lectures on theory, practical case studies and using hypothetical case scenarios where students apply lessons learnt during the classes.

OUTCOMES

Students should be able to:

- demonstrate familiarity with relevant features of the South African economy, including its industrial structure;
- demonstrate knowledge of industrial organisation and competition economics;
- evaluate key measures of concentration;
- demonstrate familiarity with economic regulation and competition policy in South Africa;
- analyse and evaluate markets and understand the potential implications of market power;
- discuss the objectives of, and rationale for, economic regulation and key principles of regulatory economics (including types of regulation) with reference to important regulated sectors in South Africa;
- undertake merger analyses;
- discuss collusion and factors facilitating collusion; and
- explain alternative perspectives on industrial policy and on trade policy, in both the international literature and in South African policy debates; and demonstrate familiarity with South Africa's industrial policy over the past decade.

MICROECONOMIC ISSUES IN DEVELOPMENT (MID9X02)
SEMESTER MODULE
NQF LEVEL: 9 **NQF CREDITS: 20**

CALCULATION CRITERIA

Subject Type: CD – Hybrid Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 100

Examination Mark Weight – 0

A supplementary assessment opportunity will be granted for this module.

PURPOSE

The purpose of this module is to deal with applied microeconomic issues of particular relevance to developing economies, with a policy orientation. It focuses on the following broad areas: (i) trade and industrial policy; (ii) human capital (health and education issues); (iii) economic growth; (iv) poverty and (v) inequality. The module will provide students with the necessary theoretical background and analytical tools necessary for effective participation in development policy issues for Africa and South African within the global context.

Topics to be covered include the following: introduction to growth, poverty and inequality as the core development issues; measures of poverty; the incidence of poverty in South Africa; non-monetary metrics of poverty; measures of inequality; the relationship between inequality and economic growth; issues in health economics; canonical model of demand for health; health measures; quality of life; trade policy; industrial policy; competition policy; and the labour market; the political economy of distribution in South Africa; and household economics.

OUTCOMES

Students should be able to:

- demonstrate familiarity with relevant features of the South African economy, including its industrial structure, level and patterns of poverty, and distributional structure;
- demonstrate knowledge of the basics of industrial organisation, including the economic implications of patterns of industrial organisation;
- evaluate key measures of poverty and inequality;
- demonstrate familiarity with the nexus of trade, industrial and competition policies in development outcomes;
- demonstrate knowledge measures of health and the key elements and implications of demand for health;
- explain alternative perspectives on industrial policy and on trade policy, in both the international literature and in South African policy debates; and
- show familiarity with Africa's and South Africa's industrial policy.

CBE.351 MINOR DISSERTATION

MINOR DISSERTATION: AUDITING (MCAU9XA/MCAU9XB)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 90

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to enable the student to conduct research independently under supervision using relevant research methodologies. The successful student will be able to analyse, interpret and write up research relevant to the discipline of a quantitative and/or qualitative nature in the auditing field.

OUTCOMES

Students should be able to:

- design and implement a strategy for the processing and management of information in order to conduct a comprehensive review of leading and current research;
- apply an appropriate process of enquiry to the area of research;
- demonstrate the ability to operate independently and take full responsibility for his or her own research;
- demonstrate the ability to undertake and report on advanced research in the auditing field; and
- demonstrate an ability to write up a minor dissertation under supervision in the field of auditing, meeting the criteria stated above.

MINOR DISSERTATION A: PUBLIC MANAGEMENT AND GOVERNANCE (MIDBCP2)

FULLY ONLINE MODULE

ONLINE MODULE

NQF LEVEL: 9

(Not offered in 2025)

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to provide students the tools and skills to effectively and independently apply research methodology skills and all the related activities thereto, to prepare a research proposal, minor dissertation and report the results for academic submission.

OUTCOMES

Students should be able to:

- identify an appropriate research problem and goals to study;
- identify an optimal research design and methodology to investigate the problem;
- undertake and complete the research successfully; and
- write the research report

MINOR DISSERTATION B: PUBLIC MANAGEMENT AND GOVERNANCE (MIDBCP2)

ONLINE MODULE

NQF LEVEL: 9

(Not offered in 2025)

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to provide students the tools and skills to effectively and independently apply research methodology skills and all the related activities thereto, to prepare a research proposal, minor dissertation and report the results for academic submission.

OUTCOMES

Students should be able to:

- identify an appropriate research problem and goals to study;
- identify an optimal research design and methodology to investigate the problem;
- undertake and complete the research successfully; and
- write the research report.

MINOR DISSERTATION C: PUBLIC MANAGEMENT AND GOVERNANCE (MIDCCP2)

ONLINE MODULE

NQF LEVEL: 9

(Not offered in 2025)

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to provide students the tools and skills to effectively and independently apply research methodology skills and all the related activities thereto, to prepare a research proposal, minor dissertation and report the results for academic submission.

OUTCOMES

Students should be able to:

- identify an appropriate research problem and goals to study;
- identify an optimal research design and methodology to investigate the problem;
- undertake and complete the research successfully; and
- write the research report.

MINOR DISSERTATION D: PUBLIC MANAGEMENT AND GOVERNANCE (MIDDCP2)

ONLINE MODULE

NQF LEVEL: 9

(Not offered in 2025)

NQF CREDITS: 90

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0
Full Period Mark Weight – 0
Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to provide students the tools and skills to effectively and independently apply research methodology skills and all the related activities thereto, to prepare a research proposal, minor dissertation and report the results for academic submission.

OUTCOMES

Students should be able to:

- identify an appropriate research problem and goals to study;
- identify an optimal research design and methodology to investigate the problem;
- undertake and complete the research successfully; and
- write the research report.

MINOR DISSERTATION: BUSINESS MANAGEMENT (BMB9X06 & BMB9X07)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 90

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop a minor dissertation individually. Students are required to pass the module Directed Research Studies in year 1 of studies. During this module the proposal for the minor dissertation is developed and a final proposal is handed in as exam equivalent during the November examination. Supervisors are allocated to students at the end of year 1 and the student completes the minor dissertation in year 2 of their studies (May or October hand-in).

OUTCOMES

Students should be able to:

- Complete a minor dissertation under guidance and supervision of a supervisor; and
- Keep minutes of all interactions with a supervisor.

MINOR DISSERTATION: COMPETITION AND ECONOMIC REGULATION (MDR9X01/MDR9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 90

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to allow students, under guidance of the supervisor, to execute research in areas of competition economics and economic regulation culminating in the completion of a minor-dissertation.

OUTCOMES

Students should be able to:

- apply research principles and methods applicable to the fields of competition economics, policy and economic regulation; and
- submit a minor-dissertation, according to the correct research principles and methods, to the satisfaction of the supervisor/s.

MINOR DISSERTATION: ECONOMICS (MDN9X01/MDN9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 90

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop a student to undertake independent and individual advanced research in the field of Development and Policy Issues as reflected in the gathering, analysing, synthesising and interpretation of information on Development and Policy Issues and efficiently communicate and present these findings and results.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for a study;
- write a proposal;
- choose the appropriate research design and execute it with the proper methodology; and
- construct and write a scientific Minor dissertation.

MINOR DISSERTATION: FINANCE (MDF9X01/MDF9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 90

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to demonstrate the ability to conduct research independently using scientific research methodologies, and to analyse, interpret and write up research of a quantitative and/or qualitative nature.

OUTCOMES

Students should be able to:

- define a researchable research problem based on financially related theory;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal to a panel convened for this purpose;
- construct and write a minor dissertation; and
- successfully write an academic article based on the research conducted.

MINOR DISSERTATION: FINANCIAL ENGINEERING

(MDFN9X3/MDFN9X4)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 90

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to equip students with specialised research knowledge through the supervision process. Students are not generally expected to make an original theoretical or fundamental contribution to the field of knowledge, but through the provision of information they should demonstrate proficiency in research methods and the ability to work independently.

OUTCOMES

Students should be able to:

- complete a final acceptable minor dissertation.

MINOR DISSERTATION: INDUSTRIAL POLICY

(MDI9X01/MDI9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 60

(Not offered in 2025)

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of the module is to develop a student to undertake independent and individual advanced research in the field of Industrial Policy within Development Economics.

OUTCOMES

Students should be able to:

- write a research proposal;
- formulate a suitable research question;

- select and develop a research design and methodology appropriate for a research project;
- undertake research at an appropriate level of scholarship; and
- write a coherent and scientific minor dissertation.

MINOR DISSERTATION: INDUSTRIAL PSYCHOLOGY (IPS9XM1/IPSXM2)

SEMESTER MODULE
NQF LEVEL: 9

NQF CREDITS: 120

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is for students to be able to critically reflect on paradigms in the discipline of industrial psychology, appreciate their ethical obligation to the discipline, profession, fellow professionals, organisations, clients and society, understand their role in contributing to societal sustainability, be a “masters” of their discipline, be able to think and act professionally, appreciate the importance of the “scientific method”, demonstrate an independent research ability, demonstrate research rigour, demonstrate methodological sophistication, demonstrate an applied competence, and understand the requirements of being professionally accountable.

OUTCOMES

Students should be able under the study leadership of a supervisor to:

- define the research problem within the field of Industrial Psychology and derive a research objective from it;
- write an acceptable proposal;
- present and defend the proposal to a panel;
- write a minor dissertation; and
- successfully write an academic article based on the research conducted.

MINOR DISSERTATION: INTERNATIONAL ACCOUNTING (MIAC9XA/MIAC9XB)

SEMESTER MODULE
NQF LEVEL: 9

NQF CREDITS: 90

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to conduct research independently using relevant research methodologies, and to analyse, interpret and write-up research of a quantitative and/or qualitative nature in the accounting field.

OUTCOMES

Students should be able to:

- design and implement a strategy for the processing and management of information in order to conduct a comprehensive review of leading and current research;
- apply an appropriate process of enquiry for the area of research;
- demonstrate an ability to operate independently and take full responsibility for his or her own work;
- demonstrate advance research in the accounting field; and
- demonstrate an ability to write up a minor dissertation under supervision in the field of accounting, meeting the criteria stated above.

MINOR DISSERTATION: PUBLIC MANAGEMENT AND GOVERNANCE (PMG9X01/PMG9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is provide students the tools and skills to effectively and independently apply research methodology skills and all the related activities thereto, to prepare a research proposal, minor dissertation and report the results for academic submission.

OUTCOMES

Students should be able to:

- identify an appropriate research problem and goals to study;
- identify an optimal research design and methodology to investigate the problem;
- undertake and complete the research successfully; and
- write the minor-dissertation.

MINOR DISSERTATION: SOUTH AFRICAN AND INTERNATIONAL TAXATION (MSIT9XA/MSIT9XB)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 90

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to enable the student to conduct research independently under supervision using relevant research methodologies. The

successful student will be able to analyse, interpret and write up research relevant to the discipline of a quantitative and/or qualitative nature in the taxation field.

OUTCOMES

Students should be able to:

- design and implement a strategy for the processing and management of information in order to conduct a comprehensive review of leading and current research in the taxation field;
- apply an appropriate process of enquiry to the area of research;
- demonstrate the ability to operate independently and take full responsibility for his or her own research;
- demonstrate the ability to undertake and report on advanced research in the taxation field;
- demonstrate an ability to write up a minor dissertation under supervision in the field of taxation, meeting the criteria stated above; and
- submit a publishable article.

MINOR DISSERTATION: STRATEGIC HUMAN RESOURCE MANAGEMENT (MNS9X01/MNS9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 90

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is for students to plan and conduct independent scientific research with sound reflection in the area of strategic human resource management and to reflect on research findings that leads to the production of a minor research dissertation.

OUTCOMES

Students should be able to:

- develop applied competencies and practical skills in the acquisition, interpretation and reflection on Research Methodology; and
- communicate the research process followed and the findings of the research.

MINOR DISSERTATION: SUPPLY CHAIN MANAGEMENT (BML9XM1 & BML9XM2)

SEMESTER MODULE

NQF LEVEL 9

NQF CREDITS: 90

CALCULATION CRITERIA

Subject type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop a minor dissertation individually. Students are required to pass the module Directed Research Studies in year 1 of studies. During this module the proposal for the minor dissertation is developed and a final proposal is handed in as exam equivalent during the November examination. Supervisors are allocated to students at the end of year 1 and the student completes the minor dissertation in year 2 of their studies (May or October hand-in).

OUTCOMES

Students should be able to:

- complete a minor dissertation under guidance and supervision of a supervisor; and
- keep minutes of all interactions with a supervisor.

CBE.352 ORGANISATIONAL BEHAVIOUR

ORGANISATIONAL BEHAVIOUR
SEMESTER MODULE
NQF LEVEL: 9

(BMA9X06)

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to apply organisational behaviour theory to a changing world of work. Students are equipped with the intellectual skills and competencies to research, analyse, interpret and apply organisational behaviour knowledge to solve complex and challenging business problems to enhance individual, group and organisational level effectiveness.

OUTCOMES

The student should be able to:

- explore the field of Organisational Behaviour and its role in global and diverse business contexts;
- evaluate the individual characteristics that influence the way employees work and interact with others;
- enhance organisational behaviour on a group and team level;
- debate the influence and role of leadership in global and national business contexts; and
- judge how organisational systems with its various components influences individual and organisational outcomes.

CBE.353 PEOPLE STRATEGY

PEOPLE STRATEGY
SEMESTER MODULE
NQF LEVEL: 9

(LPC9X01)

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of the module is that students should develop and enhance the intellectual competencies required to manage organisational strategy for the achievement of organisational objectives. They should be able to choose between various methods of managerial decision-making and action needed for the achievement of the organisational objectives that determine the long-term performance of the organisation. Students should be able to determine objectives, take strategic decisions, as well as implement and control the chosen strategy. Students should further be able to reflect on the processes underlying organisational strategy and the implications thereof in individual and organisational contexts.

OUTCOMES

Students should be able to:

- conceptualise the contemporary context within which the principles, theories and strategies of managing people for competitive advantage applies specifically within SA;
- analyse and explain an internal and external competitor analysis; and
- develop a conceptual framework of managing people for sustainable competitive advantage.

CBE.354 PERSONAL WEALTH MANAGEMENT

PERSONAL WEALTH MANAGEMENT

(MMI9X09)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with a critical and broad framework to provide and wealth planning advice within the context of financial planning.

OUTCOMES

Students should be able to

- analyse and assess and develop strategies with respect to an individual's investment and wealth planning; and
- assess an individual's financial situation to develop strategies for retirement planning, estate planning, and investment planning.

**CBE.355 POLICY EVALUATION THEORIES, MODELS,
SYSTEMS AND PROCESSES**

**POLICY EVALUATION THEORIES, MODELS, SYSTEMS AND
PROCESSES (PMG9X08)**

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with knowledge and skills about what the phenomena of monitoring and evaluation are what their roles are in public management contexts and how to use them as tools to improve public management outcomes.

OUTCOMES

Students should be able to:

- define and explain and monitoring and evaluation;
- describe and explain monitoring and evaluation as higher order policy managements functions and policy management tools;
- describe and explain the context of monitoring and evaluation in the public sector;
- describe and explain the steps to establishing and institutionalising an outcome-based monitoring and evaluation system;
- describe and explain various approaches and techniques for monitoring and evaluation; and
- describe and explain reporting requirements for monitoring and evaluation.

**POLICY EVALUATION THEORIES, MODELS, SYSTEMS AND
PROCESSES A (PETACP1)**

ONLINE MODULE

NQF LEVEL: 9

NQF CREDITS: 10

(Not offered in 2025)

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with specialised knowledge of monitoring and evaluation. Students are afforded an exposure to attain comprehensive understanding of critical dimensions such as public policy management, policy systems, decision-making, policy evaluation scoping, different

evaluation approaches (African-rooted and Western evaluation approaches), qualitative research tradition in evaluation and policy instruments in evaluation.

OUTCOMES

Students should be able to:

- distinguish, assess and apply monitoring and evaluation as advanced policy management functions aimed at improving policy issues and problems;
- distinguish, assess and apply the main competing evaluation approaches in order to select the most appropriate approach(es) in a given context;
- distinguish, assess and apply evaluation theories of change and action;
- assess and apply complexity insights about evidence-informed decision-making in public policy processes;
- assess, develop and apply different evaluation designs and methodologies in a given context;
- assess and apply competing policy evaluation standards and competencies to achieve good evaluation outcomes; and
- assess and apply current knowledge about best practices of developing evaluation terms of reference, report-writing, use and the institutionalization of evaluation systems.

POLICY EVALUATION THEORIES, MODELS, SYSTEMS AND PROCESSES B (PETBCP1)

ONLINE MODULE

NQF LEVEL: 9

(Not offered in 2025)

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students with critical insight and comprehensive understanding of governance, theory of change and action, evidence-informed policy change, evaluation foundation and philosophies, quantitative and mixed methods research traditions in evaluation as well as policy evaluation competencies.

OUTCOMES

Students should be able to:

- critically analyse what good governance means, which considerations influence such outcomes positively or negatively and what strategies can be used to ensure optimal good governance outcomes in a given context;
- critically assess the nature and types of policy change processes and outcomes as well as the variables that influence these outcomes and develop appropriate change strategies to achieve sustainable development and good governance outcomes for public programmes in a given context;
- evaluate what policy indicators are, what their role is in systematic policy evaluations and to develop and apply appropriate indicators for specific public policy programmes in a given context;

- assess what sustainable development indicator frameworks are, what their role is in systematic policy evaluations, and develop appropriate indicator frameworks for specific sustainable development programmes in a given context;
- critically assess how the implementation of the UN Sustainable Development Goals Programme is supposed to be measured and the variables that will influence this in a given context in Africa;
- evaluate the main elements of the Government-Wide Monitoring and Evaluation System (GWM&ES) in South Africa and recommend how these practices can be better applied in public sector organisations; and
- compare and contrast the different policy indicator frameworks existing in South Africa and recommend how they can be improved and develop more appropriate SA indicator frameworks for specific sustainable development programmes in the country and in the African context.

CBE.356 PORTFOLIO OPTIMISATION AND RISK ALLOCATION

PORTFOLIO OPTIMISATION AND RISK ALLOCATION

(PORA9X1)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 6

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students in the area of risk allocation using robust optimization techniques. Optimization covered in this module consists of dynamic optimization, multi-objective optimization and online portfolio optimization using machine learning techniques. Optimization is applied with particular emphasis on market, credit, operational, and liquidity risks within the context of Financial Economics.

OUTCOMES

Students should be able to:

- explain the advantages and disadvantages of different quantitative measures of market, credit, operational, and liquidity risks;
- evaluate critically the performance of different risk models using the mean-variance portfolio theory and its alternatives;
- explain the difference between different optimization techniques;
- demonstrate how optimization techniques are used in portfolio theory to determine entire efficient frontier;
- explain the concept of Value at Risk (VaR) and the critical use of back and stress testing techniques in the quantification of risks; and
- apply python, R and other financial technologies to the quantification of risk allocation and portfolio rebalancing.

CBE.357 PREDICTIVE ANALYTICS

PREDICTIVE ANALYTICS

(DAT9X05)

SEMESTER MODULE

NQF LEVEL: 8

NQF CREDITS: 15

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to get students grounded in machine learning algorithms to create prediction and classification models.

OUTCOMES

Students should be able to:

- check for independence between the variables;
- construct a joint probability distribution;
- construct predictive models using data and machine learning algorithms;
- construct classification modules using data and machine learning algorithms;
- construct probabilistic graphical models;
- evaluate the models using appropriate tools; and
- analyse the variance in the results of the experiment.

CBE.358 PUBLIC MANAGEMENT AND GOVERNANCE

PUBLIC MANAGEMENT AND GOVERNANCE: INTERNSHIP

(PMG9X03)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to focus on the practical application of theories and concepts acquired in the Public Sector programme. It provides the student with an insight into how to integrate all the theories and concepts into a practical internship programme and defines how the student can self-manage his/her internship.

OUTCOMES

Students should be able to:

- identify and apply internship guidelines;
- identify the components of internship agreement and sign as a party to

- agreement;
- review relevant documents and engage in the related activities that form part of;
- internship and identify own roles and responsibilities in completing relevant documents; and
- complete assignment and assessments required as part of the internship programme.

CBE.359 PUBLIC POLICY INDICATOR DEVELOPMENT AND APPLICATION

PUBLIC POLICY INDICATOR DEVELOPMENT AND APPLICATION (PMG9X10)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with knowledge and skills about the nature and role of public policy indicators as crucial monitoring and evaluation tools, what their roles are in public management evaluations and how to develop and apply such indicators to maximise sustainable development outcomes.

OUTCOMES

Students should be able to:

- describe and explain the role and importance of indicators;
- describe and explain the requirements and characteristics of “good” indicators;
- describe and explain various types and classifications of indicators;
- identify and describe problems with the current indicators used in their environment;
- systematically improve or develop more appropriate indicators for various levels of the programme, project or policy system; and
- develop indicators for assessing and measuring sustainable development.

CBE.360 PUBLIC SECTOR RISK MANAGEMENT

PUBLIC SECTOR RISK MANAGEMENT

(PMG9X16)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the importance and theoretical concepts that underpin risk management in the public sector with specific reference to the concept of risk, risk management, risk management terminology and risk management practices according to international best practices. It addresses specific issues in line with the international risk management framework in the context of local government risk management; stakeholder communication and consultation; risk assessment which constitutes the overall process of risk identification, risk analysis and risk evaluation; risk responses and the monitoring and control of risk management activities.

OUTCOMES

Students should be able to:

- illustrate an appropriate level of knowledge and understanding of risk management terminology and concepts;
- evaluate the importance of communication and consultation with stakeholders regarding objectives and the uncertainties (risk) that surround these objectives;
- analyse the organisational and departmental strategies in context of the purpose of the organisation;
- propose a risk assessment methodology to identify and document the risk to which the organisation may be exposed;
- design a response to any events that may arise once the risk is being realised; and
- develop and motivate a plan to monitor and control the risk management activities.

CBE.361 QUALITATIVE AND QUANTITATIVE DATA MANAGEMENT

QUALITATIVE AND QUANTITATIVE DATA MANAGEMENT

(LPC9X08)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is for students to acquire the competencies and practical skills for utilising appropriate techniques for diagnosing the organisation and making managerial decisions.

OUTCOMES

Students should be able to:

- enhance their intellectual skills by applying processes of data and applied statistical analysis both in a research environment, as well as in the organisational domain;
- reflect on the most appropriate processes for organisational analysis and managerial decision making; and

- reflect on the validity and reliability of their findings in the holistic context of organisations.

CBE.362 QUANTITATIVE METHODS AND ECONOMETRICS FOR APPLICATION IN COMPETITION AND ECONOMIC REGULATION

QUANTITATIVE METHODS AND ECONOMETRICS FOR APPLICATION IN COMPETITION AND ECONOMIC REGULATION (QEC9X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 60%

Examination Mark Weight – 40%

PURPOSE

The purpose of this module is to equip students with the specialist tools to conduct quantitative economic assessments relevant to competition cases and regulatory matters. It will cover key techniques to empirically characterise markets, with data-driven examples from some specific industries in South Africa and internationally.

The course will combine lectures and hands-on sessions using data sets in STATA. Key principles and tests taught during the lectures will be reinforced through the exercises using data from academic studies.

OUTCOMES

Students should be able to:

- learn about the practical considerations to apply techniques, based on the lessons from various recent cases where quantitative techniques have been applied;
- understand the different techniques for quantitative assessment of competition issues and regulatory matters, such as in defining markets;
- estimate demand functions (homogenous and differentiated products);
- undertake quantitative analysis relevant to analysing competition and regulation matters such as the identification of market power, merger simulations and estimation of damages;
- learn to interpret and critically evaluate the empirical results from different approaches;
- develop a good common sense of the advantages and disadvantages of different approaches, and the circumstances under which they are (not) suitable; and
- acquire a thorough understanding of the data requirements for applying various techniques.

CBE.363 QUALITATIVE RESEARCH DESIGN AND METHODOLOGY

QUALITATIVE RESEARCH DESIGN AND METHODOLOGY (BMA9X11)

SEMESTER MODULE
NQF LEVEL 8

NQF CREDITS: 5

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the fundamental elements of various qualitative research approaches to research. After completion of the module, students will possess knowledge of qualitative research methods, as well as be proficient in choosing and executing various qualitative research methods.

OUTCOMES

The student should be able to:

- differentiate between various qualitative research methods;
- compare qualitative and quantitative research methods;
- demonstrate proficiency in applying qualitative research methods;
- discuss ethical guidelines in qualitative research; and
- apply principles of sampling in qualitative research.

CBE.364 QUANTITATIVE RESEARCH DESIGN AND METHODOLOGY

QUANTITATIVE RESEARCH DESIGN AND METHODOLOGY (BMA9X10)

SEMESTER MODULE
NQF LEVEL 8

NQF CREDITS: 5

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to introduce the fundamental elements of various quantitative research approaches to research. After completion of the module, students will possess knowledge of quantitative research methods, as well as be proficient in choosing and executing various quantitative research methods.

OUTCOMES

The student should be able to:

- differentiate between various quantitative research methods;

- select between qualitative and quantitative research methods;
- demonstrate proficiency in applying quantitative research methods;
- discuss ethical guidelines in quantitative research; and
- apply principles of sampling in quantitative research.

CBE.365 REAL ESTATE DEVELOPMENT AND FINANCE

REAL ESTATE DEVELOPMENT AND FINANCE (MMI9X06)
SEMESTER MODULE
NQF LEVEL 9 **NQF CREDITS: 20**

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with a comprehensive understanding and application of real estate development and finance.

OUTCOMES

Students should be able to

- discuss the control of land development in South Africa;
- describe the establishment of townships and apply the principles of the township development process; and
- make recommendations about the development and financing of commercial real estate by interpreting the applicable principles.

CBE.366 REAL ESTATE INVESTMENT ANALYSIS

REAL ESTATE INVESTMENT ANALYSIS (MMI9X13)
SEMESTER MODULE
NQF LEVEL 8 **NQF CREDITS: 20**

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with a comprehensive understanding and application of real estate investment analysis in the field of investments.

OUTCOMES

Students should be able to

- employ market research in a specific real estate market;
- measure real estate investment performance; and

- construct cash flow template models and cash flow forecasting for real estate types.

CBE.367 RESEARCH DESIGN: FINANCIAL ENGINEERING

RESEARCH DESIGN: FINANCIAL ENGINEERING (RDFE9X2) **SEMESTER MODULE**

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to develop students to demonstrate by writing and presenting a Working Paper that the student has a firm scientific research basis for carrying on with the Research Article.

OUTCOMES

Students should be able to:

- define a research problem and derive research objectives from it;
- define and state the rationale for a study;
- do a coherent and relevant literature review;
- choose the appropriate research design and execute it with the proper methodology;
- write and present a convincing research proposal; and
- write and present a Working Paper.

CBE.368 RESEARCH METHODOLOGY

RESEARCH METHODOLOGY: APPLIED DATA SCIENCE

(DAT9X06)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 15

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with the knowledge in effectively and independently planning the outline of a research project through the development of a research proposal for a topic of choice within the broad area of applied data science of competitive intelligence.

Outcomes

Students should be able to:

- understand the research process;
- apply the research process to a specific topic / context;
- develop a research proposal;
- develop the research instrument; and
- conduct fieldwork to collect data for the project.

RESEARCH METHODOLOGY: BUSINESS MANAGEMENT (BMA9X04)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The Master's degree that you have opted for is obtained by successfully completing a coursework programme that requires a high level of theoretical engagement and intellectual independence as well as a research project that culminates in the acceptance of a dissertation. The purpose of this research methodology module is designed to assist you in developing the necessary research skills that will enable you to write a researchable proposal as well as guide your minor dissertation. The methodological designs and methods that are appropriate and applicable in the completion of discipline-specific research projects are presented. Students will have to be able to demonstrate their command of the various methods that can be applied to different discipline specific research projects. Furthermore, they have to be able to demonstrate that they are able to design research that complies with ethical research standards.

OUTCOMES

Students should be able to:

- critically differentiate between various research concepts;
- demonstrate an advanced appreciation for the factors that influence the selection of a researchable topic;
- demonstrate competence in engaging with the research and the research process in preparation for supervisor-led minor dissertation;
- demonstrate the ability to design research that complies with ethical practices and standards; and
- critically evaluate qualitative, quantitative and mixed-methods approaches to discipline specific research projects.

RESEARCH METHODOLOGY: ECONOMICS A & B (RMI9X01/RMI9X02)

SEMESTER MODULE

NQF LEVEL: 9

(Not offered in 2025)

NQF CREDITS: 5 EACH

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this course is to introduce postgraduate students to how economic policy researchers approach economic problems and issues. The course does not emphasise any particular set of economic problems but will rather address economic problems in general and how researchers should approach them. At the end of this module, students will be able to convert an economic problem into a written, feasible, comprehensive and focused research proposal.

OUTCOMES

Students should be able to:

- start research on a chosen academic topic;
- convert a research idea into a research problem, research objectives and a research plan;
- analyse economic problems so that the historical and theoretical context of the chosen research problem becomes clear;
- conduct a preliminary literature review;
- express ideas and arguments logically and coherently in a language appropriate to research of an academic nature;
- plan the generation of results to ensure that the results are acceptable to the academic community;
- employ a range of writing strategies and revise and edit own writing;
- verbally present research to both the academic community and relevant interest groups in clear and convincing manner; and
- determine what creative role economic researchers can play in the improvement of society and appraise the value of their own research within this context.

RESEARCH METHODOLOGY: ECONOMICS

(RMN9X01/RML9X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this course is to introduce postgraduate students to how economic policy researchers approach economic problems and issues. The course does not emphasise any particular set of economic problems but will rather address economic problems in general and how researchers should approach them. At the end of this module, students will be able to convert an economic problem into a written, feasible, comprehensive and focused research proposal.

OUTCOMES

Students should be able to:

- start research on a chosen academic topic;
- convert a research idea into a research problem, research objectives and a research plan;
- analyse economic problems so that the historical and theoretical context of the chosen research problem becomes clear;
- conduct a preliminary literature review;
- express ideas and arguments logically and coherently in a language appropriate to research of an academic nature;
- plan the generation of results to ensure that the results are acceptable to the academic community;
- employ a range of writing strategies and revise and edit own writing;
- verbally present research to both the academic community and relevant interest groups in clear and convincing manner; and
- determine what creative role economic researchers can play in the improvement of society and appraise the value of their own research within this context.

RESEARCH METHODOLOGY OF PUBLIC MANAGEMENT AND GOVERNANCE AND RESEARCH PROPOSAL A

(RMPACP1)

ONLINE MODULE

NQF LEVEL: 9

(Not offered in 2025)

NQF CREDITS: 15

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with the tools and skills to effectively and independently plan the outline of a minor dissertation and demonstrate the application of research methodology and principles and all the related activities thereto, to conduct independent research and critically develop an appropriate research proposal and minor dissertation in order to evaluate an issue in the area of the subject discourse in own context and report the results for academic submission.

OUTCOMES

Upon completion of this module students should be able to:

- conceptualise and contextualise the theory of research;
- conceptualise and contextualise the process of developing a research design, identify a research problem and design a research proposal in the field of public policy, good governance and sustainability;
- identify and analyse different research techniques, taking into cognisance their nature, purpose and inherent advantages, and applying these to a research design, literature analysis and research proposal in the field of public policy, good governance and sustainability;
- apply a qualitative research design, strategy, concepts, methods and results to your own research project and formulate the research findings;

- apply a quantitative research design, strategy, concepts, methods and results to your own research project and formulate the research findings;
- apply and triangulate a mixed-methods research design, strategy, concepts, methods and results to your own research project and formulate the research findings; and
- apply systems thinking and practices to compile a comprehensive research proposal of public policy, good governance and sustainability issues for academic submission.

RESEARCH METHODOLOGY OF PUBLIC MANAGEMENT AND GOVERNANCE AND RESEARCH PROPOSAL B

(RMPBCP1)

ONLINE MODULE

NQF CREDITS: 15

(Not offered in 2025)

NQF LEVEL: 9

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to allow for the formulation of a research proposal. It enables initial interaction with specific field expert/supervisor. The module also focuses on improvement and corrections of the research proposal, any substantiations required and submissions for Higher degree and Ethics approval.

OUTCOMES

Students should be able to:

- develop an in-depth understanding of the general dissertation guidelines for preparing a dissertation;
- demonstrate the contextual guidelines developed for your own research proposal and dissertation;
- evaluate the appropriateness of the relevant processes, methods and techniques of a case study strategy;
- evaluate the appropriateness of the relevant processes, methods and techniques of field research and participatory research;
- evaluate the appropriateness of the relevant processes, methods and techniques of social surveys and interviews;
- explain and apply ethical treatment of research participants in selecting an appropriate research sample, gathering and analysing data and compiling research results for a relevant research problem and research design; and
- write a research proposal for a dissertation in the field of public policy, good governance and sustainability.

CBE.369 RESEARCH METHODS

RESEARCH METHODS FOR ANALYSIS OF COMPETITION AND ECONOMIC REGULATION

(RMR9X01)

SEMESTER MODULE**NQF LEVEL: 9****NQF CREDITS: 10****CALCULATION CRITERIA****Subject type:** CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with the tools and skills to effectively and independently plan a minor dissertation incorporating quantitative and qualitative research methodologies specific to the assessment of competition and economic regulatory matters. Students will be able to demonstrate the application of research methodology and principles and all the related activities thereto, to conduct independent research and critically develop an appropriate research proposal for their minor dissertation.

OUTCOMES

Students should be able to:

- demonstrate the ability to critically develop an appropriate and coherent research proposal and minor dissertation in the assessment of competition and economic regulatory matters;
- propose methodology by using qualitative and/or quantitative methods, techniques, processes and technologies designed, selected and applied to complex theoretical and practical problems;
- defend the consequences of any solutions generated within the design of the research proposal;
- use a wide range of specialist skills to identify, conceptualise, design and implement methods of enquiry to address complex and challenging problem design;
- make autonomous ethical decisions which affect knowledge production; and
- prove an advanced scholarship in competition and regulatory economics and practice

CBE.370 RESEARCH PRINCIPLES: INVESTMENTS**RESEARCH PRINCIPLES****(MMI9X02)****SEMESTER MODULE****NQF LEVEL: 9****NQF CREDITS: 10****CALCULATION CRITERIA****Subject type:** CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to produce a research proposal. Various skills should be demonstrated in the proposal including, the contextualisation of the research problem, the formulation of research questions, aims and objectives, as well as providing defensible research design and methodology.

OUTCOMES

Students should be able to

- conceptualise a proposed research topic in the field of finance; and
- develop a draft research proposal in the field of finance.

CBE.371 RESEARCH PROJECTS: INVESTMENTS

RESEARCH PROJECT SEMESTER MODULES

(MMI9X0A & MMI9X0B)

NQF LEVEL: 9

NQF CREDITS: 90

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100

PURPOSE

The purpose of this module is to develop a minor dissertation individually, in the area of specialisation. Students are required to pass the module Research Principles in year 1 of studies.

OUTCOMES

Students should be able to

- identify a researchable research problem, in the area of specialisation, from the gap in the literature and motivate the appropriate research design and methods to investigate a research problem within the discipline of finance; and
- report research findings discuss findings while relating them to the research gap.

CBE.372 RESEARCH PROJECT IN SUSTAINABILITY MANAGEMENT

RESEARCH PROJECT IN SUSTAINABILITY MANAGEMENT (SUST9XA & SUST9XB)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 45

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 0%

Examination Mark Weight – 100%

PURPOSE

The purpose of the module is to apply sustainability theory and practice in an organisational setting.

OUTCOMES

Students should be able to:

- work across a year-long programme, each student will be supported in producing a research project report based on a hands-on and personally and professionally-relevant project to provide a vehicle for the application of sustainability theory and practice in an organisational setting within a Pan-African context of sustainable development; and
- research projects need to focus on action learning and can be done in collaboration with the international partnering students through the immersive in an interdisciplinary manner.

CBE.373 RISK ANALYSIS AND MANAGEMENT

RISK ANALYSIS AND MANAGEMENT (MMI9X08)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with an in-depth understanding and application of risk management in financial markets.

OUTCOMES

Students should be able to

- analyse and evaluate the risks that individuals are exposed to within the financial markets;
- analyse and evaluate the risks that institutions are exposed to within the financial markets;
- calculate and analyse the instruments and strategies that are available for risk management and hedging purposes in the financial markets; and
- apply the correct instruments and strategies for risk management and hedging purposes in the financial markets.

CBE.374 RISK AND CORPORATE PLANNING

RISK AND CORPORATE PLANNING

(MMI9X10)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with a critical and broad framework to provide risk and corporate advice within the context of financial planning.

OUTCOMES

Students should be able to

- critically analyse, assess and develop strategies to address an individual's risk and corporate planning;
- critically analyse and assess an individual's business risks and develop strategies based on analyses;
- develop strategies for the provision of health care benefits from an employer and an employee perspective; and
- develop strategies for the provision of retirement benefits from an employer and an employee perspective.

CBE.375 SOUTH AFRICAN TAX PRINCIPLES

SOUTH AFRICAN TAX PRINCIPLES

(MSIT9X1)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 25

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of the module is to develop specialist knowledge through a critical assessment of South African Tax legislation. Students will learn to interpret and analyse tax acts, case law, tax policy and other relevant documentation in order to prepare tax opinions and be able to reflect critically on taxation decisions and their effect on the revenue authority and taxpayers.

OUTCOMES

Students should be able to:

- interpret tax statutes and prepare researched and reasoned tax opinions;
- critically assess tax policy and the *Tax Administration Act*;
- identify and analyse complex issues and problems relating to elements of the gross income definition and the general deduction formula, and propose and assess possible solutions; and
- identify and critically assess tax avoidance transactions.

CBE.376 SPECIALISED TOPICS IN TAXATION

SPECIALISED TOPICS IN TAXATION

(MSIS9X0)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 30

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to develop technical knowledge relating to the mastering and interpretation of financial and tax consequences of specialised transactions in the corporate environment.

OUTCOMES

Students should be able to:

- critically assess advanced aspects of capital gains tax;
- evaluate the complex tax structures in a corporate environment and apply the correct corporate tax rules;
- evaluate the tax consequences arising from financial instruments for both companies and shareholders;
- appraise the academic and professional discourse of new legislation in taxation; and
- prepare tax opinions and essays on various specialised transactions.

CBE.377 STOCHASTIC PROCESSES IN FINANCIAL ENGINEERING

STOCHASTIC PROCESSES IN FINANCIAL ENGINEERING

(STFE9X1)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 6

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop the student's understanding of the fundamentals of advanced concepts related to financial phenomena unfolding dynamically and unpredictably over time. These include the diffusion processes, Brownian motion, risk theory (aggregate claims, insurance risk, and ruin probability), and options pricing and options pricing using stochastic differential equations within the context of Financial Engineering. The module also focuses on the advanced understanding of modern financial instruments such as futures, forwards, options, and swaps and their implication on risk allocation and portfolio modelling using discrete and continuous time models.

OUTCOMES

Students should be able to:

- explain the basics of martingale and diffusion processes;

- explain the and their use advanced application of martingale and diffusion processes in stochastic modelling in a variety of applications including options pricing, financial risk management, and management and insurance economics;
- apply the risk theory to model real financial phenomena related to discrete and continuous time models for the securities market;
- evaluate stochastic volatility using stochastic differential equations with respect to the theories of financial markets the difference between the Binomial model, the Black-Scholes model, and the Merton model; and
- apply the Binomial model, the Black-Scholes model, and the Merton model in discrete and continuous time settings.

CBE.378 STRATEGIC INFORMATION MANAGEMENT

STRATEGIC INFORMATION MANAGEMENT (DAT9X10)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 15

CALCULATION CRITERIA

Subject Type: CE

Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

Supplementary assessments will be granted for this module.

PURPOSE

The purpose of this module is to include a study of the management of information as a strategic resource. The link between the organisation's strategy and its information strategy.

OUTCOMES

Students should be able to:

- conceptualise role of SIM in achieving Total Value Proposition (TVP) and Innovation Quality Management (IQM);
- write actual business case studies that will be used as a tool for business decision-making and problem-solving;
- apply SIM principles to create value that cannot be copied; and
- plan organisational readiness in the 4th industrial revolution.

CBE.379 STRATEGIC MANAGEMENT ACCOUNTING

STRATEGIC MANAGEMENT ACCOUNTING (SMA9X04)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 9

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to provide students with a framework for a more efficient and effective approach to researching, interpreting and analysing financial and non-financial management information and financial reports. The module integrates key concepts and apply these to financial decision-making.

OUTCOMES

Students should be able to:

- apply established techniques for analysing financial and non-financial management information for strategic, operational, forecasting, valuation and risk analysis purposes;
- apply associated concepts and theories of fundamental analyses in the fundamental analysis and valuation of a listed company;
- use financial statement information in a modelling environment to identify and recommend solutions to variety of strategic, management and financial challenges; and
- analyse and synthesise a listed company's financial and non-financial management information in the context of the company's economic and business conditions to make informed recommendations.

CBE.380 STRATEGIC MANAGEMENT

STRATEGIC MANAGEMENT
SEMESTER MODULE
NQF LEVEL: 9

(BMB9X01)

NQF CREDITS: 8

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to gain an in depth understanding of strategic management as a discipline, concepts of strategic importance in the discipline and the application of strategic management in the workplace.

OUTCOMES

Students should be able to:

- critically evaluate and apply concepts, principles and practices associated with strategy formulation, implementation and control;
- exercise and apply creativity and critical thinking to explore the dynamics, challenges and complexities underpinning the strategy process in an organisation;
- analyse and assess critical issues that affect strategy making and implementation and the pressures that shape the process;
- select and apply appropriate analytical tools and techniques at different stages of the strategic management process;
- critically evaluate the environmental factors that have an impact on the strategic management process;
- assist in the development of a corporate governance framework and ethical charter; and

- critically evaluate appropriate leadership techniques to strategic management issues.

CBE.381 STRATEGIC PLANNING FOR LOCAL AND REGIONAL ECONOMIC DEVELOPMENT

STRATEGIC PLANNING FOR LOCAL AND REGIONAL ECONOMIC DEVELOPMENT (SPL9X01)
SEMESTER MODULE
NQF LEVEL: 9 **NQF CREDITS: 20**

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to apply theoretical frameworks to analyse the economic profile, environmental factors, socio-economic needs and potential growth sectors in the economy, and develop a strategic plan that is aligned to national, provincial, regional and local economic objectives.

OUTCOMES

Students should be able to:

- identify relevant stakeholders in a specific town/city/region and analyse their needs, interests and roles in relation to local and regional economic development;
- conduct an environmental analysis of the financial, human and other resources required to implement strategic local and regional development plans in a specific town/city/region;
- develop the mission, vision and objectives, strategies, options and action plans for strategic planning to promote local and regional development in a town/city/region, in alignment to national, provincial, regional and local economic strategies/objectives;
- measure and evaluate the impact and performance of an local and regional development strategic plan in a town/city/region in order to determine the impact on the community; and
- motivate alternative strategies and/or options to achieve the desired impact for the development of the area.

CBE.382 STRATEGIC ORGANISATIONAL PERFORMANCE

STRATEGIC ORGANISATIONAL PERFORMANCE (LPC9X05)
SEMESTER MODULE
NQF LEVEL: 9 **NQF CREDITS: 12**

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%
Full Period Mark Weight – 50%
Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop and enhance intellectual competencies and practical skills in positioning the human resource management process in the organisation to accommodate change in markets, technology, political arena, and culture for the organisation to compete in the international business environment. Students should be able to position the organisation's human resource practices to contribute to the overall organisational strategy. Students should further be able to reflect on the changes in human resource management requirements of the organisation and the implications thereof in local, national and international contexts.

OUTCOMES

Students should be able to:

- conceptualise the contemporary context within which the principles, theories and strategies in the conduct of global business applies specifically within SA; and
- conceptualise the contemporary context within which the principles, theories and strategies of world-class business principles applies specifically within SA.

CBE.383 2STRATEGISING SUSTAINABILITY

STRATEGISING SUSTAINABILITY

(SUST9X3)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 25

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of the module is to apply critical and systems thinking on a strategic level to understand the complexity and uncertainty of sustainability within a changing context.

OUTCOMES

Students should be able to:

- explore critical concepts and apply action-oriented tools at the interface of strategy, decision making and sustainability management within a macro context (economical, societal and environmental);
- develop pragmatic skills in areas such as emerging strategic sustainability frameworks, planning from success, sustainability as a decision challenge, system mapping and assessment, and prioritisation for driving sustainable success;
- explore key historic, economic and enterprise concepts comparing business-as-usual and emerging requirements from a strategic sustainability perspective;

- develop advanced knowledge and capability to make effective cases for strategic sustainability leadership;
- apply their growing set of concepts, methods and tools for strategy and sustainability both to iconic challenges and issues drawn from their own personal and professional contexts; and
- create systems, decision making and knowledge maps; develop integrated suites of actions and success metrics; and develop the skills to transform the ongoing sustainability discussion from a debate over costly trade-offs to a dialogic on investments and strategic options.

CBE.384 SUPPLY CHAIN STRATEGY AND DESIGN CONSIDERATIONS

SUPPLY CHAIN STRATEGY AND DESIGN CONSIDERATIONS (BML9X01)

SEMESTER MODULE
NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with specialised competencies enabling them to critically analyse and explain the principles and importance of supply chain strategies and design considerations. This module will create an understanding of the way supply chain strategies and structures are developed and the impact thereof in the competitive position of an organisation. Students will be equipped to reflect on personal and/or group competencies by utilising acquired knowledge of supply chain strategy and design.

OUTCOMES

Students should be able to:

- identify and summarise global super trends, global logistics strategies and corporate strategies that are applicable to supply chains;
- analyse management interventions to ensure that the supply chain meets the required performance objectives;
- evaluate different 21st Century strategies that can be followed in a global supply chain environment;
- explore supply chain continuity;
- investigate the importance of greening the supply chain;
- identify and discuss major supply chain strategic focus areas; and
- formulate various supply chain strategies to ensure competitive differentiation.

CBE.385 SUSTAINABILITY MANAGEMENT

SUSTAINABILITY MANAGEMENT

(BMA9X12)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to develop a broad understanding among postgraduate learners of sustainability management problems and solutions in organisational settings in SA and abroad by combining both practical and theoretical knowledge.

OUTCOMES

Students should be able to:

- develop in-depth knowledge of current sustainability challenges relative to the United Nations' Sustainable Development Goals;
- develop in-depth critical knowledge about alternative economic futures that can lead to a better world;
- analyse current organisational responses to sustainability challenges in detail;
- apply business models to create, deliver, and capture value for all its stakeholders without depleting the natural, economic, and social capital it relies on;
- apply solutions to sustainable development across the supply chain and to restructure the supply chain when necessary; and
- formulate a practical organisational level strategy for sustainability.

CBE.386 SYSTEMS THINKING IN LOCAL AND REGIONAL ECONOMIC DEVELOPMENT

SYSTEMS THINKING IN LOCAL AND REGIONAL ECONOMIC DEVELOPMENT

(STL9X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to apply the theories of systems thinking to develop/adapt a model for analysing a local economy to determine opportunities/potential for LED.

OUTCOMES

Students should be able to:

- analyse theories of systems thinking from a local and regional development perspective;
- analyse and compare systems thinking models to identify a model most appropriate for evaluating conditions and factors for successful local and regional development;
- critically evaluate the most important components and indicators in a selected systems model for analysing the critical success factors for local and regional development;
- apply the model/simulation to a local economy in a town/city/region to determine the prevailing state of LED; and
- evaluate the model/simulation and use the findings from the application of the model/simulation to improve/adapt/redesign the model/simulation to incorporate recommended improvements.

CBE.387 SYSTEMS THOUGHT IN CHANGE

SYSTEMS THOUGHT IN CHANGE

(LPC9X03)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop and enhance intellectual competencies and practical skills in identifying self-organising, self-governing, adaptive non-linear, complex organisms, organisations, communities or systems irrespective of whether it is physical, biological or social, the behaviour of which harmoniously combines the characteristics of both chaos and order. The student should be able to describe the behaviour of such entities as observable patterns and probabilities that are not governed or explained by its constituent parts. Students should further be able to reflect on the processes of complexity, diversity, inter-connectedness and self-organisation and the implications thereof in everyday life.

OUTCOMES

Students should be able to:

- conceptualise the contemporary context within which the principles, theories and strategies of systems thinking applies specifically within SA;
- analyse the activity system in terms of each of the seven aspects of organisation;
- identify problems within an activity system and create input for an ideal redesign;

- make inferences concerning the applicability and usefulness of key consulting constructs, theories and strategies when real-life problem are to be addressed; and
- draw conclusions and propose theory-based solutions or actions to address contemporary issues raised during class discussions, group discussions, practical exercises and case studies.

CBE.388 TECHNICAL RESEARCH PROJECT

TECHNICAL RESEARCH PROJECT: LOCAL ECONOMIC DEVELOPMENT (RPL9X01/RPL9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 60

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to construct a research proposal and conduct practitioner research in local economic development and write a limited-scope dissertation that will contribute to the professional practice of LED professionals.

OUTCOMES

Students should be able to:

- formulate a research problem, research objectives and a research plan for a selected LED project;
- develop a research proposal;
- conduct research and analyse research findings;
- construct and write a Technical Research Project: LED in accordance with academic writing requirements;
- express findings and arguments logically and coherently in a language appropriate to research of an academic nature; and
- verbally present the findings from the research and motivate the recommendations to both the academic community and relevant interest groups in clear and convincing manner during the defence of the Technical Research Project.

CBE.389 TECHNOLOGICALLY INTEGRATED PUBLIC

TECHNOLOGICALLY INTEGRATED PUBLIC POLICY MANAGEMENT (PMG9X06)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%
Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to provide students with knowledge and skills about the nature and role of technology as crucial public policy support tool, different types and uses of technology in the public sector, and how to select and apply the most appropriate technological policy support tools to maximise good public governance outcomes.

OUTCOMES

Students should be able to:

- describe and explain the characteristics of policy decision making in the public sector and the factors that influence it;
- describe and explain the role of electronic management information and computer support systems in policy decision-making;
- experience with the use of electronic aids for improved policy decisions through practical assignments; and
- select and apply selected electronic aids for facilitating and optimizing public policy decision-making.

CBE.390 TOPICS IN GLOBALISATION AND LOCAL REGIONAL DEVELOPMENT

TOPICS IN GLOBALISATION AND LOCAL REGIONAL DEVELOPMENT (GLR9X01)

SEMESTER MODULE
NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to analyse theories of globalisation and evaluate the principle effects of globalisation on South Africa and critically evaluate current policies for addressing the impact of the globalisation, with specific reference to the efficacy of the policies for local and regional development.

OUTCOMES

Students should be able to:

- critically analyse theories of globalisation with reference to the impact of globalisation on the economics of local and regional development;
- critically analyse current national and/or provincial policies relating to globalisation to identify policy provisions relevant to a specific town/city/region;
- reflect upon the challenges of globalisation for the specific context of the selected town/city/region; and
- develop a strategy for mitigating the impact of globalisation in line with relevant national and/or provincial policies.

CBE.391 TOPICS IN POLITICAL ECONOMY OF DEVELOPMENT

TOPICS IN POLITICAL ECONOMY OF DEVELOPMENT (PED9X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: CE Continuous assessment

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to build on Macroeconomic Issues in Development and is concerned with the interaction between political power and interests, on the one hand, and economic policy-making, on the other.

The module will focus on issues including:

- the constitution of interests and their interaction, and on distribution of power between them within the economy;
- alternate approaches to explicit and implicit institutions in economics;
- the impact of formal and informal political processes on the policy-making process and policy choices;
- the nature of state power and the constitution of the state; and
- supranational institutions and processes and the impact upon supranational outcomes of interactions amongst states and between state and non-state actors.

OUTCOMES

Students should be able to:

- identify conflicting and co-operating interests in the context of specific policies and institutions, and analyse how their interaction influences alternative outcomes;
- evaluate the relations between the state and different interest groups, and interest groups' incentives to support or oppose specific state policies and interventions; and
- evaluate international economic policy processes in their institutional context.

CBE.392 TOPICS IN POVERTY AND INEQUALITY

TOPICS IN POVERTY AND INEQUALITY (POI9X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject Type: CD – Hybrid Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 100

Examination Mark Weight – 0

A supplementary assessment opportunity will be granted for this module.

PURPOSE

The purpose of this advanced elective module is to build on the module 'Microeconomic Issues in Development' by extending students' theoretical and applied knowledge of the issues of poverty and inequality. The main emphasis of the module will be on quantitative techniques for analysing poverty and inequality, with a focus on South Africa. Teaching will be through both classroom lectures and lab-based practical sessions.

Topics include: basic techniques and software for analysing survey data; practical quantitative analysis of poverty and inequality using South African household survey data; the capabilities approach to poverty; determinants of poverty; causes of inequality; the growth elasticity of poverty; intra-household distributional issues; techniques for the decomposition of inequality; and globalisation and inequality.

OUTCOMES

Students should be able to:

- use household survey data and appropriate software to quantify and empirically analyse poverty and inequality in South Africa;
- explain and empirically analyse the growth elasticity of poverty.;
- decompose inequality along various dimensions, using South African data;
- critically discuss theoretical channels and evidence concerning the (economic and broader) causes of poverty and determinants of inequality;
- discuss alternative perspectives, with supporting evidence, concerning the relationship between globalisation and inequality; and
- use the knowledge and skills obtained through the module as a basis for the master's mini-dissertation, in doctoral research, or in employment related to the economics of poverty and inequality.

TOPICS IN POVERTY AND INEQUALITY

(PAI9X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject Type: CD – Hybrid Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 100

Examination Mark Weight – 0

A supplementary assessment opportunity will be granted for this module.

PURPOSE

The purpose of this module is to critically analyse, evaluate and to reflect on topics in poverty and inequality and the principle effects for local and regional development in South Africa.

OUTCOMES

Students should be able to:

- use household survey data and appropriate software to quantify and empirically analyse poverty and inequality in South Africa;
- explain and empirically analyse the growth elasticity of poverty;
- decompose inequality along various dimensions, using South African data;

- critically discuss theoretical channels and evidence concerning the (economic and broader) causes of poverty and determinants of inequality; and
- discuss alternative perspectives, with supporting evidence, concerning the relationship between globalisation and inequality.

CBE.393 TOPICS IN TRADE, INDUSTRIAL AND COMPETITION POLICY

TOPICS IN TRADE, INDUSTRIAL AND COMPETITION POLICY (TIP9X01)

SEMESTER MODULE
NQF LEVEL: 9
(Not offered in 2025)

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this advanced elective module is to build on the module 'Microeconomic Issues in Development' by extending students' specialised theoretical and applied knowledge of competition and industrial development, beyond what is covered in that module.

Topics to be covered include: the relationship between competition and industrial development; competition and regional trade; market power; concentration, and profitability; merger review; introduction to game theory and its application in industrial economics; coordinated conduct and collusion; dominant firms and exclusionary conduct; and links between competition and economic regulation.

OUTCOMES

Students should be able to:

- demonstrate familiarity with current competition and industrial policies and debates around these policies in South Africa;
- demonstrate understanding of industrial organisation and game theories and their application to analyse the conduct of firms with market power, including exclusionary and exploitative abuse of dominance;
- apply economic theory to analyse horizontal and vertical mergers, and the likelihood of collusion;
- discuss the relationship between competition and trade;
- assess the application of economic regulation and competition policy in sectors such as telecommunications and energy; and
- use the knowledge and skills obtained through the module as a basis for the master's mini-dissertation, in doctoral research, or in employment related to competition, industrial development and trade.

CBE.394 TOWARDS A GREEN ECONOMY

TOWARDS A GREEN ECONOMY: THE AFRICAN EXPERIMENT (PMG9X20)

SEMESTER MODULE
NQF LEVEL: 9

NQF CREDITS: 20

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to explore the delicate balance between environmental protection, economic growth and the need to move towards a 'green' economy. In this respect the module analyses the critical interface between the environment, the economy and issues of sustainability. It furthermore evaluates the link between the environment and the economic system of a country by assessing the potential impact of development states in economic intervention. Finally, the module considers the advantages and disadvantages associated with alternative energies and explore the significance of regional cooperation and economic integration on the African continent.

OUTCOMES

Students should be able to:

- analyse the critical interface between the environment, the economy and issues of sustainability;
- evaluate the link between the environment and the economic system of a country;
- comprehensively analyse the concept and context of the green economy;
- assess the potential of development states in economic interventions.
- consider the advantages and disadvantages associated with alternative energies; and
- explore the significance of regional cooperation and economic integration on the African continent.

CBE.395 VISIONARY LEADERSHIP AND CHANGE MANAGEMENT

VISIONARY LEADERSHIP AND CHANGE MANAGEMENT (LPC9X06)

SEMESTER MODULE
NQF LEVEL: 9

NQF CREDITS: 12

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is for students to develop and enhance intellectual competencies focus and build the organisations of the future. Students should acquire the practical skills to implement alternative ways of organising and managing change. They should be able to choose between various methods of organisational change. Students should further be able to reflect on the processes of organisational change and the implications thereof in everyday life.

OUTCOMES

Students should be able to:

- conceptualise the contemporary context within which the principles, theories and strategies of leadership applies specifically within SA leadership landscape in order to bring about leadership excellence; and
- demonstrate the importance of leadership in success of teams, organisations, communities.

SECTION G: CALCULATION CRITERIA, PURPOSE AND OUTCOMES OF SERVICE MODULES FOR MASTER DEGREES IN OTHER FACULTIES OFFERED BY THE COLLEGE OF BUSINESS AND ECONOMICS

CBE.396 PRACTICE MANAGEMENT AND JURISPRUDENCE

PRACTICE MANAGEMENT AND JURISPRUDENCE

(PMJ111/PMJ9X01)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 16

CALCULATION CRITERIA

Subject type: CE – Continuous Evaluation

Minimum Full Period Mark for Examination Admission – 0%

Full Period Mark Weight – 100%

Examination Mark Weight – 0%

No supplementary assessment opportunities will be granted for this module.

PURPOSE

The purpose of this module is to equip students with a thorough understanding of the entrepreneurial process and the tools to successfully set-up and manage a small business venture (medical practice). Students will be taught to think conceptually and critically about the role of the individual in developing entrepreneurial practices in a specific occupational context.

OUTCOMES

Students should be able to:

- carry out research to facilitate business start-up;
- prepare a comprehensive business plan;
- assess business viability; and
- demonstrate how to successfully market a business proposal (business model) to different stakeholders.

CBE.397 URBAN ENTREPRENEURIAL DYNAMICS

URBAN ENTREPRENEURIAL DYNAMICS

(UED9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject Type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to equip students with knowledge on the role of entrepreneurship in developing sustainable urban areas and township economies. The focus is on both the software and hardware aspects of urban planning and

development. Students are equipped to find possible solutions to township economies and urban development challenges.

OUTCOMES

Students should be able to:

- know the profile and types of entrepreneurs in townships;
- know the role of entrepreneurship in developing sustainable township economies;
- understand township economic systems;
- understand the importance of social entrepreneurs in social inclusion and gentrification; and
- know how smart cities solve economic and social problems of urbanization.

CBE.398 URBAN FINANCIAL AND ECONOMIC MANAGEMENT

URBAN FINANCIAL AND ECONOMIC MANAGEMENT

(UFE9X02)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 10

CALCULATION CRITERIA

Subject type: SH

Minimum Full Period Mark for Examination Admission – 40%

Full Period Mark Weight – 50%

Examination Mark Weight – 50%

PURPOSE

The purpose of this module is to develop specialised competencies and advanced knowledge in regards to the Municipal Management Finance Act and the application of local and regional development aspects.

OUTCOMES

The module focuses on the following:

- provisions of the MFMA;
- financial policy directives compliance;
- financial management and performance of municipalities;
- provisions and requirements of the MFMA at a municipality through the alignment of structures, systems, planning processes and procedures;
- application of the provisions of the MFMA in the workplace from a strategic management position;
- identification of deviations from the provisions of the MFMA in work practices from an operational management position at the workplace;
- theories of globalisation;
- principles of regional and local economic development; and
- effects of globalisation on developing countries.

SECTION H: CALCULATION CRITERIA, PURPOSE AND OUTCOMES OF MODULES FOR DOCTORAL DEGREES OFFERED IN THE COLLEGE OF BUSINESS AND ECONOMICS

CBE399 ARTICLE BASED THESIS

ARTICLE: BUSINESS MANAGEMENT (BMA10A1/BMA10A2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA:

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE (ARTICLE-BASED FORMAT)

The purpose of this module is to develop intellectual and specialised competencies as well as practical skills in the acquisition, interpretation, understanding, analysis and application of business management principles. In addition, the candidate is further capacitated on an advanced level in terms of research, analysis, interpretation and understanding of the field of Business Management. The student should be able to independently conduct relevant, unique and original research to address a specific research problem or a series of problems in the form of four research articles. Through the four publications, the successful synthesis between theory and research findings should result in a significant contribution to the body of knowledge in the field of Business Management, with practical recommendations that are specifically aimed at the research problem addressed. The collection of articles would constitute a decided contribution to knowledge of and insight into the subject discipline as well as the field of research. The format as a collection of articles alters the mode of presentation, but not the academic standard of the submission. Finally, the student should be able to reflect on his/her research decisions and applications, to assess the effect thereof in the holistic context of business management.

MODULE OUTCOMES (ARTICLE-BASED FORMAT)

Students should be able to:

- reflect on managerial decisions and applications to assess the effect thereof in the holistic context of business management;
- provide an introduction that would introduce the overall theme of the thesis and the research questions to be investigated in the articles, thus also setting out the structure of the dissertation or thesis. In addition, the introduction should also contain cross-cutting issues that relate to all the articles;
- provide a conclusion that summarises the key findings of articles, thereby highlighting the contribution to the body of knowledge in the field. It draws the different articles together under their unified theme in order to present a coherent integrated body of work;
- produce a collection of four articles, with at least two published or accepted for publication in Scimago Q1 or Q2 ranked journals. The third article must have been submitted to a journal and be in a format suitable for submission. The fourth article may either be a submitted journal article in suitable format or a

published conference paper that meets the Department of Higher Education and Training's (DHET) requirements for peer review and quality;

- each containing its own literature review, that is scientifically founded on a rigorous theoretical argument;
- preprints may be used, provided they are accompanied by clear documentation of their status (e.g., preprint server identifier, date of upload, and any updates);
- where journal submissions are included, it is recommended to indicate that permission from the journal(s) has been obtained to include the articles as part of the thesis. Journal editors should be informed of this intent during the submission process, and, where necessary, a disclaimer should be included in the articles to specify that they are part of the thesis.

Students should also familiarise themselves with specific guidelines of the relevant department and those of CBE.

ARTICLE: INDUSTRIAL PSYCHOLOGY (IPS10A1/IPS10A2)
SEMESTER MODULE
NQF LEVEL: 10 **NQF CREDITS: 360**

CALCULATION CRITERIA:

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE (ARTICLE-BASED FORMAT)

The Industrial Psychology PhD degree is a field where we combine the science of psychology with practice that focuses on the scientific study of the work place – including both the organisations, their employees and the community. Industrial Psychologists are also scientist practitioners and aim to change behaviour in the work place through utilising scientific methods, tools and intervention in order to maximize employee, organisational and work effectiveness. You will be required to independently conduct relevant, unique and original research to address a specific research problem or a series of research problems in the form of four research articles. Through your four publications, the successful synthesis between theory and research findings should result in a significant contribution to the body of knowledge, field of Industrial Psychology, with practical recommendations that are specifically aimed at the research problem addressed.

OUTCOMES (ARTICLE BASED FORMAT)

Students should be able to:

- develop the intellectual and professional skills of the student through evaluating and applying advanced critical and analytical skills in response to solving the research problem;
- execute research that is unique, original and practical on an advanced academic level within the discipline of Industrial Psychology;
- display competence in the application of relevant research methodology (quantitative/qualitative) and academic writing and communication styles of the research process;
- execute research independently and adhere to scientific criteria and guidelines that will culminate in four research articles; and

- contribute to knowledge of and insight into the field of research, body of knowledge of the subject matter, as well as to the profession of Industrial Psychology.

ARTICLE: INNOVATION AND DEVELOPMENT

(IDA10X1/IDA10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE (ARTICLE-BASED FORMAT)

The purpose of this module is to develop intellectual and specialised competencies for the interpretation and critical understanding of innovation as a driver of equitable and sustainable development. The student should further develop research, writing and creative thinking skills in innovation studies. The student should also be able to reflect on public policy approaches to assess their effect in addressing innovation and development challenges in the Global South (particularly Africa). Through the development of at least three research articles, the student will show evidence of independent and original scientific work.

OUTCOMES (ARTICLE-BASED FORMAT)

Students should be able to:

- critically design a research proposal outlining the purpose, outcomes and processes required to compile a thesis suitable for academic submissions based on theoretical frameworks related to innovation and their applications to sustainable development;
- demonstrate the development and positioning of a thesis within the disciplinary discourse;
- apply appropriate research methodologies to support the articles that will constitute the thesis;
- conduct substantial independent research and critically develop an appropriate thesis centered on a key issue in the disciplinary discourse and demonstrating an original contribution;
- provide an introduction that would introduce the overall theme of the thesis and the research questions to be investigated in the articles, thus also setting out the structure of the dissertation or thesis. In addition, the introduction should also contain cross-cutting issues that relate to all the articles;
- provide a conclusion that summarises the key findings of articles, thereby highlighting the contribution to the body of knowledge in the field. It draws the different articles together under their unified theme in order to present a coherent integrated body of work;
- produce a collection of four articles, with at least two published or accepted for publication in Scimago Q1 or Q2 ranked journals. The third article must have been submitted to a journal and be in a format suitable for submission. The fourth article may either be a submitted journal article in suitable format or a published conference paper that meets the Department of Higher Education and Training's (DHET) requirements for peer review and quality:
 - with each containing its own literature review, that is scientifically founded on a rigorous theoretical argument;

- preprints may be used, provided they are accompanied by clear documentation of their status (e.g., preprint server identifier, date of upload, and any updates);
- where journal submissions are included, it is recommended to indicate that permission from the journal(s) has been obtained to include the articles as part of the thesis. Journal editors should be informed of this intent during the submission process, and, where necessary, a disclaimer should be included in the articles to specify that they are part of the thesis..

Students should also familiarise themselves with specific guidelines of the relevant department and those of CBE.

ARTICLE: LOGISTICS MANAGEMENT (LMA10A1/LMA10A2)

SEMESTER MODULE

NQF LEVEL: 9

NQF CREDITS: 180

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE (ARTICLE-BASED FORMAT)

The purpose of this module is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding, analysis and application of logistics management principles. The student should develop research, writing and creative thinking skills in the logistics management field. The student should be able to take strategic decisions in the context of a logistics organisation, or the logistics function of a company, and to analyse and assess any internal or external decision impacting the logistics function and/or profession. The student should also be able to reflect on his/her managerial decisions and applications to analyse and assess the effect thereof in the holistic context of logistics management. The thesis should constitute a reflection of knowledge and insight into the logistics management field.

OUTCOMES (ARTICLE-BASED FORMAT)

Students should be able to:

- reflect on managerial decisions and applications to assess the effect thereof in the holistic context of Logistics Management;
- provide an introduction that would introduce the overall theme of the thesis and the research questions to be investigated in the articles, thus also setting out the structure of the dissertation or thesis. In addition, the introduction should also contain cross-cutting issues that relate to all the articles;
- provide a conclusion that summarises the key findings of articles, thereby highlighting the contribution to the body of knowledge in the field. It draws the different articles together under their unified theme in order to present a coherent integrated body of work;
- produce a collection of four articles, with at least two published or accepted for publication in Scimago Q1 or Q2 ranked journals. The third article must have been submitted to a journal and be in a format suitable for submission. The fourth article may either be a submitted journal article in suitable format or a published conference paper that meets the Department of Higher Education and Training's (DHET) requirements for peer review and quality;

- each containing its own literature review, that is scientifically founded on a rigorous theoretical argument;
- preprints may be used, provided they are accompanied by clear documentation of their status (e.g., preprint server identifier, date of upload, and any updates);
- where journal submissions are included, it is recommended to indicate that permission from the journal(s) has been obtained to include the articles as part of the thesis. Journal editors should be informed of this intent during the submission process, and, where necessary, a disclaimer should be included in the articles to specify that they are part of the thesis.

Students should also familiarise themselves with specific guidelines of the relevant department and those of CBE.

ARTICLE: MARKETING MANAGEMENT (MMA10XA/MMA10XB) SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE (ARTICLE-BASED FORMAT)

The purpose of this module is to develop intellectual and specialised competencies as well as practical skills in the acquisition, interpretation, understanding, analysis and application of marketing management principles. In addition, the candidate is further capacitated on an advanced level in terms of research, analysis, interpretation and understanding of the field of Marketing Management.

MODULE OUTCOMES (ARTICLE-BASED FORMAT)

Students should be able to:

- reflect on managerial decisions and applications to assess the effect thereof in the holistic context of Marketing Management;
- provide an introduction that would introduce the overall theme of the thesis and the research questions to be investigated in the articles, thus also setting out the structure of the dissertation or thesis. In addition, the introduction should also contain cross-cutting issues that relate to all the articles;
- provide a conclusion that summarises the key findings of articles, thereby highlighting the contribution to the body of knowledge in the field. It draws the different articles together under their unified theme in order to present a coherent integrated body of work;
- produce a collection of four articles, with at least two published or accepted for publication in Scimago Q1 or Q2 ranked journals. The third article must have been submitted to a journal and be in a format suitable for submission. The fourth article may either be a submitted journal article in suitable format or a published conference paper that meets the Department of Higher Education and Training's (DHET) requirements for peer review and quality:
 - each containing its own literature review, that is scientifically founded on a rigorous theoretical argument;
 - preprints may be used, provided they are accompanied by clear documentation of their status (e.g., preprint server identifier, date of upload, and any updates);
 - where journal submissions are included, it is recommended to indicate that permission from the journal(s) has been obtained to include the

articles as part of the thesis. Journal editors should be informed of this intent during the submission process, and, where necessary, a disclaimer should be included in the articles to specify that they are part of the thesis.

Students should also familiarise themselves with specific guidelines of the relevant department and those of CBE.

**ARTICLE: TOURISM AND HOSPITALITY (THP10A1/THP10A2)
SEMESTER MODULE**

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE (ARTICLE-BASED FORMAT)

The purpose of this module is to develop the applied competence of the postgraduate student on an advanced level in research, analysis, interpretation and understanding of Tourism and Hospitality. Through a doctoral dissertation or doctoral by article route, the student will show evidence of independent research through quantitative or qualitative methods or a combination of both. This will contribute towards solving complex problems in society for the sustainability of the Tourism and Hospitality industries. The programme will assist in the continuing academic and professional development of postgraduate students.

OUTCOMES (ARTICLE-BASED FORMAT)

Students should be able to:

- write a full thesis or a minimum of four publishable articles in high impact journals with an overarching introduction and conclusion over a maximum period of four years on an approved topic.

**ARTICLE: TRANSPORT ECONOMICS (TRE10A1/TRE10A2)
SEMESTER MODULE**

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding, analysis and application of transport economic, management and regulatory principles. The student should develop research, writing and creative thinking skills in the transport economics field. The student should be able to take strategic decisions in the context of the transport sector, and to analyse and assess any internal or external decision impacting on this sector. The student should also be able to reflect on his/her managerial decisions and applications to analyse and assess the effect thereof in the holistic context of transport economics, management and regulation. The thesis should constitute a reflection of knowledge and insight into the transport economics field.

OUTCOMES

Students should be able to:

- reflect on managerial decisions and applications to assess the effect thereof in the holistic context of Transport Economics;
- provide an introduction that would introduce the overall theme of the thesis and the research questions to be investigated in the articles, thus also setting out the structure of the dissertation or thesis. In addition, the introduction should also contain cross-cutting issues that relate to all the articles;
- provide a conclusion that summarises the key findings of articles, thereby highlighting the contribution to the body of knowledge in the field. It draws the different articles together under their unified theme in order to present a coherent integrated body of work;
- produce a collection of four articles, with at least two published or accepted for publication in Scimago Q1 or Q2 ranked journals. The third article must have been submitted to a journal and be in a format suitable for submission. The fourth article may either be a submitted journal article in suitable format or a published conference paper that meets the Department of Higher Education and Training's (DHET) requirements for peer review and quality:
 - each containing its own literature review, that is scientifically founded on a rigorous theoretical argument;
 - preprints may be used, provided they are accompanied by clear documentation of their status (e.g., preprint server identifier, date of upload, and any updates);
 - where journal submissions are included, it is recommended to indicate that permission from the journal(s) has been obtained to include the articles as part of the thesis. Journal editors should be informed of this intent during the submission process, and, where necessary, a disclaimer should be included in the articles to specify that they are part of the thesis.

Students should also familiarise themselves with specific guidelines of the relevant department and those of CBE.

CBE.400 THESIS

THESIS: ACCOUNTING
SEMESTER MODULE
NQF LEVEL: 10

(TAC10X1/TAC10X2)

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of the broader field of accounting and finance. This programme prepares students to reflect and assess research problems in the holistic context of accounting and finance as a social science. A qualifying student should show an original and significant contribution to the knowledge of and insight into accounting and finance as well as the field of research.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for the study;
- write an acceptable proposal;
- present and defend the proposal at a Departmental meeting;
- construct and write a scientific thesis;
- show evidence of the unique contribution of the study; and
- write and submit to an accredited journal an academic article based on the research conducted.

THESIS: ACCOUNTING AND FINANCE (TAF10X1/TAF10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of the broader field of accounting and finance. This programme prepares students to reflect and assess research problems in the holistic context of accounting and finance as a social science. A qualifying student should show an original and significant contribution to the knowledge of and insight into accounting and finance as well as the field of research.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for the study;
- write an acceptable proposal;
- present and defend the proposal at a Departmental meeting;
- construct and write a scientific thesis;
- show evidence of the unique contribution of the study; and
- write and submit to an accredited journal an academic article based on the research conducted.

THESIS: APPLIED DATA SCIENCE (M34ADQ/DAT10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding, analysis and

application of information technology management principles. The student should develop research, writing and creative thinking skills in the information technology management field. Finally, the successful synthesis between theory and research findings should result in a significant contribution to the information technology management body of knowledge with practical recommendations that are specifically aimed at the research problem addressed.

OUTCOMES

Students should be able to:

- identify and define a relevant research problem in the field of information technology management;
- define and state the rationale for a study;
- conduct substantial independent research and critically develop an appropriate dissertation centered on a key issue in the field of information technology management;
- show evidence of research competence, discourse competence and emergent scholarship;
- develop novel knowledge and insights in the field of information technology management; and
- write two publishable academic articles based on the research conducted.

THESIS: AUDITING
SEMESTER MODULE
NQF LEVEL 10

(TTA10X1/TAU10X2)

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of auditing principles and methods. This programme prepares students to reflect on their own auditing related applications to assess the effect thereof in the holistic context of Auditing as social science. A qualifying student should show an original and significant contribution to the knowledge and philosophy of auditing.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for the study;
- write an acceptable proposal;
- present and defend the proposal at a Departmental meeting;
- construct and write a scientific thesis; and
- show evidence of an original and significant contribution to the knowledge and philosophy of auditing.

THESIS: BUSINESS MANAGEMENT
SEMESTER MODULE
NQF LEVEL: 10

(BMA10X1/BMA10X2)

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop applied competencies and practical skills in the mastering, interpretation, understanding and application of Business Management principles, culminating in independent and original scientific work. Qualifying students display competence in the application of related research methodology, and the proper written and oral communication of the research process and findings. The thesis would constitute a decided contribution to knowledge of and insight into the subject discipline, enabling students to reflect on the field of research.

OUTCOMES

The student is responsible for the completion a thesis and a publishable manuscript under guidance and supervision of the supervisor. The student is responsible for keeping minutes of all interactions with the supervisor. Supervisors should keep record of all feedback and guidance.

THESIS: ECONOMETRICS

(TEM10X1/TEM10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of the principles of econometrics. This programme prepares students to be able to present original and relevant topics that bring distinctive contribution to the field of econometrics. A qualifying student should show evidence of independent and original work and a unique contribution to the broader field of economics and econometrics.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal at a Departmental meeting;
- construct and write a scientific thesis; and
- show evidence of the unique contribution of the study.

THESIS: ECONOMICS

(TEN10X1/TEN10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of economic principles and methods. This programme prepares students to reflect on their own economic related applications to assess the effect thereof in the holistic context of economics as social science. A qualifying student should show evidence of independent and original work and a unique contribution to the broader field of economics.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal at a Departmental meeting;
- construct and write a scientific thesis; and
- show evidence of the unique contribution of the study.

THESIS: EMPLOYMENT RELATIONS (EMP10X1/EMP10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the intellectual and professional skills of the student in the Employment Relations (ER) field. The qualification will also enable the student to resolve research related problems and add value to the broad field of ER.

OUTCOMES

Students should be able to:

- demonstrate evidence of independent and original work in a thesis. The thesis should contribute a distinctive knowledge of and insight into the subject discipline as well as the field of research. Qualifying students should also be able to display competence in the application of related research methodology, and the proper written and/or oral communication of the research process and findings. Students should also be able to reflect on their research findings critically.

THESIS: FINANCE (TFI10X1/TFI10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of financial principles and methods. This programme prepares students to reflect on their own finance related applications to assess the effect thereof in the holistic context of Finance as social science. A qualifying student should show evidence of independent and original work and a unique contribution to the broader field of finance.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal to a panel convened for this purpose;
- construct and write a scientific thesis;
- show evidence of the unique contribution of the study; and
- successfully write an academic article based on the research conducted.

THESIS: HUMAN RESOURCE DEVELOPMENT

(HRD10X1/HRD10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop intellectual and professional skills of the student, culminating in a thesis that constitutes a distinctive contribution to knowledge of and insight into the subject discipline as well as the field of research.

OUTCOMES

Students should be able to:

- show evidence of independent and original scientific research in the field of Human Resource Development;
- show competence in the application of related research methodology; and
- the proper written and/or oral communication of the research process and findings.

THESIS: HUMAN RESOURCE MANAGEMENT

(HRM10X1/HRM10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop intellectual and professional skills of the student, culminating in a thesis that constitutes a distinctive contribution to knowledge of and insight into the subject discipline as well as the field of research.

OUTCOMES

Students should be able to:

- show evidence of independent and original scientific research in the field of Human Resource Management;
- show competence in the application of related research methodology; and
- the proper written and/or oral communication of the research process and findings.

THESIS: INDUSTRIAL DEVELOPMENT (TID10X1/TID10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of industrial development principles and methods. This programme prepares students to reflect on their own industrial development related applications to assess the effect thereof in the holistic context of industrial development as social science. A qualifying student should show evidence of independent and original work and a unique contribution to the broader field of industrial development.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal at a Departmental meeting;
- construct and write a scientific thesis; and
- show evidence of the unique contribution of the study.

THESIS: INDUSTRIAL PSYCHOLOGY (IPS10X1/IPS10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0
Examination Mark Weight – 100%

PURPOSE

The Industrial Psychology PhD degree is a field where we combine the science of psychology with practice that focuses on the scientific study of the work place – including both the organisations, their employees and the community. Industrial Psychologists are also scientist practitioners and aim to change behaviour in the work place through utilising scientific methods, tools and intervention in order to maximize employee, organisational and work effectiveness. You will be required to independently conduct relevant, unique and original research to address a specific research problem or a series of research problems in the form of four research articles. Through your four publications, the successful synthesis between theory and research findings should result in a significant contribution to the body of knowledge, field of Industrial Psychology, with practical recommendations that are specifically aimed at the research problem addressed.

OUTCOMES

Students should be able to:

- develop intellectual and professional skills of the student through evaluating and applying advanced critical and analytical skills in response to solving the research problem;
- execute research that is unique, original and practical on an advanced academic level within the discipline of Industrial Psychology;
- display competence in the application of relevant research methodology (quantitative/qualitative) and academic writing and communication styles of the research process and finding;
- execute research independently and adhere to scientific criteria and guidelines that will culminate in the form of a doctoral thesis; and
- contribute to knowledge of and insight into the field of research, Body of Knowledge of the subject matter, as well as to the profession of Industrial Psychology.

THESIS: INFORMATION MANAGEMENT (IMA10X1/IMA10X2)
SEMESTER MODULE
NQF LEVEL: 10 **NQF CREDITS: 360**

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop applied and specialised competencies and skills in the acquisition, interpretation, comprehension and application of information and knowledge management principles through the doctoral thesis in which the qualification culminates. A qualifying student would show evidence of independent and original scientific work and the thesis would contribute to the knowledge of and insight into the subject discipline as well as the field of research. Qualifying students would display competence in the application of related research methodology, academic and research ethics, and the appropriate written and/or oral communication of the research process and findings. The student should be able to

reflect on their research decision and applications to assess the effect thereof in the holistic context of information and knowledge management.

OUTCOMES

Students should be able to:

- design a research proposal outlining the purpose, outcomes and processes required to compile a thesis suitable for academic submission based on theoretical frameworks related to innovations and their applications to the information and knowledge management subject domain;
- demonstrate the development and positioning of a thesis within the disciplinary discourse;
- apply appropriate research methodologies to support the thesis;
- conduct research independently and critically develop an appropriate thesis centred on a key issue in the disciplinary discourse and demonstrating an original contribution; and
- successfully write two academic articles based on the research conducted.

THESIS: INFORMATION TECHNOLOGY MANAGEMENT (ITM10X1/ITM10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding, analysis and application of information technology management principles. The student should develop research, writing and creative thinking skills in the information technology management field. Finally, the successful synthesis between theory and research findings should result in a significant contribution to the information technology management body of knowledge with practical recommendations that are specifically aimed at the research problem addressed.

OUTCOMES

Students should be able to:

- identify and define a relevant research problem in the field of information technology management;
- define and state the rationale for a study;
- conduct substantial independent research and critically develop an appropriate dissertation centered on a key issue in the field of information technology management;
- show evidence of research competence, discourse competence and emergent scholarship;
- develop novel knowledge and insights in the field of information technology management; and
- write two publishable academic articles based on the research conducted.

THESIS: INNOVATION AND DEVELOPMENT (IDT10X1/IDT10X2)

SEMESTER MODULE**NQF LEVEL: 10****NQF CREDITS: 360****CALCULATION CRITERIA****Subject Type: MD**

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop intellectual and specialised competencies for the interpretation and critical understanding of innovation as a driver of equitable and sustainable development. The student should further develop research, writing and creative thinking skills in innovation studies. The student should also be able to reflect on public policy approaches to assess their effect in addressing innovation and development challenges in the Global South (particularly Africa).

OUTCOMES

Students should be able to:

- critically design a research proposal outlining the purpose, outcomes and processes required to compile a thesis suitable for academic submissions based on theoretical frameworks related to innovation and their applications to sustainable development;
- demonstrate the development and positioning of a thesis within the disciplinary discourse;
- apply appropriate research methodologies to support the thesis;
- conduct substantial independent research and critically develop an appropriate thesis centered on a key issue in the disciplinary discourse and demonstrating an original contribution; and
- Students will, with the submission of their traditional thesis, develop two articles for possible publication.

THESIS: LOCAL ECONOMIC DEVELOPMENT**(TLD10X1/TLD10X2)****SEMESTER MODULE****NQF LEVEL: 10****NQF CREDITS: 360****CALCULATION CRITERIA****Subject Type: MD**

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of the module is to develop an ability to conceptualise new research initiatives and create new knowledge or practice in the field of local economic development. The programme will provide candidates with high-level research capabilities and candidates will make a significant and original academic contribution in the field of local economic development.

OUTCOMES:

Student should be able to:

- formulate solutions to LED problems on a local level;

- apply specialist knowledge, theory, methods and procedures in critically reflexive, creative and original ways to address the complex local economic development problems;
- make independent judgements in an iterative process of analysis and synthesis, for the development of significant original insights into new, complex and abstract ideas, or issues in the field of local economic development;
- produce substantial, independent, in-depth and publishable work which meets international standards, and makes a significant contribution to the field of local economic development;
- evaluate problems and provide insightful solutions; and
- disseminate research, recommend and defend policy initiatives and their implementation to enhance growth and poverty alleviation in local economies.

THESIS: LOGISTICS MANAGEMENT (LMA10X1/LMA10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 180

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding, analysis and application of logistics management principles. The student should develop research, writing and creative thinking skills in the logistics management field. The student should be able to take strategic decisions in the context of a logistics organisation, or the logistics function of a company, and to analyse and assess any internal or external decision impacting the logistics function and/or profession. The student should also be able to reflect on his/her managerial decisions and applications to analyse and assess the effect thereof in the holistic context of logistics management. The thesis should constitute a reflection of knowledge and insight into the logistics management field.

OUTCOMES

Students should be able to:

- define the research problem within the field of Logistics Management and derive a research objective from it;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal at a departmental higher degrees meeting;
- construct and write a scientific thesis;
- show evidence of the unique contribution of the study; and
- write an academic article based on the research conducted.

THESIS: MARKETING MANAGEMENT (MMA10X1/MMA10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0
Full Period Mark Weight – 0
Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop applied and highly specialised competencies and practical skills in the acquisition, interpretation, comprehension and application of marketing management principles. Through the doctoral thesis, in which the qualification culminates, a qualifying student would show evidence of independent and original scientific work. The thesis would constitute a decided contribution to knowledge of and insight into the subject discipline as well as the field of research. Qualifying students would also display competence in the application of related research methodology, and the proper written and/or oral communication of the research process and findings. The student should be able to reflect on his/her research decisions and applications, to assess the effect thereof in the holistic context of marketing management.

OUTCOMES

Students should be able to demonstrate competence in:

- research writing and creative thinking skills in Marketing Management;
- display competence in the application of related research methodology;
- take strategic decisions in the context of Marketing Management; and
- reflect on managerial decisions and applications to assess the effect thereof in the holistic context of Marketing Management.

THESIS: PUBLIC MANAGEMENT AND GOVERNANCE (PMG10X1/PMG10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0
Full Period Mark Weight – 0
Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to provide students the tools and skills to effectively and independently apply research methodology skills and all the related activities thereto, to prepare a research proposal, conduct a thesis demonstrating an original contribution to the field of study/discipline, to demonstrate the competencies required for evaluation in order to report the results for academic submission.

OUTCOMES

Students should be able to:

- critically analyse the purpose, components and process for compiling a thesis for academic submissions to demonstrate a research thesis in respect of own context in the subject discourse;
- plan outline of thesis and demonstrate the application of research methodology and principles for academic purposes;
- conduct substantial independent research and critically develop an appropriate research proposal in order to evaluate an issue in the area of the subject, discourse. Conduct research that demonstrates an original contribution to the subject; and

- compile, submit and review thesis.

THESIS: STRATEGIC HUMAN RESOURCE MANAGEMENT (SHR10X1/SHR10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop intellectual and professional skills of the student, culminating in a thesis that constitutes a distinctive contribution to knowledge of and insight into the subject discipline as well as the field of research.

OUTCOMES

Students should be able to:

- show evidence of independent and original scientific research in the field of Strategic Human Resource Management;
- show competence in the application of related research methodology; and
- the proper written and/or oral communication of the research process and findings.

THESIS: TAXATION

(TTA10X1/TTA10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the applied competence of the student on an advanced level in the mastering, analysis, interpretation and understanding of taxation principles and methods. This programme prepares students to reflect on their own taxation related applications to assess the effect thereof in the holistic context of Taxation as social science. A qualifying student should show an original and significant contribution to the knowledge and philosophy of taxation.

OUTCOMES

Students should be able to:

- define the research problem and derive a research objective from it;
- define and state the rationale for the study;
- write an acceptable proposal;
- present and defend the proposal at a Departmental meeting;
- construct and write a scientific thesis; and
- show evidence of an original and significant contribution to the knowledge and philosophy of taxation.

THESIS: TOURISM AND HOSPITALITY (THP10X1/THP10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop the applied competence of the postgraduate student on an advanced level in research, analysis, interpretation and understanding of Tourism and Hospitality. Through a doctoral dissertation, the student will show evidence of independent research through quantitative or qualitative methods or a combination of both. This will so as to solve complex problems in society for the sustainability of the Tourism and Hospitality industries. The programme will assist in the continuing academic and professional development of postgraduate students.

OUTCOMES

Students should be able to:

- write a thesis on an approved topic.

THESIS: TRANSPORT ECONOMICS (TRE10X1/TRE10X2)

SEMESTER MODULE

NQF LEVEL: 10

NQF CREDITS: 360

CALCULATION CRITERIA

Subject Type: MD

Minimum Full Period Mark for Examination Admission – 0

Full Period Mark Weight – 0

Examination Mark Weight – 100%

PURPOSE

The purpose of this module is to develop intellectual and specialised competencies and practical skills in the acquisition, interpretation, understanding, analysis and application of transport economic, management and regulatory principles. The student should develop research, writing and creative thinking skills in the transport economics field. The student should be able to take strategic decisions in the context of the transport sector, and to analyse and assess any internal or external decision impacting on this sector. The student should also be able to reflect on his/her managerial decisions and applications to analyse and assess the effect thereof in the holistic context of transport economics, management and regulation. The thesis should constitute a reflection of knowledge and insight into the transport economics field.

OUTCOMES

Students should be able to:

- define the research problem within the field of Transport Economics and derive a research objective from it;
- define and state the rationale for a study;
- write an acceptable proposal;
- present and defend the proposal at a departmental higher degrees meeting;
- construct and write a scientific thesis;

- show evidence of the unique contribution of the study; and
- write an academic article based on the research conducted.

**SECTION I: POSTGRADUATE QUALIFICATIONS PHASING OUT
IN THE COLLEGE OF BUSINESS AND ECONOMICS
AND THE LAST DATE OF INTAKE AND OFFERING**

CBE.401 QUALIFICATIONS OFFERED / PHASED OUT

Qualification Code	Qualification Name	Last Intake	Last Offering
		Year	Year
Postgraduate Diplomas			
E3AC7Q	PGDip in Accounting	2018	2020
E3A23Q	PGDip in Accounting	To start in 2026	
E3AS7Q	PGDip in Accounting Science (CA)	Current	
E34I8Q	PGDip in Accounting (with Specialisation in Internal Auditing)	2019	2021
E34T8Q	PGDip in Accounting (with Specialisation in Taxation)	2019	2020
E34BMQ	PGDip in Business Management	Current	
E3EP6Q	PGDip in Estate Planning	2017	2017
E3FM7Q	PGDip in Financial Management	2017	2018
E3FM8Q	PGDip in Financial Management	Current	
E3FM6Q	PGDip in Financial Markets	2019	2021
PGD141	PGDip in Information Systems Auditing	2014	2016
PGD241	PGDip in Information Systems Auditing	2019	2021
E34SRO	PGDip in Strategic Retailing (Online)	Current	
E34T8Q	PGDip in Taxation	2019	2020
Honours Degrees			
H3BA7Q	Bachelor of Accounting Honours (CA)	Current	
H3AC7Q	Bachelor of Commerce Honours in Accounting	2016	2017
H3FI7Q	Bachelor of Commerce Honours in Financial Management	2017	2018

Qualification Code	Qualification Name	Last Intake	Last Offering
		Year	Year
H3FI8Q	Bachelor of Commerce Honours in Financial Management	Current	
H3FP7Q	Bachelor of Commerce Honours in Financial Planning	Current	
H3IM7Q	Bachelor of Commerce Honours in Investment Management	Current	
H3T17Q	Bachelor of Commerce Honours in Taxation	Current	
H1AERQ	BAHons in Employment Relations	2014	2016
H1AHDQ	BAHons in Human Resource Development	2014	2016
H1AH2Q	BAHons in Human Resource Management	Current	
H1AHMQ	BAHons in Human Resource Management	2014	2016
H1AIPQ	BAHons in Industrial Psychology	Current	
H1AIMQ	BAHons in Information Management	2015	2017
H1APGQ	BAHons in Public Management & Governance	Current	
H1ATDQ	BAHons in Tourism Development	2020	2022
H3THMQ	Bachelor of Tourism and Hospitality Management Honours	Current	
HCO118	BComHons in Accounting (by specialisation in Chartered Accountancy)	2016	2018
HCA014	BComHons in Accounting	2016	2018
H3N14Q	BComHons in Economics	Current	
H3T14Q	BComHons in Accounting: Taxation	2016	2018
HCM014	BComHons in Econometrics	2016	2018
H3M17Q	BComHons in Econometrics	Current	
HCO130	BComHons in Financial Management	2016	2018
H3F18Q	BComHons in Financial Management	Current	
HCO127	BComHons in Financial Planning	2016	2018
H1CHDQ	BComHons in Human Resource Development	2014	2016
H1CHMQ	BComHons in Human Resource Management	2014	2016
H1CH2Q	BComHons in Human Resource Management	Current	
H1CIPQ	BComHons in Industrial Psychology	Current	

Qualification Code	Qualification Name	Last Intake	Last Offering
		Year	Year
H1CIMQ	BComHons in Information Management	2015	2017
H1CI2Q	BComHons in Information Management	Current	
H3IS1Q	BComHons in Information Systems	Current	
H1CITQ	BComHons in Information Technology Management	2021	2023
H3I14Q	BComHons in Internal Auditing	2016	2018
H3I17Q	BComHons in Internal Auditing	Current	
HCO102	BComHons in Investment Management	2016	2018
H1CL2Q	BComHons in Logistics Management	Current	
H1CMMQ	BComHons in Marketing Management	2016	2018
H1CMM2	BComHons in Marketing Management	2018	2020
H34MMQ	BComHons in Marketing Management	Current	
H3P14Q	BComHons in Property Valuation and Management	Current	
H3Q15Q	BComHons in Quantitative Finance	Current	
H1CSMQ	BComHons in Strategic Management	2016	2018
H1CSM2	BComHons in Strategic Management	Current	
H1CT2Q	BComHons in Transport Economics	2021	2023
H34TEQ	BComHons in Transport Economics	Current	
H3TM5Q	BComHons in Treasury Management	2019	2021
Master's Degrees			
M34ADQ	Master of Applied Data Science	To start in 2023	
M1PMGP	Master of Public Management and Governance (Online)	2019	2021
M34SSQ	Master of Sustainability Management	To start in 2023	
M1AIPQ	MA in Industrial Psychology (RD)	2015	2017
M1AP1Q	MA in Public Management and Governance	Current	
M7044Q	MA in Public Management and Governance (RD)	Current	
M3CC5Q	MCom in Computer Auditing	2016	2018
M3CC7Q	Master of Commerce in Computer Auditing	2020	2022
M3CC1Q	Master of Commerce in Computer Auditing	Current	

Qualification Code	Qualification Name	Last Intake	Last Offering
		Year	Year
M3CF7Q	Master of Commerce in Finance	2017	2019
M3CF8Q	Master of Commerce in Finance	Current	
M3CA7Q	Master of Commerce in International Accounting	2017	2019
M14001	Masters of Tourism and Hospitality Management (RD)	Current	
M34FNQ	Master of Financial Engineering	Current	
MCO107	MCom in Financial Management (RD)	2014	2016
MCO117	MCom in South African and International Taxation	2012	2016
M3RA3Q	MCom in Accounting (RD)	Current	
M3RD3Q	MCom in Auditing (RD)	Current	
M1CBMQ	MCom in Business Management	2015	2017
M1CBM1	MCom in Business Management	2017	2019
M1CB1Q	MCom in Business Management	2020	2022
M34BMQ	MCom in Business Management	Current	
M34SCQ	MCom in Business Management (with Specialisation in Supply Chain Management)	Current	
M3CR8Q	MCom in Competition and Economic Regulation	Current	
M3CC3Q	MCom in Computer Auditing	2013	2015
M3CN3Q	MCom in Development Economics	Current	
M3RM3Q	MCom in Econometrics (RD)	Current	
M3RN3Q	MCom in Economics (RD)	Current	
M1CERQ	MCom in Employment Relations (RD)	Current	
M3CF3Q	MCom in Finance	2015	2017
M3CF6Q	MCom in Finance	2016	2018
M3CFEQ	MCom in Financial Economics	2020	2022
M34FEQ	MCom in Financial Economics	2021	2023
M3RF3Q	MCom in Financial Management (RD)	Current	
M1CHM1	MCom in Human Resource Management (RD)	Current	
M1CICQ	MCom in Industrial Psychology (Professional) (CW)	Current	

Qualification Code	Qualification Name	Last Intake	Last Offering
		Year	Year
M1CIDQ	MCom in Industrial Psychology (RD)	Current	
MCO010	MCom in Information Technology Management (RD)	Current	
M3CA3Q	MCom in International Accounting	2013	2015
M3CA5Q	MCom in International Accounting	2016	2018
M3CA1Q	MCom in International Accounting	Current	
M3RI3Q	MCom in Investment Management (RD)	Current	
M1CLP1	MCom in Leaders in Performance and Change	2016	2018
M1CLP2	MCom in Leadership in Performance and Change	2019	2021
M3CL5Q	MCom in Local Economic Development (Professional)	Current	
M1CLMQ	MCom in Logistics Management (RD)	Current	
M1CMMQ	MCom in Marketing Management (RD)	Current	
M3RQ6Q	MCom in Quantitative Finance (RD)	Current	
M3CT3Q	MCom in South African and International Taxation	2014	2017
M3CT5Q	MCom in South African and International Taxation	2016	2019
M3IMFQ	MCom (Investments) With specialisation in Financial Planning (CW)	To start in 2024	
M3IMIQ	MCom (Investments) With specialisation in Investment Management (CW)	To start in 2024	
M3IMQQ	MCom (Investments) With specialisation in Quantitative Finance (CW)	To start in 2024	
M3IMRQ	MCom (Investments) With specialisation in Real Estate (CW)	To start in 2024	
M3CT7Q	Master of Commerce in South African and International Taxation	2017	2020
M3CT1Q	MCom in South African and International Taxation	Current	
M3RT3Q	MCom in South African and International Taxation (RD)	Current	
M34SMQ	MCom in Strategic Human Resource Management	Current	
M1CSMQ	MCom in Strategic Management (RD)	Current	
M1CTEQ	MCom in Transport Economics (RD)	Current	
M1PBMQ	MPhil in Business Management (RD)	2021	2023

Qualification Code	Qualification Name	Last Intake	Last Offering
		Year	Year
M1PERQ	MPhil in Employment Relations (RD)	Current	
M1PHDQ	MPhil in Human Resource Development (RD)	Current	
M1PHMQ	MPhil in Human Resource Management (RD)	Current	
M3CP4Q	MPhil in Industrial Policy	Current	
M1PIPQ	MPhil in Industrial Psychology (Professional) (CW)	Current	
M1PIMQ	MPhil in Information Management (RD)	Current	
M1PLCQ	MPhil in Leadership Coaching	2020	2023
M34LCQ	MPhil in Leadership Coaching	2023	2025
M1PLEQ	MPhil in Leadership in Emerging Countries	2017	2019
M1PEEQ	MPhil in Leadership in Emerging Economics	2023	2025
M1PLPQ	MPhil in Leadership in Performance and Change	2015	2017
M1PLMQ	MPhil in Logistics Management (RD)	Current	
M34IDQ	Master of Philosophy with specialisation in Innovation and Development (RD)	Current	
M1PPPQ	MPhil in Personal and Professional Leadership	2016	2018
M1PPP1	MPhil in Personal and Professional Leadership	2023	2025
M1PTEQ	MPhil in Transport Economics (RD)	Current	
PhD			
DPH334	DPhil (Leadership in Performance and Change)	2013	2020
P34ADQ	DPhil with specialisation in Applied Data Science	Current	
P3PA3Q	PhD (Accounting)	Current	
P3PA9Q	PhD (Accounting with specialisation in Accounting and Finance)	Current	
P3PD3Q	PhD (Auditing)	Current	
PHD710	PhD (Business Management)	2016	2020
P3PM3Q	PhD (Econometrics)	Current	
P3PN3Q	PhD (Economics)	Current	
P3PN8Q	PhD Economics (with specialisation in Industrial Development)	Current	

Qualification Code	Qualification Name	Last Intake	Last Offering
		Year	Year
P3PN9Q	PhD Economics (with specialisation in Local Economic Development)	Current	
P34PNQ	PhD Economics (with specialisation in Innovation)	2022	2024
PHD304	PhD (Economics)	2016	2020
P3PF1Q	PhD (Finance)	Current	
PHD305	PhD (Finance)	2016	2020
PHD740	PhD (Information Management)	2014	2018
P1DIMQ	PhD (Information Management)	Current	
PHD750	PHD (Marketing Management)	2016	2020
P3PT3Q	PhD (Taxation)	Current	
P1DBMQ	PhD in Business Management	Current	
P34IDQ	Doctor of Philosophy with specialisation in Innovation and Development	Start 2022	
P1DERQ	PhD in Employment Relations	Current	
P1DHDQ	PhD in Human Resource Development	Current	
P1DHMQ	PhD in Human Resource Management	Current	
P1DIPQ	PhD in Industrial Psychology	Current	
P1ITMQ	PhD in Information Technology Management	Current	
P1DLEQ	PhD (Leadership)	2023	2025
P1DLPQ	PhD in Leadership in Performance and Change	2019	2021
P34SMQ	PhD in Strategic Human Resource Management	2020	
P1DLMQ	PhD in Logistics Management	Current	
P1DMMQ	PhD in Marketing Management	Current	
P1DPPQ	PhD in Personal and Professional Leadership	2019	2025
P1DPMQ	PhD in Public Management and Governance	Current	
P34PMQ	PhD in Public Management and Governance with specialisation in Innovation	2022	2024
P1THPQ	PhD in Tourism and Hospitality	Current	
P1DTEQ	PhD in Transport Economics	Current	