



UNIVERSITY
OF
JOHANNESBURG



2022

STAKEHOLDER

REPORT



The Future. Reimagined.



OUR TRANSFORMATION

The Institutional Transformation Plan (ITP) 2016-2021 has seven major themes that are linked to the UJ Strategic Plan 2025.

Institutional culture

Create culture that is:

- Transforming
- Pan-African
- Diverse
- Caring
- Values-driven.

Employment equity

Ensure representation of South Africa's:

- Population groups
- Genders
- People with disabilities

Staffing and leadership profile

Ensure that UJ has the right people, with the right skills, in the right jobs at the right time.

Governance and management

Ensure the efficiency and effectiveness of systems, procedures, and structures pertaining to people, processes, systems, and technology.

Teaching, learning and knowledge production

- Decolonisation
- Curriculum reform
- Mode of delivery

Relationships with students

- Improve services
- Communicate effectively
- Address student hunger

Financial sustainability

Secure the financial sustainability of UJ.



OUR ENVIRONMENTAL SUSTAINABILITY

UJ is committed to sustainability and is working to reduce its environmental impact. UJ's sustainability initiatives are helping to create a more sustainable future for the university, its students, and the surrounding community.



Energy

UJ reduced its carbon footprint by 25.28% from 2019 to 2022. This was achieved through several initiatives, which include:

- Installing solar photovoltaic plants on all four campuses. These plants generate electricity from the sun, which helps to reduce UJ's reliance on fossil fuels.
- Reducing gas consumption by 53.8%.



Water

UJ used borehole water whenever possible in 2022, instead of municipal water. Borehole water is a sustainable alternative that does not require the construction of dams or pipelines.



Waste

In 2022, 40.25% of total waste generated at UJ was recycled. UJ implemented a recycling programme that encourages students and staff to recycle their waste, leading to a reduction in landfill waste.