

# Faculty of Law

## Postgraduate Diploma in Labour Law

Non-subsidised Programmes (NSP)



FACULTY OF LAW



**Our Future  
Reimagined**

## Programme Overview

The programme is aimed at providing practical-oriented training in labour law to people in the legal profession, the business world, trade unions and the public sector. Lectures are spread over one year and are presented by academics and legal practitioners. Those who have already benefited from the course include attorneys, advocates, legal advisers, labour consultants, civil servants, labour relations and personnel officers, managers and trade union officials.

The programme will incorporate the law as it is regulated in the Labour Relations Act and other relevant labour legislation of recent origin.

## Programme Content

- South African labour law: historical and international context
- The Labour Relations Act: primary objects and basic structures
- South Africa and the International Labour Organisation
- The contract of service and other sources of labour law
- Vicarious liability
- Restraint of trade
- The impact of the Bill of Fundamental Rights on labour law
- Unfair dismissal
- Dismissal on account of (mis)conduct, (in)capacity or operational requirements
- Unfair labour practice
- Trade unions and employers' organisations
- Organisational rights
- Freedom of association and victimisation
- Closed shop and agency shop agreements
- Bargaining councils and statutory councils
- The role of collective bargaining
- Workplace forums
- Conciliation, mediation and arbitration: theory and practice
- Dispute resolution procedures
- Strikes
- Protest action for socio-economic reasons
- Picketing and boycotts
- Lock-outs
- Transfer of undertakings
- Reviews and appeals
- Representation
- Interdicts and other Labour Court orders
- Management prerogative and unilateral action
- Equality in the workplace

## Assessment

There will be a written examination at the end of the academic year. Two assignments must be submitted during the year.

## Programme Leader

Prof. Elmarie Fourie, HoD, Department of Public Law.

## Lectures and Workshops

The Postgraduate Diploma in Labour Law is a one-year extra-curricular programme consisting of two, 3 or 4-day compulsory workshops in the year. This programme does not consist of separate modules but all topics above are contained in the full programme offering.

## Admission Requirements

A Senior Certificate plus a bachelor's degree or National Higher Diploma – Pre 2014 an NQF Level 6 qualification (360 credits) or an equivalent NQF level 7 qualification (120 credits). Post 2014 – NQF Level 7 (360 credits). Proof of the course weight, i.e. the number of credits or notional hours must be supplied in writing - full Academic Record). The number of students is restricted to selected applicants.

## Application Dates

Online application can be made from **31 August 2024** and closes on **31 March 2025**, subject to space constraints. Late applications received after this closing date may still be considered.

## Documents Required

The following documents must be submitted with the Application:

- Certified copy of ID;
- Certified copy of matric certificate. any other school leaving certificate must be evaluated by the matriculation board;
- Certified copy of tertiary qualification certificate/s;
- Certified copy of the academic record of your qualification/s;
- Certified copy of marriage/decree of divorce certificate (if applicable i.e. if your name or surname differs from your ID and any qualification certificate.)

Foreign (SADC) Students must have their school leaving certificate and tertiary qualification certificates evaluated by SAQA. This could take a couple of months so please do this timeously.

## Online Application

TO MAKE AN ONLINE APPLICATION (No Application Fee is payable)

- The Course Code is: **E4LLPQ**
- The Mode of Study is DB – “APK Continuing Education Programmes Part-Time”.
- For a quicker and easier application process for first-time (new) applicants use the link below:

### Short Web Application

[https://registration.uj.ac.za/pls/prodi41/wuj012pkg.wuj012\\_startup](https://registration.uj.ac.za/pls/prodi41/wuj012pkg.wuj012_startup)

- And the RETURNING student web link is:  
[https://registration.uj.ac.za/pls/prodi41/w99pkg.mi\\_login](https://registration.uj.ac.za/pls/prodi41/w99pkg.mi_login)
- For both processes above the “token” that must be used applicants is **LAWSLP**.
- Password/Pin reset: If you have previously created a password/pin, you will be prompted to login with that password/pin. You can click on the “Forgot Password/Pin” button if you cannot remember your password/pin and follow the instructions to reset your password/pin.

For assistance regarding Applications please contact the University call centre on (+27) 11 559 4555 or at [mylife@uj.ac.za](mailto:mylife@uj.ac.za)

## Programme Fees

Fees for 2024	% increase for 2025
R25 010.00	Generally, between 5-10%

A full upfront payment of the course fees is required upon registration. It is advised that students start making payments towards their fees by depositing money into their student account on a monthly basis upon being admitted for the programme. The course fee includes the cost of the textbook.

The UJ registration levy and ICT levy is not refundable if registration is canceled: R1 150.00

Non-refundable International Levy - SADC students: R1 000.00

Contact your course coordinator for the final course fees.

Please be aware that SADC students also pay an international levy. SADC/International students must also contact the International Office of UJ on 011 559 4399 or **Email:** [international1@uj.ac.za](mailto:international1@uj.ac.za) prior to registration.

Students whose fees are paid by a bursary sponsor or employer must request for a tax invoice from the NSP financial officer, Mr Isaac Moagi - [imoagi@uj.ac.za](mailto:imoagi@uj.ac.za)

Students who do not pay the full fees will not be permitted to register and thus will not be able to attend classes.

## Administrative Enquiries

More details on the programme are available from the Faculty of Law: NSP. Please contact Mrs Prudence Pullen-Lalla, **Tel:** 011 559 3838, **Email:** [ppullen-lalla@uj.ac.za](mailto:ppullen-lalla@uj.ac.za)