



Pathway to Violence

Warning signs and what you can do



Be Alert to Signs of Trouble

Potential warning signs include

- Increasingly erratic, unsafe, or aggressive behaviors.
- Hostile feelings of injustice or perceived wrongdoing.
- Drug and alcohol abuse.
- Marginalisation or distancing from friends and colleagues.
- Changes in performance at work.
- Sudden and dramatic changes in home life or in personality.
- Financial difficulties
- Pending civil or criminal litigation.
- Observable grievances with threats and plans of retribution.



Appropriate Intervention

Help ensure the safety of you and your colleagues by

- Being aware of drastic changes in attitude toward others.
- Taking note of any escalations in behavior.
- Providing any information that may help facilitate intervention and mitigate potential risks.



Reach Out for Help

Concerned? Witnessed disturbing behavior?

Contact your supervisor or your human resources department to alert them of potential dangers and enable them to mitigate any emerging risks.

**You are the first
line of defence.
Report suspicious
activity.**

UJ Employee wellness unit | 011 559 4032
UJ Transformation Unit | 011 559 7441

UJ PROTECTION SERVICES | 011 559 2555 | 011 559 6450 | 011 559 5555 | 011 559 1312

Source: US Department of Homeland Security/CISA