



## Curriculum Vitae: Prof Fanie Cloete

### PERSONAL DETAILS

Full names	Gideon Stephanus Cloete (73)
E-mail address	<a href="mailto:cloetegs@gmail.com">cloetegs@gmail.com</a>
Website & blog	<a href="https://faniecloete.wordpress.com/">https://faniecloete.wordpress.com/</a>
Google Scholar	<a href="https://scholar.google.co.za/citations?hl=en&amp;user=HrG7qIMAAAJ&amp;view_op=list_works&amp;sortby=pupdate">https://scholar.google.co.za/citations?hl=en&amp;user=HrG7qIMAAAJ&amp;view_op=list_works&amp;sortby=pupdate</a>
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### EDUCATIONAL QUALIFICATIONS

Date	Qualification	Institution	Details
1967	Senior Certificate	Point High School, Mossel Bay	Dux 1967
1970	B. IURUS	Potchefstroom University, Potchefstroom	Law
1973	LLB	Rand Afrikaans University, Johannesburg	Law
1975	B.A. HONS	University of Stellenbosch	Political Science
1976	M.A	University of Stellenbosch	Political Science, cum laude. Unpublished Master's thesis: <i>Verteenwoordiging van die Kleurlingbevolkingsgroep op die munisipale owerheidsvlak in Suid-Afrika tot 1971</i> (Representation of the Coloured population group at municipal level in South Africa until 1971). <a href="http://hdl.handle.net/10019.1/64361">http://hdl.handle.net/10019.1/64361</a>
1982	D.Phil	University of Stellenbosch	Political Science. Unpublished doctoral dissertation: <i>Etnisiteit en groeps-verteenwoordiging in die staatkunde - 'n vergelykende studie</i> (Ethnicity and group representation in politics - a comparative study). <a href="http://hdl.handle.net/10019.1/68213">http://hdl.handle.net/10019.1/68213</a>

### FIELDS OF SPECIALIZATION

Comparative analysis of public sector **institutional and managerial capacity development**, focusing on the theory and practice of **policy design, implementation, monitoring and evaluation** in different sectors in **developing societies**. Recent research foci include **comparative governance and public management reforms, inter-governmental relations, contemporary policy analysis approaches and techniques, programme evaluation, digital decision support systems and the use of new technologies to improve organisational performance**.

### CURRENT POSITIONS

Period	Position	Organisation
1 Febr 2008 to date	<b>Emeritus Professor</b>	School of Public Leadership, University of Stellenbosch
1 Jan 2015 to	<b>Emeritus Professor</b>	School of Public Management, Governance and Public Policy,

date		University of Johannesburg.
1 Nov 2015 to date	<b>Research Fellow</b>	Department of Public Administration and Management, University of the Free State.

### PREVIOUS EXPERIENCE

Period	Position	Organisation
Dec 1970 - Jul 1972	<b>Public Prosecutor</b>	Magistrate's Court, Randburg, Johannesburg, SA
Aug 1972 - Dec 1973	<b>Senior Public Prosecutor</b>	Magistrate's Court, Randburg
Jan 1974 - Dec 1975	<b>Fulltime researcher</b>	Political and Constitutional Working Group of the Presidential Commission of Enquiry into Matters relating to the Coloured Population Group in South Africa (The Erika Theron Commission)..
May 1974	<b>Admitted as advocate</b>	Cape Division of the Supreme Court of South Africa
Jan 1976 - Dec 1980	<b>Lecturer</b>	Department of Political Science and Public Administration, University of Stellenbosch
Jan 1980 - Jul 1980	<b>Research for doctorate in Political Science</b>	Various institutions in Belgium, Germany, the United Kingdom, the USA and Canada
Jan 1981 - Jan 1982	<b>Constitutional Planner</b>	Office of the Prime Minister, Pretoria
Feb 1982	<b>Research on European Communities and the Commonwealth</b>	Various institutions in Belgium, the United Kingdom, France and Luxembourg
Feb 1982 - Jul 1982	<b>Senior Constitutional Planner</b>	Office of the Prime Minister, Pretoria
Aug 1982 - Nov 1986	<b>Director: Constitutional Planning</b>	Department of Constitutional Development and Planning, Pretoria.
Sep 1985	<b>Research on decentralisation, regionalisation and local government</b>	Europe and the United Kingdom
Nov 1986 - Nov 1988	<b>Chief Director: Constitutional Planning</b>	<p>Department of Development Planning. This position entailed the management of a THINK TANK consisting of 10 policy analysts responsible for policy analysis, research, advice to the government and the planning and drafting of legislation about constitutional issues. Since 1981 closely involved in constitutional reforms at all governmental levels in South Africa. Include direct involvement in the planning and drafting of inter alia –</p> <ul style="list-style-type: none"> <li>• the structure and functions of the President's Council, 1981;</li> <li>• the Constitution Act, 1983;</li> <li>• criteria for viable local authorities, 1984;</li> <li>• the Local Government Bodies Franchise Act, 1984;</li> <li>• the Regional Services Councils Act, 1985;</li> <li>• the abolition in 1985 of the Prohibition of Mixed Marriages Act, 1953, multi-racial social relations and inter-racial political parties.</li> <li>• the Abolition of Development Bodies Act, 1986;</li> <li>• the Provincial Government Act, 1986;</li> <li>• the Joint Executive Authority of KwaZulu and Natal Act, 1986;</li> <li>• the Self-Governing Territories Bill, 1988;</li> <li>• the Free Settlement Areas Act 1988;</li> <li>• the Local Government Affairs in Free Settlement Areas Act, 1988.</li> </ul>

Mar 1988	<b>Briefings on constitutional reform in South Africa.</b>	South African foreign missions and opinion makers in Germany, France, Belgium and the United Kingdom
Sep 1988	<b>Research on ethnicity, conflict regulation, minority protection, negotiation and decentralisation</b>	United States and Canada
Nov 1988 - Jul 1989	<b>Chief Director: Legal Administration</b>	Department of Development Planning
Sep 1989 - Sep 1990	<b>Senior Research Fellow</b>	Centre for Policy Studies, University of the Witwatersrand
Apr 1990-May 1990	<b>Research visit to the USA</b>	Official guest of the United States Information Service
Aug 1990	<b>Research on land tenure and development issues.</b>	Various institutions in Brazil, Peru and Argentine
Oct 1990 - Jun 1992	<b>Professor and Head of the Department of Development Studies</b>	Rand Afrikaans University in Johannesburg.
Jul 1992 – Jan 2008	<b>Professor of Policy Management</b>	Department of Public and Development Management, University of Stellenbosch
Jan 1991 – Dec 1993	<b>Policy Advisor to various parties during negotiations</b>	CODESA and Local Government Negotiation Forum (LGNF).
Jan 1994 – Dec 1994	<b>Part-time research on constitutional issues</b>	Macro-Economic Research Group (MERG) of the African National Congress (ANC)
1994-1996	<b>Chairperson</b>	Western Cape Local Government Demarcation Board
1996-1998	<b>Member</b>	Presidential Commission on the Restructuring of the Public Service.
Jan 1998 – June 1998	<b>Sabbatical Research on capacity-building for public service delivery</b>	Various institutions in Singapore, Malaysia, Thailand, Indonesia & the Philippines.
Jan – Dec 1999	<b>Director</b>	School of Public Management and Planning, University of Stellenbosch
Jul 1999 – 2004	<b>Chairperson</b>	National Standards Generation Body for Public Administration and Management, responsible for development of tertiary unit standards, qualification programmes and curriculum quality control in this field.
Jul 2001 – Dec 2001	<b>Visiting Research Professor on electronic management support systems in the public sector</b>	Public Management Institute at the Catholic University of Leuven in Belgium, and various institutions in the Netherlands, Finland, France and the UK.
1 Sept 2004 – 31 Aug 2007	<b>Part-time Associate Dean: General Academic Programmes</b>	Faculty of Economic and Management Sciences, University of Stellenbosch
1 Jan 2007 – 31 Jan 2008	<b>Director</b>	School of Public Management & Planning, University of Stellenbosch
1 Febr 2008 to 31 Dec 2014	<b>Professor</b>	Department of Public Management and Governance, University of Johannesburg.
1 October 2008 to 31 Dec 2016	<b>Extra-ordinary Professor</b>	School of Public Leadership, University of Stellenbosch
1 Febr 2015 to 31 Dec 2016	<b>Adjunct Professor</b>	Department of Public Management, Cape University of Technology

## PROFESSIONAL MEMBERSHIP & ACTIVITIES

1. **Chairperson:** SA Monitoring & Evaluation Association (SAMEA) (2008 - 2010)
2. **Chairperson:** Association of Southern African Schools and Departments of Public Administration and management (ASSADPAM) (2007-2008)
3. **Chairperson:** Centre for Policy Studies (CPS) Governing Board (2010-2014)
4. **Chairperson:** Western Cape Local Government Demarcation Board, (1994-1996).
5. **Chairperson:** Public Policy Association of South Africa (PPASA) (1999 – 2004)
6. **Chairperson:** Stellenbosch Early Education Development (SEED) Trust (1996- 2010)
7. **Deputy Chairperson:** University of Stellenbosch Institutional Forum, (2000-2001)
8. **Member:** Cape Bar: Admission as Advocate in the Cape Division of the Supreme Court of SA, 1974.
9. **Member:** SA Association of Public Administration and Management (SAAPAM) Board (1999-2002)
10. **Member:** Presidential Commission on the Restructuring of the Public Service, (1996-1998)
11. **Member:** Advisory Board on Effective Governance: National Business Initiative (NBI), (1995-2001)
12. **Member:** SA Monitoring & Evaluation Association (SAMEA)
13. **Member:** Operational Research Society of South Africa (ORSSA) (2002-2014)
14. **Member:** Editorial Committee, *Administratio Publica* (2008-2011).
15. **Member:** European Evaluation Society (EES) (2010-2015)
16. **Member (former):** American Evaluation Association (AEA)
17. **Member (former):** Canadian Evaluation Society (CES)
18. **Member (former):** International Development Evaluation Association (IDEAS)
19. **Member (former):** South African Association of Political Science (SAAPS)
20. **Associate Member:** South African Planning Institute (SAPI) (2002-2014)
21. **Consultant:** PALAMA: M&E Curriculum development and training in the Public Sector (2008-2010)

## RESEARCH ACTIVITIES, AWARDS AND GRANTS

1. **NRF grading:** level C2 nationally established researcher: 2001 – 2018.
2. **Visiting Research Professor:** 15 July to 15 Dec 2001: Public Management Institute, Catholic University of Leuven, Leuven, Belgium.
3. **Visiting Research Professor:** 1 Jan - 30 June 1998: Centre for Advanced Studies, National University of Singapore.
4. **Visiting Research Scholar:** 1 Jan – 31 March 1980: Dept of Constitutional Law, Ryksuniversiteit van Gent, Gent, Belgium.
5. **Research Grant:** 2005-2006: NRF for continuation of the development of contextualised policy impact indicators for South Africa.
6. **Research Grant:** 2003-2004: NRF for the development of contextualised policy impact indicators for South Africa.
7. **Research Grant:** 2001-2002: NRF to investigate electronic decision support aids for improved services delivery in SA.
8. **Research Grant:** 2001: First Rand Foundation for research on electronic public management support systems in Europe.
9. **Research Grant:** 1998 Oppenheimer Trust for research in on sustainable services delivery in South East Asia.
10. **Research Grant:** 1998: Liberty Life Foundation for research on sustainable services delivery in South East Asia.
11. **Research Grant:** 1998: Gencor Development Trust for research on sustainable services delivery in South East Asia.
12. **Research Grant:** 1998: HSRC CSD for research on sustainable services delivery in South East Asia.
13. **Research Grant:** 1998: P G Bison for research on sustainable services delivery in South East Asia.
14. **Research Grant:** 1990: United States Information Service for official research visit to the USA, 1 to 30 Apr 1990.
15. **Research Grant:** 1980: Abe Bailey Research Scholarship for overseas doctoral studies.
16. **Research Grant:** 1980: HSRC CSD for overseas doctoral studies.
17. **Research Grant:** 1980: Oppenheimer Trust for overseas doctoral studies.
18. **Research field visits:** Doctoral research in Germany, the USA, Canada and the UK: 15 March – 31 May 1980.
19. **Reviewer:** from 2014: African Evaluation Journal
20. **Reviewer:** from 1992: Administratio Publica Journal
21. **Reviewer:** from 1999-2012: South African Journal of Public Administration
22. **Policy consultant** to various public and private sector organisations

## BOOKS PUBLISHED

1. Cloete, F; Rabie, B; Mmakola, Wissink, H; D De Coning, C & Morkel, C (eds). 2023. **Improving Public Policy for Sustainable Development Results** (5<sup>th</sup> edition), JL Van Schaik Publishers, Pretoria. In press.
2. Cloete, F; De Coning, C; Wissink, H & Rabie, B. (eds) 2018. **Improving Public Policy for Good Governance** (4<sup>th</sup> edition), JL Van Schaik Publishers, Pretoria. <https://www.vanschaik.com/ebook/5accb4f231f4/>.
3. Cloete, F; Rabie, B & De Coning, C. (eds). 2014. **Evaluation Management in South Africa and Africa**. Stellenbosch: African Sun Media. <https://africansunmedia.store.it.si/za/book/evaluation-management-in-south-africa-and-africa/592758>
4. Minderman, Goos; Raman, A. Venkat; Cloete, Fanie and Woods, Gavin (eds). 2013. **Good, Bad and Next in Public Governance: The Winelands Papers 2012**. The Hague: Eleven International Publishing. <https://www.amazon.co.jp/Good-Bad-Next-Public-Governance/dp/9462360650?SubscriptionId=1A22VQWBAGYA06XAJFR2&tag=mdmk-22&linkCode=xm2&camp=2025&creative=165953&creativeASIN=9462360650>
5. Cloete, F, & De Coning, C (eds) 2011. **Improving public policy. Theory, Practice and Results** (3<sup>rd</sup> edition), JL Van Schaik Publishers, Pretoria. <https://www.worldcat.org/title/improving-public-policy-theory-practice-and-results/oclc/732620797>
6. Cloete, F, Wissink, H & De Coning, C (eds) 2006. **Improving public policy. From theory to Practice** (2<sup>nd</sup> edition), JLVan Schaik Publishers, Pretoria. <https://www.loot.co.za/product/f-cloete-improving-public-policy/nlmt-166-g510>.
7. Petroni, G & Cloete, F (eds) 2005. **New Technologies in Public Administration**, International Institute of Administrative Sciences (IIAS) Monograph vol 28, ISO Press, Brussels. [https://books.google.co.za/books?id=cjz9dUDYeVkc&hl=nl&source=gbs\\_similarbooks&fbclid=IwAR1RJG4mFYqXmv8ykpQ4PaVtVfUKIFEmA2kfsZmgsYLPBiHGAEyMDNnhw-l](https://books.google.co.za/books?id=cjz9dUDYeVkc&hl=nl&source=gbs_similarbooks&fbclid=IwAR1RJG4mFYqXmv8ykpQ4PaVtVfUKIFEmA2kfsZmgsYLPBiHGAEyMDNnhw-l).
8. Cloete, F. 2003. **Strategic management support technologies in the public sector**, African Sun Media, Stellenbosch. (ISBN 1-919980-05-9). [https://books.google.co.za/books/about/Strategic\\_Management\\_Support\\_Technologie.html?id=MloyAwAAQBAJ&source=kp\\_cover&redir\\_esc=y](https://books.google.co.za/books/about/Strategic_Management_Support_Technologie.html?id=MloyAwAAQBAJ&source=kp_cover&redir_esc=y)
9. Cloete, F. 2000. **At full speed the tiger cubs stumbled**, HSRC, Pretoria. [https://books.google.co.za/books?id=mwX65w4dnwC&hl=nl&source=gbs\\_similarbooks](https://books.google.co.za/books?id=mwX65w4dnwC&hl=nl&source=gbs_similarbooks)
10. Cloete, F & Wissink, H (eds). 2000. **Improving public policy**, JLVan Schaik's, Pretoria. [https://books.google.co.za/books?id=utl9AAAIAAJ&hl=af&source=gbs\\_book\\_other\\_versions](https://books.google.co.za/books?id=utl9AAAIAAJ&hl=af&source=gbs_book_other_versions).
11. Cloete, F & Mokgoro, J (eds). 1995. **Policies for the Transformation of the South African Public service**. Juta, Cape Town. [https://books.google.co.za/books?id=vFMwAAAAYAAJ&hl=nl&source=gbs\\_similarbooks](https://books.google.co.za/books?id=vFMwAAAAYAAJ&hl=nl&source=gbs_similarbooks).
12. Cloete, F. 1995. **Local government transformation in South Africa**, Van Schaik, Pretoria. [https://books.google.co.za/books?id=FOBEAQAAIAAJ&hl=nl&source=gbs\\_similarbooks](https://books.google.co.za/books?id=FOBEAQAAIAAJ&hl=nl&source=gbs_similarbooks)
13. Nieuwmeijer L and Cloete F (eds). 1991. **The dynamics of negotiations in South Africa**, HSRC, Pretoria. <https://books.google.co.za/books?id=TgWAAAAIAAJ&q=inauthor:%22L.+J.+Nieuwmeijer%22&dq=inauthor:%22L.+J.+Nieuwmeijer%22&hl=nl&sa=X&ved=0ahUKEwjMhe3z5uDpAhWHbsAKHXAZDlqQ6AEIQDAC>.
14. Cloete F, Schlemmer L and Van Vuuren D (eds). 1991. **Policy options for a new South Africa**, HSRC Publishers, Pretoria. [https://books.google.co.za/books?id=YvovAQAAIAAJ&hl=nl&source=gbs\\_similarbooks](https://books.google.co.za/books?id=YvovAQAAIAAJ&hl=nl&source=gbs_similarbooks)

## CHAPTERS IN BOOKS PUBLISHED

1. Rabie, B; Cloete, F & Wissink, HF. 2018. Skills Development for Public Policy Improvement. Revised Chapter 12 in Cloete, F, De Coning, C; Wissink, H & Rabie, B. (eds). **Improving Public Policy for Good Governance** (4<sup>th</sup> edition), JL van Schaik, Pretoria. 381-407. <https://www.vanschaik.com/ebook/5accb4f231f4/>
2. Cloete, F. 2018. Policy Change. Revised Chapter 10 in Cloete, F, De Coning, C; Wissink, H & Rabie, B. (eds). **Improving Public Policy for Good Governance** (4<sup>th</sup> edition), JL van Schaik, Pretoria. 303-344. <https://www.vanschaik.com/ebook/5accb4f231f4/>
3. Rabie, B & Cloete, F. 2018. Policy Evaluation. Revised Chapter 9 in Cloete, F, De Coning, C; Wissink, H & Rabie, B. (eds). **Improving Public Policy for Good Governance** (4<sup>th</sup> edition), JL van Schaik, Pretoria. 273-300. <https://www.vanschaik.com/ebook/5accb4f231f4/>
4. De Coning, C; Cloete, F & Burger, W. 2018. Policy Implementation. Revised Chapter 7 in Cloete, F, De Coning, C; Wissink, H & Rabie, B. (eds). **Improving Public Policy for Good Governance**

- (4<sup>th</sup> edition), JL van Schaik, Pretoria. 195-233. <https://www.vanschaik.com/ebook/5accb4f231f4/>
5. Cloete, F. 2018. Policy Design. Revised Chapter 6 in Cloete, F, De Coning, C; Wissink, H & Rabie, B. (eds). **Improving Public Policy for Good Governance** (4<sup>th</sup> edition), JL van Schaik, Pretoria. 159-194. <https://www.vanschaik.com/ebook/5accb4f231f4/>
  6. Cloete, F. 2018. Policy Agenda-setting. Revised Chapter 5 in Cloete, F, De Coning, C; Wissink, H & Rabie, B. (eds). **Improving Public Policy for Good Governance** (4<sup>th</sup> edition), JL van Schaik, Pretoria. 137-158. <https://www.vanschaik.com/ebook/5accb4f231f4/>
  7. Cloete, F. & Mmakola, D. 2018. Development and Public Policy. Revised Chapter 4 in Cloete, F, De Coning, C; Wissink, H & Rabie, B. (eds). **Improving Public Policy for Good Governance** (4<sup>th</sup> edition), JL van Schaik, Pretoria. 105-133. <https://www.vanschaik.com/ebook/5accb4f231f4/>
  8. Cloete, F. & De Coning, C. 2018. Models, Theories and Paradigms for analysing public policy. Revised Chapter 2 in Cloete, F, De Coning, C; Wissink, H & Rabie, B. (eds). **Improving Public Policy for Good Governance** (4<sup>th</sup> edition), JL van Schaik, Pretoria. 33-77. <https://www.vanschaik.com/ebook/5accb4f231f4/>
  9. Cloete, Fanie. 2017. Democracy, Good Governance and Evaluation in South Africa: A Public Management Perspective. Chapter 6 in Podems, D (ed). 2017. **Democratic Evaluation and Democracy: Exploring the Reality**. Charlotte, North Carolina: IAP. ISBN 9781681237886. <https://www.amazon.com/Democratic-Evaluation-Democracy-Exploring-Reality/dp/1681237881> and <https://aejonline.org/index.php/aej/article/view/305/443>
  10. Mouton, Charline; Rabie, Babette; Cloete, Fanie; De Coning Christo. 2014. Chapter 2. Historical Development & Practice of Evaluation, in Cloete, F; Rabie, B & De Coning C. (eds). **Evaluation Management in South Africa and Africa**. Stellenbosch. African Sun Media. 28-78. ISBN 978-1-920689-50-6. 26-77. <https://africansunmedia.store.it.si/za/book/evaluation-management-in-south-africa-and-africa/592758>
  11. Podems, Donna; Cloete Fanie. 2014. Chapter 8. Evaluation Professionalisation and Capacity-Building, in Cloete, F; Rabie, B & De Coning C. (eds). **Evaluation Management in South Africa and Africa**. Stellenbosch. African Sun Media. 314-338. ISBN 978-1-920689-50-6. 312-335. <https://africansunmedia.store.it.si/za/book/evaluation-management-in-south-africa-and-africa/592758>
  12. Cloete, Fanie; Auriacombe, Christelle. 2014. Chapter 3. Theories of Change and Evaluation Programme Logic, in Cloete, F; Rabie, B & De Coning C. (eds). **Evaluation Management in South Africa and Africa**. Stellenbosch. African Sun Media. 79-115. ISBN 978-1-920689-50-6. <https://africansunmedia.store.it.si/za/book/evaluation-management-in-south-africa-and-africa/592758>
  13. Cloete, Fanie; Rabie, Babette; De Coning Christo. 2014. Chapter 11. Strategic Lessons for the Future of Integrated Evaluation Management, in Cloete, F; Rabie, B & De Coning C. (eds). **Evaluation Management in South Africa and Africa**. Stellenbosch. African Sun Media. 468-478. ISBN 978-1-920689-50-6. 461-471. <https://africansunmedia.store.it.si/za/book/evaluation-management-in-south-africa-and-africa/592758>
  14. Cloete, Fanie. 2014. Selected Electronic Support Tools, in Cloete, F; Rabie, B & De Coning C. (eds). **Evaluation Management in South Africa and Africa**. Stellenbosch. African Sun Media. 481-493. ISBN 978-1-920689-50-6. 473-484. <https://africansunmedia.store.it.si/za/book/evaluation-management-in-south-africa-and-africa/592758>
  15. De Coning, C; Cloete, F & Wissink, HF. 2011. Theory & models for analysing public policy, revised Chapter 2 in Cloete, F, & De Coning, C (eds). **Improving public policy: Theory, Practice and Results** (3<sup>rd</sup> edition), JL van Schaik's, Pretoria. ISBN 978-0-981-4032-2-9. <https://www.worldcat.org/title/improving-public-policy-theory-practice-and-results/oclc/732620797>
  16. Cloete, F. 2011. Public policy in more and lesser-developed states, revised Chapter 3 in Cloete, F, & De Coning, C (eds). **Improving public policy: Theory, Practice and Results** (3<sup>rd</sup> edition), JL Van Schaik's, Pretoria. ISBN 978-0-981-4032-2-9. <https://www.worldcat.org/title/improving-public-policy-theory-practice-and-results/oclc/732620797>
  17. Cloete, F & Meyer IH. 2011. Policy Agenda-setting, revised Chapter 4 in Cloete, F, & De Coning, C (eds). **Improving public policy: Theory, Practice and Results** (3<sup>rd</sup> edition), JL Van Schaik's, Pretoria. ISBN 978-0-981-4032-2-9. <https://www.worldcat.org/title/improving-public-policy-theory-practice-and-results/oclc/732620797>
  18. Brynard, P & Cloete, F. 2011. Policy Decision-making, revised Chapter 6 in Cloete, F, & De Coning, C (eds). **Improving public policy. Theory, Practice and Results** (3<sup>rd</sup> edition), JL Van Schaik's, Pretoria. ISBN 978-0-981-4032-2-9, <https://www.worldcat.org/title/improving-public-policy-theory-practice-and-results/oclc/732620797>
  19. Brynard, P; Cloete, F & De Coning, C. 2011. Policy Implementation, revised Chapter 7 in Cloete, F, & De Coning, C (eds). **Improving public policy. Theory, Practice and Results** (3<sup>rd</sup> edition), JL

- Van Schaik's, Pretoria. ISBN 978-0-981-4032-2-9. <https://www.worldcat.org/title/improving-public-policy-theory-practice-and-results/oclc/732620797>
20. Meyer, IH & Cloete, F. 2011. Policy Dynamics: Change, Failure & Success, revised Chapter 10 in Cloete, F, & De Coning, C (eds). **Improving public policy. Theory, Practice and Results** (3rd edition), JL Van Schaik's, Pretoria. ISBN 978-0-981-4032-2-9. <https://www.worldcat.org/title/improving-public-policy-theory-practice-and-results/oclc/732620797>
  21. De Coning, C; Cloete, F & Wissink, HF. 2011. Institutionalisation of Public Policy Management, revised Chapter 11 in Cloete, F, & De Coning, C (eds). **Improving public policy. Theory, Practice and Results** (3rd edition), JL Van Schaik's, Pretoria. ISBN 978-0-981-4032-2-9. <https://www.worldcat.org/title/improving-public-policy-theory-practice-and-results/oclc/732620797>
  22. Roux, Nico & Cloete, F. 2011. Policy Design, revised Chapter 5 in Cloete, F, & De Coning, C (eds). **Improving Public Policy. Theory, Practice and Results** (3rd edition), JL Van Schaik's, Pretoria. ISBN 978-0-981-4032-2-9, <https://www.worldcat.org/title/improving-public-policy-theory-practice-and-results/oclc/732620797>
  23. Rabie, B & Cloete, F. 2011. Policy Evaluation, revised Chapter 9 in Cloete, F, & De Coning, C (eds). **Improving public policy. Theory, Practice and Results** (3rd edition), JL Van Schaik's, Pretoria. ISBN 978-0-981-4032-2-9. <https://www.worldcat.org/title/improving-public-policy-theory-practice-and-results/oclc/732620797>
  - Rabie, B; Cloete, F & Wissink, HF. 2011. Policy Education and Training, revised Chapter 12 in Cloete, F, & De Coning, C (eds). **Improving public policy. Theory, Practice and Results** (3rd edition), JL Van Schaik's, Pretoria. ISBN 978-0-981-4032-2-9. <https://www.worldcat.org/title/improving-public-policy-theory-practice-and-results/oclc/732620797>
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#### MAIN RESEARCH REPORTS SUBMITTED

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6. Cloete, F. 2006. **Report on the establishment of a Strategic Monitoring and Evaluation capacity for Tshwane Municipality**, policy research report submitted to the Executive mayor of Tshwane Municipality, Pretoria, 38pp.
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33. Cloete, F. 1984. The Private Sector and Constitutional Decentralisation in Comparative Perspective, in *South Africa International*, Vol 14(3):440-452.

34. Cloete, F. 1979. Citizen Participation in Municipal Affairs. A Survey, co-author with A van Rooyen en R Oosthuizen, in **Municipal Administration and Engineering** 513:5-15.
35. Cloete, F. 1977. Die Partypolitiek van Bruinmense sedert die Theronverslag (Party Politics of the Coloured Population since the Theron Report) in **Woord en Daad** 13-15.
36. Cloete, F. 1973+. Numerous popular media contributions and columns in periodicals and newspapers, and on radio and TV in South Africa, on various topical issues over a period of more than 4 decades.

#### **POST-GRADUATE SUPERVISION AND EXAMINATION OUTPUTS:**

##### **Supervised doctoral theses completed:**

1. 2017 **Masiapata, M:** Evaluating the Cooperation of South African Democratic Intelligence Oversight Structures for Good Governance Results. PhD, UJ (supervisor).
2. 2017 **Clark, Anneke:** Towards a Network Theory of Policy Implementation: The case of the enhanced People's Housing Process (ePHP), D Litt et Phil, UJ (supervisor).
3. 2017 **Ramoshaba, S:** Improving the Management of Inappropriate Utilisation of Information Technology by University Students, D Litt et Phil, UJ (supervisor).
4. 2016 **Olupot, Geoffrey:** Results-Based Management as a Tool for Effective Delivery of Development Results: A Case Study of Dev International, Ph D, SU (co-supervisor).
5. 2015 **Maphela, Bulelwa:** Critical assessment of South Africa's Water Policy, D Litt et Phil, UJ (supervisor).
6. 2014 **Nel, D:** Systematic Risk Management and Strategic Control In Public-Private Partnerships. D Litt et Phil, UJ (supervisor).
7. 2012 **Sewell, WJ:** Results-based Human Performance Technology strategies for the South African Public sector, D Litt et Phil, UJ (supervisor).
8. 2011 **Uweyimana, D:** The impact of political interests on policy implementation effectiveness, D Litt et Phil, UJ (supervisor).
9. 2011 **Barclay, Darion:** A corporate governance framework for sector education and training authorities (SETAS), D Litt et Phil, UJ (supervisor).
10. 2010 **Rabie, Babette:** Outcome indicators for Local Economic Development in South African local government, PhD, SU (supervisor).
11. 2009 **Habtemichael, F:** Anti-corruption Strategies in the South African Public Sector: Perspectives on the Contributions of Complexity Thinking and ICTs, PhD SU, (supervisor).
12. 2009 **Binza, M:** A public-private partnership model for the improvement of local economic development in South African metropolitan government, PhD, NMMU, (supervisor).
13. 2007 **Clarke, DG:** Map literacy in South Africa and its implications for development planning, Ph D, SU, (supervisor)
14. 2005 **Moodley, Sagren:** Government's ICT and Development Discourse, Ph D, SU (supervisor)
15. 2005 **Wolde, MA:** Public policymaking and development management in Ethiopia, Ph D, SU (supervisor)
16. 2004 **Manona, WW:** Impact of socio-economic services on the quality of life of rural communities, Ph D, SU (supervisor)
17. 2003 **Coetzee, AJA:** Beleidstelselanalyse van militêre opleiding in die SANW, Ph D, SU (supervisor)
18. 1996 **Meyer, I H:** Sisteemanalise van behuisingsbeleid in geselekteerde Afrikastate, PH D, SU (supervisor).
19. 1994 **Burger, APJ:** Behuisingsbestuur vir ontwikkeling, PH D, SU (supervisor).
20. 1991 **Coetzee, JA:** Die Bevolkingsontwikkelingsprogram en die toepassing daarvan deur die Landelike Stigting in enkele distrikte in Transvaal, RAU (supervisor).

##### **Supervised masters theses completed:**

1. 2015 **Selemani, Johnny:** A Comparative Evaluation of the 2006 & 2011 Elections in the DRC, MA 50%, UJ (co-supervisor).
2. 2015 **Khanyile, Thabani:** (co-supervisor) Evaluation of the effectiveness of Public Participation in the Gauteng E-Toll programme, MA 50%, UJ (co-supervisor).
3. 2015 **Mngxaso, Monwabisi** Institutionalisation of Evaluation in the Mpumalanga Provincial Legislature: Towards Contending with Complexity Realities, MA 100%, UJ (supervisor).
4. 2015 **September, Khulile:** Towards a Skills Training Strategy for Monitoring and Evaluation Practitioners in the Office of the Premier of the Eastern Cape, MA 50%, UJ (supervisor).
5. 2015 **Kilolo, Gabriel:** Policy Programme Feasibility Study of the Proposed OR Tambo Industrial development Zone, MA 50%, UJ (supervisor).
6. 2015 **Munkuli, Tunika:** An Evaluation of E-Government Implementation: The Case of Harare City Council. MA 50%, SU (supervisor).



7. 2015 **Buthelezi, Siyabonga:** The role of the Gauteng Premier's Office in institutionalising Provincial Monitoring & Evaluation systems, MA 50%, UJ (co-supervisor).
8. 2014 **Maluwa, Louis G:** Evaluation of the Letshabo Co-Operative Vegetable Project of the Greater Taung Local Municipality. MA 50%, UJ (co-supervisor).
9. 2014 **Tlakanelo, Zanele:** An Evaluation of the Effectiveness of the Integrated Quality Management System as a tool for monitoring performance at secondary schools, MA 50%, UJ (supervisor).
10. 2014 **Mthombeni, Paseka:** Evaluation of the City of Johannesburg's proposed Second Economy policy on the Informal Security and Telecom Sectors, MA 50%, UJ (supervisor).
11. 2014 **Bvuma, Promise:** Institutionalisation of a Monitoring and Evaluation System for the South African Military Health Service's Project Phidisa, MA 50%, UJ (supervisor).
12. 2014 **Muzenda, Eugenia:** An Evaluation of the Effectiveness of the Gauteng Provincial Legislature Infrastructure Development Portfolio Committee, MA 50%, UJ (co-supervisor).
13. 2014 **Paddy, Sybil:** Perceptions of the Role of Teacher Unions in Two Secondary Schools in Soweto, MA 50%, UJ (co-supervisor).
14. 2014 **Sithomola, Oriel:** An assessment of the ethical challenges that programme evaluators encounter: Lessons for South Africa, MA 50%, UJ (co-supervisor).
15. 2013 **Mosehla, R:** Recruitment and retention of employees at the Gauteng Department of Education Head Office from 2005 to 2009, MA 50%, UJ (co-supervisor).
16. 2013 **Thobejane, J:** Evaluation of the role of stakeholders in the development of the Water Resource Classification System policy, MA 50%, UJ (supervisor).
17. 2013 **Tsimane, Salathiel:** Male circumcision as Policy Strategy for HIV/AIDS Prevention in South Africa, MA 50%, UJ (supervisor).
18. 2013 **Msibi, Nancy:** Evaluation of the Relationship between the Konrad-Adenauer-Stiftung in South Africa and its Recipients: 2006-2011, MA 50%, UJ (supervisor).
19. 2013 **Majoe, Nachi:** Public participation in Midvaal Local Municipality's 2011/12 Integrated Development Plan (IDP), MA 50%, UJ (supervisor).
20. 2011 **Matibane, L:** A Public-Private-Community Partnership to improve public services in Imizama Yethu in Hout Bay, MPA, 50% SU (supervisor).
21. 2011 **Mavee, Shana:** The role of civil society organisations in policy implementation: a case study of Mozambique, MA 100%, UJ (supervisor).
22. 2011 **Moruti, J:** An evaluation of the student ethics management model at the University of Johannesburg, MA 50%, UJ (co-supervisor).
23. 2011 **Conradie, HF:** Evaluation of the Western Cape Provincial Government's land provision programme for new state health facilities, MA 50%, US (Supervisor).
24. 2008 **Gaffoor, S:** Knowledge Management in Stellenbosch Municipality, MPA, 50% SU (supervisor).
25. 2008 **Nxumalo, E:** Implications of the CHE and the SETA accreditation systems on NQF level 5 learning programmes, MPA, 50% SU (supervisor).
26. 2007 **Allies, Bonita:** Quality control of milk production in Swartland, MPA, 50% SU (supervisor).
27. 2007 **Scharnick, Colleen:** A sustainable governance model of city policing, MPA, 50% SU (supervisor).
28. 2007 **Plaattjies, Isaac:** The Western Cape anti-eviction Campaign, MPA 50% SU (supervisor).
29. 2006 **James, M:** The impact of technology on human resource management at the Breede Valley Municipality, MPA, 50% SU (supervisor).
30. 2006 **Mogorosi, Tumi:** Education Policy Implementation in the Western Cape, MA 50% SU (supervisor).
31. 2005 **Okafor, Uzo:** Computer-assisted assessment of Namibian land reform policy, MPA, 50% SU (supervisor).
32. 2005 **Foxcroft, G:** Interpol NCB Pretoria: An operational policy, MPA, 50% SU (supervisor).
33. 2005 **Jonas, Patrick:** The governance of Public Special Schools in the Western Cape, MPA, 50% SU (supervisor).
34. 2005 **Wenhold, Marece:** The Black Sash as a political interest group in SA, MA 20% SU (supervisor).
35. 2005 **Rabie, J:** Technological tools for performance assessment in a small public sector organisation, MA, 50% SU (supervisor).
36. 2005 **Ramaili, Gladys:** The impact of the Lesotho Highlands Water Scheme on neighbouring rural communities, MA, 50% SU (supervisor).
37. 2005 **Kayuni, Happy:** Party Politics and Local Councillors in Malawi, MPA 50% SU (supervisor).
38. 2004 **Habtemichael, F S:** Operations research and decision technology for the Eritrean public sector, MPA, 50% SU (supervisor).
39. 2004 **Nel, Sumien:** The impact of social welfare policies on pensioners raising orphaned grandchildren, MA, 20% SU (supervisor).
40. 2003 **Van Huyssteen, P:** Foreign Policy and Peacekeeping : An Assessment of Operation Boleas, MPA, 50% SU (supervisor).

41. 2003 **Luyirika, E:** Implementation of the National Hiv/Aids Policy in the Management of Health Services in the Vhembe District-Mutale Area of the Northern Province, MPA, 50% SU (supervisor).
42. 2001 **Cishe, A:** Improving the Effectiveness of Mpumalanga's Representation in the National Council of Provinces, MPA, 50% SU (supervisor)
43. 2001 **Jacobs, Jakes:** 'n Veeltalige Taalbeleid vir die Universiteit van Stellenbosch, MPA, 50% SU (supervisor).
44. 2000 **Beukes, I:** Implementering van die S A Polisie se Strategiese Bestuursplan in die Oos-Metropool, MPA, 50% SU (supervisor).
45. 2000 **Links, Stalin:** Peacekeeping or Peace Enforcement: A Model for Intervention in Sub-Saharan Africa, MPA, 50% SU (supervisor)
46. 2000 **Nilsson, N:** 'n Multi-Dissiplinere Jeugregstelsel vir Kaapstad, MPA, 50% SU (supervisor)
47. 1999 **Nel, P:** Policing of Gangsterism in the Western Cape, MPA, 50% SU (supervisor).
48. 1999 **Janse van Rensburg, Christo:** Uitkontraktering van Plaaslike Owerheidsfunksies, MPA, 50% SU (supervisor)
49. 1998 **Grewe, Amanda:** Making Labour Centres Work, MPA, 50% SU (supervisor).
50. 1998 **Mningiswa, Welder Duma:** Conflict and Conflict Management at Rosendal Institution of Juvenile Care, MPA, 50% SU (supervisor)
51. 1998 **Van Beek, CJ:** The influence of Policy Decision-Making on the Negotiation Process: A case study of the Western Cape Demarcation Board, MPA, 100% SU (supervisor)
52. 1996 **Grove, L:** 'n Leierskapsmodel vir die Seleksie van Openbare Bestuurders in Plaaslike Regering, MPA, 50% SU (co-supervisor)
53. 1996 **Gumede, MM:** Appraisal of Non-Educators in the Kwazulu-Natal Education Department, MPA, 50% SU (supervisor)
54. 1996 **Liebenberg, FS:** Participatory Christian Development: A Functional Model for Non-Governmental Organisations, MA, 100% SU (co-supervisor)
55. 1996 **Stoffberg, AJ:** Die Gesondheidsimpak van die Caltex en Kynoch Olie Aanlegte in Milnerton, MPA, 50% SU (supervisor)
56. 1980 **Fox, W F:** Maatstawwe ter Identifisering van Owerheidsorgane in Suid-Afrika, MPA, 100% SU (supervisor).

#### UNDER- AND POST-GRADUATE EXAMINATIONS, MODERATION AND ADJUDICATION

1977 to date: numerous moderation, examination and adjudication interventions for various SA and foreign universities

#### MAIN FORMAL ACADEMIC CURRICULA DEVELOPED AND PRESENTED FOR HIGHER EDUCATION INSTITUTIONS

##### Undergraduate level

1. **Public Policy Management.** 3<sup>rd</sup> year semester module, Department of Public Management and Governance, University of Johannesburg, 2008-2014.
2. **Public Policy.** 3<sup>rd</sup> year semester module, Department of Political Science, US, 2005-2007.
3. **Public Policy Analysis Processes,** 2<sup>nd</sup> year semester module, Department of Public and Development Management, US, 1993-2007.
4. **Sustainable Services Delivery.** 1<sup>st</sup> year semester module, School of Public Management and Planning, US, 2000.
5. **Corruption and Political Ethics,** 3<sup>rd</sup> year semester module, Department Public and Development Management, US, 1993.
6. **Full undergraduate Curriculum in Development Studies,** Department of Development Studies, RAU, 1990.
7. **Political Dynamics,** 2<sup>nd</sup> year semester module, Department of Public Administration and Political Science, US, 1977-1979.
8. **Administrative Law Issues,** 2<sup>nd</sup> year semester module, Department of Public Administration and Political Science, US, 1977-1979.

##### Post-Graduate level

1. **MPA for African decision-makers module on Digital Governance,** EMUNI, 2021.

2. **MA in Policy Evaluation:** Public Sector Governance of 4IR Technologies for Sustainable Development in Africa, UJ, 2019.
3. **MPA module in Public Policy Management, SPMA, UP.** 2018/2019.
4. **MPA module in Technologically Integrated Public Policy Management and Analysis (IPPMA),** SPL, SU. 2008-2018.
5. **Hons BA in Political Studies:** Public Policy module, UCT, Cape Town. 2017.
6. **MA in Sustainable Governance:** Programme Evaluation and Programme Measurement and Indicators modules. Department of Public Management and Governance, UJ, 2016.
7. **MTech module in Policy Implementation and Management,** CPUT, Cape Town, 2015.
8. **MTech module in Policy Design and Analysis,** CPUT, Cape Town, 2015.
9. **MPhil Public Sector Monitoring and Evaluation,** MPhil in Monitoring and Programme Evaluation (MPE), School of Management Studies for UCT, 2007 and US 2008-2014.
  - Policy Evaluation Theory and Systems
  - Policy Evaluation Methodology
  - Policy Evaluation Indicator Development and Application
  - Policy Decision-making Support Technologies
10. **MA in Policy Evaluation,** UJ, 2008-2014.
11. **Hons Sustainable Public Services Delivery,** Hons module in Advanced Public Policy Management, UJ Department of Public Governance, (2008-2014).
12. **MPA Policy Informatics/ Integrated Public Policy Management/ Electronic Government,** different versions of MPA module, School of Public Management and Planning, US, 1999 – 2007.
13. **Hons Contemporary Trends in Public Policy Analysis,** Hons year semester module, School of Public Management and Planning, US, 2004-2007.
14. **Hons Advanced Public Policy Analysis,** Hons year semester module, Department of Public Administration and Political Science, US, 1978-1979, 1992-2007.
15. **MPA Administrative Technologies,** MPA module for NMMU (revision and expansion of existing module), 2005.
16. **Hons Political Governance,** Hons year semester module, School of Public Management and Planning, US, 2004.
17. **Full undergraduate, Hons and Masters level curricula in Public Administration and Management for SAQA** Standards Generating Body on Public Administration and Management (SGB.PAM), in consultation with SGB.PAM, 2004.
18. **MPA Comparative Public Policy Analysis,** MPA module, School of Public Management and Planning, US, 2001.
19. **MPA Public Policy Impact Assessment,** MPA module, School of Public Management and Planning, US, 2001.
20. **Hons Curriculum in Development Studies,** Department of Development Studies, RAU, 1990.
21. **Hons Comparative Political Issues,** Hons year semester module, Department of Public Administration and Political Science, US, 1978-1979.
22. **Hons South African Politics,** Hons year semester module, Department of Public Administration and Political Science, US, 1978-1979.

## **MAIN NON-FORMAL CURRICULA AND CAPACITY-BUILDING SHORT LEARNING PROGRAMMES DEVELOPED & PRESENTED**

1. **The Governance of Digital Transformation in South Africa,** HEQF level 7, UWC Co-Lab for Social Inclusion, 2020-2021.
2. **Governance of the 4IR in Africa,** HEQF level 7, UJ, 2019.
3. **Policy Decision Support Technologies,** HEQF level 7-8, UJ and US, 2005-2018
4. **Local Government Policy and Strategy Development,** HEQF level 6, UJ, 2010-2017.
5. **LED Policy Analysis and Management Training of Trainers,** Capacity-building Programme, RALGA, Rwanda 2016.
6. **Municipal Policymaking and Analysis,** HEQF level 5, UJ, 2008-2014.
7. **Public Policy Tools and Techniques,** HEQF level 6, UJ, 2011.
8. **Conceptual Approaches to Monitoring and Evaluation,** NQF level 8, UJ, 2008/9.
9. **Policy Indicator Development,** NQF level 7 (3 days), US & UJ, 2008 (with B Rabie).
10. **Public Policy Analysis for Local Government,** NQF level 5, (3 days), UJ, 2007.
11. **Outcomes-based Public Policy Monitoring and Evaluation,** NQF level 7 (5 days), US & UJ, 2007 (with B Rabie).
12. **Public Policy Review, Planning & Design,** NQF level 7 (5 days), US, 2006.
13. **Orientation to Public Policy Analysis,** NQF level 6 (3 days), US, 2005.

14. **Public Policy Analysis Approaches and Techniques**, NQF level 7 (5 days), US, 2005.
15. **Strategic Policy Implementation and Management**, NQF level 7 (5 days), US, 2005.
16. **Orientation to Politics and Governance**, Dept of Foreign Affairs Diplomatic Training Programme, 1984.
17. **Political Conflict Management and Negotiation Strategies & Tactics**, Dept of Foreign Affairs Diplomatic Training Programme, 1984.

### Main Policy consulting, advisory and training projects:

No	Name of project	Client	Nature of project	Time
1.	Values and Ideologies in Policy-making and Digital Governance for Sustainable Development in Africa	UP, SPMA	2 Hons guest lectures	September 2022 (3 hours)
2.	Digital Governance of 4IR in Africa	UP, SPMA	1 Masters guest lecture	May 2022 (2 hours)
3.	Article Writing Workshop	UFS, DPMA	Article writing workshop	November 2021 (2.5 days)
4.	Values and Ideologies in Policy-making and Digital Governance for Sustainable Development in Africa	UP, SPMA	2 Hons guest lectures	September 2021 (3 hours)
5.	Digital Governance of 4IR in Africa	UP, SPMA	1 Masters guest lecture	May 2021 (2 hours)
6.	Digital Transformation in Africa?	U3A, Overstrand	Guest lecture	May 2021 (1 hour)
7.	Digital Transformation in SA	VUT	Training module, NW Prov Government	February 2021 (4 hours)
8.	Digital Transformation in SA	UWC CoLab for Social Inclusion	Training module, Dept of Communication	September 2020 (4 hours)
9.	Towards Digital Governance in South Africa	UWC CoLab for Social Inclusion	Redevelopment of residential training module into online module	April 2020
10.	UP SPMA Public Policy Analysis and Problem Solving	UP SPMA	Redevelopment of residential Masters module into online module, including the role of technology	April 2020
11.	Towards Digital Governance in South Africa	UWC CoLab for Social Inclusion	Development of training module on digital skills capacity-building for government	November 2019
12.	Public Sector Governance of 4IR Technologies for Sustainable Development in Africa	UJ School of Public Mngt, Governance & Pub Policy	Development of Masters Module	September 2019
13.	Governance of the 4 <sup>th</sup> Industrial Revolution in Africa	UJ School of Public Mngt, Governance & Pub Policy	Development of Short Learning Programme	September 2019
14.	UP SPMA Public Policy Analysis and Problem Solving	UP SPMA	Facilitation of Masters module	13-17 May 2019 (3 days)
15.	US SPL Policy Analysis training for WCPG	PGWC, Kromme Rhee	Facilitation of various executive training modules	2018 (1-2 days)
16.	CLEAR, Wits Uniform African M&E Curriculum Development	CLEAR, Wits	Development of a standardised M&E Training Curriculum for Africa in Accra, Ghana	21-25 Oct 2018 (5 days)
17.	UP SPMA Public Policy Analysis and Problem Solving	UP SPMA	Facilitation of Masters module	May 2018 3 days
18.	US SPL Integrated Public Policy Management & Analysis	US SPL	Facilitation of Masters module	May 2018 (2 days)
19.	Research Use and Impact Assessment Review	Human Sciences Research Council, Pretoria	Review of the HSRC RIA Unit	August - September 2017 (7 days)
20.	UJ Master's module in M&E Theory and Systems	University of Johannesburg	Facilitation of block release module	April 2017 (2 days)
21.	US SPL Policy Analysis training for WCPG	PGWC, Kromme Rhee	Facilitation of executive training module	March 2017 (2 days)
22.	US SPL M&E training	Lesotho Dept Agriculture, Mhale.	Facilitation of executive training module	February 2017 (2 days)
23.	LED Policy Analysis and Management Training of Trainers Capacity-building Project	Rwanda Association of Local Government Authorities (RALGA)	Local Economic Development Policy Analysis and Management Training of Trainers Capacity-building Project in Kigali, Rwanda	June 2016 (5 days)
24.	US SPL M&E training	Northern Cape Prov Govt	Facilitation of executive training module	June 2016 (2 days)

25.	UJ Sustainable Development Governance Training	Dept of Public Management and Governance, University of Johannesburg	Development of two advanced masters level distance education training modules	July to December 2016 (6 months)
26.	UFS Research Publication Support	Dept of Public Management, University of the Free State.	Research article writing and publication workshop	Aug 2016 (2 days)
27.	CPUT Public Management Curriculum Development	Dept of Public Management, Cape Peninsula University of Technology	Review and development of more appropriately articulated undergraduate and graduate curricula for the department	April 2016 – July 2016 (4 months)
28.	DFID International Capacity-building Programme Evaluation	DFID, UK	Evaluation of international evidence-based policy-making capacity-building programmes in Africa and Asia.	July 2015 – July 2017 (3 years)
29.	CPUT Advanced Research Methodology Workshops	Dept Public Management, Cape Peninsula University of Technology	Two one day advanced post-graduate research methodology workshops respectively on research proposal development and data collection, analysis and assessment.	May & Aug 2015 (2 days)
30.	CPUT MTech Policy Training	Dept Public Management, Cape Peninsula University of Technology	Development and facilitation of two 5 day advanced modules on Policy Design and Policy Implementation and Governance respectively.	Febr 2015 – Nov 2015 (2 weeks)
31.	Programme on Governance and Political Transformation Review, UFS		Member of Peer Review Panel to review the Programme on Governance and Political Transformation Review, UFS	11 – 13 Nov 2014 (3 days)
32.	CCMA Strategic Transformation	CCMA	Member of Specialist Panel Advising and Facilitating CCMA Governing Board discussions on strategic repositioning	April 2014 (3 days)
33.	Various policy training courses	Diverse SA public sector agencies	Training on policy and M&E management	2013-2014
34.	GPG Legislature OCPOL briefing	GPG	M&E as legislative oversight tool and review of GPG APP	February 2013, half-day
35.	GPG Sport Programme and project M&E training	GPG Dept Sport & Culture	Programme and project M&E training	Febr 2013 1 day
36.	PGWC Good Governance Project	KAF & PGWC	Various professional inputs into the Good Governance Project of the Provincial Government of the Western Cape, facilitated by the Konrad Adenauer Stiftung	2010-2012
37.	Various policy training courses	Diverse public sector agencies	Training on policy and M&E management	2010-2012
38.	E-govt Workshop	WCPG	Strategic Planning workshop	12 May 2010, Cape Town (facilitation).
39.	GITOC 2009 AGM & Strategic Planning workshop	GITOC	Strategic Planning workshop (facilitator)	1 – 4 Dec 2009 Hazyview, Mpumalanga
40.	Local Government Workshop	Friedrich Naumann Foundation & DA	Assessment of local government problems and proposed strategies for improvement	27 & 28 November 2009 Constitution House, Cape Town
41.	PALAMA Workshop on M&E Unit standards	SAQA	Development of M&E unit standards	29 Sept 2009 SAQA House, Pretoria
42.	GITOC/DPSA e-govt workshop	GITOC & DPSA	Workshop on IT Governance in SA (facilitator)	19 June 2009 Leriba Lodge, Pretoria
43.	MA Policy Evaluation, UJ	Mid-career public sector officials	Masters modules in Policy evaluation theory and technology in public management	2009 - 2013
44.	Policy indicator development	Various public sector agencies	Specialised policy indicator development course for diverse clients at all levels in the Public sector (national including the Presidency, provincial and local)	3 days (1 – 3 Dec 2008)
45.	Workshop on 'The status of E-government in SA',	2008 WWW Conference, CPUT	Assessment of e-government in SA (organiser and presenter).	2 September 2008 UCT, Cape Town
46.	M&E curriculum development advice	SAMDI/PALAMA	Advice on and assistance with M&E curriculum development	5 months (April to Aug 2008)
47.	Basics of the Municipal Policy Process	DBSA	Introductory courses for municipal councillors and officials	3 days x 5 groups (Jun to Nov 2008)

48.	Various policy management and monitoring and evaluation courses	Diverse clients at all levels in the Public sector (national including the Presidency, provincial and local)	Facilitation of various specialised policy management and monitoring and evaluation courses	5 days (March to Sept 2008)
49.	Monitoring & evaluation capacity-building course	Dept of Econ Dev & Tourism, W Cape	Specialised M&E course	5 days X 2 groups (Febr 2008)
50.	Monitoring & evaluation capacity-building course	UCT	Specialised M&E course for Masters programme	5 weeks (Oct 2007)
51.	Policy Analysis for Local Government	UJ and Jhb City Council	Basic Orientation in Policy Analysis for local councillors	1 day (Sept 2007)
52.	Training contracts on Policy Analysis, Strategic Policy Implementation & Policy Evaluation	Various municipalities, provincial & national government depts	Basic policy analysis, problem identification, policy design and writing, implementation and evaluation skills	3 to 5 days per course (2007)
53.	Advanced training contract on Social Security Policy Analysis, Strategic Policy Implementation, Policy Evaluation	Dept of Social Development: Branch Social Security	Advanced Training of Social Security officials	15 days (2007)
54.	Departmental Review: Dept of Public Governance, UJ	University of Johannesburg	Chair of the Review Panel for the review of the activities of the Department of Public Governance, University of Johannesburg	4 days (Jan – Feb 2007)
55.	Executive orientation course on strategic policy implementation & assessment	Dept of Social Development: Branch Social Security	Training of Social Security officials on basic public policy process issues	5 days (2006)
56.	Peer review evaluation of the UNISA College Of Economic & Management Sciences	UNISA	Co-lead of the Peer Evaluation Panel to review the work of the College	4 days (Aug – Oct 2006)
57.	Strategic Policy Management capacity for Tshwane Municipality	City of Tshwane Mayoral Committee	Investigation into and recommendations on the establishment of a strategic policy management and coordination capacity for the City of Tshwane	2 months (2006)
58.	Executive orientation course on strategic policy implementation & assessment	Senior officials: Ukahlamba Municipality	Training of officials on public policy process issues	5 days (2006)
59.	Executive orientation course on strategic policy implementation & assessment	ANC caucus: Gauteng Legislature	Orientation of ANC caucus members on public policy process issues	6 days (2006)
60.	Executive orientation course on strategic policy implementation & assessment	Parliament: Standing Committee on Public Accounts (SCOPA)	Orientation of SCOPA members on public policy process issues	5 days (2006)
61.	National Strategy for Sustainable Development (NSSD)	Department of Environmental Affairs & Tourism (DEAT)	Development of NSSD for Cabinet approval.	7 months (2005 – 2006)
62.	Policy Implementation in the Water Sector	Water Research Commission (WRC)	Advice to WRC on improvement of policy implementation processes in the water sector	3 days (2005)
63.	Transformation & restructuring of the Kogelberg Biosphere Reserve Company (KBRC).	Overberg District Municipality & Kogelberg Biosphere Reserve Company.	Resuscitation and restructuring of the management institution for the Kogelberg Biosphere Reserve.	2 years (2004 – ongoing)
64.	Ten Year Review Project	Policy Coordination & Advisory Services, Office of the Presidency, Pretoria	Development of policy assessment indicators for the TYR.	4 months (2003)
65.	LDP3 Programme for MEC's	S A Management Development Institute (SAMDI)	Development of executive orientation programme in strategic policy implementation and assessment for provincial MECs	3 months (2002-2003)
66.	Executive training course on Governance & Statecraft	European Parliamentary Support Programme (EUPSP)	Training of senior Parliamentary officials in national & provincial legislatures in Good Governance	1 week (2002)
67.	Executive orientation course on strategic policy implementation & assessment	Northern Cape Ministers Council	Orientation of Ministers Council members on advanced policy implementation and evaluation	3 days (2002)

68.	Executive training course on Deepening Democracy & Enhancing Good Governance	Eastern Cape Provincial Legislature	Orientation course on Governance and Policy assessment for MPs.	3 days (2002)
69.	Standards Generating Body for Public Administration & Management (SGB:PAM)	S A Qualifications Authority (SAQA)	Founder & Chair of SGB. Development of unit standards and qualifications for tertiary training in Public Administration and Management.	5 years (1999- 2004)
70.	Consultant to National Demarcation Board (NDB)	National Demarcation Board (NDB)	Consultant on local government and ward boundary demarcation.	2 years (1998 – 1999)
71.	Introductory and advanced executive training courses for politicians & officials on different aspects of policy analysis and management (eg policy writing, design, implementation, monitoring & evaluation)	SAMDI, Premier's Office, Western Cape Prov Govt, PAWC, Cape Town City Council, JUPMET	Executive training courses for public officials in policy analysis processes	Approximately 20 training courses (1996-2006)
72.	Presidential Review Commission on Public Sector Transformation (PRC)	Office of the President, Pretoria	Review of the institutional capacity building, design and organisational development, strategic planning, implementation & evaluation in the SA Public Service	3 years (1996-1998)
73.	Advisory Board on Effective Governance: National Business Initiative	NBI	Member of Advisory panel on Governance for NBI	6 years (1995-2001)
74.	Western Cape Local Government Demarcation Board	Minister of Local Government, Western Cape Provincial Government	Chair of Board. Demarcation of new local government boundaries and wards	2 years (1995 -1996)
75.	Local Government Elections Voter Education Programme	Western Cape Provincial Government, Cape Town	Voter education in Western Cape in preparation for the 1995 local government elections.	2 months (1994)
76.	Metropolitan options for the Cape RSC	Cape Regional Services Council, Cape Town	Advice on the transformation of the regional services council into a metropolitan authority	2 months (1994)
77.	Local Government Transformation Project	Local Government Negotiation Forum, Western Cape Provincial Government & Johannesburg City Council	Provincial and local government policy advice and facilitation with negotiations and transformation of the SA local government system	2 years (1993-1994)
78.	Community Perspectives on Urban Upgrading in Alexandra	DBSA, Midrand	Determination of Alexandra residents' views on DBSA urban upgrading project.	4 months (1991-1992)
79.	Evaluation of the Office of the President and the Dept of Development Planning.	ANC:MERG	Evaluation of the Office of the President and the Dept of Development Planning.	4 months (1990-1991)
80.	Urban Policy Assessment & Advice	Centre for Policy Studies & Urban Foundation, Johannesburg	Policy advice on various urban issues	2 years (1989-1990)