

Legal Masterclass: Protection of Personal Information

Description

The Protection of Personal Information Act 4 of 2013 (**POPIA**) is South Africa's comprehensive data protection legislation. The majority of the substantive provisions of POPIA became enforceable on 1 July 2021. POPIA regulates the processing of personal information by both private and public bodies and has far-reaching implications for the processing of the personal information of both natural and juristic persons.

The Legal Masterclass on POPIA is an engaging and interactive course that unpacks the key principles for processing personal information. Using illustrative and practical examples, the course details the crucial elements of POPIA that individuals should be aware of in order to ensure compliance with the Act.

Structure of workshop

Day 1

- What is data protection?
- Purpose and interpretation of POPIA
- The application and scope of POPIA
- What is personal information?
- Who are the relevant role players?
- The conditions for lawful processing
- Who is held accountable for POPIA compliance?
- The principles of lawful and minimal processing
- The collection and retention of personal information
- Further processing of personal information

Day 2

- Information quality
- Transparency and notifying data subjects
- The implementation of security safeguards
- Reporting of data breaches
- Data subject rights
- Special personal information
- Personal information of Children
- The use of Operators to process personal information
- Transferring personal information cross-borders

Day 3

- Prior authorisation from the Information Regulator
- Direct marketing
- Profiling and automated decision-making
- Codes of conduct and exemptions
- Enforcement of POPIA
- Consequences for non-compliance with POPIA
- Steps to comply with POPIA

Mode of Delivery

Online.

Admission requirements

This SLP is open to people working in a legal, business, regulatory, financial environment or any potential student who has completed Grade 12 studies and has a keen interest in many or a specific area of law.

Assessments

There are no assessments.

Masterclass Facilitator

Nadine is a Partner at Bowmans specialising in data protection and employment law.

Nadine has a keen interest in data protection laws. She has participated in a number of panel discussions with the Information Regulator and has been invited to be a guest lecturer on POPIA at the University of Witwatersrand. She advises on all aspects of data protection laws including, for example, the transferring of personal information abroad, the processing of health information in the context of Covid-19, and compliance with the provisions of POPIA.

Nadine also has a demonstrated history of working in the employment law area and has been recognised as a Rising Star in employment by The Legal 500. She advises on a wide range of employment related issues, including corporate restructuring, restraints of trade, and employment equity. She is also an author of the Employment Law Update column in the De Rebus magazine.

