



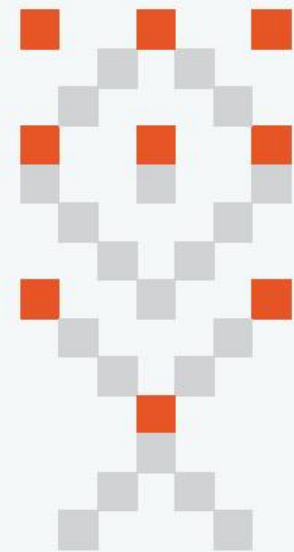
The Diversity and Inclusivity Dictionary The **Queer** Dictionary

The Transformation Unit, in partnership with the various internal stakeholders (faculties and divisions), is embarking on a journey to invent and create new, empowering words in either one of the south African languages, to replace the existing derogatory and belittling words.

South Africa is made up of a linguistically and culturally diverse society. It is interesting to note the lack of evolution in indigenous languages to describe sexual and gender identity. The absence of gender and sexual identity terminology and concepts in all South African languages has also perpetuated hate and unfair discrimination as the community continues to use derogatory words such as *isitabane* and *sisi-bhuti* to articulate different gender orientations. South Africa is the first in the world to prohibit unfair discrimination on the grounds of sexual orientation.

We invite you to make such submissions in support of formulating this Dictionary that aims to promote diversity and inclusion at the University of Johannesburg.

[LINK: FILL OUT OUR FORM](#)



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