



Graduation Programme

The Future. Reimagined.





Dear UJ Graduate

At the University of Johannesburg (UJ), graduation not only signifies an academic milestone but also represents the emergence of a new cohort of leaders. Our objective has been to empower you as leaders who are primed to face the challenges of an ever-changing world defined by a plethora of challenges and opportunities. As you navigate these great societal shifts, we hope that your time at IJJ will serve as a constant source of reference and inspiration. As we have sought to demonstrate, the Fourth Industrial Revolution (4IR) presents the opportunity for the exploration of new and exciting spheres, and you are uniquely poised to navigate this terrain. Our focus at IJJ has been to create graduates who are

agile, curious, and able to be active participants against this backdrop.

Your graduation today serves as a celebration of this momentous achievement! I want to take this opportunity to remind you that you now represent the privileged few in our country. You are uniquely poised to address some of the serious challenges we face and a qualification from IJJ will stand you in good stead!

At U J, you have encountered the finest academic minds from diverse backgrounds, spanning across the world as well as innovative technology-rich approaches to teaching and learning. As a result, UJ's global stature and academic robustness are recognised by the most

prestigious global higher education ranking systems in the world. IJJ has become a competitive player, not only in South Africa but also on the continent. You are an important part of this story.

We welcome you as a new member of our esteemed alumni community, which is making a lasting impact on society. We encourage you to join the IJJ Alumni Network and become an active member of the University Convocation, which affords you an opportunity to make a significant contribution to our academic projects and beyond. Our promise in return to you is that we will continue to build IJJ as an international university of choice, anchored in Africa, dynamically shaping the future.

Congratulations on this significant achievement. We look forward to witnessing you reimagine the future!

Prof Letlhokwa Mpedi
Vice-Chancellor and Principal
University of Johannesburg

**Welcome to the
Graduation Ceremony of the
University of Johannesburg
8 March 2023 at 16:30**

**Welkom by die
Gradeplegtigheid van die
Universiteit van Johannesburg
8 Maart 2023 om 16:30**

**Le a Amogelwa
Moletlong wa Dikapešo wa
Yunibesithi ya Johannesburg
8 Hlakola 2023 ka 16:30**

**Niyamukelwa
eMcimbini wokweThweswa kweZiqu
weNyuvesi yaseJohannesburg
8 kuNdasa 2023 ngele-16:30**

UNIVERSITY OF JOHANNESBURG

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Dr P Mlambo-Ngcuka

BA Ed (Lesotho), MPhil (UCT), DTech Ed (Warwick, England)

MEMBERS OF THE MANAGEMENT EXECUTIVE COMMITTEE

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Prof T Marwala

(Until 28 February 2023)

BS Eng (Case Western Reserve, USA), MEng (UP), PhD (Cambridge,
UK)

Prof LG Mpedi

(From 1 March 2023)

B Juris, LLB (Vista), LLM (RAU), LLD (UJ)

DEPUTY VICE-CHANCELLOR: ACADEMIC

Prof LG Mpedi

(Until 28 February 2023)

B Juris, LLB (Vista), LLM (RAU), LLD (UJ)

Prof S Khan

(From 1 March 2023)

BSc, BSc Hons, MSc, PhD (UWC)

DEPUTY VICE-CHANCELLOR: RESEARCH AND INTERNATIONALISATION

Prof S Sinha

BEng, MEng, PhD (UP)

REGISTRAR

Prof IC Burger

(Until 31 March 2023)

BA, HEd, BA Hons, MA, PhD (RAU)

Prof B van Vuuren

(From 1 April 2023)

BSc, BSc Hons, MSc, PhD (UP)

CHIEF FINANCIAL OFFICER

Ms N Mamorare

BCom (Rhodes), BCom Hons (UKZN), CA (SA)

CHIEF OPERATING OFFICER

Dr M Ralephata

BSc Eng (Wits), MBA (UOVS), MSc, DBA (Heriot-Watt, UK)

SENIOR EXECUTIVE DIRECTOR

Dr N Vukuza

BA (Fort Hare), BA Hons (Rhodes), DTE (UNISA), MA (Wits),

PhD (SUN)

GENERAL COUNSEL

Mr D Pretorius

BCom, LLB, LLM (NWU)

EXECUTIVE DEANS

COLLEGE OF BUSINESS AND ECONOMICS

Prof L Ntsalaze

BCom, BCom Hons (NMMU), MPhil (UCT), PhD (SUN)

FACULTY OF ART, DESIGN AND ARCHITECTURE

Prof D Smal (Acting)

NDip, NHDip Clothing (TP), MTech Fashion (TUT), DTech Design
(CPUT)

FACULTY OF EDUCATION

Prof N Petersen

BA Ed (UNISA), BEd Hons, MEd (RAU), DEd (UJ)

FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT

Prof DJ Mashao

BSc Eng, MSc Eng (UCT), MSc AM, PhD (Brown, USA)

FACULTY OF HEALTH SCIENCES

Prof A Temane (Acting)

BNSc (UNW), MCur (RAU), PhD (UJ)

FACULTY OF HUMANITIES

Prof K Naidoo

BA, BA Hons, MA (UDW), DTE (Unisa), PhD (Manchester, UK)

FACULTY OF LAW

Prof W Domingo

B SoSc (UCT), LLB (UWC), LLM (Columbia, USA),
SJD (Wisconsin-Madison, USA)

FACULTY OF SCIENCE

Prof D Meyer

BSc, BSc Hons, MSc (RAU), PhD (California, USA)

DEAN

JOHANNESBURG BUSINESS SCHOOL

Prof R Carolissen

MSc (UWC), MBA (SUN), MCom (NWU), PhD (UWC)

MEMBERS OF COUNCIL

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Dr A Mokoena
Ms N Molope
Prof LG Mpedi
Mr LM Mpunzi
Ms NP Mvubu
Dr WP Rowland
Ms JA Schreiner
Prof A Strydom
Ms T Thobejane

PRESIDENT OF CONVOCATION

Mr LM Mpunzi

GAUDEAMUS IGITUR

Gaudeamus igitur,
Juvenes dum sumus;
Post iucundum iuventutem,
Post molestam senectutem
Nos habebit humus.
Vivat academia,
Vivant professores,
Vivat membrum quodlibet,
Vivat membra quaelibet;
Semper sint in flore!

English

Let us rejoice, therefore,
While we are young.
After a pleasant youth
After a troubling old age
The earth will have us.
Long live the academy!
Long live the professors!
Long live each student;
Long live the whole fraternity;
For ever may they flourish!

Sesotho sa Leboa

Ka gona, a re thabeng,
Re sa le ba bafsa.
Ka morago ga bofsa bjo bo bose
Ka morago ga go tšofala mo go nago
le mathata
Lefase le tla ba le rena.
Phela thuto phela!
Phelang diprofesa phelang!
Phelang baithuti phelang;
Phela kagišano ka botlalo phela;
O ka re ba ka phela gabotse
goyagoile!

Afrikaans

Laat ons dan vrolik wees,
Terwyl ons jonk is;
Na 'n aangename jeug.
Na 'n onaangename oudag,
Sal die aarde ons hou.
Lank lewe die universiteit,
Lank lewe die professore,
Lank lewe elke student,
Lank lewe al die studente,
Mag hulle vir ewig hul jeug behou!

Zulu

Ngakho, masithokoze
Sisebasha nje.
Emva kobumnandi bobusha
Emva kwezinkinga zobudala
Umhlaba uzosithatha.
Phambili ngemfundo!
Phambili boSolwazi!
Phambili nakuwe mfundi;
Phambili ngenhlangano yonke;
Maziqhubeke ngonaphakade!

FACULTY OF EDUCATION

QUALIFICATIONS

1. Advanced Diploma: School Leadership and Management

Agulhas, Florah

Beekhan, Ajith

Buthelezi, Crescentia Nokuthula

Chuene, Daphney Boitumelo

Els, Stephen Leon (with distinction)

Godwana, Rita Madipudi

Govender, Sureshnee Devi (with distinction)

Griffiths, Lucretia Charade

Griffiths, Rafael

Hlajoe, Nomabutho Maureen

Hlengane, Xibombi Susan

Ketlhoafetse, Lydia Winny

Khan, Haseena

Khoarai, Moya Solomon (with distinction)

Khotla, Mmamothlhaka Sylvia

Khoza, Innocent Zakhele

Khuduga, Beverley Mapaseka

Khumalo, Khombisile Maureen

Lebina, Thabo Johannes (with distinction)

Ledwaba, Morobi

Lehwelere, Mashidi Jacob

Letsaba, Ratsitsi Daniel

Mabasa, Robertson

Macheke, Ketlane Klaas

Madzhadzhi, Shumani Cyril
Mafona, Sekgora
Magagula, Aaron Mthokozisi
Magoda, Lindiwe Dinah
Maine, Lindiwe
Majwabe, Raisibe Johannah
Makalina, Johannah Kubu
Makgato, Peter Selaelo
Makhalemele, Amulet Tsietsi
Makhubela, Elias Sonnyboy
Makhubela, Maria Shalati
Malemagoba, Solomon Mashudu
Maloka, Ramphoko Johannes
Maluleke, Sevha Chris
Mangwathe, Anna Mapaseka
Manyoni, Godfrey
Marnewicke, Prevein
Mashinini, Jabulile Petunia Petronella
Mashinini, Vusumuzi
Masike, Godfrey Zacharia
Matlala, Morongwa Melita
Matsobane, Boijane Johanna
Matthews, Nkululo Antonio (**with distinction**)
Mazaka, Bukelwa
Mazibuko, Bongani Amos
Mbongwa, Xolani Nicholas
Mchunu, Lawrence Siyanda
Mduli, Petrus Sidney
Mkhize, Judith
Mlangeni, Samuel

Mnyakeni, Pikana Evens
Mobane, Ronny Kayle
Mogoai, Gaelebale Desiree
Mokele, Elizabeth Mananki
Mokgobjoa, Mmasepeng Bevily
Mokobane, Banketsang Adelaide
Mokubela, Florence Athalia Kesentseng
Molaba, Diagrecia Khumbuzile
Molete, Comfort Kgomotso
Moloi, Thabiso Floyd
Moremi, Tukishi Elias
Mosia, Angel Busisiwe
Motsisi, Tebogo Antonia
Mphatswe, Jeremiah Sello
Mthembu, Mgoma Samuel
Mtshale, Isaac Meni
Mukwevho, Elekanyani Edward (**with distinction**)
Mzimela, Gwendolyne
Naicker, Sivapragasen
Ndaba, Nomsa Judian
Nethonzhe, Makgabo
Ngomane, George (**with distinction**)
Nhlapo, Zanele
Nkambule, Mhlengi
Nkosi, Brighton Sifiso
Nthlane, Kwena Caroline
Ntholi, Mositi Oupa Lucas
Ntuli, Kethinkosi Armstrong
Phukwane, Angela Zilingene
Pretorius, Julanda

Rabalao, Joyce
Rakale, Salome Ntsae
Ramaru, Patrick
Ramothata, Betty Flaki
Rampaku, Petrus Luka
Sebata, Sibongile Annah
Sebola, Musiwa Jacobs
Seete, Sarah Maite
Selebalo, Lereng Ranford
Seleke, Andries Kgosimang
Selepe, Leah Mofaladi
Shobede, Jabulani Simphiwe
Sibeko, Martha Theodorah
Sibiya, Bongani Welcome
Sono, Claudia
Tawana, Rufus Tiego
Tshabalala, Glan
Tshabangu, Samson
Van Der Merwe, Janine
Van Zyl, Avril Eugene Franchof
Vilakazi, Sibusiso
Vukeya, Shadrack Mashangu

2. Advanced Diploma: Technical and Vocational Teaching

Khaba, July Sbongiseni
Lehata, Thabo Alfred
Makutu, Romeo Itumeleng
Manyaka, Mashaka Vincent

Manzini, Nkateko Marvelous
Mkandawire, John Ericson (**with distinction**)
Mmotong, Mamoshing Ishmael
Mpengesi Khanya, Siphosethu Primrose
Ndimande, Gabisile Sarah
Ngomane, Simon Jabulani

3. Bachelor of Education Honours: Childhood Education

Bobe, Aubrey Thabo
Buys, Bronwyn Diane Aisha
Khumalo, Michelle Lavani
Langa, Caronah
Lebepe, Mokgadi Desiree
Maitland, Kirstie-Ann
Makgabo, Boitumelo Venesa
Makgakwa, Kwena Evelyn
Mamabolo, Ramatsobane Fortune
Mancu, Mlungisi Collen
Maseko, Gugu
Mashele, Vuyisile
Mazibuko, Fisokuhle Nokulunga
Mdluli, Londiwe
Mokgari, Ofentse
Moroke, Duduetsang Joy
Motlhale, Rebecca Shiela
Seerane, Pamela Kamogelo
Sizani, Andiswa
Tshabalala, Thokozile Precious
Van Der Merwe, Hayley

4. Bachelor of Education Honours: STEM Education

Ashwood, Joshua Stephen (Mathematics Education)

Bans, Nosisa (Science Education) (**with distinction**)

Bomvana, Andisiwe (Technology Education)

De Mendonca, Vannessa Lisa Sismey (Mathematics Education)

Gumede, Nozuko Andile (ICT Innovation in Education)

Hleza, Henry Siphon (ICT Innovation in Education)

Kaise, Kagiso Neria (Mathematics Education)

Khumalo, Khanyisani Siboniso (ICT Innovation in Education)

Langa, Samukelisiwe (Mathematics Education)

Leboho, Sello Dancan (Mathematics Education)

Mabaso, Sizwe (ICT Innovation in Education)

Mabhengu, Zusiphe (ICT Innovation in Education)

Mabuza, Sifezile Peceviance (Science Education)

Mafumu, Vuhlane Prelea (ICT Innovation in Education)

Mahlakahlaka, Yolande (Science Education)

Mahlangu, Nomvula Anna (Technology Education)

Mahlinza, Nonhlanhla Aletha (Science Education)

Mahumane, Vutlhari (ICT Innovation in Education)

Makamo, Nelisile Elsie (Science Education)

Makgolane, Antonnete Mamoge Mologadi (Mathematics Education)

Makhubela, Rivoni Charity (Science Education)

Malatjie, Ntsoaki (ICT Innovation in Education)

Mashego, Bongani Goodwill (Mathematics Education)

Masilo, Tsebo Shaun (ICT Innovation in Education)

Mathekg, Nakedi Audenia (Mathematics Education)

Mathuloe, Taelo Jonathan (ICT Innovation in Education)
(with distinction)
Mlambo, Joana (Technology Education)
Mnguni, Natacia (ICT Innovation in Education)
Mnisi, Busisiwe (Mathematics Education)
Mohlala, Gift Pheladi (Mathematics Education)
Mokgotloa, Tebogo Caroline (Science Education)
Mokoena, Nthabiseng (Science Education)
Mokwatlo, Mapaseka (Science Education)
Molatudi, Karabo Conscious (Mathematics Education)
Moropana, Koketso (ICT Innovation in Education)
Mphahlele, Verlet (Mathematics Education)
Mzelemu, Bongani (Mathematics Education)
Ngwenya, Nothando Promise (Science Education)
Nkabinde, Njabulo Thabiso (Mathematics Education)
Nkambule, Bongiwe Goodness (Science Education)
Ntuli, Thandeka Lindokuhle (ICT Innovation in Education)
Pakamile, Katlego Nompumelelo (Mathematics Education)
Pillay, Tanisha (Mathematics Education)
Radebe, Khanyisile (ICT Innovation in Education)
Ramalepe, Prince (ICT Innovation in Education)
Ramushu, Michelle (ICT Innovation in Education)
Rangolo, Khangale Reginal (Technology Education)
Sebela, Dineo Nonky (Science Education)
Skhosana, Regina Dudu (ICT Innovation in Education)
Slinda, Sibongile Glory (Science Education)
Thwala, Phumlani Makhosonke (ICT Innovation in Education)
Tshabalala, Dumisane (Mathematics Education)
Tyembile, Kuhle Sibongakonke (ICT Innovation in Education)

Van Der Walt, Sunette (Mathematics Education) (**with distinction**)

Wilson, Nishana Chenade Revinah (Science Education)

Zwane, Godfrey Mandlenkosi (Science Education)

5. Master of Education

Amutenya, Martha (Educational Management)

Minor Dissertation: Instructional leadership practices in public primary schools in Namibia

Supervisor: Dr P Naidoo

Badat, Zaheera (Educational Management) (**with distinction**)

Minor Dissertation: South African Muslim females transcending educational restrictions: Narrative of leadership agency

Supervisor: Prof JC Perumal

Bailey, Faith Joy (Educational Management)

Minor Dissertation: Women leaders' power bases and tactics in an educational institution in the Middle East: A critical leadership feminist perspective

Supervisor: Dr SE Seyama

Conley Temgire, Lois Samantha (Educational Management)

Minor Dissertation: Empowering school leaders using future-fit leadership principles in the era of the Fourth Industrial Revolution (4IR)

Supervisor: Dr R Sonn

De Beer, Marnelda (Information and Communication Technology in Education)

Minor Dissertation: Intermediate phase teachers' experiences of the use of online tools to enact formative assessment in Social Sciences teaching and learning

Supervisor: Prof GV Lautenbach

Ebersohn, Mariette (Educational Management) **(with distinction)**

Minor Dissertation: Out and proud: School leadership strategies to create safe schools for sexual minority youths in suburban Limpopo

Supervisor: Prof JC Perumal

Engelbrecht, Madeleine (Educational Management) **(with distinction)**

Minor Dissertation: STEM Lead teachers closing the gender equity gap in science and mathematics teaching and learning (SMTL)

Supervisor: Prof JC Perumal

Fortune, Annamarie (Education) **(with distinction)**

Dissertation: The use of a mandala-colouring activity to investigate grade 10 learners' mathematics anxiety

Supervisor: Prof ED Spangenberg

Gorrah, Averil Ricardo (Information and Communication Technology in Education)

Minor Dissertation: Teachers' perceptions of gender stereotypes with the implementation of coding and robotics in primary schools

Supervisor: Dr M Moodley

Holmes, Meashane Ismael (Educational Management)

Minor Dissertation: Continuous professional development initiatives for expatriate teachers during the COVID-19 pandemic in South-East China

Supervisor: Prof R Mestry

Howard, Fabian Selwyn (Educational Management)

Minor Dissertation: Learning while leading: A self-study on developing learning agility during a pandemic

Supervisor: Prof K Yassim

Jane, Shenay Brunhilda (Information and Communication Technology in Education)

Minor Dissertation: TVET Electrical Engineering students' experiences with blended learning during the COVID-19 pandemic

Supervisor: Ms S Isaacs

Janse Van Rensburg, Anelma (Information and Communication Technology in Education) **(with distinction)**

Minor Dissertation: Lecturers' perceptions about their digital competence for online teaching in a private HEI

Supervisor: Prof GV Lautenbach

Co-supervisor: Dr J Goto

Letuma, Ntsebeng Rahaba (Educational Management) **(with distinction)**

Minor Dissertation: School leaders' professional development needs for the fourth industrial revolution

Supervisor: Dr SR Naicker

Leurquain Steyn, Sonya Allison (Education)

Dissertation: Older rural women's experiences of accessing formal adult education: Voices from the Eastern Cape

Supervisor: Prof S Vally

Co-supervisor: Prof LM Chisholm

Makhubela, Patience Fikile (Educational Management)

Minor Dissertation: The challenges of school leaders to implement inclusive education policies in primary schools

Supervisor: Prof PJ du Plessis

Mashiane, Keletso Doris (Educational Management)

Minor Dissertation: Women school leaders balancing work-to-family conflict during COVID-19 lockdown in Limpopo

Supervisor: Dr Z Moyo

Mathebula, Jacob Zakhele (Information and Communication Technology in Education)

Minor Dissertation: FET teachers' use of social media when teaching under COVID-19 restrictions in Gauteng

Supervisor: Ms S Isaacs

Co-supervisor: Prof GV Lautenbach

Mdlalose, Noluthando Nonjabula (Education) (with distinction)

Dissertation: Empowerment evaluation of Life Sciences and Physical Sciences teachers in mobile technology-enhanced formative assessment for inquiry-based learning

Supervisor: Prof UD Ramnarain

Co-supervisor: Mrs M Penn

Mello, Pumzile Lydia (Education)

Dissertation: Final year student teachers' conceptualisations of an ideal teacher in a fast-changing world

Supervisor: Prof SJ Gravett

Co-supervisor: Mr ML Molaodi

Mfikoyi, Thandokazi (Information and Communication Technology in Education)

Minor Dissertation: Lecturers' experiences of the migration from Blackboard to Moodle at a Higher Education Institution (HEI)

Supervisor: Prof GV Lautenbach

Mogotsi Mabulele, Monnye Julia (Educational Management)

Minor Dissertation: Transformative leaders in 'no fees' primary schools

Supervisor: Dr SE Seyama

Moloi, Teboho (Education)

Dissertation: Computer-based and teacher scaffolding in promoting grade 10 learners' conceptual understanding of chemical and physical change in a simulated inquiry-based learning environment

Supervisor: Prof UD Ramnarain

Msiza, Nomagugu Nomthandazo (Educational Management)

Minor Dissertation: Principals' experiences on leading learning during the COVID-19 pandemic through WhatsApp

Supervisor: Dr PK Triegaardt

Muller, Gjordon Max (Educational Management)

Minor Dissertation: The use of an online platform for addressing Africa's education leadership challenges through conversation

Supervisor: Prof K Yassim

Naidoo, Karusha (Educational Management)

Minor Dissertation: Financial constraints faced by school managers in preparing for the Fourth Industrial Revolution

Supervisor: Dr R Sonn

Narasimman, Megan Charlotte (Educational Management)
(with distinction)

Minor Dissertation: Forced opportunities for adaptive leadership in schools arising from the COVID-19 pandemic: Implications for sustainable leadership

Supervisor: Dr P Naidoo

Ngwenya, Silondiwe Cleopatra (Education) **(with distinction)**

Dissertation: Affordances of mobile learning technologies in addressing language issues in grade 7 Natural Sciences teaching and learning

Supervisor: Dr L Mavuru

Co-supervisor: Mrs M Penn

Nojaja, Sidima Vincent (Education)

Dissertation: Teachers' understanding of a socially just cohesive society: Implications for teaching and learning English in diverse secondary schools

Supervisor: Prof L Kajee

Phekani, Makeeda Noluthando (Education) (with distinction)

Dissertation: Grade 3 learners' engagement with a contemporary picture book

Supervisor: Ms KA McCarthy

Co-supervisor: Prof E Henning and Prof A Carolin

Rugbar, Saras (Educational Management)

Minor Dissertation: School management teams' perceptions and experiences of continuing professional development for teachers during the COVID-19 pandemic

Supervisor: Prof R Mestry

Sabani, Sthabile (Information and Communication Technology in Education)

Minor Dissertation: Using mobile video games in the teaching of Foundation Phase mathematics

Supervisor: Dr M Moodley

Sallie, Shafick (Information and Communication Technology in Education)

Minor Dissertation: The influence of COVID-19 on staff professional development programmes in the banking sector

Supervisor: Dr M Moodley

Schoeman, Jolanda (Educational Management)

Minor Dissertation: The instructional leadership role of deputy principals in secondary schools

Supervisor: Prof R Mestry

Shipapo, Mathilde Makena (Educational Management)

Minor Dissertation: The role of leadership in relation to the preparedness of novice trainers to teach in public Vocational Training Centres

Supervisor: Dr T Mpisi

Singh, Thaneshree (Education) **(with distinction)**

Dissertation: School principals' responses to the inclusion of learners with diverse sexual orientations and gender identities

Supervisor: Prof A Brown

Smith, Tayla Leigh (Information and Communication Technology in Education) **(with distinction)**

Minor Dissertation: Using Reading Eggs as a mobile device application to teach foundation phase phonological awareness in remedial school

Supervisor: Dr M Moodley

Steyn, Elaine Melinda (Information and Communication Technology in Education) **(with distinction)**

Minor Dissertation: A critical analysis of primary school teachers' technological pedagogical content knowledge

Supervisor: Prof GV Lautenbach

Woodman, Rene Robertha (Educational Management) **(with distinction)**

Minor Dissertation: Assessing the SchoolWeaver Tool as a leadership resource for transforming schools into learning ecosystems

Supervisor: Prof K Yassim

Ximba, Cynthia Sijabulile (Information and Communication Technology in Education)

Minor Dissertation: Educators' perceptions of digital learning during the COVID-19 pandemic at a quintile one primary school in Gauteng

Supervisor: Ms S Isaacs

Co-supervisor: Prof GV Lautenbach

York, Joanne Tracey (Information and Communication Technology in Education) (**with distinction**)

Minor Dissertation: Digital citizenship in developing contexts: Design principles for primary school continuing professional teacher development in rural Mpumalanga

Supervisor: Prof GV Lautenbach

Zide, Mandla (Educational Management)

Minor Dissertation: Challenges experience by beginner teachers in secondary schools and the role of the school management team

Supervisor: Dr T Mpisi



UNIVERSITY
OF
JOHANNESBURG



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Employers and Third Parties can connect with alumni to:

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Qualification verification between an alumni and third parties are at no cost.

Visit: <https://digitalcertificates.uj.ac.za>

E-Academic Record

Get your E-Academic record at no cost.

Visit: www.uj.ac.za/academic-records

**The Future
Reimagined**



National Anthem of South Africa

Nkosi sikelel' Afrika
Maluphakanyisw' uphondo lwayo,

Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika - South Afrika.

Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,

Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.