

The role of Ethics in Fraud Prevention

Fraud affects all countries and all sectors of the economy, and can be inspired by various factors, such as greed, a quest for survival, debt, peer pressure etc. The obvious impact of fraud is financial loss, but there are also many other consequences such as reputational damage, health and safety risks, lack of trust amongst peers, and even mental and physical trauma.



UJ Fraud Prevention Strategy

The strategy that UJ has developed to fight fraud is premised upon the assumption that we could only be effective if we are able to involve the entire University in our efforts. Fraud prevention and early detection should not be the sole responsibility of only one department, faculty, or person within the organisation. Rather, the responsibility to combat fraud should be shared by **all employees and students**.

The Fraud Prevention strategy within UJ consists of five key components:

- The promotion of the UJ values of Ethical Foundation, thereby actively promoting an ethos of honesty, transparency, accountability, and fairness in all our endeavours.
- A commitment to a zero tolerance for fraud.
- Control mechanisms to prevent and detect fraud.
- A culture that will discourage fraud. A pro-active approach to fraud, being facilitated by policies and procedures, fraud risk registers, gift policy etc.
- Communication at all levels about fraud and unethical behaviour

In order to facilitate the above, UJ has appointed an independent Ethics hotline service provider in the form of Tip-offs Anonymous to help the University fight and combat fraud and unethical behaviour within the workplace.

The UJ Ethics Hotline assists UJ staff and students in playing a valuable role in combatting fraud and corruption.

The hotline provides a reporting service in various forms, including e-mail, internet reports, or free voice calls, allows employees to report any wrongdoing in a confidential and **anonymous** manner.

Take a bold stand and help us fight unethical behaviour within our organisation.

UJ Ethics Hotline contact details:

FreeCall: 0800 872 846
Email: UJ@tip-offs.com
FreeFax: 0800 00 77 88
FreePost: KZN 138, Umhlanga Rocks, 4320
Website: www.tip-offs.com