



# Deloitte.

## Are you living the UJ Values of Imagination, Conversation, Regeneration, and Ethical Foundation?



Do what is right, fair, honest, and legal.

The UJ Ethics Hotline is there to help you report workplace dishonesty, fraud, theft, and other unethical behaviour.

The UJ Ethics Hotline is externally and independently managed by Deloitte Tip-offs Anonymous and you have the option to remain totally anonymous.

### What does behaving ethically mean?

Doing what is right, fair, honest, and legal.

### How can I be sure that my actions or those of my peers are ethical?

Let us work together in promoting an honest work ethic and simultaneously identify unethical behaviour around us. Consider the following questions if you are uncertain about what ethics means:

#### Would I:

- Be acting within the law?
- Be acting against my own core values?
- Comply with UJ policies and procedures?
- Be in line with the UJ values?
- Be comfortable to tell UJ Management about it?
- Be able to defend my decision rationally and honestly?
- Be affecting others in a negative way?
- Feel comfortable if I did it?

#### Do the right thing... Report it.

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