



UJ strives for excellence – pushing boundaries, breaking barriers and surpassing expectations.

In recognition of the value of “Ethical Foundation” incorporated in the Values Charter of the University of Johannesburg, our commitment is to:

- 1 **Promote** the wellbeing and sustainability of the institution and enhance the performance of its employees, students and stakeholders.
- 2 **Encourage** and inspire free, independent and critical thought, aimed at developing a better future.
- 3 **Align** personal interest with the institutional interest of creating and sharing knowledge that will best serve humanity and protect the natural environment.
- 4 **Nurture** an ethos of transparent, accountable, fair and consistent practices in the daily discharge of our employment responsibilities.
- 5 **Engage** in and facilitate open, respectful and meaningful conversations that foster collegiality.
- 6 **Entrench** through our conduct the ethical values that are reflected in UJ’s strategic objectives, values, policies, procedures and codes of conduct.
- 7 **Create,** use, and provide opportunities for personal and institutional growth, innovation and transformation.
- 8 **Nurture** the diversity of cultural expression through mutual interaction, support and empowerment.

The Future Reimagined