



Graduation Programme

The Future. Reimagined.



UNIVERSITY
OF
JOHANNESBURG

Dear UJ Graduates

Your journey to this point has been an important lesson in leadership. As I have iterated often, learning, knowledge and leadership are an essential mix and those who do not know, cannot lead. Our objective has been to empower you as leaders who are primed to face the challenges of the 4IR and explore the opportunities that this new era presents both locally and internationally. This is an exciting adventure, let me assure you that the world you are entering is abundant with opportunities, and of course, challenges.

This graduation is rather special. Though we still find ourselves in a strange setting, still fighting an invisible and relatively unknown threat and still gripped with a sense of uncertainty, there does seem to be a glimmer of hope on the horizon. This represents our first cohort of in-person graduations in two years. As we celebrate your attainment of a major milestone, we are cognisant of the sheer resilience you have demonstrated against a tumultuous context – one defined by loss, anguish and seismic shifts in the way we live and work. A graduation ceremony is an important precursor to the next chapter of your lives. It is warming to be able to celebrate this achievement today with you in person as opposed to the digital modes that have defined much of the pandemic so far.

I want to take this opportunity to remind you that as a graduate, you join a small elite in our country. This is really something to celebrate. Though the odds seemed stacked against you, you persevered and not have the potential to address some of the greatest scourges of our time. You have chosen well – a qualification from UJ will hold you in good stead!

UJ has grown into a world-class, internationally recognised university with

more than 50 000 students registered. Our global stature and academic depth and footprints are acknowledged by reputable higher education ranking systems in the world. You emerge today as the world including us in South Africa, is in a period of deep change. UJ is leading the charge in the Fourth Industrial Revolution (4IR) and creating a cohort of graduates who are agile, curious and able to be active participants in a technology driven and digital environment.

At UJ, you have encountered some of the finest South African and international academic minds. You have participated in technology-rich learning, which compares favourably to the very best in global higher education.

We welcome you as a new member of the global UJ alumni community where you will join a worldwide body of professionals, many of whom are leaders in their fields. I encourage you to join the UJ Alumni Network and become an active member of the University Convocation. By staying actively engaged with UJ, you can make a real contribution to our academic projects and to those who will study at UJ after you.

It is exciting to once again commence this time-honoured tradition. Congratulations on this inspiring achievement and the best of luck with your next chapter!



Prof Tshilidzi Marwala
Vice-Chancellor and Principal
University of Johannesburg

**Welcome to the
Graduation Ceremony of the
University of Johannesburg
19 October 2022 at 09:30**

**Welkom by die
Gradeplegtigheid van die
Universiteit van Johannesburg
19 Oktober 2022 om 09:30**

**Le a Amogelwa
Moletlong wa Dikapešo wa
Yunibesithi ya Johannesburg
19 Diphlane 2022 ka 09:30**

**Niyamukelwa
eMcimbini wokweThweswa kweZiqu
weNyuvesi yaseJohannesburg
19 kuMfumfu 2022 ngele-09:30**

UNIVERSITY OF JOHANNESBURG

CHANCELLOR

Dr P Mlambo-Ngcuka

BA Ed (Lesotho), MPhil (UCT), DTech Ed (Warwick, England)

SENIOR OFFICE-BEARERS OF THE UNIVERSITY

VICE-CHANCELLOR AND PRINCIPAL

Prof T Marwala

BS Eng (Case Western Reserve USA), MEng (UP), PhD (Cambridge UK)

DEPUTY VICE-CHANCELLOR ACADEMIC

Prof LG Mpedi

B Juris, LLB (Vista), LLM (RAU), LLD (UJ)

DEPUTY VICE-CHANCELLOR: RESEARCH AND INTERNATIONALISATION

Prof S Sinha

BEng, MEng, PhD (UP)

REGISTRAR

Prof IC Burger

BA, HEd, BA Hons, MA, PhD (RAU)

CHIEF FINANCIAL OFFICER

Ms N Mamorare

BCom (Rhodes), BCom Hons (UKZN), CA (SA)

CHIEF OPERATING OFFICER

Dr M Ralephata

BSc Eng (Wits), MBA (UOVS), MSc (Heriot-Watt), DBA (Heriot-Watt)

SENIOR EXECUTIVE DIRECTOR

Dr N Vukuza

BA (Fort Hare), BA Hons (Rhodes), DTE (UNISA), MA (Wits),
PhD (Stellenbosch)

GENERAL COUNSEL

Mr D Pretorius

BCom, LLB, LLM (NWU)

EXECUTIVE DEANS

COLLEGE OF BUSINESS AND ECONOMICS

Prof D van Lill

BSc, BSc Hons, MSc, PhD (US)

FACULTY OF ART, DESIGN AND ARCHITECTURE

Prof S Laurent

BFA (l'Ecole Boulle, Paris), MFA (ENS, Paris-Saclay),
MPhil, PhD (Université Panthéon-Sorbonne, Paris),

FACULTY OF EDUCATION

Prof N Petersen

BA Ed (UNISA), BEd Hons (RAU), MEd (RAU), DEd (UJ)

FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT

Prof DJ Mashao

BSc Eng (UCT), MSc Eng (UCT), MSc AM (Brown, USA), PhD (Brown, USA)

FACULTY OF HEALTH SCIENCES

Prof S Khan

BSc, BSc Hons, MSc, PhD (UWC)

FACULTY OF HUMANITIES

Prof K Naidoo

BA, BA Hons, MA, PhD (University of Manchester, UK)

FACULTY OF LAW

Prof W Domingo

B SoSc (UCT), LLB (UWC), LLM (Columbia, USA),
SJD (Winsconsin-Madison, USA)

FACULTY OF SCIENCE

Prof D Meyer

BSc, BSc Hons, MSc (RAU), PhD (California USA)

DEAN

JOHANNESBURG BUSINESS SCHOOL

Prof R Carolissen

MSc (UWC), MBA (SUN), MCom (NWU), PhD (UWC)

MEMBERS OF COUNCIL

CHAIRPERSON

Mr MS Teke

DEPUTY CHAIRPERSON

Dr Y Ndema

MEMBERS

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Mr FM Baleni

Ms S Dlamini

Ms K Gugushe

Prof D Hildebrandt

Ms X Kakana

Mr M Khoza

Ms K Khumalo

Ms B Madikizela

Mr M Mahlasela

Mr M Manana

Prof T Marwala

Prof LG Mpedi

Mr LM Mpunzi

Ms N Molope

Ms Z Mthembu

Dr WP Rowland

Ms J Schreiner

Prof A Strydom

Ms C Tshilande

PRESIDENT OF CONVOCATION

Mr LM Mpunzi

Gaudeamus Igitur

Gaudeamus igitur,
Juvenes dum sumus;
Post iucundum iuventutem,
Post molestam senectutem
Nos habebit humus.
Vivat academia,
Vivant professores,
Vivat membrum quodlibet,
Vivat membra quaelibet;
Semper sint in flore!

English

Let us rejoice, therefore,
While we are young.
After a pleasant youth
After a troubling old age
The earth will have us.
Long live the academy!
Long live the professors!
Long live each student;
Long live the whole fraternity;
For ever may they flourish!

Sesotho sa Leboa

Ka gona, a re thabeng,
Re sa le ba bafsa.
Ka morago ga bofsa bjo bo bose
Ka morago ga go tšofala mo go nago
le mathata
Lefase le tla ba le rena.
Phela thuto phela!
Phelang diprofesa phelang!
Phelang baithuti phelang;
Phela kagišano ka botlalo phela;
O ka re ba ka phela gabotse
goyagoile!

Afrikaans

Laat ons dan vrolik wees,
Terwyl ons jonk is;
Na 'n aangename jeug.
Na 'n onaangename oudag,
Sal die aarde ons hou.
Lank lewe die universiteit,
Lank lewe die professore,
Lank lewe elke student,
Lank lewe al die studente,
Mag hulle vir ewig hul jeug behou!

Zulu

Ngakho, masithokoze
Sisebasha nje.
Emva kobumnandi bobusha
Emva kwezinkinga zobudala
Umhlaba uzosithatha.
Phambili ngemfundo!
Phambili boSolwazi!
Phambili nakuwe mfundi;
Phambili ngenhlangano yonke;
Maziqhubeke ngonaphakade!

FACULTY OF LAW

QUALIFICATIONS

1. Baccalareus Artium (BA): Law

Kekana, Tebogo
Magoro, Tshiamo

2. Baccalareus Commercii (BCom): Law

Gengiah, Torez

3. Baccalaureus Legum (LLB):

Baloyi, Xivumbiwa Ndzalama
Buthelezi, Simphiwe Treasure
Hartzenberg, Remon Kyle
Mandlate, Andile
Maphumulo, Asanda Zindziswa
Mdontso, Mihlali
Morokane, Tshiamo Princess
Ngwenya, Sibusiso Khetha Don
Nkosi, Siphesihle Innocentia
Zimu, Zamokuhle

4. **Magister Legum (LLM):**

Asare, Kwabena Amponsah (International Commercial Law)

Minor Dissertation: A critical analysis of arbitrability and public policy in the enforcement of foreign arbitral awards: a comparative study of the legal systems of Ghana and India

Supervisor: Prof R Garimella

Co-supervisor: Prof JL Neels

Hackman Aidoo, Alexander (Intellectual Property Law)

Minor Dissertation: Determining the distinctive character of a trademark: a comparative study of the South African and EU approaches

Supervisor: Prof RW Alberts

Kgaswane, Marang Innocentia (Corporate Law)

Minor Dissertation: A critical analysis of the constitutionality of section 332 of the Criminal Procedure Act as applied to corporate criminal liability

Supervisor: Dr R Laubscher

Matera, Masixole (Labour Law)

Minor Dissertation: A legal evaluation of paternity leave in South Africa

Supervisor: Prof ES Fourie

Molepo, Maria Itumeleng (Labour Law)

Minor Dissertation: Labour Law protection for domestic workers in South Africa and India: a legal analysis

Supervisor: Prof ES Fourie

Moloi, Busisiwe Innocentia (Labour Law)

Minor Dissertation: A critical analysis of sexual harassment in the workplace

Supervisor: Prof ES Fourie

Mphahlele, Dimpho Nancy Mahlapela (Corporate Law)

Minor Dissertation: The effect of launching a business rescue application after the commencement of liquidation proceedings

Supervisor: Prof JC Calitz

Quartey, Michael Kwatekwei (International Commercial Law)

Minor Dissertation: The law applicable to tortious liability: a comparative analysis of article 4 of the Rome II Regulation and the private international law of Ghana

Supervisor: Dr TE Coleman

Reiter, Catherine (International Law) (with distinction)

Minor Dissertation: Privatisation of Socially-Owned Enterprises in Kosovo and Human Rights with a Focus on Judicial Review Mechanisms

Supervisor: Prof HA Strydom

Tsoananyana, Rethabile (Corporate Law)

Minor Dissertation: A critical investigation of share repurchases carried out according to section 48(8)(b) of the Companies Act, 2008

Supervisor: Prof KE van der Linde

Zengetwa Gwexe, Nonyameko (Labour Law)

Minor Dissertation: A legal analysis of industrial action in South Africa

Supervisor: Prof ES Fourie

Zulu, Njabulo Sibusiso Trevor (Labour Law)

Minor Dissertation: The powers of the Labour Court with reference to the status of industrial action during violent strikes

Supervisor: Prof MJ van Staden

5. Doctor Legum (LLD)

Kanhanga, Tracey Rambisai

Thesis: The development of international environmental law by international courts and tribunals

Supervisor: Prof HA Strydom

Swemmer, Sheena Justine

Thesis: An Ubuntu-feminist approach to the inclusion of companion animals in South African domestic violence law

Supervisor: Prof DI Bilchitz

COLLEGE OF BUSINESS AND ECONOMICS

QUALIFICATIONS

6. Diploma

Komanisi, Mkhangeli (Accountancy)
Mabasa, Ntshuxeko (Accountancy)
Maluka, Fortunate Rirhandzo (Accountancy)
Mapheele, Dieketseng (Accountancy)
Maseko, Nonhlanhla (Accountancy)
Mathobela, Petronella Dimpho (Accountancy)
Mathonsi, Nkosana (Accountancy)
Mkhize, Bongekile (Accountancy)
Mondi, Onakho (Accountancy)
Motsumi, Refilwe (Accountancy)
Ngomane, Truth Kulani (Accountancy)
Nxumalo, Nokwethemba (Accountancy)
Phodile, Kearabilwe (Accountancy)
Rammila, Olympic Gosele (Accountancy)
Ramulifho, Ndivhaleni (Accountancy)
Seerane, Phillimon Sabatha (Accountancy)
Shibambo, Queen (Accountancy)
Sithole, Gcinile (Accountancy)
Sithole, Rose (Accountancy)
Sithole, Wandile (Accountancy)
Thapedi, Lorraine Ditshekiso (Accountancy)

7. Advanced Diploma

Baloyi, John Richard (Financial Markets) *

Dludlu, Lomkhosi Dumsile (Financial Markets) (**with distinction**) *

Dudeni, Gcobisa (Financial Markets) *

Dunga, Nomathamsanqa (Financial Markets)

Gnekoumou Kazadi, Kevin (Financial Markets)

Hlongwane, Buhle Kimberly (Financial Markets) (**with distinction**) *

Kasongo, Roland Nyamvie (Financial Markets)

Kgwadi, Letjobana Pertunia (Financial Markets) *

Kufangowenyu, Michael Tendai (Financial Markets)

Leboa, Tumisang Ireen (Financial Markets) *

Letlape, Ogodiseng Smay Peter (Financial Markets) *

Mabaso, Nomgqibelo Lwando Patience (Financial Markets) *

Maharaj, Avinash Athmanund (Financial Markets) *

Maleka, Thandiwe Tess (Real Estate) *

Maroga, Lerato Lydia Asiphe (Financial Markets) *

Masekela, Mankgome (Financial Management)

Mushaniki, Mpho (Financial Management)

Mwembo, Tshite Evariste (Financial Markets)

Ndou, Tshinakaho (Financial Management)

Ngesi, Philiso Zolani (Financial Markets) *

Ngondo, Mntuwabantu Wallace Bulumko (Financial Markets) *

Ngongo, Kaswati Thomas (Financial Markets)

Nkole, Tubenzele Sagrace (Financial Markets)

Nkuna, Musa Sydwell (Real Estate) *

Nyama, Unathi Nonqaba (Financial Markets) *

Nyembe, Boitumelo Dinah Miriam (Financial Markets) *
Pillay, Pam Claire (Financial Markets) **(with distinction)** *
Ramaboea, Marutha Titus (Financial Markets) *
Rammutla, Cilia Nance (Financial Markets) *
Ramoka, Boitshoko (Financial Markets) *
Samsoodeen, Waheeda (Financial Markets) *
Seisa, Lesekego Shaun (Real Estate) *
Setina, Valencia Matshediso (Financial Markets) **(with distinction)** *
Sibanyoni, Yolanda Bongiwe (Financial Management)
Sibeko, Nonhlanhla Princess (Financial Management)
Stamper, Nina (Financial Markets) *
Tau, Nkuke Tumelo Kgomotso (Financial Markets) *
Thebe, Patience Mawande (Financial Markets) *
Thubeni, Pamella (Real Estate) *
Van Wyk, Willem Hendrik (Financial Markets) *
Vuma, Vonani Owen (Financial Markets) *
Wentzel, Kirsten (Financial Markets) *

8. Bachelor of Accounting

Sibiya, Lindokuhle

9. Baccalaureus Commercii Bachelor of Commerce

Chaane, Onkabetse Ashley (Finance)

Chauke, Kulani (Finance)

Dhlamini, Ntombizekhethelo (Accounting)
Fensham, Dean Francis (International Accounting) (**with distinction**) *
Fourie, Stefan (Finance)
Gwembere, Fadzai Natasha (Finance)
Hein, Connor (Accounting)
Khuboni, Nosipho (Finance)
Kilele, Tulia Sylvia (Accounting)
Kubheka, Thandolwenkosi Angel (Finance)
Mabetoa, Lehlogonolo Charity (Economics and Econometrics)
Machipi, Kgaogelo Shamaine (Accounting)
Mafuna, Andisiwe Bavuyile (Finance)
Mahmood, Madiha Shahzadi (International Accounting) *
Makhabane, Patricia (Finance)
Malinga, Patience Mbekezeli (Finance)
Malotane, Dorah Nkoadi (Finance)
Maluleke, Naledi (Finance)
Masanabo, Njabulo Hopewell (Accounting)
Matolengwe, Zimi Mihle (Finance)
Mbhele, Kwandumusa (Finance)
Morake, Nhlanhla (Finance)
Mothapo, Matsobane Liskey (Finance)
Mtshali, Siyabonga Innocent (Accounting)
Ncube, Callison Khonzani (Finance)
Ndhlovu, Manqoba Eugene (Finance)
Nengovhela, Zwivhuya Justice (Finance)
Ngolomi, Yolanda (Finance)
Ngwenya, Zinhle (Finance)
Nkomiyahlaba, Sipehelele (Finance)

Orac, Pepi Vaughn (International Accounting) *
Pangalele, Vumani Thamsanqa (Finance)
Petronio, Gabriella May (Finance)
Ponyane, Refilwe Olivia (Finance)
Radebe, Thato Diana (Finance)
Sefoka, Priscilla Hazel Leago (Accounting)
Sekhaolelo, Monemaune France (Finance)
Sethagu, Koketso Portia (Accounting)
Setladi, Kgongwanapedi Naphtally (Accounting)
Sibiya, Malibongwe Theo Lebohang (Accounting)
Sineke, Linam (Finance)
Suluma, Karyn (Finance)
Thoka, Mothekgi Boldwin (Finance)
Van Den Bergh, Chanell (International Accounting) **(with distinction)** *
Zuma, Nduduzo Ryan (Finance)
Zwane, Noluthando Siphokazi (Finance)

10. Bachelor of Commerce Honours

Biyana, Lonwabo Mzwamadoda (Investment Management)
Kamusono, Takudzwa Ausubel (Investment Management)
Mabaso, Andile Luseka Siphesihle (Investment Management)
Malematsa, Sandy Makgwedi (Econometrics)
Manika, Emma (Financial Planning)
Marich, Andre Nikolas (Investment Management)
Mashiane, Lethabo Kgabo (Econometrics)
Mmekoa, Thabang Reamohetse Mpho (Financial Planning)

Mokoena, Simphiwe (Econometrics)
Ngcobo, Njabulo (Investment Management)
Rakgolela, Nthabiseng (Financial Planning)
Tshiunza, Kayembe Paulin (Investment Management)
Zatu, Asanele (Econometrics)

11. Master of Commerce

Barnes, Noluthando Valentia (International Accounting)

Minor dissertation: Financial controls of a healthcare fund to mitigate fraud risk in the expenses cycle

Supervisor: Ms BT Madikizela

Bwowa, Culverwell (Finance)

Minor dissertation: The impact of credit ratings on corporate capital structure: Implications for top 40 JSE shares

Supervisor: Dr MC de Wet

Co-Supervisor: Mrs MM Mouton

Chanza, Lesego (Development Economics)

Minor dissertation: Knowledge spillovers and the effects of managerial characteristics on the innovation performance in clustered manufacturing firms in Johannesburg, South Africa

Supervisor: Prof FM Tregenna

Co-Supervisor: Dr KC Mulamba

Co-Supervisor: Dr J Galetti

Kgoadi, Tlou Ivy (Computer Auditing)

Limited scope dissertation: Competencies required for internal audit graduates

Supervisor: Dr RJ Smith

Co-Supervisor: Prof M Keevy

Koekemoer, Donovan (International Accounting)

Limited scope dissertation: Credit risk disclosure practices by the South African banking industry

Supervisor: Prof A Mohammadali Haji

Co-Supervisor: Mrs KN Sihiya

Leketi, Gosetseone Florence (Competition and Economic Regulation)

Minor dissertation: An economic evaluation of the impact of the Petroleum and Liquid Fuels Charter on BEE participants

Supervisor: Dr TS Vilakazi

Mapfumo, Sammyjo Saliwe Nyemwererai (Finance)

Minor dissertation: The impact of interest rates on the South African stock market

Supervisor: Prof MO Adelowotan

Co-Supervisor: Mrs M McGill

Miller, Lydia Hannelie (South African and International Taxation)

Limited scope dissertation: Resistance to paying taxes: The case of colonial Natal, 1906

Supervisor: Mrs S Mostert

Co-Supervisor: Prof G Verhoef

Mlambo, Tumisang (International Accounting)

Limited scope dissertation: Accounting of cryptocurrencies in terms of IFRS

Supervisor: Prof D Coetsee

Co-Supervisor: Mr G Barnes

Mukwakwa, Renor (Computer Auditing)

Limited scope dissertation: The role of IT auditors in the management of cyber risks in the banking sector

Supervisor: Ms LL Nzama

Nayagar, Mishka (Investment Management)

Dissertation: The macroeconomic determinants of private equity impact investing

Supervisor: Mrs JE Bolton

Co-Supervisor: Dr N Oberholzer

Ndiweni, Zinzile Lorna (Financial Economics)

Minor dissertation: Contagion or decoupling? Evidence from emerging stock markets

Supervisor: Prof L Bonga-Bonga

Ndumo, Dumisani Dalton (Investment Management)

Dissertation: Critical determinants of property value in mixed-income housing developments in South Africa

Supervisor: Dr CS Okoro

Ntjane, Morepe Rebotile (Computer Auditing)

Limited scope dissertation: Application of King IV principles by audit and risk committees of the top six higher education institutions in South Africa

Supervisor: Prof B Marx

Co-Supervisor: Prof A Dempsey

Seima, Louisa Mosima Karabo (Finance)

Minor dissertation: The drivers of negative interest rate swap spreads

Supervisor: Dr NT Strydom

Tambo, Orin (Investment Management)

Dissertation: Integrated versus combination approaches for constructing multifactor portfolios: Evidence from the JSE

Supervisor: Mrs I O’Leary-Govender

Co-Supervisor: Ms KW Greatorex

Tayob, Wajeeha Khalid (Computer Auditing)

Limited scope dissertation: Post implementation challenges for an IT shared services center

Supervisor: Ms MS Marchbank

Co-Supervisor: Dr RJ Smith

Welgemoed, Cornel David (Finance)

Minor dissertation: The evolution of cost accounting in gear manufacturing: A selective study

Supervisor: Dr A Oosthuizen

Co-Supervisor: Mrs J West

Co-Supervisor: Prof G Els

Zulu, Thulani (Financial Economics)

Minor dissertation: The contribution of South African insurance firms to systemic risk: Application of the multivariate Garch model

Supervisor: Dr MM Manguzvane

Co-Supervisor: Prof L Bonga- Bonga

12. Master of Philosophy

Mumba, Joel (Industrial Policy)

Minor dissertation: Testing Okun's Law in Southern African countries

Supervisor: Prof FM Tregenna

Co-Supervisor: Dr Z Mao

Ouedraogo, Rihanata (Industrial Policy)

Minor dissertation: The effects of investment climate on firm productivity in Burkina Faso

Supervisor: Prof FM Tregenna

Co-Supervisor: Dr KC Mulamba

13. Doctor of Philosophy

Arogundade, Sodiq Tunde (Economics)

Thesis: Foreign Direct Investment and welfare of sub-Saharan African Countries

Supervisor: Prof JH Eita

Co-Supervisor: Dr ME Biyase

De Wet, Shaun Rudolph (Finance)

Thesis: The role of the asset management function in the transformation of a life insurance company to a financial services group

Supervisor: Prof G Els

Co-Supervisor: Prof G Verhoef

Magambo, Isaiah Hubert (Economics)

Thesis: Essays on the health impact, environmental and technical efficiency of gold mines in developing countries

Supervisor: Prof J Dikgang

Co-Supervisor: Prof FM Tregenna

Co-Supervisor: Dr DC Kutela

Mubenga-Tshitaka, Jean-Luc (Economics)

Thesis: Climate change risk and its impact on the agricultural sector: Evidence from the sub-Saharan Africa

Supervisor: Prof J Dikgang

Co-Supervisor: Prof JW Muteba Mwamba

Co-Supervisor: Dr AB Pholo

Co-Supervisor: Dr DC Kutela

Vanrenen-Linford, Evette (Finance)

Thesis: Organisational member representation in the retirement reform process in South Africa

Supervisor: Prof G Els

Co-Supervisor: Prof I Botha

FACULTY OF LAW

CV AND LAUDATIONS

Kanhanga, Tracey Rambisai (LLD)

Tracey Kanhanga (nee Zifesho) was born on 6 July 1983 in Harare, Zimbabwe and completed her GCE Advanced level at Sandringham High School. She obtained her LLB Honours from the University of Zimbabwe in 2007 and in 2012 her course work LLM in international law from the University of Johannesburg.

Her doctoral thesis focuses on the development of international environmental law by international courts and tribunals. Of specific relevance is her analysis of the subject from a legal positivist perspective which led to new insights on the concept of law development vis- à-vis judicial law making. Furthermore, her thesis analysed the complexities of law development as a judicial process and how it intricately connects to other dimensions of international adjudication, such as the use of precedent by international courts and tribunals which are not bound by their own previous decisions. Through her endeavours to comprehend holistically the concept of law development she was able to conclude that despite positive contributions to the development of international environmental law by international courts and tribunals they are often impeded in this task by a range of distinct obstacles as pointed out in the thesis. In this regard she reassessed and proposed several recommendations aimed at increasing the capacity of courts in developing this area of law.

Supervisor: Prof HA Strydom

Swemmer, Sheena Justine (LLD)

Sheena Swemmer grew up in Krugersdorp in the west of Johannesburg. Her undergraduate studies involved attaining a BA, BA (Hons)(English Literature and Language) and an LLB from the University of the Witwatersrand. After university, she worked for a general litigation firm, Swart Redelinghuys Nel, and was admitted as an attorney in 2014. She obtained her LLM in Human Rights (*cum laude*) from the University of Johannesburg in 2016. She is currently the head of the Gender Justice programme at the Centre for Applied Legal Studies, where she works as both a researcher and admitted attorney. She litigates in the field of gender- based violence and has been the attorney of record in seminal Constitutional Court Cases in this area. She is also an active researcher with publications in internationally accredited journals and several book chapters.

In her thesis, Ms Swemmer focuses on the interrelationship between the abuse of women, children and companion animals in the home, known as 'the link'. She argues for the application of an Ubuntu-Feminist philosophical lens which recognises the value of the individual companion animal and the familial relationships in which they are embedded. Through engaging with social scientific evidence, she shows that there are strong interconnections between abuse of animals and the abuse of women and children. With this philosophical framework and empirical foundation, she critically analyses domestic violence laws in Arkansas (United States) and Victoria (Australia) to reflect on progressive provisions that deal with the links between these forms of violence. She finally critically evaluates the South African domestic violence legal framework and puts forward important legal reforms that are designed to address the link between protecting the interests of companion animals and other vulnerable members of the home.

Supervisor: Prof David Bilchitz

COLLEGE OF BUSINESS AND ECONOMICS

CV AND LAUDATIONS

Arogundade, Sodiq Tunde (PhD)

Sodiq Tunde Arogundade holds a Bachelor's degree in Economics from Lagos State University and a Master's degree in Economics from the University of Lagos. He has more than six years of experience in the financial market, public policy advocacy and consulting. He has published several papers, three of which are from his thesis. He currently works as a research associate at the Centre for Entrepreneurship, JBS, and as an assistant lecturer at the School of Economics, UJ.

His thesis employed instrumental regression, panel threshold, spatial econometric, and bootstrap panel models. The study examined how African countries can leverage foreign direct investment (FDI) to improve welfare and whether third-world country FDI and sovereign credit ratings are important drivers of FDI. Empirical findings indicate that the impact of FDI is conditional on intermittent variables. Third-world country FDI and sovereign credit ratings drive the appetite of foreign investors. Improving the investment climate of African countries should not be compensated for by the FDI promotional policies.

Supervisor: Prof JH Eita

Co-Supervisor: Dr ME Biyase

De Wet, Shaun Rudolph (PhD)

Shaun Rudolph de Wet holds undergraduate, honours and master's qualifications from the University of Johannesburg, specialising in corporate finance and strategy. He also completed various modules in a master's programme at Vrije Universiteit (Amsterdam). He is a member of the Chartered Institute of Management Accountants (CIMA) and a director at Asset Orchestration, a strategic management consulting firm incorporating wide consultation within the tertiary education sector.

The asset management function in a life insurance company lacks clarity on the consequences of demutualisation. The study explored the role of the asset management function in the transformation of a life insurance company into a diversified financial services group. Through an exploratory case study research design, it was found that unsystematic changes chosen by management resulted in the destruction of value creation by the asset management function due to the focus on strategy rather than culture.

Supervisor: Prof G Els

Co-Supervisor: Prof G Verhoef

Magambo, Isaiah (PhD)

Isaiah Magambo holds a Bachelor of Arts (Economics) from St. Augustine University of Tanzania and a Master of Arts (Economics) from the University of Dar es Salaam. He is an assistant lecturer at the UJ College of Business and Economics where he conducts research at the Public and Environmental Economics Research Centre.

His study contributes to the ongoing debate on sustainability in the minerals sector by estimating the environmental and technical performance of large-scale gold mining in developing countries. His thesis established that, firstly, the overall environmental and technical efficiency performance of mines in developing countries was poor. Secondly, the impact of mining pollution on residents' health, leading to additional health expenditure was established.

Supervisor: Prof J Dikgang

Co-Supervisor: Prof FM Tregenna

Co-Supervisor: Dr DC Kutela

Mubenga-Tshitaka, Jean-Luc (PhD)

Jean-Luc Mubenga-Tshitaka holds a BCom Honours in Monetary and Finance and an MCom in Financial Economics from the University of Johannesburg. He is an assistant lecturer at the School of Economics, College of Business and Economics at the University of Johannesburg.

The study found that both extreme temperature and precipitation are associated with negative yield anomalies, but with varying impacts in distinct parts of East Africa.

The thesis' novelty is threefold: Firstly, precipitation variability has a significant negative effect on agricultural output when it exceeds the threshold in spring and summer, respectively. Secondly, variability in temperature has a long-run effect on agricultural output, while variability in precipitation has a short-run impact. And lastly, the study reveals the stage in the crop production process that is most vulnerable to the known meteorological hazards of extreme heat and precipitation.

Supervisor: Prof J Dikgang

Co-Supervisor: Prof JW Muteba Mwamba

Co-Supervisor: Dr AB Pholo

Co-Supervisor: Dr DC Kutela

Vanrenen-Linford, Evette (PhD)

Evette Vanrenen-Linford holds BCom (Marketing), BCom Honours (Strategic Management) and MCom (Business Management) qualifications. She is a Certified Financial Planner and a chartered principal executive officer. She has been involved in the retirement fund industry in various roles for over 22 years. She is employed as the Principal Officer of the University of Johannesburg's Pension Funds.

The study considered the roles of stakeholders in the South African retirement fund industry and their role in the representation of fund members. It used qualitative research methods to obtain the opinions of various industry stakeholders through the use of the Delphi technique. Content analyses were performed on various industry and academic publications, legislative changes and industry seminar discussions. The study recommends a framework, legislative changes and amendments to ensure continued representation of members.

Supervisor: Prof G Els

Co-Supervisor: Prof I Botha



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National Anthem of South Africa

Nkosi sikelel' Afrika
Maluphakanyisw' uphondo lwayo,

Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika - South Afrika.

Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,

Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.