



Newsflash

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COLLEGE OF BUSINESS AND ECONOMICS

Sixteen new members of staff welcomed to the CBE fleet



Professor Nicolene Barkhuizen was appointed as **Professor in the Department of Industrial Psychology and People Management, School of Management** in the College of Business and Economics. Nicolene holds a BCom HRM (Cum Laude), BCom Honours Employment Relations (Cum Laude) and MCom Industrial Psychology (Cum Laude) from the former Potchefstroom University for Christian Higher Education and a PhD in Industrial Psychology from the North-West University. Professor Barkhuizen is globally regarded as a leading author and researcher of Talent Management.

In 2018 she was the winner of the National Women in Science Award for Distinguished Young Women Researchers in the field of Social Sciences and Humanities. Prof Barkhuizen twice received the Best Professional HR Standards Academic, in South Africa, award (2018 and 2019) for performance in talent management from the SA Board for People Practices. She also received an award for the Best HR Product and the Best HR Publication in South Africa from the SA Board for People Practices.



Carley Chetty was appointed as **Lecturer in the Department of Commercial Accounting, School of Accounting** in the College of Business and Economics. Carley completed her undergraduate and postgraduate studies, Master's in Accountancy, at the University of KwaZulu-Natal. She completed her articles at Deloitte in Durban and thereafter received a JIT secondment to Canada. In 2016, Carley started her academic journey at the University of KwaZulu-Natal as a lecturer.

Carley's lecturing experience include managerial accounting and financial management on undergraduate and postgraduate (CTA) levels. She loves challenges and new learning opportunities and appreciates knowledge sharing knowledge and mentoring people. Her research interests include IFRS, accounting education, corporate social responsibility and integrated reporting.



Melinda Dube was appointed as **Lecturer in the Department of Commercial Accounting, School of Accounting** in the College of Business and Economics. Melinda obtained a BCom in Finances, an Honours in Financial Accounting and a Master's in Accounting from the North West University. Currently she has published two articles on her master's study and is busy with her CIMA studies.

Carley is a Professional Accountant (SA) (SAIPA) and has management experience at companies such as Hyundai South Africa, Tecrover Pty Ltd and BDO Inc South Africa. She is passionate about research and people and would like to pursue a PhD soon.



Fatima Kaka was appointed as **Senior Lecturer in the Department of Accountancy, School of Accounting** in the College of Business and Economics. Fatima is a CA (SA) and recently graduated with an MBA from the Gordon Institute of Business Science (GIBS). She will lecture Business Information Systems as part of the Department of Accountancy's 4IR courses.

Fatima is passionate about education and co-founded an education startup a few years ago.



Refiloe Lekgau was appointed as **Lecturer at the School of Tourism and Hospitality** in the College of Business and Economics. Refiloe obtained a National Diploma in Tourism Management, a BTech in Tourism Management (Cum Laude) and a Master's in Tourism and Hospitality (Cum Laude) at the University of Johannesburg. Refiloe will lecture on an undergraduate and postgraduate level including events management, cultural tourism, and tourism development.

Refiloe was awarded first place in the Young Talent Programme at the World Tourism Forum in Lucerne (WTF), Switzerland.



Tshegofatso (Tshego) Mabitsele was appointed as **Lecturer in the Department of Industrial Psychology and People Management, School of Management** in the College of Business and Economics. She holds a Master's degree in the field of Industrial Psychology and is currently reading towards her DPhil. During her research, she hopes to develop a complementary diagnostic tool to help monitor progress towards Broad-Based BEE across industries.

Her expertise spans both internal and external management consulting roles, where she helped various organisations through complex transformations by designing and implementing strategies that drive leaders and employees to embrace change.

Tshego assisted several Chief Human Resource Officers (CHRO) to transition into their new executive roles through transition labs. She aims to make a valuable contribution both to students and the University at large.



Professor Natanya Meyer was appointed as **Associate Professor at the DHET-NRF SARCHI in Entrepreneurship Education in the Department of Business Management, School of Management** in the College of Business and Economics. Natanya's qualifications include: a BCom in Risk Management and Economics, 2004; a BCom Honours in Risk Management and Economics, 2005 (Cum Laude); a Master's in Management and Development, 2013 (Cum Laude) and a PHD in Entrepreneurship with a focus on female entrepreneurship development, 2018. Her continuous education includes: a short course in social entrepreneurship, 2014 (Cum Laude) and a short learning programme, Enterprising Women, 2015.

Prof Meyer's recently achieved NRF rating (Y2). Other achievements include the following: Managing editor for Journal of Contemporary Management (DHET accredited ISSN: 1815-7440); Senior editor for European Journal of International Management (Scopus and WoS, Impact Factor 2.145, ISSN 1751-6757); Associate editorial board member - Entrepreneurship Research Journal (Scopus and WoS, Impact factor 1.643, ISSN 2194-6175).



Sizwe Mkwazazi was appointed as **Lecturer in the Department of Business Management, School of Management** in the College of Business and Economics. Sizwe obtained a National Diploma in Small Business Management, a BTech in Management Services and a MTech in Operations Management from the University of Johannesburg. Also, in 2016, he completed a Post-Graduate Diploma in Management from the North West University.

Sizwe was awarded an Africa-only Mandela Rhodes Scholarship and during his time at Oxford, he worked as facilitator for the Rhodes Incubator. Before Oxford he was an Assistant Lecturer in Department of Business Management. Sizwe is currently pursuing a DPhil in Entrepreneurship Education at the University of Oxford as a Rhodes Scholar.



Masase Eve Mokhethi was appointed as **Lecturer in the Department of Industrial Psychology and People Management, School of Management** in the College of Business and Economics. She is a registered Industrial Organisational Psychologist (IOP), Lecturer and an accomplished corporate consultant. She has an extensive background in Industrial Organisational Psychology as well as Human Resource Management background. She is dedicated and ambitious with a successful track record of over 10 years' experience in various industries.

Eve has dedicated herself in offering talent management solutions and personnel assessment services to private and public-sector clients in South Africa and have gained experience with premium brands and managing projects across various business sectors such as Construction, Banking, Investment, Transport, Government and Aviation. She is also currently pursuing her PhD studies.



Sadiyya Moola was appointed as **Lecturer in the Department of Commercial Accounting, School of Accounting**, in the College of Business and Economics. Sadiyya obtained a BCom in Accounting and a BCom Hons in Taxation from the University of Johannesburg as well as a PG Diploma in Tax Law/Taxation and a MCom in Tax Law/Taxation from the University of the Witwatersrand.

Her work experience includes tax consultancy at KPMG South Africa and lecturing at Monash South Africa (now known as IIE MSA).



Dr Nadia Morton was appointed as **Lecturer in the Department of Industrial Psychology and People Management, School of Management** in the College of Business and Economics. Nadia has a PhD in Industrial Psychology. She has successfully supervised 11 postgraduate research projects at private institutions in the last three years, with students averaging between 70%-80%.

Dr Morton is part of the South African Personality Inventory (SAPI) research team, who focuses on developing and registering a personality assessment applicable to all the main language groups in South Africa.



Dr Khouzeima Moutanabbir was appointed as **Senior Lecturer in the Department of Finance and Investment Management, School of Management** in the College of Business and Economics. Khouzeima has a PhD in Actuarial Science from Laval University in Canada. Dr Moutanabbir will teach the Quantitative Finance course and supervise master's and doctoral students.



Kelvin Ng was appointed as a **lecturer in the Department of Finance and Investment Management, School of Management** in the College of Business and Economics. He holds two master's degrees, the first in Real Estate Development from the Graduate School of Architecture, Columbia University (SA) and the second, in Economics from the Marshall School of Business, University of Southern California (USA).

Kelvin has practical property experience across three continents namely, Los Angeles, USA; Hong Kong, China and Johannesburg, South Africa. He was managing partner of a substantial retail property investment. Kelvin joined the Property Valuation team in the department.



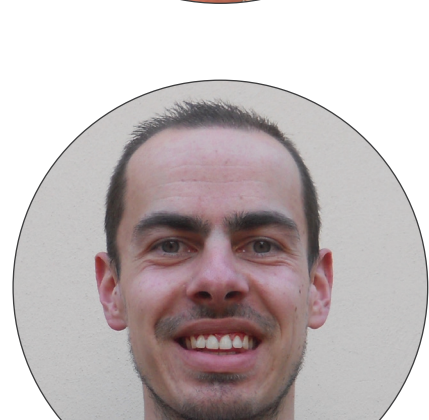
Dr Musawenkosi Donia Saurombe was appointed as **Senior Lecturer in the Department of Industrial Psychology and People Management, School of Management in the College of Business and Economics**. She obtained a Doctor of Philosophy in Industrial Psychology at the North-West University in 2017. Musa broke an astounding academic record by becoming the youngest female Ph.D. graduate in Africa, at the age of 23. She worked as a Postdoctoral Research Fellow at the North-West University, Mafikeng and was appointed as Senior Lecturer at the University of the Free State, Bloemfontein, in April 2019.

Musa has published articles in several accredited scientific journals both nationally and internationally. She presented her research at various academic conferences across the globe and has proven to be a great civic innovator, particularly for the youth and women.



Prof Thea Tselepis was appointed as **Associate Professor at the DHET-NRF SARCHI in Entrepreneurship Education in the Department of Business Management, School of Management** in the College of Business and Economics. Thea has a PhD Consumer Science with a focus on Entrepreneurial Design.

Prof Tselepis is NRF rated C3 since 2020. She is a panel member of the NRF rating panel for the Performing Arts and Design as well as a member and contributor to the International Creative Business Network.



Anrich van Jaarsveld was appointed as **Assistant Lecturer in the Department of Accountancy, School of Accounting** in the College of Business and Economics. Anrich obtained a BCom in Finance; a BCom Honours in Financial Planning; a MCom in Finance from the University of Johannesburg. He is currently pursuing a PhD in Accounting, specialising in accounting and finance.

In 2015 Anrich lectured Financial Planning at a third-year level in the BCom Finance programme and in the Advanced Diploma in the Financial Markets programme. He contributed fundamentally to secure a sponsorship from BDO Wealth for the UJ Trusted Advisor Project for third-year Financial Planning students. This project is currently still running annually from 2016.

