

## SHIKHA VYAS-DOORGAPERSAD

### PUBLICATIONS

#### *Articles in accredited journals*

Vyas-Doorgapersad, S & Muller, M. Partnership between community and government: A tool towards development. *The Journal of Public Administration*, 31(2.2), 2006. pp.341-356.

Vyas-Doorgapersad, S. & Ababio, EP. Ethical dilemmas and democratic values: How to reposition institutions for good governance and increased service delivery. *The Journal of Public Administration*.31(2.2), 2006. pp. 385-396.

Vyas-Doorgapersad, S. & Ababio, EP. Effective local government communication for efficient service delivery in South Africa. *The Journal of Public Administration*. September edition. 2006. pp.377-387.

Vyas-Doorgapersad, S. & Muller, M. Municipal-community partnerships: A strategy for effective service delivery in South Africa. *The Journal of Public Administration*. September edition. 2006. pp. 388-400.

Vyas-Doorgapersad, S. Corruption in the Public Sector: A comparative analysis. *The Journal of Public Administration*. 42 (5). 2007. pp. 285-299.

Ababio, EP, Vyas-Doorgapersad, S & Mzini, L. Service delivery and under-expenditure: strategies towards effective control of public funds. *Journal of Public Administration*. 43 (3). 2008. pp. 3-15.

Lwanga, M & Vyas-Doorgapersad, S. Analyzing performance of service through restructuring of state owned enterprises in Uganda. *Journal of Public Administration*. 43 (3.1). 2008. pp.181-196.

Vyas-Dorgapersad, S. and Ababio, EP. A quest for pragmatism in education and training in public administration. *Journal of Public Administration*. 44 (1). 2009. pp. 70-80.

Vyas-Doorgapersad, S. Lack of Citizen Participation and Inefficient Service Delivery at Local Level in South Africa. *The International Journal of Environmental, Cultural, Economic and Social Sustainability*. 5 (1). 2009. pp. 87-97.

Vyas-Doorgapersad, S. and Simmonds, K. Changing and challenging role of public administration: a universal issue. *Politeia*. 28 (2). 2009. pp. 3-22.

Vyas-Doorgapersad S., Pillay, P., & Subban, M. The media as a catalyst for local government: challenges and opportunities for good governance. *Journal of Public Administration*. 44 (3.2). 2009. pp. 216-227.

Vyas-Doorgapersad, S. Capacity-building for developmental local governance in South Africa. *Journal of Public Administration*. 45 (1). 2010. pp. 43-57.

Vyas-Doorgapersad, S. The Impact of Global Partnership for Development (Goal Number 8) in achieving the Millennium Development Goals in Africa. *Africa Insight*. 40 (2). 2020. pp. 39-53.

Vyas-Doorgapersad, S. Poverty Reduction for Sustainable Development: Analyzing Millennium Development Goal (Goal 1) In South Africa. *Administratio Publica*. 18 (4). 2010. pp. 225-240.

Vyas-Doorgapersad, S. & Ababio, EP. The Illusion of Ethics for Good Local Governance in South Africa. *The Journal for Transdisciplinary Research in Southern Africa*. 6 (2). 2010. pp. 411-427.

Vyas-Doorgapersad, S. Open Distance Learning for sustainable development in India. *Progressio*. 33 (2). 2011. pp. 51-70.

Vyas-Doorgapersad, S. Paradigm shift from New Public Administration to New Public Management: theory and practice in Africa. *TD: The Journal for Transdisciplinary Research in Southern Africa*. 7(2).2011. pp. 235-250.

Vyas-Doorgapersad, S. and Lukamba, TM. Political participation and the status of women in the Democratic Republic of Congo (1960–2010): A critical historical reflection. *New Contree*. 62. 2011. pp. 91-110.

Vyas-Doorgapersad, S. & Simmonds, K. Significance of philosophical tools for good governance, with reference to South Africa. *Administration Publica*. 19 (3).2011. pp. 56-72.

Vyas-Doorgapersad, S. Decentralization and capacity-building: paradigm shifts in local self-governance. *African Journal of Public Affairs*. 5 (2). 2012. pp.130-141.

Vyas-Doorgapersad, S. and Lukamba, TM. Disaster risk reduction policy for sustainable development in the Southern African development community: A policy perspective. *Journal of Public Administration*. 47 (4). 2012. pp. 774-784.

Vyas-Doorgapersad, S. Rethinking domestic water resource management: A shift from gender-biased to gender-based approach. *Administratio Publica*. 21 (2).2013. pp. 20: 4-20.

Governder, SD and Vyas-Doorgapersad, S. The implementation of gender equality policies in achieving millennium development goal three in the Sedibeng District Municipality. *Journal of Public Administration*. 48 (1). 2013. pp. 105-117.

Subban, M. and Vyas-Doorgapersad. Public administration training and development in Africa: the case of the Republic of South Africa. *Journal of Public Affairs and Education*. 20(4). 2014. pp. 499-514.

Radebe, P.Q., Vyas-Doorgapersad, S. and Grobler, W. The impact of a performance management system on service delivery in the City of Johannesburg Metropolitan Municipality. *African Journal of Public Affairs*. 8 (1). 2015. pp. 92-105.

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Vyas-Doorgapersad, S. and Surujlal, J. The glass ceiling in sport coaching: perceived challenges of female coaches. *African Journal of Physical, Health Education, Recreation and Dance*. 1.2015. pp. 80-94.

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Vyas-Doorgapersad, S. and Kinoti, A. Gender-based Public Procurement Practices in Kenya and South Africa. *African Journal of Public Affairs*. 8 (3). 2015. pp. 96-109.

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Vyas-Doorgapersad, S. Gender mainstreaming in Integrated Development Plans: a South African scenario. *Administratio Publica*. 25(2). 2017. pp. 100-116.

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Vyas-Doorgapersad, S. Workplace Spirituality for Improved Productivity: A Gendered Perspective. *International Journal of Social Sciences and Humanity Studies*. 9 (2).2017. pp. 143-156.

Vyas-Doorgapersad, S. Designing measurement instruments for sustainable development goals one, five and nine: a gendered perspective in South Africa. *African Journal of Public Affairs*. 10 (3). 2018. pp. 118-133.

Maseko, N. and Vyas-Doorgapersad, S. Alternative service delivery mechanisms within the City of Johannesburg Metropolitan Municipality. *Administratio Publica*. 26 (3).2018. pp. 170-190.

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Vyas-Doorgapersad, S. And Surujlal, J. Assessing gender equality in the South African Sports Sector. *International Journal of Social Sciences and Humanity Studies*. 10 (1). 2018. pp. 294-310.

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J. Carmen and Vyas-Doorgapersad, S. An analysis of risk management within the Department of Trade and Industry. *Journal of Contemporary Management*, 16 (1). 2019. pp. 357-375.

Vyas-Doorgapersad, S. Gender equality in the sport sector: the case of selected Southern African countries. *International Journal of Social Sciences and Humanity Studies*, 12(1). 2020. pp. 175-191.

Bangani, A. and Vyas-Doorgapersad, S. The implementation of gender equality within the South African Public Service. *Africa's Public Service Delivery & Performance Review*, (1), a353. <https://doi.org/10.4102/apsdpr.v8i1.353>, 2020, pp.1-10 (DHET).

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### **Other journal articles**

Vyas-Doorgapersad, S. and Ababio, EP. Analysis of crime prevention strategies for sustainable governance in South Africa. *International Journal of Interdisciplinary Social Sciences*. 3. 208. pp.173-180.

Vyas-Doorgapersad, S. The application of e-government for increased service delivery in South Africa. *International Journal of Interdisciplinary Social Sciences*. 4 (1). 2009. pp. 455-466.

Vyas-Doorgapersad, S. JJN Cloete's South African Public Administration and Management. Pretoria: Van Schaik Publishers 333 pages. *Revised and updated by Prof. Chris Thornhill*. African Journal of Public Affairs. 2012. Vol 5 No 1, June edition.

E. Zwane and Vyas-Doorgapersad, S. Monitoring and evaluation mechanisms for sustainable development in Sedibeng District Municipality. *International Journal of Sustainable Development*. 7 (9).2014. pp.71-100.

Vyas-Doorgapersad, S. Assessing the role of gender in local governance [political context]: the case of South African municipalities. *International Journal of Sustainable Development*. 7 (9). 2014. pp. 101-114.

### **Publications in books (Editor/Author)**

Vyas-Doorgapersad, S. *Welfare Policies in Rajasthan (Special reference to Disabled)*. Jaipur, India: University Book House. 2000. Pages 284.

Vyas-Doorgapersad, S. *State Administration in Rajasthan*. Jaipur, India: Jain Prakashan Mandir. 2000. Pages 272.

Vyas-Doorgapersad, S. Relevance of Public Relations in Public Administration. In Manohar Prabhakar and Sanjeev Bhanawat (Eds.). *Whither Journalism & PR Education*. Jaipur, India: University Book House. 2001. Pp. 114-118.

Vyas-Doorgapersad, S., Ababio, EP and Lukamba, TM. (Editors). *Public Administration in Africa: Policy initiatives and challenges*. USA: Taylor and Francis. 2013. Pages 242.

Vyas-Doorgapersad, S. Media as a catalyst for good governance in South Africa: an expanded vision of public administration in the 21<sup>st</sup> century. In Vyas-Doorgapersad, S., Ababio, EP and Lukamba, TM. (Editors). *Public Administration in Africa: Policy initiatives and challenges*. USA: Taylor and Francis. 2013. Pp.117-134.

Vyas-Doorgapersad, S. and Lukamba, M.T. Integrating Traditional Leadership Structures with Contemporary Public Administration Machinery for Innovative Governance and Improved Service Delivery. In Vyas-Doorgapersad, S., Ababio, EP and Lukamba, TM. (Editors). *Public Administration in Africa: Policy initiatives and challenges*. USA: Taylor and Francis. 2013. Pp. 209-222.

Haruna, P. and Vyas-Doorgapersad, S. (Editors). *Public Administration Education in Africa: Competencies in Development Management*. New York: Taylor and Francis. 2015. Pages 242.

Vyas-Doorgapersad, S. 'Performance-focused' organizations: an evolutionary approach for training and development of skills in South Africa. In Haruna, P. and Vyas-Doorgapersad, S. (Editors). 2015. *Public Administration Education in Africa: Competencies in Development Management*. New York: Taylor and Francis. Pp.63-82.

Haruna, P. and Vyas-Doorgapersad, S. An Assessment of Public Administration Training and Development in Africa: Lessons Learned and the Way Forward. In Haruna, P. and Vyas-Doorgapersad, S. (Editors). 2015. *Public Administration Education in Africa: Competencies in Development Management*. New York: Taylor and Francis. Pp. 209-232.

Haruna, F.P. and Vyas-Doorgapersad, S. Evaluation of Public Budgeting in African Nations. In Haruna, P. and Vyas-Doorgapersad, S. (Editors). 2016. *Public Budgeting in African Nations: Fiscal Analysis*. New York: Taylor and Francis. Pp. 329-355.

Van der Waldt, G. and Vyas-Doorgapersad, S. Public Budgeting in African Nations: the case of South Africa. In Haruna, P. and Vyas-Doorgapersad, S. (Editors). 2016. *Public Budgeting in African Nations: Fiscal Analysis*. New York: Taylor and Francis. Pp. 186-213.

Haruna, P. and Vyas-Doorgapersad, S. (Editors). *Public Budgeting in African Nations: Fiscal Analysis*. New York: Taylor and Francis. 2016. Pages 386.

Khalo, T. revised by Vyas-Doorgapersad, S. Municipal Finance Management. In G. van der Waldt (Editor). 2018. *Municipal Management*. SA: Juta. Pp. 220-242.

Khalo, T. revised by Vyas-Doorgapersad, S. Municipal Supply Chain Management. In G. van der Waldt (Editor). 2018. *Municipal Management*. SA: Juta. Pp. 243-269.

### **Editorials**

Associate Editor. 2009. *The International Journal of Environmental, Cultural, Economic and Social Sustainability*, Australia.

Associate Editor. 2009. *The International Journal of Interdisciplinary Social Sciences*, Australia.

Guest Editor (with Prof P Haruna). 2014. *Journal of Public Affairs and Education (JPAAE)*, USA.

Editorial Board Member. 2016-2018. *Africa's Public Service Delivery & Performance Review*. South Africa.

Editorial Board Member. 2018. *International Journal of Economics and Finance Studies*, Turkey.

Editorial Board Member. 2016-2018. *The International Journal of Social Sciences and Humanity Studies*. Turkey.

Editorial Board Member. 2017-2018. *International Journal of eBusiness and eGovernment Studies*. Turkey.

Editor-in-Chief. 2017-2018. *International Journal of Business and Management Studies*. Turkey.

Editorial committee member. 2019. *Administratio Publica*, South Africa.

Member of the International Advisory Committee. 2017. International Conference on eBusiness and eGovernment (ICEBEG), Uganda.

Member of the International Scientific Committee. 2017. International Conference on Social Sciences (ICSS), South Africa.

Member of the International Scientific Committee. 2017. International Conference on Excellence and Quality in Government, Turkey.

Member of the International Scientific Committee. 2017. Good Local Governance Conference, Turkey.

Member of the International Scientific Committee for the International Conference on Social Capital in Turkey (2017)

Member of the International Scientific Committee. 2017. International Conference on Co-Operative Economics and Business, Turkey.

Member of the International Scientific Committee. 2017. International Conference on Co-Operative Economics and Business, Turkey.

Member of the International Scientific Committee. 2018. International Conference on Social Sciences (ICSS), South Africa.

Member of the Organizing Committee. 2018. International Academic Conference on Education, Law, Humanities and Social Science, India.

Member of the International Scientific Committee. 2019. International Conference on Social Sciences (ICSS), South Africa.

## **COMPLETED MASTER'S AND DOCTORAL STUDENTS: SUPERVISOR AND CO-SUPERVISOR**

### ***Completed Doctoral theses***

Promoter, completed in 2006, for MB Ngubane. An Evaluation of Service Delivery at eNdongakusuka Local Municipality. D.Admin. University of Zululand. (co-promoter: Prof K. Simmonds, USA).

Promoter, completed in 2010, for PQ Radebe. Impact of the Performance Management System at the City of Johannesburg Metropolitan Municipality. Ph.D. North-West University. (Co-promoter: Prof W. Grobler, NWU).

Promoter, completed in 2013, for E Zwane. Monitoring and Evaluation Mechanisms for Sustainable Urban Development in Sedibeng District Municipality. Ph.D. North-West University.

Promoter, completed in 2020, for TMS Nhlapo. Human resource development strategy for gender equality within the Department of Correctional Services. D.Litt. University of Johannesburg.

Promoter, completed in 2020, for T Nyikadzino. Devolving Governmental Powers and Responsibilities in Post-Independent Zimbabwe. D.Litt. University of Johannesburg.

### ***Completed Masters' dissertations***

Supervisor, completed in 2006, for LJ Zikhali. The Ethics of Transparency in the Public Sector. Master in Public Administration. (Cum Laude). University of Zululand.

Supervisor, completed in 2006, for CM Kukene. Evaluating the Human Resource Development Competency Based Training: The Case of Department of Social Welfare in KwaZulu Natal. Master in Public Administration. (Cum Laude). University of Zululand.

Supervisor, completed in 2009, for E Ballies. The Skills Development Strategy at Nigel Local Municipality. Master in Public Administration. North-West University.

Supervisor, completed in 2009, for TD Mokola. Investigating the Impact of Crime and Violence on the Morale and Productivity of Educators at Orange Farm in Gauteng Province. Master in Public Administration. North-West University.

Supervisor, completed in 2010, for TMS Nhlapo. The Implementation of Human Resource Development Strategy for Total Quality Management within the Department of Correctional Services: a Focus on Groenpunt Correctional Services. Master in Public Administration. North-West University.

Supervisor, completed in 2010 for M Pola. The City Scorecard for Effective Performance Management at the Johannesburg Metro Council. Master in Public Administration. North-West University.

Supervisor, completed in 2010, for AM Skosana. The Restructuring and Alignment of Human Resource Management Strategic Planning of Gauteng Department of Sports, Arts, Culture and Recreation. Master in Public Administration. North-West University.

Supervisor, completed in 2010, for. NM Tsuari. Implementation of Employment Equity for Gender Equality in South African Police Service at Vereenging. Master in Public Administration. North-West University.

Supervisor, completed in 2011, for ML Molaoa. Skills Development Strategy for Efficient Service Delivery at Sedibeng District Municipality. Master in Public Administration. North-West University.

Supervisor, completed in 2011, for Z Malange. An Evaluation of Skills Development for the Social Reintegration of Offenders: A Case Study of Johannesburg Management Area Correctional Facility. Master in Public Administration. North-West University.

Supervisor, completed in 2011, for O Kwaledi. Implementation of e-Administration for Enhanced Service Delivery at Sedibeng District Municipality. Master in Public Administration. North-West University.

Supervisor, completed in 2012, for SD Twala. The Impact and Management of Illegal Immigration into the Vaal Triangle (1994-2008). Master in Public Administration. North-West University.

Supervisor, completed in 2012, for LK Semanya. An SAPS Strategic Plan for Community Participation in Crime Prevention at Vanderbijlpark area. Master in Public Administration. North-West University.

Supervisor, completed in 2012, for DI Sefuli. Implementation of e-Government for Enhanced Community Participation at Emfuleni Local Municipality. Master in Public Administration. North-West University.

Supervisor, completed in 2012, for TJ Poopa. Assessing the Impact of Service Benefits on Employee Performance in Gauteng Department of Education. Master in Public Administration. North-West University.

Supervisor, completed in 2013, for M NOMPI. Implementation of Performance Management and Development System for Effective Service Delivery at Sedibeng District Municipality. Master in Public Administration. North-West University.

Supervisor, completed in 2013, for T Goba. An Appraisal of the Link Between Transformation and Good Governance at Sedibeng District Municipality. Master in Public Administration. North-West University.

Supervisor, completed in 2014, for DM Machika. Challenges in the Capacity Building Programme for the Skills Development at Gauteng Department of Education. Master in Public Administration. North-West University.

Supervisor, completed in 2018, for N Maseko. The Use of Alternative Service Delivery Mechanisms within the City of Johannesburg Metropolitan Municipality. Master in Public Management and Governance. University of Johannesburg.

Supervisor, completed in 2019, for A Bangani. Factors Influencing the Implementation of the Strategic Framework for Gender Equality within the South African Public Service. Master in Public Management and Governance. University of Johannesburg.

Supervisor, completed in 2019, for M Ncamphalala. The Role of ICT to Promote Smart Governance in Local Governments. Master in Public Management and Governance. (Distinction). University of Johannesburg.



Supervisor, completed in 2020, for J Kemp. Master in Public Management and Governance. University of Johannesburg.