



# Graduation Programme

The Future. Reimagined.



UNIVERSITY  
OF  
JOHANNESBURG

## Dear UJ Graduates

Your journey to this point has been an important lesson in leadership. As I have iterated often, learning, knowledge and leadership are an essential mix and those who do not know, cannot lead. Our objective has been to empower you as leaders who are primed to face the challenges of the 4IR and explore the opportunities that this new era presents both locally and internationally. This is an exciting adventure, let me assure you that the world you are entering is abundant with opportunities, and of course, challenges.

This graduation is rather special. Though we still find ourselves in a strange setting, still fighting an invisible and relatively unknown threat and still gripped with a sense of uncertainty, there does seem to be a glimmer of hope on the horizon. This represents our first cohort of in-person graduations in two years. As we celebrate your attainment of a major milestone, we are cognisant of the sheer resilience you have demonstrated against a tumultuous context – one defined by loss, anguish and seismic shifts in the way we live and work. A graduation ceremony is an important precursor to the next chapter of your lives. It is warming to be able to celebrate this achievement today with you in person as opposed to the digital modes that have defined much of the pandemic so far.

I want to take this opportunity to remind you that as a graduate, you join a small elite in our country. This is really something to celebrate. Though the odds seemed stacked against you, you persevered and not have the potential to address some of the greatest scourges of our time. You have chosen well – a qualification from UJ will hold you in good stead!

UJ has grown into a world-class, internationally recognised university with

more than 50 000 students registered. Our global stature and academic depth and footprints are acknowledged by reputable higher education ranking systems in the world. You emerge today as the world including us in South Africa, is in a period of deep change. UJ is leading the charge in the Fourth Industrial Revolution (4IR) and creating a cohort of graduates who are agile, curious and able to be active participants in a technology driven and digital environment.

At UJ, you have encountered some of the finest South African and international academic minds. You have participated in technology-rich learning, which compares favourably to the very best in global higher education.

We welcome you as a new member of the global UJ alumni community where you will join a worldwide body of professionals, many of whom are leaders in their fields. I encourage you to join the UJ Alumni Network and become an active member of the University Convocation. By staying actively engaged with UJ, you can make a real contribution to our academic projects and to those who will study at UJ after you.

It is exciting to once again commence this time-honoured tradition. Congratulations on this inspiring achievement and the best of luck with your next chapter!



**Prof Tshilidzi Marwala**  
**Vice-Chancellor and Principal**  
**University of Johannesburg**

**Welcome to the  
Graduation Ceremony of the  
University of Johannesburg  
6 May 2022 at 09:30**

**Welkom by die  
Gradeplegtigheid van die  
Universiteit van Johannesburg  
6 Mei 2022 om 09:30**

**Le a Amogelwa  
Moletlong wa Dikapešo wa  
Yunibesithi ya Johannesburg  
6 Mopitlo 2022 ka 09:30**

**Niyamukelwa  
eMcimbini wokweThweswa kweZiqu  
weNyuvesi yaseJohannesburg  
6 kuNhlaba 2022 ngele-09:30**

# **UNIVERSITY OF JOHANNESBURG**

## **CHANCELLOR**

Prof NS Ndebele

BA (Lesotho), MA (Cambridge UK), PhD (Denver USA)

## **SENIOR OFFICE-BEARERS OF THE UNIVERSITY**

### **VICE-CHANCELLOR AND PRINCIPAL**

Prof T Marwala

BS Eng (Case Western Reserve USA), MEng (UP), PhD (Cambridge UK)

### **DEPUTY VICE-CHANCELLOR ACADEMIC**

Prof LG Mpedi

B Juris, LLB (Vista), LLM (RAU), LLD (UJ)

### **DEPUTY VICE-CHANCELLOR: RESEARCH AND INTERNATIONALISATION**

Prof S Sinha

BEng, MEng, PhD (UP)

### **REGISTRAR**

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BA, HEd, BA Hons, MA, PhD (RAU)

### **CHIEF FINANCIAL OFFICER**

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BCom (Rhodes), BCom Hons (UKZN), CA (SA)

## **CHIEF OPERATING OFFICER**

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BSc Eng (Wits), MBA (UOVS), MSc (Heriot-Watt), DBA (Heriot-Watt)

## **SENIOR EXECUTIVE DIRECTOR**

Dr N Vukuza

BA (Fort Hare), BA Hons (Rhodes), DTE (UNISA), MA (Wits),  
PhD (Stellenbosch)

## **GENERAL COUNSEL**

Mr D Pretorius

BCom, LLB, LLM (NWU)

## **EXECUTIVE DEANS**

### **COLLEGE OF BUSINESS AND ECONOMICS**

Prof D van Lill

BSc, BSc Hons, MSc, PhD (US)

### **FACULTY OF ART, DESIGN AND ARCHITECTURE**

Prof S Laurent

BFA (l'Ecole Boulle, Paris), MFA (ENS, Paris-Saclay),  
MPhil, PhD (Université Panthéon-Sorbonne, Paris),

### **FACULTY OF EDUCATION**

Prof N Petersen

BA Ed (UNISA), BEd Hons (RAU), MEd (RAU), DEd (UJ)

## **FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT**

Prof DJ Mashao

BSc Eng (UCT), MSc Eng (UCT), MSc AM (Brown, USA), PhD (Brown, USA)

## **FACULTY OF HEALTH SCIENCES**

Prof S Khan

BSc, BSc Hons, MSc, PhD (UWC)

## **FACULTY OF HUMANITIES**

Prof K Naidoo

BA, BA Hons, MA, PhD (University of Manchester, UK)

## **FACULTY OF LAW**

Prof W Domingo

B SoSc (UCT), LLB (UWC), LLM (Columbia, USA),  
SJD (Winsconsin-Madison, USA)

## **FACULTY OF SCIENCE**

Prof D Meyer

BSc, BSc Hons, MSc (RAU), PhD (California USA)

## **DEAN**

## **JOHANNESBURG BUSINESS SCHOOL**

Prof R Carolissen

MSc (UWC), MBA (SUN), MCom (NWU), PhD (UWC)

# **MEMBERS OF COUNCIL**

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Mr MS Teke

## **DEPUTY CHAIRPERSON**

Dr Y Ndema

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Prof D Hildebrandt

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Ms K Khumalo

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Mr M Mahlasela

Mr M Manana

Prof T Marwala

Prof LG Mpedi

Ms N Molope

Ms Z Mthembu

Dr WP Rowland

Prof A Strydom

Ms C Tshilande

## **PRESIDENT OF CONVOCATION**

Prof BM Diale

# Gaudeamus Igitur

Gaudeamus igitur,  
Juvenes dum sumus;  
Post iucundum iuventutem,  
Post molestam senectutem  
Nos habebit humus.  
Vivat academia,  
Vivant professores,  
Vivat membrum quodlibet,  
Vivat membra quaelibet;  
Semper sint in flore!

## English

Let us rejoice, therefore,  
While we are young.  
After a pleasant youth  
After a troubling old age  
The earth will have us.  
Long live the academy!  
Long live the professors!  
Long live each student;  
Long live the whole fraternity;  
For ever may they flourish!

## Sesotho sa Leboa

Ka gona, a re thabeng,  
Re sa le ba bafsa.  
Ka morago ga bofsa bjo bo bose  
Ka morago ga go tšofala mo go nago  
le mathata  
Lefase le tla ba le rena.  
Phela thuto phela!  
Phelang diprofesa phelang!  
Phelang baithuti phelang;  
Phela kagišano ka botlalo phela;  
O ka re ba ka phela gabotse  
goyagoile!

## Afrikaans

Laat ons dan vrolik wees,  
Terwyl ons jonk is;  
Na 'n aangename jeug.  
Na 'n onaangename oudag,  
Sal die aarde ons hou.  
Lank lewe die universiteit,  
Lank lewe die professore,  
Lank lewe elke student,  
Lank lewe al die studente,  
Mag hulle vir ewig hul jeug behou!

## Zulu

Ngakho, masithokoze  
Sisebasha nje.  
Emva kobumnandi bobusha  
Emva kwezinkinga zobudala  
Umhlaba uzosithatha.  
Phambili ngemfundo!  
Phambili boSolwazi!  
Phambili nakuwe mfundi;  
Phambili ngenhlangano yonke;  
Maziqhubeke ngonaphakade!



# COLLEGE OF BUSINESS AND ECONOMICS

## QUALIFICATIONS

### 1. Diploma in Food and Beverage Operations

**Adams**, Mmamaropeng Lindy

**Ahmed**, Uwais

**Bokveld**, Milowo

**Brown**, Dominique Tamara **(with distinction)**

**Duma**, Lee Ann Wezi Mwanza

**Galela**, Nonsikelelo Valentia

**Gumede**, Bongsi Thora Mbali

**Khumalo**, Bongsiwe Amanda

**Koe**, Neelo

**Mahlo**, Trevor Kolobe

**Makhata**, Ayanda Koketso

**Makolota**, Sivenathi

**Mamogobo**, Mamohlwe

**Maqungo**, Ayanda

**Mashimbyi**, Risuna Precious

**Micovic**, Vera

**Mkhonza**, Luyanda Lethukuthula

**Mnguni**, Thembekile

**Mohammed**, Ayesha

**Mohlakoana**, Edith Keneiloe

**Motau**, Keabetswe Reginah

**Moteme**, Dorah Morufe

**Mothibedi**, Patience Tsholofelo  
**Motsuenyane**, Kganya  
**Mpye**, Katlego Mamotshele  
**Mtanti**, Oluchi  
**Mushwana**, Vutlharhi  
**Myaka**, Lindiwe Phamela  
**Ngongo**, Mujinga Guenole  
**Ntuli**, Smangaliso Nkululeko  
**Nyathi**, Rossie Thandiwe  
**Raganya**, Perseverence  
**Rubidge**, Zarah  
**Seete**, Rose  
**Sephua**, Siphawe  
**Shelenge**, Thandi  
**Shibambu**, Lethabo  
**Sibanda**, Pamela  
**Tai**, Farheen Inayat  
**Thabeng**, Basetsana Evelyn  
**Tolo**, Balekane Moipone  
**Van Heerden**, Jacques Marcelle

## **2. Diploma in Hospitality Management**

**Khumalo**, Cebolenkosi Mfundo  
**Matshiane**, Bongani  
**Rikhotso**, Muhluri

### **3. Diploma in Tourism Management**

**Blose, Lindani Brian**  
**Chauke, Tshepiso**  
**Chigulu, Nyasha**  
**Dimo, Tumelo Innocent**  
**Fumbeza, Tebogo**  
**Fundakubi, Siphosethu**  
**Itsiembou, Joirise Hermionne Nelia**  
**Jobe, Nkumbulo**  
**Jusayi, Nomsa**  
**Kgadima, Prudence Manoko Lebo**  
**Kruger, Lelani (with distinction)**  
**Kunene, Thabang**  
**Lekeba, Matshidiso Clementina**  
**Madisha, Kedibone**  
**Magwaza, Sabelo**  
**Mahomed, Aziza**  
**Makgotla, Thapelo**  
**Mamabolo, Belly Seale Tshiamo**  
**Mangwane, Joshua**  
**Maoko, James Tebogo**  
**Mjiwu, Sisipho**  
**Mtungwa, Malibongwe Ernest Jnr**  
**Mogatusi, Ikageng Naledi**  
**Mokoka, Mpho**  
**Moos, George Itumeleng**  
**Mrutlo, Atang**  
**Mthembu, Buyani**

**Mukhari, Ginah**  
**Mvala, Katlego David**  
**Ndaba, Ayanda**  
**Ndhlovu, Brandon Manelisi**  
**Ndlovu, Jackey Nkosi**  
**Ndlovu, Ntombizodwa Gloria Ntombifuthi**  
**Nhlengethwa, Nokwanda Precious Nonjabulo**  
**Nkomo, Nelly Xolie (with distinction)**  
**Nonqana, Zizipho Thandile**  
**Ntjie, Karabo Klaas**  
**Ntuli, Ayanda**  
**Nxongo, Naledi Fezeka Phumzile**  
**Papo, Dimpho Christyl**  
**Phaladi, Matlhogonolo**  
**Phiri, Duduzile Fairhope**  
**Sathekge, Flosia Mmakgatla (with distinction)**  
**Sekgobela, Lesedi Alucia**  
**Sithole, Thobekani Zama**  
**Tshangela, Samkelo**  
**Witbooi, Bomkazi**  
**Witbooi, Jonathan Azil**  
**Yussuf, Raeesa**

#### **4. National Diploma: Tourism Management**

**Nkosi, Thokozane Gift**

## 5. Advanced Diploma in Hospitality Management

Bonga, Njabulo Buhle

**Changelryen, Melissa Ashton Robyn (with distinction)**

Chokoe, Martin Tshepho

**Jamal, Faaiza (with distinction)**

Kabe, Cathy Tsholofelo

Kassardjian, Celine

Khowa, Nozipho Philile

Ledwaba, William Katiso Sphamandla

Lumu, Ngoyi

Maino, Dario

Malati, Kgutso Pennwell

Mapamela, Nosifiso

Marcer, Remo Roberto

Matlaila, Kagisho Ntapile

Mofokeng, Sifiso Lukas

Mokoena, Dintle

**Monageng, Rachel Mamokotedi (with distinction)**

Morapeli, Ntlemeng Valentine

Motshoeni, Tracy Elisa

Mphelo, Lethabo

Muya, Eunice Mulenda

**Ncamane, Nokukhanya (with distinction)**

Nkosi, Lindokuhle Florence

**Ortell, Kauthar (with distinction)**

Parsoot, Amishka

Sithole, Nolwazi

Thavhana, Thendo

**Tiso**, Itumeleng Henry  
**Vilakazi**, Xolani  
**Visagie**, Jasmine Chanel

## **6. Advanced Diploma in Tourism Management**

**Boshomane**, Morerwa David  
**Chapi**, Precious Lerato  
**Dlomo**, Snegugu Happiness (**with distinction**)  
**Mabaso**, Nomaswazi Gugulethu  
**Mazibuko**, Ellen Busisiwe  
**Mokhobo**, Itumeleng Mmamello  
**Molepo**, Mapoo Amanda (**with distinction**)  
**Msibi**, Khethukuthula Alex  
**Naryan**, Taryn Martinque  
**Ngwenya**, Kagiso  
**Salima**, Lugano  
**Sintu**, Sanda

## **7. Bachelor of Arts: Tourism Development**

**Mbalane**, Bongani  
**Mhlanga**, Nkosinathi Phumlani  
**Mojela**, Molebatsi Manas  
**Mokgonyana**, Diketso Thorne  
**Mpange**, Sinokhanyo

**Ndzimba**, Themba Christopher  
**Nkambule**, Ntokozo  
**Sithole**, Masungulo Alfa  
**Xali**, Peter Molefe

## **8. Bachelor of Hospitality Management**

**Andrews**, Michaela Charntelle  
**Bosman**, Kelly  
**Byrne**, Rebecca Simone  
**Johnston**, Dominic Alexander  
**Magana**, Tshimollo  
**Matyhobo**, Thenjiwe  
**Mboweni**, Nomsa  
**Mlangeni**, Lebogang Antoniett  
**Molobela**, Hazel Koketso  
**Mthiyane**, Nqubeko  
**Ndimande**, Noluthando  
**Ngwetjana**, Dikeledi Comfort  
**Nkomo**, Lihle  
**Radebe**, Tholakhele (**with distinction**)  
**Seabi**, Tebogo Samuel  
**Xayimpi**, Mapule Khanya  
**Ziri**, Sabrina Nessrin

## 9. Bachelor of Tourism Development and Management

**Damba, Masixole**

**Grewan, Nikita Jade (with distinction)**

**Jantjies, Botlhokwa Bokamoso (with distinction)**

**Kgengoe, Lerato Lindokuhle (with distinction)**

**Konjiwe, Nelisa**

**Koopedi, Tshepang Pearl**

**Manamela, Dineo Melida**

**Manzini, Charmaine**

**Marais, Neo Claire**

**Matlou, Malesela Jan Jake**

**Mekonnen, Yemsrach Tadesse (with distinction)**

**Mkhonta, Nokwanda Sakhile**

**Mkwebu, Fikile**

**Mlambo, Nthabiseng Precious**

**Mmutle, Leonard**

**Mofokeng, Kgopotso Joyce**

**Mogwerane, Thabang**

**Mshumpela, Ovayo**

**Ngomane, Mthulisi Nomcebo**

**Ngwenya, James Sikhumbuzo**

**Ntuli, Sizakele**

**Paile, Ebeneza**

**Parker, Luwelle Joan**

**Pitso, Karabo Michelle (with distinction)**

**Sathekge, Mokgethwa Confidence**

**Sathekge, Tshepo**

**Sibanda, Tinashe**



**Tendayi**, Tanatswa  
**Tlale**, Noluthando  
**Van Rensburg**, Aimee (**with distinction**)  
**Vilakazi**, Ndumiso  
**Xaba**, Celimpilo Gabriel  
**Xulu**, Sibongiseni

## **10. Bachelor of Commerce in Information Management**

**Baloyi**, Ntiyiso  
**Baloyi**, Xisaseki Thapelo  
**Debeta**, Keamogetswe  
**Dingaan**, Inga  
**Docrat**, Raees  
**Du Rand**, Ethan Aaron  
**Dube**, Lwazi Brian  
**Dube**, Temhlanga Victoria Shaunette  
**Kefale**, Linda  
**Kgaka**, Phologo  
**Khoza**, Sheron Tinyiko  
**Khumalo**, Zanokuhle  
**Koch**, Benjamin  
**Luhanqa**, Mbongeni  
**Mabunda**, Lerato  
**Malatsi**, Lethabo Legina  
**Maluleke**, Nkateko Laudius  
**Manganye**, Antony Nyiko  
**Maphanga**, Kutlwano

**Maphanga**, Michelle Luthando  
**Maseko**, Leroy  
**Mashigoana**, Nkini Katlego  
**Mashishi**, Kedibone Linah  
**Mathews**, Morgan  
**Mathibela**, Fredy Skhumbuzo  
**Matiza**, Zenzo (**with distinction**)  
**Mazibuko**, Karabo  
**Mbewe**, Mpho  
**Mkhawana**, Nhleko Sakkie  
**Mlandu**, Loyiso  
**Mlotshwa**, Ordain Mduduzi  
**Modubu**, Tshiamo  
**Moeketsi**, Kabelo Benjamin  
**Mokgethi**, Mosibudi  
**Mokgosi**, Retlametswe  
**Morake**, Bontle (**with distinction**)  
**Moroeng**, Basetsana  
**Morrison**, Cameron Jeremy  
**Motaung**, Siyabonga  
**Motsisi**, Reabetswe Nicole  
**Mpanza**, Kholeka Portia  
**Mpisekhaya**, Bonolo Blessing  
**Mthembu**, Mxolisi  
**Mthimunye**, Mduduzi Paul  
**Mtomboti**, Sithelo Qiniso  
**Mtsweni**, Zibusisozethu  
**Naidoo**, Mikyle Rylee  
**Naka**, Musa

**Naledzani**, Melissa Dzinanai  
**Ngcobo**, Amanda  
**Ngobeni**, Khensani Ennie  
**Ngoveni**, Vutivi  
**Ngubane**, Senzokuhle Sifiso  
**Njiva**, Indiphile  
**Nkabinde**, Sibusiso Tokollo  
**Nkosi**, Simphiwe Fortunate  
**Nogemane**, Siphosethu  
**Nyambi**, Tlangelani  
**Nyilenda**, Wandile Nqobile  
**Olifant**, Nimrod Mpho  
**Phali**, Sharon Mpho  
**Pillay**, Nolan  
**Qwabe**, Lydia  
**Rakosa**, Karabo Shaun  
**Seroto**, Atlegang  
**Sibisi**, Luthando Ian King  
**Thekiso**, Matshediso Magdeline  
**Thring**, Shannon Michaela  
**Thwala**, Lesihle Vulindlela  
**Thwala**, Mbongeni Sydney  
**Tshikwatamba**, Phumudzo  
**Venter**, Brenden Rigadon  
**Yiga**, Ntuthuko Simon

## **11. Bachelor of Arts Honours in Tourism Development**

**Feni, Azi**

**Habte, Saronn Weldu Gebrehiwot**

**Harrison, Jade**

**Jumbella, Ofentse**

**Kakomwe, Yollanda Tinotenda**

**Kwinda, Vhugala Queen**

**Magabane, Lebohang Junior**

**Magane, Lizzar**

**Maseti, Ongama Ulyanov**

**Mazibuko, Khaya Nompumelelo**

**Mbangula, Thulani Sbonelo**

**Mgedezi, Anathi**

**Mogogole, Sophy Dikeledi**

**Mthembu, Tholakele Maureen**

**Mulidzwi, Rofhiwa**

**Mzobe, Siphathisiwe Caroline**

**Nefale, Livhuwani Tania**

**Nkunzi, Thabani Priscilla**

**Seageng, Kgothatso Yolande**

**Seleka, Katlego**

**Sibanda, Benhilda Joy**

**Sibeko, Mpho**

## 12. Bachelor of Commerce Honours in Information Management

Aphane, Lebogang

Bouchier, Connor Dalton **(with distinction)**

Chauke, Susan

Chipinda, Fiona Dairesi **(with distinction)**

Chirowodza, Vincent

Chuma, Nyiko Marvin

Few, Maxine Marichen

Ganesh, Anirusha **(with distinction)**

Gondwe, Benjamin

Ilyas, Sameer

Jooste, Shanique Ashlynn

Kadima, Steven **(with distinction)**

Kanfer, Annerie

Kekana, Teballo Antonnaite

Kgatshe, Kamogelo

Khewana, Anam

Madibeng, Dineo Ernestina

Majoang, Buti Samuel

Makamanzi, Tapiwa Tracy **(with distinction)**

Maleka, Blessed Sibusiso

Manganyi, Owami **(with distinction)**

Mangena, Jeremia Motinki Tshenoll'o

Maronganye, Sifiso

Mashigo, Tryphosa Bonolo **(with distinction)**

Masoka, Siphawe Charles

Masondo, Sinethemba

**Matlabe**, Zwivhuya  
**Mbotyanisi**, Phumzile  
**Memani**, Gcobisa Mihlali  
**Mmotong**, Lerato  
**Moche**, Sello  
**Modiba**, Lenkwane Henry  
**Mokgobu**, Thato Lucas Matsebe  
**Mokoena**, Pule Doctor  
**Mokwena**, Kelebogile  
**Molala**, Reshoketswe Monicca  
**Molete**, Lesedi  
**Motseo**, Masilo Tebatso  
**Mtolo**, Mpilwenhle Christopher  
**Nefi**, Bongwiwe Queen  
**Nene**, Mvelo Thabo  
**Nesane**, Rabelani Dineo  
**Nzima**, Mawande  
**Pangomso**, Zine  
**Phohole**, Lerato  
**Radebe**, Ntombinkulu Thandiwe Sweetness  
**Ramatja**, Ipeleng  
**Rananga**, Uapfa  
**Reddy**, Kshani (**with distinction**)  
**Sarang**, Nabeel Zaheer  
**Sengani**, Khathutshelo  
**Shaku**, Kgomotlokoa Judith  
**Sibiya**, Amanda  
**Tagane**, Boitemogelo Mogomotsi Edward  
**Telukdarie**, Sria (**with distinction**)

**Tleane, Natisa Kaizer**  
**Tshabalala, Nomsombulukoko**

### **13. Masters of Tourism and Hospitality Management**

**Ngwenya, Nomsa Phindile** (Tourism and Hospitality Management) **(with distinction)**

**Dissertation:** The influence of user generated content on hotels: A case of TripAdvisor

**Supervisor:** Prof JM Rogerson

**Co-Supervisor:** Dr JK Giddy

### **14. Doctor of Philosophy in Information Management**

**Mabunda, Tiyani Tyson**

**Mabunda, Tiyani Tyson** (Information Management)

**Thesis:** Knowledge management as a change enabler in an academic library in the digital age paradigm

**Supervisor:** Prof T du Plessis

## **15. Doctor of Philosophy in Information Management**

**Mabunda, Tiyani Tyson**

Tiyani Tyson Mabunda holds a BA (Information Science), BA Honours (Information Studies) and MCom (Business Management) degree from the University of Johannesburg (UJ). His research interests centre on knowledge management, change management, academic libraries, Open Access to knowledge, and scholarly communication. He is currently a Director of Open Scholarship at the North-West University (NWU). Prior to joining NWU, Tyson was a Manager of E-Research and Scholarly Communication at UJ.

He worked as a Team Leader of Circulation and Access Services, and as an Information Librarian within the UJ Library and Information Centre. Empowering other organisations with strategic and visionary leadership, Tyson serves as an Advisory Board Member of MDPI Books, and for the Network of OER and Multimodal Self-Directed Learning in Southern Africa (NOMSA).

Tyson's study explored the potential of knowledge management as a change enabler in academic libraries in the digital age. A pragmatism research process combined qualitative and quantitative research methods to develop a conceptual framework into a new model for change intelligence. The main contribution of this study was the development of a Knowledge Management Model of Change Intelligence for assisting academic libraries to better manage change through the application of knowledge management as a solution.

**Supervisor:** Prof T du Plessis





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- Order reprints of your Certificate/s, Academic record or Transcript Supplement

**Employers & Third Parties can connect with alumni to:**

- Verify their qualification
- View their qualification documents

Qualification verification between an alumni and third parties is at no cost.

Visit: <https://digitalcertificates.uj.ac.za/>



## National Anthem of South Africa

Nkosi sikelel' Afrika  
Maluphakanyisw' uphondo lwayo,

Yizwa imithandazo yethu,  
Nkosi sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso,  
O fedise dintwa le matshwenyeho,  
O se boloke, O se boloke setjhaba sa heso,  
Setjhaba sa South Afrika - South Afrika.

Uit die blou van onse hemel,  
Uit die diepte van ons see,  
Oor ons ewige gebergtes,  
Waar die kranse antwoord gee,

Sounds the call to come together,  
And united we shall stand,  
Let us live and strive for freedom,  
In South Africa our land.