



Graduation Programme

The Future. Reimagined.



UNIVERSITY
OF
JOHANNESBURG

Dear UJ Graduates

Your journey to this point has been an important lesson in leadership. As I have iterated often, learning, knowledge and leadership are an essential mix and those who do not know, cannot lead. Our objective has been to empower you as leaders who are primed to face the challenges of the 4IR and explore the opportunities that this new era presents both locally and internationally. This is an exciting adventure, let me assure you that the world you are entering is abundant with opportunities, and of course, challenges.

This graduation is rather special. Though we still find ourselves in a strange setting, still fighting an invisible and relatively unknown threat and still gripped with a sense of uncertainty, there does seem to be a glimmer of hope on the horizon. This represents our first cohort of in-person graduations in two years. As we celebrate your attainment of a major milestone, we are cognisant of the sheer resilience you have demonstrated against a tumultuous context – one defined by loss, anguish and seismic shifts in the way we live and work. A graduation ceremony is an important precursor to the next chapter of your lives. It is warming to be able to celebrate this achievement today with you in person as opposed to the digital modes that have defined much of the pandemic so far.

I want to take this opportunity to remind you that as a graduate, you join a small elite in our country. This is really something to celebrate. Though the odds seemed stacked against you, you persevered and not have the potential to address some of the greatest scourges of our time. You have chosen well – a qualification from UJ will hold you in good stead!

UJ has grown into a world-class, internationally recognised university with

more than 50 000 students registered. Our global stature and academic depth and footprints are acknowledged by reputable higher education ranking systems in the world. You emerge today as the world including us in South Africa, is in a period of deep change. UJ is leading the charge in the Fourth Industrial Revolution (4IR) and creating a cohort of graduates who are agile, curious and able to be active participants in a technology driven and digital environment.

At UJ, you have encountered some of the finest South African and international academic minds. You have participated in technology-rich learning, which compares favourably to the very best in global higher education.

We welcome you as a new member of the global UJ alumni community where you will join a worldwide body of professionals, many of whom are leaders in their fields. I encourage you to join the UJ Alumni Network and become an active member of the University Convocation. By staying actively engaged with UJ, you can make a real contribution to our academic projects and to those who will study at UJ after you.

It is exciting to once again commence this time-honoured tradition. Congratulations on this inspiring achievement and the best of luck with your next chapter!



Prof Tshilidzi Marwala
Vice-Chancellor and Principal
University of Johannesburg

**Welcome to the
Graduation Ceremony of the
University of Johannesburg
25 May 2022 at 09:30**

**Welkom by die
Gradeplegtigheid van die
Universiteit van Johannesburg
25 Mei 2022 om 09:30**

**Le a Amogelwa
Moletlong wa Dikapešo wa
Yunibesithi ya Johannesburg
25 Mopitlo 2022 ka 09:30**

**Niyamukelwa
eMcimbini wokweThweswa kweZiqu
weNyuvesi yaseJohannesburg
25 kuNhlaba 2022 ngele-09:30**

UNIVERSITY OF JOHANNESBURG

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Prof NS Ndebele

BA (Lesotho), MA (Cambridge UK), PhD (Denver USA)

SENIOR OFFICE-BEARERS OF THE UNIVERSITY

VICE-CHANCELLOR AND PRINCIPAL

Prof T Marwala

BS Eng (Case Western Reserve USA), MEng (UP), PhD (Cambridge UK)

DEPUTY VICE-CHANCELLOR ACADEMIC

Prof LG Mpedi

B Juris, LLB (Vista), LLM (RAU), LLD (UJ)

DEPUTY VICE-CHANCELLOR: RESEARCH AND INTERNATIONALISATION

Prof S Sinha

BEng, MEng, PhD (UP)

REGISTRAR

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BA, HEd, BA Hons, MA, PhD (RAU)

CHIEF FINANCIAL OFFICER

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CHIEF OPERATING OFFICER

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Dr N Vukuza

BA (Fort Hare), BA Hons (Rhodes), DTE (UNISA), MA (Wits),
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BCom, LLB, LLM (NWU)

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COLLEGE OF BUSINESS AND ECONOMICS

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BSc, BSc Hons, MSc, PhD (US)

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MPhil, PhD (Université Panthéon-Sorbonne, Paris),

FACULTY OF EDUCATION

Prof N Petersen

BA Ed (UNISA), BEd Hons (RAU), MEd (RAU), DEd (UJ)

FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT

Prof DJ Mashao

BSc Eng (UCT), MSc Eng (UCT), MSc AM (Brown, USA), PhD (Brown, USA)

FACULTY OF HEALTH SCIENCES

Prof S Khan

BSc, BSc Hons, MSc, PhD (UWC)

FACULTY OF HUMANITIES

Prof K Naidoo

BA, BA Hons, MA, PhD (University of Manchester, UK)

FACULTY OF LAW

Prof W Domingo

B SoSc (UCT), LLB (UWC), LLM (Columbia, USA),
SJD (Winsconsin-Madison, USA)

FACULTY OF SCIENCE

Prof D Meyer

BSc, BSc Hons, MSc (RAU), PhD (California USA)

DEAN

JOHANNESBURG BUSINESS SCHOOL

Prof R Carolissen

MSc (UWC), MBA (SUN), MCom (NWU), PhD (UWC)

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Prof D Hildebrandt

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Mr G Khosa

Mr M Khoza

Ms K Khumalo

Ms B Madikizela

Mr M Mahlasela

Mr M Manana

Prof T Marwala

Prof LG Mpedi

Ms N Molope

Ms Z Mthembu

Dr WP Rowland

Prof A Strydom

Ms C Tshilande

PRESIDENT OF CONVOCATION

Prof BM Diale

Gaudeamus Igitur

Gaudeamus igitur,
Juvenes dum sumus;
Post iucundum iuventutem,
Post molestam senectutem
Nos habebit humus.
Vivat academia,
Vivant professores,
Vivat membrum quodlibet,
Vivat membra quaelibet;
Semper sint in flore!

English

Let us rejoice, therefore,
While we are young.
After a pleasant youth
After a troubling old age
The earth will have us.
Long live the academy!
Long live the professors!
Long live each student;
Long live the whole fraternity;
For ever may they flourish!

Sesotho sa Leboa

Ka gona, a re thabeng,
Re sa le ba bafsa.
Ka morago ga bofsa bjo bo bose
Ka morago ga go tšofala mo go nago
le mathata
Lefase le tla ba le rena.
Phela thuto phela!
Phelang diprofesa phelang!
Phelang baithuti phelang;
Phela kagišano ka botlalo phela;
O ka re ba ka phela gabotse
goyagoile!

Afrikaans

Laat ons dan vrolik wees,
Terwyl ons jonk is;
Na 'n aangename jeug.
Na 'n onaangename oudag,
Sal die aarde ons hou.
Lank lewe die universiteit,
Lank lewe die professore,
Lank lewe elke student,
Lank lewe al die studente,
Mag hulle vir ewig hul jeug behou!

Zulu

Ngakho, masithokoze
Sisebasha nje.
Emva kobumnandi bobusha
Emva kwezinkinga zobudala
Umhlaba uzosithatha.
Phambili ngemfundo!
Phambili boSolwazi!
Phambili nakuwe mfundi;
Phambili ngenhlangano yonke;
Maziqhubeke ngonaphakade!

FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT QUALIFICATIONS

1. Doctor Philosophiae: Engineering Management

Nkomo, Morena William (Engineering Management)

Thesis: Assessment of mentoring of construction workers in the South African construction industry

Supervisor: Prof WD Thwala

Co-supervisor: Prof CO Aigbavboa

2. Doctor Of Philosophy

Gogo, Sphiwe Emmanuel (Engineering Management)

Thesis: The role of leadership in the transformation of health and safety culture in the South African construction industry

Supervisor: Prof I Musonda

Makabate, Choeu Tshepisho (Engineering Management)

Thesis: Investigating the adoption of building information modelling (BIM) within the small and medium enterprises (SMEs) in contracting and consulting organisations in the South African construction industry

Supervisor: Prof I Musonda

Co-supervisor: Dr C Okoro

Mamphiswana, Rendani Stranger (Engineering Management)

Thesis: A hybrid ecosystem of innovation for emerging economies

Supervisor: Prof S Sinha

Mofokeng, Victor Mothobi (Operations Management)

Thesis: A customer acquisition framework for rural small and micro-medium enterprises in South Africa

Supervisor: Prof N Sukdeo

Co-supervisor: Prof CO Aigbavboa

Moyo, Them bani (Urban and Regional Planning)

Thesis: Sustainability of Urban public transport through ecological traffic management: The case of Johannesburg South Africa

Supervisor: Prof W Musakwa

Co-supervisor: Prof T Gumbo and Prof A Kibangou

Nana Addy, Edward (Engineering Management)

Thesis: Project selection and approval criteria to improve sustainability of public infrastructure projects in Ghana

Supervisor: Prof I Musonda

Onu, Peter (Operations Management)

Thesis: The development of a sustainable manufacturing implementation model for small and medium sized enterprises

Supervisor: Prof C Mbohwa

Co-supervisor: Dr A Pradhan

Pillay, Rajendra Ganasen (Engineering Management)

Thesis: Application of machine learning in resources management at the

City of Johannesburg in South Africa

Supervisor: Prof B Twala

Co-supervisor: Prof JHC Pretorius

Pim Wusu, Mark (Engineering Management)

Thesis: An integrated framework for the development of adaptive capacity in small and medium-size construction firms in Ghana

Supervisor: Prof Co Aigbavboa

Co-supervisor: Prof WD Thwala and Mr BM Arthur-Aidoo

Prince, Robert Noel (Engineering Management)

Thesis: Investigating admissions and school-leaving tests for higher education selection and placement: Comparing engineering with science and commerce

Supervisor: Dr Z Simpson

Sishi, Michael Ntokozo (Engineering Management)

Thesis: Adoption of digital technologies and artificial intelligence for optimization of smart key performance indicators

Supervisor: Prof A Telukdarie

Theunissen, Howard William (Engineering Management)

Thesis: A knowledge management framework for marine engineering and related naval architecture within the South African oceans manufacturing economy

Supervisor: Prof T van Niekerk

Co-supervisor: Prof JHC Pretorius

COLLEGE OF BUSINESS AND ECONOMICS

QUALIFICATIONS

3. Diploma

Buthelezi, Sethabile Ayanda (Human Resources Management)

Dipudi, Lentshekisang Joshua (Human Resources Management)

Kgaswane, Nkele (Small Business Management)

Maboya, Kagiso Abby (Financial Services Operations)

Majakwara, Nyasha (Tourism Management)

Mangcipa, Nomalanga Princess (Human Resources Management)

Mbobo, Wanga Mawande (Human Resources Management)

Mjoli, Nompumelelo (Food and Beverage Operations)

Mogale, Shaun (Human Resources Management)

Mphago, Kamogelo (Human Resources Management)

Muganza, Naomi Safi (Small Business Management)

Ntamehlo, Lamkelo (Human Resources Management)

Ntuli, Alfred Thabo (Financial Services Operations)

Rorwana, Sonwabile (Financial Services Operations)

Sane, Boitumelo (Human Resources Management)

Seloane, Matshidiso (Transportation Management)

Venfolo, Bakholise (Financial Services Operations)

4. National Diploma: Hospitality Management

Ncube, Lwazi

5. Advanced Diploma

Adu Adjei, Eva (People Performance Management)
Anderson, Aluschka (Financial Markets)
Baloyi, Dzunisani Portia (Financial Markets)
Chauke, Hlayisani (Transportation Management)
Chiloane, Samkeliso Sharon (Transportation Management)
Chipwanyanya, Purpose Maggie (Financial Markets)
Damon, Thurston Andrew (Financial Markets)
Didiza, Mihle Sibongiseni (Logistics)
Dirwai, Dulcie Natsai (Business Management)
Dludla, Sizwe Halalisani (Financial Markets)
Gajana, Lulupho Nomxolisi Thandwayo (Management)
Hadebe, Dumisani (Business Management)
Janse Van Rensburg, Dwayne (Transportation Management)
Johennesse, Wendy (Business Management)
Kabondo, Ingrid Umba (People Performance Management)
Kodibona, Tshegofatso (Transportation Management)
Kondile, Nathi (Transportation Management)
Kuduza, Sydney Tisetso (Business Management)
Kunene, Sifiso (Financial Markets)
Luphepha, Wandile (Transportation Management)
Mabe, Dineo (Business Management)
Mabote, Pogiso Hope (Business Management)
Mafoane, Palesa (Logistics) **(with distinction)**

Mahara, Dintle (Business Management)
Mahlaba, Happy (People Performance Management)
Mahlangu, Tumelo Mathews (Hospitality Management)
Malesa, Ayanda Precious (Transportation Management)
Malungana, Akie Fadilla (Business Management)
Mampa, Thabang Thierry (Logistics)
Mampane, Lovacia Funeka (Business Management)
Mapumulo, Mthobisi (Transportation Management)
Matiwane, Sesetu (People Performance Management)
Mbatha, Nonhlanhla (People Performance Management)
Mdungwana, Lusekelo (Logistics)
Miya, Romeo Moeletsi (Logistics)
Mneno, Luxolo (Transportation Management)
Mofokeng, Leghetho Joseph (Transportation Management)
Mojalefa, Phetolo Phokoana Phyllis (Transportation Management)
Mombo Mouele, Michel Marty (Business Management)
Moruwa, Boitshoko Hazel (Logistics)
Mosomane, Ngoaketse Christina (Transportation Management)
Motebele, Tshegofatso (Financial Markets)
Mpaka, Ludwe (Business Management)
Mpiyakhe, Siphon Victor (Financial Markets)
Msiwa, Nonkululeko Joyce (Logistics)
Msomi, Thokozile Tinny (Financial Markets) (**with distinction**)
Ncongwane, Oscar Zakhele (Logistics)
Ncube, Lindokuhle Blessing (Business Management)
Ncube, Lungile (Financial Markets)
Ncuku, Nonyaniso Esther (Financial Markets)

Ngundze, Lumka (Business Management)
Nkambule, Simanga Clearance (People Performance Management)
Nkisi, Tumelo Maardeen (People Performance Management)
Nthangeni, Matamela (Logistics)
Rapea, Lufuno (Financial Markets)
Seemela, Kgomotso Emma (Logistics)
Shoo, Lydia Seipati (Management)
Sibisi, Hlengiwe (Logistics)
Sibiya, Menziwokuhle Ntshisekelo (Logistics)
Singwane, Sicelo Philani (Transportation Management)
Skosana, Samukelo Mzamo (Logistics)
Twala, Vusimuzi Godney Titus (Financial Markets)
Tyler, Oliver Daniel (Financial Markets)
Van Vuuren, Tyron (Financial Markets)
Vermeulen, Joshua Joseph (Financial Markets)
Zitha, Mpho Jane (Transportation Management)

6. Bachelor of Arts

Baloyi, Mayengani Benny (Public Management and Governance)
Chabalala, Lucky (Public Management and Governance)
Dlamini, Philile (Tourism Development)
Fakude, Tebogo (Public Management and Governance)
Hewu, Siphamandla Christollean (Public Management and Governance)
Madlobha, Nomzamo (Human Resource Management)

Makhisa, Thabang (Public Management and Governance)
Mamba, Zweli (Public Management and Governance)
Manqele, Mbali (Public Management and Governance)
Masuku, Agrippa Gift Siphon (Public Management and Governance)
Mbanjwa, Phelokazi (Public Management and Governance)
Mgudlwa, Zanele (Public Management and Governance)
Mhlanga, Dimpho Nokuthula (Public Management and Governance)
Mncwabe, Khaya Njabulo (Public Management and Governance)
Modiba, Duduetsang (Public Management and Governance)
Modikoa, Itumeleng (Public Management and Governance)
Mogashoa, Mmabatho Mokgadi Jerminah (Public Management and Governance)
Mohlala, Siphon (Public Management and Governance)
Mokgwaripa, Matate Joy (Public Management and Governance)
Molefe, Mpho Elizabeth (Human Resource Management)
Ncube, Annette (Public Management and Governance)
Ndaba, Mbali (Public Management and Governance)
Nkomo, Ntsoaki (Public Management and Governance)
Serepa, Resego Fortune (Human Resource Management)
Serero, Keketso (Human Resource Management)
Sethusha, Mpho Emily (Public Management and Governance)
Shivambu, Nsovo Jessica (Public Management and Governance)
Sibanyoni, Sihle (Public Management and Governance)
Sibiya, Thokozani (Human Resource Management)

Thango, Londiwe Progress (Public Management and Governance)
Themane, Millisent Magaseng (Public Management and Governance)
Thobejane, Glad Tlakale (Public Management and Governance)
Thompson, Shonee Mornifa Magdeline (Public Management and Governance)
Thubana, Josephina (Public Management and Governance)
Towe, Dineo Precious (Public Management and Governance)
Tsambo, Nomfundo (Public Management and Governance)
Tshabalala, Nokukhanya (Public Management and Governance)
Tubeni, Vuyolwethu Mishi (Public Management and Governance)

7. Bachelor of Commerce

Baloyi, Mercy Tebogo (Industrial Psychology)
Bezana, Lundi (Entrepreneurial Management)



Join UJ Alumni Connect

Alumni Connect allows you to re-connect with UJ graduates and use the trusted UJ community to find a mentor or to offer mentorship.

Visit www.uj.ac.za/alumni or download the mobile app

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Digital Certificates allows you to:

- View your qualification certificate/s
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Employers & Third Parties can connect with alumni to:

- Verify their qualification
- View their qualification documents

Qualification verification between an alumni and third parties is at no cost.

Visit: <https://digitalcertificates.uj.ac.za/>



National Anthem of South Africa

Nkosi sikelel' Afrika
Maluphakanyisw' uphondo lwayo,

Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika - South Afrika.

Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,

Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.