



Graduation Programme

The Future. Reimagined.



UNIVERSITY
OF
JOHANNESBURG

Dear UJ Graduates

Your journey to this point has been an important lesson in leadership. As I have iterated often, learning, knowledge and leadership are an essential mix and those who do not know, cannot lead. Our objective has been to empower you as leaders who are primed to face the challenges of the 4IR and explore the opportunities that this new era presents both locally and internationally. This is an exciting adventure, let me assure you that the world you are entering is abundant with opportunities, and of course, challenges.

This graduation is rather special. Though we still find ourselves in a strange setting, still fighting an invisible and relatively unknown threat and still gripped with a sense of uncertainty, there does seem to be a glimmer of hope on the horizon. This represents our first cohort of in-person graduations in two years. As we celebrate your attainment of a major milestone, we are cognisant of the sheer resilience you have demonstrated against a tumultuous context – one defined by loss, anguish and seismic shifts in the way we live and work. A graduation ceremony is an important precursor to the next chapter of your lives. It is warming to be able to celebrate this achievement today with you in person as opposed to the digital modes that have defined much of the pandemic so far.

I want to take this opportunity to remind you that as a graduate, you join a small elite in our country. This is really something to celebrate. Though the odds seemed stacked against you, you persevered and not have the potential to address some of the greatest scourges of our time. You have chosen well – a qualification from UJ will hold you in good stead!

UJ has grown into a world-class, internationally recognised university with

more than 50 000 students registered. Our global stature and academic depth and footprints are acknowledged by reputable higher education ranking systems in the world. You emerge today as the world including us in South Africa, is in a period of deep change. UJ is leading the charge in the Fourth Industrial Revolution (4IR) and creating a cohort of graduates who are agile, curious and able to be active participants in a technology driven and digital environment.

At UJ, you have encountered some of the finest South African and international academic minds. You have participated in technology-rich learning, which compares favourably to the very best in global higher education.

We welcome you as a new member of the global UJ alumni community where you will join a worldwide body of professionals, many of whom are leaders in their fields. I encourage you to join the UJ Alumni Network and become an active member of the University Convocation. By staying actively engaged with UJ, you can make a real contribution to our academic projects and to those who will study at UJ after you.

It is exciting to once again commence this time-honoured tradition. Congratulations on this inspiring achievement and the best of luck with your next chapter!



Prof Tshilidzi Marwala
Vice-Chancellor and Principal
University of Johannesburg

**Welcome to the
Graduation Ceremony of the
University of Johannesburg
23 May 2022 at 15:30**

**Welkom by die
Gradeplegtigheid van die
Universiteit van Johannesburg
23 Mei 2022 om 15:30**

**Le a Amogelwa
Moletlong wa Dikapešo wa
Yunibesithi ya Johannesburg
23 Mopitlo 2022 ka 15:30**

**Niyamukelwa
eMcimbini wokweThweswa kweZiqu
weNyuvesi yaseJohannesburg
23 kuNhlaba 2022 ngele-15:30**

UNIVERSITY OF JOHANNESBURG

CHANCELLOR

Prof NS Ndebele

BA (Lesotho), MA (Cambridge UK), PhD (Denver USA)

SENIOR OFFICE-BEARERS OF THE UNIVERSITY

VICE-CHANCELLOR AND PRINCIPAL

Prof T Marwala

BS Eng (Case Western Reserve USA), MEng (UP), PhD (Cambridge UK)

DEPUTY VICE-CHANCELLOR ACADEMIC

Prof LG Mpedi

B Juris, LLB (Vista), LLM (RAU), LLD (UJ)

DEPUTY VICE-CHANCELLOR: RESEARCH AND INTERNATIONALISATION

Prof S Sinha

BEng, MEng, PhD (UP)

REGISTRAR

Prof IC Burger

BA, HEd, BA Hons, MA, PhD (RAU)

CHIEF FINANCIAL OFFICER

Ms N Mamorare

BCom (Rhodes), BCom Hons (UKZN), CA (SA)

CHIEF OPERATING OFFICER

Dr M Ralephata

BSc Eng (Wits), MBA (UOVS), MSc (Heriot-Watt), DBA (Heriot-Watt)

SENIOR EXECUTIVE DIRECTOR

Dr N Vukuza

BA (Fort Hare), BA Hons (Rhodes), DTE (UNISA), MA (Wits),
PhD (Stellenbosch)

GENERAL COUNSEL

Mr D Pretorius

BCom, LLB, LLM (NWU)

EXECUTIVE DEANS

COLLEGE OF BUSINESS AND ECONOMICS

Prof D van Lill

BSc, BSc Hons, MSc, PhD (US)

FACULTY OF ART, DESIGN AND ARCHITECTURE

Prof S Laurent

BFA (l'Ecole Boulle, Paris), MFA (ENS, Paris-Saclay),
MPhil, PhD (Université Panthéon-Sorbonne, Paris),

FACULTY OF EDUCATION

Prof N Petersen

BA Ed (UNISA), BEd Hons (RAU), MEd (RAU), DEd (UJ)

FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT

Prof DJ Mashao

BSc Eng (UCT), MSc Eng (UCT), MSc AM (Brown, USA), PhD (Brown, USA)

FACULTY OF HEALTH SCIENCES

Prof S Khan

BSc, BSc Hons, MSc, PhD (UWC)

FACULTY OF HUMANITIES

Prof K Naidoo

BA, BA Hons, MA, PhD (University of Manchester, UK)

FACULTY OF LAW

Prof W Domingo

B SoSc (UCT), LLB (UWC), LLM (Columbia, USA),
SJD (Winsconsin-Madison, USA)

FACULTY OF SCIENCE

Prof D Meyer

BSc, BSc Hons, MSc (RAU), PhD (California USA)

DEAN

JOHANNESBURG BUSINESS SCHOOL

Prof R Carolissen

MSc (UWC), MBA (SUN), MCom (NWU), PhD (UWC)

MEMBERS OF COUNCIL

CHAIRPERSON

Mr MS Teke

DEPUTY CHAIRPERSON

Dr Y Ndema

MEMBERS

Prof H Abrahamse

Mr FM Baleni

Ms S Dlamini

Ms K Gugushe

Prof D Hildebrandt

Ms X Kakana

Mr G Khosa

Mr M Khoza

Ms K Khumalo

Ms B Madikizela

Mr M Mahlasela

Mr M Manana

Prof T Marwala

Prof LG Mpedi

Ms N Molope

Ms Z Mthembu

Dr WP Rowland

Prof A Strydom

Ms C Tshilande

PRESIDENT OF CONVOCATION

Prof BM Diale

Gaudeamus Igitur

Gaudeamus igitur,
Juvenes dum sumus;
Post iucundum iuventutem,
Post molestam senectutem
Nos habebit humus.
Vivat academia,
Vivant professores,
Vivat membrum quodlibet,
Vivat membra quaelibet;
Semper sint in flore!

English

Let us rejoice, therefore,
While we are young.
After a pleasant youth
After a troubling old age
The earth will have us.
Long live the academy!
Long live the professors!
Long live each student;
Long live the whole fraternity;
For ever may they flourish!

Sesotho sa Leboa

Ka gona, a re thabeng,
Re sa le ba bafsa.
Ka morago ga bofsa bjo bo bose
Ka morago ga go tšofala mo go nago
le mathata
Lefase le tla ba le rena.
Phela thuto phela!
Phelang diprofesa phelang!
Phelang baithuti phelang;
Phela kagišano ka botlalo phela;
O ka re ba ka phela gabotse
goyagoile!

Afrikaans

Laat ons dan vrolik wees,
Terwyl ons jonk is;
Na 'n aangename jeug.
Na 'n onaangename oudag,
Sal die aarde ons hou.
Lank lewe die universiteit,
Lank lewe die professore,
Lank lewe elke student,
Lank lewe al die studente,
Mag hulle vir ewig hul jeug behou!

Zulu

Ngakho, masithokoze
Sisebasha nje.
Emva kobumnandi bobusha
Emva kwezinkinga zobudala
Umhlaba uzosithatha.
Phambili ngemfundo!
Phambili boSolwazi!
Phambili nakuwe mfundi;
Phambili ngenhlangano yonke;
Maziqhubeke ngonaphakade!

JOHANNESBURG BUSINESS SCHOOL

QUALIFICATIONS

1. Postgraduate Diploma in Public Policy and African Studies

Garwe, Daniel

2. Master of Business Administration

Bombi, Ronewa

Capstone Consultancy Project: Creating a Guideline for Financial Control in Qophe Construction

Supervisor: Mr Mike Mundy

Bucibo, Bonga Justice

Capstone Consultancy Project: The Strategic and Competitive Entry to the Over-The-Top Video Entertainment Marketplace

Supervisor: Mr Theo Erasmus

Chinyande, Tendai (with distinction)

Capstone Consultancy Project: Critical Success Factors for the Growth Strategies for All-For-Baby ZW

Supervisor: Mr Mark J Peters

Dietsiso, Machaka Hellen

Capstone Consultancy Project: Strategies for Sharpeville Breweries to Craft Business Growth

Supervisor: Dr Adele Oosthuizen

Dlamini, Sindisiwe Ntombifuthi

Capstone Consultancy Project: The Implementation of Healthy Meal Options as a Product Offering

Supervisor: Mrs Caryn Conidaris

Dyasi, Viwe Nolungelo

Capstone Consultancy Project: Exploring the Provision of Virtual Advice as a Means of Financial Advice

Supervisor: Dr Chengete Chakamera

Dzhivhuho, Mishumo

Capstone Consultancy Project: Identifying a Unique Selling Proposition to Attract Micro-and Small-Enterprises to Adopt a Multi-Sided Payment Platform

Supervisor: Mr Philasande Sokhela

Eita, Rosinah Lelemo

Capstone Consultancy Project: Exploring Revenue Opportunities for Mummi Hair and Beauty Salon

Supervisor: Ms Buyisiwe Shongwe

Fraser, Brendon (with distinction)

Capstone Consultancy Project: Introducing a Data Strategy to One-Deal-A-Day to quantify the return on marketing spend

Supervisor: Mr Wayne Moodaley

Gangeni, Keamogetswe

Capstone Consultancy Project: Marketing Strategy of Oryx Energies in the residential market

Supervisor: Prof Shamila Singh

Gasebonoe, Phenyó

Capstone Consultancy Project: Exploring Multi-Sided Payment Platforms for Micro-businesses in Cosmo-City

Supervisor: Mr Philasande Sokhela

Gwenjere, Russell Rufaro

Capstone Consultancy Project: Opportunities for CM Auto Clinic from the Right-to-Repair Guidelines

Supervisor: Mr Wayne Moodaley

Hlongwane, Ntombikayise Tryphina

Capstone Consultancy Project: Expansion and Diversification of the House of Volt

Supervisor: Prof Carolina Henn

Kapendeka, George

Capstone Consultancy Project: Effective Marketing Strategies for TSA Restaurant

Supervisor: Prof Shamila Singh

Khosa, Mzamani Patson

Capstone Consultancy Project: Business Resuscitation for the Bin Washer Company in Soweto

Supervisor: Dr Peta Thomas

Khumalo Kaponda, Edward William

Capstone Consultancy Project: Revenue and Profitability Decline in B3 Insurance Brokers

Supervisor: Prof Shamila Singh

Mabhena, Bhekisipho

Capstone Consultancy Project: The Feasibility of Launching Manala Exotic Farm

Supervisor: Mr Eugene Drotskie

Madzinga, Grayton Tendayi

Capstone Consultancy Project: Securing Strategic Business Partners for a Waste to Electricity Conversion Plant

Supervisor: Mr Mike Mundy

Maharaj, Sherwin

Capstone Consultancy Project: The Transformation of a Services SME Using Operational and Supply Chain Principles

Supervisor: Dr Hekkie van der Westhuizen

Mahlalela, Njabulo Mabhundu

Capstone Consultancy Project: Online delivery of enterprise and supplier development programmes for ESD Hub

Supervisor: Mr Wayne Moodaley

Mamabolo, Kholofelo

Capstone Consultancy Project: Establishing a Stock Imagery Business Offering Exclusively South African Images

Supervisor: Mr Conrad Viedge

Mapholi, Lillo

Capstone Consultancy Project: Strategic and Competitive Entry of BYGA Game to Esport Online Tournament Market in Gauteng

Supervisor: Mr Mark J Peters

Matambela, Avhadali Rosemary

Capstone Consultancy Project: A strategic growth plan for Mubvumbi Holdings

Supervisor: Mr Mzo Gulwa

Matthysen, Geozann Staphanie

Capstone Consultancy Project: An Enhanced Business Model to Sustainably Grow a Small Home Takeaway Business

Supervisor: Dr Hekkie van der Westhuizen

Maubane, Karabo Israel

Capstone Consultancy Project: Conversion Rate Optimization for a Start-up E-commerce Website

Supervisor: Mr Wayne Moodaley

Mavimbela, Lindokuhle Njabulo

Capstone Consultancy Project: Funding Working Capital Requirements to Ensure Continuity and Growth for VPLS

Supervisor: Mr Arran Brown

Mbonani, Tshepo Stephen

Capstone Consultancy Project: Scaling Cake by Kholiswa Beyond a Home Enterprise into an SME

Supervisor: Dr Sean McCoy

Mfeka, Zenela Sanelisiwe

Capstone Consultancy Project: Opportunities to Increase Rabco's Revenue in the SA Rabbit-Meat Market

Supervisor: Ms Morongwa Makgamatho

Mkhwanazi, Nhlanhla Vusumuzi

Capstone Consultancy Project: Expanding a culinary business, through digitalisation in South Africa

Supervisor: Mr Laurence Beder

Mmokwa, Sanah Modiegi

Capstone Consultancy Project: Capital Equipment Acquisition Process and Capital Investment Decisions for a Manufacturing Company

Supervisor: Mr Eugene Drotskie

Mnguni, Nhlakanipho Mpumelelo

Capstone Consultancy Project: The Impact of Implementing Digital Towers at ATNS

Supervisor: Dr Keshia Mohamed-Padayachee

Mogajane, Rethabile

Capstone Consultancy Project: Factors influencing the failure of BAM Aluminium Specialists

Supervisor: Mr Wayne Moodaley

Mogotsi, Katlego

Capstone Consultancy Project: Growing and Scaling Taste of Legends Pty (Ltd)

Supervisor: Prof Tumo Kele

Mohame, Gideon

Capstone Consultancy Project: Gideon Guard Inno Textile expansion into Netcare Hospitals

Supervisor: Mr Mark J Peters

Mohamed, Anees

Online SMEs in South Africa and the Impact of Bad Reviews on Social Media

Supervisor: Dr Sean McCoy

Mokuoa, Eric Johannes

Capstone Consultancy Project: The Role of Enterprise Development in the SMME Ecosystem in Mining Communities

Supervisor: Mr Philasande Sokhela

Montsha, Maropeng Juliah

Capstone Consultancy Project: Challenges Faced by Green Planet Electrical and Projects in Accessing Market Opportunities for Growth and Expansion

Supervisor: Ms Buyisiwe Shongwe

Montwedi, Tabane Matlhogonolo Simon

Capstone Consultancy Project: A Digital Platform to Enable Subsistence Farmers to Access Market Opportunities

Supervisor: Mr Philasande Sokhela

Morapeli, Marake Michael

Capstone Consultancy Project: Measuring the effectiveness of a backward integration strategy for a South African automotive supplier

Supervisor: Dr Sean McCoy

More, Gaoagiwe German

Capstone Consultancy Project: Equity-Based Crowdfunding as a Financing Model for African CTRL Corporate Services

Supervisor: Prof Tumo Kele

Mosue, Kate Kagiso

Capstone Consultancy Project: E-commerce as a Tool to Expand Market Access in Agribusiness

Supervisor: Prof Tumo Kele

Motaung, Tebogo

Capstone Consultancy Project: South African SME Challenges: The Tebbie M Creations Case Study

Supervisor: Dr Peta Thomas

Motshweneng, Mapola Freedom

Capstone Consultancy Project: Governance practice of the LGSETA's board

Supervisor: Mr Wayne Moodaley

Mthethwa, Banele Sthembiso

Capstone Consultancy Project: Scaling Small Business Using Online Platforms for Digital Marketing in a Township

Supervisor: Dr Chengete Chakamera

Ndabane, Fulufhelo Esther

Capstone Consultancy Project: Increasing Sales Sustainably Through Digitization and Innovation

Supervisor: Mr Mzo Gulwa

Ndebele, Khanyisile

Capstone Consultancy Project: Effective Recruitment Strategy for Rasoka Debt Management

Supervisor: Mr Arran Brown

Ndlovu, Sabath Phakanyisiwe

Capstone Consultancy Project: Digitalisation of supply chain for a SME in the transportation and logistics sector

Supervisor: Mr Philasande Sokhela

Ngema, Nozipho

Capstone Consultancy Project: Financial Sustainability of the Legal Practitioners Fidelity Fund (LPFF)

Supervisor: Dr Dino Petrarolo

Ngxanga, Abongile

Capstone Consultancy Project: Profitable and Sustainable Growth for Earth Free Environment Consultancy

Supervisor: Ms Morongwa Makgamatho

Nkoana, Rosina Dimakatso

Capstone Consultancy Project: Strategies to Boost First-Year Students' Retention at Sparrow FET College

Supervisor: Dr Urin Ferndale

Notununu, Thembaletu

Capstone Consultancy Project: Vehicle purchasing methods to improve profitability for a second hand auto dealer

Supervisor: Mr Laurence Beder

Ntaose, Karabo

Capstone Consultancy Project: Business Opportunities for FIGA8. Communications Through the Procurement Processes of Private Sector Businesses

Supervisor: Mr Wayne Moodaley

Ntlemeza, Eric Sitshosonke

Capstone Consultancy Project: Strategies for growth at Ntlesco Logistics

Supervisor: Dr Chengete Chakamera

Nxanga, Xolani

Capstone Consultancy Project: Parents' perception of Nova Pioneer Secondary Schools' value proposition

Supervisor: Dr Keshia Mohamed-Padayachee

Nzo, Jones Xola

Capstone Consultancy Project: Business model innovation for Kasie FM

Supervisor: Prof Tumo Kele

Paradzai, Clementine Lucy

Capstone Consultancy Project: Customer Retention Strategies for Halivah Holdings, a B2B project consulting firm.

Supervisor: Mr Laurence Beder

Prince, Mary Ann Esmarelda

Capstone Consultancy Project: Right-to-Repair challenges faced by SMME's in the automotive industry

Supervisor: Mr Theo Erasmus

Prinsloo, Linda (with distinction)

Capstone Consultancy Project: Increasing Yana's capacity to provide services to more persons diagnosed with schizophrenia

Supervisor: Prof Carolina Henn

Rabyanyana, Maite Lucky

Capstone Consultancy Project: Scaling Ecovolve Earthy for Sustainability in Johannesburg

Supervisor: Mr Ron Walter

Ragovan, Nathaniel John

Capstone Consultancy Project: A digital transformed business model for MessageLane

Supervisor: Dr Chengete Chakamera

Robertson, Diana Nadine

Capstone Consultancy Project: Femalepreneurship: female business networks and training interventions

Supervisor: Dr Adele Oosthuizen

Sadat, Yasmin

Capstone Consultancy Project: Innovative marketing strategies to increase sales for Form Force Scaffolding

Supervisor: Mrs Caryn Conidaris

Saidi, Victor

Capstone Consultancy Project: Strategies for ABS oils to grow sustainably

Supervisor: Dr Sean McCoy

Segane, Madiporo Millicent

Capstone Consultancy Project: Digitising business processes for Bathale Media to support compliance

Supervisor: Prof Tumo Kele

Sishange, Moeketsi Inocent

Capstone Consultancy Project: Reducing food complaints for a food delivery business

Supervisor: Mr Mark J Peters

Zitha, Mary Nkosinathi

Capstone Consultancy Project: Competing funding opportunities for startup Ndzenga Properties

Supervisor: Ms Buyisiwe Shongwe

Special Award

Johannesburg Business School

3. Chancellors Medal for the Most Meritorious Master's Study for 2021

Prinsloo, Linda

Master of Business Administration (**with distinction**)

COLLEGE OF BUSINESS AND ECONOMICS

QUALIFICATIONS

4. Diploma

Bashe, Sabelo Yamkela (Marketing)
Bembe, Mbali Martina (Accountancy)
Bohlela, Khanyisa (Accountancy)
Buhali, Thabo (Accountancy)
Dantile, Isiphile (Accountancy)
Diko, Senzo (Accountancy)
Diseko, Gontse (Accountancy)
Dzingwa, Phakamile (Accountancy)
Enuce, Tupemunyi Dambi (Accountancy)
Hadebe, Siphesihle Richard (Accountancy)
Hleko, Dansile Pertunia (Accountancy)
Kgatla, Madihlolo Robbie (Accountancy)
Langa, Samukelo Nichola (Accountancy)
Lebelo, Moleboheng (Accountancy)
Ledwaba, Lebotse Jerida (Accountancy)
Madlolo, Ayabonga Prudence (Marketing)
Mahlangu, Godfrey Thabo (Accountancy)
Makape, Rethabile Precious (Accountancy)
Maluleke, Mfumo Joseph (Accountancy)
Manotwane, Thabiso Aubrey (Accountancy)
Maseko, Walee Thapelo (Accountancy)
Mashabela, Lawrance (Accountancy)
Mbhense, Nontethelelo Forgiveness (Accountancy)

Mofokeng, Lucky Nhlanhla (Marketing)
Mokoka, Reabetsoe (Accountancy)
Mokolo, Thapelo Paballo Lucas (Accountancy)
Mpati, Shelton (Marketing)
Mthethwa, Buliswa Sharon (Accountancy)
Ndovie, Sandra (Accountancy)
Ngwamba, Siboniso (Accountancy)
Nkosi, Nocebo Sanele (Marketing)
Ntoagae, Kamogelo (Accountancy)
Rakgalakane, Kamogelo Percy (Accountancy)
Rakgate, Rabohlolo Amanda (Accountancy)
Ramosala, Modiehi Lebo (Accountancy)
Shezi, Thobekile Khanyisile (Accountancy)
Sibulawa, Kholeka (Accountancy)
Stuurman, Ntombizodwa Pearl (Accountancy)
Tabudi, Boitumelo (Accountancy)
Yiya, Eunice (Accountancy)

5. Advanced Diploma

Manavhela, Vusani Oceans (Marketing Management)
Manqele, Nkosinathi Emmanuel (Marketing)
Masakale, Lerato Bennet (Marketing Management)
Mdingi, Zukisa (Marketing Management)
Motlhasedi, Kamogelo (Marketing Management)
Nxumalo, Smanga Thalente (Marketing Management)
PHEME, Baloki (Business in Information Technology)

6. Bachelor of Accounting

Bogacu, Tshegofatso

Chaumba, Denzell Shepherd

Ditshwene, Itumeleng Katlego

Kgosana, Solomon Kamogelo

Kotu, Nomvula Sindy

Legodi, Mahlatsi

Mabunda, Mamobu Thokozile

Matlala, Mamoruti Johanna

Mbenzi, Anele

Modibe, Masego Lerato

Molefe, Gaasite

Mqhamane, Sinelizwi

Mudimeli, Muragana Doreah

Mutsumi, Keseabetswe Refiloe

Ntuli, Nomhle Cabangile

Peters, Chardene Rouise

Sehloho, Kabelo

Seomane, Koketso Goitsehang

Shumbanhetse, Rodney Kuziva

Sithole, Albert Ngayo

Sithole, Patricia

Skosana, Israel Gabriel

Tshunungwa, Mbali

Valsecchi, Justin Mark

7. Bachelor of Commerce Baccalaureus Commercii

Chonco, Lungile Bahle (Accounting)
Cola, Athi (Accounting)
Diniso, Lusanele (Accounting)
Dube, Terry Njabulo (Accounting)
Govender, Kynan (Economics and Econometrics)
Jojo, Zumwonge (Accounting)
Khokhela, Zikho (Accounting)
Kwenaite, Hodisang (Information Management)
Lebogo, Molatelo Sello (Accounting)
Leboho, Tshepo Matome (Accounting)
Maake, Mhlaba (Accounting)
Majola, Sthembelo (Accounting)
Masemola, Tlamelelo (Accounting)
Mashaba, Eshi (Accounting)
Mashele, Emanuel (Information Systems)
Mashiloane, Godfry (Accounting)
Matheba, Ngwachipa Golekane Mamodiagane (Accounting)
Matlala, Bogaleng Carol (Accounting)
Mbukwane, Sibusiso Wandile (Accounting)
Mogapi, Clenton (Marketing Management)
Mohale, Puleng (Accounting)
Mokoena, Retshidisitswe (Marketing Management)
Molosi, Lesedi Ouma (Accounting)
Morema, Mmamodipa Suzan (Accounting)
Mthombeni, Funky (Accounting)
Ngcobo, Calvino (Accounting)
Ngobeni, Ayanda Promise (Accounting)

Ntsaluba, Babalwa Nolwazi (Accounting)
Nxumalo, Makwande (Marketing Management)
Nzimande, Sisipho (Accounting)
Phiri, Asande Nontokozo (Accounting)
Phiri, Boitumelo (Accounting)
Pillay, Kaylirn Veolin (Accounting)
Ramapuputla, Billyboy Nakampe (Accounting)
Sefoloshi, Abigail (Accounting)
Senosha, Mankwana Caroline (Accounting)
Shilenge, Nkateko Sharon (Accounting)
Sibeko, Lindiwe (Accounting)
Sithole, Nomvula (Accounting)
Solomons, Mohamed Waseem (Accounting)
Thamaga, Noko Kabelo (Marketing Management)
Tshimbidi, Donel Kankolongo (Accounting)
Van Zyl, Denven Neal (Information Systems)
Voyi, Nontsikelelo Pheldocia (Accounting)
Zwane, Bayanda Curtis (Accounting)

8. Postgraduate Diploma in Accounting Science

Bavuma, Lutho
Bence, Zizo
Bhila, Junior Zimane
Chauke, Mario
Dhliwayo, Alfred
Dzinomwa, Tawanda Pius
Godi, Theo
Jimmy, Sanjna

Khumbuza, Precious
Letlabika, Tsepiso Lesedi
Mavhunga, Aluwani
Mhlanga, Enough Khensani
Mokgosi, Tshegofatso
Moseley, Kayla June
Mpofu, Matshediso Precious
Mutsawu, Raymond
Naidoo, Lusheel
Ndebele, Phumzile Charman
Ngomane, Lindelwe Rebecca
Nkuna, Glad Tsakane
Nxibe, Kalipha
Owiredu, Daniella Yaa Ampomaa
Phiri, Asimbonge
Pillay, Siveshan
Qwabe, Nokuthula
Ramaswiela, Dakalo
Shezi, Tinyiko
Sikundla, Zongeziwe Athandile
Skosana, Nonhlanhla
Thorburn, Tayla Ann
Thungo, Tholinhlanhla
Tseane, Zona Xhanti
Vithal Dayal, Keshika
Wolff, Caitlin Savannah
Zervos, Anastasios Panayotis

9. Postgraduate Diploma

Masenya, Lefa Gracia (Financial Management)
Morajane, Mpho Unys (Internal Auditing)
Msibi, Thandi Lucia (Financial Management)
Sithole, Nkosiyazi Somandla (Financial Management)

10. Bachelor of Commerce Honours

Chipeta, Wisdom (Information Management)
Jassat, Shaziah (Financial Management)
Mahlaela, Reneiloe (Marketing Management)
Makobe, Leshole Thapelo (Information Management)
Mathibela, Nombulelo (Economics)
Mavuso, Thobile (Taxation)
Mazibuko, Langelihle Bianca (Internal Auditing)
Mazibuko, Sibonelo Thusani (Economics)
Mkhize, Khululile (Taxation)
Mkhize, Silindile (Marketing Management)
Mkhwanazi, Duduzile Precious (Marketing Management)
Mosia, Nthabiseng Innocentia (Marketing Management)
Motlhake, Phehello (Economics)
Mthembu, Thando (Marketing Management)
Nare, Karabo Ramalungu (Marketing Management)
Nthute, Sepato Johannes (Economics)
Phakisi, Thapelo Samuele (Economics)
Segopa, Bonolo Nontsikelelo Bontle (Internal Auditing)
Sibanda, Mayibongwe Melindah (Econometrics)
Tshabalala, Siyabonga (Economics)

11. Master of Commerce

Alfonso, Chad Victor (Finance)

Minor dissertation: The impact of US macroeconomic news announcements on the JSE

Supervisor: Prof I Botha

Co-Supervisor: Mrs L Pelcher

Brown, Louise Mary (Finance)

Minor dissertation: Classic cars as an alternative investment

Supervisor: Dr NT Strydom

Co-Supervisor: Prof G Els

Chomba, Zico Kalima (Finance)

Minor dissertation: The impact of the COVID-19 pandemic on the South African equity market: An event study analysis

Supervisor: Mr D du Plessis

Co-Supervisor: Dr NT Strydom

Coetzee, Amanda (Information Technology Management)

Dissertation: A conceptual model for phishing awareness: A South African study

Supervisor: Dr P Ndayizigamiye

Co-Supervisor: Dr M van den Bergh

Dikokoe, Tumelo Edith (Computer Auditing)

Limited scope dissertation: Role of internal audit in managing cyber security risks

Supervisor: Mrs B Schutte

Djousseu Tenkam, Herve Michel (Financial Economics)

Minor dissertation: Optimisation and diversification of cryptoasset portfolios: A Composite Copula-based approach

Supervisor: Dr JC Mba

Dulira, Cynthia Ruth (Development Economics)

Minor dissertation: Trade openness and economic growth: The role of total factor productivity

Supervisor: Prof JH Eita

Fonkam, Agathe (Development Economics)

Minor dissertation: The determinants of the technological intensity of exports from African countries

Supervisor: Prof FM Tregenna

Co-Supervisor: Dr M Tessarin

Francis, Wisdom (Finance)

Minor dissertation: The relationship between long-term value creation disclosure and the performance of JSE-listed companies

Supervisor: Dr A Oosthuizen

Gounder, Kerianne (Marketing Management) (with distinction)

Dissertation: Mall individuality in retailing: The Construct, Scale and Nomological Model

Supervisor: Prof DK Maduku

Co-Supervisor: Mr NH Mkhize

Jobo, Jongikhaya (Financial Economics)

Minor dissertation: Exchange rate currency forecasting with realised GARCH model

Supervisor: Prof F Adekambi

Co-Supervisor: Dr K Essiomle

Jogi, Dharshini (Development Economics)

Minor dissertation: The relationship between social capital and GNH in South Africa

Supervisor: Prof TC Greyling

Kapila, Tiyezye (Development Economics)

Minor dissertation: Economic growth and income inequality: Evidence from selected sub-Saharan African countries

Supervisor: Dr ME Biyase

Co-Supervisor: Dr KP Osei-Assibey

Kuzwayo, Boitumelo (International Accounting)

Limited scope dissertation: The historical development of the concept of lessee accounting in financial reporting

Supervisor: Prof M Malan

Co-Supervisor: Dr S Halleen

Letsoalo, Matsheba Maxwell (Finance)

Minor dissertation: The profitability-structure phenomenon: Evidence from the South African banking industry

Supervisor: Mr B Mogapi

Letsuma, Boitumelo (Finance)

Minor dissertation: Derivative-based hedging and its impact on firm value: A study on the South African mining industry

Supervisor: Prof I Botha

Co-Supervisor: Dr MC de Wet

Loonat, Fahmeeda (South African and International Taxation)

Limited scope dissertation: Tax treatment of cryptocurrency: An international comparison

Supervisor: Prof M Bornman

Co-Supervisor: Mrs JMPM Soobramoney

Mafuratidze, Norman (Marketing Management)

Dissertation: Probing integrated marketing communications of political parties in Zimbabwe

Supervisor: Prof MS Wait

Co-Supervisor: Mrs M Frazer

Magayiyana, Lolanda Elana (Development Economics)

Minor Dissertation: Determinants of subjective well-being in South Africa

Supervisor: Dr AI Ohonba

Co-Supervisor: Dr TT Zwane

Mahlathi, Yondela (Competition and Economic Regulation)

Minor dissertation: An assessment of the tests for excessive pricing and amendments to the Competition Act

Supervisor: Prof R Das Nair

Makgalemele, Kuki Tsholofelo (Development Economics)
(with distinction)

Minor dissertation: The relationship between education and vulnerability to poverty in South Africa

Supervisor: Prof NN Ngepah

Co-Supervisor: Dr CS Saba

Mathumo, Chantey Lebogang (Development Economics)

Minor dissertation: The relationship between the banking sector's competitions, firm's access to finance and economic growth in SADC countries

Supervisor: Dr MR Maleka

Co-Supervisor: Dr TT Zwane

Matlebjane, Dineo Adolphina (Information Technology Management)

Dissertation: Adoption of blockchain to enhance patients' health information management

Supervisor: Dr P Ndayizigamiye

Mia, Fatima Zahraa (International Accounting)

Limited scope dissertation: Decrypting blockchain transactions: A conceptual approach towards accounting for crypto-tokens

Supervisor: Prof D Coetsee

Mkhize, Bongiwe Zamambo (Finance)

Minor dissertation: The effect of exchange rate volatility on share prices of the JSE Top 40

Supervisor: Prof I Botha

Co-Supervisor: Dr NT Strydom

Mlilo, Nyasha Charity (Marketing Management) (with distinction)

Dissertation: Customer experience with online behavioural advertising: Scale development and validation

Supervisor: Prof DK Maduku

Co-Supervisor: Dr NE Shezi

Mntande, Kebone Agnes (Marketing Management) (with distinction)

Dissertation: Deconstructing customer loyalty in the mobile prepaid market

Supervisor: Dr BE Stiehler-Mulder

Co-Supervisor: Prof M Roberts-Lombard

Mokoena, July (Competition and Economic Regulation)

Minor dissertation: Asymmetric price transmission: An empirical investigation of market power by retailers in the South African national fresh produce markets

Supervisor: Prof R Das Nair

Molamodi, Tebogo Rasethe (Development Economics)

Minor dissertation: The relationship between obesity and subjective well-being in South Africa: The rural-urban divide

Supervisor: Prof TC Greyling

Musampa, Olivier Kongolo (Financial Economics)

Minor dissertation: The effects of oil price volatility on South African stock market returns

Supervisor: Prof JH Eita

Co-Supervisor: Dr C Meniago

Mvango, Nasiphi (Development Economics)

Minor dissertation: Returns to education in South Africa

Supervisor: Dr AI Ohonba

Nengovhela, Murendeni (Financial Economics)

Minor dissertation: Forecasting stock market returns using machine learning models

Supervisor: Prof JH Eita

Co-Supervisor: Dr MM Manguzvane

Patel, Huzeifa (Sout African and International Taxation)

Limited scope dissertation: The effects of robotic process automation in the workplace on income tax collections

Supervisor: Mr SN Makhaya

Ramushu, Zachariah (Development Economics)

Minor dissertation: Impact of foreign direct investment on human capital development in sub-Saharan Africa

Supervisor: Prof BD Simo-Kengne

Rodrigues, Tanita Bianca (Finance)

Minor dissertation: The impact of Covid-19 pandemic on South African real estate investment trust returns

Supervisor: Dr MC de Wet

Segwe, Gaone Omolemo Zebuleon (Finance)

Minor dissertation: Factors impacting the performance of SA listed property indices

Supervisor: Mrs L Pelcher

Co-Supervisor: Mrs WM Mabuto

Setoaba, Koena Lehlogonolo (Computer Auditing)

Limited scope dissertation: Utilising blockchain technology in clearing and settlement transactions in South Africa

Supervisor: Ms P Rama

Co-Supervisor: Ms MS Marchbank

Shabangu, Lazarus (Development Economics)

Minor dissertation: Determinants of household savings in rural and urban areas of South Africa

Supervisor: Dr TT Zwane

Shiburi, Khazamula Stephen (Computer Auditing)

Limited scope dissertation: Internal audit disclosures by schedule two South African State-Owned Entities

Supervisor: Mr PA Lansdell

Co-Supervisor: Mr Z Ally

Tshuma, Nomakhosi Ntombile (Finance)

Minor dissertation: Determinants of financial performance of South African businesses in Africa: Evidence from JSE listed telecommunications companies

Supervisor: Mrs CJ Chetty

Visentin, Roberto Antonio (Finance)

Minor dissertation: The effect of algorithmic trading on market liquidity of the JSE Limited

Supervisor: Dr MC de Wet

Co-Supervisor: Prof G Els

12. Master of Philosophy in Industrial Policy

Maliki, Joseph Timothy

Minor dissertation: The role of manufactured exports in Malawis' long-run economic growth performance

Supervisor: Prof KS Nell

Mugambi, Dennis Mwirigi

Minor dissertation: A multi-sectoral balance-of-payments-constrained growth model for Kenya

Supervisor: Dr MK Wilson

Mwanga, Estaroda Premina

Minor dissertation: The impact of foreign direct investment on human development in Tanzania

Supervisor: Dr MK Wilson

Sishi, Enough

Minor dissertation: Impact of special economic zones on economic development: The case of Coega and Gauteng industrial economic zones

Supervisor: Dr L Monaco

Co-Supervisor: Prof SJ Ashman

13. Doctor of Philosophy

Ambe, Qween Ntombikayise (Accounting)

Thesis: Public accountability model for South African higher education institutions

Supervisor: Prof STM Moloji

Angaman, Ehounou Serge Eloge Florentin (Economics)

Thesis: Essays on systemic risk in the South African insurance sector

Supervisor: Prof JW Muteba Mwamba

Basson, Margaret (Information Management)

Thesis: Developing a skills hub for partners in the process of knowledge exchange

Supervisor: Prof T du Plessis

Co-Supervisor: Prof R Brink

Bokaba, Tebogo Emma (Information Technology Management)

Thesis: A data-driven framework for forecasting and analyses of road traffic incidents

Supervisor: Prof W Doorsamy

Co-Supervisor: Prof BS Paul

Essiomle, Kokou (Economics)

Thesis: Ruin probabilities and related quantities in the renewal risk model with dependence and time delay in claims settlement

Supervisor: Prof F Adekambi

Grebe, Lindie (Auditing)

Thesis: A corporate reputation reporting framework for the South African mining sector

Supervisor: Prof STM Moloji

Co-Supervisor: Prof B Marx

Khoza, Lucas Thulani (Information Technology Management)

Thesis: A conceptual framework for scaled agile success

Supervisor: Prof C Marnewick

Machaka, Zivai Most (Marketing Management)

Thesis: Antecedents of quitting binge drinking behaviour: An integrated social marketing behaviour change model

Supervisor: Prof M Mpinganjira

Co-Supervisor: Prof DK Maduku

Mahlangu, Ntokozo Sakhamuzi (Auditing)

Thesis: A governance and ethics framework for the South African financial services sector

Supervisor: Prof G Els

Matemane, Matwale Reon (Accounting)

Thesis: Towards value-adding performance: A metric for executive compensation

Supervisor: Prof STM Moloji

Co-Supervisor: Prof MO Adelowotan

Moola, Rehana (Accounting) (with specialisation in Finance)

Thesis: A water pricing framework for metros in Gauteng

Supervisor: Prof G Els

Ramabulana, Mashudu Territon (Information Management)

Thesis: An information management model for performance improvement in local government

Supervisor: Dr PA Laughton

Co-Supervisor: Dr CJP Niemand

Takouda, Essodina (Economics)

Thesis: Topics in a delay renewal risk model perturbed by diffusion process with dependence between claim sizes and inter-occurrence times

Supervisor: Prof F Adekambi

Thobejane, Motlokwe Calvin (Information Technology Management)

Thesis: The effective implementation of cloud computing through project management

Supervisor: Prof C Marnewick

Ambe, Qween Ntombikayise (Accounting)

Qween Ntombikayise Ambe holds a National Diploma, a Bachelor of Technology (Cost and Management Accounting) and an MBA. She has worked in university finance systems for over 20 years; currently as Director: Management Accounting, Budget and Payroll at the University of Mpumalanga.

The study investigated universities' annual report disclosure as a vehicle for public accountability. Content analysis and the Delphi technique informed the development and application of a Public Accountability Disclosure Index, an Annual Report Quality Index and a Public Accountability Model.

The study concluded that annual reports are not fit for purpose in ensuring public accountability and neither reflect nor integrate qualitative characteristics. The self-assessment tools are expected to assist the regulator in improving accountability and transparency.

Supervisor: Prof STM Moloji

Angaman, Ehounou Serge Eloge Florentin (Economics)

Ehounou Serge Angaman holds a Bachelor of IT Management, a BCom Honours and a MCom (Financial Economics) (both with distinction from UJ). He is an Assistant Lecturer at the UJ School of Economics, CBE.

His study employed econometric tools and machine learning methods to investigate systemic risk in the South African insurance sector and its potential effects on the South African economy.

The thesis' novelty is threefold. It shows that some insurers are systemically important. Secondly, the composite stress index of systemic risk for the South African insurance sector is a good predictor of future economic downturns in South Africa. Lastly, quantile regression-based machine learning models perform better in predicting the South African GDP growth lower tail risk than the quantile regression model.

Supervisor: Prof JW Muteba Mwamba

Basson, Margaret (Information Management)

Margaret Basson holds a BCom in Industrial Psychology and Organisational Development, and a Master's in Business Leadership. She is the Head of Analytics at Standard Bank Group, Global Markets Technology.

The study explored the need to visualise the skills gap, which exists between Industry and Higher Education. A participative action research process and mixed method approach were applied to facilitate collaboration between participants of the study.

Her thesis contributes to the development of a skills hub in the exchange of knowledge between partners. Visualising the skills in demand versus the skills in supply could entice knowledge partners to collaborate in addressing the skills mismatch.

Supervisor: Prof T du Plessis

Co-Supervisor: Prof R Brink

Bokaba, Tebogo Emma (Information Technology Management)

Tebogo Emma Bokaba obtained an undergraduate degree in Engineering in Computer Systems at the Vaal University of Technology, a BSc Honours in Information Technology at North-West University and a MCom in Information Technology Management (with distinction) at the University of Johannesburg. She is a lecturer at UJ.

Her research focussed on developing a data-driven framework using Artificial Intelligence methods to addressing real-world road traffic incidents.

Her thesis provides a comprehensive analysis and a forecasting model grounded on Bayesian networks and Bayesian Regression with Markov Chain Monte Carlo techniques. Case study findings indicate that the framework can reveal hidden patterns in incident data, and has the potential to assist the authorities, researchers, and other relevant stakeholders in mitigating future road traffic incidents and saving lives.

Supervisor: Prof W Doorsamy

Co-supervisor: Prof BS Paul

Essiomle, Kokou (Economics)

Kokou Essiomle holds a Bachelor's degree in Mathematics, a Master's of Actuarial Science and Financial Mathematics and has received a traineeship at Generali Deutschland where he worked as an assistant actuary in portfolio management. He has co-supervised master's dissertations and lectures in financial mathematics, portfolio optimisation and introduction to machine learning at the School of Economics, CBE at UJ.

His thesis extends risk theory concepts to the modelling of financial cash flows and examined the impact of the default arrival process on the insolvency of financial institutions. Conclusions are that in the generalised delayed renewal process, insurers should pay attention to claim management since the time to ruin is highly dependent upon the time taken to report the first claim and the size of that claim.

Supervisor: Prof F Adekambi

Grebe, Lindie (Auditing)

Lindie Grebe holds a BCom Honours (CTA) and Master's in Accountancy. She is a Chartered Accountant and among other positions, serves as a network member of Chartered Accountants Worldwide, the Institute of Directors of South Africa, and Strategy-as-Practice International Network. Lindie specialised in auditing practice and teaches at the postgraduate level (CTA programme) at UNISA.

Corporate failures have led to reputational damage for many companies. This study sought to contribute towards fairness, accountability and transparency in the South African mining sector, through corporate reputation reporting as part of integrated reporting. Obtained results indicate the need to report on corporate reputation to obtain legitimacy.

Her thesis contributes a multi-dimensional reputation reporting framework by employing exploratory sequential mixed methods. The proposed framework is envisaged to translate research into practice and set the scene for further contextualised corporate reputation reporting from a stakeholder theoretic perspective.

Supervisor: Prof STM Moloji

Co-Supervisor: Prof BJ Marx

Khoza, Lucas Thulani (Information Technology Management)

Lucas Thulani Khoza is a Lecturer at UJ holding a BTech (Software Development) and a Master's degree in IT (Business Information Systems). Previous work experience included being a business analyst, reliant on technology.

Despite the different methodologies adopted by software developing organisations, software projects are still not delivering business value as expected. The objective of Lucas' research was to develop a generic conceptual framework for Scaled Agile success which contributes to the body of knowledge with regards to Scaled Agile.

The study contributes the specific measurement of Scaled Agile success.

Supervisor: Prof C Marnewick

Machaka, Zivai Most (Marketing Management)

Zivai Most Machaka is a marketing expert holding a Bachelor of Business Administration, a Postgraduate Diploma, and a MCom (UKZN). Her research interests include consumer behaviour and social marketing.

Binge drinking is a problematic behaviour that is most prevalent among the youth. The thesis examined the antecedents of quitting binge drinking among the youth in Gauteng, from a social marketing perspective. Positivism guided the research methodology and findings based on structural equation modelling.

The study reveals that social norms, and self-confidence predict behaviour change. The study contributes new knowledge through an integrated social marketing model highlighting focus areas for future campaigns and policy making.

Supervisor: Prof M Mpinganjira

Co-Supervisor: Prof DK Maduku

Mahlangu, Ntokozo Sakhamuzi (Auditing)

Ntokozo Mahlangu holds a Bachelor of Accounting Sciences from UNISA, and a Master's degree from the Da Vinci Institute. He is a certified risk management professional employed at Investec Bank Limited as a senior operational risk specialist.

Ntokozo investigated corporate governance and unethical behaviour within South Africa's financial institutions. Phenomenology was used as a method of inquiry and a qualitative research design was adopted.

The results reveal the significant barriers to enforcing ethical and effective corporate governance in the industry as managerial interference in the work of assurance providers, complexities of the ethics concept, and, at times, an over-reliance on auditors. To address this gap, a governance and ethics framework was proposed.

Supervisor: Prof G Els

Matemane, Matwale Reon (Accounting)

Reon Matwale Matemane holds a Master's degree in Financial Management, a Postgraduate Diploma in Accounting, and a BCom in Accounting Sciences and is a chartered accountant CA(SA). He is a Senior Lecturer at the University of Pretoria. He has a vast experience in academia and practice which include University of Limpopo, University of Johannesburg, ABSA Bank Limited, Standard Bank of South Africa Limited and the Office of Auditor-General South Africa.

Motivated by the executive's pay processes that are reliant on short-term financial performance metrics, the study sought to develop a comprehensive performance metric which incorporated the non-financial measures grounded on ESG philosophy. Data was sourced from a diverse panel of experts, which culminated in the development of a non-financial performance metric.

The study contributes a non-financial performance metric that can be combined with the existing, traditional monetary execution measures to guarantee that the executives are not obsessed with transient additions to the detriment of long-haul maintainability of companies.

Supervisor: Prof STM Moloi

Co-Supervisor: Prof MO Adelowotan

Moola, Rehana (Accounting)

Rehana Moola holds a MCom (Financial Management Sciences), a BAcc Honours (Accounting Science) and a BCom degree. She is a professional in the field of finance and is an associate member of the Chartered Institute of Management Accountants. She is a Chief Financial Advisor at Eskom Holdings.

Her study aimed to develop an optimal water tariff structure to incentivise the efficient consumption of affordable water whilst allowing the recovery of costs by the water utility. Secondary data on water consumption, prices, household sizes and income were collected.

Her thesis contributes an optimisation model to determine a simplified water tariff structure while still complying with legislation to meet the stated objectives.

Supervisor: Prof G Els

Ramabulana, Mashudu Territon (Information Management)

Terry holds a MCom (Computer Auditing) and was a former partner at Mazars and Grant Thornton. He is an Independent Advisor and Board Director and a seasoned leader in the areas of Information Management, Risk Management, IT Audit, Digital Transformation, Data Quality, and Data analytics, and a practicing Associate General Accountant.

The thesis centred on how information management can improve performance in local government using tools and technologies within the two main domain areas of financial management and administrative compliance.

Using the Auditor General South Africa as a source of information, the study concludes that local government could improve performance by applying maturity models capable of presenting their respective levels of maturity in an evolutionary manner consistent to community service delivery needs.

Supervisor: Dr PA Laughton

Co-Supervisor: Dr CJP Niemand

Takouda, Essodina (Economics)

Essodina Takouda holds a Master's degree in Actuarial Sciences and a Bachelor's degree in Mathematics. As a Master's student, he was selected for an exchange programme in the Department of Statistics at LMU in Munich.

Essodina examined ruin metrics in his thesis to determine the vulnerability of Insurance Companies. To investigate the ruin probability with a delay in the arrival of the first claim, he used the insurance surplus model perturbed by a diffusion process. The second-order delayed with perturbation and a perturbed Erlang renewal risk process with dependence are considered in order to investigate the well-known unified risk measure, namely the Gerber-Shiu expected discounted penalty function.

Supervisor: Prof F Adekambi

Thobejane, Motlokwe Calvin (Information Technology Management)

Motlokwe Thobejane holds a Master of Philosophy in Informatics from the University of Pretoria, an Honours in Information Systems from UNISA and a BSc in Computer Science from the University of Limpopo. He is an ICT Infrastructure Manager at NERSA where he is responsible for the overall ICT infrastructure and operations.

Organisations implement cloud computing (CC) to realise the benefits that CC brings. However, cloud computing brings additional complexities and risks to IT projects.

His thesis presents a cloud computing project management framework to effectively implement cloud computing projects. Fifty-one factors were identified through a qualitative exploratory approach. Cloud computing project complexity, change management, project management knowledge areas and an agile approach are the significant factors for successful cloud computing projects.

Supervisor: Prof C Marnewick



Join UJ Alumni Connect

Alumni Connect allows you to re-connect with UJ graduates and use the trusted UJ community to find a mentor or to offer mentorship.

Visit www.uj.ac.za/alumni or download the mobile app

Digital Certificates and Qualification Verification

Digital Certificates allows you to:

- View your qualification certificate/s
- Share your qualification documents with employers / Third Parties
- Order reprints of your Certificate/s, Academic record or Transcript Supplement

Employers & Third Parties can connect with alumni to:

- Verify their qualification
- View their qualification documents

Qualification verification between an alumni and third parties is at no cost.

Visit: <https://digitalcertificates.uj.ac.za/>



National Anthem of South Africa

Nkosi sikelel' Afrika
Maluphakanyisw' uphondo lwayo,

Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika - South Afrika.

Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,

Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.