

Graduation Programme

The Future. Reimagined.



Dear UJ Graduates

Your journey to this point has been an important lesson in leadership. As I have iterated often, learning, knowledge and leadership are an essential mix and those who do not know, cannot lead. Our objective has been to empower you as leaders who are primed to face the challenges of the 4IR and explore the opportunities that this new era presents both locally and internationally. This is an exciting adventure, let me assure you that the world you are entering is abundant with opportunities, and of course, challenges.

This graduation is rather special. Though we still find ourselves in a strange setting, still fighting an invisible and relatively unknown threat and still gripped with a sense of uncertainty, there does seem to be a glimmer of hope on the horizon. This represents our first cohort of in-person graduations in two years. As we celebrate your attainment of a major milestone, we are cognisant of the sheer resilience you have demonstrated against a tumultuous context - one defined by loss, anguish and seismic shifts in the way we live and work. A graduation ceremony is an important precursor to the next chapter of your lives. It is warming to be able to celebrate this achievement today with you in person as opposed to the digital modes that have defined much of the pandemic so far.

I want to take this opportunity to remind you that as a graduate, you join a small elite in our country. This is really something to celebrate. Though the odds seemed stacked against you, you persevered and not have the potential to address some of the greatest scourges of our time. You have chosen well – a qualification from UJ will hold you in good stead!

UJ has grown into a world-class, internationally recognised university with

more than 50 000 students registered. Our global stature and academic depth and footprints are acknowledged by reputable higher education ranking systems in the world. You emerge today as the world including us in South Africa, is in a period of deep change. UJ is leading the charge in the Fourth Industrial Revolution (4IR) and creating a cohort of graduates who are agile, curious and able to be active participants in a technology driven and digital environment.

At UJ, you have encountered some of the finest South African and international academic minds. You have participated in technology-rich learning, which compares favourably to the very best in global higher education.

We welcome you as a new member of the global UJ alumni community where you will join a worldwide body of professionals, many of whom are leaders in their fields. I encourage you to join the UJ Alumni Network and become an active member of the University Convocation. By staying actively engaged with UJ, you can make a real contribution to our academic projects and to those who will study at UJ after you.

It is exciting to once again commence this time-honoured tradition. Congratulations on this inspiring achievement and the best of luck with your next chapter!



Prof Tshilidzi Marwala Vice-Chancellor and Principal University of Johannesburg

Welcome to the Graduation Ceremony of the University of Johannesburg 17 May 2022 at 15:30

Welkom by die Gradeplegtigheid van die Universiteit van Johannesburg 17 Mei 2022 om 15:30

Le a Amogelwa Moletlong wa Dikapešo wa Yunibesithi ya Johannesburg 17 Mopitlo 2022 ka 15:30

Niyamukelwa eMcimbini wokweThweswa kweZiqu weNyuvesi yaseJohannesburg 17 kuNhlaba 2022 ngele-15:30

UNIVERSITY OF JOHANNESBURG

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Prof NS Ndebele BA (Lesotho), MA (Cambridge UK), PhD (Denver USA)

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Prof T Marwala BS Eng (Case Western Reserve USA), MEng (UP), PhD (Cambridge UK)

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Prof DJ Mashao BSc Eng (UCT), MSc Eng (UCT), MSc AM (Brown, USA), PhD (Brown, USA)

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Prof S Khan BSc, BSc Hons, MSc, PhD (UWC)

FACULTY OF HUMANITIES

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FACULTY OF LAW

Prof W Domingo B SoSc (UCT), LLB (UWC), LLM (Columbia, USA), SJD (Winsconsin-Madison, USA)

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Prof D Meyer BSc, BSc Hons, MSc (RAU), PhD (California USA)

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Prof BM Diale

Gaudeamus Igitur

Gaudeamus igitur, Juvenes dum sumus; Post iucundum iuventutem, Post molestam senectutem Nos habebit humus. Vivat academia, Vivant professores, Vivat membrum quodlibet, Vivat membra quaelibet; Semper sint in flore!

English

Sesotho sa Leboa Ka gona, a re thabeng,

Re sa le ba bafsa.

Let us rejoice, therefore, While we are young. After a pleasant youth After a troubling old age The earth will have us. Long live the academy! Long live the professors! Long live each student; Long live the whole fraternity; For ever may they flourish!

Ka morago ga bofsa bjo bo bose Ka morago ga go tšofala mo go nago le mathata Lefase le tla ba le rena. Phela thuto phela! Phelang diprofesa phelang! Phelang baithuti phelang; Phela kagišano ka botlalo phela; O ka re ba ka phela gabotse goyagoile!

Afrikaans

Laat ons dan vrolik wees, Terwyl ons jonk is; Na 'n aangename jeug. Na 'n onaangename oudag, Sal die aarde ons hou. Lank lewe die universiteit, Lank lewe die professore, Lank lewe elke student, Lank lewe al die studente, Mag hulle vir ewig hul jeug behou!

Zulu

Ngakho, masithokoze Sisebasha nje. Emva kobumnandi bobusha Emva kwezinkinga zobudala Umhlaba uzosithatha. Phambili ngemfundo! Phambili boSolwazi! Phambili nakuwe mfundi; Phambili ngenhlangano yonke; Maziqhubeke ngonaphakade!

FACULTY OF EDUCATION QUALIFICATIONS

1. Advanced Diploma in Education (ADE): School Leadership and Management

Mabunda, Busisiwe Passwell Nkuna, Sydney Delisa Shiba, Dumisani Morris

2. Bachelor of Education (BEd): Senior Phase and Further Education and Training (School Phase) Teaching

Abdinor, Brittany Baloi, Keamogetswe Baloyi, Bolane Jeaneta Banda, Ndawonga Mavis Banda, Nompumelelo Yolanda Bhengu, Sithembile Bila, Denzil Bila, Denzil Bila, Nonhlanhla Angel Nokulunga Biyela, Nokukhanya Nonhle Bogatsu, Thato Boikanyo, Tshiamo Booysens, Mariska Boshielo, Bridgette Peycent Buthelezi, Andile Nqobile Buthelezi, Lulama Marvin Buthelezi, Nkoskhona Buthelezi, Sabelo Phumlani Cebekulu, Sizwe Sithembiso Cele, Bongeka Chaane, Lebogang Lorraine Chabalala, Matimu Lorraine Chala, Neo Chauke, Floyd Tinyiko Chauke, Kulani Chauke, Nkhensani Patience Chonco, Xoliswa Cynthia Claassen, Dylan Dikoebe, Ramabanta Benedict Divawalla, Yusuf Dlamini. Akhona Evidence Dlamini, Ntombifuthi Rosemary Dlamini, Sibusiso Charles Dlamini, Success Kevin Du Toit, Bianca Dube, Nkosinathi Shaun Fick. Lemeez Geya, Neliswa Sheila Gobeni, Fatima Esethu Gumede, Nozuko Andile Halvorsen, Marco Johannes Harper, Kirnisha Havemann, Duncan Hlatshwayo, Xolile Hlekani, Joas Nkateko

Hleza, Henry Sipho Hlongwane, Siyasanga Hlubi, Londeka Makabongwe Hlungwani, Mahlori Lloyd Ipeleng, Thatayaone Azael Jama, Prince Khala, Petunia Dimakatso Khan, Khadeejah Khanyayo, Anetha Khanyile, Siphelele Fanelesibonge Khoza, Gugu Gracious Khoza, Jabu Pinky Khoza, Nompendulo Princess Khuboni, Luthando Khumalo, Ntokozo Innocentia Khumalo. Samukelisiwe Lethiwe Khumalo, Sandile Khumalo, Sibahle Noluthando Kubayi, Nhlamulo Kubeka, Nokuthula Ntombikayise Kuboni, Nobantu Patience Kula. Mzwandile Lakaje, Margaret Ntombifothe Ledwaba, Shirley Refiloe Lefhuleni, Nonduduzo Lephondo, Agnes Lerato Linda, Ntombizodwa Margaret Londt. Calvin James Chester Luningo, Mihlali Ndaba, Khethiwe Yvonne

Ndamane, Silindokuhle Mlondi Ndambambi, Thulani Ndlela, Nokukhanya Ndlovu, Confidence Gloria Ndlovu. Nokwanda Ndlovu, Ntando Steven Ndlovu, Snethemba Ndlovu, Thessa Valencia Ndlozi, Nomathemba Hope Nduze, Noluthando Immaculate Ngcingwana, Yonela Ngcobo, Lindelwe Ngcobo, Nokwanda Lethuxolo Ngcobo, Sizwe Ngcobo, Thabani Ngele, Nhlanhla Babolai Ngema, Nimrod Ofentse Ngobeni, Hanyeleni Ngobese, Phumlani Sibongiseni Ngonyama, Thamsanga Charles Ngubane, Sindisiwe Ngubeni, Zinhle Phumelele Ngwenya, Nonhlanhla Nkhensani Nkabinde, Zethembe Ingram Rooseveldt Nketshane, Thobile Windy Nkosi, Bongani Cyphriel Nkosi, Karabo Nkosi. Makhosazane Euvone Nkosi, Meli Mbongiseni Emmanuel Nkosi, Njabulo Pretty

Nkosi, Noluthando Nkosi, Nomusa Patricia Nkosi, Nothando Promise Nkosi, Ngobile Martha Precious Nkosi. Peabo Marvin Nelson Nkosi, Pretty Ntombenhle Nkosi, Siyabonga Brian Nkuna, Latoya Cyrilene Nomvethe, Solomzi Nong, Matsobane Stanley Ngetho, Nosiphelo Ntanzi, Minenhle Thembeka Faith Nthane, Winnie Lerato Nthite, Bontle Ntobeng, Dezayer Karabo Ntuli. Briel Thulani Ntuli, Nothando Ntuli, Thandeka Lindokuhle Nxumalo, Senamile Nxusani, Nonceba Faith Nyalunga, Kenelwe Nyathela, Moreblessing Thulisile Pakamile, Katlego Nompumelelo Phaahla, Mpho Phahlamohlaka, Whitney Sekgopetjane Pilusa, Tumelo Pulumo, Angelina Tsepiso Qetsimani, Mhlengi Jedediah Qwashu, Thamsanga Rabapane, Mantsha Portia

Radebe, Thembi Maria Radikgojane, Keabetswe Ramalepe, Prince Ramanaledi, Matseke Asnath Ramasala, Lebogang Melita Ramboda, Thivhonali Gladys Ramokgadi, Qondile Sizakele Ramoshaba, Mahlatsi Ramushu, Michelle Rangwato, Dietsa Lidia Rankapole, Goitsemang Raphunga, Mashudu Clifford Ravuluma, Adivhaho Sakathi, Tamsanga Sambo, Zinhle Beverly Seanego, Kobola Joas Sebesho, Molebogeng Keitumetse Sefoka, Lucky Mahlatse Sekano, Reitumetse Martha Sekwe, Lebogang Michell Senyange, Joshua Clives Serake. Isabel Shabangu, Gcinile Cleopatra Shaik, Juwairiyyah Shamase, Annastatia Shange, Hlengiwe Precious Shigange, Caroline Sibeko. Mosa Florence Sibisi, Buhle Samantha Sibiya, Phumzile

Siboza, Valentine Thabiso Siduka, Sanele Sikhosana, Nompumelelo Simelane, Ntokozo Simelane, Zanele Fiona Sindane, Banele Sithole, Fortunate Sithole, Nsuku Lawrence Sithole, Thobelani Michael Skhosana, Minenhle Sakhile Lungile Somo, Tshepiso Steyn, Zunaid Artur Sumalgy Swarts, Calem Tristan Mark Swartz, Chandre Belishca Jaqueline Swelankomo, Akhona Thandeka Theoha, Tshepang Thipe, Pontsho Raesetja Thobela, Mduduzi Eweth Thobele, Angela Thandeka Thwala, Phumlani Makhosonke Tjatji, Mankurube Hami Tjiane, Jeannette Zandile Tselane, Petunia Nthabiseng Tshabalala, Busisiwe Tsime, Tshepo Tsolo, Kutloano Emmerentia Tyabule, Asanda Van Der Westhuizen, Paige Van Schalkwyk, Adam Eustan Vermaak, Jerome Bradley

Walaza, Avuyile Fatima Weideman, Danelle Wilson, Varene Shana Xaba, Nozipho Londiwe Xinwa, Mmaditsebe Zikalala, Thobeka Siwelile Candy Zililo, Lelo Aratehang Zulu, Brighten Njabulo Zungu, Siphesihle Lulekwa Zwane, Ayanda Sineliso

3. Postgraduate Diploma (PGDip): Inclusive Education

Kahn, Aaliya Krynauw, Nicole Andrea Langa, Zanele Caroline Mahlangu, Zanele Lennah Malebe, Hellen Rraditlou Mapena, Litseoana Julia Masondo, Bheki Welcome Mbane, Vuyo Itumeleng Mokoena, Modiehi Annah Moloi, Beauty Ntombifuthi Monaheng, Ntumo Immaculate Nazombe, Mulendo Mary Ndaba, Puleng Ngobeni, Jamela Olga Nkosi, Jessica Ntuli, Lindi Sylvia

Pandor, Shaakirah Yusuf Phala, Mapolane Pitso Phallane, Nkele Lenah Seabo, Kagiso Samuel Sewpal, Ashisha Sibanyoni, Pamela Thando Sibeko, Roya Mpho Sikhosana, Mbali Ujeh, Kelvin Chidi Zondo, Rosina

4. Bachelor of Education Honours (BEd Hons): Curriculum Studies

Bapela, Mahlatse Hollo Cele, Precious Nomthandazo Chala, Nomhle Dube, Rejoice Gwala, Ongezwa Khuzwayo, Zanele Lephalala, Christina Mphotogo Maake, Tebatso Madlazi, Ruth Mahura, Baipidi Yvonne Malepe, Salmita Mdluli, Nthabiseng Pienky Meyers, Arrielle Shaunice (with distinction) Mhlanga, Martha Meta Mokhothu, Karabo Molala, Tumelo Desree Motloung, Kgomotso Maria Mxhunyelwa, Siyanda Netshiozwe, Penelope Nkabinde, Phumzile Patricia Nkomo, Sizeka Nokheri, Aletta Sereme, Thulisile Goodness Shabalala, Nokulunga Bervel Sithole, Nelisiwe Mavis Thabethe, Mokgethi Bertha Thanjekwayo, Mbali Evoeia Zulu, Sphesihle Calvin

5. Bachelor of Education Honours (BEd Hons): Education Leadership and Management

George, Teixeira Green, Martin Endrew Kekana, Kamogelo Sally Kgaswane, Pricilla Lerato Khumalo, Jane Khumalo, Tsietsi Jan King, Alfonzo Kennedy Kunene, Sabelo Mkhombiseni Luthuli, Sandile Given Mabona, Khensani Nosipho Mahlangu, Lucky Mahlangu, Phumla Lolo Majozi, Muziwandile Jonas Makhetha, Dieketseng Manyaga, Tshifhiwa Debrah (with distinction) Maseko, Bernard Phuti Masia, Langa Nhlanhla Masilela, Charlotte Pilgrims Matshile, Sabata Johannes Mdakane, Thulisile Constance Mfenguza, Luto Mhlongo, Matthew Sibusiso Mhlophe, Similo Siyakha Mkuzo, Siphiwe Paradise Mnguni, Nomthandazo Princess Mogane, Lehlogonolo Deidre Mokalapa, Desiree Mankonyane Mokhwana, Florence Palesa Moloi, Tshepiso Molokwane, Mbali Prosperity Moonsamy, Terrence Mothapo, Setee Megan Motloung, Joy Mapule Murray, Teixeira Beahte Nair, Kamalan Deenadayal Ndlovu, Bophelo Precious Ndlovu, Matimba Godfrey Ngcobo, Nonhlanhla Patricia Nkomo, Wandile Zamavezi Nzimande, Mbali Phillips, Reagan Deon Ravele, Ndivhuho Milton

Sixeku, Noko Maria Thito, Letlhogonolo Ishonne Tshirangwana, Phumudzo Talitha Vezi, Sithembile Rachel

6. Bachelor of Education Honours (BEd Hons): Language, Literacies and Literature

Machete, Nomcebo Mabuyane Mofokeng, Kgomotso Gopolang Muthise, Ntsako Eunice Ratau, Khutso Sedikane Peace Rekhotso, Tlangelani Fortunate Vardalia, Nadia Shereen

7. Master of Education (MEd)

Ackerman, Adriaan Christoffel (Educational Management) Minor Dissertation: Implementation of continuing professional teacher development by school management teams: The experiences of primary school teachers Supervisor: Prof R Mestry **Dawson,** Andrea Ann (Educational Management) (with distinction)

Minor Dissertation: Student leaders' experiences of a racial intervention programme at an independent South African School

Supervisor: Prof JC Perumal

Gencel, Huseyin (Educational Management) **Minor Dissertation:** Teacher perceptions about the competence of the school management team in using an ethical foundation to influence their job satisfaction **Supervisor:** Prof BR Grobler

Gwala, Nomfundo Patience (Educational Management) Minor Dissertation: Female primary school principals' experiences of instructional leadership Supervisor: Dr MP van Der Merwe

Hauptfleisch, Monique (Educational Management) Minor Dissertation: Teachers' experiences of the heads of departments' instructional leadership role in primary schools

Supervisor: Prof R Mestry

Khan, Raees (Education) (with distinction) Dissertation: Educational practitioners' tacit knowledge of learning design as reflected in multimedia instructional video artefacts Supervisor: Prof J Batchelor Labuschagne, Isabella Margaretha (Educational Management)

Minor Dissertation: The school governing body's role in the academic performance of learners in the Further Education and Training phase

Supervisor: Prof PJ du Plessis

Lucas, Louis Charles (Information and Communication Technology in Education) Minor Dissertation: Using gamification in the teaching and learning of Euclidean geometry Supervisor: Dr M Moodley

Makiwa, Pretty (Educational Management) Minor Dissertation: Learners' rights in the 21st century: A dilemma for secondary school learners in Tshwane South Supervisor: Prof PJ du Plessis

Mbolekwa, Zuko (Information and Communication Technology in Education) Minor Dissertation: The role of Whatsapp in promoting academic peer support in TVET college programmes among students

Supervisor: Dr M Moodley

Mgiba, Penelope Joana (Educational Management) Minor Dissertation: The impact of Covid-19 on female leadership in the Tshwane South District Supervisor: Dr Z Moyo Moloto, Benedict Thapedi (Educational Management) Minor Dissertation: The right to equitable education in rural schools: Equal educational opportunities for all learners Supervisor: Prof C du Plessis

Mubita, Ernest Mubita (Educational Management) Minor Dissertation: Educational leadership in enhancing effective management of schools: A case study of selected schools in Zambia Supervisor: Prof MM Singh Rajbhandari

Mudau, Lutendo Ernest (Educational Management) Minor Dissertation: School management teams' (SMTs) response to Covid-19: A functional stupidity perspective Supervisor: Dr SE Seyama

Nkau, Phineas (Educational Management) Minor Dissertation: Educational leadership towards management efficiency: A case study of TVET colleges Supervisor: Prof MM Singh Rajbhandari

Nkosi, Thembi Busisiwe (Educational Management) Minor Dissertation: Female principals' insights on the impact of Covid-19 in rural primary schools Supervisor: Dr Z Moyo Ntuli, Phakamile Christine Pretty (Information and Communication Technology in Education) Minor Dissertation: The views of learners on the implementation of a Bring Your Own Device (BYOD) strategy in mathematics classrooms at a rural KZN secondary school Supervisor: Dr V Ramdhany

Nyembe, Nonhlanhla Venice (Educational Management) (with distinction) Minor Dissertation: Professional development needs of TVET college lecturers towards remote learning: Implications for leadership Supervisor: Dr MP van der Merwe

Prinsloo, Jani Georgina (Information and Communication Technology in Education)
Minor Dissertation: Draft design principles for the systematic design and development of online courses in higher education
Supervisor: Dr N Pallitt
Co-supervisor: Prof GV Lautenbach

Ravele, Ngwedzeni Michael (Educational Management) Minor Dissertation: Female school leadership in rural schools during the Covid-19 pandemic Supervisor: Dr Z Moyo Rohde, Magda-Lize (Education) Dissertation: Gender-based differences in language learning strategies among learners in the senior phase Supervisor: Dr DE Robinson

Thomas, Cynthia Louise (Educational Management) (with distinction)
Minor Dissertation: Rational leadership and its influence on school culture in an independent combined school in Gauteng
Supervisor: Dr C Smith

Thukwane, Nelisiwe (Information and Communication Technology in Education)
Minor Dissertation: Explaining numeracy achievement in foundation phase: A comparative study between South Africa and China
Supervisor: Prof K Yu

Ubisi, Rirhandzu Affectionate (Information and Communication Technology in Education) **Minor Dissertation:** The integration of Information and Communications Technology in the Technical and Vocational Education and Training sector in the Western Cape

Supervisor: Dr CF Van As

Van Schalkwyk, Anne Marie (Educational Management) Minor Dissertation: Dynamic capabilities and knowledge management in a South African public school Supervisor: Dr C Smith

Van Wyk, Nadeera (Educational Management) Minor Dissertation: The influence of transformative leadership on organisation change readiness in public schools Supervisor: Dr C Smith

Van Zyl, Christoffel Hendrik (Educational Management) Minor Dissertation: Principals' instructional leadership practices of Limpopo independent schools Supervisor: Prof BR Grobler

Younus, Sajida Bibi (Educational Management) (with distinction) Minor Dissertation: Building professional learning communities to enhance professional teacher development in primary schools Supervisor: Prof R Mestry

8. Doctor of Philosophy in Education (PhD)

Barry, Gwendolyn Claire

Thesis: Narratives of pedagogical gaps in emerging professional identities of second career teachers in South Africa

Supervisor: Prof MM Sefotho

Barry, Gwendolyn Claire (PhD)

Gwen matriculated from Krugersdorp High School in 2001. She later graduated with a BA Health Sciences and Social Sciences from UNISA in 2009. In 2010, she graduated with a Post Graduate Certificate in Education English – FET and Life Orientation – FET from UJ. That was followed by B. Ed Honours (Educational Psychology) from UJ in 2012. Gwen later did her Master's in Education (Curriculum and Assessment) at Wits, graduating in 2017. Gwen's primary research interests are teacher professional identity, the gaps in teacher training, and the importance of emotional intelligence in the education sector.

This study investigated the potential gaps in teacher training, specifically in the postgraduate certificate in education (PGCE). The study found that teacher professional identity begins when an individual starts to match their attributes and circumstances with teaching as a profession. The findings demonstrated that second career teachers need banks of appropriate resources to start their school practicals and teaching careers. The study firstly contributes at the methodological level by crafting a research design based upon a phenomenological framework and interpretive methodology. Secondly, the candidate triangulated interpretivism as a paradigm underpinned by pragmatism and linked the principles of ontology, epistemology and axiology to their application to the study. The candidate presented her work in a webinar at the Catholic University of Colombia that resulted in a chapter in a book with the title: Ubuntu in Education: The Narratives of Emotional Intelligence in Education.

Supervisor: Prof. MM Sefotho



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National Anthem of South Africa

Nkosi sikelel' Afrika Maluphakanyisw' uphondo lwayo,

Yizwa imithandazo yethu, Nkosi sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso, O fedise dintwa le matshwenyeho, O se boloke, O se boloke setjhaba sa heso, Setjhaba sa South Afrika - South Afrika.

> Uit die blou van onse hemel, Uit die diepte van ons see, Oor ons ewige gebergtes, Waar die kranse antwoord gee,

Sounds the call to come together, And united we shall stand, Let us live and strive for freedom, In South Africa our land.