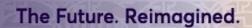


Graduation Programme





Dear UJ Graduates

Your journey to this point has been an important lesson in leadership. As I have iterated often, learning, knowledge and leadership are an essential mix and those who do not know, cannot lead. Our objective has been to empower you as leaders who are primed to face the challenges of the 4IR and explore the opportunities that this new era presents both locally and internationally. This is an exciting adventure, let me assure you that the world you are entering is abundant with opportunities, and of course, challenges.

This graduation is rather special. Though we still find ourselves in a strange setting, still fighting an invisible and relatively unknown threat and still gripped with a sense of uncertainty, there does seem to be a glimmer of hope on the horizon. This represents our first cohort of in-person graduations in two years. As we celebrate your attainment of a major milestone, we are cognisant of the sheer resilience you have demonstrated against a tumultuous context - one defined by loss, anguish and seismic shifts in the way we live and work. A graduation ceremony is an important precursor to the next chapter of your lives. It is warming to be able to celebrate this achievement today with you in person as opposed to the digital modes that have defined much of the pandemic so far.

I want to take this opportunity to remind you that as a graduate, you join a small elite in our country. This is really something to celebrate. Though the odds seemed stacked against you, you persevered and not have the potential to address some of the greatest scourges of our time. You have chosen well — a qualification from UJ will hold you in good stead!

UJ has grown into a world-class, internationally recognised university with

more than 50 000 students registered. Our global stature and academic depth and footprints are acknowledged by reputable higher education ranking systems in the world. You emerge today as the world including us in South Africa, is in a period of deep change. UJ is leading the charge in the Fourth Industrial Revolution (4IR) and creating a cohort of graduates who are agile. curious and able to be active participants in a technology driven and digital environment. At UJ, you have encountered some of the finest South African and international academic minds. You have participated in technology-rich learning, which compares

favourably to the very best in global higher

We welcome you as a new member of the global UJ alumni community where you will join a worldwide body of professionals, many of whom are leaders in their fields. I encourage you to join the UJ Alumni Network and become an active member of the University Convocation. By staying actively engaged with UJ, you can make a real contribution to our academic projects and to those who will study at UJ after you. It is exciting to once again commence this time-honoured tradition. Congratulations on this inspiring achievement and the best of luck with your next chapter!



education.

Prof Tshilidzi Marwala Vice-Chancellor and Principal University of Johannesburg

Welcome to the Graduation Ceremony of the University of Johannesburg 25 April 2022 at 12:30

Welkom by die Gradeplegtigheid van die Universiteit van Johannesburg 25 April 2022 om 12:30

Le a Amogelwa Moletlong wa Dikapešo wa Yunibesithi ya Johannesburg 25 Moranang 2022 ka 12:30

Niyamukelwa
eMcimbini wokweThweswa kweZiqu
weNyuvesi yaseJohannesburg
25 kuMbasa 2022 ngele-12:30

UNIVERSITY OF JOHANNESBURG

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Prof NS Ndebele BA (Lesotho), MA (Cambridge UK), PhD (Denver USA)

SENIOR OFFICE-BEARERS OF THE UNIVERSITY

VICE-CHANCELLOR AND PRINCIPAL

Prof T Marwala
BS Eng (Case Western Reserve USA), MEng (UP), PhD (Cambridge UK)

DEPUTY VICE-CHANCELLOR ACADEMIC

Prof LG Mpedi B Juris, LLB (Vista), LLM (RAU), LLD (UJ)

DEPUTY VICE-CHANCELLOR: RESEARCH AND INTERNATIONALISATION

Prof S Sinha BEng, MEng, PhD (UP)

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BA Ed (UNISA), BEd Hons (RAU), MEd (RAU), DEd (UJ)

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Prof DJ Mashao
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Prof K Naidoo BA, BA Hons, MA, PhD (University of Manchester, UK)

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Prof W Domingo
B SoSc (UCT), LLB (UWC), LLM (Columbia, USA),
SJD (Winsconsin-Madison, USA)

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Prof D Meyer BSc, BSc Hons, MSc (RAU), PhD (California USA)

DEAN

JOHANNESBURG BUSINESS SCHOOL

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MSc (UWC), MBA (SUN), MCom (NWU), PhD (UWC)

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Mr M Khoza

Ms K Khumalo

Ms B Madikizela

Mr M Mahlasela

Mr M Manana

Prof T Marwala

Prof LG Mpedi

Ms N Molope

Ms Z Mthembu

Dr WP Rowland

Prof A Strydom

Ms C Tshilande

PRESIDENT OF CONVOCATION

Prof BM Diale

Gaudeamus Igitur

Gaudeamus igitur,
Juvenes dum sumus;
Post iucundum iuventutem,
Post molestam senectutem
Nos habebit humus.
Vivat academia,
Vivant professores,
Vivat membrum quodlibet,
Vivat membra quaelibet;
Semper sint in flore!

English

Let us rejoice, therefore,
While we are young.
After a pleasant youth
After a troubling old age
The earth will have us.
Long live the academy!
Long live the professors!
Long live each student;
Long live the whole fraternity;
For ever may they flourish!

Afrikaans Laat ons dan vrolik wees,

Terwyl ons jonk is;
Na 'n aangename jeug.
Na 'n onaangename oudag,
Sal die aarde ons hou.
Lank lewe die universiteit,
Lank lewe die professore,
Lank lewe elke student,
Lank lewe al die studente,
Mag hulle vir ewig hul jeug behou!

Sesotho sa LeboaKa gona, a re thabeng,

Re sa le ba bafsa.

Ka morago ga bofsa bjo bo bose

Ka morago ga go tšofala mo go nago
le mathata
Lefase le tla ba le rena.
Phela thuto phela!
Phelang diprofesa phelang!
Phelang baithuti phelang;
Phela kagišano ka botlalo phela;
O ka re ba ka phela gabotse
goyagoile!

Zulu

Ngakho, masithokoze
Sisebasha nje.
Emva kobumnandi bobusha
Emva kwezinkinga zobudala
Umhlaba uzosithatha.
Phambili ngemfundo!
Phambili boSolwazi!
Phambili nakuwe mfundi;
Phambili ngenhlangano yonke;
Maziqhubeke ngonaphakade!

COLLEGE OF BUSINESS AND ECONOMICS QUALIFICATIONS

1. Diploma in Human Resources Management

Alexandre, Rode Tchimbapo Lucamba

Aly, Mbalenhle Rose

Baloyi, Revelation

Baloyi, Hlayiseka Tony

Baloyi, Melicia Nyeleti

Baloyi, Xivutiso Floyd

Bewana, Ester Ouma (with distinction)

Bosman, Whitney Cleodine (with distinction)

Buthelezi, Nokulunga Bianca

Chauke, Ashley

Fakude, Thandi Silindile

Hlatshwayo, Bon'sile

Hlatswayo, Thandiwe Nomaswazi

Jantjie, Keletso Maitshepo

Jele, Thembalami

Kgoa, Motlalepule

Khoza, Dumisa Goodwill

Kone, Phathutshedzo

Kongolo, Jean Luc

Kubu, Gontse Felicia

Kumakwe, Karabo

Ledwaba, Kwanele (with distinction)

Ledwaba, Maggie

Lephoto, Lerato Nkamoheleng

Lesenyeho, Tebogo

Leshilo, Tumisho Chumudi

Leshilo, Matsimele

Limba, Sibongile Agnes

Mailula, Mabeleng Thabiso Shaun

Malotane, Billy Harry Kgabo Lehlogonolo

Maluleke, Rachel

Maponyane, Khanyisile

Maringe, Katleho

Masango, Ntombifuthi Precious

Mathiba, Dhakalo Oratile

Mautwana, Letlhogonolo

Mazibuko, Lindokuhle

Mbatha, Siyabonga Linton

Mdaka, Zokhanyo

Mdluli, Njabulo

Mehlo, Anathi

Menyuku, Kgomotso

Mhlanga, Tshepo Terance

Mhlungu, Londiwe

Milani, Cindy Mikateko

Mkhunjulwa, Mthobisi

Mlangeni, Nomathalenti Sweatness

Mlawu, Wandile Wiseman

Mokenkane, Agnes

Mokhine, Mosongwane Jacob

Moleofo, Masego

Motsei, Lydia Shela

Moyana, Lucky

Mqeu, Nkosiyazi

Msimango, Maria

Mtolo, Nomathemba Portia

Muronga, Lufuno

Ndalambi, Musandiwa Takalani

Ndlovu, Londiwe Jessica

Ndlovu, Zinhle

Ngwenya, Bonisile Gugu Lamour

Nhlapo, Lungile

Nkomo, Zibusiso

Nkosi, Malibongwe Nkosiyezwa

Nogqala, Sibusiso

Nomala, Sive

Nombewu, Khensani

Ntsoane, Masello

Nxumalo, Khulekani

Nyingwa, Thankswell Bulelani

Nzama, Nokwanda

Olatunji, Bongiwe

Olifant, Thembisile

Phindela, Bongane Jonas

Ramofhufhi, Mpho Marcia

Sam, Xola (with distinction)

Sambo, Ayanda Primrose

Seeletse, Karabo Austin

Selemane, Phomello

Seletisha, Kedibone Cindy

Semakale, Vuyiswa (with distinction)

Sibuyi, Monville Msayi

Sithole, Ntandokazi
Sithole, Mosesenyane
Skhonde, Thabisile Sylvia
Tsetsane, Thato (with distinction)
Tshabalala, Siphesihle Sabelo
Twala, Charles Thembinkosi
Tywaleni, Nonelela
Wayithi, Nobuhle Maleqhwa
Yona, Davijan Mzwandile
Zulu, Fikile Sanele

2. National Diploma in Human Resources Management

Jonas, Sindiswa Caroline Malele, Lebogang Sikhwari, Tendani Velapi, Ntombizodwa

3. Advanced Diploma in People Management

Asumani, Josephine Bulongo Bauti, Nkosinathi Botlhoko, Tebogo Jeremia Kgosing, Malerato Kotu, Karabo Kubheka, Ntokozo Ledwaba, Ramasela Carol Letseng, Elsina Makgokolotso

Majola, Wesley

Makhothi, Tlali David

Makondo, Margaret Mthandeni

Manyi, Noluthando Cynthia

Manzini, Sipho

Mashinini, Ntombi Nomadlozi

Matenchi, Kgoroba Rosinah

Mathibe, Lungile Rebecca Precious Pearl

Mdakane, Phumelele

Mkhwanazi, Peace

Mokhameleli, Liako Constance

Mosoeunyane, Makhotso Emma

Mphafudi, Ruth Ramatsobane

Musimanyana, Fhulufhelo Cynthia

Ndlangamandla, Siyabonga Innocent Busterymes

Ndlovu, Silindile Khonzisile Gabriella

Ngobeni, Nhluvuko

Ngoveni, Belinda Mervelous

Nkomo, Msawenkosi

Noge, Thato Comfort

Ntando, Jeanette

Nthabane, Kananelo Ivy

Ramaphala, Ignorance Ngwako

Shabangu, Thandeka

Thobejane, Thato Mahlako

Tyhokolo, Kagiso Bennedicta

4. Advanced Diploma in People Performance Management

(candidates obtained qualification 11 November 2021 or 11 December 2021)

5.

Mbedzi, Caroline
Motsai, Mpho Given
Pela, Motlalepula
Rapholo, Moloko Bridgette
Simons, Jenine Cecile (with distinction)
Swanepoel, Annelize
Venter, Johan (with distinction)
Vilakazi, Thando Melody

6. Baccalaureus Artium (Human Resource Management)

Dhlamini, Nombulelo Sandisiwe
Dhlamini, Tokelo Cladwin
Dikgale, Grace Moloko
Dikgale, Ofentse
Fosiko, Peace Richard Nedson
Gaba, Mivuyo
Gungubela, Siyabonga
Henery, Zander
Karioki, Caroline Wambui
Kgoete, Peter Kgafedi
Khumalo, Sanele Nkazimulo
Mabena, Lungile

Mafeyane, Sidney

Mafhungo, Emmanuel

Majozi, Sandiseni

Makofane, Adelade

Makokoe, Morwadi Betty

Malatsi, Lesego

Mangena, Mark Tumelo

Matlou, Kgomotso Faith

Mbatha, Kwazi

Mbulawa, Lereko

Mofokeng, Letlhogonolo Godwill

Mofokeng, Fortunate

Molefe, Kamogelo

Nare, Mooketsi Ross

Ndumndum, Siphosethu

Ngwenya, Bongane Praisegod

Nhleko, Simbonile

Nthanjeni, Mandisa

Ntuli, Mfana Kelebantswe Herald

Nyadzhiwa, Thivhulawi Kgaugelo

Seerane, Tiisetso Fortunate

Sibeko, Galima

Singh, Leiya Sommaya

Snyman, Chante' Leigh

Tsotetsi, Tshepo

Zwane, Mthobisi Praise God

7. Baccalaureus Commercii (Human Resource Management)

Kiyane, Lwando Lennox
Madonsela, Thulisile Bongiwe
Mareme, Dineo Daizy
Mogawane, Refilwe
Moolla, Zahra
Msimanga, Balekane
Ramaboa, Nhlanhla
Sithole, Amukelani Desmond

8. Baccalaureus Commercii (Industrial Psychology) Bachelor of Commerce in Industrial Psychology

Ciliza, Nosihle
Du Preez, Courtney Cameron
Govender, Alyssa (with distinction)
Haffejee, Safiya
Kwenane, Itumeleng Tshegofatso
Lempe, Masentle Thabile
Lethoba, Lethabo Thato
Mabizela, Sephiwe Phineas
Magomane, Mmampe Felicia
Makoro, Khomotjo Shelly
Makwakwa, Nokuthula Charmane
Manganye, Thembi
Maseko, Fezokuhle Felicity

Mashiyane, Lerato Sabelo

Matabane, Sindiswa Precious

Matjeke, Ntsako

Mlambo, Mbali Zakhona Londiwe

Mlenza, Boitshoko Lerato (with distinction)

Mnguni, Lindiwe Marriam

Mohale, Palesa

Mohlala, Nthabeleng Setlogago

Moropa, Latricia Thapelo

Mothabeng, Reammona

Motloung, Dineo Karabo

Mpulwane, Tebogo

Ngcanga, Sibulele

Ntuli, Busisiwe

Nyembe, Sibusiso Austin

Philander, Caitlin

Rabaji, Kamogelo

Semela, Thabile Noluthando Itumeleng

Stofile, Zukisa

Teles, Tanea Abreu

Xulu, Sphelele Slindile

Zitha, Danny (with distinction)

9. Bachelor of Human Resource Management

Ajam, Faiza

Alvis, Chad Robin

Baker, Yasaar

Baloyi, Mandla Tsidiso Enoch

Baloyi, Beauty

Blacher, Laurie Tali (with distinction)

Dammie, Mapulane Lesedi

Fisher, Carlin Samantha (with distinction)

Fransman, Kayleigh Tia

Gatsheni, Andile Gift

Goodall, Ashleigh Caitlin

Kekana, Zanele Nosisa

Khumalo, Bongiwe

Maphosa, Gugulethu Thandoluhle

Mashabela, Phumelelo Syria

Mccoll, Tegan Camryn (with distinction)

Meyer, Amoray Danel

Morena, Welcome Tebogo

Mosikare, Kgalalelo Keorapetse

Mulima, Bakhile Patience

Ndzukuma, Sinesipho

Ngcobo, Nothando (with distinction)

Ngobeni, Khanyisa

Ngobeni, Precious Mphureni

Ngwenya, Mbalenhle Mantombi

Ntsoelengoe, Omphile

Nyanhongo, Kiara Nyasha (with distinction)

O Brien, Kayla Joanne

Padayachee, Themika

Petersen, Neha Bibi (with distinction)

Pheko, Thato Gavin
Phewa, Dimpho Precious
Ramabelesa, Malekotsi Adelaid
Sango, Rumbidzaishe Lindsay (with distinction)
Skosana, Khutsanane
Toledo Barros Gomes Franca, Marina (with distinction)
Zulu, Zandile Nontokozo
Zulu, Siphamandla Hopewell (with distinction)

10. Bachelor of Arts Honours in Human Resource Management

Busakwe, Luvo Chalklen, Mandy Lee Da Costa, Daniela Cristina Freitas **Dlamini**, Nonhlanhla Thembisa Khambule, Siphesihle Goodness Lekoma, Boitumelo Susan Mahlangu, Nikelani Makgamatha, Kamogelo Martin Junior Manka, Keketso Matondo, Paidamovo Melissa (with distinction) Mavimbela, Nomcebo Zanele Mdlalose, Nonhlanhla Mkhangala, Noxolo Mokgobu, Kedibone Abigail Monageng, Reabetswe More, Mbali Ofentse

Motlhaping, Palesa Theodore
Mzozwane, Mary Acosiya
Ntsimbi, Nombuso Glenda Busisiwe
Rohan, Nikita
Salmon, Morgan Rayne
Sigawuki, Khanyisa Evidence
Sithole, Lebogang Eudith
Sithole, Ntombikayise
Skhosana, Solomon Modise
Voges, Simone Kristin
Zitha, Thandiwe

11. Bachelor of Arts Honours in Industrial Psychology

Humbani, Natasha Fadzai
Lekhuleni, Nichol Shereen
Mabaso, Minenhle Nolwazi
Mabena, Sabina Erica
Mabuza, Kamohelo Ignatia
Machaba, Lehlohonolo
Manamela, Vision Tshenolo
Mashamba, Pfunzo Success
Mashigo, Kgomotso Prisca
Mathenjwa, Nomthandazo Siphiwe
Mcpherson, Ts'episo Veronica
Mohono, Mohlodi Katleho (with distinction)
Moyo, Patience

Nzuza, Gift Sphesihle
Pambuka, Cynthia Ropafadzo
Paole, Dimpho
Serumula, Letlhogonolo
Sibisi, Lindiwe
Stuurmann, Dantago Claudine Kebuseditswe

12. Bachelor of Commerce Honours in Human Resource Management

Baloyi, Shandukane Nkiyase
Kgoele, Mmaosia Sophy
Mabaso, Lethokuhle
Mabuza, Nomsa
Maredi, Ngwanamphaga Mahlogonolo
Mathebula, Leona Xoliswa
Mothapo, Raesetja Johannah
Nong, Makgoading Cascious
Nyathi, Trinity
Ramotsabi, Nthabiseng Augustine
Rapulana, Kamogelo Molebogeng
Sekgale, Mohlale Valery
Taljaard, Justin Mark (with distinction)
Van Der Poel, Cassidy Laine (with distinction)

13. Bachelor of Commerce Honours in Industrial Psychology

Baas, Mpho Sithandiwe

Baloyi, Mikateko

Chiloane, Tania

Doman, Shannon-Paige

Ebrahim, Raeesa

Govender, Nekalan

Hawker, Lisa Cassandra (with distinction)

Hlongwane, Thabiso (with distinction)

Kock, Kgalalelo Violet

Kolombe, Puleng Julia

Kruger, Liza

Lebea, Makoma Gaopalelwe

Mahlangu, Thembi Cynthia

Malinga, Lindokuhle

Maphanga, Samukelisiwe Thembeka

Maselela, Mantombi

Masombuka, Nomhlekhabo Lucia

Mbethe, Bonginkosi Ntokozo

Miya, Ziphozonke

Moodley, Genevieve

Myburgh, Leandri (with distinction)

Naidoo, Cheresan

Ndebele, Zanele Christina

Ndlovu, Nhlaluko Jessica

Perumal, Kayleen (with distinction)

Phakathi, Bongiwe

Phakathi, Clarice Bronwyn
Purchase, D'xien Tsepe
Raman, Kristal
Seatlholo, Amantle
Sedumedi, Gomolemo
Singh, Kishalya
Tenza, Yanga Mbalenhle
Thulo, Mpho Teboho
Zunguze, Eloita

14. Master of Commerce

Bangeni, Mandiluve (Industrial Psychology)

Minor dissertation: The relationship between psychological

wellbeing and work stress among healthcare workers

Supervisor: Prof C Hoole

Dube, Buhlebenkosi (Employment Relations)

Dissertation: Effects of discrimination on immigrants' job

performance in the telecommunications sector

Supervisor: Dr CM Mabaso

Co-Supervisor: Dr J Mitonga-Monga

Mmonoa, Dineo Patience (Industrial Psychology)

Minor dissertation: The relationship between working parents' core self-evaluations and emotional exhaustion

from work caregiving domains

Supervisor: Prof C Hill

Mthembu, Gcina Precious (Human Resource Management) **Dissertation:** The role of human resource professionals in

business improvement

Supervisor: Dr MD Magau

Rumo, Paballo (Industrial Psychology)

Minor dissertation: Differential item functioning in three

language versions of the South African Personality

Inventory's Positive Social-Relational factor

Supervisor: Prof C Hill

15. Master of Philosophy

Moloko, Lebohang Duduzile Kedikilwe (Leadership in

Emerging Economies)

Minor dissertation: Fourth Industrial Revolution leadership

imperatives for the South African fast moving goods

industry

Supervisor: Dr J Toendepi

Mtetwa, Hlobisile Doreen (Leadership Coaching)

Minor dissertation: Introductory meeting: Implications for

coach-client matching

Supervisor: Prof LMM Hewitt

16. Philosophiae Doctor

Myburgh, Philippus Arnoldus (Leadership in Performance and Change)

Thesis: The leadership qualities required to successfully

navigate disruptive change in Africa

Supervisor: Prof TH Veldsman **Co-Supervisor:** Prof LMM Hewitt

Myburgh, Philippus Arnoldus (PhD)

Philippus Arnoldus Myburgh holds a BCom (Law), an Honours (Industrial Relations) and a Master's (Human Resource Management) degree from the University of Johannesburg. He also obtained an MBA from INSEAD. He is a Transformation Specialist and is currently the head of People Experience at AIG in New York.

Philip developed and validated a Leadership Model for Disruptive Change (LMDC), with a specific African focus, using an exploratory sequential, mixed-method research approach. LMDC consists of six dimensions: change context, change response, change dissonance, leadership processes, leadership qualities, and leadership effectiveness.

His research contributes to a deep understanding of disruptive change in Africa. LMDC can enhance the effectiveness of leadership teams to navigate change successfully. Despite its African focus, the Model is universally applicable.

Supervisor: Prof TH Veldsman **Co-Supervisor:** Prof LMM Hewitt





Alumni Connect allows you to re-connect with UJ graduates and use the trusted UJ community to find a mentor or to offer mentorship.

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