



Graduation Programme

The Future. Reimagined.



UNIVERSITY
OF
JOHANNESBURG

Dear UJ Graduates

Your journey to this point has been an important lesson in leadership. As I have iterated often, learning, knowledge and leadership are an essential mix and those who do not know, cannot lead. Our objective has been to empower you as leaders who are primed to face the challenges of the 4IR and explore the opportunities that this new era presents both locally and internationally. This is an exciting adventure, let me assure you that the world you are entering is abundant with opportunities, and of course, challenges.

This graduation is rather special. Though we still find ourselves in a strange setting, still fighting an invisible and relatively unknown threat and still gripped with a sense of uncertainty, there does seem to be a glimmer of hope on the horizon. This represents our first cohort of in-person graduations in two years. As we celebrate your attainment of a major milestone, we are cognisant of the sheer resilience you have demonstrated against a tumultuous context – one defined by loss, anguish and seismic shifts in the way we live and work. A graduation ceremony is an important precursor to the next chapter of your lives. It is warming to be able to celebrate this achievement today with you in person as opposed to the digital modes that have defined much of the pandemic so far.

I want to take this opportunity to remind you that as a graduate, you join a small elite in our country. This is really something to celebrate. Though the odds seemed stacked against you, you persevered and not have the potential to address some of the greatest scourges of our time. You have chosen well – a qualification from UJ will hold you in good stead!

UJ has grown into a world-class, internationally recognised university with

more than 50 000 students registered. Our global stature and academic depth and footprints are acknowledged by reputable higher education ranking systems in the world. You emerge today as the world including us in South Africa, is in a period of deep change. UJ is leading the charge in the Fourth Industrial Revolution (4IR) and creating a cohort of graduates who are agile, curious and able to be active participants in a technology driven and digital environment.

At UJ, you have encountered some of the finest South African and international academic minds. You have participated in technology-rich learning, which compares favourably to the very best in global higher education.

We welcome you as a new member of the global UJ alumni community where you will join a worldwide body of professionals, many of whom are leaders in their fields. I encourage you to join the UJ Alumni Network and become an active member of the University Convocation. By staying actively engaged with UJ, you can make a real contribution to our academic projects and to those who will study at UJ after you.

It is exciting to once again commence this time-honoured tradition. Congratulations on this inspiring achievement and the best of luck with your next chapter!



Prof Tshilidzi Marwala
Vice-Chancellor and Principal
University of Johannesburg

**Welcome to the
Graduation Ceremony of the
University of Johannesburg
11 April 2022 at 15:30**

**Welkom by die
Gradeplegtigheid van die
Universiteit van Johannesburg
11 April 2022 om 15:30**

**Le a Amogelwa
Moletlong wa Dikapešo wa
Yunibesithi ya Johannesburg
11 Moranang 2022 ka 15:30**

**Niyamukelwa
eMcimbini wokweThweswa kweZiqu
weNyuvesi yaseJohannesburg
11 kuMbaso 2022 ngele-15:30**

UNIVERSITY OF JOHANNESBURG

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BA (Lesotho), MA (Cambridge UK), PhD (Denver USA)

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BS Eng (Case Western Reserve USA), MEng (UP), PhD (Cambridge UK)

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DEPUTY VICE-CHANCELLOR: RESEARCH AND INTERNATIONALISATION

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COLLEGE OF BUSINESS AND ECONOMICS

Prof D van Lill

BSc, BSc Hons, MSc, PhD (US)

FACULTY OF ART, DESIGN AND ARCHITECTURE

Prof S Laurent

BFA (l'Ecole Boule, Paris), MFA (ENS, Paris-Saclay),
MPhil, PhD (Université Panthéon-Sorbonne, Paris),

FACULTY OF EDUCATION

Prof N Petersen

BA Ed (UNISA), BEd Hons (RAU), MEd (RAU), DEd (UJ)

FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT

Prof DJ Mashao

BSc Eng (UCT), MSc Eng (UCT), MSc AM (Brown, USA), PhD (Brown, USA)

FACULTY OF HEALTH SCIENCES

Prof S Khan

BSc, BSc Hons, MSc, PhD (UWC)

FACULTY OF HUMANITIES

Prof K Naidoo

BA, BA Hons, MA, PhD (University of Manchester, UK)

FACULTY OF LAW

Prof W Domingo

B SoSc (UCT), LLB (UWC), LLM (Columbia, USA),
SJD (Winsconsin-Madison, USA)

FACULTY OF SCIENCE

Prof D Meyer

BSc, BSc Hons, MSc (RAU), PhD (California USA)

DEAN

JOHANNESBURG BUSINESS SCHOOL

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MSc (UWC), MBA (SUN), MCom (NWU), PhD (UWC)

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Mr M Khoza

Ms K Khumalo

Ms B Madikizela

Mr M Mahlasela

Mr M Manana

Prof T Marwala

Prof LG Mpedi

Ms N Molope

Ms Z Mthembu

Dr WP Rowland

Prof A Strydom

Ms C Tshilande

PRESIDENT OF CONVOCATION

Prof BM Diale

Gaudeamus Igitur

Gaudeamus igitur,
Juvenes dum sumus;
Post iucundum iuventutem,
Post molestam senectutem
Nos habebit humus.
Vivat academia,
Vivant professores,
Vivat membrum quodlibet,
Vivat membra quaelibet;
Semper sint in flore!

English

Let us rejoice, therefore,
While we are young.
After a pleasant youth
After a troubling old age
The earth will have us.
Long live the academy!
Long live the professors!
Long live each student;
Long live the whole fraternity;
For ever may they flourish!

Sesotho sa Leboa

Ka gona, a re thabeng,
Re sa le ba bafsa.
Ka morago ga bofsa bjo bo bose
Ka morago ga go tšofala mo go nago
le mathata
Lefase le tla ba le rena.
Phela thuto phela!
Phelang diprofesa phelang!
Phelang baithuti phelang;
Phela kagišano ka botlalo phela;
O ka re ba ka phela gabotse
goyagoile!

Afrikaans

Laat ons dan vrolik wees,
Terwyl ons jonk is;
Na 'n aangename jeug.
Na 'n onaangename oudag,
Sal die aarde ons hou.
Lank lewe die universiteit,
Lank lewe die professore,
Lank lewe elke student,
Lank lewe al die studente,
Mag hulle vir ewig hul jeug behou!

Zulu

Ngakho, masithokoze
Sisebasha nje.
Emva kobumnandi bobusha
Emva kwezinkinga zobudala
Umhlaba uzosithatha.
Phambili ngemfundo!
Phambili boSolwazi!
Phambili nakuwe mfundi;
Phambili ngenhlangano yonke;
Maziqhubeke ngonaphakade!

COLLEGE OF BUSINESS AND ECONOMICS QUALIFICATIONS

1. Bachelor of Accounting Honours

Coetzer, Jessica

Dingelstad, Keagan Alexander

Leeuw, Andrew Direko

Mahomed, Ayesha

Maré, Che Vonne Elizabeth (with distinction)

Maritz, Micaela

Marx, Inge (with distinction)

Mingo, Prosper Nuikwingshie

Moepi, Aobakwe

Ndlovu, Ayanda

Vally, Mikaeel

2. Bachelor of Commerce Honours in Internal Auditing

Baloyi, Theresho

Bano, Aiman Zehra

Bulo, Anelisiwe

Dada, Babajide Oluwatele
Ditshwene, Goitseona Phenyo Princess
Diutlwileng, Onkutlwile Desree
Dlamini, Thembelihle Nonhlanhla
Dube, Nokukhanya
Gqoboka, Khanyisa
Idi, Kabuge Gael
Kabange, Banza
Kadiaka, Lehlogonolo
Khenene, Nompumelelo Petunia
Koananane, Nkateko
Kruger, Ettiene
Lukusa Kabedi, Grace
Mabunda, Ndalama
Makhuvele, Konoto Queen
Mangomu, Faides Panashe
Masinga, Lebogang Maureen
Masola, Boledi Mokoduana Pearl
Mbeya, Shaun
Mbuli, Samukelisiwe
Mekhoe, Paballo
Mindombe, Jean Chretien
Mkandawire, Zikani

Mlambo, Nokukhanya Samukelisiwe Thandeka

Mngqibisa, Sindiswa

Modisadife, Luyanda

Mohlabane, Tshepiso Nella

Mohlahlana, Tshwaresa Cathrine

Molefe, Aisha

Muianga, Rostino Thokozani

Mwembo, Anastasie Mbuu

Mwepu, Pascaline Kitwa

Mzobe, Ntombifuthi

Ndhlovu, Nompilo Lisa

Ngwenya, Noncedo Hope

Nkosi, Vuyiswa Thembelihle

Nkuna, Pfumelani Faith

Ntshangase, Sinethemba Sanele Nombuso

Ntsimane, Gloria Mpheng

Pretorius, Carel James

Punguza, Likhona

Sambo, Fikile Gloria

Selebano, Kgolagano Naomi

Shabalala, Nothando Mbalenhle

Silinda, Tintswalo Fiona

Singo, Natasha Mukhethwa

Sithole, Thulaganyo
Thwala, Zanenhlanhla Zamathwala Vangile
Tyokolo, Lutho Lusanda
Zairoodin, Aadilah
Zubane, Golaotseona Bontle
Zulu, Bongokuhle

3. Bachelor of Commerce Honours in Taxation

Dada, Adalizwa Chongiwe
Gondwe, Buyile Eudice
Hlophe, Ofentse Nqobile
Khumalo, Nozithelo
Machili, Thato
Machobane, Moshe
Madondo, Nekiwe Nelisiwe
Mahlangu, Simphiwe
Malapane, Tuludi Tetelo Lebone
Mamba, Ayanda Tangezile
Manzini, Lettie Mbali
Mashaba, Lerato
Mathosse, Pertunia Lindokuhle

Matunga, Bruce
Mlangeni, Sibusiso Lungelo
Modise, Thabo Thomas
Mogami, Kopano
Moloto, Blessed
Mthisi, Martha Chijuka
Mufandilani, Nyadenga Ruldah
Ncube, Simelokuhle
Ndlovu, Godfrey Mandlaenkosi
Nkwanyana, Busisiwe Sylvia
Nombewu, Thembakazi
Pochee, Ahmad
Scheepers, Bonolo
Tshabalala, Boitumelo
Zulu, Sindisiwe

4. Postgraduate Diploma in Accounting Science

Aiyer, Jeshurun
Archer, Jamie
Asvat, Muhammed
Attia, Shira Simcha

Audier, Rachel-Leigh
Becorny, Micaela Nicole
Caroline, Lauren Nicole
Carvalho, Sabrina Pinheiro
Chataika, Takunda Noah
Chetty, Caitlin Bianca
Chikati, Abigail Rufaro
Chikomba, Nyashadzashe
Chitate, Takundan Ashe Sonia
Chitsa, Fortunate Mazvita
Chothia, Yusuf Mohamed
Cohen, Jared Andrew
Dana, Lizeka
Desai, Lavina Kaushik
Diutlwileng, Thandeka Linda
Dlangalala, Precious Pride
Du Plessis, Elmar
Du Toit, Pierre
Dube, Ayibongwe Kyle
Dyasi, Bandile
Ehlers, Werlize
Esilva, Vincenzo Baronetti Grangeon
Esterhuysen, Arno

Fikeni, Sibusisiwe
Forman, Daniel
Fouche, Michelle
Galal, Neha
Gama, Hope
Gani, Abbaas
Gomes, Natasha Smal
Govender, Bianca
Hadebe, Andile Bayanda Aubrey
Hlapa, Thapelo Charity
Hlatshwayo, Buhle
Hlatshwayo, Thembelihle
Hlongwane, Miyelani
Huma, Tshimollo Clinton
Ikaku, Jacobina Anna Lisa Megameno
Isemonger, Brandon Anthony
Ismail, Muaaz
Ismailjee, Yusuf
Jacobs, Nicolaas Jacobus
Jili, Sinethemba
Jossie, Azhar
Joubert, Tanika
Kapesa, William

Kazi, Suheb
Kgole, Prince Thakgalang
Khumalo, Siyabonga
Khumalo, Kholeka
Khupe, Desiree
Kotope, Mahlatse Isley
Kramer, Sean Darren
Lechelele, Mankaleme Caroline
Legoale, Langa Koketso
Leshi, Rendani Charmaine
Mabone, Evidence Nonkululeko
Mabuya, Nthabiseng Hope
Magane, Nkwapeng William
Magopane, Maggie
Magqabi, Mthokozisi
Magwenzi, Caren
Mahura, Atlegang
Makena, Pontsho
Makhanya, Mthobisi
Makhura, Gundo
Makubo, Thulane
Malakia, Elizabeth Ndeshitila
Malapane, Viola Palesa

Malatji, Thabiso
Malatjie, Maele Neego
Maloma, Bonolo Makoma
Maluleka, Siphon Musa
Mamba, Nonkululeko
Mamun, Humeriah
Mande, Ashtony
Mantshule, Siphamandla
Manyeruke, Debra
Maphosa, Nokhuthula Betty
Mapole, Disebo
Marais, Kasia Thyra
Marais Van Vuuren, Charne
Martlouw, Monique Olive
Masamvu, Allen Luke
Mashego, Olivia Nkele
Mashego, Bonolo Valentia
Mashige, Vhahangwele
Masuku, Majakathata Olwethu Pearl
Mathe, Keitumetse
Mathebula, Noluthando Nqobile
Matlaila, Kamogelo Austin
Matlatse, Thato, Josephine

Mattushek, Amy Clare
Mavondoh, Talent
Mbelu, Siphephelo Leon
Mbonani, Thandazo Leah
Mcloughlin, Jodie
Mgayi, Nomafaku Asiphendule
Mhlanga, Mavelous Londiwe
Mhlongo, Tiyani
Mia, Muhammad Yaaseen
Mnguni, Nester Busisiwe
Mnisi, Sandile
Modau, Munei
Moela, Percy
Mogoboya, Kgotlelelo Patience
Mohale, Madjadji Reboni
Moila, Naledi
Molatlhegi, Katlego Bridgette
Molepo, Precious Palesa Mainwane
Moremoholo, Lebohang
Motena, Tolotolo Jackson
Moyani, Evelyn
Moyo, Thuto Obakeng
Mpofu, Bhekubuhle

Mthethwa, Siphiwo Hlanhla
Muhoza, Celine
Mukhari, Mashao Bhekizizwe
Muligwe, Hope Fulufhelo
Murara, Onisimo
Mushonga, Sheba
Mutangwa, Attorney Shane
Muteeri, Simbarashe Damas
Muyahavho, Khuliso Mulweli
Naidoo, Sershen
Naidoo, Priyen
Naves, Nombuso
Ndadi, Helena Penehafo
Ndhlovu, Mbalenhle
Ndivayele, Tangeni-Omwene Pengevali
Ndlovu, Menzile
Nelson, Christina
Nelwamondo, Vhugala
Nemukula, Orifha
Ngoma, Sindiswa Noluthando
Ngwato, Katlego
Nkomo, Siyabonga Samuel
Norat, Zubeda

Ntshangase, Ziphozonke
Ntuli, Nombulelo Pearl
Nxumalo, Alex Celumusa
Nyobole, Zimvo
Odendaal, Kaldin Christopher
Omar, Zain
Pasipanodya, Terence
Patel, Pranesh Anilkumar
Patel, Neelesh
Patel, Saddik Iqbal
Phaswana, Pfunzo Bernard
Philander, Ronnie Leonardo
Qhaba, Palesa Faith
Ralutanda, Mukondeleli
Ramaisa, Boitumelo
Ramela, Katlego
Ramothwala, Murunwa Pfano
Rappard, Gustav Adolph
Ratshitali, Mutanwa Zinzile Pamella
Richter, Tyler Jordan
Ridgard, Simon Walter
Rosey, Natasha Lydia
Safy, Mohsin

Samuels, Kutlwano
Sebata, Mpiliseng Progress
Sedibe, Gaugelo Katlego Siculo
Seedat, Muhammad Moosa
Segal, Miron
Senyatsi, Phuti
September, Lameesah
Shavuka, Caroline
Shelembe, Asanda
Shilongo, Immanuel Amwaama
Shipalana, Amukelani Melisha
Shoatje, Lot Thipe
Shongwe, Fanelesibonge Nondumiso
Shonhiwa, Tadiwanashe
Siaga, Mueletshedzi
Sibanda, Gad
Sibiya, Suprise
Singh, Deshna
Sishi, Bonenhle
Sithenjwa, Mlungisi
Sithole, Emmanuel
Sokhela, Fisokuhle Qhubekani
Teofilus, Rakkell Eben-Ezela

Thabe, Matlhogonolo Mmaturupa
Thanjekwayo, Christopher
Thobane, Amogelang Simon
Thusi, Sinenhlanhla Pamela
Timire, Listen
Tombo, Nyaradzai Lisa
Tomlinson, James Peter William
Trojan, Karolina Justyna
Tsagane, Gontse
Valashiya, Nombuso
Vilakazi, Nomfundo Mukile
Wadiwala, Talhah
Zondwane, Tazana

5. Master of Commerce

Cachalia, Mariam (South African and International Taxation)
Limited scope dissertation: The use of Blockchain Technology to improve transfer-pricing compliance and administration in South Africa
Supervisor: Mr JJ Wessels
Co-Supervisor: Mrs S Adam

Indurjeeth, Avisha (South African and International Taxation) **(with distinction)**

Limited scope dissertation: A critical analysis of capital expenditure in the mining industry

Supervisor: Mrs M Wassermann

Magwaza, Nondumiso Nomcebo (South African and International Taxation)

Limited scope dissertation: The question of digital presence: A focus on subscription video on demand transactions

Supervisor: Mr JJ Wessels

Majola, Matthews (South African and International Taxation)

Limited scope dissertation: The taxation of non-residents providing services in South Africa

Supervisor: Mr TR Madiba

Maredi, Evelinah Maphatlane (Computer Auditing)

Limited scope dissertation: Risk management disclosures in South African banks

Supervisor: Mrs B Schutte

Co-Supervisor: Ms K Dempsey

6. Doctorate of Philosophy

Kamotho, Daniel Wambugu (Auditing)

Thesis: Decision usefulness of integrated reports

Supervisor: Prof STM Moloji

Co-Supervisor: Dr S Halleen

Thompson, Carol Beverley (Accounting with specialisation in Finance)

Thesis: A South African perspective on the corporate cash holding conundrum

Supervisor: Prof I Botha

Kamotho, Daniel Wambugu (PhD)

Daniel Kamotho holds a Bachelor of Commerce Honours (Accounting) from the University of Nairobi in Kenya, a Master's degree in Business Administration from ESAMI in Tanzania, and a Postgraduate Certificate in Higher Education from the Namibia University of Science and Technology (NUST).

He is a Certified Public Accountant of Kenya (CPA), an associate member of the South African Institute of Chartered Accountants (SAICA) and the South African Institute of Business Accountants (SAIBA). He lectures accounting at the Namibia University of Science and Technology (NUST). He has gained work experience from Shell, TNT International, Kenya Pipeline Company, Ernst & Young and Price Waterhouse.

The study sought to examine the decision-useful of integrated reports for Namibian listed companies. The qualitative CA assessed the usefulness of information in the IR. The survey determined the information needs of users and interviews with preparers aimed at gaining insights into the process of preparing IRs. Results indicate that IRs prepared are limited due to the narrative nature of disclosures that not substantive. A self-assessment framework was proposed to address this GAP.

Supervisor: Prof STM Moloji

Co-Supervisor: Dr S Halleen



Thompson, Carol Beverley (PhD)

Carol Beverley Thompson holds a BCom (Marketing), BCom Honours (Investment Management) and MCom (Investment Management) degree from the former RAU and UJ. She started her career as a Risk Analyst Statistician at Alexander Forbes and moved on to work in various industries such as financial, insurance, consulting, automotive, and telecoms.

She is currently employed as Senior Analyst Advanced Analytics. Highlights of her career include receiving awards for performance excellence for her work done in building fees calculators and decision trees used during the Competition Commission banking fees inquiry; building complex models (inventory invoicing, financial disclosure note, and data models); and creativity in creating end to end analytical solutions and mentoring graduates.

Abnormal cash holdings levels are recorded globally. This study investigated the cash holdings behaviour on an aggregated and disaggregated level for JSE listed firms. The findings show that cash holdings levels changed due to transaction, precautionary and speculative motives. This study contributed theoretically by introducing the use of the accounting cash ratio to identify abnormal cash holdings. In addition, it contributed by including both Financial and Non-Financial firms to identify determinants of cash holdings.

Supervisor: Prof I Botha



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Alumni Connect allows you to re-connect with UJ graduates and use the trusted UJ community to find a mentor or to offer mentorship.

Visit www.uj.ac.za/alumni or download the mobile app

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- Share your qualification documents with employers / Third Parties
- Order reprints of your Certificate/s, Academic record or Transcript Supplement

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- Verify their qualification
- View their qualification documents

Qualification verification between an alumni and third parties is at no cost.

Visit: <https://digitalcertificates.uj.ac.za/>



National Anthem of South Africa

Nkosi sikelel' Afrika
Maluphakanyisw' uphondo lwayo,

Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.

Morena boloka setjhaba sa heso,
O fedise dintwa le matshwenyeho,
O se boloke, O se boloke setjhaba sa heso,
Setjhaba sa South Afrika - South Afrika.

Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,

Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.