THE ACCELERATED ACADEMIC MENTORSHIP PROGRAMME (AAMP)

UNIVERSITY OF JOHANNESBURG

What it is AAMP?

The Accelerated Academic Mentorship Programme (AAMP) is designed to provide mentorship, support, development opportunities and focused advice to a nominated group of permanent academic staff, thereby creating an enabling environment for these candidates to advance their academic career trajectories.

AAMP levels

01 **AAMP Level 1:** Academic staff working towards a doctoral degree

02 **AAMP Level 2:** Academic staff with a doctorate who are seeking promotion either to Senior Lecturer (SL) or Associate Professor (AP

03 **AAMP Level 3:** Academic staff seeking promotion to Professor (P)

The AAMP aims to:

01 Support and develop academics in the areas of teaching and research and enable them to access opportunities for promotion.

02 Support the participants to advance their careers and become world-renowned teachers and researchers/scholars, and hopefully proceed to become NRF A and B rated researchers.

03 Support and enable identified academics to achieve higher levels of academic research performance through:

- Mentoring;
- Providing a suite of research and teaching capacity development activities aimed at scholarship (publications, supervision, collaborative networks, and careeer progression)
- Providing personalised skills development workshops and programmes facilitated by subject experts;
- Providing training and other targeted interventions to enhance the participants' academic leadership skills
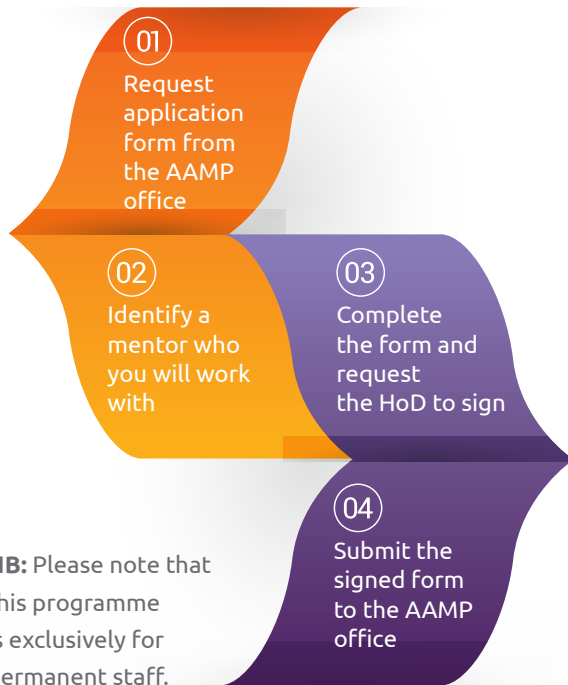
Support provided through the AAMP

teaching relief

conference attendance

Financial support

research, teaching and leadership development

completion of publications and pursuit of international collaborations

Categories of funding

01 Teaching Relief
R30 000

02 Travel: conference presentations and research and T&L collaborations:
R40 000

03 Assistance for the completion of publications/ thesis:
R30 000

How to be a member of AAMP

01 Request application form from the AAMP office

02 Identify a mentor who you will work with

03 Complete the form and request the HoD to sign

04 Submit the signed form to the AAMP office
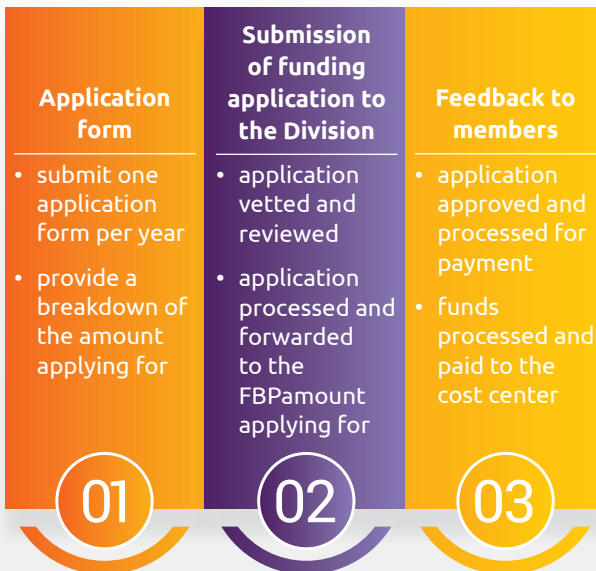
NB: Please note that this programme is exclusively for permanent staff.

- Applications need to be submitted well in advance (at least three + months) to avoid any delays; allowing AAMP one month to process an application.

- Applicants who have previously received AAMP funding are expected to indicate, on any subsequent application, the outputs derived from this previous funding.

- All applications must be in full alignment with relevant UJ policies, eg. UJ's Travel Policy; UJ rates for temporary staff etc.

- A short report on the use of approved funding and on outputs achieved must be submitted to the AAMP office within three months.

- All applications to be submitted, by the applicant, to the AAMP office; please cc Portia Wright and Angie Magabane.

Application for funding procedure

Application form	Submission of funding application to the Division	Feedback to members
• submit one application form per year • provide a breakdown of the amount applying for	• application vetted and reviewed • application processed and forwarded to the FBPamount applying for	• application approved and processed for payment • funds processed and paid to the cost center
01	**02**	**03**

AAMP Office Contact details

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