

Residential Address: 6 Gladiator Street, Ormonde View, 2091, Johannesburg Postal Address: Same as the Residential Address	Phone Number: 084 968 4234 (cell) and 011 494 3890 (h) E-mail Address: mondlih@gmail.com Date of Birth: 1971 July 13 Marital Status: Married Sex: Male Age: 46 years Citizenship: South Africa Drivers' License: Code 8 (owning a car)
Interests and activities	Reading, music, writing and discussions.
Languages	English, Zulu, Xhosa and Sotho

Curriculum Vitae of DR. MONDLI HLATSHWAYO

Formal Education	<p>a. Doctoral Studies in Industrial Sociology at the University of Johannesburg (UJ) - completed in 2013</p> <p>Awards : ‘ National Research Foundation (Thuthuka) – 2016 Best Doctoral Thesis in UJ Sociology – 2013 Next Generation of Scholars Scholarship - 2010 National Research Foundation Scholarship - 2011 UJ Academic Merit Award - 2009 UJ Sociology Lungelo Sikakane Award - 2010</p> <p>b. 2002 to 2004: University of the Witwatersrand (part-time student) Masters Degree in Sociology completed in 2004</p> <p>Awards: Academic Merit for the African Labour Movements Module (Wits University - 2004) Scholarship, the National Research Foundation and the Rosa Luxemburg Foundation</p> <p>c. 1994- 1998: University of the Western Cape (fulltime student)</p> <p>i. Bachelor of Administration Degree – 1997 (completed) ii. Bachelor of Administration Honours - 1998 (completed)</p> <p>Awards: i. Bursaries and scholarships from Human Sciences Research Council, Kagiso Trust and Desmond Tutu Trust – 1994 to 1998 ii. Distinction in Third Year Political Studies in 1997</p>
-------------------------	---

	<p>iii. Selected to Attend the Open Society Summer School in Poland Cracow in 1998. The school was organized by the New School for Social Research of New York.</p> <p>d. 1986 – 1990: Edendale Technical High School</p> <p>Matriculated in 1990 Subjects passed: Zulu, English, Afrikaans, Maths, Physics, Technical Drawing and Electrical Work.</p> <p>Awards: i. Academic Merit Award for Zulu and Physical Science in Standard 10 at the school ii. Class Representative in Standard Nine</p>
<p>Work and Management Experience</p>	<p>a. 2012 - Centre for Education Rights and Transformation (Lecturer)r</p> <p>b. 2011 - 2012 Centre for Education Rights and Transformation (Part-time Researcher).</p> <p>c. 2009 – 2010 - : Foundation For Human Rights (Part-time Research Position)</p> <p>d. 2007 -: Khanya College Johannesburg Trust: Programme Coordinator for the Strategy Centre for Social Movements (full-time position)</p> <p>e. 2003 – 2007: Khanya College Johannesburg Trust: Programme Coordinator for the Working Class History Programme (full-time position)</p> <p>f. 2001 – 2003: Khanya College Johannesburg Trust: Researcher for the Working Class History Programme (full-time position)</p> <p>h. 1999 – 2000: Khanya College Johannesburg Trust: Researcher (full-time position)</p> <p>i. 1997 and 1998: University of the Western Cape: Tutor of Political Studies (part-time position)</p> <p>j. 1997 and 1998: University of the Western Cape: Administrator of the academic development journal (part-time position)</p> <p>k. 1993: Riga Brothers: Ladysmith: General Worker Shopsteward for the South African Commercial, Catering and Allied Workers' Union (SACCAWU)</p>

<p>Leadership in Voluntary Organisations</p>	<ul style="list-style-type: none"> a. 2017 - Board of Trustees Member of Khanya College (voluntary work) b. 2017 - Board of Trustees Member of Ecumenical Service for Socio-Economic Transformation (voluntary work) c. 2016 - Board of Workers World Media Production (voluntary work) d. 2008 – 2008- Co-ordinator of the Coalition Against Xenophobia (CAX) 2008 – 2008- Co-ordinator of the Coalition Against Xenophobia (CAX) 2005 to 2006 – Advisory Board Member of the Education Policy Unit at the University of the Witwatersrand e. 2004 to 2006 – National Secretary of the Social Movements Indaba (SMI) f. 2006 to 2007 – Media officer for the Anti-Privatisation Forum (APF) g. 2000 to 2006 – Member of the Anti-Privatisation Forum (APF) Education Subcommittee h. 1997 to 1998 – General Secretary of the Student League at the University of the Western Cape i. 1996 to 1997 – Treasurer of the Student League at the University of the Western Cape j. 1993 – SACCAWU delegate to the ANC/South African Communist Party/Congress of South African Trade Unions Alliance at Ladysmith k. 1990 to 1993 – Member of the African National Congress (ANC) l. 1993 - Shopsteward of the South African Catering, Commercial and Allied Workers' Union (SACCAWU) at Ladysmith
<p>Experience and skills</p>	<p>Skills: Research, analytical, writing, teaching and oral presentation.</p> <p>Tools : Microsoft Word, Excel, and JMP Research Statistical Package</p>
<p>Books researched and written (Ghost writing)</p>	<ul style="list-style-type: none"> a. <i>Ufil'Umuntu, Ufil'Usadikiza: Trade Unions and the Struggle for Freedom and Democracy in South Africa</i> (published by Khanya College in 2005) b. <i>Students and the Struggle for Freedom: 1976 to 2006</i> (published by Khanya College in 2006) c. <i>The Social Conditions of the Working Class in Evaton West</i> (published by the Rosa Luxemburg Foundation in 2006)

Booklets	John Treat, with Mondli Hlatshwayo, Miriam Di Paola and Salim Vally. 2013. "Youth Unemployment: Understanding Causes and Finding Solutions". Centre for Education Rights of Education (CERT), Johannesburg.
Peer Reviewed journal articles	<p>1. Hlatshwayo, M. & Vally, S. 2014. Violence, resilience and solidarity: The education rights of child migrants in South Africa. <i>School Psychology International, Vol 35 (3).266- 279.</i></p> <p>2. Hlatshwayo, M. 2011. 'Congress of South African Trade Unions' (COSATU) responses to xenophobia'. <i>Politikon : A journal of Political Studies, Volume 38, Number 1, April 2011 , pp. 169-189.</i></p> <p>3. Hlatshwayo, M. 2013. 'Immigrant Workers and COSATU: Solidarity versus National Chauvinism?' <i>Alternation Special Edition 7 pp. 267 – 293.</i></p> <p>4. Hlatshwayo, M., 2013. Retrenched Workers Regenerate Resistance and Transcend the Workplace: A case study of former steelworkers near Johannesburg. <i>TRAVAIL, capital et société, 46, pp.1-2.</i></p> <p>5. Hlatshwayo, M. 2014. 'NUMSA and Solidarity's responses to technological changes at the ArcelorMittal Vanderbijlpark Plant: Unions caught on the back foot', <i>Global Labour Journal. Vol. 5, No. 3 (2014), September Edition 2014</i></p> <p>6. Hlatshwayo, M. 2014. 'A reactive approach to technological changes: Solidarity's responses to technological changes at the ArcelorMittal Vanderbijlpark Plant, 1989 to 2012'. <i>Transformation. Volume 85, 2014, 43-63.</i></p> <p>7. Balwanz, D. and Hlatshwayo, M., 2015. <i>Re-Imagining Post-Schooling in Sedibeng: Community-Based Research and Critical Dialogue for Social Change. Education as Change, 19(2), pp.133-150.</i></p> <p>8. Hlatshwayo, M., 2015. <i>UNPACKING NUMSA'S RESPONSES TO TECHNOLOGICAL CHANGES AT THE ARCELORMITTAL VANDERBIJLPARK PLANT. South African Review of Sociology, 46(2), pp.77-96.</i></p> <p>9. Hlatshwayo, M., 2015. White Power and Privilege in Academic and Intellectual Spaces of South Africa: The Need for Sober Reflection. <i>Politikon, 42(1), pp.141-145.</i></p>

	<p>10. Hlatshwayo, M., 2017. Technological Changes and Manufacturing Unions in South Africa: Failure to Formulate a Robust Response. <i>Global Labour Journal</i>, 8(2). IBBS.</p> <p>11. Hlatshwayo, M., 2017. Community responses to declining industries. <i>New Agenda: South African Journal of Social and Economic Policy</i>, 2017(66), pp.22-27.</p> <p>12. Hlatshwayo, M.S., 2017, 'The Expanded Public Works Programme: Perspectives of direct beneficiaries', <i>The Journal for Transdisciplinary Research in Southern Africa</i> 13(1).</p> <p>13. Hlatshwayo, M. and Buhlungu, S. 2017. "Work reorganisation and technological change: limits of trade union strategy and action at ArcelorMittal, Vanderbijlpark". <i>AFRICAN SOCIOLOGICAL REVIEW. VOL 20 2 2016</i>, pp 125- 152.</p>
<p>Peer reviewed book chapters</p>	<p>14. Hlatshwayo, M. 2011. 'Soccer City: Who drank all the beer from the calabash', in Cottle, E. (ed.), <i>South Africa's World Cup: A legacy for whom?</i> (UKZN Press).</p> <p>15. Hlatshwayo, M and Blake, M. 2011. 'Green Point Stadium: FIFA's Legacy of Unfair Play', in Cottle, E. (ed.), <i>South Africa's World Cup: A legacy for whom?</i> (UKZN Press).</p> <p>16. Hlatshwayo, M. 2012. "COSATU's attitudes and policies towards external migrants", in Buhlungu, S. and Tshoamedi, M. (eds). <i>COSATU's contested legacy: South African trade unions in the second decade of democracy</i>. Cape Town: HSRC Press.</p> <p>17. Hlatshwayo, M. 2014. "Neo-Liberal Restructuring and the Fate of South Africa's Labour Unions: A Case Study". In Peter Vale and Estelle Prinsloo (Editors). <i>The New South Africa at Twenty: Critical Perspectives</i>. Pietermaritzburg: University of KwaZulu Natal Press.</p> <p>18. Hlatshwayo, M. 2014. 'Debating the nexus of education, skills and technology in the age of lean production: A case Study of the ArcelorMittal Vanderbijlpark Plant', in Enver Motale and Salim Vally (Editors), <i>Education, the economy and society in South Africa</i>. Pretoria: UNISA Press.</p> <p>19. Choudry, A. and Hlatshwayo, M. (2015) <i>Just Work? Migrant Workers' Struggles Today</i>. In Aziz Choudry and Hlatshwayo, Mondli (eds) <i>Just Work? Migrant workers, globalization and resistance</i>". Pluto Publishers: London, pp 1 -17.</p> <p>20. Hlatshwayo, M. (2015) <i>Xenophobia, Resilience, and Resistance of Immigrant Workers in South Africa: Collective and</i></p>

	Individual Responses. In Aziz Choudry and Mondli Hlatshwayo, Mondli (eds) <i>Just Work? Migrant workers, globalization and resistance</i> . Pluto Publishers: London, pp 21 -43.
Peer-reviewed edited book	21. Choudry, A. and Hlatshwayo, M., 2015. <i>Just Work? Migrant Workers' Struggles Today</i> . Pluto Publishers: London.
Book chapters (not peer-reviewed)	Hlatshwayo, M. 2009. 'State of NGOs', in Ishmael Lesufi. <i>Advancing a human rights agenda in South Africa: Perspectives from civil society</i> . Foundation for Human Rights: Johannesburg.
Other articles and papers (not peer reviewed)	<p>Salim Vally & Enver Motala & Leigh-Ann Naidoo & Mondli Hlatshwayo & Rasigan Maharajh & Zolisa Marawu. 2015. "Taking free public higher education from pipe dream to reality". <i>The Journalist</i>. http://www.thejournalist.org.za/spotlight/taking-free-public-higher-education-from-pipe-dream-to-reality</p> <p>Hlatshwayo, M. 2015. <i>Adult Educators and the Conditions of "Precarity"</i>. <i>Post-School Education Review</i>, Volume 1 Issue 4, December 2015.</p> <p>Johnson, B. and Hlatshwayo, M. 2015. 'Break ranks with varsity inequality', <i>Mail and Guardian</i>, 29 March 2015.</p> <p>Hlatshwayo, Mondli. 2014. "Putting the rights of cleaners at the centre of the struggle for transformation of universities: The case of UJ cleaners" <i>Amandla Magazine</i>. 01 August 2014.</p> <p>----- 2013. 'We will bite our tongues no more: Language must be one of the pillars of the struggle to 'decolonise' the humanities', <i>Mail and Guardian</i>, 10 May 2013.</p> <p>----- 2013. 'Trade unions, technological changes and production'. <i>South African Labour Bulletin</i>, 37 (1).</p> <p>..... 2012. 'Trade union responses to technological changes and production: Towards a proactive approach to production'. Paper Commissioned by the Friedrich-Ebert-Stiftung (FES) South Africa Office. Presented at the National Union of Metalworkers' Union (NUMSA) and IG Metall Automotive Conference, Johannesburg, October 2012.</p> <p>--- 2009. 'Principles of Organising', <i>Khanya: A journal for activists</i> No: 21 May 2009, pp. 6-9.</p>

	<p>--- 2008. 'Interview: African Diaspora Forum', <i>Khanya: A journal for activists</i>, No. 19: July 2008, pp. 25 – 28.</p> <p>--- 2008. 'Interview: African Diaspora Forum', <i>Khanya: A journal for activists</i>, No. 19: July 2008, pp. 25 – 28.</p> <p>---- 2007. 'The Assembly of Social Movements: A site of international mobilisation Against War and imperialism', <i>Khanya : A journal for activists</i>, No: 13 April 2007, p17 -19</p> <p>--- 2007. 'Venezuela – A 'Bolivarian' World Social Forum', <i>Khanya: A journal for activists</i>, January 2007, pp. 12-14.</p> <p>--- 2007. 'Political Mobilisation for the World Social Forum 2007', <i>Khanya: A journal for activists</i>, January 200, pp. 18 – 20.</p> <p>--- 2007. 'The state of social movements in South Africa', <i>Khanya: A journal for activists</i>, January 2007, pp. 43 – 45.</p> <p>----- 2005. 'From Socialist Politics to Business Unionism: The End of a Cycle of Struggles'. <i>Khanya: A Journal for Activists</i>, No. 8, pp. 15 -17.</p> <p>---- 2005. 'The Tale of Two Movements' <i>Khanya: A Journal for Activists</i>, No8, pp. 33-35.</p> <p>----- 2005. 'Urban evictions and political mobilisation in Angola', <i>Khanya : A journal for activists</i> No:7, April 2005, pp. 37-39</p> <p>---- 2004. 'Leila Khaled Speaks. Interview By Mondli Hlatshwayo', <i>Khanya: A Journal for Activists</i>, Issue 3.</p> <p>---- 2004. 'The June 16 Uprising: A Chronology from June to August 1976', <i>Khanya: A Journal for Activists</i>, Issue 6, pp. 50 - 59.</p> <p>----- 2004. 'Barometer of Student Resistance: 1968 to 2004' <i>Khanya: A Journal for Activists</i>, Issue 6, pp. 60- 68.</p> <p>---- 2002. 'South Africa's role in the region', <i>South African Labour Bulletin</i>, 26 (1).</p>
--	--

<p>Completed research projects and reports</p>	<p>a. Reimagining the post-school education sector : Vaal Site report (CERT research team) (completed in 2015)</p> <p>b. The Education Rights of Migrants, Refugees and Asylum Seekers in South Africa: Report to the Foundation for Human Rights (Research Team: Ivor Baatjes, Mondli Hlatshwayo, Kara Mackay, Sehlaphi Sibanda, Carol Anne Spreen and Salim Vally) (completed in 2012)</p> <p>c) A review of the Integrated Development Planning – conducted for the Foundation for Human Rights (FHR) (completed in 2010)</p> <p>d) COSATU’s responses to xenophobia – for the University of Johannesburg (completed 2010)</p> <p>e). Solidarity within Borders: The attitudes of social movements to immigrants’ communities in Gauteng (Funded by the Foundation for Human Rights and completed in 2006).</p> <p>f). The politics of <i>production</i> and forms of worker resistance at Iscor (MA Dissertation which was completed in 2004)</p> <p>g. The restructuring of public health and its impact on workers (research project conducted on behalf of HOSPERSA in 2002)</p> <p>h) A comparative study of the local municipalities’ conditions of service (research project conducted for the South African Municipal Workers’ Union in 1999)</p> <p>i) A Survey on State Enterprises’ Restructuring (Research commissioned by NALEDI, A COSATU-aligned research unit done in 1999).</p>
<p>Presentations, lectures and conferences</p>	<p>1. In 2012, Friedrich-Ebert-Stiftung (FES) asked me to present some of the findings from my Doctoral studies to its partners, namely the National Union of Metalworkers of South African and the Germany’s IG Metall. A paper titled ‘Trade union responses to technological changes and production: Towards a proactive approach to production’ was presented at the Automotive Conference held in Johannesburg on October 2012.</p> <p>2. In 2012, I presented a paper at the University of Johannesburg’s Sociology Seminar Series. 22 August: Mondli Hlatshwayo (Centre for Education Rights and Transformation): ‘Reproduction reductionism: Towards a theory of trade union responses to technological changes at the workplace’. Discussant: Prof Eddie Webster (Society, Work and</p>

	<p>Development Institute, Wits University).</p> <p>3. I presented a paper titled, “COSATU's attitudes and policies towards external migrants” at the African Centre for Migration & Society Seminar Series (Wits University, Johannesburg) on 10 September 2013.</p> <p>4. On 31 October – 01 November 2014, CERT convened a conference remembering the life and times of the later Neville Alexander. I participated in a book launch which celebrated the work of Alexander (Interviews with Neville Alexander: The Power of Languages Against the Language of Power by: » Busch, Brigitta » Busch, Lucijan » Press, Karen).</p> <p>5. The South African Education Research Association (SAERA) 2014 Conference, 13 -15 August 2014, Durban. I presented my book chapter titled, “Debating the nexus of education, skills and technology in the age of lean production: A case Study of the ArcelorMittal Vanderbijlpark Plant’.</p> <p>6. In October 2014, I organised and facilitated a seminar on “Stitching Together a Quilt of our History to Wrap Around Us: South African Primary School History Learners Construct Identity in the Implied Africanist Context of CAPS”. Presentation by: Daniel Hutchinson, an educator and composer dedicated to the promotion of intercultural experience through group immersion in nature, music, dance, literature and art.</p> <p>7. I was a discussant in a Seminar titled, “Research for resistance”, presented by Aziz Choudry, Associate Professor in the Department of Integrated Studies in Education at McGill University, Montreal, Canada and Visiting Professor at the Centre for Education Rights and Transformation at UJ (October 2014).</p> <p>8. I presented a paper on trade union responses to technologic changes at the National of Union of Metalworkers of South Africa ArcelorMittal Shop steward Council in Vanderbijlpark on the 18th of February 2017.</p> <p>9. Another presentation titled, “. NUMSA and Solidarity's Responses to Technological Changes at the ArcelorMittal</p>
--	--

	<p>Vanderbijlpark Plant: Unions Caught on the Back Foot” to officials of NUMSA on 8 March 2017 in Johannesburg.</p> <p>10. A paper titled, “The pervasiveness of precarious employment: Challenges and Prospects” was presented at the at the Education Policy Consortium (EPC) Conference titled “Transforming Post School Education and Training Towards an Alternative Vision”, in Benoni on 18 May 2017.</p> <p>11. Mondli Hlatshwayo (UJ, CERT) 'Just Work? Migrant Workers, Capitalist Globalization and Resistance.' Discussant: Pragna Rugunanan, UJ Sociology Seminar, 5 October 2016.</p> <p>12. Mondli Hlatshwayo (Centre for Education Rights and Transformation, UJ) on 'Community Responses to Declining Industries'. UJ Sociology Seminar.</p> <p>13. I presented a paper on trade union responses to technologic changes at the National of Union of Metalworkers of South Africa ArcelorMittal Shop steward Council in Vanderbijlpark on the 18th of February 2017.</p> <p>14. Another presentation titled, “NUMSA and Solidarity's Responses to Technological Changes at the ArcelorMittal Vanderbijlpark Plant: Unions Caught on the Back Foot” to officials of NUMSA in Johannesburg on 8 March 2017.</p> <p>15. A presentation titled, “Technological Changes and Manufacturing Unions in South Africa: Failure to Formulate a Robust Response” at NUMSA’s Bargaining Workshop, on 4 April 2017, in Johannesburg.\</p> <p>16. A paper titled, “The pervasiveness of precarious employment: Challenges and Prospects” was presented at the at the Education Policy Consortium (EPC) Conference titled “Transforming Post School Education and Training Towards an Alternative Vision”, in Benoni on 18 May 2017.</p>
--	--

	<p>17. I was asked to present on “Automation, Precarious Work and Vocation Education: Implications for TVET Colleges” at the roundtable organised by the Port Elizabeth College, in Port Elizabeth on 19 June 2017.</p> <p>18. I presented on “Precarious work and technological changes in production :Implications for the TVET Sector” at the Policy Retreat Programme titled, “Transforming Post School Education and Training Towards an Alternative Vision”, Port Alfred, on 25 June 2017. This policy retreat was organised by the EPC and the Eastern Cape TVET Council.</p> <p>19. A presentation titled “Precarious workers and implication for the hairdressing industry”, was delivered at the STAKEHOLDER WORKSHOP ON UNDERSTANDING SKILLS SUPPLY AND DEMAND IN THE HAIRDRESSING INDUSTRY, Johannesburg, 18 August 2017.</p>
Supervision	<p>Main supervision and Co-Supervision</p> <p>Name : Anele Dloto</p> <p>Student Number : 216091392</p> <p>Degree : Master of Arts (Industrial Sociology)</p> <p>Topic : Solidarity Economy of Marginalised Communities: A Sociological Analysis of Soweto of Solidarity Economics of Sea, Zwile & Veeplaas</p> <p>(to be submitted at the end of December 2017)</p> <p>Student Name I Marindi</p> <p>Student Number 201208768</p> <p>Title of Study Gender and the Precariat: A Sociological Study of Female Community Home-based Health Care (CHBHC) Workers in Soweto on their Working Conditions</p> <p>Department Sociology</p> <p>Degree MA by Research</p>

	<p>(to be submitted by the end of October 2018)</p> <p>Simon Murenga Student number : 201463936 Degree : Master of Arts (Development Studies) Topic: NGO Intervention in Rural Schools: a Case Study of Bushbuckridge, Mpumalanga.</p> <p>(to be submitted by October 2017)</p> <p>Name : Lungile Mdluli Student Number : 200812168 Degree : Master of Arts (Development Studies) Topic : Exploring stakeholders' perceptions and experiences towards the Grade R Early Childhood Development policy in Bethal, Mpumalanga.</p> <p>(Awaiting results)</p> <p>Name : Nozibulo Ncube Student Number : 201243261 Degree : Master of Arts (Sociology) Topic : Perceptions of Nurses in Bulawayo Hospitals on HIV and AIDS Occupational Policy</p> <p>(to be submitted at the end of October 2017)</p>
<p>References</p>	<p>a. Prof Sakhela Buhlungu – Principal at the University of Fort Hare : 040 602 2071 (phone) and sbuhlungu@ufh.ac.za (email)</p> <p>b. Dr. Nkosinathi Sishi – Deputy Director-General at the Department of Higher Education and Training : 012 312 5911 (phone), 082 610 8684 (cell) and Sishi.n@dhet.gov.za (email)</p>