



“We dig to acquire exceptional talent”

Lonmin is listed on the stock exchanges in London and Johannesburg. Lonmin engages in the discovery, extraction, refining and marketing of platinum group metals (PGMs) and is one of the world's largest primary producers of PGMs. Lonmin's mining model is labour-intensive, and we appreciate that our human capital is the most important relationship in order to realise value from our infrastructure and mineral reserves. We can only achieve our strategic goals by attracting, developing and retaining the necessary skills required to sustain operational excellence.

BURSAR (B5)

Internal and External

Support Services, Human Resources

PURPOSE

The BURSAR will be a full-time student, undertaking vacation work and gaining practical experience in the relevant disciplines. The Bursar will undertake a Bursary Agreement with Lonmin which includes 8 weeks' vacation work annually.

MINIMUM ROLE REQUIREMENTS

- Grade 12 – Average of 60% or higher in both Mathematics and Science.
- Formal qualification: University results – C average (60%) or higher in one of following disciplines:
 - Pharmacy (9446) (2nd or 3rd year students)
 - Medical Doctor (9447) (2nd or 3rd year students)
 - Mine Survey (9448) (2nd year students)
 - Industrial Engineering (9449) (matriculants and 1st year students)
 - Electrical Engineering (9456) (matriculants and 1st year students)
 - Mechanical Engineering (9450) (matriculants and 1st year students)
 - Chemical Engineering (9451) (matriculants and 1st year students)
 - Metallurgy (9452) (matriculants and 1st year students)
 - Analytical Chemistry (9453) (matriculants and 1st year students)
 - Mining (9454) (matriculants and 1st year students)
 - Electronic Engineering (9455) (matriculants and 1st year students)

KEY PERFORMANCE AREAS

- Attend lectures at University/Technicon.
- Conduct compulsory practical vacation work of 8 weeks per annum as per bursar programme outcomes and/or University/Technicon project.
- Adhere to all Company policies, standards and procedures.
- Perform all assigned tasks in a safe manner.
- Capturing and reporting of information.
- Ensure effective team relationships and support.
- Engage relevant stakeholders to gain the necessary business context.
- Support and promote a positive work environment.

This role reports into the Group Manager HRD.

APPLICATION PROCESS

For more information or to apply, please visit the Lonmin Career Centre on www.lonmin.com and submit an online application. Alternatively, e-mail yolandi.clarence@lonmin.com, indicating the position that you are applying for, or hand deliver to the Bursary Department in Middelkraal. Should you not hear from us within a period of 30 days of the closing date, please regard your application as unsuccessful.

NB: To apply successfully for this vacancy please attach your CV, ID, matric certificate, statement of results from a University/Technicon and proof of registration for 2018 academic year.

CLOSING DATE: 06 February 2018

Please note that Lonmin does not endorse or tolerate any fraud, bribery/corruption or job selling. Please report such instances to the Toll-free Tip-off number: 0800 566 646. Lonmin does not accept unsolicited applications or CVs from recruitment agencies and/or search firms, and will consequently not be held liable for payment of placement and/or searching fees.

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