

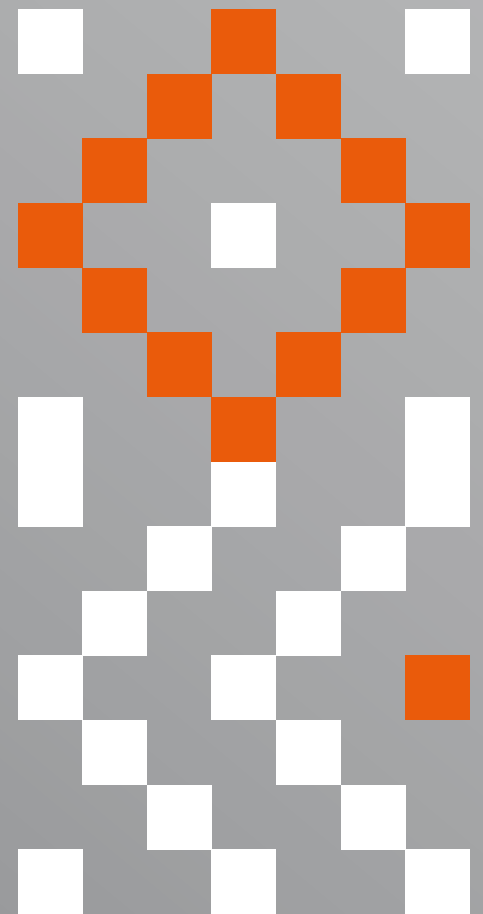


Staff Achievements

Prof Claude-Hélène
Mayer

TOP RESEARCHER IN THE COLLEGE
OF BUSINESS AND ECONOMICS

Department of Industrial Psychology
and People Management



**The Future
Reimagined**

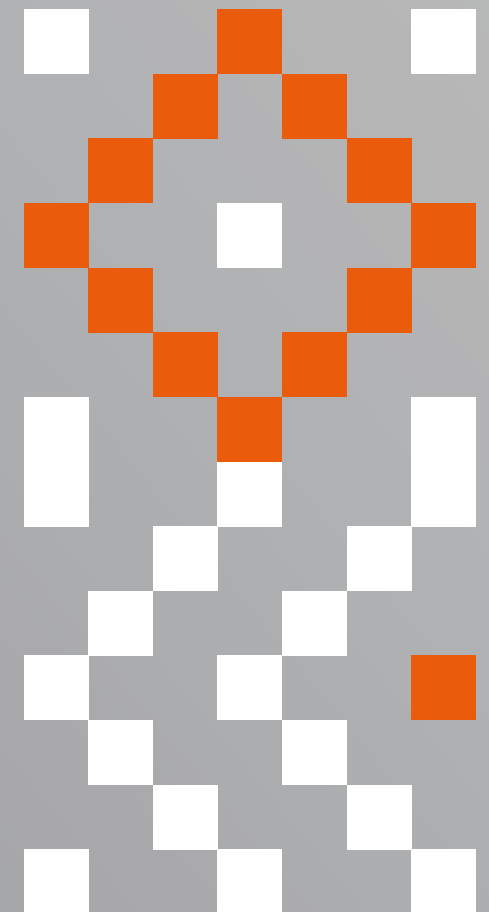
Claude-Hélène Mayer is a Professor in Industrial and Organisational Psychology at the Department of Industrial Psychology and People Management at the University of Johannesburg since February 2019. She is also an Adjunct Professor at the Europa University Viadrina in Frankfurt (Oder), Germany (since 2012) and a Senior Research Associate at Rhodes University, Grahamstown, South Africa (since 2008). Claude holds Master's degrees from Germany and from the UK; one Doctorate from Germany and two PhD's from South Africa. Her habilitation is in Psychology with focus on work, organisational, and cultural psychology from the Europa Universität Viadrina in Frankfurt, Germany.

Claude is a Fellow of the [International Academy of Intercultural Research \(IAIR, USA\)](#) and an active member of the [International Network on Personal Meaning \(INPM, Canada\)](#), the [International Association of Cross-Cultural Psychology \(IACCP, USA\)](#) and the [SABPP in South Africa](#). In the past she has held Visiting Professorships in Germany, Vietnam, and India and she has been a Distinguished Visiting Professor at Rhodes University in Grahamstown in 2013. Claude acts as an Associate Editor of [Frontiers in Psychology, subsection Positive Psychology](#), and a Regional Associate Editor for the [International Journal of Cross-Cultural Management](#). She has published numerous articles and special issues in international well-ranked and impactful journals, several monographs, edited books, and book chapters with international publishers.

Prof Mayer's teaching areas are cross-cultural psychology, organizational theory, coaching, positive psychology, leadership, systems and design thinking; her core [research areas](#) are transcultural mental health and salutogenesis, 4IR workplaces, shame, women in leadership in culturally diverse work contexts, and psychobiography.

Besides her career in academia, Claude kicked off as a start-up business woman entrepreneur after her first university degree in 2001 and has worked as a consultant, accredited international mediator, coach and systemic therapist since 2004.

When Claude joined the Department of Industrial Psychology and People Management in February 2019, she presented her vision for her time at UJ: *"Tonight, I dream. Tomorrow, I do. My vision is to contribute to the development of a peaceful, meaningful world in which differences are transformed into synergies and people strive for their higher goals, develop themselves consciously and act mindfully for the better. I stand in for women leaders, for research and the core values of human rights, equality, peace, dignity, justice and freedom, thereby contributing to the mental health and well-being of others. These values, I see as the foundation of my passion for research and practice."*



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