



Department of Industrial Psychology and People Management

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New appointments



Ms Boitumelo Makhubele is a registered Industrial Psychologist with a passion for individual, organisational, societal learning and development.

Before taking up the opportunity to be an Assistant Lecturer, Boitumelo worked in the Medico-legal field and continued to gain more experience in this field. In 2020, she completed her Industrial Psychology internship at the Military Psychological Institute. She gained experience in Organisational Psychology, Human resources, Career Psychology and Employee Wellness, and Psychological testing and assessments.

She completed her undergraduate to postgraduate studies in Industrial Psychology at the University of Johannesburg and obtained a BCom degree (with distinction) in 2017, BCom Honours degree in 2018 and her M Com degree (with distinction) in 2020. As a student at the University, she was a Tutor for Human Resource students and also worked as a student assistant.

Returning to the University as an Assistant Lecturer, she aims to fulfil her passion by contributing to creating and sharing knowledge, developing and exploring learning methods that are intellectually stimulating, encouraging and facilitating learning, championing personal and professional development, driving effective work processes and promoting good relationships. She also aspires in undertaking her PhD.



Dr Renjini Joseph is an academic in the Department of Industrial Psychology and People Management at the University of Johannesburg. Renjini completed her Bachelor's in Electrical Engineering and Masters in human resource management and labour relations in India. She moved to South Africa 13 years ago and joined the University of Johannesburg as an academic, where she completed her doctoral studies in human resource development. She then joined the SA Board for People Practices as their Strategy Executive, following which she joined the IIE Rosebank College as their National Academic Manager. Renjini has more than 15 years of lecturing, facilitation, training, corporate and consulting experience. She has presented at several national and international

Following her doctoral studies on IT competencies for entry-level HRM professionals, Renjini aspires to continue research, build courses and support organisations, to enable HR professionals to utilise technology and analytics to contribute strategically to their organisations and communities. Supporting postgraduate students and researchers in overcoming theoretical and practical research challenges is also of special interest to Renjini.

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Reimagined**