



JBS
JOHANNESBURG
BUSINESS SCHOOL

THE DEPARTMENT OF INDUSTRIAL PSYCHOLOGY AND PEOPLE MANAGEMENT

JUST-IN-TIME SENIOR LEADERSHIP CAPACITY BUILDING

The programme is not open to the public and is run as part of an overall leadership development initiative within an organisation. The contents are adjusted to address the organisation's unique strategic and operational challenges, but are shaped around themes.

Suitable for	:	Senior managers and members of the Executive team
Level	:	Advanced
Duration	:	Nine months
Modules	:	Ten
Contact sessions	:	Ten half-hour sessions
NQF credits	:	Non-credit bearing
Entry requirements	:	To apply for this programme, you must: be chosen by the company that you work for; and hold a senior leadership

Programme themes

Legacy

You learn what it takes to be able to leave something of lasting value and worth behind for current and upcoming generations.

Ethical

Ethical behaviour is increasingly important, across the all areas of life. This module helps develop an understanding of what it means to be driven by a strong ethical sense – a sense of rightness.

Alignment

Success comes from a group of people working towards a common goal. This module covers ways to mould and mobilise diverse stakeholders into a cohesive and vibrant community of trusted partners with a shared destiny.

Dream

Dreams that are not shared cannot become realities. You will learn how to craft an inspiring vision of the future after the legacy is realised. This will help you inspire others to follow your dream.



Engaged

Leaders who do not 'walk the talk' leave others behind. This module looks at ways of engaging your people by actively demonstrating the changes you'd like to see in others.

Responsible

Taking full responsibility for their own decisions, actions and outcomes is a vital part of true leadership. This module covers how great leaders step up both in good times and in bad times.

Serve

You'll learn about servant leadership, about how to put the needs of others first, and give of yourself towards a greater common cause.

Heart

Business today is as much about hearts as it is about minds. In this module, you will explore the passionately and genuinely held beliefs and values that inform your thinking and actions.

Integrity

You will learn about how true leaders always keep true to themselves, regardless of the persons, situations and circumstances involved.

People

It is only with the support of your people that your vision of the legacy will become real. This module explores how to get things done with the people who have the skills and ability to make the desired future a reality.

HOW IS THIS QUALIFICATION OFFERED?

This qualification is only presented on an in-house basis.

WHO CAN BE CONTACTED?

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