



COLLEGE OF BUSINESS AND ECONOMICS
DEPARTMENT OF INDUSTRIAL PSYCHOLOGY AND PEOPLE MANAGEMENT

ADVANCED DIPLOMA IN PEOPLE PERFORMANCE MANAGEMENT

The Department of Industrial Psychology and People Management proudly presents the Advanced Diploma in People Performance Management. The qualification is targeted to new graduates in HR, seasoned and new HR professionals and those that are eager to equip themselves in effective people management practices.

WHAT ARE THE QUALIFICATION OBJECTIVES?

The Advanced Diploma in People Performance Management offers a focused and applied specialisation in performance analytics, total remuneration and people management modules appropriate to the needs of South Africa and other emerging economies. The programme prepares students to operate at a specialist transactional level utilising tactical strategy in operational settings.

Students would be enabled to interpret implications of HR decisions on organisational and employee performance and provide suggestions, recommendations and managerial implications on such matters. The programme furthermore prepares students for postgraduate study in human resource management at either Postgraduate Diploma or Honours degree level.

The exit level outcomes of the qualification are aligned with the requirements of the NQF level 7 and students are required to apply theoretical and practical knowledge to solve strategic case studies, creating solutions for complex business and people-related problems through a rigorous and innovative academic discourse.

CURRICULUM

- Human Resource Management
- Employee Relations
- Performance Management A & B
- Remuneration A
- Managing Human Resource Development
- Human Resource Analytics A
- Performance Analytics
- Research Methodology
- Strategic Management

WHAT ARE THE ADMISSION REQUIREMENTS?

A minimum average of 60% in a Diploma or Bachelor's Degree in Human Resource Management. Applicants with a minimum average of 60% in any other business related Diploma or Degree at a minimum of NQF level 6 will be considered, if they have relevant HR work experience.

HOW IS THIS QUALIFICATION OFFERED?

This qualification is presented on the Bunting Road Campus. This is a fulltime/part time qualification. Classes are presented on a daily basis. Class attendance is compulsory.

INTERNATIONAL STUDENTS

Please note that international students must first contact the International Office (Tel: 011 559 4517) or send an email to international@uj.ac.za before submitting an application. The general deadline for international applicants is 12:00 on the last Friday of August of each year.

APPLICATION CLOSING DATE

Online applications only. Before 28 September of each year. Please visit the UJ website (www.uj.ac.za) for online procedures.

WHO CAN BE CONTACTED?

Stephan Ferreira
Tel: 011 559 2185
Email: asferreira@uj.ac.za

**The Future
Reimagined**

