

COLLEGE OF BUSINESS AND ECONOMICS
DEPARTMENT OF INDUSTRIAL PSYCHOLOGY AND PEOPLE MANAGEMENT



2020 CONTINUING EDUCATION PROGRAMMES (CEP)

PROGRAMME	QUALIFICATION CODE	NQF/NUMBER OF CREDITS	DURATION	ADMISSION REQUIREMENTS	CONTACT PERSON/ CONTACT EMAIL	SHORT LEARNING PROGRAMME (SLP)/ WHOLE PROGRAMME (WP)
Higher Certificate in HRD (launching 2021)	To be advised	NQF 5 (120 credits)	One year (limited contact basis)	Prospective students should be in possession of a Grade 12 certificate with access to Higher Certificate studies, or any SAQA FETC certificate at NQF level 4. One years working experience, preferably in Training and Development or Human Resources. A good working knowledge of English as well as computer literacy and Internet access is compulsory. Since only a limited number of students can be accommodated annually, applicants will be subjected to a selection process.	Agnes Maloka agnesma@uj.ac.za	WP
Short Course in Practical Psychometry	KKS035	Non-credit bearing	Six months (full time) (January–June/ July–December)	Honours Degree in Psychology or Industrial Psychology with a 65% average. The completion of a module in Psychological Assessment.	Agnes Maloka agnesma@uj.ac.za	SLP
Executive Leadership Development	PD6EXL/PD7EXL	Non-credit bearing	Six to twelve months	The client nominates the candidates. The candidate must already be in an executive management leadership position.	Agnes Maloka agnesma@uj.ac.za	SLP

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Senior Leadership Development	PD10SL/PD11SL	Non-credit bearing	Six to twelve months	The client nominates the candidates. The candidate must already be in a senior management leadership position. Further to this, it is accepted that if a candidate is provided by the organisation for further senior leadership development that the candidate comes with certain knowledge, understanding cognitive, professional and general skills required for this SLP. UJ reserves the right to accept nominees or not.	Agnes Maloka agnesma@uj.ac.za	SLP
Junior Leadership Development	PD8JLP/PD9JLP	Non-credit bearing	Six to twelve months	The client nominates the candidates. The candidate must already be in a junior management leadership position. Further to this, it is accepted that if a candidate is provided by the organisation for further junior leadership development that the candidate comes with certain knowledge, understanding cognitive, professional and general skills required for this SLP. UJ reserves the right to accept nominees or not.	Agnes Maloka agnesma@uj.ac.za	SLP
Emerging Leader – Leadership Development	PD4EML/ PD5EML	Non-credit bearing	Six to twelve months	An appropriate NQF 7 level or a professional degree is required. Further to this a minimum three years working experience is required and prospective students must be recommended for further leadership development by their head of department.	Agnes Maloka agnesma@uj.ac.za	SLP

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Trade Union Learning Practitioner Programme	PD12TU	Non-credit bearing	Six to twelve months	The Trade Union Learning Practitioner Programme is intended for a union official, shop steward or any trade union or federation member involved in training or education activities in the workplace. Given the historical disadvantage of formal education for most of these practitioners, it is intended that the entry-level practitioner meets the minimum numeracy and literacy requirements of at least a Grade 9 or equivalent.	Agnes Maloka agnesma@uj.ac.za	SLP
Best Practice Programme for HR Professionals	S1BPPQ	Non-credit bearing	Six to eight months	A formal qualification in the field of Human Resources is not compulsory however would be beneficial. The assumption is that the majority of Human Capital (HC) practitioners would at least have a qualification (occupational or foundational) but not necessarily in the field of Human Resources.	Agnes Maloka agnesma@uj.ac.za	SLP
The Human Resource Business Partner Programme (HRBP)	S1HRBQ	Non-credit bearing	Six to eight months	A formal qualification in the field of Human Resources is not compulsory however would be beneficial. The assumption is that the majority of Human Capital (HC) practitioners would at least have a qualification (occupational or foundational) but not necessarily in the field of Human Resources.	Agnes Maloka agnesma@uj.ac.za	SLP