

EMERGING LEADER LEADERSHIP DEVELOPMENT PROGRAMME

The Emerging Leader Leadership development programme provides participants with leadership skills required at different levels of work, with the aim to shape character, caring, competence and commitment towards the organisation.

PROGRAMME OVERVIEW

The contents of the modules are adjusted to address the organisation's unique strategic and operational realities and sector-specific leadership challenges and are shaped around themes. Typically the six month programme is delivered through a series of one day workshops, which are held four weeks apart. For each module we bring in leadership experts with focused experience, not leadership generalists – giving exposure to a range of different thinkers and approaches. A dedicated learning process facilitator will make sure that the learning journey is a smooth, integrated experience.

THEMES

Personal Mastery and well-being

Leadership starts with knowing yourself. This module helps you understand who you are, and how your actions impact the organisation. Understanding who you are provides the basic platform for learning, change and growth.

Fulfilling one's functional role effectively

Performance begins with a solid understanding. At the end of this module, you will understand what is expected as a leader, and gain critical skills in planning and executing daily tasks, and in project leadership.

Achieving with people

Good leaders bring their people with them. This module covers the importance of healthy interpersonal relationships for organisational growth, and how to build high performance teams. You will also understand how to coach and mentor your staff and how to craft a compelling employee value proposition.

Actualising a sustainable future

This module covers how to lead an effective leadership process, how to plan to implement company strategy, the challenges of change management and the importance of innovation and continuous improvement.

Ethical behaviour and value-add alliances

This module deals with viewing leadership within a dynamic landscape where leadership excellence is intricately linked to leadership performance and sound ethical leadership practices that promote diversity-friendly organisational culture and value-adding networks.

Engaging with the leadership landscape as an aspiring leader

This module builds insight into the leadership requirements of the emerging context in which leadership is embedded, current and going into the future.

ENTRY REQUIREMENTS

This programme is suitable for those individuals identified as possible future leaders within the organisation. A minimum of three years working experience is required. Prospective students must be recommended by the company that they work for.

DURATION

A minimum of six months with six days contact time.

WHO CAN BE CONTACTED?

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The Future
Reimagined

