

DIPLOMA IN HUMAN RESOURCE DEVELOPMENT (NQF LEVEL 6)

PROGRAMME OBJECTIVE

The purpose of the Diploma in Human Resource Development (HRD) is to prepare students for a career in human resource development in such roles as Human Resource Business Partner, Learning Consultant, eLearning Designers & Consultants, Performance Improvement Consultants, and Organisational development consultants within the full HR value chain.

This programme will develop theoretical knowledge and practical competence and skills on NQF Level 6 in human resource development to enable students to apply the principles of contemporary people practices in their working environment.

The Diploma in Human Resource Development aims to enable students to understand traditional and contemporary human resource development practices in order to consult meaningfully with business, develop a cohesive understanding of a broad-based, sustainable human resource value chain, and to better integrate technology.

Aligned with the requirements of the NQF Level 6 outcomes, the qualification will provide the student with an appropriate range of fundamental knowledge, skills and competencies in fields such as human resource management, human resource development, leadership, business communication, learning technologies, learning delivery and support, digital communication, change management, performance consulting, business research and project management.

WHAT ARE THE ADMISSION REQUIREMENTS?

Prospective students should be in possession of a National Senior Certificate with Diploma endorsement or equivalent school leaving qualification. Two to three years working experience, preferably in Training and Development or Human Resources. A good working knowledge of English as well as computer literacy and Internet access is compulsory.

Since only a limited number of students can be accommodated annually, applicants will be subjected to a selection process.

COMPULSORY MODULES

Year 1:

HRD 1A: An introduction to the field * HRM 1a: An introduction to the field * Business Communication for HRD practitioners * Introduction to basic Information Technology 1A * HRD 1B: An introduction to HRD strategy, planning and HR systems * HRM 1B: An introduction to people resourcing, orientation and retention strategies for HRD practitioners * Business Skills for HRD practitioners * Introduction to Technology 1B: Digital communication for HRD practitioners.

Year 2:

HRD 2a: The Human Performance Improvement Process * HRM 2a: The Performance Management Process * Digital Communication 2a: Applied digital communication for HRD practitioners * Personal and Professional Leadership Skills for HRD practitioners * HRM 2b: Employment Relations in South Africa * HRD 2b: Instructional Design and Development * HRD: Learning delivery and learner support * Digital Communication 2b: Applied instructional design and technologies for HRD practitioners.

Year 3:

HRD: Learning assessment and evaluation * Change Management for HRD practitioners * Contemporary Issues in HRD * Business Consulting for HRD practitioners * Business Research for HRD practitioners * HRD Practical Project.

DURATION

We offer the programme on a limited contact basis over a period of three years. Class attendance is compulsory.

HOW WILL YOU BE TRAINED?

Together with facilitated contact time, the use of technology (for example Internet, email, Ulink etc.) is a critical component of the tuition model and is employed to deliver study material, self-assessment measures and opportunities for interactive discussions.

Please note: Access to the Internet, or opportunities to gain access to the Internet, are prerequisites for enrolment in the qualification.

HOW WILL YOU BE ASSESSED?

The assessment approach for each module is one of continuous assessment. Three summative assessment tasks per module are given that may be equally weighted. These may include projects, assignments, tests, presentations etc. A final pass mark of 50% is required for each module.

APPLICATION DETAILS

Online applications open on the 1 April and close on the 30 November.

To apply, click on either of the links below:

- For FIRST TIME (new) applicants to the UJ: https://registration.uj.ac.za/pls/prodi41/wuj012pkg.wuj012_startup
- For RETURNING students: https://registration.uj.ac.za/pls/prodi41/w99pkg.mi_login

When applying use the token **IPPMCEP** in CAPS. Email your documents to ujappdocs@listsrv.uj.ac.za and copy agnesma@uj.ac.za with only your student number in the subject line.

After selection you will be informed of the registration procedure. Registration will take place in January of the following year.

Please note: NO NSFAS funding is available for this qualification.

WHO CAN YOU CONTACT?

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