Curriculum Vitae

L. J. Erasmus

1. Career Objective

My professional aim is to ensure that students under my charge become familiar with a solid theoretical foundation while keeping sight of industry realities.

I also aim to become a productive researcher by focusing on my own experience and training as a project manager in the IT industry.

My industry experience has alerted me to the fact that there are numerous areas for improvement in practice as well as in theory. Customer satisfaction and the successful delivery of projects are non-negotiable if project management is to be seen as a discipline.

2. Languages and Computer Skills

LANGUAGES	Reading	Writing	Speaking
ENGLISH	Excellent	Excellent	Excellent
AFRIKAANS	Excellent	Excellent	Excellent

Literate in:

- MS Word
- MS Access
- MS Outlook
- MS Project
- Powerpoint
- Excell
- Windows Operating Systems
- MS Projects

3. Education

Tertiary Education

University Attended : Rand Afrikaans University (University of Johannesburg)

Highest Degree Attained : **M.Com Business Management (2007)**

Subjects : Managerial Accounting
Strategic Management
Research Methodology
Applied Macroeconomics
General Management
Organisational Management
Marketing Management
Project Management
Services Marketing Management
Logistics Management
Human Resources Management
Financial Management
Labour Relations
Entrepreneurship
Information Management
International Perspectives
Strategic Marketing

Degree Attained : **B.Com (Hons)**
Strategic Management
(2002)

Subjects : Strategic Management
Entrepreneurship
Electronic Marketing
International Management
Strategic Information Systems
Strategic Management Practice
(Case Study included in Prof.
Lessing's published compilation of
Case Studies)
Strategic Management Simulation
(CUM)
Tourism Marketing

Degree Attained : **B.Com Informatics**
1999 - 2001

Major Subjects : Business Management
Marketing Management
Informatics **(Basic Computer
Programming, E-Commerce,
Project Management, MS-Access,
MS-Word, PowerPoint, Excel and
Web Design)**

Distinctions : Informatics 2A
Commercial Computer Systems
(Distinction)
Strategic Management Simulation

Extramural Activities
- Cultural : Church Guitarist,
Rag Float Construction Foreman,
Hostel Spiritual Care Committee

- Sport : Bastion Residence Rugby,
Skydiving, Gujo-Ryu Karate, Scuba
Diving

<u>Secondary Education</u>

Last School Attended	:	Hoërskool Bergvlam
Qualification Attained	:	Standard 10 / Grade 12
Subjects	:	Afrikaans 1st Language (Higher Grade) English 2nd Language (Higher Grade) Mathematics (Higher Grade) Natural Sciences (Higher Grade) Biology (Higher Grade) Accountancy (Higher Grade)

Awards
- Academic : Honour Colours (1994-1998)
  Top Ten Matric Student

Leadership
- Cultural : Student Body Member,
  Christian Student's Association Cell Leader

Extramural Activities
- Cultural : Youth Church Council Member

- Sport : Lowveld Hunters and Game Conservation Association Member
  School Golf Team

4. Work Experience

4.1 Name of Organisation : **University of Johannesburg**

Period of Employment : November 2010 – Current

Position Held : Lecturer

Duties
- Lecturing in:
  - Diploma (IT)
  - B.Com (IT Management)
  - B.Tech (IT Management)
  - B.Com Hons (IT Management)
- Assist in curriculum development
- Conducting post-graduate research for inclusion on conferences, journals and other accredited publications
- Supervising Masters candidates
- General Academic administration
- Deputy HoD: Undergraduate Programmes
- External moderator for Nelson Mandela Metropolitan University
- Master's Co-Supervisor

4.2 Name of Organisation : **Bytes Managed Solutions**

Period of Employment : February 2009 – October 2010

Position Held : Project Manager

Duties
- Programme development
- Direct Client communications
  - ABSA
  - McDonald's
  - Massmart
  - Game & Dion Wired
  - Makro
  - Builders Warehouse
  - G4S Security
- Use of PMBOK principles
- Use of X-Pert methodology
- Facilitating meetings with clients
- Coordinating between different departments:
  - Logistics
  - Business Improvement
  - Systems Reporting and administration
  - Call Centre

- o Training
- o Technical Operations
- Information required follow up
- Conflict Resolutions
- High Level Negotiations
- Daily reporting
- Managing day to day activities
- Minutes and Agenda's
- Filing of information

4.3 Name of Organisation : **@ Hart Property Development**

Period of Employment : June 2008 – January 2009

Position Held : Assistant Site Project Manager

Duties
- Programme development
- Information required follow up
- Daily reporting
- Managing day to day activities on site.
- Minutes and Agenda's
- Reviewing of drawings and details
- Coordinating activities between professionals and contractors
- Workmanship quality inspection
- Filing of information
- General office administration
- Drawing register audits
- Query resolution

4.4 Name of Organisation : **Computer Training Institute Pretoria**

Period of Employment : February 2007 – June 2008

Position Held : Lecturer

Duties
- South African Subject Head:
  - o Principles of Quantitative Methods (2008)
  - o Fundamentals of Financial Control (2007)
  - o Applications of Financial Control (2007)
- Lecturing in:
  - o Principles of Quantitative Methods (1st Year level)
  - o Quantitative Methods (2nd Year Level)
  - o E-Commerce (1st Year Level)
  - o Operations Management (2nd Year Level)

- Tutoring at 3rd year level:
  - Strategic Management
  - Strategic Operations Management
  - Research Methodology
- Setting of National Exams
- General Office Administration

4.5 Name of Organisation : **Standard Corporate Investment Bank: Financial Asset Services (SCIB)**

Period of Employment : November 2004 – October 2005

Position Held : Compliance Assistant

Duties
- Assisting clients to comply with South African FICA legislation
- Correspondence with high worth clients
- General office administration
- Driving to collect documents
- Assisting Compliance officer in compliance and risk management activities

4.6 Name of Organisation : **First National Bank: Corporate Property Finance**

Period of Employment : April 2004 – July 2004

Position Held : Compliance Assistant

Duties
- Assisting clients to comply with South African FICA legislation
- Correspondence with high worth clients
- General office administration
- Driving to collect documents

4.7 Name of Organisation : **Prof. A. Boesenkool & Protech Training**

Period of Employment : February 2004 – April 2004

Position Held : Assistant to Project

Duties

- Assisting the program directors in the Sectoral Education and Training (SETA) environment
- Attending to meetings
- Compiling educational course data
- Compiling MS-Project timeline

4.8 Name of Organisation : **Rand Afrikaans University**

Period of Employment : January 2003 – June 2003
October 2003 – March 2004

Position Held : Student Assistant

Duties
- Attending to Head of Masters studies in the Management faculty
- Marking of Tests, Invigilating Tests
- Administration Duties to Lecturers
- Academic Research

5. Academic works

- Erasmus, L. J., Marnewick, C., & Joseph, N. (In Print). The Idle State of ICT Projects in South Africa. Journal of African Business Management (Special Issue).
- Erasmus, L. J., & Marnewick, C. (In Print). Improving the Competence of Project Managers: Taking an Information Technology Project Audit. Paper presented at the PMI research and Education Conference 2014: Standing on the Shoulders of Giants, Portland OR, USA.
- Erasmus, L. J. & Marnewick, C. Project Management - The Saviour in Turbulent Times? SAIMS: Management in Turbulent Tims, 2012 University of Stellenbosch. Stellenbosch: South African Institute of Management Sciences.
- "The Management of Workforce Diversity and the Implications for Leadership" Masters Dissertation for the fulfilment of M.Com requirements. Available from the University of Johannesburg Library.
- "Hole-In-One: a Golfer's Perspective on Tourism", Business Case Studies: Readings and Cases p264; 2003 Compiled by Lessing, N; CSIC Publishers.

6. Areas of Research

- Governance of Projects, Programmes and Portfolio's
- Project Management success Rates
- Project Management and enterprise Architecture

7. Affiliations and Groups

- Togaf Certified Enterprise Architect
- Member of SABS working group for SANS21500 (South African National Standard on Project Management)
- Member of the International Standards Organistion Working Group on the standard for the Governance of Projects.