



The Future Reimagined

# CERTIFICATE IN PERSONAL AND PROFESSIONAL LEADERSHIP (PPL) MASTERY

# WHAT ARE THE PROGRAMME'S OBJECTIVES?

The purpose of this formal programme is to develop applied competencies and practical skills in the acquisition, interpretation and understanding of the different dimensions of leadership in an individual and within an organisational context, enabling the incumbent to compile a personal and professional leadership development programme consisting of various interventions.

The certificate programme carries 98 credits for exemption, should a student wish to apply for admission to the Master's (MPhil) in Personal and Professional Leadership at NQF Level 9.

## CURRICULUM

The programme includes six modules.

## Module 1: Intrapersonal Leadership (12 credits)

This module provides students with greater understanding of the eight life dimensions (mental, emotional, social, spiritual, physical, work, financial, and ecological) on the self and those participating in the leadership landscape, on how these impact on leadership style, roles and modes.

## Module 2: Professional Leadership (12 credits)

This module provides an in-depth and critical understanding of leadership theories, processes and dynamics in individual, team and organisational contexts.

#### Module 3: Interpersonal Leadership (12 credits)

This module focuses on the application of the students' newly acquired knowledge, skills, values and attitudes regarding interpersonal leadership theory, which will enable them to realise the importance of interpersonal leadership in the world of work.

# Module 4: Spiritual Leadership (12 credits)

This module provides an in-depth understanding of and insight into discovering the students' spiritual core through the conceptualisation of the spiritual life dimension construct.

## Module 5: Individual and Group Leadership Facilitation and Coaching (38 credits)

This module focuses on the development and application of the principles, theories and skills of facilitation and coaching in individual, group and organisational contexts.

#### Module 6: Individual and Organisational Wellness (12 credits)

This module explores an understanding of the essence and importance of health and vitality for personal, interpersonal and professional leadership with the aim to advise clients.

## WHAT ARE THE ADMISSION REQUIREMENTS?

An appropriate Honours degree (NQF 8) or its equivalent applicable for access to a Master's degree. Since only a limited number of students can be accommodated annually, applicants will be subjected to a selection process, comprising selection interviews and psychometric testing.

#### DURATION

The Certificate in Personal and Professional Leadership Mastery will be offered over a year. Students will be required to complete six modules. Five modules (12 credits each) are presented over 2 days x 2 study periods each and one module (38 credits) is presented over 2 days x 4 study periods. The study blocks will be spread seven weeks apart throughout the year.

# HOW WILL YOU BE TRAINED?

Together with facilitated contact time, the use of Blackboard, an application for online teaching, learning, community building, and knowledge sharing, is applied as a critical component of the tuition model and is employed to deliver study material, self-assessment measures and opportunities for interactive discussions.

Please note: Access to the Internet, or opportunities to gain access to the Internet, are prerequisites for enrolment in the programme.

#### HOW WILL YOU BE ASSESSED?

Formative and summative assessments will be applied per module according to the accredited qualification the certificate articulates to. 50% is awarded for individual and group work and 50% for a final integrated assessment per module.

#### ARTICULATION

This programme is credit bearing and articulates to the Master's in PPL. A student who wants to articulate to the formal Master's can do so, but has to complete the formal Master's within four years after starting with the Certificate in PPL.

## APPLICATION AND REGISTRATION DETAILS

Online applications open on 11 January 2021 and close on 31 January 2021. Registration will take place from 1 February 2021 and close 22 February 2021.

## WHO CAN YOU CONTACT?

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