

CERTIFICATE IN EXECUTIVE LEADERSHIP COACHING

WHAT ARE THE PROGRAMME'S OBJECTIVES?

The purpose of this programme is to develop at an advanced level the applied competence in professional executive leadership coaching.

The certificate programme carries 80 credits for exemption, should a student wish to apply for admission to the Master's (MPhil) in Leadership Coaching at NQF Level 9.

CURRICULUM

The programme includes six modules.

Module 1: Theories of Leadership Coaching (Year 1)

This module focuses on demonstrating a workable knowledge of the different approaches, theories, models, methodologies, techniques and practices of executive coaching.

Module 2: Leadership Development – Theory and Practice (Year 1)

This module focuses on the student developing a sound knowledge of leadership theories and models.

Module 3: Practical Coaching Competencies 1 (Year 1)

The focus of this module is on the development and application of practical skills of leadership coaching in two phases, namely self-coaching and peer-coaching.

Module 4: Competence Assessment in Leadership Coaching (Year 2)

The purpose of this module is to develop a sound theoretical knowledge and development of skills in selecting, administering and interpreting the results of competence assessments in leadership coaching.

Module 5: Practical Coaching Competencies 2 (Year 2)

This module develops the practical skills of leadership coaching in two phases, namely:

Phase 1 – Practical skills development and peer coaching

Phase 2 – Formal coaching under the supervision of an experienced/master coach.

Module 6: Business Coaching (Year 2)

The aim of this module is to develop specialised skills in business coaching as an applied area of practice with a strong focus on achieving personal, professional and business objectives.

WHAT ARE THE ADMISSION REQUIREMENTS?

A relevant Honours degree (NQF 8) in Psychology, Industrial/Organisational Psychology, Human Resources Management, Leadership, Management or any other degrees where the focus was either on human behaviour or leadership/management. Since only a limited number of students can be accommodated annually, applicants will be subjected to a selection process comprising selection interviews and psychometric testing.

DURATION

The Certificate in Executive Leadership Coaching will be offered over two years. Students will be required to complete six modules. Four modules (10 credits each) are presented over 2 days x 2 study periods each and two modules (20 credits each) are presented over 2 days x 4 study periods each. 20 credits stemming from the workshop and webinar will not articulate to the formal Master's degree. The blocks will be spread seven weeks apart during each year.

HOW WILL YOU BE TRAINED?

Together with facilitated contact time, the use of Blackboard, an application for online teaching, learning, community building, and knowledge sharing, is applied as a critical component of the tuition model and is employed to deliver study material, self-assessment measures and opportunities for interactive discussions.

Please note: Access to the Internet, or opportunities to gain access to the Internet, are prerequisites for enrolment in the programme.

HOW WILL YOU BE ASSESSED?

Formative and summative assessments will be applied per module according to the accredited qualification the certificate articulates to. 50% is awarded for individual and group work and 50% for a final integrated assessment per module. As part of your final assessment for the Practical Coaching Competencies 2 module, you will be coached by a professional registered coach. It is further expected of you to coach four individual clients and two client organisations as student coaches under the supervision of a qualified coach.

ARTICULATION

This programme is credit bearing and articulates to the Master's in Leadership Coaching. A student who wants to articulate to the formal Master's can do so, but will have to complete the formal Master's within four years after starting with the Certificate in Executive Leadership Coaching.

APPLICATION AND REGISTRATION DETAILS

Applications open 15 July 2021 and close 30 October 2021. Registration will take place in January/February 2022.

To apply, click on either of the links below:

- For FIRST TIME (new) applicants to the UJ: https://registration.uj.ac.za/pls/prodi41/wuj012pkg.wuj012_startup
- For RETURNING students: https://registration.uj.ac.za/pls/prodi41/w99pkg.mi_login

When applying use the token IPPMCEP in CAPS. Email your documents to ujappdocs@listsrv.uj.ac.za and copy agnesma@uj.ac.za with only your student number in the subject line.

After selection you will be informed of the registration procedure. Registration will take place in January of the following year.

Please note: NO NSFAS funding is available for this qualification.

WHO CAN YOU CONTACT?

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