

PROF THOMAS PIKETTY

CONFERRED HONOURARY DEGREE

p.02



NOTEWORTHY

THREE LEADING UJ
ACADEMICS ELECTED
IN TOP SA SCIENCE
ACADEMY

ENGAGED

UJ SPORT IN THE
SPOTLIGHT - Q&A
WITH THE DIRECTOR
AND MANAGERS

CULTURE

DIVERSITY WEEK -
UJ CELEBRATES
ITS TENTH
ANNIVERSARY

SPORT

UJ ATHLETES
DOMINATE THE 2015
GAUTENG SPORTS
AWARDS



EDITORIAL TEAM

Editor: Collen Maepa
Contributors: Herman Esterhuizen, Therese van Wyk, Collen Maepa, Unathi Twala, Esme Grobler, Prof Anita Bosch

Photography: Jan Potgieter, Yandisa Monakali, Luyanda Ndaba, Supplied
Layout and Design: aisle_B_

EDITORIAL OFFICE

Strategic Communication
Institutional Advancement
Doornfontein Campus
University of Johannesburg

Tel: 011 559 6463
Email: cmaepa@uj.ac.za

Submissions for U@UJ are welcome. For more information contact Collen Maepa at cmaepa@uj.ac.za or 011 559 6463

Moving on with agility, focus and character

AS WE CARRY out the mission to providing quality education and producing knowledge to various compatriots, it is always worthy to reflect on our journey thus far. 2015 has been met with achievements and challenges that provide a new perspective in how we forge forward.

From the events that have shaped the way we do things, how we revere new initiatives that some of our departments and divisions have taken on: the first UJ Future Walk; Annual Hugh Masekela Lecture; the debate on languages in broadcasting; addressing workers and student demonstrations; and esteemed people who visit our Institution to advance the work of the University – UJ is establishing itself as an institution of global excellence and world-class stature.

These events created much talk, locally and internationally. Among those people are you and me, the UJ staff members. Directly and or indirectly involved in the solutions deliberated on by our leaders, this touches each one of us in some way or the other. You could be a parent, a postgraduate student, someone who watches from a distance, related to a student or an

employee – whatever the case, you add to the rhythm of the conversations.

In the midst of all these achievements and challenges, we can only hope that a better outcome for both our current youth and the upcoming young generations and our academic institutions will emerge.

In this edition, we reflect on some of the stories that continue to highlight the great work of our academics and support staff. From celebrating the 13th Nelson Mandela Annual Lecture at the Soweto Campus; to honouring the world’s renowned French economist, Prof Thomas Piketty; celebrating our five new NRF Chairs and elected SA Science Academy academics; and remembering colleagues that have passed away. We march on with our eyes on the goal – to be the African University of choice, anchored in Africa, dynamically shaping the future.

I wish each and every one of you a period of rest, peace and renewal, and for your safe return in 2016.

Collen



RIGHT Prof Thomas Piketty's Doctoral Conferal

MIDDLE VIPs at the Nelson Mandela Lecture

BELOW Soweto Campus

PHOTOS: SUPPLIED

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Prof Thomas Piketty calls for transparency to end inequality at Nelson Mandela Annual Lecture

THE RAINBOW NATION convened for the 13th Nelson Mandela Annual Lecture, hosted by UJ in partnership with the Nelson Mandela Foundation (NMF) at the University's Soweto Campus on 3 October 2015. The lecture was delivered by world renowned French economist Prof Thomas Piketty whose work on economic inequality has reverberated globally.

Soweto, the location of this lecture, has global significance for all people who value liberty and the human spirit's quest for freedom. It is believed that it was on the hill just behind the campus, that the great hymn for Africa "Nkosi Sikelel' iAfrika" (God Bless Africa) was written in 1897 by the Reverend Enoch Sontonga. This year also marks 60 years of the Freedom Charter – which articulated a dream for all South Africans – that was adopted in Kliptown, another part of Soweto.

Speaking to guests at the lecture, Prof Ihron Rensburg, Vice-Chancellor and Principal of UJ welcomed Prof Piketty as the newest honorary doctorate recipient at UJ. The University's Faculty of Economic and Financial Sciences (FEFS) conferred the honorary doctoral degree on Prof Piketty, in acknowledgment of his contributions

to knowledge concerning issues of inequality and poverty at a youth engagement hosted by the University on 2 October 2015.

Prof Rensburg highlighted the significance of the lecture as an answer to 21st century challenges. He said: "Your participation in such extraordinary numbers in this landmark Nelson Mandela Annual Lecture elevate our collective spirit of confidence, optimism, hope and resilience as we face up to the greatest challenge of the 21st Century: that of nurturing human societies that are deeply caring, completely inclusive and significantly more equal."

After the South African national anthem, Prof Piketty took to the podium amidst a standing ovation from the audience that included South African greats such as former President Kgalema Motlanthe, Gauteng Premier David Makhura, NMF Board member Mamphela Ramphela and economics mastermind Dr Trevor Manuel.

During the lecture, Prof Piketty called for transparency to eradicate inequality in the developing world. He ascertained that transparency from governments on how much international companies

are paying to do business with African countries would be an important step to ensure good economical governance. He also maintained that transparency from the governments to the broader public where society knows who is getting paid for what and how much, is crucial if equality is the goal of those who govern.

To lessen inequality, Prof Piketty also called for decent minimum wage legislation; access to quality education; property ownership and relooked taxation parameters for foreigners and international companies. ❖



ABOVE Prof Thomas Piketty
LEFT From left to right: Prof Tshlidzi Marwala, Prof Ihron Rensburg, Prof Thomas Piketty, Prof Njabulo Ndebele, Prof Angina Parekh, Mr Buti Manamela, Prof Fiona Trgenna, Prof Amanda Dempsey

PHOTOS: SUPPLIED





BELOW A student asks a question during the engagement session between students and Prof Thomas Piketty at the Arts Centre

PHOTO: SUPPLIED

UJ students intermingle with renowned French economist at conferral of honorary degree

“BEING IN SOUTH Africa today, I feel very proud and honored,” said the French economist Prof Thomas Piketty during a Youth Dialogue and conferral of his honorary degree, hosted by UJ in partnership with the Nelson Mandela Foundation on 2 October 2015.

Arguably the most influential economist scholar of this time, Pof Piketty was conferred an honorary doctoral degree in Economics – Philosophiae Doctor (Honoris Causa) by UJ. “Prof Thomas Piketty’s research is most profound in South Africa. He embodies in his intellectual work, an understanding of mobilising political, economic and social change, and the impact of his work extends beyond the world of economics,” lauded the Vice-Chancellor and Principal of UJ, Prof Ihron Rensburg at

the special graduation ceremony attended by the Chancellor of UJ: Prof Njabulo Ndebele, students, staff, media and the University’s Executive Leadership Group (ELG). “It is a distinct privilege and honour to commend Thomas Piketty and present him to be conferred an honorary doctoral degree.”

On receiving the honorary degree, a self-confessed ‘moved’ Piketty told a story of when he first started to follow the history of South Africa, when he was 18-years old. For the Nelson Mandela Youth Dialogue, facilitated by UJ’s SARCHI in African Diplomacy and Foreign Policy, Prof Chris Landsberg, Piketty was joined by the Deputy Minister

in the Presidency, Mr Buti Kgwaridi Manamela and UJ’s SARCHI in Industrial Development, Prof Fiona Tregenna.

Piketty presented findings largely based on *Capital in the Twenty-First Century*, his latest best-selling book which focuses on wealth and income inequality on which he studied global dynamics of income and wealth distribution. He spoke about the history of income and wealth inequality entrenched in politics, sociology and culture as a global problem, and explained his discoveries with reference to South African data.

“In South Africa, income inequality is extremely high by international and historical standards. The top 10% income in South Africa is 60-65% of total income. In comparison to 30-35% in Europe, 45-50% in the US and 35-60% in Brazil,” said Piketty. His presentation continued, “South Africa, like other countries, needs to have more transparency about income and wealth dynamics. Progressive wealth tax is a powerful way of producing information. Wealth distribution played a key role in successful development in Asia and Europe. As institutions and policies matter, we need strong democratic institutions.”

As one of the respondents, Mr Manamela agreed that Piketty’s findings spoke to the nation’s condition. “South Africa faces poverty, unemployment and inequality. For Africans especially, poverty draws from our painful past and it is at the heart set by the National Development Policy (NDP) to eliminate and reduce it by 2030 as we build a non-racist, non-sexist South Africa. ❖



NEW SARCHI CHAIRS AWARDED TO UJ

LASER APPLICATIONS IN HEALTH
Prof Heidi Abrahamse
Faculty of Health Sciences

SOUTH AFRICAN ART AND VISUAL CULTURE
Prof Brenda Schmahmann
Faculty of Art, Design and Architecture

WELFARE AND SOCIAL DEVELOPMENT
Prof Leila Patel
Faculty of Humanities

INDUSTRIAL DEVELOPMENT
Prof Fiona Tregenna
Faculty of Economic and Financial Sciences

THE FIVE NEW CHAIRS AUGMENT THE FOLLOWING CHAIRS AT UJ

AFRICAN DIPLOMACY AND FOREIGN POLICY
Prof Chris Landsberg
Faculty of Humanities

EDUCATION AND CARE IN CHILDHOOD
Prof Jace Pillay
Faculty of Education

GEOMETALLURGY
Prof Fanus Viljoen
Faculty of Science

INDIGENOUS PLANT USE
Prof Ben-Erik van Wyk
Faculty of Science

INTERNATIONAL LAW
Prof Hennie Strydom
Faculty of Law

SOCIAL CHANGE
Prof Peter Alexander
Faculty of Humanities

NANOTECHNOLOGY FOR WATER
Prof Vinod Gupta
Faculty of Science

NRF acknowledges UJ’s research knowledge and efforts with five new Chairs

UJ IS PLEASED to announce that it has received a major boost to its fast growing research and innovation efforts with the announcement that five new research chairs through the South African Research Chairs Initiative (SARCHI) have been awarded to the University. The announcement was made on 2 September 2015.

The five new research chairs are all led by females. These research chairs provide a meaningful learning experience to the nation’s brightest young minds, and it will contribute significantly to UJ’s own efforts to nurture next generation scholars. Furthermore, two of UJ’s researchers were acknowledged and celebrated for their continued pioneering work in advancing knowledge creation and innovation at the 2015 National Research Foundation (NRF) Awards. The prestigious NRF Awards ceremony was held on 27 August 2015 in Durban, KwaZulu-Natal.

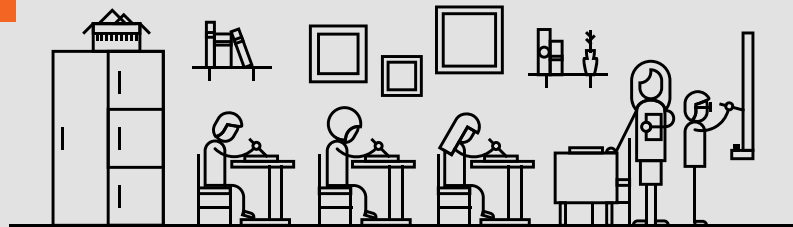
The Champion of Research Capacity Development and Transformation at SA Higher Education Institutions award was presented to Prof Tshilidzi Marwala, the Deputy Vice-Chancellor of Research, Innovation, Postgraduate Studies and the Library, UJ. Through his leadership, he has been an important advocate for increased transformation of South Africa’s science community and landscape.

At the same awards ceremony, Prof Michael Henning, a research professor at the Department of Pure and Applied Mathematics, received his second A-rating. The NRF A-rating is awarded to “researchers who are unequivocally recognised by their peers as leading international scholars in their field for the high quality and impact of their recent research outputs.” Prof Henning has made significant contributions to several topics in graph theory and hypergraph theory. His favourite topic is in the area of domination theory in graphs, where his fundamental contributions have established him as a world-leader in the field.

THESE RESEARCH CHAIRS PROVIDE A MEANINGFUL LEARNING EXPERIENCE TO THE NATION’S BRIGHTEST YOUNG MINDS... NURTURING NEXT GENERATION SCHOLARS



UJ is home to 144 rated researchers, six of whom are A-rated. The A-rated researchers are: Prof Micheal Henning (Faculty of Science); Prof Nic Beukes (Faculty of Science); Prof Hendrik Ferreira (Faculty of Engineering and the Built Environment); Prof William Harris (Faculty of Health Sciences); Prof John Maina (Faculty of Science) and Prof Thaddeus Metz (Faculty of Humanities). ❖



Young minds are a priority – Prof Elizabeth Henning

PROF ELIZABETH HENNING has long been advocating mathematics and science interventions in primary schools. She has also emphasised that language and literacy are key to learning across the curriculum.

The National Research Foundation (NRF) awarded an international research chair to Prof Henning, Faculty of Education at UJ, which testifies to the status of the University's research on science and mathematics learning in primary schools. Under the South African Research Chairs Initiative (SARChI), the Chair in Integrated Studies of Learning Language, Mathematics and Science in the Primary School, aims to shed light on children's development of mathematics and science concepts, using English as language of the discourse of texts in the later grades of the primary school.

Says Prof Henning: "In terms of language and reading literacy, the research community needs to know much more about how the English language is learned and used as medium of study in school. Research on science learning is somewhat

neglected in primary schools. There is also little research on children's development of mathematics concepts and its intersect with language. Generally, we know far too little about the developing mind of the child that enters school. How children form science concepts and how they learn from the curriculum – these need to be examined, thoroughly. Generally, the South African educational research community has not been producing evidence-based research on how early grade children learn science and maths in different contexts and what the children have in common with their peers in other countries. At a current European conference on science education, I noted that the topic of different languages in the same class is becoming an important issue with immigrant, and now refugee children. We have to investigate, systematically, how learning happens in multilingual classrooms."

As the Director of UJ's Centre of Education Practice Research (CEPR), Prof Henning is involved in research that includes projects on mathematics competence and mathematical

concept development, mathematical learning difficulties, science concept development and language development for academic purposes in the primary school.

Do we know what our children in this country do when they learn science and maths in the primary school and when they do so in at least two languages? This question needs attention, says Prof Henning. "The Chair's research will address this knowledge gap."

THE CHILDHOOD EDUCATION FLAGSHIP AT UJ: STUDYING CHILDREN'S LEARNING AND THEIR LANGUAGE

Prof Henning points out that the University's Department of Childhood Education, and the Centre for Education Practice Research, work together with collaborating researchers from the University of Duisburg-Essen, the University of Helsinki and Harvard University.

In various projects, a central theme has emerged: children need clear and precise communication in a classroom in a language, or languages, that they

understand. This means that they all have to, at some point, come to grips with English, which is currently the main classroom language for the upper grades of the primary school for the majority of young learners. One example of a project over five years stands out: The competence of Grade 1 children, when tested on a standardised mathematics test that was administered as an interview, showed that language is a primary tool for learning in the early years and that English terms are often better known to children than home language terms in maths.

Where children were observed in classrooms during science lessons, it was noted that they learned words and phrases, but seldom linked them conceptually into an understanding of some aspect of the science curriculum. "The children can write definitions, but they struggle to grasp concepts, or to explain definitions they have memorised. What we try to do is find out how they process the factual information and their experience of the natural, physical world. Children are studied longitudinally, or large numbers of learners have to be studied cross-sectionally and in some depth."

THE ORANGE FARM EXPERIENCE OF THE 1990s

On methods for studying early learning of maths, science and language, Prof Henning says that in the informal settlement schools where she conducted research in the 1990s for many years, she first noted interesting, competent practices of young children as they played - using mathematical

knowledge and ideas about science.

"The first research in community schools heralded a rewarding time for me as emergent scholar of teacher development, for which I was awarded the US postdoctoral fellowship. I had the privilege of two years of programmes and workshops with esteemed scholars such as Lee Shulman, who helped me to further my knowledge of qualitative methods, specifically ethnography, which I utilised for many years.

Since being awarded the Fellowship, Prof Henning highlighted that the new wave of research on child cognition and learning in the UJ Flagship Programme of Childhood Education, for which the bulk of the methods are now quantitative, including Item Response Theory methods, required a methodological learning curve for her. She believes the Fellow award is for this lifelong capacity development of new researchers more than for publication output.

JOURNAL EDITORSHIP

She founded an educational research journal in 1997. This started her off on a path of educational journal publishing that is ongoing. The journal, *Education as Change* (www.tandf.co.uk/journals/REDC), was later taken up in the Social Sciences Citation Index of Thomson Reuters (previously ISI). Prof Henning took a break from 2001 to 2008 and returned as editor. In 2010, the *SA Journal of Childhood Education* (www.sajce.co.za) was founded in UJ's CEPR, which was awarded accreditation in the SA system of journals in 2014 and is listed in the IBSS, with uptake into SciELO SA – an



AWARDED
SARChI
CHAIR

open access platform for journals. Prof Henning is a founding member of the SA Research Association for Early Childhood Education (SARAECE), a field in which she spends the bulk of her work time. She writes regularly for the education comment section of *The Mail & Guardian*, has regular radio and television interviews and is consistently consulted by journalists about early maths learning and language. She reviews and serves on more than one panel per year for the NRF.

The Chair in Integrated Studies of Learning Language, Mathematics and Science in the Primary School is one of five new distinguished research chairs awarded to the University in 2015. The new chairs take the number of chairs that UJ now holds to 12. These research chairs provide a meaningful learning experience to the nation's brightest young minds, and it will contribute significantly to UJ's own efforts to nurture next generation scholars and will, with no doubt, further elevate the University's research capabilities, output and global impact. ❖



AWARDED
SARChI
CHAIR

Industrial development central to SA growth and job creation – Prof Fiona Tregenna

PROF FIONA TREGENNA from UJ has been awarded a prestigious national research chair. This is a South African Research Chairs Initiative (SARChI) Chair in Industrial Development, awarded and funded by the National Research Foundation (NRF) under the Department of Science and Technology. The award funds a major new research programme in the field of industrial development for an initial five years, renewable for up to fifteen years. The award was announced by the Minister of Science and Technology, Ms Naledi Pandor.

This is the only SARChI Chair awarded in economics in South Africa this year (2015); in fact, it is the only one awarded nationwide across all the commerce fields this year. The Chair was awarded at Tier 1 level (the highest level at which a Chair can be awarded), after a

highly competitive process in which universities bid for Chairs based on applications across disciplines. Says Prof Tregenna: “I am delighted and honoured to have been awarded a SARChI Chair. I look forward to building up a research hub of students and researchers working on issues related to industrial development.”

WHAT WILL THE CHAIR DO?

The Chair will drive a national research programme on industrial development, contributing to policy-relevant knowledge creation. Research is likely to include topics such as: industrial policy, deindustrialisation, industrial development and income distribution, employment creation through industrial development, the services sector, and industrialisation in the Southern African region. The Chair is a multi-million rand per year initiative that will finance a major new research programme. It will fund a number of master’s and doctoral students and postdoctoral researchers, all working on topics related to industrial development, thus also contributing to capacity building and developing the next generation of researchers. While focusing on producing high-impact publications in prominent international journals, the Chair will also engage with policy debates both in South Africa and internationally.

THE IMPORTANCE OF INDUSTRIAL DEVELOPMENT

Industrial development is now widely recognised as crucial to countries’ growth and development, especially for low- and middle-income countries. As Nobel Prize Laureate Joseph Stiglitz and his co-authors (including then-Chief Economist of the World Bank, Justin Lin, and South African Minister of Economic Development, Ebrahim Patel) recently argued, “After long suffering from benign neglect if not outright contempt, industrial policy is almost fashionable again” (Stiglitz et al, 2013). Industrial development is



RIGHT Prof Leila Patel
PHOTO: JAN POTGIETER

central to sustainable growth and employment creation in South Africa. The research led by the Chair is expected to have important implications for industrial policy.

ABOUT PROF TREGENNA

Prof Tregenna has a PhD in Economics from the University of Cambridge. She holds a B rating (‘Internationally acclaimed researcher’) from the NRF. Remarkably, the award of the SARChI Chair comes just six years after she completed her PhD and entered academia. She is recognised internationally as a leading expert in her field, in particular on the topic of deindustrialisation. Prof Tregenna’s research encompasses theoretical work as well as empirical research, engaging with questions of growth and development in South Africa and internationally. She has developed new methodologies for answering existing questions, conceptualised original theoretical approaches, and produced empirical contributions to knowledge.

RESEARCH AT UJ

The awarding of the Chair entrenches UJ’s position as the leading centre in South Africa for research and teaching in the field of industrial development. The Chair will work closely with the Centre for Competition, Regulation and Economic Development (CCRED) at UJ, led by Prof Simon Roberts. CCRED conducts research and capacity building in competition and regulatory economics and regional industrial development. UJ is also introducing a new master’s programme in Industrial Policy, jointly with the United Nations agency, the African Institute for Economic Development and Planning (UN-IDEP). The new SARChI Chair will thus lead the growing hub of pioneering research at UJ in industrial development and industrial policy, which is making an impact nationally and internationally. ❖

Paving the way for social development scholars in Sub-Saharan Africa – Prof Leila Patel

THE MINISTER OF Science and Technology, Ms Naledi Pandor, and the National Research Foundation (NRF) announced the current Director of the Centre for Social Development in Africa (CSDA) at UJ, Prof Leila Patel, as the Chair for Welfare and Social Development.

This year, the appointments were exclusively made to women South African citizens and permanent residents, and Prof Patel was one of the five women who received the Chair for Welfare and Social Development at UJ. The rationale is that only 34% of the previous 143 Chair positions are held by female researchers nationally.

“I am honoured to be a SARChI Chair holder. My main task will be to build research capacity among young researchers and to grow postgraduate studies in this field. Given the great need for research capacity in social development, I hope to contribute to growing a new generation of social development scholars in South Africa, but also in the Southern Africa region,” said Prof Patel. Prof Patel has a wealth of research experience in social welfare, social policy and social work. Her appointment as the Chair in Welfare and Social Development is in the open category. She was given a Tier 1 award.

SARChI, made up of 42 Chairs, is an intervention by the →

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SARChI
CHAIR



ABOVE Prof Fiona Tregenna

PHOTO: JAN POTGIETER



government of South Africa, designed to significantly expand the scientific research base of the country in a way that is relevant to national development and in support of making South Africa an internationally competitive global knowledge economy.

Furthermore, Prof Patel believes that the Chair will build on the strengths of the UJ's CSDA, specifically in the areas of poverty and vulnerability with a focus on women, children, youth, people with disabilities; in gender and social protection; monitoring and evaluation of developmental social welfare policies and services. "South Africa is a leader in social policy and development in the South. I hope that my research and the work that is being done at the CSDA can contribute to new directions in social development in the region."

Research Chairs are nominated by universities, at the level of Associate Professor or Full Professor, and are benchmarked nationally. Minister of Science and Technology, Ms Naledi Pandor said that the review and selection process was rigorous and that the newly awarded Chairs will contribute to gender transformation in higher education.

The intention of these research Chairs is to attract and retain established researchers of high calibre, within the universities, recruiting individuals from within South Africa and globally with particular emphasis on the diaspora. ❖



Enabling emerging researchers to become established – Prof Brenda Schmahmann

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PROF BRENDA SCHMAHMANN of UJ's Faculty of Art, Design and Architecture (FADA) is the National Research Foundation (NRF) Research Chair in South African Art and Visual Culture - one of five prestigious SARChI chairs awarded to the University. She is the very first Tier 1 SARChI incumbent whose scholarship and education is in Art History, specifically.

When she joined UJ as a Professor with a Research Specialisation in March 2013, Brenda Schmahmann already had three decades of academic experience. Professor of Art History & Visual Culture at Rhodes University prior to her move to UJ, she was in the History of Art Department at the University

of the Witwatersrand from 1989 until 2001 and a staff member at UNISA before that. Rated an internationally acclaimed researcher by the NRF and winner of the Vice-Chancellor's Book Medal when at Rhodes, Prof Schmahmann is active in research and professional bodies.

A former president of the South African Visual Arts Historians (SAVAH), she is a long-standing member of the Arts Colleges of the African Studies Association (ACASA) in the United States. She served an extended term on the NRF's panel for rating scholars in the Performing and Creative Arts and is a member of the Standing Committee of Humanities of the Academy of Science of South Africa (ASSAf). Book-review editor and editorial board member of the journal, *De Arte*, since the late 1990s and on the Advisory Group of *The Art Book*, a journal published until 2011 by the Art History Association in the United Kingdom, she frequently acts as a scholarly reader for journals and publishers.

Co-editor of a special issue of *African Arts* (published by MIT) on Gender and South African Art (Winter 2012), Prof Schmahmann has organised panels for a number of international conferences and is the international chair of the session on gender at the Comité international d'histoire de l'art Congress which is being held in Beijing in 2016. She has published a large number of scholarly journal articles and book chapters, and curated two complex exhibitions that travelled to various museums, each over the duration of a

year. The author of *Through the Looking Glass: Representations of Self by South African Women Artists* (2004), *Mapula: Embroidery and Empowerment in the Winterveld* (2006) and *Picturing Change: Curating Visual Culture at Post-Apartheid Universities* (2013), she edited *Material Matters: Appliqués by the Weya Women of Zimbabwe and Needlework by South African Collectives* (2000) and co-edited (with Marion Arnold, Loughborough University, UK) *Between Union and Liberation: Women Artists in South Africa, 1910-1994* (2005). She recently co-edited (with Kim Miller, Wheaton College, USA) a volume on public art in South Africa that has been submitted to an international scholarly publisher for peer review, and is currently authoring a book on the Keiskamma Art Project in the Eastern Cape.

As the titles of her publications indicate, much of her scholarship is focused on gender and on exploring and analysing the works of women artists in mainstream contexts as well as practitioners working in the context of community projects. She also has specialist interest in the politics of public art and the thorny questions it raises about transformation.

Prof Schmahmann indicates that there are exciting synergies between these research interests and those of others in the Faculty of Art, Design and Architecture – a connection which means that her research chair in South African Art and Visual Culture will offer FADA enormous opportunities to advance the academic project: "Along with hosting high-level scholars who

have expertise that coincides with the interests of faculty members as well as organising conferences, symposia or publishing initiatives on topics where not only established but also emerging researchers at the university have opportunities to participate, my intention is to enable initiatives focused on enhancing scholarly writing as well as offer seminars where people can test their work.

MY INTENTION IS TO
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FOCUSED ON ENHANCING
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And I welcome this opportunity to allow my own contacts to benefit people in my faculty, and in that way to offer colleagues increased opportunities to establish national and international links. I envisage hosting postdoctoral fellows who, besides working on their own publications, will undertake projects that enhance scholarship and research within the university – whether through the organisation of conferences or seminar programmes, the mentoring of postgraduates, or through undertaking curatorial projects, for example. And perhaps most crucially of all, my intention is to contribute to UJ increasing its postgraduate cohort and thus to work towards enabling retired researchers to be replaced by an appropriately qualified younger generation." ❖



ABOVE Prof Brenda Schmahmann

PHOTO: SUPPLIED



UJ to introduce a new course for HR practitioners in 2017

WITH NEW NEEDS arising to fill up gaps left between courses and degrees already offered by universities nationally, UJ is working to provide solutions to this. A newly formulated degree, the Bachelor's in Human Resource Management (BHRM), will provide much improved analytic, business and people skills to HR practitioners.

Prof Anita Bosch, a leading researcher in the Faculty of Management's Department of Industrial Psychology and People Management, explains the introduction of this new degree:

① How will it be structured?

A It will be a 3-year degree course.

① Who is eligible?

A An applicant should have a Senior Certificate with a relevant university endorsement. Candidates are required to meet the minimum score for group A and group B

subjects. The APS is 30 when an applicant has Mathematical Literacy and 28 when they have Mathematics, plus a minimum requirement of 50% for English.

① When will this course officially commence?

A The BHRM will commence in January 2017. Applications for the degree are open from April 2016.

① How many students will it take annually?

A Approximately 120 students with the option of increasing the number.

① Why is it important to introduce/have this course?

A Human Resource (HR) Management is a professional field governed by the South African Board for People Practices (SABPP). As professionals, HR practitioners require quantitative as well as people skills to excel

in the business or public sectors. This degree prepares students with either Mathematical Literacy or Mathematics to apply quantitative and analytical skills to workplace problems. Students are assisted, through intensive teaching and tutoring sessions, to master human resource management theory, processes and applications. Upon completion of the BHRM degree, candidates will have been exposed to, among other things, Business Management, Public Sector Management, Analytics, Project Management, Human Resource Management and Work Psychology.

① At which campus will this course be taught?

A Auckland Park Kingsway Campus.

① How different is it to other courses/degrees?

A The BHRM degree is the first of its kind in Africa. The degree



LEFT

IMAGE: SHUTTERSTOCK

combines subjects from typical BA and BCom degrees into a single Bachelor's degree. We open access to the degree by considering either Mathematical Literacy or Mathematics as entry requirements. Students are tutored through a year-course of practical mathematical and statistical applications to prepare them for the Analytics module as well as the world of work. They do Project Management in addition to a work simulated module where they practically integrate all their HR knowledge in the third year. The degree furthermore prepares a student for either the private or the public sector through a selection of one of the areas of study in their second year. The BHRM is the only Human Resource Management degree in South Africa that provides both Human Resource Management and Work Psychology as separate subjects from the first year.

① Any other information on this course?

A The motto of the degree is: "Learning is not a spectator sport". Therefore, our HR teaching is designed to aid students to incrementally do more complex work and to engage students to reach mastery through a range of theoretical and practical activities. BHRM degree holders will reap the rewards of being well-qualified individuals who are able to engage with people, will be analytical and have business skills. Degree holders will be sought-after upon completion of the qualification. ❖



Dr Sibongile Khumalo calls for restoration of Ubuntu at the Hugh Masekela Lecture

IN TRUE TOWNSHIP style, UJ in collaboration with the wRite Associates took the 2nd Annual Hugh Masekela Lecture to one of UJ's leading campuses, in the heart of the Soweto Township, the newly re-developed Funda UJabule School facility on 9 September 2015.

The lecture, an ode to the award-winning Dr Hugh Masekela, fosters ideas that are rooted in African epistemology that address the critical needs and aspirations of

South African society and Africa in general. This year's lecture was delivered by Dr Sibongile Khumalo with respondents and legends of the South African music fraternity Don Mattera and Sipho Hotstix Mabuse.

"We continue to nurture this campus and demonstrate that it is indeed possible for us to construct meaningful, substantive, beautiful facilities, and intellectual enterprise particularly in this township that was critical in the final phase of the push →



ABOVE From left to right: Dr Sibongile Khumalo, Prof Ihron Resburg and Mr Sipho Hotstix Mabuse at the 2nd Annual Hugh Masekela Lecture in Soweto

PHOTO: YANDISA MONAKALI



towards democracy,” said Prof Ihron Rensburg, the Vice-Chancellor and Principal of UJ, in his welcome address.

Under this year’s theme “Of Riches, Wealth and Powerful Minds: Reaching Deep into the Wealth of Our Country and Owning Its Riches”, the multi-award winning Dr Khumalo made a call for the re-languaging of thoughts that have an impact on reality. “We talk about being against things, rather than being for something. Perhaps we need to stop and consider how the elders and the ancients did it. This is wisdom we must reclaim for the restoration of our being. And not censor our native languages, our arts and crafts, the foods and herbs that are yielded by the soil we till. These are repositories of valuable lessons and insights,” said Dr Khumalo.

She continued her lecture with recommendations: “Let us be the vanguard that protects and promotes our heritage with pride. We are a caring, compassionate and empathetic people. We have a strong sense of situatedness and respect, for self and others. These are important attributes that underpin our quest for being, for dignity. These are some of the riches that we own, that make us a wealthy people. Ownership of *ubuntu bethu* (our humaneness) is not an accident of nature. It is something we have been bequeathed by the ancients.”

The singer known for her impeccable classical tone pointed out that by daring to dream and imagine, society would excel and prosper. “We need to restore our ability to respond positively and powerfully in making right our circumstances, and move beyond the desolation and despair that even the education system seems to promote.”

She concluded that society should go back to sharing and empowering the community with skills that would bring everyone on par. “Ubuntu tells us that we are links in a circle, and that the circle is as strong as the links that keep it connected. Communities are as strong as the individuals who are part of it. Strong and healthy links keep the circle tightly knit. And so, for our times, the communities we find ourselves in, whether by kinship, fellowship or work related fraternities, are the circles we need to keep in as healthy a state as possible. They are the circles that we need to empower with knowledge so that we keep the broader community knowledgeable and informed about local and broader issues for its development and prosperity.”

The legendary respondents, who have nurtured long-term relationships spanning decades with Bra Hugh Masekela, cited personal anecdotes from their interactions both locally and abroad.

Dr Mattera lamented on the woes of a lost generation that is different from the yesteryear and pointed out in his poetry quote the need for redemption for a morally stable society. Hotstix Mabuse told the audience of the level of celebrity that Bra Hugh commanded abroad even in the earlier years of his career. The recollections from early days by the panel had the audience in stitches as amazing stories of Bra Hugh’s humour, stature and legacy were narrated. Dr Barbara Masekela, sister to Bra Hugh, closed the proceedings by standing in for her brother and thanked wRite Associates and UJ for the honour bestowed upon her brother whilst he was still alive. She commended the level of preparation and diligence that was put in the lecture as a tribute in itself. ❖



Three leading UJ academics elected in top SA Science Academy

PROF PETER ALEXANDER and Prof André Strydom from UJ are two of 31 leading academics selected to join the Academy of Science of South Africa (ASSAf) in 2015. They received the membership award at an inauguration event held in Stellenbosch on 14 October 2015.

Prof David Bilchitz joined as a member of the 2015 South African Young Academy of Science (SAYAS) and was inaugurated at the same event.

As Vice-Dean of Research and Postgraduate Studies in the Faculty of Science and Scientific Director: Faculty Central Analytical Facility, UJ, Prof Strydom’s research interest is in the Physics of low temperature and highly correlated matter. In 2015, he was part of a team of international scientists that discovered a novel approach to crafting higher thermoelectric efficiencies, which can help develop electrical energy from waste heat such as that emitted by internal combustion engines. A research article about this, Large Seebeck effect by charge-mobility engineering, which Prof Strydom co-authored, appeared in the June 2015 edition of *Nature Communications*.

Prof Alexander is the NRF SARChI Chair in Social Change in UJ’s Faculty of Humanities. The Chair focuses on social change in South Africa, and also

undertakes comparative and theoretical study. While interested in the broad dynamics of social transformation, its main strength lies in ‘change from below’ – movements, protests, and strikes. The Chair is interdisciplinary. It has included academics whose main backgrounds are in sociology, history, development studies, political economy, anthropology, politics, socio-linguistics and geography. Prof Alexander’s interests include labour history, specifically miners, and community protests. Prof Alexander is co-author of *Marikana – a View from the Mountain*.

Prof Bilchitz is one of ten new SAYAS members. SAYAS, with 20 founding members, was launched by the Department of Science and Technology and ASSAf in 2011, with the aim to nurture the development of top emerging young academics and unlocking their collective potential to tackle national and global problems.

Prof Bilchitz is a human rights and constitutional law Professor. He is also Director of the South African Institute for Advanced Constitutional, Public, Human Rights and International Law (SAIFAC), a leading South African research centre within the Faculty of Law at UJ. His academic work focuses on the critical role that law plays in entrenching and consolidating the constitutional democratic project.

As such, his works engage with areas that are of societal importance and contributes towards local, regional and international research and development agendas. His work on business and human as well as socio-economic rights is at the cutting edge of legal discourse. He advocates a treaty in this area which provides both regional and international opportunities for collaboration across other disciplines, helping to break the barrier between law and other fields.

He was promoted to full professor in 2012 at the age of 37, only two years after joining UJ and is one of the youngest academics to be appointed in the University’s Faculty of Law. In 2012, he was awarded a “B” rating by the National Research Foundation (NRF) and so became the youngest individual in the Faculty of Law ever to have received such a rating. This was the result of the prolific publication record Prof Bilchitz had built up. He is currently one of the top performing researchers in the Faculty of Law, and by far the top performer among his peers of similar age. ❖



LEFT From top down: Prof Peter Alexander, Prof David Bilchitz and Prof André Strydom

PHOTOS: JAN POTGIETER AND YANDISA MONAKALI



MY DREAM IS TO CHAMPION THE DEVELOPMENT OF... LEADERS, WITH SPECIFIC FOCUS ON THE AFRICAN CONTINENT COLLECTIVE



ABOVE Dr Tembi Maloney Tichaawa
PHOTO: SUPPLIED

From car guard to Dr and UJ lecturer

“WHEN I CAME to South Africa, I did not expect to be looking after cars for money. Rather, my family back home in Cameroon and I had high exceptions for myself,” recalls the newest academic addition to UJ, Dr Tembi Maloney Tichaawa. Dr Tichaawa’s passion for academics and tourism led him to build a progressive life in South Africa from the humble beginnings of a car guard, to now a Senior Lecturer at UJ’s School of Tourism and Hospitality (STH): Department of Tourism. He credits the willingness to learn by developing others and making a positive contribution to the people he serves, irrespective of social standing, to his journey of tenacity. “A lot of hard work, determination and patience, equipped with the ability to listen, and acknowledging that current challenges are temporary have brought me this far.”

Tichaawa has been living in SA for about 18 years. His initial goal of furthering his education was never derailed. In an attempt to get educated, he worked in various capacities to raise money for his education, balancing his needs. He worked as a security guard, a hotel porter and later a concierge.

After moving to South Africa in 1997, once he completed a General Certificate of Education – Advanced Level from FONAB Polytechnic in Cameroon, he managed to complete an ND Tourism Management at the Cape Peninsula University of Technology (CPUT) in 2006, and a BTech degree in Tourism Management in 2007.

Moreover, he gained experience working for a range of tourism organisations shaping his

academic trajectory. In 2008, he enrolled for a Master’s degree in Tourism and Hospitality Management, and was offered a junior lecturer position in the Department of Tourism – a dream come true for him. He later spent some time at the Walter Sisulu University (WSU) in East London as a lecturer in Tourism. On completion of his Master’s degree (passed cum laude), he graduated in 2010 and enrolled for a PhD in Geography and Environmental Management at University of KwaZulu-Natal (UKZN) in 2011, graduating in April 2014.

Cognisant of the culmination of his experiences, qualifications, teaching and learning achievements, and research output (including postgraduate supervision, publications in SAPSE accredited journals, conference proceedings and presentations), he was then appointed as a senior lecturer and research coordinator at the former School of Tourism and Hospitality at WSU in October 2013.

As the latest addition to UJ, Dr Tichaawa continues to have big dreams of steering STH to become the epicentre of African scholarship and reference point, internationally.

Through postgraduate research, he hopes to tap into the under researched areas in tourism and hospitality management in Africa. “My dream is to champion the development of fit leaders, with specific focus on the African continent, where key findings could be useful in informing the reconceptualisation of existing theoretical constructs, assist in developing frameworks, policies and strategies to revitalise and ensure the sustainable development of the sector.”

Heritage: UJ debate on languages, celebrating Diversity Week

AFRICAN LANGUAGES WILL remain inferior as long as they are not economically beneficial. It is more important to be multilingual, but people must be loyal to and respect their mother languages first. These were the words of renowned African Studies scholar, Prof Kwesi Kwaa Prah (born in Ghana), at UJ’s vigorous language debate on Multilingualism in Broadcasting in celebration of the University’s Diversity Week on 17 September 2015.

Prof Prah said that language is the window of the world, “we enter people’s cultures and their worlds through their languages.”

Prof Prah is an African sociologist and anthropologist. He is the Director of the Centre for Advanced Studies of African Society (CASAS) in Cape Town, South Africa. He has worked in a number of universities in Africa, Europe and Asia researching and teaching Sociology and Anthropology. He is the author of many books, including *Beyond the Colour*



RIGHT Prof Kwesi Kwaa Prah
PHOTO: YANDISA MONAKALI



Line (1997). He makes an appearance in the 2010 documentary film *Motherland* (film) by Owen 'Alik Shahadah.

“The fight over English and Afrikaans... Why are people not fighting for their own languages? You [the young people] should be ashamed for backing up English; you should instead back your own language. It is time that multilingualism must come to the fore if we are to progress as a collective. In Africa, more technologies are programmed in English and Afrikaans... why not in our own languages?” said Prof Prah.

Prof Prah said that it was cheaper to establish a radio station, saying that the licensing should also be made easy for broadcasting to be applicable in more local languages. “Better communities are the ones that are literate, with more languages,” said Prof Prah. Forming part of the panelists was UJ’s Dr Ylva Rodney-Gumede, Department of Journalism, Film and Television: UJ, who said that languages should be used as tools for communication and not what defines people. Dr Rodney-Gumede said that “a common humanity should be what unites people” and that “identities should be transcended as differences instead of similarities”.

Another respondent as part of the panelists was Dr Musa Ndlovu, Department of Media Studies: University of Cape Town (UCT), who

said that there were inconsistencies in how languages were used in broadcasting. “Post 1994, things remained as they were in the apartheid times, but changed in meaning. For instance, positive multilingualism became a feature that changed in meaning for South Africa’s diversity. The dominance of English and Afrikaans, and isiZulu and isiXhosa in broadcasting – with fewer films in other South African languages defined the competition for prime time slots and money – more viewership meant minority languages became less prioritised,” said Dr Ndlovu.

Dr Ndlovu said that although isiZulu and isiXhosa were widely spoken the quality of the languages declined – using how people felt about the quality of a language on certain shows on TV as an example. Ms Kabous Meiring, Presenter: KykNet, said that “we should not promote a language, but use it as a tool to communicate content” – using Afrikaans as an example of a language that is spoken not only by white South African people, but also other races.

→ The UJ Transformation Unit organises Diversity Week annually - with this year's Diversity Week organised from 14 to 18 September 2015. Diversity Week at UJ features cultures from around the world, performed by staff members at the four campuses and students in the International Students Festival at the Auckland Park Kingsway Campus.



Noteworthy



First UJ Future Walk receives warm support

OVER A THOUSAND UJ staff, students, alumni and members of surrounding communities converged at the University's AW Muller stadium in Auckland Park to walk and run in aid of student funding on 18 October 2015. The UJ Future Walk generated in excess of R1 million from pledges, sponsorships, and entry fees. The money raised will add to the staggering R37 million already raised from companies that fund needy students at UJ.

As early as 6:30 am people arrived at the stadium, ferried by UJ shuttle buses from the three other UJ campuses (Soweto, Doornfontein and Kingsway) to show their solidarity in the 8 km or 5km walk/run.

"We are grateful to everyone that took part in the UJ Future Walk today, the people that pledged, and the sponsors that have given money and bursaries to our underprivileged, academically deserving students. The UJ Future Walk is one of the initiatives we have implemented to curb our students' financial hiccups. If we are to realise the dreams for all our academically deserving students, then we have to come up with ways to make those dreams a reality. Today we have done something positive, and we are going to continue making it even bigger in the years to come," said Ms Nomsa Mahlangu, Senior Director of UJ Sport.

Prof Ihron Rensburg, UJ Vice-Chancellor, and Panyaza Lesufi, Gauteng Education MEC, led the crowd in the 5 km walk. The participants, geared in green T-shirts, provided by the National Department of Sport and Recreation as part of Recreation Month in October, cheered each other on as they ran and walked the 8 and 5 kilometers.

THE UJ FUTURE WALK GENERATED IN EXCESS OF R1 MILLION FROM PLEDGES, SPONSORSHIPS, AND ENTRY FEES

”

Taking the number one spot in the 8 km run was Steven Koboekae, followed by Mafika Cunukelo and Daniel Lagamang in second and third positions, respectively. The first female runner to arrive at the finish line was Kirsten Nolan. Twin sisters Christilee (first to arrive at the finish point) and Chirelee Jansen won the 5km run.

Koboekae, who lives in Langlaagte, said that he wanted to help students and also prepare himself for the 21km Soweto Halfrun Marathon. "I'm happy that I took part in this Walk, and I'm glad that people came out in their numbers to support UJ," says Koboekae.

Jansen, who used to run for SA Athletics, is currently doing her Postgrad in Education studies at UJ. She intends to go back to running next year if she gets a sponsorship. "I took part



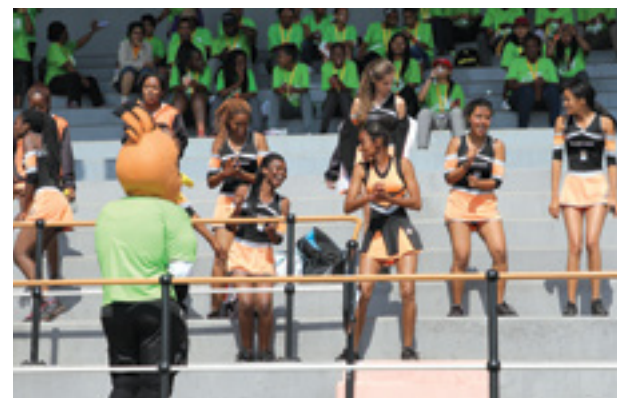
in the UJ Future Walk to do my part in assisting UJ students who struggle financially to pay for their tuition, and also because I'm training hard for next year," said Jansen. Philip Vermaak, a resident in Roodepoort, completed the 5km walk. He took part in the fundraising event "for the future of a student that is doing well in class, but does not have the money to pay for his or her studies".

Also present at the Walk were learners from Westbury and Coronation schools. The pledging still continues. The UJ Future Walk has been declared an annual event and will be one of the initiatives on the UJ calendar that ensure South Africa's shared future through assisting students. The Gauteng Department of Education (GDE) supports the UJ Future Walk. ❖



ABOVE
Participants of the first UJ Future Walk at the finish line with Ms Cynthia Tshaka (second from right), one of the officials awarding medals and UJ FM presenter, Melody

PHOTO: SUPPLIED



LEFT (CLOCKWISE)
UJ Sport cheerleaders and the UJ Sport mascot, Hoopie, perform for the crowd at the AW Muller stadium, where more than a thousand people participated in the walk

PHOTOS: SUPPLIED



UJ Sport in the spotlight



SPORT IS AN essential part of a healthy human life. As much as many sport activities mostly require physical strength, sport takes many forms – thus providing good mental and bodily health, great balance between work and play, as well as interesting conversations between friends, colleagues, and compatriots and internationals.

UJ Sport enables us the same qualities. It is through UJ Sport that we have seen many of our athletes take part in provincial, national and international competitions with the national teams – earning medals and accolades. The UJ Sport Division, in conjunction with the UJ Student Finance Department, organised the inaugural UJ Future Walk that raised a million rand in cash to fund underprivileged, academically deserving UJ students that are not funded by the National Student Financial Aid Scheme (NSFAS) on 18 October 2015.

We take a look at UJ Sport – with the Senior Director and team managers sharing some of their views in celebrating UJ@10.

❶ How is UJ Sport celebrating UJ@10 this year?

A UJ Gym in collaboration with UJ Internal Leagues hosted a first Fit games event to celebrate UJ@10. This event endeavored to bring together students from all walks to enjoy fun games, including mind games.

UJ Cricket celebrated UJ@10 by winning the Premier League and finishing 3rd at the National Club Championship tournament. Performance equals celebration at UJ Cricket. The Club further intends performing well at USSA 2015 in Stellenbosch.

UJ Rowing celebrated their 10th birthday, at their Annual UJ Rowing Awards Dinner.

❷ We know the purpose of sport in a community and for people/ individuals. How is UJ Sport harnessing this purpose in UJ?

A UJ Squash and Internal Leagues utilise the sport environment to promote a healthy active lifestyle among students from all walks of life. All our events are fully integrated and allow us to build

networks and friendships across racial divides. Keeping in mind that not all students have the financial means to participate in sport, we provide all equipment and resources to them.

Through our Junior Clubs, we offer juniors from all over Gauteng the opportunity to participate in the cricket games every Saturday throughout the year.

Many of the UJ Rowers would not have been able to attend university if it was not for the support they received from UJ Rowing Club. Therefore, UJ Rowing Club is providing opportunities to matriculants for tertiary education through sport.

We provide weekly coaching in hockey to around 30 learners aged 14 to 18 as well as provide skills development work sessions in Eldorado Park at Lancea Vale Secondary School.

Football – By making some of our facilities available, at no cost, to community activities and events and through conducting workshops, where we assist community teams in better management and coaching.

❸ What are the core values and yearly goals of UJ Sport?

A Cricket – Our core value is to instill in every player a desire to perform at his best. UJ Rowing Club's mission is to have a high performing student-athlete rowing club. UJ Hockey strives to apply the vision and mission of UJ and their core values; UJ Hockey also strives to set the trend in University hockey and annually sets our goals to

participate and achieve within our sporting code.

❹ Who participates in the events of UJ Sport?

A The Internal Leagues' core business is to promote mass participation in sport, mostly on a recreational basis to students. To this end, we provide the following activities to formal residences, day houses and off campus accommodation: rugby, hockey, cricket, football, netball, basketball, bowls, chess, squash, athletics, table tennis, volleyball, fit games, and fun runs, to mention but a few.

Every student who wants to play cricket at any level, has an opportunity to participate. Within UJ Hockey we provide the opportunity for all students on all campuses to participate in the local league hosted by Southern Gauteng Hockey Association as well as have our bona fide students participate in University competitions annually such as USSA and varsity hockey.

❺ What major work have you done this year to move UJ Sport forward?

A A new project has been launched to market UJ Squash. However, this was not our prime drive; we are also restructuring the club to make it more efficient and cost effective with the aim of becoming self-sustaining in the future. We have also carried the UJ Brand out nationally and internationally with our participation and excellent performances on the local and global stages.

Recruitment formed part of the efforts to enable UJ to perform better at Varsity Cricket in 2016.

Football – Established junior teams to harness sports talent around Soweto and started partnerships with schools to develop sports and create a different breed of talented athletes that are academically focused.

❻ UJ Sport is known for producing world-class talent in national teams competing internationally. What do you do differently to attract such a pool of talent?

A Winners attract more winners, and the positive publicity which the club earned, led to numerous top junior players applying to join our squash programme. Focus needs to be placed on the whole recruitment. With limited finances, recruitment needs to be done very selectively and quickly to obtain the cream of the crop. A number of universities can currently compete with the bursaries offered by UJ, and as such focus needs to be placed on the whole student experience to ensure that students demand to come to UJ because of the quality of the squash programme and student experience, not just the financial benefits.

Cricket identifies talent among players at a younger age than what most other institutions do. We then build, nurture and treasure this relation until the pupil is ready to become part of the tertiary environment.

The UJ Rowing Club is known to be a very supportive both academically and sportingly. Therefore, many scholars and

parents are interested in it. The club's success in results and professional approach is also a drawcard for scholars to consider UJ as a choice of tertiary institution.

Within UJ Hockey, having access to quality coaches has made a great impact on our recruitment ability as performance attracts athletes. Some of the talented junior athletes are recommended to the national teams and sports schools of excellence where they later join UJ to continue with their studies after matric. ❖

UJ STUDENTS AND STAFF MEMBERS THAT HAVE BECOME NATIONAL HEROES/STARS

CRICKET

Neil Mckenzie and Temba Bavuma

ROWING

Sizwe Lawrence Ndlovu

HOCKEY

Lisa Deetlefs, Pietie Coetzee, Marchia Marecia-Cox, Bernadette Coston, Lilian du Plessis, Lance Louw, Brandon Panther, Clinton Panther, Taylor Dart, Erasmus (Rassie) Pieterse

COACHES AND TRAINERS

Garreth Ewing (SA u21 men's coach and trainer), Robin van Ginkel (SA national women's sport scientist, SA u18 girls coach), Adrian Carolan, Patrick Thutsani (SA u21 women's coach and SA senior woman trainer), Fabian Gregory (current national men's coach), Sheldon Roston (current women's national coach), and Marissa Langeni (CEO of SAHA)

FOOTBALL

Lehlohonolo Majoro, Amanda Dlamini, Bradley Carnell and Mandla Zwane



Diversity Week 2015 - Celebrating UJ@10

Each year, UJ celebrates Diversity Week. This is normally organised during the heritage month, September, and all the UJ staff and students are encouraged to take part in the activities that are organised in that week. The activities range from showcasing traditional cultures of countries and local ascriptions; from cuisine, fashion, traditional wear, dances, to dialogues on languages, transformation and other forms of celebrating the University's diverse community. ❖



LEFT Mzwandile Maphumulo directs proceedings during Diversity Week celebrations at the Doornfontein Campus (DFC)

BELOW A Batswana cultural group dances to traditional songs at DFC

PHOTOS: JAN POTGIETER



LEFT [CLOCKWISE] DFC staff members in a cheerful mood enjoying traditional music, performances and food
PHOTOS: JAN POTGIETER

THIS YEAR UJ CELEBRATED ITS TENTH ANNIVERSARY THROUGH A VARIETY OF INITIATIVES





RIGHT (CLOCKWISE)
DFC Diversity Week
celebrations
PHOTOS: JAN POTGIETER



AT THE TENTH ANNIVERSARY SINCE THE MERGER OF THREE LEGACY INSTITUTIONS, UJ HAS RECORDED PROGRESS IN ITS PURSUIT TO ESTABLISH A UNIVERSITY THAT IS DIVERSE THROUGH A COMMEMORATION OF PEOPLE'S CULTURES – BECOMING AN EPICENTRE OF CRITICAL PAN-AFRICAN INQUIRY



Memorial for UJ staff members

“FAITH IS DIFFERENT to confidence, faith allows us to believe, and in believing we have the HOPE that our Lord promises us. It is this HOPE that then creates in us the confidence in our Lord that He will deliver on His promise to us. His LOVE for us gives us this confidence in Him, the confidence that is re-enforced regularly by that which He continuously gives to us. He has shown us this love by giving us Jesus Christ who died for us on the cross.

This LOVE is what will make us to face our current situation, whatever it is, confidently and squarely; the FAITH is what has us praying to Him because we know that He is thinking about us and we HOPE because we know He is intent on blessing us when we pray to Him,” Prof Ihron Rensburg said during the 2015 Memorial Service held in commemoration of departed UJ employees.

On behalf of UJ Management and fellow colleagues, we are deeply saddened by the loss of our beloved colleagues in the past few months. They left a void in our hearts. But, today we can truly smile as we remember the positive contributions they made to UJ, their families and friends. As fellow colleagues, in their own unique roles, they all contributed differently to the success of the University. UJ will always value and cherish their contributions.

We wish to pay our last respects as we remember every single life they touched, whilst on earth. We hold all their memories dearly. We may never understand why they left this earth so soon, or why they left before we were ready to say good-bye, but little by little, we begin to remember not just that they passed on, but that they lived. Their lives gave us memories too beautiful to forget. ❖



IN REMEMBRANCE
OF OUR
COLLEAGUES:

Mrs Kate Matshidiso Mazibuko

Financial Officer
Finance – Financial
Governance & Revenue

Miss Gertruida Gerda Esterhuyse

Librarian
Library & Information
Centre

Dr Busani Dube

Lecturer
Management

Mr Lawrence Mashele

General Assistant
Operations

Mr Barend Carel Pretorius

Traffic Control Officer
Operations

Miss Ivy Josephine Khumalo

Student Affairs
General Assistant





SEEN AT UJ



Prof Thomas Piketty

Prof Piketty was the keynote speaker at the 13th Nelson Mandela Annual Lecture, attended by various high profile public figures, hosted by the UJ Soweto Campus on 3 October 2015. Prof Piketty called for transparency to eradicate inequality in the developing

world. The University's Faculty of Economic and Financial Sciences (FEFS) conferred the honorary doctoral degree on Prof Piketty, in acknowledgment of his contributions to knowledge concerning issues of inequality and poverty.



Former President Thabo Mbeki

The former statesman was at UJ on 9 November 2015 during a two-day symposium, hosted by the University's SARCHI Chair in African Diplomacy and Foreign Policy (Faculty of Humanities). Mbeki said that Africans need to get involved in their countries to promote good governance that acknowledges

the citizens' role in helping resolve national problems. At the symposium entitled *Current Global Dynamics: Order and disorder? Exploring the implications for Africa*, he reminded the audience of their responsibility and the role each plays in ensuring governance and integrity in state affairs.



PJ Powers and Dr Marlene Wasserman (Dr Eve)



Musician PJ Powers and Dr Marlene Wasserman, affectionately known as Dr Eve, celebrated UJ Men's Event at the Johannesburg Country Club on 20 October 2015. At the event, PJ Powers shared her story captured in her book on alcohol addiction, while Dr Eve joined the panelists discussing issues that men encounter.



MEC Panyaza Lesufi

In pursuit of funding for underprivileged, academically deserving UJ students, MEC of Gauteng Education joined over a thousand UJ staff, students, alumni and members of the communities from around Johannesburg at the University's AW Muller stadium to walk in aid of student funding.



Buti Manamela

Minister in the Presidency, Buti Manamela, was at UJ when the University's Faculty of Economic and Financial Sciences conferred an honorary doctorate to Prof Thomas Piketty. Manamela joined Prof Fiona Tregenna as panelists of the discussion during Prof Piketty's conferral.



Judge Bernard Ngoepe

Tax Ombud, Judge Bernard Ngoepe, explored the impact of the Office of the Tax Ombud in society when he addressed a special lecture at UJ on 27 October 2015. The talk at the University's Council Chambers, in Madibeng Building was facilitated by UJ's Mr Muneer Hassan, a Chartered Accountant and Senior Taxation Lecturer.

PHOTO: WWW.BOLIVE.CO.ZA/



Prof Soares de Oliveira

University of Oxford Professor, Ricardo Soares de Oliveira, was part of a panel discussion on post-war Angola at the UJ on 12 August 2015. Prof De Oliveira spent three years researching the rise of Angola since it emerged in 2002 from one of Africa's longest and deadliest civil wars into one of the world's fastest growing economies.

PHOTO: WWW.LARE-WPENGINE.NET/DA



Adv Vusi Pikoli

UJ Library hosted Adv Vusi Pikoli on 27 August 2015 during the Helen Joseph Memorial Lecture. The focus of the lecture is to honour Helen Joseph as an iconic figure who played a significant role in the struggle for freedom in South Africa. For 40 years, Joseph dedicated herself to opposing apartheid.



Adv Steven Malunga

The Faculty of Law and UJ Library hosted Deputy Public Protector Adv Malunga during a public lecture on the Public Protector: *The Untold Stories and the Real Life-changing Work that go Unrecognised*. Facilitated by Mr Elton Hart, Clinic Attorney: UJ Soweto Campus, the lecture highlighted the untold or less told story of the work of the Office of the Public Protector.



BELOW
Andrea Dalle Ave
PHOTO: SUPPLIED

UJ athletes dominate the 2015 Gauteng Sports Awards

UJ'S TOP ATHLETES with disabilities made a strong showing at the 2015 Gauteng Sports Awards, which took place at the Silverstar Casino in Johannesburg on 11 October 2015.

The Institution's Para-Rowing team claimed their second consecutive Sports Team of the Year Award, while Paralympian Andrea Dalle Ave secured his first Sportsman of the Year with a disability title. UJ Rowing Club manager, Carol Blignaut, said her rowers were pleased and surprised to have won again this year. "The team deserve all of the accolades that they have received because of their relentless commitment to rowing, which is not an easy sport," said Blignaut. Blignaut pointed to Dieter Rosslee and Shannon Murray, who claimed the first international para-rowing gold medal for South Africa in the LTA

mixed doubles at the Gavirate International Para-Rowing Regatta in Italy earlier this year. Their teammate Willie Morgan was identified as one of World Rowing's rising stars for the month of June. Because rowing was a relatively new sport for students with disabilities (SSD) at UJ, she said many students and members of the public were not aware of the para-rowing option. Blignaut was also nominated for the Administrator of the Year Award.

UJ'S TOP ATHLETES WITH DISABILITIES MADE A STRONG SHOWING... WITH THE PARA-ROWING TEAM CLAIMING THEIR SECOND CONSECUTIVE SPORTS TEAM OF THE YEAR AWARD



Star long jumper Dalle Ave said that winning the award had been completely unexpected. "When my name was called I remained seated and only when my date Ané Venter and sprinter Akani Simbini told me to go up I started to realise I had won. The 22-year-old set a new continental record in the T31 category when he jumped 6.05 m at the Nedbank National Championships for the Physically Disabled in April. His UJ jumps coach Emmarie Fouché was also nominated in the Coach of the Year category.

Other nominees affiliated with the University were UJ Volleyball (Team of the Year), Leandri Geel (Most Promising Athlete) and UJFM's The Sports Network with Andrew Hope (Sports Programme of the Year). ❖

Visser, Chabangu jump to victory at UJ Sports Awards

WORLD NUMBER TWO long-jumper, Zarck Visser, leapt into UJ record books when he earned his third straight Sportsman of the Year title at the UJ Sports Awards, held on 15 October 2015.

The Commonwealth Games silver medallist was one of a trio of jumping stars who bounded into the spotlight at the annual gala evening at Usambara Game Lodge in Muldersdrift.

Visser's UJ jumping academy teammates Zinzi Chabangu and Khotso Mokoena claimed the respective honours in the Sportswoman of the Year and Club Sportsperson of the Year categories, respectively. Former South African and continental champion, Visser outshone the competition this season with a career best jump of 8.41 m at the Bad Langensalza meeting in Germany in July this year. Despite a lingering ankle injury, the sixth-year

Transport Management student also scooped the bronze medal at the IAAF World Challenge Grand Prix in Morocco and silver at the Diamond League meeting in London. Visser represented Team SA at the world champs in China, where he finished in the top 20, and was also selected for the African Games in Congo.

His female counterpart, Chabangu, distinguished herself at the Southern Region Senior Championships in Mauritius, where she snatched gold in the long jump and silver in the triple. She took bronze in both disciplines at the SA Senior Track and Field Champs and occupied the same podium position in the triple jump at the African Junior Championships in Ethiopia. Chabangu, who is in the first year of her sports management studies, also represented her country at the World Student Games in Korea and African Games. She finished fifth in the triple jump at the continental competition.



LEFT Zarck Visser
BELOW Zinzi Chabangu
PHOTOS: SUPPLIED



Earlier this season, three-time Olympian Mokoena secured the national triple jump crown when he cleared 16.65 m at SA champs. He qualified for worlds in the process, where he finished a credible ninth overall with a distance of 16.81 m. Mokoena, who holds the SA records in both the triple and long jump, placed second in the latter event at the IAAF World Challenge Grand Prix and third at the Diamond Challenge meet in Sweden.

Rounding out the high profile awards was race walker Anél Oosthuizen, who walked away with the Student-Athlete of the Year title, which recognises the best overall performance in both the sporting arena and lecture hall. Oosthuizen struck gold at the South African Senior Athletics Championships with a time of 1:38:03 in the 20 km walk – the fastest SA time in 11 years. The second-year further education and training student balanced these achievements with a commendable 14 distinctions and an aggregate of more than 78 per cent since starting her studies at UJ.

Aside from the student-athlete title, Oosthuizen also finished in the runner-up spot behind Chabangu in the Sportswoman of the Year category. ❖

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