

**Welcome to the
Graduation Ceremony
of the
University of Johannesburg
13 October 2015 at 17:00**

**Welkom by die
Gradeplegtigheid
van die
Universiteit van Johannesburg
13 Oktober 2015 om 17:00**

**Le a Amogelwa
Moletlong wa Dikapešo wa
Yunibesithi ya Johannesburg
13 Diphlane 2015 ka 17:00**

**Niyamukelwa
eMcimbini wokweThweswa kweZiqu
weNyuvesi yaseJohannesburg
13 kuMfumfu 2015 ngele-17:00**

UNIVERSITY OF JOHANNESBURG

CHANCELLOR

Prof NS Ndebele
BA (Lesotho), MA (Cambridge UK), PhD (Denver USA)

SENIOR OFFICE-BEARERS OF THE UNIVERSITY

VICE-CHANCELLOR AND PRINCIPAL

Prof IL Rensburg
BPharm (Rhodes), MA, PhD (Stanford USA)

DEPUTY VICE-CHANCELLOR: ACADEMIC

Prof A Parekh
BA, BA Hons, MA (UDW), MA (Kansas USA), DPhil (UDW)

DEPUTY VICE-CHANCELLOR: RESEARCH, POSTGRADUATE STUDIES AND LIBRARY

Prof T Marwala
BS Eng (Case Western Reserve USA), MEng (UP), PhD (Cambridge UK)

REGISTRAR

Prof IC Burger
BA, HEd, BA Hons, MA, PhD (RAU)

DEPUTY VICE-CHANCELLOR: STRATEGIC SERVICES

Mrs ME Letlape
BSc (UFH)

DEPUTY VICE-CHANCELLOR: FINANCE

Mr J van Schoor
BCom, BCom Hons (RAU), CA (SA)

DEPUTY VICE-CHANCELLOR: INTERNATIONALISATION, ADVANCEMENT AND STUDENT AFFAIRS

(vacant)

CHIEF OF STAFF AND EXECUTIVE DIRECTOR: VICE-CHANCELLOR'S OFFICE

Ms KC Mketi
BA (Bophut), BA Hons (RAU), MBL (Unisa)

EXECUTIVE DEANS

FACULTY OF ART, DESIGN AND ARCHITECTURE

Prof F Freschi
BA (Wits), BA Hons (UCT), PhD (Wits)

FACULTY OF ECONOMIC AND FINANCIAL SCIENCES

Prof A Dempsey
BCom, BCom Hons, MCom (RAU), CA (SA)

FACULTY OF EDUCATION

Prof SJ Gravett
BA, HEd (PU for CHE), BEd, MEd, DEd (RAU)

FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT

Prof S Sinha
BEng, MEng, PhD (UP)

FACULTY OF HEALTH SCIENCES

Prof A Swart
NDip, NHDip (TWR), BEd, MEd (RAU), DTech (TWR)

FACULTY OF HUMANITIES

Prof AB Broadbent
BA, BA Hons, MPhil, PhD (Cantab)

FACULTY OF LAW

Prof PH O'Brien
BCom, LLB, LLM, LLD (RAU)

FACULTY OF MANAGEMENT

Prof D van Lill
BSc, BSc Hons, MSc, PhD (US)

FACULTY OF SCIENCE

Prof D Meyer
BSc, BSc Hons, MSc (RAU), PhD (University of California, Davis)

MEMBERS OF COUNCIL

CHAIRPERSON

Prof RD Marcus

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MEMBERS

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Mr FM Baleni
Prof IC Burger
Mr JP Burger
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Mr TJ Dikgole
Mr CR Gebhardt
Prof D Hildebrandt
Mr G Khosa
Prof C Landsberg
Dr DSS Lushaba
Mr DM Manganye
Dr J Manyaka
Ms K Maroga (invitee)
Ms BJ Memela-Khambula
Dr P Mjwara
Mr M Mkhonta
Prof A Mohammadali-Haji
Mr MJN Njeke
Prof A Parekh
Mr K Rammutla
Prof IL Rensburg
Dr WP Rowland
Mr KB Sibiya
Mr K Thomas
Mr J van Schoor
Mr M White

PRESIDENT OF CONVOCATION

Mr M Mkhonto

Programme

Tuesday, 13 October 2015 at 17:00

To ensure good order during the ceremony all those present are requested to leave the Auditorium only after the ceremony has been concluded.

The academic procession enters the Auditorium and the members of the procession take their seats on the stage.

The choir sings Gaudeamus Igitur (or a CD is played) while those present remain standing.

The Chancellor constitutes the congregation.

Choir.

Welcome.

The relevant Executive Dean presents the candidates to the Chancellor for the conferment of a degree/diploma/certificate.

Singing of the National Anthem.

The Chancellor dissolves the congregation.

The academic procession leaves the Auditorium while those present remain standing.

Lenaneo

Labobedi, 13 Diphalane 2015 ka 17:00

Go kgonthiša gore dilo di sepela ka tshwanelo nakong ya moletlo, bohle bao ba tilego moletlong ba kgopelwa go tšwa ka Holong ya kopano feela ka morago ga ge moletlo o phethilwe.

Sehlopha sa dirutegi se tsena ka Holong ya kopano gomme maloko a sehlopha se a dula ditulong tša ona sefaleng.

Khwaere e opela Gaudeamus Igitur (goba CD e tlo bapalwa) mola bao ba lego gona ba tšwela pele go ema.

Mokhanseliri o kopanya phuthego.

Khwaere.

Dikamogelo.

Hlogophethiši ya maleba ya lefapha e hlagiša dialoga go Mokhanseliri gore di newe tikrii/diploma/setifikeiti.

Go opelwa ga Koša ya Setšhaba.

Mokhanseliri o phatlalatša phuthego.

Sehlopha sa dirutegi se tšwa ka Holong ya kopano mola bao ba lego gona ba tšwela pele go ema.

Program

Dinsdag, 13 Oktober 2015 om 17:00

Ter wille van die ordelike verloop van die plegtigheid
word alle aanwesiges vriendelik versoek
om die Ouditorium nie voor die einde van die plegtigheid te verlaat nie.

Die akademiese prosessie kom die Ouditorium binne en neem op die verhoog plaas.
Die koor sing Gaudeamus Igitur (of 'n CD word gespeel) terwyl die aanwesiges staan.

Die Kanselier stel die kongregasie saam.

Koor.

Verwelkoming.

Die betrokke uitvoerende dekaan stel die kandidate aan die Kanselier voor vir die
toekenning van 'n graad/diploma/sertifikaat.

Sing van die volkslied.

Die Kanselier ontbind die kongregasie.

Terwyl die aanwesiges bly staan, verlaat die akademiese prosessie die Ouditorium.

Uhlelo

uLwesibili, 13 kuMfumu 2015 ngele-17:00

Ukuze kuqinisekwe ukuthi konke kuhamba kahle ngesikhathi somcimbi, bonke abakhona
bacelwa ukuba baphume eHholweni kuphela lapho umcimbi usuphuthuliwe.

Udwendwe lezifundiswa lungena ehholweni bese amalungu odwendwe ahlala phansi
esiteji.

Ikwaya icula i-Gaudeamus Igitur (noma kudlalwa iCD) ngalenkathi labo abakhona
besamile.

UShansela uhlanganisa ibandla.

Ikwaya.

Ukwamukelwa.

Izinhloko Eziyiziphathimandla ezithintekayo zethula abafundi kuShansela weNyuvesi
ukuze bathole idigiri/idiploma/isitifiketi.

Kuculwa iHubo Lesizwe.

Gaudeamus Igitur

Gaudeamus igitur,
Juvenes dum sumus;
Post iucundum iuventutem,
Post molestam senectutem
Nos habebit humus.

Vivat academia,
Vivant professores,
Vivat membrum quodlibet,
Vivat membra quaelibet;
Semper sint in flore!

English

Let us rejoice, therefore,
While we are young.
After a pleasant youth
After a troubling old age
The earth will have us.

Long live the academy!
Long live the professors!
Long live each student;
Long live the whole fraternity;
For ever may they flourish!

Sesotho sa Leboa

Ka gona, a re thabeng,
Re sa le ba bafsa.
Ka morago ga bofsa bjo bo bose
Ka morago ga go tšofala mo go nago le
mathata
Lefase le tla ba le rena.

Phela thuto phela!
Phelang diprofesa phelang!
Phelang baithuti phelang;
Phela kagišano ka botlalo phela;
O ka re ba ka phela gabotse goyagoile!

Afrikaans

Laat ons dan vrolik wees,
Terwyl ons jonk is;
Na 'n aangename jeug.
Na 'n onaangename oudag,
Sal die aarde ons hou.

Lank lewe die universiteit,
Lank lewe die professore,
Lank lewe elke student,
Lank lewe al die studente,
Mag hulle vir ewig hul jeug behou!

Zulu

Ngakho, masithokoze
Sisebasha nje.
Emva kobumnandi bobusha
Emva kwezinkinga zobudala
Umhlaba uzosithatha.

Phambili ngemfundo!
Phambili boSolwazi!
Phambili nakuwe mfundi;
Phambili ngenhlangano yonke;
Maziqhubeke ngonaphakade!

QUALIFICATIONS

1. **Baccalaureus Commercii (BCom):**

Chilwane, Aletta Mmanare (Law)
Letsoalo, Manare Karabo (Law)
Pietersen, Creston Leighton (Law)

2. **Baccalaureus Legum (LLB):**

Abdulla, Faraanaz
Dube, Johannes
Hartley, Redhaa
Komote, Motlatsi
Kotze, Ruan Christie
Kwinda, Sendelani
Mavuso, Sijabulile Innocentia
Miller, David John
Mpuru, Tshepang
Mthimunye, Thembi Linky
Mtshali, Nonhlanhla Princess
Nel, Ardene
Nhlangulela, Ayanda Earl
Nkoana, Kwena
Rossouw, Warren
Sekele, Luvuyo Gavin Ayanda
Tloubatla, Lerato Thelma
Tuffek, Brigitta Sharon

3. **Magister Legum (LLM):**

Jones, Adri (International Commercial Law)
Dissertation: International commercial arbitration in SADC countries.
Supervisor: Prof JL Neels

Kotelo, Mamphahama Alina (Commercial Law)
Dissertation: Documentary collections as a method of payment in international sale transactions.
Supervisor: Prof CF Hugo

Louw, Pieter Gian (Banking Law)

Dissertation: Reinstatement or revival of a credit agreement in terms of the National Credit Act.

Supervisor: Prof JM Otto

Mumba, Alfred Vincent Pemba (International Commercial Law) **(with distinction)**

Dissertation: The recognition and enforcement of foreign judgments in Malawi.

Supervisor: Prof JL Neels

Mti, Yanga Busisiwe (Corporate Law)

Dissertation: *Oakdene Square Properties (Pty) Ltd v Farm Bothasfontein (Kyalami) (Pty) Ltd*: A case discussion of the Supreme Court of Appeal decision with reference to the reasonable prospect requirement set out in Chapter 6 of the Companies Act 71 of 2008.

Supervisor: Prof JC Calitz

Olifant, Caleb Jason (Commercial Law)

Dissertation: Liability of companies for market abuse.

Supervisor: Prof KE van der Linde

Sephesu, Kagiso (Commercial Law)

Dissertation: Business rescue: balancing the interests of all the relevant stakeholders.

Supervisor: Prof JC Calitz

Siphali, Sharm (Commercial Law)

Dissertation: The prudential regulator under the proposed twin peaks model of financial regulation.

Supervisor: Prof KE van der Linde

Wainwright, Sarah (Labour Law)

Dissertation: The regulation of social protection afforded to migrant workers in the SADC area and South Africa specifically.

Supervisor: Adv R Henrico

4. National Diploma (NDip):

Avouya Nkaali, Mc Sergio Geoffroy (Logistics)

Bafetane, Obakeng (Small Business Management)

Banda, Simangele Patricia (Marketing)

Beyenet Avomo, Ornella Lydwine (Tourism Management)

Bhembe, Thembinkosi Goodman (Marketing)

Chiloane, Motlalepula Credence (Tourism Management)

Chirwa, Felicity Mbalenhle (Transportation Management)

Dhladhla, Gugu (Tourism Management)

Dlamini, Hloniphile Ziyanda (Retail Business Management)

Dludlu, Vusi Wiseman (Tourism Management)
Gatyeni, Masonwabe Emmanuel (Tourism Management)
Gqomfa, Siphumze Ntsika (Tourism Management)
Hlatswayo, Kate Katekani (Marketing)
Hlungwani, Lillian (Small Business Management)
Huntley, Eljay (Marketing)
Karani, Bilal (Marketing)
Khaniele, Kulani (Tourism Management)
Khechane, Mpho Pacience (Retail Business Management)
Khumalo, Siphesihle Nonkanyiso Akhona (Logistics)
Kunene, Nqobile Sindisiwe (Tourism Management)
Lubisi, Ayanda Immaculate (Marketing)
Madikiza, Anathi (Tourism Management)
Mahlaba, Agnes Mampho (Logistics)
Mahlulo, Zuziwe Lynette (Small Business Management)
Manciya, Sizwe (Tourism Management)
Maphosa, Thando Sharon (Tourism Management)
Masanabo, Kgomotso Portia (Tourism Management)
Mashilo, Lebogang Sello Sakkie (Logistics)
Masuku, Nikhonze (Tourism Management)
Mathebula, Vusi (Logistics)
Mdlalose, Lindiwe Renasia (Transportation Management)
Milanzi, Christinah Kanyane (Small Business Management)
Mkhize, Banele Perthy (Transportation Management)
Mlangeni, Dennis Kabelo (Logistics)
Moemise, Mamokgo Thato (Small Business Management)
Mohlala, Mecia Mokgadi (Marketing)
Mokgoetsi, Nico Katlego (Logistics)
Mokhudu, Ramatsobane Belinda (Tourism Management)
Molebatsi, German Moagisi (Tourism Management)
Monama, Boitumelo Anne (Marketing)
Monyela, Sabina Salphy (Marketing)
Mosebi, Thabiso (Logistics)
Moshoeshoe, Ontlaetse Thesele (Tourism Management)
Moshoeshoe, Vusumze Vincent (Logistics)
Motswadi, Kago Melloraine (Retail Business Management)
Mpakwa, Tanganedzani (Logistics)
Mwase, Jane (Small Business Management)
Ndlovu, Mcgerein Baleseng (Marketing)
Ndwandwe, Qiniso Lindokuhle (Retail Business Management)
Nekhubvi, Thanzi Wittness (Retail Business Management)
Ngobeni, Ntokoto Benevolence (Logistics)
Ngwenya, Thandekile Fortunate (Logistics)
Nxumalo, Phumelele Smangele (Tourism Management)
Nzengu Nzeba, Grace (Small Business Management)
Onganga Ampele, Wilfried (Tourism Management)
Polisa, Purpose Bolele (Marketing)

Qotoyi, Yamkela Arnold (Tourism Management)
Rapuli, Mittah Mmabatho (Marketing)
Ribabu, Vongani (Marketing)
Sambo, Kulani Kingsley (Small Business Management)
Sasanti, Noxolo Veronica (Retail Business Management)
Segoati, Nicholas Rodney Thabo (Logistics)
Sekabate, Thabo (Small Business Management)
Selebi, Keabetswe (Transportation Management)
Senne, Magdeline Olebogeng (Small Business Management)
Serero, Gontse (Logistics)
Sethokga, Mahlamela Cathrine (Marketing)
Sibisi, Banele Michell (Small Business Management)
Theko, Thakgalo Shamaine (Tourism Management)
Tsaagane, Khotso Ronald (Marketing)
Tshabalala, Khayalakhe Kennedy (Small Business Management)
Tsheko, Thabang Kgosiemang Peter (Tourism Management)
Zozo, Bongani Nicolus (Logistics)

5. Baccalaureus Technologiae / Bachelor Of Technology (BTech):

Bath, Gavin Varney (Transportation Management)
Booyesen, Miquin John George (Logistics)
Bothwell, Alistair James (Logistics)
Diphoko, Tselane (Logistics)
Engandji, Leila Laure (Logistics)
Francisco, Petunia Nomathemba (Transportation Management)
Galo, Ncumisa Debra (Transportation Management)
Jansen, Paul (Transportation Management)
Khitsane, Khampepe (Logistics)
Kubheka, Sipiwe Sibongile (Logistics)
Lawrence, Lesley Thomas (Transportation Management)
Lesufi, Ewetse Evelyn (Transportation Management)
Mafonjo, Deogracious Tshegofatso (Logistics)
Magcuntsu, Nonceba (Transportation Management)
Mahlaba, Portia Noluthando (Logistics)
Mahuwa, Natalie Tshilidzi (Marketing)
Makeleni, Nkosinathi Emmanuel (Logistics)
Mamabolo, Moshibudi Reginah (Marketing)
Manana, Zachariah Peter (Marketing)
Maselela, Gladness Phumzile (Logistics)
Mashego, Vutivi Betroth (Transportation Management)
Maswanganye, Nessie (Logistics)
Matebesi, Tshepang Gisele (Transportation Management)
Matutle, Pearl (Transportation Management)
Mbatha, Minenhle Tolerate (Logistics)
Mdadane, Zanele Thombi Benedictor (Transportation Management)

Mhlongo, Sifiso Basil Freedom (Transportation Management)
Mlambo, Linda (Logistics)
Modise, Kutloano Silas (Logistics)
Mogotsi, Nkhumisang Anderson (Logistics)
Mollo, Mathapelo (Logistics)
Monyamane, Katlego Cordelia (Logistics)
Morewane, Fortune (Transportation Management)
Nadasen, Daryl (Logistics)
Ncunyana, Bongeka Nonzukiso (Logistics)
Ndongeni, Ntombekhaya (Transportation Management)
Ngwazi, Lindokuhle Primrose (Marketing)
Nkosi, Ziyanda Immaculate (Logistics)
Nokwindla, Phumeza (Marketing)
Nsibande, Kwenza Buyani (Logistics)
Ntshingila, Nduduzo (Logistics)
Pule, Lerato Sarah (Marketing)
Rangwanashe, Seipone Theodorah (Logistics)
Salijee, Shuaib (Logistics)
Sehloho, Lysbeth Mpolokeng (Marketing)
Sekole, Bagagametse (Transportation Management)
Sethaba, Selaelo Jabulile (Logistics)
Shawe, Makie Regina (Transportation Management)
Shongwe, Palisa (Marketing)
Sikhosana, Busani (Logistics)
Skosana, Juanita Nomathemba (Logistics)
Tsatsi, Masego (Logistics)
Zondi, Bongeka Lee Ann (Logistics)

6. Baccalaureus Artium / Bachelor Of Arts (BA):

Khumalo, Nobuhle Bridgett (Tourism Development)
Sukati, Nolwazi (Tourism Development)

7. Baccalaureus Commercii / Bachelor Of Commerce (BCom):

Dhana, Meera (Marketing Management)
Fourie, Veruscha (Marketing Management)
Gangaram, Craig (Marketing Management)
Gordon, Jenna (Marketing Management)
Grundeling, Yolandi (Marketing Management)
Jaggard, Byron Justin (Logistics Management)
Lesejane, Omphile Kgakgamatso Vanessa (Logistics Management)
Maiteledzha, Uapfa Lucky (Logistics Management)
Manenzhe, Jeanette (General)
Mbedzi, Londani (Marketing Management)

Moabi, Ntshebo Juliet (General)
Mpetuse, Leonard (Marketing Management)
Ngubegusha, Lona (Marketing Management)
Nhlane, Molepo Frederick (Logistics Management)
Orac, Kelsey Nadia (Marketing Management)
Ornelas, Dominic Duarte (Marketing Management)
Phuti, Kgomotsego Kago (Logistics Management)
Rehman, Muhammed (Logistics Management)
Soobrayan, Kazaya (Marketing Management)
Tyler, Andrew Troy (Marketing Management)
Van Heerden, Carel Willem Jacobus (Logistics Management)
Williamson, Robyn Catherine (Marketing Management)
Zwane, Muziwakhe Trevor (Marketing Management)

8. Baccalaureus Commercii Honoribus / Bachelor Of Commerce Honours (BCom):

Chitoshi, Moses Kondwani (Marketing Management)
Jwaai, Mtheto (Logistics Management)
Motlhabane, Refentse Olebogeng (Transport Economics)
Nydo, Pralisha (Logistics Management)
Rheeder, Nicole (Marketing Management)
Shakong, Mpho Deborah (Transport Economics)

9. Doctor Legum (LLD):

Gericke, Suzette Beverly
Thesis: Successive fixed-term employment contracts and the right to fair labour practices in South Africa.
Supervisor: Prof N Smit

10. Doctor Commercii (DCom)

Luke, Rosemary-Jane (Transport Economics)
Thesis: Determinants of passenger choice in the domestic airline industry in South Africa
Supervisor: Prof J Walters



Gericke Suzette Beverly (LLD)

Ezette Gericke was born on 19 May 1951 in Bellville, Western Cape. She is the elder of two daughters of Paul and Susan Smuts. She grew up in Wellington and matriculated at the Huguenot High School in 1968. Mrs Gericke obtained the following degrees: BNursing (1973) and Honours in Psychology (1974) from the University of Stellenbosch, as well as an LLB (2006) and LLM *cum laude* (2008) from the University of Pretoria. She has held the position of senior lecturer in the University of Pretoria's Department of Mercantile Law since 2009, where she lectures in labour law to under- and post-graduate students. She is married to Dr George Gericke and has four sons, Jaco, Paul, George and Johan, as well as a daughter, Suzanne.

In Mrs Gericke's LLD thesis, "Successive Fixed-term Contracts and the Right to Fair Labour Practices in South Africa" the candidate makes a significant and original contribution to the legal position of fixed-term employees in this country. She reviewed and analysed extensively the existing knowledge in the form of South African law, policies, comparative and international legal norms and developments. She also made profound recommendations for the improvement of the current regulatory framework of successive fixed-term employees who receive less favourable treatment than fellow employees in indefinite employment relationships. Her recommendations include the following: the German Part-Time and Fixed-term Employment Act 2000 should serve as an example for the South African legal position; the extent to which section 198B of the Labour Relations Act of 1995 should make provision for adequate protection of fixed-term employees in future; and the drafting and implementation of a Code of Good Practice with guidelines to protect the rights of all fixed-term employees in South Africa.

Supervisor: Prof N Smit



Luke, Rosemary-Jane (DCom)

Rose Luke holds a Master of Commerce in Transport Economics from the Rand Afrikaans University. After spending a number of years in industry, she returned to academia in 2007, and is currently serving as senior lecturer in the Department of Transport and Supply Chain Management at the University of Johannesburg. She teaches at both the undergraduate and postgraduate levels, and conducts research for the Institute of Transport and Logistics Studies (Africa).

The success of low cost carriers in South Africa is indicated by their popularity and their significant market share. The model is however not a guarantee of success. The high numbers of market entries and failures, the adoption of low cost strategies by legacy carriers (and vice versa) and the formation of alliances suggest that airlines are trying to establish competitive advantages in a changed environment. The most successful airlines are those that best understand their customers.

This research considered the drivers of demand for legacy and low cost carrier services. The results indicate that demographics, travel patterns and service attributes all impact airlines in different ways, implying that customers react to individual airlines rather than airline models. When reviewing two low cost carriers in South Africa, one was viewed as a 'no-frills' low cost model, whilst the other was more of a hybrid. Similarly, in legacy carriers, one's approach is very traditional, whilst the other has adopted many low cost carrier traits, while still offering traditional legacy services.

This research provided a unique contribution, as the first academic study to comprehensively describe the factors that determine passenger demand in the scheduled domestic air transport market in South Africa.

Supervisor: Prof J Walters



See the back cover for the words of the National Anthem.



A word of thanks to the UJ Alumni Association for sponsoring the flower arrangements at the University of Johannesburg graduation ceremonies.

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