



Graduation Programme

The Future. Reimagined.



**Welcome to the
Graduation Ceremony
of the
University of Johannesburg
17 April 2019**

**Welkom by die
Gradeplegtigheid
van die
Universiteit van Johannesburg
17 April 2019**

**Le a Amogelwa
Moletlong wa Dikapešo wa
Yunibesithi ya Johannesburg
17 Moranang 2019**

**Niyamukelwa
eMcimbini wokweThweswa kweZiqu
weNyuvesi yaseJohannesburg
17 kuMbaso 2019**

UNIVERSITY OF JOHANNESBURG

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Prof NS Ndebele
BA (Lesotho), MA (Cambridge UK), PhD (Denver USA)

SENIOR OFFICE-BEARERS OF THE UNIVERSITY

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Prof T Marwala
BS Eng (Case Western Reserve USA), MEng (UP), PhD (Cambridge UK)

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Prof A Parekh
BA, BA Hons, MA (UDW), MA (Kansas USA), DPhil (UDW)

DEPUTY VICE-CHANCELLOR: RESEARCH AND INTERNATIONALISATION

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BEng, MEng, PhD (UP)

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BA, HEd, BA Hons, MA, PhD (RAU)

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BA (Bophut), BA Hons (RAU), MBL (Unisa)

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Prof A Swart
NDip, NHDip (TWR), BEd, MEd (RAU), DTech (TWR)

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BCom, LLB, LLM, LLD (RAU)

SENIOR EXECUTIVE DIRECTOR IN THE VICE-CHANCELLOR'S OFFICE

Dr N Vukuza
BA (Fort Hare), BA Hons (Rhodes), DTE (UNISA), MA (Wits), PhD (Stellenbosch)

EXECUTIVE DEANS

COLLEGE OF BUSINESS AND ECONOMICS

Prof D van Lill
BSc, BSc Hons, MSc, PhD (US)

FACULTY OF ART, DESIGN AND ARCHITECTURE

Prof F Freschi
BA (Wits), BA Hons (UCT), PhD (Wits)

FACULTY OF EDUCATION

Prof SJ Gravett
BA, HEd (PU for CHE), BEd, MEd, DEd (RAU)

FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT

Prof DJ Mashao
BSc Eng (UCT), MSc Eng (UCT), MSc AM (Brown, USA), PhD (Brown, USA)

FACULTY OF HEALTH SCIENCES

Prof S Khan
BSc, BSc Hons, MSc, PhD (UWC)

FACULTY OF HUMANITIES

Prof AB Broadbent
BA, BA Hons, MPhil, PhD (Cambridge UK)

FACULTY OF LAW

Prof LG Mpedi
B Juris, LLB (Vista), LLM (RAU), LLD (UJ)

FACULTY OF SCIENCE

Prof D Meyer
BSc, BSc Hons, MSc (RAU), PhD (California USA)

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Ms Z Matlala
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Prof A Strydom
Dr M Tom

Programme

Wednesday, 17 April 2019 at 13:00

To ensure good order during the ceremony all those present are requested to leave the Auditorium only after the ceremony has been concluded.

The academic procession enters the Auditorium and the members of the procession take their seats on the stage.

The choir sings Gaudeamus Igitur (or a CD is played) while those present remain standing.

The Chancellor constitutes the congregation.

Choir.

Welcome.

The relevant Executive Dean presents the candidates to the Chancellor for the conferment of a degree/diploma/certificate.

Singing of the National Anthem.

The Chancellor dissolves the congregation.

The academic procession leaves the Auditorium while those present remain standing.

Lenaneo

Laboraro, 17 Moranang 2019 ka 13:00

Go kgonthiša gore dilo di sepela ka tshwanelo nakong ya moletlo, bohle bao ba tlilego moletlong ba kgopelwa go tšwa ka Holong ya kopano feela ka morago ga ge moletlo o phethilwe.

Sehlopha sa dirutegi se tsena ka Holong ya kopano gomme maloko a sehlopha se a dula ditulong tša ona sefaleng.

Khwaere e opela Gaudeamus Igitur (goba CD e tlo bapalwa) mola bao ba lego gona ba tšwela pele go ema.

Mokhanseliri o kopanya phuthego.

Khwaere.

Dikamogelo.

Hlogophethiši ya maleba ya lefapha e hlagiša dialoga go Mokhanseliri gore di newe tikrii/diploma/setifikeiti.

Go opelwa ga Koša ya Setšhaba.

Mokhanseliri o phatlalatša phuthego.

Sehlopha sa dirutegi se tšwa ka Holong ya kopano mola bao ba lego gona ba tšwela pele go ema.

Program

Woensdag, 17 April 2019 om 13:00

Ter wille van die ordelike verloop van die plegtigheid
word alle aanwesiges vriendelik versoek
om die Ouditorium nie voor die einde van die plegtigheid te verlaat nie.

Die akademiese prosessie kom die Ouditorium binne en neem op die verhoog plaas.
Die koor sing Gaudeamus Igitur (of 'n CD word gespeel) terwyl die aanwesiges staan.

Die Kanselier stel die kongregasie saam.

Koor.

Verwelkoming.

Die betrokke uitvoerende dekaan stel die kandidate aan die Kanselier voor vir die
toekenning van 'n graad/diploma/sertifikaat.

Sing van die volkslied.

Die Kanselier ontbind die kongregasie.

Terwyl die aanwesiges bly staan, verlaat die akademiese prosessie die Ouditorium.

Uhlelo

uLwesithathu, 17 kuMbaso 2019 ngelo-13:00

Ukuze kuqinisekwe ukuthi konke kuhamba kahle ngesikhathi somcimbi, bonke abakhona
bacelwa ukuba baphume eHholweni kuphela lapho umcimbi usuphuthuliwe.

Udwendwe lezifundiswa lungena ehholweni bese amalungu odwendwe ahlala phansi
esiteji.

Ikwaya icula i-Gaudeamus Igitur (noma kudlalwa iCD) ngalenkathi labo abakhona
besamile.

UShansela uhlanganisa ibandla.

Ikwaya.

Ukwamukelwa.

Izinhloko Eziyiziphathimandla ezithintekayo zethula abafundi kuShansela weNyuvesi
ukuze bathole idigiri/idiploma/isitifiketi.

Kukulwa iHubo Lesizwe.

Gaudeamus Igitur

Gaudeamus igitur,
Juvenes dum sumus;
Post iucundum iuventutem,
Post molestam senectutem
Nos habebit humus.

Vivat academia,
Vivant professores,
Vivat membrum quodlibet,
Vivat membra quaelibet;
Semper sint in flore!

English

Let us rejoice, therefore,
While we are young.
After a pleasant youth
After a troubling old age
The earth will have us.

Long live the academy!
Long live the professors!
Long live each student;
Long live the whole fraternity;
For ever may they flourish!

Sesotho sa Leboa

Ka gona, a re thabeng,
Re sa le ba bafsa.
Ka morago ga bofsa bjo bo bose
Ka morago ga go tšofala mo go nago le
mathata
Lefase le tla ba le rena.

Phela thuto phela!
Phelang diprofesa phelang!
Phelang baithuti phelang;
Phela kagišano ka botlalo phela;
O ka re ba ka phela gabotse goyagoile!

Afrikaans

Laat ons dan vrolik wees,
Terwyl ons jonk is;
Na 'n aangename jeug.
Na 'n onaangename oudag,
Sal die aarde ons hou.

Lank lewe die universiteit,
Lank lewe die professore,
Lank lewe elke student,
Lank lewe al die studente,
Mag hulle vir ewig hul jeug behou!

Zulu

Ngakho, masithokoze
Sisebasha nje.
Emva kobumnandi bobusha
Emva kwezinkinga zobudala
Umhlaba uzosithatha.

Phambili ngemfundo!
Phambili boSolwazi!
Phambili nakuwe mfundi;
Phambili ngenhlangano yonke;
Maziqhubeke ngonaphakade!

QUALIFICATIONS

1. **Baccalaureus Artium (Public Management And Governance) Bachelor of Arts Public Management And Governance**

Adams, Roman
Baloi, Hlengiwe Jessey
Baloyi, Busisiwe
Baloyi, Hlangane Patrick
Baloyi, Phindile Lizzy
Billings, Celine Lauren
Blom, Pheny Percival (**with distinction**)
Bogoshi, Ingrid Neo
Booi, Athini
Buthelezi, Silondiwe Patricia
Cele, Zinhle
Chidi, Ntebaleng
Chigeza, Tinotenda Lina
Chuse, Kagiso Kgosietsile
Dhlamini, Fikile Nurse
Dhlamini, Thabisile Prudence
Difeto, Oratile
Dikobo, Palesa Fortunate
Dlamini, Busisiwe Precious Anna
Dlamini, Lindokuhle Sanele
Dlamini, Thamsanqa Simon
Dube, Busisiwe Patience
Dube, Mthokozisi Brandon
Fhedzi, Avhakhholwi Precious
Gaoboibe, Bokamoso Premilla
Gowabonwa, Priscilla Tshimologo
Gqamana, Nombulelo Penelope
Guerreiro, Savannah Charmaine
Gumbe, Sinikeziwe Morris
Harrison, Whitney Jade
Hlatswayo, Khanyisile Fortunate
Hlongwane, Mhlangile Mzikayise
Jamjam, Unathi
Jikumlambo, Noluvuyo
Kadango, George Nixon
Kekana, Gloria Maropeng
Kganedi, Karabo Mampeo Refilwe
Khende, Nomangesi
Khoza, Phindile Nandi

Khumalo, Nonceba Mitchel
Khuzwayo, Amanda
Koka, Felicity Makgoshi
Komphele, Phumla Ncomeka
Krweqana, Zinhle
Kubheka, Nontombi Angel
Kunene, Andile
Lalumbe, Tshiwela Samantha
Lefifi, Mmatumelo
Lehutso, Obakeng Joshua
Lekganyane, Barnabas Madithobane
Leshiba, Khathutshelo
Letoaba, Lerato Refilwe
Letsolo, Katlego Nonhlanhla
Linda, Sindiswa
Louw, Calvin
Lukhozi, Lungisani Michael
Maake, Maida Casey
Mabaso, Amanda
Mabika, Ayanda Tasia
Mabitsela, Linda
Magwanyata, Ruvimbo
Mahlangu, Lindokuhle
Mahlangu, Nobuhle Gracious
Maile, Keletso Advice
Majambo, Zwelakhe Siphesihle
Makgaka, Seikokotlelo Tlhabaki
Makgala, Ntebatse
Makhaza, Samkelo
Makwarela, Nokuthula
Maleka, Makgoboketsa Phillip
Maleke, Retselisitswe
Malika, Kgobane Isaac
Maloka, Maboyang
Malope, Malesela Kenneth
Maluleke, Shivutiso
Maremba, Zinhle Annah Michelle
Martin, Robyn
Masango, Sphamandla
Masango, Themba
Maseko, Charlotte Noluthando
Mashaba, Gift Tinyiko Nompumelelo
Mashaba, William Thanduxolo
Mashabela, Mathapelo
Mashene, Tebogo Pertunia
Mashile, Lesedi Ofentse
Masum, Amanang
Maswanganye, Thato Jeanifer
Mathebula, Risuna Lecian

Matlabe, Zwivhuya
Maupye, Noko Rossane
Mavi, Goodwill Lebogang
Maxegwana, Vuyiswa
Mazibuko, Ntombizethu Ayanda
Mazibuko, Sinothando Arcasia
Mbatha, Nonkululeko Cynthia
Mbele, Thato Pearl
Mkhize, Khanyisile
Mkhize, Thulu
Mkosana, Reabetswe
Mlungwana, Sinethemba
Mncube, Sharon Sithembile
Mnisi, Nyiko Ephias
Mofamere, Edmond Nkake Zacharia Kearabetsoe
Mogale, Boitumelo Jacobeth Joy
Mogano, Dineo Mokgadi Eva
Mogoane, Masego Innocentia
Mohlakane, Tsholofelo
Mokgonyana, Rachel Kgadima
Mokoena, Karabo
Mokoena, Mbalenhle
Mokoka, Daphney
Mokoki, Shalati
Mokushane, Lerato
Molawa, Thabo Tebogo
Molepo, Bradley Tebatso
Molete, Rachel
Molomo, Petrus Punguja
Mooketsi, Boipelo
Morolong, Lindiwe
Morudu, Tshegofatso Paul
Mosoeu, Amogelang Innocent
Moss, Onalenna
Mphahlele, Phasoane Mpho
Mpotsang, Naledi
Msane, Thembeke Fortunate
Msiya, Siyabonga Nkosingiphile
Mthembu, Mbalienhle
Mthethwa, Kuhlekwethu Phumzile
Mukwevho, Mukondeleli Eulenda
Ncube, Simangele
Ndaba, Ntobeko Khanyisani
Ndlovu, Khanyisile Princess
Ndlovu, Ntandoyenkosi (**with distinction**)
Ngcanga, Sydwell Ntsanko
Nghona, Thando
Ngobeni, Seipone Tselane Josephine
Ngoveni, Vulani

Ngqumaza, Sikhanyiso Mbasu
Ngubeni, Atlegang Molale
Ngwenya, Bonginkosi
Nhleko, Confidence
Nhleko, Nqobile Bernice Noluthando
Nkolongwane, Onele Amanda
Nkosi, Gugulethu Princess
Nkosi, Nomagugu Chantelle
Nkosi, Peggy Nonhlanhla
Nkosi, Thabile Veronica
Nkuna, Nkateko
Ntendesha, Mujinga Mary Theresa Terry
Ntshingila, Ntokozo Sibusiso Letham
Nyathi, Wandile Grace
Phalatse, Tiisetso
Phele, Thato
Phoko, Koketso
Pholwane, Khanya
Phooko, Darlington Kagiso
Radebe, Sibongile
Ramaru, Lutendo Ntsieni
Ramashia, Tshimangadzo
Ramatlo, Mara Hloni
Rathabe, Katileho
Salimani, Sibusiso
Sango, Nyasha Constance
Seabe, Oratile Rendani
Sedumedi, Thuto Denis
Sekano, Obakeng Thema
Selebi, Thinavhuyo Mulalo
Seroka, Raisibe Dabea
Seshai, Khutso Lenard
Sewapa, Mitah
Shabangu, Mbali
Shivuri, Sandile
Sibanyoni, Sihle Prudence
Sibisi, Wenzuwe
Sibiya, Siphesihle
Sidzhe, Fulufhelo Happy
Silaule, Dorca Nonica
Sithole, Keabetswe
Skhosana, Thokozani
Sono, Christabel Portia
Soopa, Michael Mmatshwene
Teffo, Tetelo Shibe
Thokwana, Gugulethu Zanazo
Tibane, Enock
Tokwana, Zipho
Tshabalala, Mapule Mbali Innocent

Tshabalala, Shirlye Maphifo
Tshetlo, Masego Samukele
Tshikovha, Tshilisanani
Tsomele, Lehlogonolo Kutlwano
Tsotetsi, Boitumelo Dimphe
Tyopo, Sekiwe
Vuma, Andy
Xaba, Zanele Precious
Zimba, Emelly Zeanett

2. **Master of Arts (MA)**

Mativenga, Tinashe (Public Management and Governance)
Minor dissertation: The role of the social assistance act for underprivileged children in South Africa
Supervisor: Prof DE Uwizeyimana

3. **Master of Commerce (MCom)**

Buthelezi, Thandeka Zamashenge (Business Management)
Minor dissertation: Supply chain performance and customer service for mining explosives industry
Supervisor: Prof R Luke

Dlamini, Tenele (Business Management)
Minor dissertation: Innovation strategies and long-term capability: Insights from the financial industry
Supervisor: Dr D Groenewald

Koffi, Fon Abraham (Business Management)
Minor dissertation: The impact of compulsory savings on retirement planning in South Africa
Supervisor: Dr RC Viljoen

Mabotja, Mpo Joel (Business Management)
Minor dissertation: Strategies for business aircraft usage by corporations in South Africa
Supervisor: Prof E Swanepoel
Co-Supervisors: Prof M Mearns, Prof J Walters

Maharaj, Simoné (Business Management)
Minor dissertation: A strategy for managing change towards digital banking
Supervisor: Prof RID Pooe

Mampana, Ngoasheng Jacob (Business Management)

Minor dissertation: A competitive intelligence analysis of the market for business aircraft among the corporate sector in South Africa

Supervisor: Prof M Mearns

Co-supervisors: Prof E Swanepoel, Prof J Walters

Mashako, Irame Yvette (Business Management)

Minor dissertation: The adoption of strategic planning practices by retail SMEs in Johannesburg

Supervisor: Prof RID Pooe

Moses, Ralton (Business Management)

Minor dissertation: Impact of fleet vehicle CO² emissions on the pharmaceutical distribution sector

Supervisor: Mr LL Jacobs

Co-Supervisor: Prof E Swanepoel

Motlhoki, Gontse Marilyn (Business Management)

Minor dissertation: The role of business intelligence tools in enhancing knowledge management systems

Supervisor: Dr CJP Niemand

Motloun, Holinhlanhla Nkosingiphele Ter (Business Management)

Minor dissertation: Determinants for using software as a service (SAAS) for improving customer service

Supervisor: Prof KJ Bwalya

Mushore, Tungamirai Zvarevashe (Business Management)

Minor dissertation: An exploration of strategy implementation at a private higher education institution

Supervisor: Mr D Rossouw

Naidoo, Melissa (Business Management) **(with distinction)**

Minor dissertation: Factors influencing employee engagement of engineers in a South African petrochemical organisation

Supervisor: Dr DH Boikanyo

Slabbert, Hendrik Oostewald (Business Management)

Minor dissertation: The influence of employee engagement on customer experience in a customer-centric climate and culture

Supervisor: Dr RC Viljoen

Stokes, Ezré Justing (Business Management)

Minor dissertation: Enhancing employees' propensity for job retention through succession planning

Supervisor: Ms J Sibeko

Tavengwa, Bernard (Business Management)

Minor dissertation: An analysis of the characteristics of business aircraft usage in South Africa

Supervisor: Prof J Walters

Co-Supervisors: Prof E Swanepoel, Prof E Mearns

Truter, Ilke (Strategic Management)

Dissertation: Management's experience of flexible working arrangements in small to medium accounting firms

Supervisor: Dr MM Bounds

Co-Supervisor: Prof GA Goldman

Tshabuse, Nozizwe Irene (Business Management)

Minor dissertation: Influence of optimism on productivity of sales employees in the banking industry during an economic crisis

Supervisor: Mr AM Masakale

Co-Supervisor: Dr DH Boikanyo

4. **Master of Philosophy (MPhil)**

Dube, Zakhele Vincent (Leadership in Emerging Countries)

Minor dissertation: Entrepreneurial leadership as a critical success factor in the sustainability of non-governmental organisations

Supervisor: Prof LMM Hewitt

Lategan, Liesel (Personal and Professional Leadership)

Minor dissertation: Exploring leaders' work identity in outsourced projects

Supervisor: Dr RT de Braine

Co-Supervisor: Prof WJ Schurink

Sokhela, Bongwiwe Zibuyile Ruth (Leadership Coaching)

Minor dissertation: Leadership presence as experienced by executive women

Supervisor: Prof LMM Hewitt

Co-Supervisor: Dr O Coetzee

5. **Doctor Litterarum et Philosophiae (DLitt et Phil)**

Chilunjika, Alouis DLitt et Phil (Public Management and Governance)

Thesis: The performance of automated toll revenue mobilisation systems in Zimbabwe

Supervisor: Prof DE Uwizeyimana

Co-Supervisor: Prof CJ Auriacombe



Chilunjika, Alouis (DLitt et Phil)

Alouis Chilunjika holds an Honours and a Master's degree in Public Administration from the University of Zimbabwe. He currently lectures in the Department of Politics and Public Management, at the Midlands State University in Zimbabwe.

His thesis focused on the performance of automated toll-revenue mobilisation systems in Zimbabwe. The thesis conceptualised and contextualised the theory, models, technologies and practice of toll revenue collection in Zimbabwe by way of a mixed methods research design. The results revealed that the Zimbabwean tolling model, a hybrid conventional automated system, is a progressive, effective and reliable tool to raise revenue for constructing road infrastructure and road-related capital investments in Zimbabwe. This is evident from a decline in toll revenue leakages and subsequent increase in toll revenue yield. Despite these salubrious benefits of road tolling, the study established that trunk roads and national highways are still in a deplorable state.

The study positively contributes to the body of knowledge as it informs interventions to mobilise domestic revenue towards highway infrastructure investment in light of the constrained and paltry budgetary allocations in developing countries.

Supervisor: Prof DE Uwizeyimana

Co-Supervisor: Prof CJ Auriacombe



See the back cover for the words of the National Anthem.



A word of thanks to the UJ Alumni Association for sponsoring the flower arrangements at the University of Johannesburg graduation ceremonies.

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