

**Welcome to the
Graduation Ceremony
of the
University of Johannesburg
16 April 2018**

**Welkom by die
Gradeplegtigheid
van die
Universiteit van Johannesburg
16 April 2018**

**Le a Amogelwa
Moletlong wa Dikapešo wa
Yunibesithi ya Johannesburg
16 Moranang 2018**

**Niyamukelwa
eMcimbini wokweThweswa kweZiqu
weNyuvesi yaseJohannesburg
16 kuMbaso 2018**

UNIVERSITY OF JOHANNESBURG

CHANCELLOR

Prof NS Ndebele
BA (Lesotho), MA (Cambridge UK), PhD (Denver USA)

SENIOR OFFICE-BEARERS OF THE UNIVERSITY

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Prof T Marwala
BS Eng (Case Western Reserve USA), MEng (UP), PhD (Cambridge UK)

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Prof A Parekh
BA, BA Hons, MA (UDW), MA (Kansas USA), DPhil (UDW)

DEPUTY VICE-CHANCELLOR: RESEARCH AND INTERNATIONALISATION

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BEng, MEng, PhD (UP)

REGISTRAR

Prof IC Burger
BA, HEd, BA Hons, MA, PhD (RAU)

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Ms N Mamorare (Acting)
BCom (Rhodes), BCom Hons (UKZN), CA (SA)

DEPUTY VICE-CHANCELLOR: EMPLOYEES AND STUDENT AFFAIRS

Ms KC Mketi
BA (Bophut), BA Hons (RAU), MBL (Unisa)

GENERAL COUNSEL

Prof PH O'Brien
BCom, LLB, LLM, LLD (RAU)

EXECUTIVE DEANS

COLLEGE OF BUSINESS AND ECONOMICS

Prof D van Lill
BSc, BSc Hons, MSc, PhD (US)

FACULTY OF ART, DESIGN AND ARCHITECTURE

Prof F Freschi
BA (Wits), BA Hons (UCT), PhD (Wits)

FACULTY OF EDUCATION

Prof SJ Gravett
BA, HEd (PU for CHE), BEd, MEd, DEd (RAU)

FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT

Prof C Mbohwa (Acting)
BSc Eng (Hons), OMMS, PhD (TMIT Japan)

FACULTY OF HEALTH SCIENCES

Prof A Swart
NDip, NHDip (TWR), BEd, MEd (RAU), DTech (TWR)

FACULTY OF HUMANITIES

Prof AB Broadbent
BA, BA Hons, MPhil, PhD (Cambridge UK)

FACULTY OF LAW

Prof LG Mpedi
B Juris, LLB (Vista), LLM (RAU), LLD (UJ)

FACULTY OF SCIENCE

Prof D Meyer
BSc, BSc Hons, MSc (RAU), PhD (California USA)

MEMBERS OF COUNCIL

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MEMBERS

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Ms BJ Memela-Khambula
Mr F Netshiavha
Prof A Parekh
Mr C Phetla
Dr WP Rowland
Mr K Thomas
Dr M Tom

Programme

Monday, 16 April 2018 at 17:00

To ensure good order during the ceremony all those present are requested to leave the Auditorium only after the ceremony has been concluded.

The academic procession enters the Auditorium and the members of the procession take their seats on the stage.

The choir sings Gaudeamus Igitur (or a CD is played) while those present remain standing.

The Chancellor constitutes the congregation.

Choir.

Welcome.

The relevant Executive Dean presents the candidates to the Chancellor for the conferment of a degree/diploma/certificate.

Singing of the National Anthem.

The Chancellor dissolves the congregation.

The academic procession leaves the Auditorium while those present remain standing.

Lenaneo

Mošupologo, 16 Moranang 2018 ka 17:00

Go kgonthiša gore dilo di sepela ka tshwanelo nakong ya moletlo, bohle bao ba tilego moletlong ba kgopelwa go tšwa ka Holong ya kopano feela ka morago ga ge moletlo o phethilwe.

Sehlopha sa dirutegi se tsena ka Holong ya kopano gomme maloko a sehlopha se a dula ditulong tša ona sefaleng.

Khwaere e opela Gaudeamus Igitur (goba CD e tlo bapalwa) mola bao ba lego gona ba tšwela pele go ema.

Mokhanseliri o kopanya phuthego.

Khwaere.

Dikamogelo.

Hlogophethiši ya maleba ya lefapha e hlagiša dialoga go Mokhanseliri gore di newe tikrii/diploma/setifikeiti.

Go opelwa ga Koša ya Setšhaba.

Mokhanseliri o phatlalatša phuthego.

Sehlopha sa dirutegi se tšwa ka Holong ya kopano mola bao ba lego gona ba tšwela pele go ema.

Program

Maandag, 16 April 2018 om 17:00

Ter wille van die ordelike verloop van die plegtigheid
word alle aanwesiges vriendelik versoek
om die Ouditorium nie voor die einde van die plegtigheid te verlaat nie.

Die akademiese proses kom die Ouditorium binne en neem op die verhoog plaas.
Die koor sing Gaudeamus Igitur (of 'n CD word gespeel) terwyl die aanwesiges staan.

Die Kanselier stel die kongregasie saam.

Koor.

Verwelkoming.

Die betrokke uitvoerende dekaan stel die kandidate aan die Kanselier voor vir die
toekenning van 'n graad/diploma/sertifikaat.

Sing van die volkslied.

Die Kanselier ontbind die kongregasie.

Terwyl die aanwesiges bly staan, verlaat die akademiese proses die Ouditorium.

Uhlelo

uMsombuluko, 16 kuMbaso 2018 ngele-17:00

Ukuze kuqinisekwe ukuthi konke kuhamba kahle ngesikhathi somcimbi, bonke abakhona
bacelwa ukuba baphume eHholweni kuphela lapho umcimbi usuphuthuliwe.

Udwendwe lezifundiswa lungena ehholweni bese amalungu odwendwe ahlala phansi
esiteji.

Ikwaya icula i-Gaudeamus Igitur (noma kudlalwa iCD) ngalenkathi labo abakhona
besamile.

UShansela uhlanganisa ibandla.

Ikwaya.

Ukwamukelwa.

Izinhloko Eziyiziphathimandla ezithintekayo zethula abafundi kuShansela weNyuvesi
ukuze bathole idigiri/iploma/isitifiketi.

Kuculwa iHubo Lesizwe.

Gaudeamus Igitur

Gaudeamus igitur,
Juvenes dum sumus;
Post iucundum iuventutem,
Post molestam senectutem
Nos habebit humus.

Vivat academia,
Vivant professores,
Vivat membrum quodlibet,
Vivat membra quaelibet;
Semper sint in flore!

English

Let us rejoice, therefore,
While we are young.
After a pleasant youth
After a troubling old age
The earth will have us.

Long live the academy!
Long live the professors!
Long live each student;
Long live the whole fraternity;
For ever may they flourish!

Sesotho sa Leboa

Ka gona, a re thabeng,
Re sa le ba bafsa.
Ka morago ga bofsa bjo bo bose
Ka morago ga go tšofala mo go nago le
mathata
Lefase le tla ba le rena.

Phela thuto phela!
Phelang diprofesa phelang!
Phelang baithuti phelang;
Phela kagišano ka botlalo phela;
O ka re ba ka phela gabotse goyagoile!

Afrikaans

Laat ons dan vrolik wees,
Terwyl ons jonk is;
Na 'n aangename jeug.
Na 'n onaangename oudag,
Sal die aarde ons hou.

Lank lewe die universiteit,
Lank lewe die professore,
Lank lewe elke student,
Lank lewe al die studente,
Mag hulle vir ewig hul jeug behou!

Zulu

Ngakho, masithokoze
Sisebasha nje.
Emva kobumnandi bobusha
Emva kwezinkinga zobudala
Umhlaba uzosithatha.

Phambili ngemfundo!
Phambili boSolwazi!
Phambili nakuwe mfundi;
Phambili ngenhlangano yonke;
Maziqhubeke ngonaphakade!

QUALIFICATIONS

1. **Advanced Diploma in Financial Management**

Budzwa, Takalani Vele
Chauke, Vutisani Willie
Chimbaira, Bright (**with distinction**)
Chindoko, Knowledge
Harilal, Pravishkar Surendra
Kongolo, Adrien Junior Ilunga
Kwashu, Pleasure
Lusanga, Merimee Makengu (**with distinction**)
Luthuli, Nontuthuzelo
Mabena, Nompumelelo Promise
Madzunya, Ronald
Mafatlhe, Thabang Lesley (**with distinction**)
Maifadi, Kutlwano
Makhubela, Tumisang Brian
Makunde, Heather Tricia
Malindi, Nosinja Florah
Martin, Phillip Lerato
Mashau, Shudufhadzo
Mashigo, Zuko
Masuku, Mzamo Prince
Masuku, Theophilus Ndzalama
Matekase, Ditshewane
Mathebula, Samuel Thabang
Matomane, Khawulele
Mavundla, Bonginkosi John
Mazwayi, Gugu
Mnisi, Bongani
Mnisi, Nomzamo Ntombizamandulo
Mochai, Isaiah Mosweu
Mokandangalo, Thulisile Thato
Mufamadi, Rolivhuwa
Nchabeleng, Puke Given
Ndlovu, Marcia Demazane
Ndlovu, Sizwe Hamilton
Nefumembe, Shumani
Nkabinde, Prudence Mbali
Nthini, Nkwazi Francis

Nxumalo, Siphumelele Sabelo
Padi, Thapelo James
Phefo, Phillip Aobakwe
Rapoo, Letlhogonolo
Shumba, Ithabeleng David
Sibiya, Mzwandile
Soobramoney, Delisha
Zwane, Linah

2. Advanced Diploma in Property Valuation and Management

Beytell, Cornell
Davhana, Thabo Solomon Junior
Makamu, Khodani
Makgakga, Dimakatso Mmatsiane
Rademeyer, Kylie
Steyn, Dawie
Zwane, Mandla Godfrey

3. Baccalaureus Commercii (Finance) Bachelor of Commerce in Finance

Aphane, Harrison Tsebo
Bacela, Lusanda Thandazwa
Baloyi, Penick
Bangish, Asad Ullah
Bapela, Lebohang
Barikyan, Ara Tigranovich (**with distinction**)
Bervoets, Michael Adrian
Boikanyo, Olebogeng
Botha, Adrian Kudzai Livingstone
Breuker, Andre
Brown, Daniel William
Buda, Banele Simon
Busscher, Devin
Buta, Pride
Buthelezi, Sanele
Chetty, Tasha
Chimhanda, Valentine Tatenda
Chiwedza, Tinashe Jacquelyn
Dhladhla, Nonhlanhla
Dhlamini, Thandiwe
Dhobi, Shekha
Diale, Gontse Mororiseng
Ebigo, Mary-Ann Sarah Nkechi

Gopane, Tshegofatso Promise
Govender, Nisha Devi
Isserow, Justin Lee
Kakana, Thabang Phumelele
Kalombo, Faith
Kamsenza, Nompumelelo Judith
Kelly, Sean Peter
Kgomo, Moshe Moses
Khan, Mohammed Nabeel
Kheswa, Vuyo Vuyane
Khumalo, Sibonginkosi
Kubheka, Patience Mtombehle
Laloo, Larisha
Lechutinyane, Gugu
Lediga, Tokologo
Lekgoathi, Mahlogonolo Mobjadi
Ligidima, Lindelani Andrew
Lolwane, Andile
Mabasa, Lulamile Nyeleti
Mabena, Zodwa Megan (**with distinction**)
Mafereka, Katlego
Magagula, Sandile Vincent
Mahlangu, Babazile Agnes
Mahulwane, Glamourgirl
Makara, Makara Kevin
Makara, Motanyane Tevin
Makhudu, Rebaabetswe Monkhati Clansina
Makosho, Matete Quethrine
Makuwa, Nicollate Thuli
Manamela, Lucky
Manzambi, Mona Maria
Maphalala, Mabatho
Masalesa, Leomedi Winny
Mashamba, Onyekachuku Antonio
Mashasha, Moloko Linias
Mateane, Motshidisi
Mathebola, Thulisile
Matidza, Vhutshilo
Matsaisa, Thato Grace
Matshebula, Kgabo Aletta
Matuke, Judith Thembi
Mazibuko, Nokuthula Thando
Mdlolo, Thulani
Michaels, Nealan Ashley
Mkhatshwa, Sibusiso Happenes
Mkhize, Lamulile Thobeka
Mogoru, Dineo

Mokgotho, Malose Paul
Mokgotho, Tebatjo Sarry
Mokwebo, Mpho
Molekoa, Itumeleng Lesego
Moloi, Kagiso
Morgan, Roshein David
Moropane, Mashoto
Motara, Abdurrahman Haroon
Mothamaha, Petronella Dimakatso
Mzuku, Zikhona
Ndaba, Precious Nobukhosi
Ndaba, Sipho Samkelo
Ndebele, Nobukhosi
Ndzukula, Mpumelelo
Ngondo, Mntuwabantu Wallace Bulumko
Nkhoma, Khumbo
Nkosi, Njabulo Mzwakhe
Nqadolo, Khaya Mhlali
Ntshingila, Neo Harvey
Ntumba, Cimanga Egl
Nyathela, Aphelele
Nzimande, Thandiwe Gladness
Oldewage, Willem Hendrik **(with distinction)**
Pachikani, Simbarashe
Padayachee, Jacintha Leanne
Parak, Ismail Ahmed Sadick
Patel, Mohmad Haroon
Phiri, Bakali Nelson **(with distinction)**
Phogole, Kineiloe Thato
Phophi, Fulufhelo Mildred
Pincus, Ariel
Price, Christine Brenda
Qiu, Baochai
Qureshi, Farhan Ahmed
Radebe, Bongani William
Ramashia, Awelani Esther
Ramgoolam, Alish Lavishan
Rod, Dean Joshua
Rogers, Savannah
Scheepers, Kristen Cindy
Seedat, Raees
Sekhethelo, Neo
Senyane, Lisebo Jennifer
Senyolo, Kabelo
Seqhobane, Elvis Lehlohonolo
Shipalana, Nyiko Jacob
Shumba, Mpendulo George

Sibanda, Chantelle Nothando
Sibanda, Lindinkosi
Sibanda, Princess Emma Nyasha Valentine Jama
Sibanyoni, Buyanda Lizzy
Sidimba, Brighton
Sigwela, Asandiswa
Sikhwari, Nompumelelo Obedience Chriselda
Silinda, Lucky
Sithole, Senzo
Sithole, Thando Shulamith
Skhosana, Noxolo Innocentia
Stols, Traumain Christopher
Stuurman, Chante Karyn
Tang, Caoxin
Tanner, Matthew Luke
Thakor, Arjunsinh (**with distinction**)
Urdang, Adam Greg
Van Antwerpen, Stephan
Van Der Walt, Ivanka
Van Schalkwyk, Blayne Robin
Willemse, Ryno Van Dyk

4. Bachelor of Commerce Honours in Financial Management

Gouveia, Sergio Miguel
Gouws, Marcel
Maseko, Zakhele Daniel
Porter, Wilmari

5. Postgraduate Diploma in Financial Management

Adams, Serano Cuan
Buluwana, Kabelo Moses
Du Preez, Kyle Michael
Joowalay, Shabnam
Karim, Siddiqa
Khumalo, Nobuhle Happiness
Khumalo, Zanele
Kodisang, Afrika Lesego
Lephogole, Masego
Lethole, Lerato
Mafuna, Bontle Pretty
Magagula, Sibahle Nkosenhle
Makgoka, Pauline Mpho Shaunice
Masetlane, Tumisho Athalia

Matenji, Lebogang Theko
Matuka, Pamela Alsetta
Mgingqizane, Minenhle Sydney
Miiro, Raymond Ssendija
Mngomezulu, Sibusiso
Ndabeni, Blessing Tshegofatso Olebogeng
Nharo, Tatenda Getrude
Phala, Koos Thapelo
Phiri, Joy Noxolo
Phosa, Iven
Ramutumbu, Tshilidzi Grace
Reddy, Miranda
Sekwala, Agreement Sekotong
Sengani, Caroline Vhutshilo
Tonga, Sanelisiwe Nomzamo Sikholiwe
Xulu, Melikhaya Mphumeleli Mncedisi

6. Postgraduate Diploma in Financial Markets

Maisela, Bob
Mbili, Sibusiso
Mohale, Posholi
Ndlovu, Mbalenhle
Sihoyiya, Eric
Thwalela, Litha

7. Magister Commercii

Dube, Wadzanai Monalisa (Financial Management)
Dissertation: Factors affecting the retirement savings behaviour of low to middle income South Africans
Supervisor: Ms A Oosthuizen
Co-Supervisor: Ms R van Gaalen

Göbel, Bianca Christine (Finance)
Minor dissertation: Restructuring in the Richemont Group: A consequential historical analysis, 1988-2013
Supervisor: Prof G Els

8. **Philosophia Doctor (Finance)**

Hagedorn Hansen, Yolande (Finance)

Thesis: Transformation of the South African short-term insurance industry: The case of Santam, 1918 - 2011

Supervisor: Prof G Verhoef

Co-Supervisor: Prof G Els

Stroucken, Jacob Gerhard Marie (Finance)

Thesis: Developing an optimisation model for the cost of working capital for SMEs

Supervisor: Prof G Els



Hagedorn-Hansen, Yolande (PhD)

Ms Yolande Hagedorn-Hansen holds a B.Com (Industrial Psychology) from UJ, an M.Com from WITS) and has completed ACII, FCII and FIISA qualifications with the Chartered Insurance Institute, London and South Africa. She works in the insurance industry as a consultant and technical broker to various insurance brokers and companies.

Ms Hagedorn-Hansen's thesis provides the first comprehensive industry analysis of the long term development of the South African short term insurance industry. She illustrates foreign domination since the nineteenth century to the commanding leadership within the sixty years' of Santam. The study locates intra-industry competition and organisational strengthening in the context of state stabilisation and domestication policies of the 1970s. From marginalised Afrikaner beginnings, Santam engaged in related financial services, until Sanlam acquired control. Innovative product development under the 'Multiplex umbrella' and underwriting management outperformed the market.

The study underlines management stability and an aversion to risk as fundamental to the acquisition of market leadership.

Supervisor: Prof G Verhoef

Co-Supervisor: Prof G Els



Stroucken, Jacob Gerhard Marie (PhD)

Mr Jack Stroucken holds a BSc (Engineering) from the University of Natal and an MBA from UCT with a research interest in working capital optimisation. He has previously headed up a division of a major commercial bank in South Africa providing working capital to businesses and now consults to small businesses, particularly in the field of working capital.

The first objective of the study was to examine whether it is possible for firms, who collaborate in using their financial resources, to optimise the cost of their joint networking capital. The second, to benchmark the savings using a data sample obtained from a large commercial bank in SA. Building on previous research in the realm of supply chain management, a proportionately greater benefit to small and medium enterprises was observed. Following, the Working Capital Cost Optimisation Model was developed to quantify and validate the benefit.

The value of the study is found in showing that significant benefits can be obtained through financial collaboration, particularly if focussed towards trade between SMEs and large enterprises. It is suggested that supply chains of State-Owned Enterprises and Public Private Partnerships, where collaboration could be more easily encouraged, would benefit.

Supervisor: Prof G Els



See the back cover for the words of the National Anthem.



A word of thanks to the UJ Alumni Association for sponsoring the flower arrangements at the University of Johannesburg graduation ceremonies.

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