Faculty of Law

Postgraduate Diploma in Labour Law (PGDLL)

Centre for Continuing Education Programmes
PURPOSE
The programme is aimed at providing practical-oriented training in labour law to people in the legal profession, the business world, trade unions and the public sector. Lectures are spread over the course of a year and are presented by academics and legal practitioners. Those who have already benefited from the course include attorneys, advocates, legal advisers, labour consultants, civil servants, labour relations and personnel officers, managers and trade union officials.

The programme will incorporate the law as it is regulated in the Labour Relations Act and other relevant labour legislation of recent origin.

PROGRAMME OVERVIEW
• South African labour law: historical and international context
• The Labour Relations Act: primary objects and basic structures
• South Africa and the International Labour Organisation
• The contract of service and other sources of labour law
• Vicarious liability
• Restraint of trade
• The impact of the Bill of Fundamental Rights on labour law
• Unfair dismissal
• Dismissal on account of (mis)conduct, (in)capacity or operational requirements
• Unfair labour practice
• Trade unions and employers’ organisations
• Organisational rights
• Freedom of association and victimisation
• Closed shop and agency shop agreements
• Bargaining councils and statutory councils
• The role of collective bargaining
• Workplace forums
• Conciliation, mediation and arbitration: theory and practice
• Dispute resolution procedures
• Strikes
• Protest action for socio-economic reasons
• Picketing and boycotts
• Lock-outs
• Transfer of undertakings
• Reviews and appeals
• Representation
• Interdicts and other Labour Court orders
• Pleadings
• Evidential aspects
• Management prerogative and unilateral action
• Equality in the workplace

The Postgraduate Diploma in Labour Law is a one year extra-curricular programme consisting of two, 2-day compulsory workshops in the year.
In addition to the two workshops students may also attend some evening classes held during the year if they so wish.

PROGRAMME LEADER
Dr. Radley Henrico, Department of Mercantile Law, APK Campus

PRESCRIBED MATERIAL
The programme fee includes all prescribed study material.

ASSESSMENT
There will be a written examination at the end of the academic year. One or more assignments must be submitted during the year.

ADMISSION REQUIREMENTS
A Senior Certificate plus a Bachelor’s Degree or National Higher Diploma – Pre 2014 an NQF Level 6 qualification (360 credits). Post 2014 – NQF Level 7 (360 credits). Proof of the course weight, i.e. the number of credits or notional hours must be supplied in writing). The number of students is restricted to selected applicants.

CAREER PATH
This programme is at NQF Level 8 and carries 120 credits.

*Please note that this is an extra-curricular programme.*

APPLICATION TO ENROL
Online application can be made from 31 August. Applications close on 31 October.

The following documents must be submitted with the Application:

1. An abridged CV of no more than 3 pages outlining in particular your work experience;
2. **Certified** copy of ID Document;
3. **Certified** copy of Matric Certificate. Any other school leaving certificate must be evaluated by SAQA: Tel No. 012 431 5064;
4. **Certified** copy of Tertiary qualification certificate/s;
5. **Certified** copy of the Academic Transcript of your qualification/s;
6. **Certified** copy of Marriage/Decree of Divorce Certificate (if applicable)

Foreign (SADC) Students must have their School Leaving Certificate and Tertiary Qualification Certificates evaluated by SAQA. This could take a couple of months so please do this timeously.

TO MAKE AN ONLINE APPLICATION (No Application Fee is payable)
The Course Code is:- E4LLPQ
The Mode of Study is DB – “APK Continuing Education Programmes Part-Time”.

Go to the UJ WebSite www.uj.ac.za and follow these steps:
Choose:- Study@UJ
Click Apply
Click Apply again
Click Academic Application
Scroll down and
Select category below to apply:
Select – Continuing Education Programmes (CEP) / Short Learning Programmes (SLP) / Short Courses
Scroll down and go to Application Selection
Choose New Applicant / Submit OR Returning Internal Applicant / Submit

Should you encounter any difficulty with this process you can call the Student Enrolment Centre on 011 559 4555 / 4516

COURSE FEES
Contact our offices for more information.

Please note: The fee or any part thereof is not refunded or carried over to another year in respect of students who are, for any reason, not able to complete the year of study.

After the Application has been processed and the Student is Admitted to the programme he/she will be notified when to make the necessary payments The breakdown will be as follows:

A first minimum payment on Registration (approx. 30% of the Course Fee)
The next payment 60% of remaining balance by 14 April
Thereafter, the remaining balance by 15 August

SADC Students – (This is for applicants who do not have a South African ID.)

Please be aware that SADC students also pay an International Levy. SADC / International Students must also contact the International Office of UJ prior to registration.

ENQUIRIES
Mrs Narda Cullinan Tel: 011 559 3838/3739 | Fax: 011 559 2399 | Email: nardac@uj.ac.za

POSTAL ADDRESS
Mrs Narda Cullinan
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