PURPOSE
The programme is aimed at providing practical-oriented training in labour law to people in the legal profession, the business world, trade unions and the public sector. Lectures are spread over the course of a year and are presented by academics and legal practitioners. The programme is offered in two ways: as a residential course and as a correspondence course. Those who have already benefited from the course include attorneys, advocates, legal advisers, labour consultants, civil servants, labour relations and personnel officers, managers and trade union officials.

The programme will incorporate the law as it is regulated in the Labour Relations Act and other relevant labour legislation of recent origin.

PROGRAMME OVERVIEW
- South African labour law: historical and international context
- The Labour Relations Act: primary objects and basic structures
- South Africa and the International Labour Organisation
- The contract of service and other sources of labour law
- Vicarious liability
- Restraint of trade
- The impact of the Bill of Fundamental Rights on labour law
- Unfair dismissal
- Dismissal on account of (mis)conduct, (in)capacity or operational requirements
- Unfair labour practice
- Trade unions and employers’ organisations
- Organisational rights
- Freedom of association and victimisation
- Closed shop and agency shop agreements
- Bargaining councils and statutory councils
- The role of collective bargaining
- Workplace forums
- Conciliation, mediation and arbitration: theory and practice
- Dispute settling procedures
- Strikes
- Protest action for socio-economic reasons
- Picketing and boycotts
- Lock-outs
- Transfer of undertakings
- Reviews and appeals
- Representation
- Interdicts and other Labour Court orders
- Pleadings
- Evidential aspects
- Management prerogative and unilateral action
- Equality in the workplace
- Skills development/training
PROGRAMME LEADER
Adv. Radley Henrico, Department of Mercantile Law, APK Campus

PRESCRIBED MATERIAL
The programme fee includes all prescribed study material.

ASSESSMENT
There will be a written examination at the end of the academic year. One or more assignments must be completed during the year.

ENTRY REQUIREMENTS
A Senior Certificate plus a bachelor's degree or national higher diploma, NQF level 6 qualification (360 credits) (proof of the course weight, i.e. the number of credits or notional hours, must be supplied in writing with the application form)
The number of students is restricted to selected applicants.

CAREER PATH
This programme is at NQF Level 7 and carries 120 credits.

Please note that this is an extracurricular programme.

APPLICATION TO ENROL
Application forms must be accompanied by the following documents:

1. An abridged CV of no more than 3 pages outlining, in particular, your work experience;
2. Certified copy of ID document;
3. Certified copy of your Matric Certificate. Should you be in possession of any other Std 10/Grade 12 equivalent qualification, e.g. N3, you must have it evaluated by SAQA: tel. no. 012 431 5064;
4. Certified copy of your degree certificate – NQF Level 6 qualification (360 credits) and an academic transcript of the qualification;
5. Certified copy of marriage certificates (where applicable);

COURSE FEES
Contact our offices for more information.

Please note: The fee or any part thereof is not refunded or carried over to another year in respect of students who are, for any reason, not able to complete the year of study.

• A non-refundable administration fee for first-time UJ applicants is payable on application.
ENQUIRIES
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