THE DEPARTMENT OF INDUSTRIAL PSYCHOLOGY AND PEOPLE MANAGEMENT

PHD INDUSTRIAL PSYCHOLOGY

What are the qualification objectives?
This qualification develops the intellectual and professional skills of the candidate. A relevant, problem-based, unique, original and executable topic on an advanced academic level within this discipline should be researched independently and reported on scientifically, in the form of a doctoral thesis. The thesis would constitute a decided contribution to knowledge of and insight into the subject discipline as well as the field of research.

Qualifying candidates would also display competence in the application of related research methodology and the proper written and/or oral communication of the research process and findings.

The qualification can also occur via a combination of independent research and developmental scientific work of original nature on such an advanced topic. This qualification will prepare candidates to reflect on their own economical applications to assess the effect thereof in the holistic context of Industrial Psychology within their everyday lives.

We aim to deliver an Industrial Psychologist who is able to:

• provide thought leadership in a specialist area of Industrial Psychology.

Curriculum

• A thesis on an approved topic is required. The general regulations for doctoral degrees are also applicable.
• Thesis: Candidates will be expected to write a doctoral thesis, based on a research subject. The research component must make a significant contribution towards the science and/or the subject. The research may not clearly overlap with work that has been done previously.
• Article: Candidates will be expected to write one publishable article on the thesis subject that will be assessed by external examiners.

What are the admission requirements?
A potential candidate should possess:

• An MCom/MPhil qualification in Industrial Psychology and should have studied statistical methods or analytical techniques undergraduate and have passed a course in research methodology at masters level.
• Where applicable: Related experience which is considered relevant and sufficient by the Department of Industrial Psychology and People Management will also be assessed, subject to approval of the College Board.
Duration
Part-time: Two years minimum, four years maximum. Academic registration for the full qualification is dependent on acceptance of your research proposal. All students are pre-registered for a period of 9 months during which you have to present your research proposal to a panel.

International Students
Please note that international students must first contact the International Office (Tel: 011 559 4517) or send an email to international@uj.ac.za before submitting an application. The general deadline for international applicants is 12:00 on the last Friday of August of each year.

Application closing date
Before 30 September of each year

Who can be contacted?
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