



**JBS**  
JOHANNESBURG  
BUSINESS SCHOOL

THE DEPARTMENT OF INDUSTRIAL PSYCHOLOGY AND PEOPLE MANAGEMENT

## MASTER'S IN PERSONAL AND PROFESSIONAL LEADERSHIP (COURSEWORK AND A MINOR DISSERTATION)

### WHAT ARE THE QUALIFICATION OBJECTIVES?

Organisations are facing a significantly changed emerging playing field, game plan and rules, as compared to the recent past. Their context, **the playing field**, has moved from being a relatively stable, simple, orderly, predictable and localised one; to being one of discontinuous, radical change which involves heightened complexity, snowballing chaos, deepening ambiguity, and widening seamlessness

To address these factors, leaders need to get the "X-factor", the leadership ability to bring about the change and lead within it. On a day-to-day basis, the world and our own personal world is changing and setting out new challenges. In the workplace, success criteria are constantly being redefined. The proverbial goalposts are being shifted to such an extent that the game is not the same and that a different set of rules applies.

If leadership empowerment towards the X-factor is not done, our relevance as leaders will be challenged in this radically changing world. The question can thus be asked: How do you equip yourself to become an effective leader under these demanding conditions?

To meet this pressing need to excel in leadership as a practising leader, the Department of Industrial Psychology and People Management at the University of Johannesburg has crafted a unique, sector-specific, two-year master's degree focusing on the empowerment of the modern-day leader.

Yes, this degree is exclusively about leadership excellence in which focus is placed on three central themes:

- Intrapersonal Leadership
- Interpersonal Leadership
- Professional Leadership

The purpose of the MPhil PPL is for the student to develop applied competencies and practical skills in the acquisition, interpretation and understanding of the different dimensions of leadership on an individual and within an organisational context. Further to this the minor dissertation must provide clear evidence of the student's ability to conceive, plan, conduct and report on a well-defined scientific research project related to personal and professional leadership.

**We aim to deliver Leadership Consultants and Thought Leaders who are able to:**

- understand and contribute to the latest thinking regarding leadership as applicable to the world of tomorrow; • turn the latest thinking regarding leadership into effective leadership interventions that can make their organisations future-fit; and • build and deliver leadership development programmes that will enhance and deepen the leadership capabilities of their organisations.

### CURRICULUM

- Intrapersonal Leadership
- Spiritual Leadership
- Interpersonal Leadership
- Professional Leadership
- Individual and Organisational Wellness
- Individual and Group Leadership Consultation
- Research Methodology
- Minor Dissertation



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## DURATION

Part-time: Two years minimum, three years maximum

The modules are offered through two- to three-day study schools, spaced over four to six week periods, with a high emphasis on self-assessment in order to engender self-insight, self-awareness and action learning, with the participation of leading practising leaders and guest lecturers.

## WHAT ARE THE ADMISSION REQUIREMENTS?

A prospective student must be in possession of a relevant degree suitable for admission for a Master's degree. Student numbers may necessitate a selection process consisting of psychometric assessments a research exercise and interviews.

## INTERNATIONAL STUDENTS

Please note that international students must first contact the International Office (Tel: 011 559 4517) or send an email to [international@uj.ac.za](mailto:international@uj.ac.za) before submitting an application. The general deadline for international applicants is 12:00 on the last Friday of August of each year.

## APPLICATION CLOSING DATE

Before 30 September (latest 30 October) of each year. All applications are done online. Please visit the UJ website ([www.uj.ac.za](http://www.uj.ac.za)) for online procedures.

## WHO CAN BE CONTACTED?

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