The Department of Industrial Psychology and People Management proudly present to you the first-of-its-kind completely online undergraduate HRM qualification. Now, you do not have to come to campus to gain this sought-after qualification. We provide you with continued support and interaction to ensure your success. The purpose of the Bachelor of Human Resource Management is to equip graduates with an in-depth grounding in human resource management (HRM) knowledge, theory, principles and skills so that they can contribute to the multifunctional, multinational public and business sectors, confidently executing analytical, interpretive, strategic and integrative skills.

The exit learning outcomes of the programme are aligned with the requirements of NGF Level 7 and students are required to apply theoretical knowledge to complex problems and to present such application as a well-structured argument using academic discourse.

The Bachelor of Human Resource Management will empower students with a set of skills, values, attitudes and knowledge to enable them to: contribute to the development, growth, competitiveness and sustainability of organisational assets: employees, teams and associated communities; formulate, plan, strategise, execute, measure and improve HRM and business processes, practices, systems and solutions; partner, learn from and collaborate with national, regional and global HRM and business stakeholders to improve the performance of human capital via talent development; apply innovation and technology to implement and improve HRM and business systems, policy, procedure and best practices; and comply with good governance, strong ethics and quality performance standards when implementing, managing and improving HRM and business practices.

Admission requirements
A Senior Certificate or a National Senior Certificate that meets the specific admission criteria or a SAQA equivalence certificate for international school leaving certificates is required. A minimum Academic Performance Score (APS) of 28 is required for admission into this degree with Mathematics or Mathematical Literacy, with the following specifications:
- English with a D symbol (APS=4);
- Mathematics with a D symbol (APS=4);
- Mathematical Literacy with a C symbol (APS=5);

Students with a relevant HRM or related national Certificate or Diploma may also gain access to this degree.

Compulsory Modules

Have a question? Email enquiries@online.uj.ac.za or phone 0800 980 364 (toll-free). Visit https://online.uj.ac.za/Programmes/Bachelor-of-Human-Resource-Management for more information and applications.

Our online programmes are carefully designed to make earning an accredited university qualification possible for students from all walks of life. Students benefit from the rigour and faculty instruction of a traditional programme, made accessible online.