THE DEPARTMENT OF INDUSTRIAL PSYCHOLOGY AND PEOPLE MANAGEMENT

BACHELOR’S OF HUMAN RESOURCE MANAGEMENT (BHRM)

WHAT ARE THE QUALIFICATION OBJECTIVES?
The Bachelor’s of Human Resource Management is designed to develop a functional HR Practitioner who understands/can perform the different HR specialisations at an intermediate level (the HR planning/ co-ordinating/delivery level).

THE QUALIFICATION WILL ENABLE YOU TO EXPLORE THE FOLLOWING CAREERS:
- Human Resource Practitioners
- HRM Personnel Manager
- HRM Personnel Officer
- Training Manager
- Recruitment and Selection Officer
- Graduates may register as HR Practitioners with the South African Board of People Practices (SABPP) to encourage regulated, standardized HR practices.

CURRICULUM
(Qualification code: B34HRQ)
First Year
- Human Resource Management 1A, 1B
- Industrial Psychology 1A, 1B
- Business Management 1A, 1B
- Public Management and Governance 1A, 1B
- Basic Mathematics and Applications in Business & Economics A, B
Second Year
- Human Resource Management 2A, 2B
- Industrial Psychology 2A, 2B
- Business Management 2A, 2B or Public Management and Governance 2A, 2B
- Analytical Techniques A & B
- Introductory to Labour Law
- Project Management
Third Year
- Human Resource Management 3A, 3B
- Industrial Psychology 3A, 3B
- Business Management 3A, 3B or Public Management and Governance 3A, 3B
WHAT ARE THE ADMISSION REQUIREMENTS?
The following admission requirements are necessary to enrol for the Bachelor’s of Human Resources Management:

- A Senior Certificate or a National Senior Certificate that meets the specific admission criteria or SAQA equivalence certificate for international school leaving certificates is required.
- Matriculation exemption
- A minimum Academic Performance Score (APS) of 28 is required for admission into this degree with Mathematics and 28 with Mathematical Literacy, with the following specifications:
  - English with a D symbol (APS=4);
  - Mathematics with a D symbol (APS=4);
  - Mathematical Literacy with a D symbol (APS=4);
- Important notification to all qualifications: Please note that should you meet the above stipulated requirements, this would not automatically qualify you for the qualification. A further selection process will be conducted, upon which the College will notify you of its decision. Student number constraints necessitate a selection process.

HOW IS THIS QUALIFICATION OFFERED?
This qualification is offered on the Kingsway Campus. This is a full-time qualification. Classes are offered on a daily basis. Class attendance is compulsory.

INTERNATIONAL STUDENTS
Please note that international students must first contact the International Office (Tel: 011 559 4517) or send an email to international@uj.ac.za before submitting an application. The general deadline for international applications is 12:00 on the last Friday of August of each year.

APPLICATION CLOSING DATE
Online applications only. Before 28 September of each year. Please visit the UJ website (www.uj.ac.za) for online procedures.

WHO CAN BE CONTACTED?
Akwande Masando
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Email: akwandem@uj.ac.za