



100% ONLINE

## Advanced Diploma in People Performance Management



# JBS

JOHANNESBURG  
BUSINESS SCHOOL

The Department of Industrial Psychology and People Management proudly presents the **Advanced Diploma in People Performance Management**. The qualification is targeted to new graduates in HR, seasoned and new HR professionals and those that are eager to equip themselves in effective people management practices.

The **Advanced Diploma in People Performance Management** offers a focused and applied specialisation in performance analytics, total remuneration and people management modules appropriate to the needs of South Africa and other emerging economies. The programme prepares students to operate at a specialist transactional level utilising tactical strategy in operational settings. Students would be enabled to interpret implications of HR decisions on organisational and employee performance and provide suggestions, recommendations and managerial implications on such matters. The programme furthermore prepares students for postgraduate study in human resource management at either Postgraduate Diploma or Honours degree level.

The exit level outcomes of the qualification are aligned with the requirements of the NQF level 7 and students are required to apply theoretical and practical knowledge to solve strategic case studies, creating solutions for complex business and people-related problems through a rigorous and innovative academic discourse.

### Admission requirements

A minimum average of 65% in a Diploma or Bachelor's Degree in Human Resource Management. Applicants with a minimum average of 65% in any other business related Diploma or Degree at a minimum of NQF level 6 will be considered, if they have relevant HR work experience.

### Compulsory Modules

Human Resource Management \* Employee Relations \* Performance Management A \* Performance Management B \* Remuneration A \* Managing Human Resource Development \* Human Resource Analytics A \* Performance Analytics \* Research Methodology \* Strategic Management

### Have a question?

Email [enquiries@online.uj.ac.za](mailto:enquiries@online.uj.ac.za) or phone 0800 980 364 (toll-free).

Visit <https://online.uj.ac.za/Programmes> for more information and applications.

Our online programmes are carefully designed to make earning an accredited university qualification possible for students from all walks of life. Students benefit from the rigour and faculty instruction of a traditional programme, made accessible online.



No travel required



6 start dates  
per year



Pay per module



Fully supported



Work and learn