

Curriculum Vitae Pragna Rugunanan

Summary

Pragna Rugunanan is an Associate Professor at the University of Johannesburg. Her doctorate focused on the construction of African and South Asian migrant communities in South Africa. She is a current recipient of a NIHSS Brics Mobility Grant for 2017-8 and is a NRF Thuthuka grant holder, post-PHD track 2017-2019. In 2016 she received the DST-NRF Centre of Excellence in Human Development research grant. She was also a NRF Thuthuka grant holder from 2012-2014. Pragna has served on the executive of the South African Sociological Association, was a council member and is currently a working group convener for the Industrial and Economic Group. During her break from academia (August 2001-December 2007), she was involved in skills development training and consulting under the College of Production and Technology for various manufacturing supported by the Manufacturing SETA. She was also the founding director of a research company that conducted large-scale quantitative surveys for the Airports Company of South Africa, among other projects. Upon her return to academia, she has been involved in NRF funded research projects on Family, Well-Being and Resilience, and Social Capital and Citizenship. Her research interests include the sociology of migration, labour studies, changing patterns of work, social networks, and community studies. She has published on migration, gender, xenophobia, education and citizenship. Her current post-PhD research is titled "Migration, Identities and Trans-continental Linkages: Studying the South Indian Diaspora in South Africa".

Pragna is part of the Editorial Collective for Gender Questions, an accredited journal with the Department of Higher Education, for the period 2018-2020. She has also been appointed Chair of the Humanities Higher Degrees Committee for 2018-2020. She is also Head of Department in Sociology, from 2019-2021.

Education Degrees:

- 2016:** **University of Johannesburg**
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'Forged Communities: A Sociological Exploration of Identity and Community
amongst Immigrant and Migrant Communities in Fordsburg'
- 2016:** Certificate: Strengthening Postgraduate Supervision
- 1996-1999:** **University of Pretoria**
Masters in Industrial Sociology (*cum laude*)
'Dispute Resolution in the Domestic Work Sector'
- 1990:** **Rhodes University**
Degree: B. Soc. Science (Honours) Industrial Sociology
- 1987-1989:** Degree: B. Soc. Science
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Work History: Full-Time employment:

January 2019 Head of Department in Sociology

Promotion to Associate Professor in October 2017

Promoted to Senior Lecturer in June 2016

Jan 2012-June 2016 Lecturer in the Department of Sociology (permanent appointment)
Lecturer in Group Dynamics (2A), Sociology of Work (3A), Population Studies (2B) and Social Divisions (1A) at undergraduate level.
Lecturer in Sociology of Work and Labour Market at Honours level.
Lecturer in the Masters Programme and other short courses offered in the Department.

Jan 2011-Dec 2011 Researcher at Centre for Sociological Research

Involved in Research Projects:

Family Well-Being and Resilience among Inner-city Zimbabwean Migrants in Johannesburg
NRF Project led by Prof Ria Smit: Family Well-Being and Resilience: (Sunnyside Pretoria 2009-2011)
Contested Youth Identities in Higher Education: A Comparison between Two Universities in India and South Africa
Co-coordinator of Sociology Department Honours Research Project
Supervision of 3 Honours students
Supervision of 4 Masters students

Jan 2008-Dec 2010 Lecturer in the Department of Sociology (3 year contract appointment)
Lecturer in Group Dynamics and Sociology of Work modules at all undergraduate levels
Lecturer in Sociology of Work and Labour Market at Honours level.
Lecturer in the Masters Programme and other short courses offered in the department.
Co-coordinator of Sociology Department Honours Research Project
Supervision of 3 Honours students (2009-2010)

Feb 2002-Jan 2004 Professional Officer – Technikon Programme (National Research Foundation)

Grants Management of the Technikon Programme

Involved in developing strategic initiatives for the Programme
Assisted in developing/modifying evaluation systems and mechanisms
Assisted in the development and evaluation processes of the niche areas at Technikons
Assisted in the assessment and monitoring of projects
Conducted research training and mentoring of new grantholders
Managed research training seminars initiatives of the Technikon programme:
Publication Writing Workshops

**August 2001
- Jan 2002**

Professional Officer – University Research Development Programme

**June 1992
- July 2001**

Vista University - Lecturer: Department of Sociology (East Rand Campus)

Contract Employment:

- Jan 2006-Dec 2006** **Lecturer at University of Johannesburg, East Rand Campus, Sociology Department (phasing-out of first year Sociology)**
- Jan 2005-Dec 2007** **Research Director**
Successfully managed large-scale research projects at 9 National Airports for ACSA; Government Departments and other private sector organizations
Conception, Development and Implementation of projects
Management and administration of staff, financial administration and overall running of projects
Development and capacity building of young researchers
Development of project reports
Publications protected by company policies
- Jun 2004-2008** **College of Production and Technology (part-time contract)**
Training at Ford Motor Manufacturing (Pretoria)
Training at Cadbury's (Port Elizabeth)
Training at GBG Engineering (Germiston)
Training at South Ocean Electrical Engineering (Alrode)
Other Manufacturing concerns
(Courses in Human Resources and Industrial Relations)
Teaching of mature students (part-time professionals) and students from previously disadvantaged backgrounds
- Feb 2004-May 2005** **Lecturer at Damelin Graduate College (Benoni)**
Lecturer in Business Management and Human Resources Management, Organisational Behaviour,
Training of middle-level management: Human Resource and Industrial Relations

Professional Organisations and Academic Citizenship:

- 2017: Facilitated 2 sessions for doctoral students at the SAHUDA/NIHSS workshops
- 2017 Invited to become a Research Associate of the Regions without Borders UNU-UNESCO Chair of Regional Integration, Migration and Free Movement of People at University of Pretoria, under Prof Lorenzo Fioramonti.
- 2017: Member of South African Association for Gender Studies
- 2016: Guest lecturer for Master's Programme at African Centre for Migration & Society
- From 2008: Member of the South African Sociological Association (SASA), 2008-present
Convener: Working Group on Economic and Industrial Sociology, 2012-present
Member of Local Organising Committee of the SASA Congress held at UJ, 2015
Council Member for SASA: 2011-2012; 2014-2016
Elected onto SASA Council as Treasurer: July 2009-2011
Manager of the SARS Journal: 2010-2011

- From 2006: Member of **International Sociological Association (ISA)**
Session Organiser for ISA Research Committee 31: Migration in Society (Osaka, Japan, 2014)
- From 1993-2001: Member of SASA since 2008, 1993-2001
Executive Member: Vista Staff Association
Involved in Local Transformation Forum
Elected onto Executive Committee of Academic Representative Forum.
East Rand Representative for Vista University Staff Association

Community Engagement:

- 2018 Appointed to LifeLine Ekurhuleni Board of Management June 2018
- 2017 Invited by UJ International Department to present a talk on 'Exclusion, Citizenship and Social Capital in the New South Africa' to 20 undergraduate students from Towson University in the USA
- 2015 Involved in mentoring initiative with 'The Passionate Professional', a leadership incubator that mentors young women leaders in all fields and industries.
- 2010-2011 Usindiso Ministries, Johannesburg
2010 – 2011 Visits to Usindiso Ministries, Johannesburg
I initiated contact with the Umsindiso Women's Shelter in Johannesburg with a view to conducting research there. I met with the Director a number of times and on 29 August 2011, I organised a field trip for the Honours students to meet with many of the residents of the shelter. The students were asked to provide donations in the form of clothing and/or groceries to the shelter. The session proved an eye-opener for the students as many of them had misconceptions about the nature of women's shelters; listening to the life experiences of these disadvantaged women made the students more aware of their role and contribution to society.
- 2009 Organised field trip for Sociology of Work Honours students to attend Nissan car manufacturing plant in Pretoria

Publications:

Accredited Journals

Rugunanan, P. 2017. "Fitting In": Social Cohesion among Migrant Indian Women and Host Diasporic Communities in South Africa'. *Alternation*, 24, 1:170-196.

Kriel, E. and **Rugunanan, P.** 2015. 'Racial Integration among Students at the University of Johannesburg'. *Journal of Sociology and Social Anthropology*, 6(1): 45-63.

Smit, R. and **Rugunanan, P.** 2015. 'Transnational Forced Migration and Negotiating Emotions: The Case of Female Refugees in South Africa'. *Social Dynamics*, 41(1): 184-203.

Smit, R. and **Rugunanan, P.** 2014. 'From Precarious Lives to Precarious Work: The Dilemma Facing Refugees in South Africa'. *South African Review of Sociology*, 45(2): 4-26.

Rabe, M. and **Rugunanan, P.** 2012. 'Exploring Gender and Race Amongst Female Sociologists Exiting Academia in South Africa'. *Gender and Education*, 24(5): 553-566.

Rabe, M. and **Rugunanan, P.** 2011. 'Is there life after Sociology? Exploring the Career Paths of Former South African Academics in Sociology'. *South African Review of Sociology*, 42(3): 60-78.

Rugunanan, P. and Smit, R. 2011. 'Seeking Refuge in South Africa: Challenges Facing a Group of Congolese and Burundian Refugees'. *Development Southern Africa*, 28(5): 705-718.

Book Chapters

Rugunanan, P. 2019. 'Valuing/Belonging and Devaluing/Unbelonging in the Academy: An Intersectional Perspective'. In *Biographies of Belonging and Exclusion in the South African Academy*. Edited by Khunou, G. Canham, K. Khoza-Shangase and E. Phaswana. HSRC Press.

Rugunanan, P. and Smit, R. 2018. 'Migration, Mobilities and Families: Comparative Views among Congolese, Burundian and Zimbabwean Female Refugees.' In *Borders, Bodies and Boundaries: Exploring Gender and Migration in Historical and Contemporary Africa*. Forthcoming Edited by Jinnah, Z. and Hiralal, K.

Jinnah, Z. and **Rugunanan, P.** 2017. 'Remaking Religion, Rethinking Space: How Migrants Are Transforming Ethnically Bounded Notions of Religion and Perceptions of Urban Space In Johannesburg.' In *Routes and Rites to the City: Mobility, Diversity and Religious Space in Johannesburg*. Edited by Wilhelm-Solomon, M., Lunez, L., Bukasa, P.K. and Malcomess, B. London: Palgrave Macmillan.]. ISBN: 978-1-137-58890-6; pgs 137-166. <http://www.palgrave.com/gp/book/9781137588890>.

Rugunanan, P. 2016. 'Migrant Communities, Identity, and Belonging: Exploring the Views of South Asian Migrants in Fordsburg, South Africa'. In *Contemporary Issues in the Indian Diaspora of South Africa*. Edited by Kumar, P.P. Serial Publications: Delhi. ISBN: 978-81-933190-3-1; pgs 52-84.

Rugunanan, P. 2014. 'Education'. In *Sociology: A South African Introduction*. Edited by Stewart, P. and Johan Z. Johannesburg: Juta: ISBN: 9780702188787.

Rugunanan, P., Seedat-Khan, M. and Smuts, L. 2012. 'A Sense of South African Indianness: Citizenship, Identity and Experiences of Exclusion at the Oriental Plaza in Johannesburg, South Africa.' In *Exclusion, Social Capital and Citizenship: Contested Transitions in South Africa and India*. Edited by Uys, T. and Patel, S. New Delhi, India: Orient Black Swan.

Bolsman, C., **Rugunanan, P.** and Routledge, M. 2001. 'History of Organisational Behaviour.' In *Transforming Organisational Behaviour – New Models and Methods for Southern Africa*. Edited by Moerdyk, A. and van Aardt, C. South Africa: New Africa Books. ISBN: 1869283678.

Non-Accredited Reports

Huynh, T., **Rugunanan, P.** and Park, Y.J. 2012. 'Chinese and Indian Women Migrants in South Africa: A Preliminary and Comparative Examination of Women's Role in Globalisation and New Geo-Political, Economic Engagements.' For FAHAMU, Assessing the Comparative Impact of Emerging Actors' Engagement with Africa.

Park, Y.J. and **Rugunanan, P.** 2010. 'Visible and Vulnerable: Asian Migrant Communities in South Africa.' Atlantic Philanthropies Report: South African Civil Society and Xenophobia http://www.s-and-t.co.za/downloads/2010/xenophobia/case_studies/13_Visible_and_Vulnerable.pdf.

Rugunanan, P. and Sebola, N. 2008. 'Human Smuggling Activities at South African Ports of Entries'. Report prepared for Department of Home Affairs, South Africa.

Publications in Progress:

Being prepared for submission: **Rugunanan, P.** 'Migration, Mobility and Transnational Families: The Case of Skilled Indian Migrant Women to South Africa.' *South Asian Diaspora Journal*.

Being prepared for submission: **Rugunanan, P.** 'African migrants to Johannesburg: Comparing the experiences of Egyptians and Malawians to South Africa.' *The Journal for Transdisciplinary Research in Southern Africa*.

Conference Presentations:

Rugunanan, P. 2018. **Invited as a plenary speaker** at the XIX ISA World Congress of Sociology (July 15-21, 2018) to be held in Toronto, Canada, paper titled "Migrating Beyond Borders and States among informal South Asian Migrant Workers in South Africa".

Rugunanan, P. 2018. "Exploring Dignity Work among Migrant Workers" at the 'Taking Democracy Seriously Survey: Reflecting On Trade Unions In The Last 20 Years And The Future Of The Labour Movement In South Africa" held 6 – 7 September 2018, Witwatersrand University, Johannesburg.

Rugunanan, P. 2018. Family migration: dynamics, strategies and challenges for the state. Narratives from Migrant Mother's and their Children. CoE-HUMAN conference on "Children, Families and the State" held 4-5 November 2018, Witwatersrand University, Johannesburg.

Rugunanan, P. 2017. 'Re-defining the boundaries of professional work: A case study of Hair and Beauty Salons and Tailors in Fordsburg, Johannesburg'. Paper presented at the Colloquium and Graduate Workshop 'A Southern African Dialogue on the Professions and Professional Work' at the University of Pretoria, 18-19 September 2017.

Rugunanan, P. 2017. 'Gendering Migration: Using a Life-course Approach to Understand Skilled Migration to South Africa and its Impact on the Family.' Paper presented at the 24th Annual South African Sociological Association (SASA) Congress, held at the North West University, Mafikeng Campus, July 2 – 5, 2017.

Rugunanan, P. 2016. 'Indian Migrant Women's Biographies: Revisiting Transnationalism in South Africa.' Paper presented at the Third ISA Forum of Sociology, held in Vienna, Austria, July 10 – 14, 2016.

Rugunanan, P. 2016. 'The Politics of Heritage, Religion and Identity in Johannesburg, South Africa.' Paper presented at the Third ISA Forum of Sociology, held in Vienna, Austria, July 10 – 14, 2016.

Invited to present at the 'Inclusion and Exclusion in Sub-Saharan Africa: Migrants' Challenges in Comparative Perspective.' Funded by the American Political Science Association's Alumni Networking Grants Program held at the University of Pretoria hosted by the Centre for the Study of Governance Innovation (GoVinn) in the Department of Political Sciences, May 23 – 26, 2016.

Rugunanan, P. and Jinnah, Z. 2015. 'Remaking Religion, Rethinking Space: How Migrants Are Transforming Ethnically Bound Notions of Religion and Perceptions of Urban Space in Johannesburg.' Paper presented at the 'In Search of Faith' conference, Australian Anthropological Society, held in Melbourne, Australia, December 1 – 4, 2015.

- Rugunanan, P. 2015. "Because Egypt is still in Africa, not like Pakistan. It Is Still Our Home you know". Home, Belonging and Xenophobia, Exploring the Views of African and South Asian Migrants in Fordsburg, South Africa.' Presented at the University of Kwa-Zulu Natal, Durban conference, themed 'Celebrating 155 years of Indians in South Africa', November 12 – 15, 2015.
- Rugunanan, P. 2015. 'Constructing and Reconstructing Migrant Communities in the City of Gold: A Case Study of Fordsburg, Johannesburg.' Invited to present at the WOTRO 'Closing Conference: Migration, Development and Conflict', held in Johannesburg, South Africa, March 22 – 26, 2015.
- Rugunanan, P. and Smit, R. 2014. 'Migration, Mobilities and Families: Comparative Views among Congolese, Burundian and Zimbabwean Female Refugees.' Paper presented at the 'Borders, Bodies and Boundaries: Exploring Gender and Migration in Historical and Contemporary Africa' conference, held at the University of Witwatersrand, Johannesburg, South Africa, October 7 – 8, 2014.
- Rugunanan, P. and Jinnah, Z. 2014. 'Remaking Religion, Rethinking Space: How Migrants are Transforming Ethnically Bounded Notions of Religion and Perceptions of Urban Space in Johannesburg.' Paper presented at the 'Routes and Rites to the City: Migration, Emplacement and Religious Diversity in Johannesburg' open colloquium and exhibition, held at University of Witwatersrand, Johannesburg, South Africa, August 22, 2014.
- Rugunanan, P. 2014. 'The Role of Social Capital in the Construction of Migrant Communities in Fordsburg.' Paper presented at the XXlth South African Sociological Association (SASA) Congress, held at the Nelson Mandela Metropolitan University, July 6 – 8, 2014.
- Huynh, T.T., Rugunanan, P. and Park, Y.J. 2012. 'Breadwinners, Mothers, and Lovers: Chinese and Indian Migrant Women Making South Africa a "Second Home".' Paper presented at the 'Chinese in Africa/Africans in China Research Network' conference held at Monash University, South Africa, August 21 – 23, 2012.
- Smit, R. and Rugunanan, P. 2012. 'Transnational Forced Migration and Negotiating the Confusing Terrain of Contrasting Emotions: The Case of Female Refugees in South Africa.' Paper presented at the International Sociological Association's (ISA) Forum, held in Buenos Aires, Argentina, August 1 – 4, 2012.
- Rugunanan, P. and Smit, R 2012. "To Leave or Not To Leave" Migration and Quality Of Life: The Case of Female Refugees In South Africa.' Paper presented at the International Sociological Association's (ISA) Forum, held in Buenos Aires, Argentina, August 1 – 4, 2012.
- Rugunanan, P. 2011. 'Gendered Notions of Migration in Fordsburg: A Case Study.' Paper presented at the XVIIth SASA Congress, Pretoria, South Africa, July 10 – 13, 2011.
- Smit, R. and Rugunanan, P. 2011. 'The Impact of Forced Migration on the Intimate Sphere: The Case of Refugees in South Africa.' Paper presented at the International conference of the Committee on Family Research (RC06) of the ISA, held at Kyoto University, Kyoto, Japan, September 12 – 14, 2011.
- Rugunanan, P. and Smuts, L. 2010. 'Intersecting Identities of Indian Traders Post-1994 at the Oriental Plaza, Johannesburg, South Africa.' Paper presented at the South Africa-India Conference 'South Africa and India: Dialogues on Social Justice and Contested Transitions', held at the University of Johannesburg, October 4 – 6, 2010.

Rabe, M. and Rugunanan, P. 2010. "Rights" of passage": South African Academics Exiting University Life.' Paper presented at the XVIth World Congress of Sociology of the International Sociological Association, held in Gothenburg, Sweden, July 11 – 17, 2010.

Smit, R. and Rugunanan, P. July 2010. 'Being a Refugee in South Africa: Experiences of Forced Migration, Family Life and Wellbeing.' Paper presented at the XVIth World Congress of Sociology of the International Sociological Association, held in Gothenburg, Sweden, July 11 – 17, 2010.

Rabe, M. and Rugunanan, P. 2010. "Where Have All The Men Gone?" An Update on Male Academics Leaving the Social Sciences.' Paper presented at the XVI SASA Congress, held in East London, South Africa, June 13 – 16, 2010.

Rugunanan, P. 2010. 'New Migrant Communities: Pakistani And Bangladeshi Migrants Views on Work/Life Balance in South Africa.' Paper presented at the XVI SASA Congress, held in East London, South Africa, June 13 – 16, 2010.

Rabe, M. and Rugunanan, P. 2009. "It's Reigning Men?" Comparing the Experiences of Male and Female Social Scientists Leaving Academia.' Paper presented at the SANORD Conference, held at Rhodes University, December 7 – 10, 2009.

Rabe, M. and Rugunanan, P. 2009. 'Where Have All The Women Gone? Exploring the Career Paths of Female Sociologists in South Africa.' Paper presented at SASA conference on 'Making Sense of Borders: Identity, Citizenship and Power in Comparative Perspective', held at the University of Witwatersrand, Johannesburg, South Africa, June 28 – July 2, 2009.

Rugunanan, P, and Smuts L. 2009. 'A Sense of South African Indianness: Citizenship, Identity and Experiences of Exclusion at the Oriental Plaza in Johannesburg, South Africa.' Paper presented at SASA conference on 'Making Sense of Borders: Identity, Citizenship and Power in Comparative Perspective', held at the University of Witwatersrand, Johannesburg, South Africa, June 28 – July 2, 2009.

Rugunanan, P. and Seedat-Khan, M. 2008. 'Tracing the Journey of the South African Indian Women's Identity from 1860 To Present Society.' Paper presented at SASA conference on 'Society, Power and the Environment: Challenges for the Twenty-first Century', held at Stellenbosch University, Stellenbosch, South Africa, July 7 – 10, 2008.

Rugunanan, P. 2000. 'Domestic Work as a Form of Oppression – Does Labour Legislation Enhance This Position?' Paper presented at the Ninth Annual Conference of the Women's History Network 'Heartlands and Peripheries in Women's History', held at the University of Bath, United Kingdom.

Rugunanan, P. 1998. 'Dispute Resolution in the Domestic Sector.' Paper presented at the SASA Conference held at Rand Afrikaans University, June 30 – July 3, 1998.

Any Other Presentations: [e.g. presentations at seminars, workshops etc.]

Rugunanan, P. 2017. Book Launch and Discussion: Routes and Rites to the City Mobility, Diversity and Religious Space in Johannesburg. Edited by Wilhelm-Solomon, M., Lunez, L., Bukasa, P.K. and Malcomess, B. African Centre for Migration and Society, University of Witwatersrand.

Rugunanan, P. 2016. Discussant in response to Dr Mondli Hlatshwayo paper on 'Just Work? Migrant Workers, Capitalist Globalization and Resistance' at the Department of Sociology and Anthropology and Development Studies Wednesday Seminar, held at the University of Johannesburg, October 5, 2016.

Rugunanan, P. 2016. "The glue that binds": Instrumental and Contingent Solidarity in the (Re) Construction of Migrant Communities in Johannesburg.' ACMS. Witwatersrand University, May 2016.

Rugunanan, P. 2015. 'Mapping the Historical Development of Migrant Communities in Fordsburg, Johannesburg.' Paper presented at the Department of Sociology and Anthropology and Development Studies Wednesday Seminar, held at the University of Johannesburg, April 29, 2015.

Rugunanan, P. 2015. Invited as Panel Discussant: 'International Experiences of Migration'. Third African Diaspora Workshop, held at the University of Cape Town, February 2 – 3, 2015.

Rugunanan, P. 2014. Discussant. Term-end film courtesy of Tri Continental Film Festival: 'Screening of Store Wars: When Walmart Comes to Town' (a 60-minute documentary produced by Micha X Peled). Department of Sociology and Anthropology and Development Studies Seminar, held at the University of Johannesburg, March 19, 2014.

Rugunanan, P. 2011. Discussant in response to Prof Elzbieta Matynia's paper on 'Citizens without Borders: The Promise of Borderlands' at the Department of Sociology and Anthropology and Development Studies Wednesday Seminar, held at the University of Johannesburg.

Smit, R. and Rugunanan, P. 2010. 'Being a Refugee in South Africa: Experiences of Forced Migration, Family Life and Wellbeing.' Paper presented at a colloquium held at UNISA, November 20, 2010.

Rugunanan, P. 2010. Public debate on project focussing on South African Civil Society and Xenophobia. Hosted by UJ Centre for Sociological Research / Atlantic Philanthropies/Strategy and Tactics/ Gauteng City-Region Observatory South African Civil Society and Xenophobia study, October 14, 2010.

Rugunanan, P. 2010. 'Sexism in South African Workplaces.' UJ Sociology, Anthropology and Development Studies Wednesday Seminar/UJ Diversity week Colloquium, held at University of Johannesburg, September 22, 2010.

Rugunanan, P. 2009. 'Human Smuggling Activities at South African Ports of Entries.' Paper presented at the Department of Sociology and Anthropology and Development Studies Wednesday seminar, held at the University of Johannesburg.

Research Grants:

2017/2018:	NIHSS Travel and Mobility Grant (R70 000)
2017-2019	NRF Thuthuka Research Grant – Post-PhD track: Project title: "Migration, identities and trans-continental linkages: Studying the South Asian Diaspora in South Africa" (principal grantholder: P Rugunanan).
2016/2017:	DST-NRF Centre of Excellence in Human Development (principal grantholder: P Rugunanan, R150 000).
2012-2014:	Thuthuka Programme (PhD Track) – NRF Research Grant (principal grantholder: P Rugunanan).

Research Projects:

- 2017 Submitted Research Grant Proposal on 'Filling the Global Gender Data Gap from Southern Africa: A Gender Analysis of Sexual and Reproductive Health Violence among Migrant Women and Girls in South Africa' in response to the call for - **Big Data for Gender Challenge**. Collaborators K. Batisai, P. Rugunanan, and J.T. Omenma.
- 2010-2015 Completion of Doctoral Research.
- 2012 Invited to Participate in a research project by Prof A. Sitas (UCT) on The Third African Diaspora.
- 2012: 'Chinese and Indian Women Migrants in South Africa: A Preliminary and Comparative Examination of Women's Role in Globalisation and New Geo-Political, Economic Engagements.' FAHAMU, (principal grantholder: Dr Y.J. Park (Georgetown University), Dr T. Huynh (PDF) and P. Rugunanan, (UJ).
- 2011-2012: Co-researcher in the research project titled '*Student Communities*' Department of Sociology at the University of Johannesburg, South Africa, funded by the University Research Committee, (principal grantholder: Prof T. Uys, UJ).
- 2012: FAHAMU Research Grant (Park, Y.J.; Huynh, T., Rugunanan, P.)
- 2009-2010: Co-researcher on 'Civil Society Responses to Xenophobia attacks in South Africa.' UJ Centre for Sociological Research / Atlantic Philanthropies/Strategy and Tactics/ Gauteng City-Region Observatory (GCRO).
- 2008 – 2011: Co-researcher in the focus area category 'Distinct South African Research opportunities', titled: *Family Resilience and Well-being in South Africa* (principal grantholder: Prof R. Smit, UJ).
- 2008 – 2011: Co-researcher in the research project titled: *Social Capital and Citizenship* (principal grantholder: Prof T. Uys, UJ).
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Postgraduate Supervision:

Doctoral Students:

Chioma, J. *Identity and Integration of Nigerian Second-Generation Immigrant Children in Johannesburg*. (Main supervisor since 2016). Graduated October 2018.

Mandewo, J. *Health Risks and Vulnerabilities of Mobile Women: Zimbabwean Cross-Border Traders Travelling to Tanzania*. Registered January 2016. (main supervisor)

Gumbi, T. *Refugee Livelihoods in South Africa: The Socio-Economic Livelihood Strategies of Male Somali Refugees*. Proposal accepted by FHDC June 2017. (main supervisor)

Fleetwood, S. *The Impact of Organisational Reputation on Women's Reproductive Health Service Providers*. Proposal accepted by FHDC June 2017. (co-supervisor)

Lipeleke, F. *An Ethnographic Study of Former Child Sex Workers in Chimoio, Mozambique*. Registered June 2017. (main supervisor)

Masters Students: Dissertation of limited scope, University of Johannesburg

Completed: 9 MA students

- Khalo, N. *Alexandra Residents' Views on Xenophobic Attacks*. Graduated May 2013. (co-supervisor)
- Kuhlengisa, S. *Cross Border Trading and Family Well-being: Experiences of Zimbabwean Women*. Graduated June 2014. (main supervisor)
- Muchmewa, M. *Exploring Social Networks of Zimbabwean Migrants in Residential Choice and Integration in Hillbrow, Johannesburg*. Graduated September 2017. (co-supervisor)
- Mukandori, F. *Rwandan Women's Empowerment through Participation in the Post-Genocide Gaccaca Court: An Exploratory Study*. Graduated 2015. (co-supervisor)
- Naidoo, A. *A Sociological Investigation of Work-Family Life Balance amongst Black, Female Domestic Workers in Daveyton*. Graduated September 2013. (main supervisor)
- Ntsoane, J. *Migrant Labour and Motherhood: The Experiences of Women in Ga-Mphahlele, Polokwane*. Graduated September 2016. (main supervisor)
- Patsika, T. *Xenophobia Study at Soweto Campus*. Graduated April 2016 with distinction. (co-supervisor)
- Sidmabe, P. *The Impact of Nedbank's Corporate Social Investment: A Case Study of the Intsika Skills Beneficiation Project*. Graduated April 2017. (main supervisor)
- Chiyangwa, B. A. *Formative Evaluation of Buffelshoek OVC Trust Educational Support Programme for Migrant Children in Bushbuckridge, Mpumalanga*. Graduated September 2018 with distinction (main supervisor). Full Masters.

Ongoing:

- Chisoro, C. *The Impact of Youth Employability Programmes on Young Graduates in the City of Johannesburg*. Registered 2016. (co-supervisor, graduating 2019)
- Mashatola, S.N. *Social Capital, Retrenchment and Life Transitions of ex-Times Media Group Employees: A Qualitative Study*. Registered 2015. (co-supervisor, graduating 2019)
- Pitso, N. *A Sociological Investigation into Decent Work and Coping Strategies of Female Basotho and South African Domestic Workers in Terms of the Employer-Employee Relationship in Johannesburg*. Registered 2016. (main supervisor, graduating 2019)

New Masters Students:

- Benjamin, G. *Impact of South African Immigration Policy on Undocumented Zimbabwean Migrant Women Accessing Maternal Healthcare Services in Ekurhuleni*. Registered 2017. (co-supervisor, under examination)

Meyers, C. *'Mothering from Afar': Renegotiating Somali Motherhood Experiences using low-cost Communication in Port Elizabeth*. Registered 2017. (main supervisor, under examination)

Moyo, L. *Understanding the Experiences of Exclusion and Inclusion of Students with Disabilities in Institutions of Higher Education*. Registered 2017. (main supervisor, under examination)

Maake, T. *Workplace Discrimination and Sexual identity: Black Male Foreign Homosexual Mineworkers' Experiences in a South African Mine*. Registered 2018. (main supervisor)

Gumbie, ETB. *Xenophobia in South African Tertiary Institutions: A Case Study of Zimbabwean and South African Students at the University of Fort Hare*. Registered 2018. (co-supervisor)

Masters Students: Full – Dissertations, University of Johannesburg

Bokolo, S. *Foreign Nationals in South Africa's Informal Economic Sector: A Case of Somali and Ethiopian Owned Spaza Shops in Soweto*. Registered 2013 in the Department of Anthropology and Development Studies (graduated October 2018).

Shoke, B. *Soweto Residents' Views on Violence against Black Foreign Shop Owners in the 2015 Xenophobic Attacks*. Registered 2016. (Co-supervisor, under examination)

Honours Students (31 students)

2018:

2017:

Khumalo, T. *The Perceptions of UJ Undergraduate towards Intercultural Marriages*.

Masilela, B. *Student's Views on Belonging: A Sociological Analysis*.

Mohloare, R. *Perceptions of Social Inclusion on the Basis of Sexual Orientation at HEIs*.

Mokgwadi, O. *Perceptions of Students at UJ Regarding Initiation Practices at HEIs*.

Tsotetsi, P. *The Factors that Influence UJ Sociology Undergraduate Students' Perceptions of Homosexuality*.

2016:

De Mendonca, M. *Perceptions of Undergraduate Students at the University of Johannesburg towards the Importance of Role Models*. (with distinction)

Meyers, C. *Online Communication Integration in Higher Education*. (with distinction)

Moyo, L. *To What Extent do Undergraduate Students at the University of Johannesburg Perceive that the University Caters for Students with Disabilities?*

Sibanda, A. *Factors Influencing a Sense of Institutional Belonging among the University of Johannesburg Undergraduate Students*. (with distinction)

Zwane, T. *Factors Influencing Adaptation Strategies towards the Learning Practices of Undergraduate Students at UJ*.

2015:

Adeagbo, J. *Factors Influencing the Views of Different Categories of Undergraduate Students towards Racial Integration at the University of Johannesburg*.

Badi, A. *Factors Influencing Student's Choice of Living Arrangement at University of Johannesburg.*
Magro, L.L. *Factors Influencing Interracial Relational Interaction among Undergraduate Students at the University of Johannesburg. (with distinction)*
Schutte, A. *Factors that Influence the Acceptance of Interracial Dating.*

2014:

Mabetha, K. *What Factors Influence UJ Undergraduate Students' Attitude towards Foreigners' Participation in Labour Market? (with distinction)*
Motsoeneng, M. *What are the University of Johannesburg's Undergraduate Student's Attitudes towards Foreigners' Access of Scarce Resources?*
Muchemwa, M. *Attitudes of Different Categories of University of Johannesburg Students towards Foreigners in South Africa. (with distinction)*
Siweya, P. *Factors having Impact on Students at the University of Johannesburg Regarding their Attitude towards Foreigners.*

2013:

On sabbatical

2012:

Bashonga, R. *The Participation and Perceptions of UJ students in Politics: The Influence of Race, Class, Gender and Voting in Student Politics on Students Voting in National Elections.*
Mhlambi, A. *To What Extent does the Socioeconomic Background of University of Johannesburg Students Influence their Participation in National Politics?*
Ramdenee, A. *The News Media: Does it Influence Students' Participation in the South African National Elections?*
Tsita, P. *What are the Attitudes of Different Categories of UJ Students towards Voting in National Elections?*

2011:

Chandia M. *To What Extent Does Social Support Affect the Academic Success of First Year Sociology Students at the University of Johannesburg on APK Campus?*
Ismail, I Z. *The Effects of Lecture Attendance on the Academic Success of First Year Sociology Students at the University of Johannesburg.*
Swart, R. *What Influence Does a Student's Cultural Background Have on Their Academic Success as a First Year Sociology Students at UJ?*

2010:

Makama, T. *Factors Affecting Academic Success of Students at UJ.*
Mamabolo, M.K. *Factors Affecting Academic Success of Students at UJ.*
Ngwenya, N.L. *Factors Affecting Academic Success of Students at UJ.*
Orwa, D. *Factors Affecting Academic Success of Students at UJ.*

2009:

Mbatha, N. *To What Extent do Gender and Language Impact on Xenophobic Sentiments of the UJ Students in the Sociology Department?*
Pfafe, P. *Factors Influencing Xenophobic Sentiments among Sociology Students of the UJ: Race, Language, Political Affiliation and Frequency of Contact.*

Review Panels:

- 2016: Appointed to evaluation panel of the Joint Research Projects submitted under the Swiss South African Joint Research Programme (SSAJRP) and NRF to evaluate collaborative research proposals for a three year funding period.
- 2019: Review panel to evaluate the Sociology Department at the University of Free State, 4-8 March 2019.

External Examiner:

- 2018: External examiner: UKZN-Howard College –SOCY700
- 2017/8: External examiner: UNISA - SOC3703: Sociology of Education; SOC3702: Industrial Sociology and SOC3704: Group Dynamics
- 2017: External moderator: Honours Research Reports: NWU: Potchefstroom University
- 2017/8: Appointed external examiner for IOLS301, 303, IOLS 702 at UKZN-Howard College IOLS 301 and IOLS 303 at IWLP (Industrial and Work Life Programme)
- 2016: Appointed external examiner for IOLS304, IOLS305 and IOLS710 and Honours student's research projects at UKZN-Howard College
- 2015: Appointed external examiner for IOLS304, IOLS305 and IOLS710 and Honours student's research projects at UKZN-Howard College

Examiner Doctoral and Master's thesis:

- 2018: MA minor dissertation, NWU: Potchefstroom University
- 2018: MA minor dissertation, Witwatersrand University
- 2018: PhD, University of Kwa-Zulu Natal
- 2018: PhD, University of Kwa-Zulu Natal
- 2018: PhD, University of Kwa-Zulu Natal
- 2018: PhD, UCT, Graduate Business School
- 2017: Appointed as Expert External Assessor: Evaluation of PhD thesis Open University of Mauritius
- 2017: PhD, University of Kwa-Zulu Natal
- 2017: MA full dissertation, University of Kwa-Zulu Natal
- 2017: MA minor dissertation, UNISA
- 2017: MA minor dissertation, UNISA
- 2017: MA full dissertation, University of Kwa-Zulu Natal
- 2017: MA minor dissertation, Rhodes University
- 2016: MA full dissertation, University of Pretoria
- 2016: MA full dissertation, Witwatersrand University
- 2016: MA minor dissertation, Rhodes University
- 2016: MA minor dissertation, University of Cape Town
- 2016: MA minor dissertation, University of Kwa-Zulu Natal
- 2015: MA minor dissertation, University of Cape Town
- 2015: MA minor dissertation, University of Cape Town
- 2014: MA full dissertation, Rhodes University
- 2012: MA full dissertation, UNISA
- 2012: MA minor dissertation, UNISA
- 2012: MA dissertation University of Kwa-Zulu Natal
- 2011: MA minor dissertation, UNISA

- 1998: Guest lecturer: Sociology Department (Rand Afrikaans University) in September,
1998-2000: External marker for Technikon SA
1998-2000: External marker for Sociology UNISA (1995 to 1997)

Referee Duties:

- 2018: *South African Journal of International Affairs*. "The Role of the South Africa's Peacebuilding interventions in DRC: Exploration of the views of Congolese Refugees in Durban".
- 2018: *South African Review of Sociology*: Transracially Adoptive Families In South Africa: Parental Experiences Of Outsider Reactions
2017. *Gender Questions*. 'Limits of feminist perspective analytical framework versus psalms of black African women'.
2017. *International Journal of Comparative Sociology*. 'Unpacking Policy Diffusion: A Textual Analysis of Refugee and Population Policies across Sub-Saharan African Countries'.
- 2017: *Nursing and Health Sciences*. 'Motherhood in the Shade of Migration: A Qualitative Study of the Experience of Syrian Refugee Mothers Living in Turkey'.
- 2017: *Journal of Immigrant & Refugee Studies*. 'The Challenges of Statelessness on Refugee Youths in Africa: The call for Ubuntu Ethos in Policy Practices'.
- 2017: *Alternation*. 'Geo-political Discourses on India's Diaspora Policy: A Global Perspective'.
- 2017: *South African Review of Sociology*. "'Sex is Sex, Marriage is Marriage": Infidelity among Married Women in Shamva, Zimbabwe'.
- 2017: *The Journal for Transdisciplinary Research in Southern Africa*. 'Factors Influencing Post-merger Transformation of Universities in South Africa: The Case of Durban University of Technology'.
- 2016: *The Journal for Transdisciplinary Research in Southern Africa*. 'Gendered Health Care Labour Markets? A Case Study of Anatomical Pathologists and Haematologists in KwaZulu-Natal, South Africa'.
- 2016: *Gender, Place and Culture*. 'Rape without Remedy among Refugees in SA'.
- 2016: *Alternation*. 'HIV/AIDS and Muslims in South Africa: The Hidden Disease.'
- 2016: *Gender Questions*. 'Women in Academia: The Persistence of the Gender Gap'.
- 2016: *South African Review of Sociology*. 'African Migrant Traders' Experiences in Johannesburg Inner City: Towards the Migrant Calculated Risk - Adaptation Framework'.
- 2016: *Journal of International Migration and Integration*. 'In the Shadow of the State: Self-settlement Strategies and Governance amongst Somali Refugees and Asylum Seekers in Johannesburg'.
- 2015: 2 articles for the *International Journal for the Study of Hinduism*:
'Global and Local Realities: The Case of NRI's living in Durban'.
'Past Challenges and Future Prospects'.
- 2015: 3 articles for *South African Review of Sociology*
'African Migrant Traders' Experiences in Johannesburg Inner City: Towards the Migrant Calculated Risk - Adaptation Framework'.
'Changing Race Differences in Family Structure and Household Composition in South Africa'.
'The Existentialities of Ethiopian and Nigerian Migrants in South Africa'.
- 2014: 2 articles for *South African Review of Sociology*
'Unintended Consequences of Remittance: Familial Conflicts in Nigerian Migrants' households'.
'Sporting Space Invaders'.
- 2014: *Gender Questions*. 'Representation and Participation of Women in University Leadership: Challenges and Opportunities'.

- 2013: *South African Review of Sociology*. 'Globalisation and the Work of South African Textile Designers'.
- 2012: *Journal of International Migration and Integration*. 'Learning Xenophobia: The Exclusion of Zimbabwean Migrants from South African School'.
- 2012: *South African Review of Sociology*. 'Managing Vulnerability through Sheep Farming: A Case Study of Rhozeni wool Farmers in the Eastern Cape Province of South Africa'.

Media:

- 1 November 2012 "Women: The New Migrant Labourers?" in *Destiny*, pg22
- 1 November 2012 Social Impact of Migrants on their Place of Origin: Telephone Interview, SABC Current Affairs
- 5 September 2012 "Our Country is the Land of Choice for Indian Women Migrants" in *The Post*, pg 5
- 12 August 2012 Interview on Lotus FM on Chinese and Indian Women Migration to SA
- 1 August 2012 Interview with Monash University:
<http://www.monash.edu.au/news/show/why-women-choose-to-migrate>
- 21 May 2012 Expert Interview on "Current Trends and How things are Changing" with Face Facts
- 12 November 2010 Interview by Jacaranda journalist on presentation given at Unisa on "Seeking Refuge in South Africa: Challenges Facing a Group of Congolese and Burundian Refugees".
- 21 October 2010 Interview by Yunus Vally of Ochre Active on the Oriental Plaza research after the Dialogues on Social Justice and Contested Transitions UJ Sociology, University of Witwatersrand and Consulate General of India conference
- February 2010 Interview by Brazilian Network "Life in South Africa in 2010"
- February, 2010 Article in UNISA Focus. "Facing increasing discrimination at SA Universities" pg 21. (M Rabe and P Rugunanan)

Skills Summary:

Academic Development:

Academic Development	Place and Presenter (where applicable)	Date
To maintain continuing professional development	Facilitated a Faculty of Humanities HDC Workshop Attended Supervisory Workshop Writing retreat – development of journal article (17-19 May 2019)	8 March 2018 March 2018
To maintain continuing professional development	How to publish in an international journal (03-04/03/2017) Expediting the publications track (31/03/2017) How to revise and resubmit an article	AAMP workshops in semester 1 2017

	<p>Writing retreat – development of journal article (23-25/05/2017)</p> <p>How to review journal articles (19/04/2017)</p> <p>How to get a book contract (14/06/2017)</p> <p>'How to' Workshop on HDC and REC Processes and Procedures. (07/08/2017)</p>	
Lecturer Development Workshop	<p>A pedagogy that is specific suited to the South African student</p> <p>Technology in teaching</p>	<p>15/05/2017</p> <p>05/06/2017</p>
To improve first year lecturer and teaching experience	Attend first year lecturer training sessions	30/01/2017
Certificate in Strengthening Postgraduate Supervision Course	Recognised as an elective in the Postgraduate Diploma in Higher Education; Postgraduate Centre at UJ, funded by the DoHET research development grant	2016
The scholarship of teaching and learning, and the development of T and L portfolios with a view to promotion and teaching excellence awards	Vice-Dean: Teaching and Learning And Kibbi Naidoo	24/08/2015
Designing academic courses that incorporate the use of handheld devices (tablets, etc) in the classroom	Dr Carina van Rooyen, UJ	03/08/2015
Professional Development Workshop	UJ – Kibbi Naidoo	10/03/2015
Content Analysis Workshop	Prof B Smit	06/03/2014
Creating coherent writing	Arnold Wentzel	15/04/2013
Recognising and understanding causal explanations in research articles	Prof Lilli Pretorius	20/03/2013
Reading argument in social science texts	Dr Pia Lamberti	18/03/2013
Argumentation in the research process	Dr Pia Lamberti and Arnold Wentzel	18/03/2013
A province of migrants? Internal and cross border migration in Gauteng	African Centre for Migration and Society	30/10/2012
Illness, Boundaries and Health Systems Research Colloquium	African Centre for Migration and Society	19/09/2012

The End Game: Completing the Dissertation/Thesis and Getting Published	Prof Dan Remenyi	07/06/2012
EduLink Training	Najma Agherdien	23/04/2012
Library Training	Dawie Jacobs	10/04/2012
Assessing Theses and Dissertation workshop	Prof Lionel Posthumus	01/03/2012
Student Communities Workshop	Sociology Dept	17/02/2012
Student Communities Workshop	UJ	21-22/11/2011
ISA Doctoral Workshop	ISA	7-12/11/2011
EduLink Start:	CenTAL Centre	29/09/2011
Writing the literature review	CPASD	01/08/2011
SASA Congress: Doctoral workshop	University of Pretoria	13-14/7/2011
Dissertation or Thesis Writing for Users of English as an Additional Language	Dr Pia Lamberti: CPASD	31/05/2011
SPSS Workshop 2	UJ	5/05/2011
SPSS Workshop 1	UJ	4/05/2011
Zotero workshop	Prof Natasha Erlank: CPASD	25/05/2011
Student Communities Workshop	Sociology Dept	23/05/2011
Advanced Academic Writing skills	Prof Craig Mackenzie: CPASD	7/03/2011
Argument in Social Science Research Part 1	Arnold Wentzel: CPASD	21/02/2011
Research Development workshops – Introduction to Research and Scholarship	Prof Max Bergman	25/10/2010
Ref works training	UJ Library Staff	25/09/2010
Ethnography workshop	Forced Migration Unit (University of Witwatersrand)	28-30/07/2010
Postgraduate Supervision Forum	Prof J Mouton	5/03/2010
Excel Training	UJ	27/10/2009
Fundraising Workshop	Joint Institutional Advancement and Fuchs Foundation	15/09/2009
Planning and writing a research proposal	Centre for Higher and Adult Education, University of Stellenbosch	6-8/04/2009

Selecting and writing articles from a thesis or dissertation	Centre for Higher and Adult Education, University of Stellenbosch	16-17/03/2009
Post-graduate Supervision	Prof J Mouton Workshop at UJ	September 2008

Faculty and Department Leadership:

- 2018: Faculty of Humanities Chair of Higher Degrees Committee & Representative for Senate Higher Degrees Committee
- 2018: Soc 100 Course Coordinator
- 2017: Department Representative for Faculty Higher Degrees Committee
- 2017: Approached by Vice-Dean in Faculty of Humanities to assist Post-graduate office with following up of Postgraduate reports to external examiners for May-July 2017.
- 2017: Facilitating Methodology Workshop on “Content Analysis” for Postgraduate Students in department
- 2017: Honours Internship Coordinator for 50 students
- 2016-2018: Honours Coordinator for Sociology Department
- 2009-2017: Honours Research Coordinator
- 2015: Member of Teaching and Learning Committee in Faculty
- 2015-2016 Marks Manager for Department
- 2009 SOC 2B Course Coordinator
- 2009 Organised an external consultant to present a seminar to the department on “Writing for Publication” by Dr Elisabeth Lickindorf
- 2009 Facilitated the organisation of Excel training as part of staff development training for the Sociology Department.
- 2009 Presented ‘Strategies to Access Research Funding and Funding Agencies’ for the Sociology Department with Prof S Buhlungu

Departmental Administration

- 2018: Development of Year Programme
- 2017: Development of Year Programme for Department (additional task after resignation of colleague)
- 2015-2016 Appointed as Marks manager for the department – organize and coordinate marks management for department
- 2013-2015 Development of Department Year Programme;
- 2013-2018 Development of a 2 day Honours Orientation Workshop
- 2014-2017 Test and Exam Coordinator
- 2014-2017 Test Venue Coordinator
- 2010 Member of Marketing Committee
- 2009 Exam marking assistance

Additional Certifications:

- Certificate in Assessors course (Accreditation as an Assessor) – November 2004
- Train-the-Trainers course: November 2004
- 2002 SAIM Programme in Business Management UNISA (incomplete)
- Courses completed: Management Principles, Self-Management, Human Resource Management, Marketing Management, Business Communication. (Course incomplete: Business Finance).

National Research Foundation:

Peromnes Job Evaluation
Selected for Management Development Programme: *Leadership Development, Team Building, Project Management, Change Management*

Personal Development Courses:

E. Schuitema - Personal Growth and Leadership Course, April 2002

Life Line – Personal Growth Course, February 2000

References:

Prof Sakhela Buhlungu

Vice-Chancellor
University of Fort Hare
Private Bag X1314
Alice 5700
a) vc@ufh.ac.za
b) sbuhlungu@ufh.ac.za

Prof Ria Smit

Lone Star College
3200 College Park Drive
Conroe, TX
USA
Email: ria.smit@lonestar.edu

Prof Marlize Rabe

Professor: Department of Sociology
UNISA
Tel: 012 429 6698.
E-mail: rabeme@unisa.ac.za.
