



**INQUBOMGOMO
YOLIMI**

Inombolo yomqulu	9P/9.2.2.4
Umgcini/Isikhulu esiphezulu esibhekile	Urejistra
Ukuma kwayo	Ivunyiwe
Ivunywe yi	Nhlangano
Usuku lokuvunywa	2006
Izichibiyelo	Ichibiyelwe ngokuhambelana nomthetho omusha, imikhuba namathuba amayelana nemigomo yase-UJ yokuthuthukisa ubuliminingi.
Izinsuku zokuchibiyela	2014 – ivunywe yiNhlangano 3 kuNdasa 2014
Usuku lokubuyekeza	2019

Imiqulu ehambisana nayo

Imiqulu yase-UJ (isib. Izinqubomgomo, imigomo, imihlahlandlela, izikontileka)	Eminye (isib. Imithetho, DoE ne-HEQC iziqondiso, nemihlahlandlela)
<ul style="list-style-type: none"> • Umbono, umsebenzi namagugu; ase-UJ • Umthetho wase-UJ wesikhungo, 2012 • Uhlelo nezinkolelo zezemfundo nocwaningo; • Ukuhehwa kwabafundi nenqubomgomo yokukhetha; • Amasu okuheha; • Inqubomgomo Yokufundisa Nokufunda; • Inqubomgomo Yokuphatha Ngokuyikhwalithi; • Inqubomgomo Yohlelo; Inqubomgomo Yokuhlola • Inqubomgomo Yeziqo Eziphakeme kanye Nezifundo Ezingaphezulu Kweziqo 	<ul style="list-style-type: none"> • Umthetho womthethosisekelo WaseNingizimu Afrika (Umthetho 108 we-1996); • Umthetho Wokugunyazwa Kweziqo zaseNingizimu Afrika (SAQA) (Umthetho wama- 58 we-1995); • Umthetho Wemfundo Ephakeme (Umthetho we-101 we-1997); • Umthetho Wenqubomgomo Yemfundo Kazwelonke (Umthetho wama- 27 we-1996); • Umthetho wokusetshenziswa kwezilimi ezisemthethweni, 2012 (Umthetho we-12 wezi- 2012); <ul style="list-style-type: none"> • Umnyango Wezemfundo: Uhlelo Lukazwelonke Lwemfundo Ephakeme ENingizimu Afrika: Nhlolanja 2001; • Umnyango Wezemfundo:

<p>Zokuqala;</p> <ul style="list-style-type: none"> • Inqubomgomo Yokwemukela. 	<p>Inqubomgomo Yezilimi Zemfundo Ephakeme 2003;</p> <ul style="list-style-type: none"> • Ukuthuthukiswa Kwezilimi Zomdabu zase-Afrika njengezilimi zokufundisa emfundweni ephakeme 2003; • Uhlakana Lweziqo Zemfundo Ephakeme (HEQSF): Umqulu kaHulumeni Vol. 578, Ncwaba 2013; • Umnyango Wezemfundo: Uhlaka Lwenqubomgomo Yemfundo Ephakeme: Ncwaba 2005; • Izidingo Ezilingene Zokwamukelwa: Umqulu kaHulumeni, we-27961, Ncwaba 2005.
<p>Ababambiqhaza abathintekayo yilo mqulu (izimpiko nezigaba okufanele ziwazi):</p>	<ul style="list-style-type: none"> • Amalungu eNhlango; • Bonke abasebenzi benyuvesi; • Abafundi; • Ababambiqhaza bangaphandle (isib. izihambeli, izikole, abafundi abalindelekile.
<p>Ikheli lewebhsayithi yalo mqulu:</p>	<p>I-inthranethi</p>

OKUQUKETHWE

1. ISANDULELO	4
2. IMIGOMO YENQUBOMGOMO	4
3. IMINGCELE YOKUSEBENZA	4
4. IZIFINYEZO NEZINCAZELO	4
5. IMITHETHO	5
6. ISITATIMENDE SENQUBOMGOMO	5
7. UKUHLOLA	7
8. UKUBUYEKEZA	7

INQUBOMGOMO YOLIMI

1. ISANDULELO

Inqubomgomo yolimi Yenyuvesi Yase-Johannesburg ilandela isigaba 27(2) soMthetho Wemfundo Ephakeme (1997) edinga ukuthi izikhungo zemfundo ephakeme zithuthukise zibuye zisakaze inqubomgomo yolimi. I-UJ izibophezele kunkolelo yobuliminingi lapho ukwehlukahlukana esifundazweni iGauteng ngezilimi kubonakala khona nokubekwa kwemibandela yokweseka ukufundisa okunempumelelo, izifundo ezakhayo nezizwakala kahle kanye nesikhungo esisebenzayo kwezokuphatha nezokuxhumana.

2. IMIGOMO YENQUBOMGOMO

Inqubomgomo Yolimi ihambisana nemithetho yenqubomgomo yezilimi ezine ezisemqoka njengoba kuchazwe kunqubomgomo Yolimi Yemfundo Ephakeme (LPHE) (2002):

- 2.1 ukuchazwa kwezilimi zokufundisa;
- 2.2 ikusasa lezilimi zomdabu njengemikhakha yokufunda nokucwaninga kwezemfundo nesidingo semfundo ephakeme sokwakha "isizinda sobuliminingi lapho zonke izilimi zethu zizothuthukiswa khona njengezilimi zokufunda/zesayensi" (isig. 6);
- 2.3 ukuqhubekisa ukufunda ngezilimi zangaphandle (isig. 17.1);
- 2.4 nokuqhubekisa imikhuba nezinqubomgomo zobuliminingi zesikhungo.

3. IMINGCELE YOKUSEBENZA

Le nqubomgomo ingasetshenziswa esikhungweni sonke ngobubanzi baso.

4. IZIFINYEZO NEZINCAZELO

Izilimi zabomdabu zase-Afrika	IsiNdebele, isiXhosa, isiZulu, Sesotho, SeSotho sa Leboa, Setswana, SiSwati, TshiVenda, XiTsonga. (<i>Inqubomgomo Yolimi Emfundweni Ephakeme, 2002</i>)
Ulimi lokukhuluma oluyisisekelo lwasemsebenzini	Ikhono lokuxoxa ngolimi olungekho emthethweni emsebenzini othize.
Ukukhuluma ngokuntuluza	Ikhono lokuxoxisana ngolimi olungekho emthethweni.
Izilimi zangaphandle	Ifaka, ibe ingabeki mkhawulo, ezilimini ezivame ukusetshenziswa imiphakathi yaseNingizimu Afrika, ezinjengesilimane, isiGriki, isiPhuthukezi, isiFulentshi nesiHindi. (<i>Inqubomgomo Yolimi Emfundweni Ephakeme, 2002</i>)
Ubuliminingi obusebenzayo Functional multilingualism	Ukukhethwa kolimi esimweni esithize nangokuya ngesimo, okusho ukuthi umsebenzi, izethameli nomlayezo osetshenziselwa lona.
i-LPHE	Inqubomgomo Yolimi Emfundweni

	Ephakeme, (2002)
Ubuliminingi	Ukusebenzisa izilimi eziningana ngabanye noma ngeqembu.
Isikhulumi solimi lokuqala	Isikhulumi solimi lwebele.
Izilimi zase-UJ eziqokiwe	ISisuthu saseLeboa, isiNgisi, isiZulu, nesiBhunu. (Umthetho wase-UJ wesikhungo, 2012)

5. IMITHETHO

Inqubomgomo Yolimi yase-UJ isekwe emthethweni womthethosisekelo waseNingizimu Afrika (Umthetho 108 we-1996), Umthetho Wemfundo Ephakeme (Umthetho 101 we-1997), inqubomgomo Yolimi Yemfundo Ephakeme (2003), Umthetho Wokusetshenziswa Kwezilimi Ezisemthethweni, 2012 (Umthetho 12 wezi-2012), Umthetho wase-UJ wesikhungo (2012) nombono wenyuvesi yase-Johannesburg, umsebenzi nemigomo namasu okufinyelela izinhloso nemigomo.

Inqubomgomo Yolimi isekwe phezu kwemithetho elandelayo:

5.1 Ukwaziwa:

- 5.1.1 kwesimo sesifunda saseGauteng esinothe ngobuliminingi;
- 5.1.2 komqondo wobuliminingi obusebenzayo lapho ukukhetha ukusebenzisa ulimi oluthile kuvezwa izimo ezahlukene njengenhloso nesimo sokusetshenziswa kolimi nokuxhumana.
- 5.1.3 izinhlu zobuliminingi zabafundi nabafundisi njengezinsiza zokufundisa nokufunda okuyimpumelelo;
- 5.1.4 indima ebalulekile yolimi ukuqhubekisa isithunzi somuntu nenqubo yenguquko edingekayo ukwakha idemokhrasi ekhululekile nenobulungisa;
- 5.1.5 isidingo sokuqhubekisa umoya wenhlonipho nokuhlanganisa ezindabeni ezimayelana nolimi;
- 5.1.6 isidingo sokuthuthukisa nokufunda izilimi zomdabu zase-Afrika njengemikhakha yokufunda.

6. ISITATIMENDE SENQUBOMGOMO

6.1 Izilimi eziqokiwe:

Ngokubuka isimo sendawo wenyuvesi nokukhombisa ukuzibophezela kwethu ekuqhubekiseni ubuliminingi esimweni semfundo ephakeme, iSisuthu saseLeboa, isiNgisi, isiZulu nesiBhunu ziqokwe njengezilimi zokuqala (i-Athikili 9, Umthetho wase-UJ wesikhungo, 2012). Ukusetshenziswa kwalezi zilimi yisikhungo kuzoholwa umthetho wobuliminingi obusebenzayo njengoba kugcizelelwa kuhlelo lokusebenzisa iNqubomgomo Yolimi.

6.2 Izilimi zokufundisa:

- 6.2.1 Wonke amamojuli nezinhlelo ezivunyiwe zifundiswa ngesiNgisi kanti lapho, kwenzeka khona kuzofundiswa nangalezi ezinye ezintathu izilimi ezikhethiwe.
- 6.2.2 I-UJ izolandela izindlela ezibanzi ukuqinisekisa ukuthi abafundi bayafunda izifundo zemibhalo zesiNgisi ukwenza ukuthi isiNgisi sibe isisetshenziswa sokufundisa nokufunda, nokusebenza okusemthethweni.

- 6.3 Izilimi ezisebenzayo:
- 6.3.1 IsiNgisi ulimi lokuqala lokubusa, lokuphatha nelokukhangisa ngokuxhumana ngaphakathi ngangaphandle.
- 6.3.2 Ukusetshenziswa kwalezi ezinye izilimi ezintathu eziqokiwe kulezi zindawo kuzoqhutshekiswa ngendlela okungenzeka ngayo kubhekwe izethameli ezihlosiwe, nokutholakala kwezinsiza ezingabantu nezinye ezingaba usizo.
- 6.3.3 Ukusetshenziswa kwanoma yiziphi izilimi akufanele kube isithiyu sokubamba iqhaza ekubusweni okusemthethweni kwesikhungo nokuxhumana.
- 6.3.4 Inyuvesi izibophezele ekuqhubekiseni ukuqwashisa ngobuliminingi nokuba nendlela enhle yokuphatha izilimi kubafundi nakubafundisi bayo. Izindlela zokuthuthukisa lokhu kuqwashisa njengoba kubekiwe kuhlelo lokusetshenziswa kwenqubomgomo Yolimi kuzokwenzeka kanjalo.
- 6.3.5 Isizinda sezilimi enyuvesi sizokweseka imithetho yobuliminingi yesikhungo. Izindlela, kufaka nezimpawu zobuliminingi zizocaciswa ohlelweni lokusetshenziswa kwenqubomgomo Yolimi ngokuhambelana nomqondo wobuliminingi obusebenzayo.
- 6.4 Ikusasa lezilimi eziqokiwe:
- 6.4.1 Kuzobekwa imibandela yokugcizelela/yokufundisa okuhlelekile okuqhubekayo kwesiZulu, iSisuthu saseLeboa nokuqhubeka nokugcizelela isiBhunu njengolimi lwefundo nesayensi.
- 6.4.2 Amasu nezindlela zokweseka ukugcizelela/ukufundisa okuhlelekile okuqhubekayo zizofakwa kuhlelo lokusetshenziswa kwenqubomgomo Yolimi. Lokhu kufaka nokuthuthukiswa okuhlelekile kwezinhlu zamagama asetshenziswayo emkhakheni ngamunye nokuguqulela ezilimini eziqokiwe zemisebenzi enentshisekelo yesayensi nemibhalo nezincwadi ezinhlelweni/emamojulini abekwe phambili.
- 6.5 Izilimi zangaphandle:
- 6.5.1 Kuzokhuthazwa ukufundwa kwezilimi zangaphandle njengezifundo, ikakhulu lezo zilimi ezibalulekile ekuqhubekiseni ukuhlangana ngamasiko, ngezohwebo nezobunxusa eNingizimu Afrika nezilimi ezivamise ukusetshenziswa umphakathi esifundeni.
- 6.6 Umfundi okhuluma ulimi lokuqala okuyinoma yiluphi kweziqokwe e-UJ ngaphandle kwesiNgisi uzosizwa ngale ndlela elandelayo uma kunesidingo noma kungenzeka kunoma yiluphi ulimi kwezintathu:
- 6.6.1 uzohlinzekwa ngolwazi oluyisisekelo ngemojuli, njengesikhathi sokufunda nesokuhlolwa;
- 6.6.2 anikezwe usizo lokuqonda amarekhodi ezifundo nolwazi kwezokuphatha.
- 6.7 Iziqu eziholela emisebenzini edinga amakhono okuhlangana ngemisebenzi ngolunye lwezilimi zabomdabu lwaseNingizimu Afrika zisizwa ngokuntuluza olimini lokukhuluma oluyisisekelo kwasemisebenzini okungenani olimini olulodwa lwase-UJ oluqokiwe (ngaphandle kwesiNgisi) ngokuvuma kwebhdi yefakhalithi efanele.
- 6.8 I-UJ inoPhiko lweziLimi olweseka ngokuhlanganyela namafakhalithi nezigaba. Ukubika koPhiko lweziLimi kuncike kuKomiti Labaphathi abayiziphathimandla.
- 6.9 Inyuvesi inikeza abafundisi nabafundi amathuba okufunda ulimi lokuxoxisana ngokuntuluza ezilimini ezine eziqokiwe e-UJ.

6.10 Ukusetshenziswa kwenqubomgomo Yolimi kuhambelana nohlelo lokusetshenziswa kwezilimi lwase-UJ olukhombisa amasu acacile okuqhubekisa ubuliminingi.

7. UKUHLOLA

Imibiko eqhubekayo yokusetshenziswa kwenqubomgomo Yolimi ibhekwa yiKomiti labaphathi abayiziphathimandla, inhlango yesikhungo, iSigele kanye neNhlango.

8. UKUBUYEKEZA

Inqubomgomo yolimi izobukezwa okungenani emva kweminyaka emihlanu.