

We are part of a system



Am I a manager?



FACULTY OF HEALTH SCIENCES

SHORT LEARNING PROGRAMME OFFICE

HEALTH SECTOR MANAGEMENT AND LEADERSHIP SHORT LEARNING PROGRAMME

The purpose of this course is to orientate students to fresh approaches to **capacity development**. In particular, students will learn how to apply systems thinking to the challenge of capacity development. Students will learn how to work effectively to enhance capacity in their unit and/or organization; how to plan for and develop capacity development programmes (looking at a vast range of capacity development initiatives-not just training), including how to monitor and evaluate capacity development programmes. Students will explore the skills and tools to work appreciatively. New and alternative models of management and leadership will be interrogated, with a focus on achieving robust capacity development programmes/initiatives.

Description of course

Many shortcomings and challenges of public service delivery are attributed to issues of capacity. The terms capacity and capacity development are often used in relation to many of these challenges, often resulting in increased pressure on organisations to initiate capacity development programmes to address some of these challenges. This Short Learning Programme addresses many of the issues associated with developing and implementing capacity development programmes.

This Short Learning Programme offers an informed approach to capacity development in the health sector as well as providing opportunities for health sector managers to gain skills in management, leadership and support for a process of change. It offers an approach that allows students to locate the health system within the broader environment (systems) in which it is located. It is aimed at middle managers within health

facilities to support the development of their management and leadership skills, specifically with regard to developing the capacity of others they work with, and the system in which they work.

Key elements of the course include:

- Integrating systems thinking,
- Working within a more appreciative paradigm that builds on what is working in any given situation,
- The value of utilizing a range of strategies that may or may not include training, and,
- The importance of embracing the culture of learning.

Contact Person for registrations:

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Course Co-ordinators: Nirvana Pillay, Cheryl Goldstone, Nancy Coulson

Duration of the course: 8 Days
(1 Saturday a week for a period of 8 weeks)

Date: February 2012

Time: 8:30 to 4:30

Venue: University of Johannesburg, Doornfontein Campus

Entry Level: Diploma or Degree in a related health development or management field (NQF Level 6)

Cost: R9000

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